

CITY OF BURBANK
Salary Listing by Title As of March 10, 2026

Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Account Clerk	B.1205 BCEA 0009	06/22/25	Financial Non Exempt 8810	Monthly	4116.52	4219.43	4324.91	4433.04	4543.87	4657.47	4773.90	4893.24	5015.57	5140.96	5269.49	5401.22	5536.25	5674.65	
				Bi-Weekly	1899.93	1947.43	1996.11	2046.02	2097.17	2149.60	2203.34	2258.42	2314.88	2372.75	2432.07	2492.87	2555.19	2619.07	
				40 HRLY	23.75	24.34	24.95	25.58	26.21	26.87	27.54	28.23	28.94	29.66	30.40	31.16	31.94	32.74	
				40 O.T.	35.63	36.51	37.43	38.37	39.32	40.31	41.31	42.35	43.41	44.49	45.60	46.74	47.91	49.11	
Accountant	B.1620 BCEA 0011	06/22/25	Financial Non Exempt 9410	Monthly	6494.95	6657.34	6823.77	6994.37	7169.22	7348.45	7532.16	7720.46	7913.47	8111.31	8314.11	8521.96	8735.00	8953.38	
				Bi-Weekly	2997.67	3072.62	3149.43	3228.17	3308.87	3391.59	3476.38	3563.29	3652.37	3743.68	3837.28	3933.21	4031.54	4132.33	
				40 HRLY	37.47	38.41	39.37	40.35	41.36	42.39	43.45	44.54	45.65	46.80	47.97	49.17	50.39	51.65	
				40 O.T.	56.21	57.62	59.06	60.53	62.04	63.59	65.18	66.81	68.48	70.20	71.96	73.76	75.59	77.48	
Accounting and Audit Manager	M.1992 BMA 0012	06/22/25	Financial Non Exempt 9410	Monthly	11754.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15457.26	
				Bi-Weekly	5425.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7134.12
				40 HRLY	67.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.18
				40 O.T.	101.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.77
Administrative Analyst I (M)	M.1417 BMA 0017	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	6005.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7896.72	
				Bi-Weekly	2771.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3644.64
				40 HRLY	34.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45.56
				40 O.T.	51.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.34
Administrative Analyst I (Z)	Z.1442 Z-Group 5017	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	6005.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7896.89	
				Bi-Weekly	2771.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3644.72
				40 HRLY	34.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45.56
				40 O.T.	51.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.34
Administrative Analyst II (M)	M.1666 BMA 0014	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	7165.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9422.12	
				Bi-Weekly	3306.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4348.67
				40 HRLY	41.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.36
				40 O.T.	62.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.54

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Administrative Analyst II (Z)	Z.1715 Z-Group 5014	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	7165.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9422.34		
				Bi-Weekly	3307.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4348.77
				40 HRLY	41.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.36
				40 O.T.	62.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.54
Administrative Officer	Z.1932 Z-Group 0020	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	9928.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13056.20		
				Bi-Weekly	4582.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6025.94	
				40 HRLY	57.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.32	
				40 O.T.	85.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.98
Administrative Officer-BWP	Z.2023 Z-Group 0018	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	11048.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14529.36		
				Bi-Weekly	5099.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6705.86	
				40 HRLY	63.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.32	
				40 O.T.	95.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.73
Administrative Technician	M.1563 BMA 0022	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	6444.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8474.46		
				Bi-Weekly	2974.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3911.29	
				40 HRLY	37.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48.89	
				40 O.T.	55.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.34
Animal Control Officer	B.1382 BCEA 0026	06/22/25	Safety/Inspection Non Exempt 7720	Monthly	5221.84	5352.38	5486.20	5623.35	5763.94	5908.02	6055.73	6207.13	6362.31	6521.36	6684.41	6851.50	7022.80	7198.36			
				Bi-Weekly	2410.08	2470.33	2532.09	2595.39	2660.28	2726.78	2794.95	2864.83	2936.45	3009.86	3085.11	3162.23	3241.29	3322.32			
				40 HRLY	30.13	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.71	37.62	38.56	39.53	40.52	41.53			
				40 O.T.	45.20	46.32	47.48	48.66	49.88	51.12	52.41	53.72	55.07	56.43	57.84	59.30	60.78	62.30			
Animal Shelter Superintendent	M.1990 BMA 0027	06/22/25	Safety/Inspection Non Exempt 8810	Monthly	9749.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12821.12		
				Bi-Weekly	4499.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5917.44	
				40 HRLY	56.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.97	
				40 O.T.	84.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.96	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Applications Development Analyst I	B.1466 BCEA 0031	06/22/25	Info Sys Non Exempt 9410	Monthly	5540.45	5678.96	5820.95	5966.46	6115.63	6268.51	6425.23	6585.87	6750.51	6919.27	7092.26	7269.56	7451.30	7637.59	
				Bi-Weekly	2557.13	2621.06	2686.59	2753.75	2822.60	2893.16	2965.49	3039.63	3115.62	3193.51	3273.35	3355.18	3439.06	3525.04	
				40 HRLY	31.96	32.76	33.58	34.42	35.28	36.16	37.07	38.00	38.95	39.92	40.92	41.94	42.99	44.06	
				40 O.T.	47.94	49.14	50.37	51.63	52.92	54.24	55.61	57.00	58.43	59.88	61.38	62.91	64.49	66.09	
Applications Development Analyst II	M.1633 BMA 0032	06/22/25	Info Sys Non Exempt 9410	Monthly	7102.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9339.81	
				Bi-Weekly	3278.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4310.68
				40 HRLY	40.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.88
				40 O.T.	61.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.82
Applications Development Analyst III (M)	M.1855 BMA 0033	06/22/25	Info Sys Non Exempt 9410	Monthly	8864.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11657.38	
				Bi-Weekly	4091.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5380.33
				40 HRLY	51.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.25
				40 O.T.	76.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.88
Applications Development Analyst III (Z)	Z.1856 Z-Group 5033	06/22/25	Info Sys Exempt 9410	Monthly	8864.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11656.91	
				Bi-Weekly	4091.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5380.11
				40 HRLY	51.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.25
				40 O.T.	76.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.88
Applications Development Analyst IV	M.2044 BMA 0034	06/22/25	Info Sys Non Exempt 9410	Monthly	10506.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13815.73	
				Bi-Weekly	4849.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6376.49
				40 HRLY	60.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.71
				40 O.T.	90.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.57
Aquatics Supervisor	B.1300 BCEA 0028	06/22/25	Recreation Non Exempt 9410	Monthly	7065.46	7242.08	7423.15	7608.73	7798.94	7993.92	8193.77	8398.61	8608.58	8823.79	9044.38	9270.50	9502.24	9739.82	
				Bi-Weekly	3260.98	3342.50	3426.07	3511.72	3599.51	3689.50	3781.74	3876.28	3973.19	4072.52	4174.33	4278.69	4385.65	4495.30	
				40 HRLY	40.76	41.78	42.83	43.90	44.99	46.12	47.27	48.45	49.66	50.91	52.18	53.48	54.82	56.19	
				40 O.T.	61.14	62.67	64.25	65.85	67.49	69.18	70.91	72.68	74.49	76.37	78.27	80.22	82.23	84.29	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Assistant Chief Information Officer	Z.1446 Z-Group 0035	06/22/25	Info Sys Exempt 9410	Monthly	14908.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19605.15		
				Bi-Weekly	6881.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9048.53	
				40 HRLY	86.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.11
				40 O.T.	129.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	169.67
Assistant City Attorney	Z.2364 Z-Group 0041	06/22/25	Legal Exempt 9410	Monthly	13191.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17346.94	
				Bi-Weekly	6088.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8006.28
				40 HRLY	76.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.08
				40 O.T.	114.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.12
Assistant City Clerk	Z.1936 Z-Group 0264	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	9609.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12636.80	
				Bi-Weekly	4435.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5832.37
				40 HRLY	55.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.90
				40 O.T.	83.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.35
Assistant City Engineer	Z.1430 Z-Group 0043	02/01/26	Engineering Exempt 9410	Monthly	13958.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18355.03	
				Bi-Weekly	6442.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8471.55
				40 HRLY	80.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.89
				40 O.T.	120.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	158.84
Assistant City Manager	E.0096 Exec 0051	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	19439.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25562.81	
				Bi-Weekly	8972.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11798.22
				40 HRLY	112.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.48
				40 O.T.	168.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	221.22
Assistant City Treasurer	Z.1931 Z-Group 0054	06/22/25	Financial Exempt 9410	Monthly	9845.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12947.44	
				Bi-Weekly	4544.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5975.74
				40 HRLY	56.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.70
				40 O.T.	85.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.05

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Assistant Community Development Director - Business & Economic Development	Z.2398 Z-Group 0058	06/22/25	Comm Dev Exempt 9410	Monthly	13975.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18377.43	
				Bi-Weekly	6450.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8481.89
				40 HRLY	80.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.02
				40 O.T.	120.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.03
Assistant Community Development Director-Building Official	Z.2319 Z-Group 0057	06/22/25	Engineering Exempt 9410	Monthly	13756.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18090.32	
				Bi-Weekly	6349.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8349.38
				40 HRLY	79.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.37
				40 O.T.	119.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.56
Assistant Community Development Director-Transportation & Planning	Z.2397 Z-Group 0063	06/22/25	Comm Dev Exempt 9410	Monthly	13975.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18377.43	
				Bi-Weekly	6450.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8481.89
				40 HRLY	80.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.02
				40 O.T.	120.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.03
Assistant Financial Services Director	Z.2363 Z-Group 0065	06/22/25	Financial Exempt 9410	Monthly	14108.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18552.89	
				Bi-Weekly	6511.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8562.87
				40 HRLY	81.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.04
				40 O.T.	122.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	160.56
Assistant Fire Marshal	M.1917 BMA 0391	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	9866.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12974.78	
				Bi-Weekly	4553.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5988.36
				40 HRLY	56.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.85
				40 O.T.	85.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.28
Assistant General Manager-BWP	Z.2517 Z-Group 0067	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	18414.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24215.62	
				Bi-Weekly	8499.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11176.44
				40 HRLY	106.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.71
				40 O.T.	159.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	209.57

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Assistant General Manager- Customer Service & Marketing	Z.2379 Z-Group 0068	06/22/25	Financial Exempt 9410	Monthly	16573.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21794.26	
				Bi-Weekly	7649.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10058.89
				40 HRLY	95.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.74
				40 O.T.	143.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	188.61
Assistant General Manager- Utility Administrative Services	Z.2076 Z-Group 0013	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	13258.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17435.38	
				Bi-Weekly	6119.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8047.10	
				40 HRLY	76.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.59	
				40 O.T.	114.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.89	
Assistant Information Technology Director- Application Services	Z.2283 Z-Group 0573	06/22/25	Info Sys Exempt 9410	Monthly	11819.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15542.93	
				Bi-Weekly	5455.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7173.66	
				40 HRLY	68.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.67	
				40 O.T.	102.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.51	
Assistant Information Technology Director- Operations	Z.2284 Z-Group 0563	06/22/25	Info Sys Exempt 9410	Monthly	11819.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15542.93	
				Bi-Weekly	5455.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7173.66	
				40 HRLY	68.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.67	
				40 O.T.	102.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.51	
Assistant Library Services Director	Z.2147 Z-Group 0070	06/22/25	Library Exempt 9410	Monthly	11611.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15269.74	
				Bi-Weekly	5359.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7047.57	
				40 HRLY	66.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.09	
				40 O.T.	100.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.14	
Assistant Management Services Director	Z.2212 Z-Group 0069	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	12838.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16882.04	
				Bi-Weekly	5925.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7791.71	
				40 HRLY	74.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.40	
				40 O.T.	111.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.10	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Assistant Management Services Director-Labor & Human Resources	Z.2233 Z-Group 0072	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	12838.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16882.04		
				Bi-Weekly	5925.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7791.71	
				40 HRLY	74.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.40	
				40 O.T.	111.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.10	
Assistant Management Services Director-Risk Management & Safety	Z.2075 Z-Group 0073	06/22/25	Safety/Inspection Exempt 9410	Monthly	12573.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16533.83	
				Bi-Weekly	5803.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7631.00	
				40 HRLY	72.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	95.39	
				40 O.T.	108.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	143.09	
Assistant Manager Customer Service Operations	M.1966 BMA 0071	06/22/25	Financial Non Exempt 9410	Monthly	9781.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12862.57	
				Bi-Weekly	4514.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5936.57	
				40 HRLY	56.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.21	
				40 O.T.	84.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.32	
Assistant Parks and Recreation Director	Z.2311 Z-Group 0076	06/22/25	Recreation Exempt 9420	Monthly	13309.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17501.38	
				Bi-Weekly	6142.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8077.56	
				40 HRLY	76.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.97	
				40 O.T.	115.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.46	
Assistant Planner	B.1646 BCEA 0074	06/22/25	Comm Dev Non Exempt 9410	Monthly	6734.67	6903.04	7075.62	7252.51	7433.81	7619.67	7810.16	8005.42	8205.56	8410.70	8620.95	8836.47	9057.38	9283.82	9283.82		
				Bi-Weekly	3108.31	3186.02	3265.67	3347.31	3430.99	3516.77	3604.69	3694.81	3787.18	3881.86	3978.90	4078.37	4180.33	4284.84	4284.84		
				40 HRLY	38.85	39.83	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52	49.74	50.98	52.25	53.56	53.56		
				40 O.T.	58.28	59.75	61.23	62.76	64.34	65.94	67.59	69.29	71.01	72.78	74.61	76.47	78.38	80.34	80.34		
Assistant Power Production Superintendent	M.2184 BMA 0075	06/22/25	Utilities Non Exempt 9410	Monthly	14749.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19395.70	
				Bi-Weekly	6807.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8951.86
				40 HRLY	85.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.90
				40 O.T.	127.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	167.85

