

# CITY TREASURER/CITY CLERK

## BENEFIT SUMMARY SHEET

### FRINGE BENEFITS AND WELLNESS

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- **CAFETERIA PLAN**  
Hired prior to 1/1/08: \$711.25/month towards Medical Plan plus additional medical premium if eligible;  
Hired on/after 1/1/08: \$350.00/month towards Medical Plan plus additional medical premium if eligible
- **DENTAL INSURANCE**  
Employer paid family coverage
- **VISION PLAN**  
Employer paid for employee only  
Dependents may be added at additional cost
- **LIFE INSURANCE**  
Employer paid \$100,000 policy
- **ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE**  
Covered accident/injury/loss up to \$102,000  
Work-related accident up to an additional \$50,000
- **SHORT/LONG TERM DISABILITY (STD/LTD)**  
70% after 14 day waiting period up to \$2,500/week  
60% after 180 day waiting period up to \$10,000/month
- **PROFESSIONAL DEVELOPMENT**  
\$75.00/month
- **MEDICARE COVERAGE**  
Provided for employees hired after April 1, 1986
- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**  
Available to employees and dependents
- **WELLNESS**  
\$1,000/fiscal year for comprehensive physical examination and/or other medical/dental/eye care costs
- **WELLNESS CENTER AND LAP SWIM**  
Available to all active employees at no cost

### RETIREMENT BENEFITS

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- **RETIREMENT - PERS**  
2.5% @ 55 OR 2.0% @ 62 up to 2.5% @ 67  
(depending on PERS membership date and City hire date)  
PERS will determine Classic or New membership status
- **RETIREE MEDICAL TRUST**  
\$100.00/pay period City contribution
- **RETIREE HEALTH SAVINGS PLAN (RHS)**  
City contributes \$100.00/month, plus 50% of accrued leave balances at time of separation
- **\$457 DEFERRED COMPENSATION PLAN**  
City matches \$457 deferred compensation employee contribution up to \$100.00/month

### MISCELLANEOUS

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- **BILINGUAL BONUS**  
\$100.00/month
- **CAR ALLOWANCE**  
\$374.00/month
- **TUITION REIMBURSEMENT**  
75% up to \$5,000/fiscal year
- **WORK SCHEDULE**  
Flexible based on assignment & department needs

THIS IS PROVIDED AS A SUMMARY OF BENEFITS AND DOES NOT CONFER ANY RIGHTS UPON ANY EMPLOYEE. PLEASE REFER TO THE APPROPRIATE REOLUTION FOR A MORE DETAILED DISCUSSION OF THESE BENEFITS.