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Assistant Public Works Director-Fleet & Buildings	Z.2237 Z-Group 0077	06/22/25	Fac/Grounds Exempt 9410	Monthly	13617.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17907.26	
				Bi-Weekly	6285.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8264.89
				40 HRLY	78.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.31
				40 O.T.	117.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	154.97
Assistant Public Works Director-Streets & Waste Management	Z.2236 Z-Group 0078	06/22/25	Streets/Refuse Exempt 9410	Monthly	13617.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17907.26	
				Bi-Weekly	6285.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8264.89
				40 HRLY	78.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.31
				40 O.T.	117.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	154.97
Assistant Public Works Director-Traffic	Z.2339 Z-Group 0079	06/22/25	Engineering Exempt 9410	Monthly	14058.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18486.63	
				Bi-Weekly	6488.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8532.29
				40 HRLY	81.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.65
				40 O.T.	121.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.98
Assistant Public Works Director-Wastewater Systems	Z.2338 Z-Group 0080	06/22/25	Engineering Exempt 9410	Monthly	14058.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18486.63	
				Bi-Weekly	6488.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8532.29
				40 HRLY	81.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.65
				40 O.T.	121.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.98
Assistant Traffic Signal Technician	B.1491 BCEA 0087	06/22/25	Utilities Non Exempt 9410	Monthly	5092.45	5219.76	5350.26	5484.01	5621.11	5761.62	5905.68	6053.32	6204.64	6359.77	6518.76	6681.72	6848.77	7020.00	
				Bi-Weekly	2350.36	2409.12	2469.35	2531.08	2594.36	2659.21	2725.70	2793.84	2863.68	2935.28	3008.66	3083.87	3160.97	3240.00	
				40 HRLY	29.38	30.11	30.87	31.64	32.43	33.24	34.07	34.92	35.80	36.69	37.61	38.55	39.51	40.50	
				40 O.T.	44.07	45.17	46.31	47.46	48.65	49.86	51.11	52.38	53.70	55.04	56.42	57.83	59.27	60.75	
Assistant Transportation Planner	B.1647 BCEA 0086	06/22/25	Comm Dev Non Exempt 9410	Monthly	6734.67	6903.04	7075.62	7252.51	7433.81	7619.67	7810.16	8005.42	8205.56	8410.70	8620.95	8836.47	9057.38	9283.82	
				Bi-Weekly	3108.31	3186.02	3265.67	3347.31	3430.99	3516.77	3604.69	3694.81	3787.18	3881.86	3978.90	4078.37	4180.33	4284.84	
				40 HRLY	38.85	39.83	40.82	41.84	42.89	43.96	45.06	46.19	47.34	48.52	49.74	50.98	52.25	53.56	
				40 O.T.	58.28	59.75	61.23	62.76	64.34	65.94	67.59	69.29	71.01	72.78	74.61	76.47	78.38	80.34	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Assistant to the City Manager	Z.2032 Z-Group 0085	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	10788.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14187.51	
				Bi-Weekly	4979.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6548.08
				40 HRLY	62.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.85
				40 O.T.	93.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.78
Associate Planner	B.1745 BCEA 0089	06/22/25	Comm Dev Non Exempt 9410	Monthly	7426.68	7612.35	7802.67	7997.73	8197.67	8402.62	8612.67	8828.00	9048.69	9274.92	9506.79	9744.45	9988.07	10237.78		
				Bi-Weekly	3427.70	3513.39	3601.23	3691.26	3783.54	3878.13	3975.08	4074.46	4176.32	4280.73	4387.75	4497.44	4609.88	4725.13		
				40 HRLY	42.85	43.92	45.02	46.14	47.29	48.48	49.69	50.93	52.20	53.51	54.85	56.22	57.62	59.06		
				40 O.T.	64.28	65.88	67.53	69.21	70.94	72.72	74.54	76.40	78.30	80.27	82.28	84.33	86.43	88.59		
Associate Transportation Planner	B.1650 BCEA 0021	06/22/25	Comm Dev Non Exempt 9410	Monthly	7426.68	7612.35	7802.67	7997.73	8197.67	8402.62	8612.67	8828.00	9048.69	9274.92	9506.79	9744.45	9988.07	10237.78		
				Bi-Weekly	3427.70	3513.39	3601.23	3691.26	3783.54	3878.13	3975.08	4074.46	4176.32	4280.73	4387.75	4497.44	4609.88	4725.13		
				40 HRLY	42.85	43.92	45.02	46.14	47.29	48.48	49.69	50.93	52.20	53.51	54.85	56.22	57.62	59.06		
				40 O.T.	64.28	65.88	67.53	69.21	70.94	72.72	74.54	76.40	78.30	80.27	82.28	84.33	86.43	88.59		
Benefits Coordinator	B.1584 BCEA 0099	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	6263.57	6420.16	6580.67	6745.18	6913.81	7086.67	7263.84	7445.43	7631.56	7822.36	8017.90	8218.36	8423.83	8634.41		
				Bi-Weekly	2890.88	2963.15	3037.23	3113.16	3190.99	3270.77	3352.54	3436.35	3522.26	3610.32	3700.57	3793.09	3887.92	3985.11		
				40 HRLY	36.14	37.04	37.97	38.91	39.89	40.88	41.91	42.95	44.03	45.13	46.26	47.41	48.60	49.81		
				40 O.T.	54.21	55.56	56.96	58.37	59.84	61.32	62.87	64.43	66.05	67.70	69.39	71.12	72.90	74.72		
Budget Manager	Z.2077 Z-Group 0111	06/22/25	Financial Exempt 9410	Monthly	11296.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14855.47	
				Bi-Weekly	5213.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6856.37
				40 HRLY	65.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.70
				40 O.T.	97.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.55
Building Administration Manager	M.1020 BMA 0113	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	10117.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13304.68	
				Bi-Weekly	4669.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6140.62
				40 HRLY	58.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.76
				40 O.T.	87.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.14

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Building Inspection Manager	M.1902 BMA 0115	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	9092.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11956.49	
				Bi-Weekly	4196.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5518.38
				40 HRLY	52.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.98
				40 O.T.	78.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.47
Building Inspector I	B.1552 BCEA 0117	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	6154.44	6308.29	6466.01	6627.66	6793.35	6963.19	7137.26	7315.69	7498.57	7686.06	7878.20	8075.15	8277.04	8483.95		
				Bi-Weekly	2840.51	2911.52	2984.31	3058.92	3135.39	3213.78	3294.12	3376.47	3460.88	3547.41	3636.09	3726.99	3820.17	3915.67		
				40 HRLY	35.51	36.39	37.30	38.24	39.19	40.17	41.18	42.21	43.26	44.34	45.45	46.59	47.75	48.95		
				40 O.T.	53.27	54.59	55.95	57.36	58.79	60.26	61.77	63.32	64.89	66.51	68.18	69.89	71.63	73.43		
Building Inspector II	M.1636 BMA 0116	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	6921.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9102.19	
				Bi-Weekly	3194.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4201.01	
				40 HRLY	39.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.51	
				40 O.T.	59.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.77	
Building Inspector III	M.1739 BMA 0760	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	7676.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10094.41	
				Bi-Weekly	3542.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4658.96	
				40 HRLY	44.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.24	
				40 O.T.	66.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.36	
Buyer I	B.1558 BCEA 0123	06/22/25	Financial Non Exempt 9410	Monthly	6120.83	6273.84	6430.69	6591.46	6756.25	6925.17	7098.28	7275.73	7457.65	7644.07	7835.19	8031.05	8231.84	8437.63		
				Bi-Weekly	2825.00	2895.62	2968.01	3042.21	3118.27	3196.23	3276.13	3358.03	3441.99	3528.03	3616.24	3706.64	3799.31	3894.29		
				40 HRLY	35.31	36.20	37.10	38.03	38.98	39.95	40.95	41.98	43.02	44.10	45.20	46.33	47.49	48.68		
				40 O.T.	52.97	54.30	55.65	57.05	58.47	59.93	61.43	62.97	64.53	66.15	67.80	69.50	71.24	73.02		
Buyer II	B.1698 BCEA 0124	06/22/25	Financial Non Exempt 9410	Monthly	7039.13	7215.11	7395.51	7580.39	7769.88	7964.15	8163.24	8367.32	8576.51	8790.93	9010.69	9235.96	9466.86	9703.53		
				Bi-Weekly	3248.83	3330.05	3413.31	3498.64	3586.10	3675.76	3767.65	3861.84	3958.39	4057.35	4158.78	4262.75	4369.32	4478.55		
				40 HRLY	40.61	41.63	42.67	43.73	44.83	45.95	47.10	48.27	49.48	50.72	51.98	53.28	54.62	55.98		
				40 O.T.	60.92	62.45	64.01	65.60	67.25	68.93	70.65	72.41	74.22	76.08	77.97	79.92	81.93	83.97		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Capital Projects Program Manager	Z.1443 Z-Group 0128	06/22/25	Engineering Exempt 9410	Monthly	12619.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16594.87		
				Bi-Weekly	5824.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7659.17	
				40 HRLY	72.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	95.74
				40 O.T.	109.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	143.61
Carpenter	B.1464 BCEA 0130	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5328.66	5461.89	5598.43	5738.40	5881.85	6028.90	6179.62	6334.10	6492.46	6654.77	6821.14	6991.66	7166.47	7345.63			
				Bi-Weekly	2459.38	2520.87	2583.89	2648.49	2714.70	2782.57	2852.13	2923.43	2996.52	3071.43	3148.22	3226.92	3307.60	3390.29			
				40 HRLY	30.74	31.51	32.30	33.11	33.93	34.78	35.65	36.54	37.46	38.39	39.35	40.34	41.35	42.38			
				40 O.T.	46.11	47.27	48.45	49.67	50.90	52.17	53.48	54.81	56.19	57.59	59.03	60.51	62.03	63.57			
Carpenter Leadworker	B.1512 BCEA 0133	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5764.59	5908.70	6056.42	6207.83	6363.02	6522.10	6685.14	6852.28	7023.58	7199.16	7379.15	7563.64	7752.72	7946.53			
				Bi-Weekly	2660.58	2727.09	2795.27	2865.15	2936.78	3010.20	3085.45	3162.59	3241.65	3322.69	3405.76	3490.91	3578.18	3667.63			
				40 HRLY	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	42.57	43.64	44.73	45.85			
				40 O.T.	49.89	51.14	52.41	53.72	55.07	56.45	57.86	59.30	60.78	62.30	63.86	65.46	67.10	68.78			
Cement Finisher	B.1478 BCEA 0141	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	5645.32	5786.45	5931.12	6079.39	6231.38	6387.16	6546.84	6710.51	6878.28	7050.23	7226.48	7407.14	7592.33	7782.13			
				Bi-Weekly	2605.53	2670.67	2737.44	2805.87	2876.02	2947.92	3021.62	3097.16	3174.59	3253.95	3335.30	3418.68	3504.15	3591.75			
				40 HRLY	32.57	33.38	34.22	35.07	35.95	36.85	37.77	38.71	39.68	40.67	41.69	42.73	43.80	44.90			
				40 O.T.	48.86	50.07	51.33	52.61	53.93	55.28	56.66	58.07	59.52	61.01	62.54	64.10	65.70	67.35			
Chief Assistant City Attorney	Z.1445 Z-Group 0148	06/22/25	Legal Exempt 9410	Monthly	17512.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23028.63		
				Bi-Weekly	8082.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10628.60	
				40 HRLY	101.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.86	
				40 O.T.	151.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	199.29	
Chief Assistant Community Development Director	Z.2467 Z-Group 0150	06/22/25	Comm Dev Exempt 9410	Monthly	14848.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19526.04		
				Bi-Weekly	6853.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9012.02	
				40 HRLY	85.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.65	
				40 O.T.	128.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	168.98	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Chief Assistant General Manager-BWP	Z.1316 Z-Group 0152	06/22/25	Utilities Exempt 8810	Monthly	23065.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30331.62	
				Bi-Weekly	10645.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13999.21
				40 HRLY	133.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	174.99
				40 O.T.	199.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	262.49
Chief Assistant Public Works Director-City Engineer	Z.2417 Z-Group 0151	06/22/25	Engineering Exempt 9410	Monthly	14798.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19459.61	
				Bi-Weekly	6829.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8981.36
				40 HRLY	85.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.27
				40 O.T.	128.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	168.41
Chief Financial Officer	Z.2465 Z-Group 0149	06/22/25	Engineering Exempt 9410	Monthly	17494.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23004.80	
				Bi-Weekly	8074.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10617.60
				40 HRLY	100.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.72
				40 O.T.	151.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	199.08
Chief Information Officer	E.0076 Exec 0422	06/22/25	Info Sys Exempt 9410	Monthly	15814.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20795.45	
				Bi-Weekly	7298.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9597.90
				40 HRLY	91.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.97
				40 O.T.	136.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	179.96
City Attorney	E.0094 Exec 0155	03/16/25	Legal Exempt 9410	Monthly	21890.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28785.47	
				Bi-Weekly	10103.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13285.60
				40 HRLY	126.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.07
				40 O.T.	189.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	249.11
City Clerk	E.0070 Exec 0159	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	16788.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16788.24	
				Bi-Weekly	7748.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7748.42
				40 HRLY	96.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.86
				40 O.T.	145.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.29

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																	
					1	2	3	4	5	6	7	8	9	10	11	12	13	14				
City Council	C.0000 Council 0161	08/17/25	Equipment Non Exempt 9410	Monthly	1995.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1995.00			
				Bi-Weekly	920.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	920.77	
				40 HRLY	11.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.51
				40 O.T.	17.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.27
City Manager	E.0099 Exec 0171	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	26077.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34291.68		
				Bi-Weekly	12035.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15826.93	
				40 HRLY	150.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	197.84
				40 O.T.	225.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	296.76
City Treasurer	E.0072 Exec 0179	06/22/25	Financial Exempt 9410	Monthly	17038.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17038.26		
				Bi-Weekly	7863.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7863.81	
				40 HRLY	98.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.30
				40 O.T.	147.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.45
Civil Engineer-BWP	M.1788 BMA 0190	06/22/25	Utilities Non Exempt 9410	Monthly	9841.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12941.24		
				Bi-Weekly	4542.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5972.88	
				40 HRLY	56.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.66
				40 O.T.	85.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.99
Civil Engineering Assistant	B.1756 BCEA 0188	06/22/25	Engineering Non Exempt 9410	Monthly	7395.79	7580.69	7770.21	7964.47	8163.57	8367.67	8576.86	8791.27	9011.06	9236.33	9467.25	9703.92	9946.52	10195.19				
				Bi-Weekly	3413.44	3498.78	3586.25	3675.91	3767.80	3862.00	3958.55	4057.51	4158.95	4262.92	4369.50	4478.73	4590.70	4705.47				
				40 HRLY	42.67	43.73	44.83	45.95	47.10	48.28	49.48	50.72	51.99	53.29	54.62	55.98	57.38	58.82				
				40 O.T.	64.01	65.60	67.25	68.93	70.65	72.42	74.22	76.08	77.99	79.94	81.93	83.97	86.07	88.23				
Civil Engineering Assistant-BWP	B.1759 BCEA 0189	06/22/25	Engineering Non Exempt 9410	Monthly	7395.79	7580.69	7770.21	7964.47	8163.57	8367.67	8576.86	8791.27	9011.06	9236.33	9467.25	9703.92	9946.52	10195.19				
				Bi-Weekly	3413.44	3498.78	3586.25	3675.91	3767.80	3862.00	3958.55	4057.51	4158.95	4262.92	4369.50	4478.73	4590.70	4705.47				
				40 HRLY	42.67	43.73	44.83	45.95	47.10	48.28	49.48	50.72	51.99	53.29	54.62	55.98	57.38	58.82				
				40 O.T.	64.01	65.60	67.25	68.93	70.65	72.42	74.22	76.08	77.99	79.94	81.93	83.97	86.07	88.23				

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Civil Engineering Associate	B.1910 BCEA 0191	06/22/25	Engineering Non Exempt 9410	Monthly	8599.78	8814.78	9035.15	9261.03	9492.56	9729.87	9973.12	10222.44	10478.00	10739.95	11008.44	11283.65	11565.75	11854.90	
				Bi-Weekly	3969.13	4068.36	4170.07	4274.32	4381.18	4490.71	4602.98	4718.05	4836.00	4956.90	5080.82	5207.84	5338.04	5471.49	
				40 HRLY	49.61	50.85	52.13	53.43	54.76	56.13	57.54	58.98	60.45	61.96	63.51	65.10	66.73	68.39	
				40 O.T.	74.42	76.28	78.20	80.15	82.14	84.20	86.31	88.47	90.68	92.94	95.27	97.65	100.10	102.59	
Civil Engineering Associate-BWP	B.1912 BCEA 0192	06/22/25	Engineering Non Exempt 9410	Monthly	8599.78	8814.78	9035.15	9261.03	9492.56	9729.87	9973.12	10222.44	10478.00	10739.95	11008.44	11283.65	11565.75	11854.90	
				Bi-Weekly	3969.13	4068.36	4170.07	4274.32	4381.18	4490.71	4602.98	4718.05	4836.00	4956.90	5080.82	5207.84	5338.04	5471.49	
				40 HRLY	49.61	50.85	52.13	53.43	54.76	56.13	57.54	58.98	60.45	61.96	63.51	65.10	66.73	68.39	
				40 O.T.	74.42	76.28	78.20	80.15	82.14	84.20	86.31	88.47	90.68	92.94	95.27	97.65	100.10	102.59	
Clerical Worker	B.1016 BCEA 0196	06/22/25	Rec/Gen Admin Exempt 8810	Monthly	3716.42	3809.33	3904.55	4002.16	4102.22	4204.79	4309.89	4417.64	4528.07	4641.28	4757.33	4876.26	4998.15	5123.11	
				Bi-Weekly	1715.27	1758.15	1802.10	1847.15	1893.33	1940.67	1989.18	2038.91	2089.88	2142.13	2195.69	2250.58	2306.84	2364.51	
				40 HRLY	21.44	21.98	22.53	23.09	23.67	24.26	24.86	25.49	26.12	26.78	27.45	28.13	28.84	29.56	
				40 O.T.	32.16	32.97	33.80	34.64	35.51	36.39	37.29	38.24	39.18	40.17	41.18	42.20	43.26	44.34	
Client Technology Specialist	B.0621 BCEA 0195	06/22/25	Info Sys Non Exempt 9410	Monthly	5542.94	5681.52	5823.55	5969.15	6118.36	6271.33	6428.11	6588.81	6753.54	6922.37	7095.44	7272.83	7454.63	7641.01	
				Bi-Weekly	2558.28	2622.24	2687.79	2754.99	2823.86	2894.46	2966.82	3040.99	3117.02	3194.94	3274.82	3356.69	3440.60	3526.62	
				40 HRLY	31.98	32.78	33.60	34.44	35.30	36.18	37.09	38.01	38.96	39.94	40.94	41.96	43.01	44.08	
				40 O.T.	47.97	49.17	50.40	51.66	52.95	54.27	55.64	57.02	58.44	59.91	61.41	62.94	64.52	66.12	
Client Technology Supervisor	M.1017 BMA 0197	06/22/25	Info Sys Non Exempt 9410	Monthly	10869.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14293.93	
				Bi-Weekly	5016.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6597.20
				40 HRLY	62.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.47
				40 O.T.	94.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.71
Code Compliance Inspector I	B.1459 BCEA 0495	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	5761.32	5905.34	6052.97	6204.29	6359.41	6518.40	6681.35	6848.38	7019.59	7195.09	7374.97	7559.35	7748.33	7942.03	
				Bi-Weekly	2659.07	2725.54	2793.68	2863.52	2935.11	3008.49	3083.70	3160.79	3239.81	3320.81	3403.83	3488.93	3576.15	3665.55	
				40 HRLY	33.24	34.07	34.92	35.79	36.69	37.61	38.55	39.51	40.50	41.51	42.55	43.61	44.70	45.82	
				40 O.T.	49.86	51.11	52.38	53.69	55.04	56.42	57.83	59.27	60.75	62.27	63.83	65.42	67.05	68.73	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Code Compliance Inspector II	B.1525 BCEA 0496	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	6154.44	6308.29	6466.01	6627.66	6793.35	6963.19	7137.26	7315.69	7498.57	7686.06	7878.20	8075.15	8277.04	8483.95	
				Bi-Weekly	2840.51	2911.52	2984.31	3058.92	3135.39	3213.78	3294.12	3376.47	3460.88	3547.41	3636.09	3726.99	3820.17	3915.67	
				40 HRLY	35.51	36.39	37.30	38.24	39.19	40.17	41.18	42.21	43.26	44.34	45.45	46.59	47.75	48.95	
				40 O.T.	53.27	54.59	55.95	57.36	58.79	60.26	61.77	63.32	64.89	66.51	68.18	69.89	71.63	73.43	
Code Compliance Manager	M.1026 BMA 0492	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	10151.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13349.46	
				Bi-Weekly	4685.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6161.29
				40 HRLY	58.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.02
				40 O.T.	87.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.53
Collection Systems Journeyman	B.1469 BCEA 0200	06/22/25	Equipment Non Exempt 9420	Monthly	5606.32	5746.48	5890.13	6037.40	6188.33	6343.03	6501.60	6664.15	6830.76	7001.52	7176.56	7355.96	7539.87	7728.37	
				Bi-Weekly	2587.53	2652.22	2718.52	2786.49	2856.15	2927.55	3000.74	3075.76	3152.66	3231.47	3312.26	3395.06	3479.94	3566.94	
				40 HRLY	32.34	33.15	33.98	34.83	35.70	36.59	37.51	38.45	39.41	40.39	41.40	42.44	43.50	44.59	
				40 O.T.	48.51	49.73	50.97	52.25	53.55	54.89	56.27	57.68	59.12	60.59	62.10	63.66	65.25	66.89	
Collection Systems Leadworker	B.1668 BCEA 0202	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	6878.28	7050.23	7226.48	7407.14	7592.33	7782.15	7976.69	8176.11	8380.52	8590.03	8804.77	9024.90	9250.52	9481.79	
				Bi-Weekly	3174.59	3253.95	3335.30	3418.68	3504.15	3591.76	3681.55	3773.59	3867.93	3964.63	4063.74	4165.34	4269.47	4376.21	
				40 HRLY	39.68	40.67	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07	53.37	54.70	
				40 O.T.	59.52	61.01	62.54	64.10	65.70	67.35	69.03	70.76	72.53	74.34	76.20	78.11	80.06	82.05	
Collection Systems Supervisor	M.1465 BMA 0205	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	8135.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10697.55	
				Bi-Weekly	3754.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4937.33
				40 HRLY	46.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.72
				40 O.T.	70.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.58
Collection Systems Worker	B.1337 BCEA 0203	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	4941.00	5064.52	5191.14	5320.92	5453.93	5590.28	5730.03	5873.29	6020.13	6170.62	6324.89	6483.01	6645.10	6811.22	
				Bi-Weekly	2280.46	2337.47	2395.91	2455.81	2517.20	2580.13	2644.63	2710.75	2778.52	2847.98	2919.18	2992.16	3066.97	3143.64	
				40 HRLY	28.51	29.22	29.95	30.70	31.47	32.25	33.06	33.88	34.73	35.60	36.49	37.40	38.34	39.30	
				40 O.T.	42.77	43.83	44.93	46.05	47.21	48.38	49.59	50.82	52.10	53.40	54.74	56.10	57.51	58.95	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Collections Specialist	B.1438 BCEA 0201	06/22/25	Financial Non Exempt 9410	Monthly	5546.52	5685.18	5827.32	5973.00	6122.33	6275.38	6432.27	6593.08	6757.90	6926.86	7100.02	7277.51	7459.47	7645.95	
				Bi-Weekly	2559.93	2623.93	2689.53	2756.77	2825.69	2896.33	2968.74	3042.96	3119.03	3197.01	3276.93	3358.85	3442.83	3528.90	
				40 HRLY	32.00	32.80	33.62	34.46	35.32	36.20	37.11	38.04	38.99	39.96	40.96	41.99	43.04	44.11	
				40 O.T.	48.00	49.20	50.43	51.69	52.98	54.30	55.67	57.06	58.49	59.94	61.44	62.99	64.56	66.17	
Communications Manager	Z.1952 Z-Group 0694	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	11162.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14678.67	
				Bi-Weekly	5151.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6774.77
				40 HRLY	64.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.68
				40 O.T.	96.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.02
Communications Network Engineer	M.2462 BMA 0206	06/22/25	Utilities Non Exempt 9410	Monthly	11019.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14490.41	
				Bi-Weekly	5085.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6687.88
				40 HRLY	63.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.60
				40 O.T.	95.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.40
Communications Operator	B.1420 BCEA 0209	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5611.69	5751.98	5895.78	6043.18	6194.26	6349.11	6507.84	6670.54	6837.31	7008.24	7183.45	7363.03	7547.11	7735.78	
				Bi-Weekly	2590.01	2654.76	2721.13	2789.16	2858.89	2930.36	3003.62	3078.71	3155.68	3234.57	3315.44	3398.32	3483.28	3570.36	
				40 HRLY	32.38	33.18	34.01	34.86	35.74	36.63	37.55	38.48	39.45	40.43	41.44	42.48	43.54	44.63	
				40 O.T.	48.57	49.77	51.02	52.29	53.61	54.95	56.33	57.72	59.18	60.65	62.16	63.72	65.31	66.95	
Communications Supervisor	B.1619 BCEA 0210	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	6846.47	7017.64	7193.07	7372.89	7557.23	7746.16	7939.79	8138.30	8341.75	8550.30	8764.06	8983.15	9207.73	9437.94	
				Bi-Weekly	3159.91	3238.91	3319.88	3402.87	3487.95	3575.15	3664.52	3756.14	3850.04	3946.29	4044.95	4146.07	4249.72	4355.97	
				40 HRLY	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.95	48.13	49.33	50.56	51.83	53.12	54.45	
				40 O.T.	59.25	60.74	62.25	63.81	65.40	67.04	68.72	70.43	72.20	74.00	75.84	77.75	79.68	81.68	
Communications Technician	I.6001 IBEW 0211	06/22/25	Utilities Non Exempt 7539	Monthly	8808.00	0.00	9248.40	0.00	9710.83	0.00	10196.36	0.00	10706.19	0.00	11241.49	0.00	11803.57	0.00	
				Bi-Weekly	4065.23	0.00	4268.49	0.00	4481.92	0.00	4706.01	0.00	4941.32	0.00	5188.38	0.00	5447.80	0.00	
				40 HRLY	50.82	0.00	53.36	0.00	56.02	0.00	58.83	0.00	61.77	0.00	64.85	0.00	68.10	0.00	
				40 O.T.	76.23	0.00	80.04	0.00	84.03	0.00	88.25	0.00	92.66	0.00	97.28	0.00	102.15	0.00	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Communications Technician Supervisor	I.1961 IBEW 0208	06/22/25	Utilities Non Exempt 7539	Monthly	10833.29	0.00	11374.96	0.00	11943.71	0.00	12540.88	0.00	13167.92	0.00	13826.32	0.00	14517.64	0.00	
				Bi-Weekly	4999.98	0.00	5249.98	0.00	5512.48	0.00	5788.10	0.00	6077.50	0.00	6381.38	0.00	6700.45	0.00	
				40 HRLY	62.50	0.00	65.62	0.00	68.91	0.00	72.35	0.00	75.97	0.00	79.77	0.00	83.76	0.00	
				40 O.T.	93.75	0.00	98.43	0.00	103.37	0.00	108.53	0.00	113.96	0.00	119.66	0.00	125.64	0.00	
Communications Technician Trainee	I.1571 IBEW 0207	06/22/25	Utilities Exempt 7539	Monthly	7318.22	7672.32	8026.42	8380.54	8852.68	9324.81	9796.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3377.64	3541.07	3704.50	3867.94	4085.85	4303.76	4521.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	42.22	44.26	46.31	48.35	51.07	53.80	56.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	63.33	66.39	69.47	72.53	76.61	80.70	84.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Community Assistance Coordinator	Z.1701 Z-Group 0217	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	7028.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9241.81	
				Bi-Weekly	3243.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4265.45
				40 HRLY	40.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.32
				40 O.T.	60.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.98
Community Development Director	E.0090 Exec 0204	06/22/25	Comm Dev Exempt 9410	Monthly	16623.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21860.43	
				Bi-Weekly	7672.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10089.43
				40 HRLY	95.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.12
				40 O.T.	143.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	189.18
Community Service Officer	B.1021 BCEA 0025	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	4742.10	4860.66	4982.16	5106.73	5234.39	5365.25	5499.37	5636.87	5777.79	5922.24	6070.29	6222.04	6377.58	6537.03	
				Bi-Weekly	2188.66	2243.38	2299.46	2356.95	2415.87	2476.27	2538.17	2601.63	2666.67	2733.34	2801.67	2871.71	2943.50	3017.09	
				40 HRLY	27.36	28.04	28.74	29.46	30.20	30.95	31.73	32.52	33.33	34.17	35.02	35.90	36.79	37.71	
				40 O.T.	41.04	42.06	43.11	44.19	45.30	46.43	47.60	48.78	50.00	51.26	52.53	53.85	55.19	56.57	
Conduit Mechanic	I.6002 IBEW 0219	06/22/25	Utilities Non Exempt 7539	Monthly	8863.21	0.00	9306.38	0.00	9771.69	0.00	10260.27	0.00	10773.27	0.00	11311.95	0.00	11877.54	0.00	
				Bi-Weekly	4090.71	0.00	4295.25	0.00	4510.01	0.00	4735.51	0.00	4972.28	0.00	5220.90	0.00	5481.94	0.00	
				40 HRLY	51.13	0.00	53.69	0.00	56.38	0.00	59.19	0.00	62.15	0.00	65.26	0.00	68.52	0.00	
				40 O.T.	76.70	0.00	80.54	0.00	84.57	0.00	88.79	0.00	93.23	0.00	97.89	0.00	102.78	0.00	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Conduit Mechanic-G	I.6102 IBEW 0220	06/22/25	Utilities Non Exempt 7539	Monthly	9396.14	0.00	9865.96	0.00	10359.25	0.00	10877.21	0.00	11421.09	0.00	11992.13	0.00	12591.74	0.00	
				Bi-Weekly	4336.68	0.00	4553.52	0.00	4781.19	0.00	5020.25	0.00	5271.27	0.00	5534.83	0.00	5811.57	0.00	
				40 HRLY	54.21	0.00	56.92	0.00	59.76	0.00	62.75	0.00	65.89	0.00	69.19	0.00	72.64	0.00	
				40 O.T.	81.32	0.00	85.38	0.00	89.64	0.00	94.13	0.00	98.84	0.00	103.79	0.00	108.96	0.00	
Construction & Maintenance Leadworker	B.1535 BCEA 0222	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5898.64	6046.13	6197.27	6352.21	6511.01	6673.79	6840.62	7011.64	7186.94	7366.60	7550.77	7739.55	7933.03	8131.35	
				Bi-Weekly	2722.45	2790.52	2860.28	2931.79	3005.08	3080.21	3157.21	3236.14	3317.05	3399.97	3484.97	3572.10	3661.40	3752.93	
				40 HRLY	34.03	34.88	35.75	36.65	37.56	38.50	39.47	40.45	41.46	42.50	43.56	44.65	45.77	46.91	
				40 O.T.	51.05	52.32	53.63	54.98	56.34	57.75	59.21	60.68	62.19	63.75	65.34	66.98	68.66	70.37	
Construction Inspector I	B.1635 BCEA 0213	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	6304.85	6462.47	6624.04	6789.64	6959.38	7133.36	7311.70	7494.48	7681.85	7873.91	8070.75	8272.51	8479.34	8691.30	
				Bi-Weekly	2909.93	2982.68	3057.25	3133.68	3212.02	3292.32	3374.63	3458.99	3545.47	3634.11	3724.96	3818.08	3913.54	4011.37	
				40 HRLY	36.37	37.28	38.22	39.17	40.15	41.15	42.18	43.24	44.32	45.43	46.56	47.73	48.92	50.14	
				40 O.T.	54.56	55.92	57.33	58.76	60.23	61.73	63.27	64.86	66.48	68.15	69.84	71.60	73.38	75.21	
Construction Inspector II	B.1310 BCEA 0048	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	6705.23	6872.86	7044.68	7220.81	7401.33	7586.37	7776.02	7970.41	8169.68	8373.93	8583.27	8797.86	9017.80	9243.24	
				Bi-Weekly	3094.72	3172.09	3251.39	3332.68	3416.00	3501.40	3588.93	3678.65	3770.62	3864.89	3961.51	4060.55	4162.06	4266.11	
				40 HRLY	38.68	39.65	40.64	41.66	42.70	43.77	44.86	45.98	47.13	48.31	49.52	50.76	52.03	53.33	
				40 O.T.	58.02	59.48	60.96	62.49	64.05	65.66	67.29	68.97	70.70	72.47	74.28	76.14	78.05	80.00	
Construction Inspector Manager	M.1832 BMA 0932	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	8777.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11541.81	
				Bi-Weekly	4050.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5326.99
				40 HRLY	50.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.59
				40 O.T.	75.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.89
Construction Superintendent	M.1941 BMA 0225	06/22/25	Fac/Grounds Non Exempt 9410	Monthly	8837.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11621.46	
				Bi-Weekly	4078.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5363.75
				40 HRLY	50.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.05
				40 O.T.	76.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.58

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Construction and Maintenance Worker	B.1414 BCEA 0226	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5069.03	5195.75	5325.65	5458.79	5595.24	5735.12	5878.51	6025.48	6176.11	6330.50	6488.78	6651.00	6817.27	6987.70	
				Bi-Weekly	2339.55	2398.04	2457.99	2519.44	2582.42	2646.98	2713.16	2780.99	2850.51	2921.77	2994.82	3069.69	3146.43	3225.09	
				40 HRLY	29.24	29.98	30.72	31.49	32.28	33.09	33.91	34.76	35.63	36.52	37.44	38.37	39.33	40.31	
				40 O.T.	43.86	44.97	46.08	47.24	48.42	49.64	50.87	52.14	53.45	54.78	56.16	57.56	59.00	60.47	
Contracts Administrator	M.1467 BMA 0223	06/22/25	Financial Non Exempt 9410	Monthly	10177.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13383.78	
				Bi-Weekly	4697.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6177.13
				40 HRLY	58.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.21
				40 O.T.	88.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.82
Crime Analyst	M.1605 BMA 0231	06/22/25	Police/Fire Non Exempt 8810	Monthly	6835.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8988.59	
				Bi-Weekly	3154.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4148.58
				40 HRLY	39.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.86
				40 O.T.	59.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.79
Cross Connection Control Specialist	B.1649 BCEA 0233	06/22/25	Utilities Non Exempt 7520	Monthly	8471.23	8683.03	8900.10	9122.60	9350.66	9584.42	9824.04	10069.65	10321.39	10579.42	10843.91	11115.00	11392.88	11677.71	
				Bi-Weekly	3909.80	4007.55	4107.74	4210.43	4315.69	4423.58	4534.17	4647.53	4763.72	4882.81	5004.88	5130.00	5258.25	5389.71	
				40 HRLY	48.87	50.09	51.35	52.63	53.95	55.29	56.68	58.09	59.55	61.04	62.56	64.13	65.73	67.37	
				40 O.T.	73.31	75.14	77.03	78.95	80.93	82.94	85.02	87.14	89.33	91.56	93.84	96.20	98.60	101.06	
Crossing Guard	B.0633 BCEA 0234	06/22/25	Safety/Inspection Non Exempt 9410	40 HRLY	19.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.42	
				40 O.T.	29.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29.13
Cultural Affairs Supervisor	M.1607 BMA 0180	11/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	7334.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9645.24	
				Bi-Weekly	3385.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4451.65
				40 HRLY	42.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.65
				40 O.T.	63.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.48

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Custodial Leadworker	B.1107 BCEA 0244	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	3825.94	3921.60	4019.64	4120.13	4223.14	4328.70	4436.92	4547.86	4661.54	4778.09	4897.53	5019.97	5145.47	5274.10	
				Bi-Weekly	1765.82	1809.97	1855.22	1901.60	1949.14	1997.86	2047.81	2099.01	2151.48	2205.27	2260.40	2316.91	2374.83	2434.20	
				40 HRLY	22.07	22.62	23.19	23.77	24.36	24.97	25.60	26.24	26.89	27.57	28.26	28.96	29.69	30.43	
				40 O.T.	33.11	33.93	34.79	35.66	36.54	37.46	38.40	39.36	40.34	41.36	42.39	43.44	44.54	45.65	
Custodial Supervisor	M.1576 BMA 0243	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	6082.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7998.81	
				Bi-Weekly	2807.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3691.76
				40 HRLY	35.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.15
				40 O.T.	52.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.23
Custodian	B.1019 BCEA 0250	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	3504.00	3591.62	3681.41	3773.42	3867.76	3964.46	4063.58	4165.16	4269.29	4376.02	4485.43	4597.56	4712.50	4830.32	
				Bi-Weekly	1617.23	1657.67	1699.11	1741.58	1785.12	1829.75	1875.50	1922.38	1970.44	2019.70	2070.20	2121.95	2175.00	2229.38	
				40 HRLY	20.22	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.25	25.88	26.52	27.19	27.87	
				40 O.T.	30.33	31.08	31.86	32.66	33.47	34.31	35.16	36.05	36.95	37.88	38.82	39.78	40.79	41.81	
Customer Service Representative I	B.1125 BCEA 0246	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4139.09	4242.57	4348.63	4457.35	4568.79	4682.99	4800.08	4920.07	5043.07	5169.15	5298.39	5430.84	5566.62	5705.79	
				Bi-Weekly	1910.35	1958.11	2007.06	2057.24	2108.67	2161.38	2215.42	2270.80	2327.57	2385.76	2445.41	2506.54	2569.21	2633.44	
				40 HRLY	23.88	24.48	25.09	25.72	26.36	27.02	27.69	28.39	29.09	29.82	30.57	31.33	32.12	32.92	
				40 O.T.	35.82	36.72	37.64	38.58	39.54	40.53	41.54	42.59	43.64	44.73	45.86	47.00	48.18	49.38	
Customer Service Representative II	B.1249 BCEA 0247	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4637.92	4753.86	4872.73	4994.54	5119.40	5247.39	5378.58	5513.04	5650.86	5792.13	5936.93	6085.37	6237.49	6393.42	
				Bi-Weekly	2140.58	2194.09	2248.95	2305.17	2362.80	2421.87	2482.42	2544.48	2608.09	2673.29	2740.12	2808.63	2878.84	2950.81	
				40 HRLY	26.76	27.43	28.11	28.81	29.54	30.27	31.03	31.81	32.60	33.42	34.25	35.11	35.99	36.89	
				40 O.T.	40.14	41.15	42.17	43.22	44.31	45.41	46.55	47.72	48.90	50.13	51.38	52.67	53.99	55.34	
Customer Service Representative III	B.1362 BCEA 0248	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5326.06	5459.20	5595.68	5735.58	5878.97	6025.93	6176.58	6331.00	6489.28	6651.49	6817.79	6988.24	7162.94	7342.01	
				Bi-Weekly	2458.18	2519.63	2582.62	2647.19	2713.37	2781.20	2850.73	2922.00	2995.05	3069.92	3146.67	3225.34	3305.97	3388.62	
				40 HRLY	30.73	31.50	32.28	33.09	33.92	34.77	35.63	36.53	37.44	38.37	39.33	40.32	41.32	42.36	
				40 O.T.	46.10	47.25	48.42	49.64	50.88	52.16	53.45	54.80	56.16	57.56	59.00	60.48	61.98	63.54	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Customer Service Supervisor	B.1685 BCEA 0254	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	7313.76	7496.60	7684.02	7876.12	8073.02	8274.85	8481.72	8693.75	8911.09	9133.87	9362.23	9596.28	9836.19	10082.09
				Bi-Weekly	3375.58	3459.97	3546.47	3635.13	3726.01	3819.16	3914.64	4012.50	4112.81	4215.63	4321.03	4429.05	4539.78	4653.27
				40 HRLY	42.19	43.25	44.33	45.44	46.58	47.74	48.93	50.16	51.41	52.70	54.01	55.36	56.75	58.17
				40 O.T.	63.29	64.88	66.50	68.16	69.87	71.61	73.40	75.24	77.12	79.05	81.02	83.04	85.13	87.26
Data Engineer	M.1312 BMA 0042	06/22/25	Info Sys Non Exempt 9410	Monthly	9583.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12602.94
				Bi-Weekly	4423.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	55.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	82.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Database Administrator I	M.1882 BMA 0277	06/22/25	Info Sys Non Exempt 9410	Monthly	9116.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11987.78
				Bi-Weekly	4207.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	52.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	78.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Database Administrator II	M.2013 BMA 0278	06/22/25	Info Sys Non Exempt 9410	Monthly	10393.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13667.77
				Bi-Weekly	4797.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	59.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	89.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Database Administrator III	M.2161 BMA 0279	06/22/25	Info Sys Non Exempt 9410	Monthly	11819.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15542.65
				Bi-Weekly	5455.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	68.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	102.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Deputy Building Official	M.2189 BMA 0256	06/22/25	Engineering Non Exempt 9410	Monthly	12572.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16533.23
				Bi-Weekly	5802.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	72.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	108.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Deputy City Attorney	Z.2117 Z-Group 0258	06/22/25	Legal Exempt 9410	Monthly	10323.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13575.84		
				Bi-Weekly	4764.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6265.77	
				40 HRLY	59.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.32
				40 O.T.	89.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.48
Deputy City Manager (E)	E.0098 Exec 5266	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	16683.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21938.87		
				Bi-Weekly	7700.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10125.63	
				40 HRLY	96.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.57
				40 O.T.	144.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	189.86
Deputy City Manager (Z)	Z.2343 Z-Group 0266	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	13484.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17732.33		
				Bi-Weekly	6223.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8184.15	
				40 HRLY	77.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.30
				40 O.T.	116.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.45
Deputy City Manager-Public Works & Capital Projects	E.0086 Exec 0268	06/22/25	Engineering Exempt 9410	Monthly	17466.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22967.88		
				Bi-Weekly	8061.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10600.56	
				40 HRLY	100.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.51
				40 O.T.	151.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	198.77
Deputy Director-Park, Recreation, and Community Services	Z.2130 Z-Group 0285	06/22/25	Recreation Exempt 9420	Monthly	11743.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15442.40		
				Bi-Weekly	5419.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7127.26	
				40 HRLY	67.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.09
				40 O.T.	101.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.64
Deputy Financial Services Director	Z.2276 Z-Group 0269	06/22/25	Financial Exempt 9410	Monthly	13278.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17461.54		
				Bi-Weekly	6128.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8059.17	
				40 HRLY	76.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.74
				40 O.T.	114.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.11

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Deputy Fire Chief	Y.2457 BFFCOU 0363	06/22/25	Police/Fire Non Exempt 7706	Monthly	17462.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22962.59	
				Bi-Weekly	8059.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10598.12
				40 HRLY	100.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.48
				40 O.T.	151.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	198.72
				56 HRLY	71.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.63
56 O.T.	107.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	141.95			
Deputy Fire Marshal	F.2045 BFF 0257	06/22/25	Police/Fire Non Exempt 7706	Monthly	8970.65	9194.92	9424.78	9660.41	9901.93	10149.47	10403.21	10663.27	10929.86	11203.12	11483.18	11770.27	12064.52	0.00		
				Bi-Weekly	4140.30	4243.81	4349.90	4458.65	4570.12	4684.37	4801.48	4921.51	5044.55	5170.67	5299.93	5432.43	5568.24	5698.00	0.00	
				40 HRLY	51.75	53.05	54.37	55.73	57.13	58.55	60.02	61.52	63.06	64.63	66.25	67.91	69.60	71.33	0.00	
				40 O.T.	77.63	79.58	81.56	83.60	85.70	87.83	90.03	92.28	94.59	96.95	99.38	101.87	104.40	106.97	0.00	
				56 HRLY	36.97	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.04	46.17	47.32	48.50	49.72	50.97	0.00	
56 O.T.	55.46	56.84	58.26	59.72	61.20	62.73	64.31	65.91	67.56	69.26	70.98	72.75	74.58	76.45	78.33	0.00				
Diversity, Equity, and Inclusion Manager	Z.2024 Z-Group 0263	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	9948.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13081.81		
				Bi-Weekly	4591.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6037.76	
				40 HRLY	57.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.47	
				40 O.T.	86.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.21	
Duplicating Machine Operator	B.1145 BCEA 0267	06/22/25	Rec/Gen Admin Non Exempt 9420	Monthly	3926.00	4024.15	4124.75	4227.88	4333.57	4441.91	4552.95	4666.78	4783.46	4903.04	5025.61	5151.25	5280.04	5412.03		
				Bi-Weekly	1812.00	1857.30	1903.73	1951.33	2000.11	2050.11	2101.36	2153.90	2207.75	2262.94	2319.51	2377.50	2436.94	2497.86		
				40 HRLY	22.65	23.22	23.80	24.39	25.00	25.63	26.27	26.92	27.60	28.29	28.99	29.72	30.46	31.22		
				40 O.T.	33.98	34.83	35.70	36.59	37.50	38.45	39.41	40.38	41.40	42.44	43.49	44.58	45.69	46.83		
EMS Nurse Specialist	M.1989 BMA 0318	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	9415.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12381.46		
				Bi-Weekly	4345.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5714.52	
				40 HRLY	54.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.43	
				40 O.T.	81.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.15	
Economic Development Manager	M.2465 BMA 0286	06/22/25	Comm Dev Non Exempt 9410	Monthly	11451.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15059.27		
				Bi-Weekly	5285.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6950.43	
				40 HRLY	66.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.88	
				40 O.T.	99.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.32	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Electrical Engineer	M.1789 BMA 0288	06/22/25	Utilities Non Exempt 9410	Monthly	10008.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13161.33		
				Bi-Weekly	4619.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6074.46	
				40 HRLY	57.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.93
				40 O.T.	86.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.90
Electrical Engineering Associate I	B.1757 BCEA 0287	06/22/25	Engineering Non Exempt 9410	Monthly	7934.92	8133.30	8336.62	8545.05	8758.66	8977.63	9202.07	9432.13	9667.93	9909.64	10157.38	10411.31	10671.59	10938.37			
				Bi-Weekly	3662.27	3753.83	3847.67	3943.87	4042.46	4143.52	4247.11	4353.29	4462.12	4573.68	4688.02	4805.22	4925.35	5048.48			
				40 HRLY	45.78	46.92	48.10	49.30	50.53	51.79	53.09	54.42	55.78	57.17	58.60	60.07	61.57	63.11			
				40 O.T.	68.67	70.38	72.15	73.95	75.80	77.69	79.64	81.63	83.67	85.76	87.90	90.11	92.36	94.67			
Electrical Engineering Associate II	B.1909 BCEA 0290	06/22/25	Engineering Non Exempt 9410	Monthly	9226.69	9457.35	9693.78	9936.12	10184.53	10439.13	10700.11	10967.62	11241.82	11522.85	11810.93	12106.21	12408.85	12719.07			
				Bi-Weekly	4258.47	4364.93	4474.05	4585.90	4700.55	4818.06	4938.51	5061.98	5188.53	5318.24	5451.20	5587.48	5727.16	5870.34			
				40 HRLY	53.23	54.56	55.93	57.32	58.76	60.23	61.73	63.27	64.86	66.48	68.14	69.84	71.59	73.38			
				40 O.T.	79.85	81.84	83.90	85.98	88.14	90.35	92.60	94.91	97.29	99.72	102.21	104.76	107.39	110.07			
Electrical Service Planner	B.1806 BCEA 0271	06/22/25	Engineering Non Exempt 9410	Monthly	7945.38	8144.02	8347.63	8556.32	8770.21	8989.48	9214.21	9444.57	9680.69	9922.71	10170.77	10425.03	10685.65	10952.80			
				Bi-Weekly	3667.10	3758.78	3852.75	3949.07	4047.79	4148.99	4252.71	4359.03	4468.01	4579.71	4694.20	4811.55	4931.84	5055.14			
				40 HRLY	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19			
				40 O.T.	68.76	70.47	72.24	74.04	75.90	77.79	79.74	81.74	83.78	85.88	88.02	90.21	92.48	94.79			
Electrical Supervisor	I.6003 IBEW 0298	06/22/25	Utilities Non Exempt 7539	Monthly	11113.05	0.00	11668.71	0.00	12252.13	0.00	12864.76	0.00	13507.98	0.00	14183.39	0.00	14892.56	0.00			
				Bi-Weekly	5129.10	0.00	5385.56	0.00	5654.83	0.00	5937.58	0.00	6234.45	0.00	6546.18	0.00	6873.49	0.00	0.00		
				40 HRLY	64.11	0.00	67.32	0.00	70.69	0.00	74.22	0.00	77.93	0.00	81.83	0.00	85.92	0.00	0.00		
				40 O.T.	96.17	0.00	100.98	0.00	106.04	0.00	111.33	0.00	116.90	0.00	122.75	0.00	128.88	0.00	0.00		
Electrician	I.6004 IBEW 0312	06/22/25	Utilities Non Exempt 7539	Monthly	9033.59	0.00	9485.28	0.00	9959.54	0.00	10457.50	0.00	10980.39	0.00	11529.42	0.00	12105.88	0.00			
				Bi-Weekly	4169.35	0.00	4377.82	0.00	4596.71	0.00	4826.54	0.00	5067.87	0.00	5321.27	0.00	5587.33	0.00	0.00		
				40 HRLY	52.12	0.00	54.72	0.00	57.46	0.00	60.33	0.00	63.35	0.00	66.52	0.00	69.84	0.00	0.00		
				40 O.T.	78.18	0.00	82.08	0.00	86.19	0.00	90.50	0.00	95.03	0.00	99.78	0.00	104.76	0.00	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Electrician Apprentice	I.8980 IBEW 0314	06/22/25	Utilities Exempt 7539	Monthly	6779.28	7384.59	7989.89	8595.17	9200.47	9805.77	10411.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	3128.90	3408.27	3687.64	3967.00	4246.37	4525.74	4805.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	39.11	42.60	46.10	49.59	53.08	56.57	60.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	58.67	63.90	69.15	74.39	79.62	84.86	90.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Electrician Apprentice	I.9980 IBEW 0314	06/22/25	Utilities Exempt 7539	Monthly	7505.64	7989.89	8474.12	8958.34	9442.59	9926.82	10411.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	3464.14	3687.64	3911.13	4134.62	4358.12	4581.61	4805.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	43.30	46.10	48.89	51.68	54.48	57.27	60.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	64.95	69.15	73.34	77.52	81.72	85.91	90.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Emergency Management Administrator	Z.2689 Z-Group 0315	06/22/25	Police/Fire Exempt 9410	Monthly	10641.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13993.37		
				Bi-Weekly	4911.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6458.48	
				40 HRLY	61.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.73
				40 O.T.	92.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.10
Energy Services and Utility Rates Manager	M.1025 BMA 0978	06/22/25	Utilities Non Exempt 9410	Monthly	12268.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16132.76	
				Bi-Weekly	5662.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7445.89
				40 HRLY	70.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.07
				40 O.T.	106.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.61
Energy Trader-Scheduler	M.2418 BMA 0675	06/22/25	Utilities Non Exempt 9410	Monthly	13377.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17591.36	
				Bi-Weekly	6174.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8119.09
				40 HRLY	77.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.49
				40 O.T.	115.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	152.24
Engineering Aide	B.1606 BCEA 0323	06/22/25	Engineering Non Exempt 9410	Monthly	6353.06	6511.90	6674.68	6841.55	7012.59	7187.90	7367.60	7551.79	7740.59	7934.10	8132.45	8335.75	8544.16	8757.75		
				Bi-Weekly	2932.18	3005.49	3080.62	3157.64	3236.58	3317.49	3400.43	3485.44	3572.58	3661.89	3753.44	3847.27	3943.46	4042.04		
				40 HRLY	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57	44.66	45.77	46.92	48.09	49.29	50.53		
				40 O.T.	54.98	56.36	57.77	59.21	60.69	62.21	63.77	65.36	66.99	68.66	70.38	72.14	73.94	75.80		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Engineering Assistant-Traffic	B.1569 BCEA 0326	06/22/25	Engineering Non Exempt 9410	Monthly	7395.79	7580.69	7770.21	7964.47	8163.57	8367.67	8576.86	8791.27	9011.06	9236.33	9467.25	9703.92	9946.52	10195.19	
				Bi-Weekly	3413.44	3498.78	3586.25	3675.91	3767.80	3862.00	3958.55	4057.51	4158.95	4262.92	4369.50	4478.73	4590.70	4705.47	
				40 HRLY	42.67	43.73	44.83	45.95	47.10	48.28	49.48	50.72	51.99	53.29	54.62	55.98	57.38	58.82	
				40 O.T.	64.01	65.60	67.25	68.93	70.65	72.42	74.22	76.08	77.99	79.94	81.93	83.97	86.07	88.23	
Engineering Associate-Traffic	B.1904 BCEA 0328	06/22/25	Engineering Non Exempt 9410	Monthly	8599.78	8814.78	9035.15	9261.03	9492.56	9729.87	9973.12	10222.44	10478.00	10739.95	11008.44	11283.65	11565.75	11854.90	
				Bi-Weekly	3969.13	4068.36	4170.07	4274.32	4381.18	4490.71	4602.98	4718.05	4836.00	4956.90	5080.82	5207.84	5338.04	5471.49	
				40 HRLY	49.61	50.85	52.13	53.43	54.76	56.13	57.54	58.98	60.45	61.96	63.51	65.10	66.73	68.39	
				40 O.T.	74.42	76.28	78.20	80.15	82.14	84.20	86.31	88.47	90.68	92.94	95.27	97.65	100.10	102.59	
Engineering Technician	B.1758 BCEA 0324	06/22/25	Engineering Non Exempt 9410	Monthly	7395.79	7580.69	7770.21	7964.47	8163.57	8367.67	8576.86	8791.27	9011.06	9236.33	9467.25	9703.92	9946.52	10195.19	
				Bi-Weekly	3413.44	3498.78	3586.25	3675.91	3767.80	3862.00	3958.55	4057.51	4158.95	4262.92	4369.50	4478.73	4590.70	4705.47	
				40 HRLY	42.67	43.73	44.83	45.95	47.10	48.28	49.48	50.72	51.99	53.29	54.62	55.98	57.38	58.82	
				40 O.T.	64.01	65.60	67.25	68.93	70.65	72.42	74.22	76.08	77.99	79.94	81.93	83.97	86.07	88.23	
Environmental & Safety Manager	M.2201 BMA 0327	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	11548.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15186.12	
				Bi-Weekly	5330.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7008.98
				40 HRLY	66.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.61
				40 O.T.	99.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.42
Environmental Engineer	M.2004 BMA 0325	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	11171.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14690.50	
				Bi-Weekly	5156.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6780.23
				40 HRLY	64.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.75
				40 O.T.	96.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.13
Environmental, Health, and Safety Coordinator	M.1786 BMA 0730	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	8011.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10534.64	
				Bi-Weekly	3697.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4862.14
				40 HRLY	46.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.78
				40 O.T.	69.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.17

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Environmental, Health, and Safety Officer	M.1957 BMA 0735	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	9504.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12498.98	
				Bi-Weekly	4386.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5768.76
				40 HRLY	54.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.11
				40 O.T.	82.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.17
Executive Assistant	Z.1485 Z-Group 0275	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	5983.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7868.25	
				Bi-Weekly	2761.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3631.50
				40 HRLY	34.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45.39
				40 O.T.	51.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.09
Facilities Maintenance Manager	M.1940 BMA 0337	06/22/25	Fac/Grounds Non Exempt 9410	Monthly	8927.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11740.26	
				Bi-Weekly	4120.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5418.58
				40 HRLY	51.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.73
				40 O.T.	77.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.60
Facility Attendant I	B.0435 BCEA 0338	06/22/25	Fac/Grounds Exempt 9410	40 HRLY	17.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.99	
				40 O.T.	26.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26.99
Facility Attendant II	B.0685 BCEA 0339	06/22/25	Fac/Grounds Exempt 9410	Monthly	3250.35	3331.60	3414.88	3500.27	3587.76	3677.46	3769.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1500.16	1537.66	1576.10	1615.51	1655.89	1697.29	1739.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	18.75	19.22	19.70	20.19	20.70	21.22	21.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	28.13	28.83	29.55	30.29	31.05	31.83	32.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Facility Technology Coordinator	B.1938 BCEA 0340	06/22/25	Engineering Non Exempt 9410	Monthly	9504.26	9741.88	9985.43	10235.05	10490.94	10753.21	11022.03	11297.59	11580.03	11869.52	12166.27	12470.42	12782.19	13101.75		
				Bi-Weekly	4386.58	4496.25	4608.66	4723.87	4841.97	4963.02	5087.09	5214.27	5344.63	5478.24	5615.20	5755.58	5899.47	6046.96		
				40 HRLY	54.83	56.20	57.61	59.05	60.52	62.04	63.59	65.18	66.81	68.48	70.19	71.94	73.74	75.59		
				40 O.T.	82.25	84.30	86.42	88.58	90.78	93.06	95.39	97.77	100.22	102.72	105.29	107.91	110.61			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Fiber Services Supervisor	B.1889 BCEA 0322	06/22/25	Engineering Non Exempt 9410	Monthly	9018.79	9244.26	9475.35	9712.26	9955.05	10203.94	10459.02	10720.49	10988.51	11263.22	11544.80	11833.42	12129.26	12432.51	
				Bi-Weekly	4162.52	4266.58	4373.24	4482.58	4594.64	4709.51	4827.24	4947.92	5071.62	5198.41	5328.37	5461.58	5598.12	5738.08	
				40 HRLY	52.03	53.33	54.67	56.03	57.43	58.87	60.34	61.85	63.40	64.98	66.60	68.27	69.98	71.73	
				40 O.T.	78.05	80.00	82.01	84.05	86.15	88.31	90.51	92.78	95.10	97.47	99.90	102.41	104.97	107.60	
Field Service Representative	B.1343 BCEA 0282	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	5658.81	5800.28	5945.29	6093.92	6246.26	6402.41	6562.49	6726.55	6894.70	7067.08	7243.75	7424.84	7610.46	7800.72	
				Bi-Weekly	2611.76	2677.05	2743.98	2812.58	2882.89	2954.96	3028.84	3104.56	3182.17	3261.73	3343.27	3426.85	3512.52	3600.33	
				40 HRLY	32.65	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78	40.77	41.79	42.84	43.91	45.00	
				40 O.T.	48.98	50.19	51.45	52.74	54.06	55.41	56.79	58.22	59.67	61.16	62.69	64.26	65.87	67.50	
Field Service Representative II	B.1230 BCEA 0281	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	4750.76	4869.52	4991.26	5116.04	5243.94	5375.05	5509.42	5647.16	5788.34	5933.05	6081.38	6233.41	6389.24	6548.97	
				Bi-Weekly	2192.66	2247.47	2303.66	2361.25	2420.28	2480.79	2542.81	2606.38	2671.54	2738.33	2806.79	2876.96	2948.88	3022.60	
				40 HRLY	27.41	28.09	28.80	29.52	30.25	31.01	31.79	32.58	33.39	34.23	35.08	35.96	36.86	37.78	
				40 O.T.	41.12	42.14	43.20	44.28	45.38	46.52	47.69	48.87	50.09	51.35	52.62	53.94	55.29	56.67	
Financial Accounting Manager-BWP	M.2110 BMA 0345	06/22/25	Financial Non Exempt 9410	Monthly	12268.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16132.76	
				Bi-Weekly	5662.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7445.89
				40 HRLY	70.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.07
				40 O.T.	106.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.61
Financial Analyst (M)	M.1971 BMA 0343	06/22/25	Financial Non Exempt 9410	Monthly	9116.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11987.60	
				Bi-Weekly	4207.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5532.74
				40 HRLY	52.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.16
				40 O.T.	78.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.74
Financial Analyst (Z)	Z.1444 Z-Group 0341	06/22/25	Financial Exempt 9410	Monthly	9263.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12180.96	
				Bi-Weekly	4275.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5621.98
				40 HRLY	53.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.27
				40 O.T.	80.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.41

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14				
Financial Planning & Risk Manager	M.2245 BMA 0347	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	13617.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17907.41			
				Bi-Weekly	6285.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8264.96		
				40 HRLY	78.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.31	
				40 O.T.	117.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	154.97	
Financial Services Director	E.0082 Exec 0344	06/22/25	Financial Exempt 9410	Monthly	16324.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21466.23			
				Bi-Weekly	7534.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9907.49		
				40 HRLY	94.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.84	
				40 O.T.	141.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	185.76	
Financial Systems Manager	M.2080 BMA 0348	06/22/25	Financial Non Exempt 9410	Monthly	11754.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15457.26			
				Bi-Weekly	5425.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7134.12		
				40 HRLY	67.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.18	
				40 O.T.	101.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.77	
Fire Administrator	Z.2688 Z-Group 0358	06/22/25	Police/Fire Exempt 9410	Monthly	11971.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15742.72			
				Bi-Weekly	5525.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7265.87	
				40 HRLY	69.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.82	
				40 O.T.	103.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.23	
Fire Battalion Chief	Y.2356 BFFCOU 0346	06/22/25	Police/Fire Non Exempt 7706	Monthly	13301.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17491.57			
				Bi-Weekly	6139.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8073.03	
				40 HRLY	76.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.91	
				40 O.T.	115.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.37	
				56 HRLY	54.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.08
				56 O.T.	82.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.12
Fire Captain	F.2164 BFF 0349	06/22/25	Police/Fire Non Exempt 7706	Monthly	9945.22	10193.84	10448.69	10709.90	10977.66	11252.09	11533.41	11821.72	12117.28	12420.20	12730.71	13048.99	13375.20	0.00				
				Bi-Weekly	4590.10	4704.85	4822.47	4943.03	5066.61	5193.27	5323.11	5456.18	5592.59	5732.40	5875.71	6022.61	6173.17	0.00				
				40 HRLY	57.38	58.81	60.28	61.79	63.33	64.92	66.54	68.20	69.91	71.66	73.45	75.28	77.16	0.00				
				40 O.T.	86.07	88.22	90.42	92.69	95.00	97.38	99.81	102.30	104.87	107.49	110.18	112.92	115.74	0.00				
				56 HRLY	40.98	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.18	52.46	53.77	55.12	0.00				
				56 O.T.	61.47	63.02	64.59	66.20	67.86	69.56	71.30	73.08	74.90	76.77	78.69	80.66	82.68	0.00				

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Fire Chief	E.0088 Exec 0352	06/22/25	Police/Fire Exempt 7706	Monthly	20170.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26523.60	
				Bi-Weekly	9309.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12241.66
				40 HRLY	116.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.02
				40 O.T.	174.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	229.53
Fire Engineer	F.2003 BFF 0356	06/22/25	Police/Fire Non Exempt 7706	Monthly	8467.46	8679.15	8896.12	9118.53	9346.50	9580.16	9819.66	10065.14	10316.78	10574.70	10839.08	11110.04	11387.78	0.00		
				Bi-Weekly	3908.06	4005.76	4105.90	4208.55	4313.77	4421.61	4532.15	4645.45	4761.59	4880.63	5002.65	5127.71	5255.90	0.00		
				40 HRLY	48.85	50.07	51.32	52.61	53.92	55.27	56.65	58.07	59.52	61.01	62.53	64.10	65.70	0.00		
				40 O.T.	73.28	75.11	76.98	78.92	80.88	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	0.00		
				56 HRLY	34.89	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.51	43.58	44.67	45.78	46.93	0.00		
				56 O.T.	52.34	53.66	54.99	56.37	57.78	59.22	60.71	62.22	63.77	65.37	67.01	68.67	70.40	0.00		
Fire Equipment Mechanic	B.1422 BCEA 0350	06/22/25	Equipment Non Exempt 7706	Monthly	5589.81	5729.56	5872.79	6019.61	6170.10	6324.35	6482.47	6644.52	6810.64	6980.91	7155.42	7334.32	7517.66	7705.62		
				Bi-Weekly	2579.91	2644.41	2710.52	2778.28	2847.74	2918.93	2991.91	3066.70	3143.37	3221.96	3302.50	3385.07	3469.69	3556.44		
				40 HRLY	32.25	33.06	33.88	34.73	35.60	36.49	37.40	38.33	39.29	40.27	41.28	42.31	43.37	44.46		
				40 O.T.	48.38	49.59	50.82	52.10	53.40	54.74	56.10	57.50	58.94	60.41	61.92	63.47	65.06			
Fire Equipment Specialist	B.1572 BCEA 0351	06/22/25	Equipment Non Exempt 7706	Monthly	6522.71	6685.77	6852.91	7024.23	7199.83	7379.84	7564.33	7753.44	7947.27	8145.95	8349.60	8558.36	8772.31	8991.60		
				Bi-Weekly	3010.48	3085.74	3162.88	3241.95	3323.00	3406.08	3491.23	3578.51	3667.97	3759.67	3853.66	3950.01	4048.76	4149.97		
				40 HRLY	37.63	38.57	39.54	40.52	41.54	42.58	43.64	44.73	45.85	47.00	48.17	49.38	50.61	51.87		
				40 O.T.	56.45	57.86	59.31	60.78	62.31	63.87	65.46	67.10	68.78	70.50	72.26	74.07	75.92			
Fire Fighter	F.1840 BFF 0359	06/22/25	Police/Fire Non Exempt 7706	Monthly	7194.18	7374.03	7558.37	7747.35	7941.03	8139.56	8343.03	8551.62	8765.40	8984.54	9209.16	9439.39	9675.36	0.00		
				Bi-Weekly	3320.39	3403.40	3488.48	3575.70	3665.09	3756.72	3850.63	3946.90	4045.57	4146.71	4250.38	4356.64	4465.55	0.00		
				40 HRLY	41.50	42.54	43.61	44.70	45.81	46.96	48.13	49.34	50.57	51.83	53.13	54.46	55.82	0.00		
				40 O.T.	62.25	63.81	65.42	67.05	68.72	70.44	72.20	74.01	75.86	77.75	79.70	81.69	83.73	0.00		
				56 HRLY	29.65	30.39	31.15	31.93	32.72	33.54	34.38	35.24	36.12	37.02	37.95	38.90	39.87	0.00		
56 O.T.	44.48	45.59	46.73	47.90	49.08	50.31	51.57	52.86	54.18	55.53	56.93	58.35	59.81	0.00						
Fire Fighter Recruit	U.1600 Unrep 0353	06/22/25	Police/Fire Exempt 7706	Monthly	6474.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6474.76		
				Bi-Weekly	2988.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2988.35	
				40 HRLY	37.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37.35	
				40 O.T.	56.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.03	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Fire Inspector I	B.1671 BCEA 0371	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	6113.14	6265.98	6422.63	6583.18	6747.76	6916.46	7089.38	7266.61	7448.26	7634.49	7825.35	8020.98	8221.50	8427.03	
				Bi-Weekly	2821.45	2891.99	2964.29	3038.39	3114.35	3192.21	3272.02	3353.82	3437.66	3523.61	3611.70	3701.99	3794.54	3889.40	
				40 HRLY	35.27	36.15	37.05	37.98	38.93	39.90	40.90	41.92	42.97	44.05	45.15	46.27	47.43	48.62	
				40 O.T.	52.91	54.23	55.58	56.97	58.40	59.85	61.35	62.88	64.46	66.08	67.73	69.41	71.15	72.93	
Fire Inspector II	B.1675 BCEA 0357	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	7182.50	7362.05	7546.11	7734.76	7928.14	8126.32	8329.49	8537.73	8751.17	8969.96	9194.21	9424.05	9659.65	9901.15	
				Bi-Weekly	3315.00	3397.87	3482.82	3569.89	3659.14	3750.61	3844.38	3940.49	4039.00	4139.98	4243.48	4349.56	4458.30	4569.76	
				40 HRLY	41.44	42.47	43.54	44.62	45.74	46.88	48.05	49.26	50.49	51.75	53.04	54.37	55.73	57.12	
				40 O.T.	62.16	63.71	65.31	66.93	68.61	70.32	72.08	73.89	75.74	77.63	79.56	81.56	83.60	85.68	
Fire Marshal	Y.2456 BFPCOU 0354	06/22/25	Police/Fire Non Exempt 7706	Monthly	13361.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17571.00	
				Bi-Weekly	6167.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8109.69
				40 HRLY	77.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.37
				40 O.T.	115.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	152.06
				56 HRLY	55.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56 O.T.	82.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.62			
Fleet Maintenance Apprentice	B.1247 BCEA 0369	06/22/25	Equipment Exempt 9420	Monthly	4697.59	4815.03	4935.41	5058.78	5185.27	5314.90	5447.76	5583.96	5723.55	5866.64	6013.30	6163.65	6317.74	6475.67	
				Bi-Weekly	2168.12	2222.32	2277.88	2334.82	2393.20	2453.03	2514.35	2577.21	2641.64	2707.68	2775.37	2844.76	2915.88	2988.77	
				40 HRLY	27.10	27.78	28.47	29.19	29.92	30.66	31.43	32.22	33.02	33.85	34.69	35.56	36.45	37.36	
				40 O.T.	40.65	41.67	42.71	43.79	44.88	45.99	47.15	48.33	49.53	50.78	52.04	53.34	54.68	56.04	
Fleet Maintenance Technician	B.1421 BCEA 0370	06/22/25	Equipment Non Exempt 9420	Monthly	5589.81	5729.56	5872.79	6019.61	6170.10	6324.35	6482.47	6644.52	6810.64	6980.91	7155.42	7334.32	7517.66	7705.62	
				Bi-Weekly	2579.91	2644.41	2710.52	2778.28	2847.74	2918.93	2991.91	3066.70	3143.37	3221.96	3302.50	3385.07	3469.69	3556.44	
				40 HRLY	32.25	33.06	33.88	34.73	35.60	36.49	37.40	38.33	39.29	40.27	41.28	42.31	43.37	44.46	
				40 O.T.	48.38	49.59	50.82	52.10	53.40	54.74	56.10	57.50	58.94	60.41	61.92	63.47	65.06	66.69	
Fleet Manager-BWP	M.2001 BMA 0365	06/22/25	Equipment Non Exempt 9410	Monthly	10212.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13429.63	
				Bi-Weekly	4713.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6198.29
				40 HRLY	58.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.48
				40 O.T.	88.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.22

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Fleet Services Supervisor	M.1900 BMA 0361	06/22/25	Equipment Non Exempt 9410	Monthly	8701.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11441.86		
				Bi-Weekly	4015.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5280.86	
				40 HRLY	50.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.01
				40 O.T.	75.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.02
Fleet Superintendent	M.1983 BMA 0355	06/22/25	Fac/Grounds Non Exempt 9410	Monthly	10212.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13429.63		
				Bi-Weekly	4713.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6198.29	
				40 HRLY	58.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.48
				40 O.T.	88.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.22
Fleet Utility Worker	B.1082 BCEA 0368	06/22/25	Equipment Non Exempt 9420	Monthly	3979.34	4078.84	4180.80	4285.32	4392.46	4502.27	4614.83	4730.20	4848.46	4969.66	5093.90	5221.26	5351.80	5485.59			
				Bi-Weekly	1836.62	1882.54	1929.60	1977.84	2027.29	2077.97	2129.92	2183.17	2237.75	2293.69	2351.03	2409.81	2470.06	2531.81			
				40 HRLY	22.96	23.53	24.12	24.72	25.34	25.97	26.62	27.29	27.97	28.67	29.39	30.12	30.88	31.65			
				40 O.T.	34.44	35.30	36.18	37.08	38.01	38.96	39.93	40.94	41.96	43.01	44.09	45.18	46.32	47.48			
Food Services Aide	B.0853 BCEA 0360	06/22/25	Recreation Non Exempt 9420	Monthly	3118.09	3196.05	3275.94	3357.84	3441.79	3527.83	3616.04	3706.43	3799.10	3894.06	3991.41	4091.21	4193.50	4298.32			
				Bi-Weekly	1439.12	1475.10	1511.97	1549.77	1588.52	1628.23	1668.94	1710.66	1753.43	1797.26	1842.19	1888.25	1935.46	1983.84			
				40 HRLY	17.99	18.44	18.90	19.37	19.86	20.35	20.86	21.38	21.92	22.47	23.03	23.60	24.19	24.80			
				40 O.T.	26.99	27.66	28.35	29.06	29.79	30.53	31.29	32.07	32.88	33.71	34.55	35.40	36.29	37.20			
Food Services Supervisor	B.1333 BCEA 0362	06/22/25	Recreation Non Exempt 9420	Monthly	4818.47	4938.94	5062.40	5188.95	5318.69	5451.66	5587.94	5727.65	5870.84	6017.61	6168.05	6322.25	6480.31	6642.31			
				Bi-Weekly	2223.91	2279.51	2336.49	2394.90	2454.78	2516.15	2579.05	2643.53	2709.62	2777.36	2846.79	2917.96	2990.91	3065.68			
				40 HRLY	27.80	28.49	29.21	29.94	30.68	31.45	32.24	33.04	33.87	34.72	35.58	36.47	37.39	38.32			
				40 O.T.	41.70	42.74	43.82	44.91	46.02	47.18	48.36	49.56	50.81	52.08	53.37	54.71	56.09	57.48			
Forensic Specialist	B.1537 BCEA 0366	06/22/25	Police/Fire Non Exempt 9410	Monthly	6170.23	6324.50	6482.60	6644.67	6810.79	6981.07	7155.59	7334.47	7517.84	7705.79	7898.43	8095.90	8298.29	8505.75			
				Bi-Weekly	2847.80	2919.00	2991.97	3066.77	3143.44	3222.03	3302.58	3385.14	3469.77	3556.52	3645.43	3736.57	3829.98	3925.73			
				40 HRLY	35.60	36.49	37.40	38.33	39.29	40.28	41.28	42.31	43.37	44.46	45.57	46.71	47.87	49.07			
				40 O.T.	53.40	54.74	56.10	57.50	58.94	60.42	61.92	63.47	65.06	66.69	68.36	70.07	71.81	73.61			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Forensic Specialist Supervisor	B.1766 BCEA 0367	06/22/25	Police/Fire Non Exempt 9410	Monthly	7758.01	7951.95	8150.76	8354.54	8563.38	8777.47	8996.91	9221.83	9452.39	9688.68	9930.92	10179.17	10433.65	10694.49	
				Bi-Weekly	3580.62	3670.13	3761.89	3855.94	3952.33	4051.14	4152.42	4256.23	4362.64	4471.70	4583.50	4698.08	4815.53	4935.92	
				40 HRLY	44.76	45.88	47.02	48.20	49.40	50.64	51.91	53.20	54.53	55.90	57.29	58.73	60.19	61.70	
				40 O.T.	67.14	68.82	70.53	72.30	74.10	75.96	77.87	79.80	81.80	83.85	85.94	88.10	90.29	92.55	
Forestry Services Supervisor	B.1579 BCEA 0967	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	6858.93	7030.40	7206.16	7386.32	7570.96	7760.24	7954.25	8153.10	8356.92	8565.85	8780.01	8999.51	9224.50	9455.10	
				Bi-Weekly	3165.66	3244.80	3325.92	3409.07	3494.29	3581.65	3671.19	3762.97	3857.04	3953.47	4052.31	4153.62	4257.46	4363.89	
				40 HRLY	39.57	40.56	41.57	42.61	43.68	44.77	45.89	47.04	48.21	49.42	50.65	51.92	53.22	54.55	
				40 O.T.	59.36	60.84	62.36	63.92	65.52	67.16	68.84	70.56	72.32	74.13	75.98	77.88	79.83	81.83	
GIS Specialist	B.0384 BCEA 0029	06/22/25	Utilities Non Exempt 9410	Monthly	7726.92	7920.10	8118.11	8321.06	8529.08	8742.31	8960.86	9184.89	9414.51	9649.88	9891.12	10138.40	10391.85	10651.66	
				Bi-Weekly	3566.27	3655.43	3746.82	3840.49	3936.50	4034.91	4135.78	4239.18	4345.16	4453.79	4565.13	4679.26	4796.24	4916.15	
				40 HRLY	44.58	45.69	46.84	48.01	49.21	50.44	51.70	52.99	54.31	55.67	57.06	58.49	59.95	61.45	
				40 O.T.	66.87	68.54	70.26	72.02	73.82	75.66	77.55	79.49	81.47	83.51	85.59	87.74	89.93	92.18	
General Manager-Burbank Water & Power	E.0097 Exec 0372	06/22/25	Engineering Exempt 9410	Monthly	25628.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33701.79	
				Bi-Weekly	11828.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15554.67
				40 HRLY	147.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	194.43
				40 O.T.	221.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	291.65
Grants Coordinator	M.1907 BMA 0389	06/22/25	Financial Non Exempt 9410	Monthly	9049.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11900.05	
				Bi-Weekly	4176.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5492.33
				40 HRLY	52.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.65
				40 O.T.	78.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.98
Graphics Media Designer	B.1570 BCEA 0392	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	7448.96	7635.18	7826.07	8021.72	8222.24	8427.81	8638.50	8854.47	9075.82	9302.71	9535.28	9773.66	10018.02	10268.46	
				Bi-Weekly	3437.98	3523.93	3612.03	3702.33	3794.88	3889.76	3987.00	4086.68	4188.84	4293.56	4400.90	4510.92	4623.70	4739.29	
				40 HRLY	42.97	44.05	45.15	46.28	47.44	48.62	49.84	51.08	52.36	53.67	55.01	56.39	57.80	59.24	
				40 O.T.	64.46	66.08	67.73	69.42	71.16	72.93	74.76	76.62	78.54	80.51	82.52	84.59	86.70	88.86	

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Groundskeeper	B.1303 BCEA 0396	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	4802.18	4922.23	5045.28	5171.40	5300.69	5433.22	5569.05	5708.28	5850.98	5997.25	6147.18	6300.86	6458.38	6619.84
				Bi-Weekly	2216.39	2271.80	2328.59	2386.80	2446.47	2507.64	2570.33	2634.59	2700.45	2767.96	2837.16	2908.09	2980.79	3055.31
				40 HRLY	27.70	28.40	29.11	29.84	30.58	31.35	32.13	32.93	33.76	34.60	35.46	36.35	37.26	38.19
				40 O.T.	41.55	42.60	43.67	44.76	45.87	47.03	48.20	49.40	50.64	51.90	53.19	54.53	55.89	57.29
Groundskeeper Helper	B.0918 BCEA 0397	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	3822.93	3918.50	4016.48	4116.88	4219.80	4325.30	4433.43	4544.28	4657.88	4774.32	4893.68	5016.03	5141.44	5269.96
				Bi-Weekly	1764.43	1808.54	1853.76	1900.10	1947.60	1996.29	2046.20	2097.36	2149.79	2203.53	2258.62	2315.09	2372.97	2432.29
				40 HRLY	22.06	22.61	23.17	23.75	24.35	24.95	25.58	26.22	26.87	27.54	28.23	28.94	29.66	30.40
				40 O.T.	33.09	33.92	34.76	35.63	36.53	37.43	38.37	39.33	40.31	41.31	42.35	43.41	44.49	45.60
Heavy Equipment Operator	B.1506 BCEA 0401	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	5332.43	5465.74	5602.37	5742.43	5885.99	6033.15	6183.97	6338.58	6497.03	6659.47	6825.95	6996.60	7171.52	7350.81
				Bi-Weekly	2461.12	2522.65	2585.71	2650.35	2716.61	2784.53	2854.14	2925.50	2998.63	3073.60	3150.44	3229.20	3309.93	3392.68
				40 HRLY	30.76	31.53	32.32	33.13	33.96	34.81	35.68	36.57	37.48	38.42	39.38	40.37	41.37	42.41
				40 O.T.	46.14	47.30	48.48	49.70	50.94	52.22	53.52	54.86	56.22	57.63	59.07	60.56	62.06	63.62
Heavy Truck Driver	B.1279 BCEA 0406	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	4437.14	4548.07	4661.78	4778.32	4897.77	5020.21	5145.73	5274.36	5406.22	5541.38	5679.92	5821.92	5967.46	6116.65
				Bi-Weekly	2047.91	2099.11	2151.59	2205.38	2260.51	2317.02	2374.95	2434.32	2495.18	2557.56	2621.50	2687.04	2754.21	2823.07
				40 HRLY	25.60	26.24	26.89	27.57	28.26	28.96	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29
				40 O.T.	38.40	39.36	40.34	41.36	42.39	43.44	44.54	45.65	46.79	47.96	49.16	50.39	51.65	52.94
Helicopter Mechanic	B.1626 BCEA 0402	06/22/25	Equipment Non Exempt 9420	Monthly	6854.75	7026.13	7201.78	7381.81	7566.37	7755.52	7949.41	8148.14	8351.85	8560.65	8774.65	8994.03	9218.89	9449.35
				Bi-Weekly	3163.73	3242.83	3323.90	3406.99	3492.17	3579.47	3668.96	3760.68	3854.70	3951.07	4049.84	4151.09	4254.87	4361.24
				40 HRLY	39.55	40.54	41.55	42.59	43.65	44.74	45.86	47.01	48.18	49.39	50.62	51.89	53.19	54.52
				40 O.T.	59.33	60.81	62.33	63.89	65.48	67.11	68.79	70.52	72.27	74.09	75.93	77.84	79.79	81.78
Household Hazardous Waste Leadworker	B.0617 BCEA 0413	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	6855.38	7026.76	7202.43	7382.48	7567.06	7756.23	7950.13	8148.88	8352.61	8561.43	8775.46	8994.85	9219.71	9450.22
				Bi-Weekly	3164.02	3243.12	3324.20	3407.30	3492.49	3579.80	3669.29	3761.02	3855.05	3951.43	4050.21	4151.47	4255.25	4361.64
				40 HRLY	39.55	40.54	41.55	42.59	43.66	44.75	45.87	47.01	48.19	49.39	50.63	51.89	53.19	54.52
				40 O.T.	59.33	60.81	62.33	63.89	65.49	67.13	68.81	70.52	72.29	74.09	75.95	77.84	79.79	81.78

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Household Hazardous Waste Technician	B.0614 BCEA 0407	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	4706.28	4823.93	4944.53	5068.16	5194.87	5324.74	5457.86	5594.29	5734.15	5877.50	6024.44	6175.04	6329.42	6487.67	
				Bi-Weekly	2172.13	2226.43	2282.09	2339.15	2397.63	2457.57	2519.01	2581.98	2646.53	2712.69	2780.51	2850.02	2921.27	2994.31	
				40 HRLY	27.15	27.83	28.53	29.24	29.97	30.72	31.49	32.27	33.08	33.91	34.76	35.63	36.52	37.43	
				40 O.T.	40.73	41.75	42.80	43.86	44.96	46.08	47.24	48.41	49.62	50.87	52.14	53.45	54.78	56.15	
Housing Assistant	B.1665 BCEA 0409	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	6637.54	6803.46	6973.55	7147.90	7326.58	7509.75	7697.50	7889.94	8087.19	8289.36	8496.61	8709.00	8926.73	9149.90	
				Bi-Weekly	3063.48	3140.06	3218.56	3299.03	3381.50	3466.04	3552.69	3641.51	3732.55	3825.86	3921.51	4019.54	4120.03	4223.03	
				40 HRLY	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.66	47.82	49.02	50.24	51.50	52.79	
				40 O.T.	57.44	58.88	60.35	61.86	63.41	65.00	66.62	68.28	69.99	71.73	73.53	75.36	77.25	79.19	
Housing Authority Manager	M.2463 BMA 0412	06/22/25	Comm Dev Non Exempt 9410	Monthly	11842.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15573.05	
				Bi-Weekly	5465.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7187.56
				40 HRLY	68.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.84
				40 O.T.	102.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.76
Housing Development Manager	M.2087 BMA 0411	06/22/25	Comm Dev Non Exempt 9410	Monthly	10243.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13470.62	
				Bi-Weekly	4727.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6217.21
				40 HRLY	59.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.72
				40 O.T.	88.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.58
Housing Services Assistant	B.1427 BCEA 0408	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	5232.24	5363.04	5497.12	5634.55	5775.40	5919.79	6067.79	6219.48	6374.96	6534.34	6697.71	6865.15	7036.77	7212.70	
				Bi-Weekly	2414.88	2475.25	2537.13	2600.56	2665.57	2732.21	2800.52	2870.53	2942.29	3015.85	3091.25	3168.53	3247.74	3328.94	
				40 HRLY	30.19	30.94	31.71	32.51	33.32	34.15	35.01	35.88	36.78	37.70	38.64	39.61	40.60	41.61	
				40 O.T.	45.29	46.41	47.57	48.77	49.98	51.23	52.52	53.82	55.17	56.55	57.96	59.42	60.90	62.42	
Housing Specialist	B.1888 BCEA 0410	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	8286.70	8493.88	8706.23	8923.87	9146.97	9375.64	9610.03	9850.30	10096.56	10348.95	10607.70	10872.88	11144.71	11423.32	
				Bi-Weekly	3824.63	3920.25	4018.26	4118.71	4221.68	4327.22	4435.40	4546.29	4659.95	4776.44	4895.86	5018.25	5143.71	5272.30	
				40 HRLY	47.81	49.00	50.23	51.48	52.77	54.09	55.44	56.83	58.25	59.71	61.20	62.73	64.30	65.90	
				40 O.T.	71.72	73.50	75.35	77.22	79.16	81.14	83.16	85.25	87.38	89.57	91.80	94.10	96.45	98.85	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Human Resources Manager	Z.1933 Z-Group 0403	06/22/25	Rec/Gen Admin Exempt 8810	Monthly	10270.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13506.07		
				Bi-Weekly	4740.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6233.57	
				40 HRLY	59.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.92
				40 O.T.	88.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.88
Human Resources Specialist	B.1367 BCEA 0521	06/22/25	Recreation Non Exempt 8810	Monthly	5042.66	5168.71	5297.93	5430.38	5566.15	5705.31	5847.94	5994.13	6143.97	6297.59	6455.02	6616.39	6781.82	6951.36			
				Bi-Weekly	2327.38	2385.56	2445.20	2506.33	2568.99	2633.22	2699.05	2766.52	2835.68	2906.58	2979.24	3053.72	3130.07	3208.32			
				40 HRLY	29.09	29.82	30.57	31.33	32.11	32.92	33.74	34.58	35.45	36.33	37.24	38.17	39.13	40.10			
				40 O.T.	43.64	44.73	45.86	47.00	48.17	49.38	50.61	51.87	53.18	54.50	55.86	57.26	58.70	60.15			
Human Resources Technician I	B.1309 BCEA 0404	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4753.69	4872.53	4994.34	5119.21	5247.19	5378.36	5512.82	5650.65	5791.91	5936.71	6085.13	6237.25	6393.18	6553.02			
				Bi-Weekly	2194.01	2248.86	2305.08	2362.71	2421.78	2482.32	2544.38	2607.99	2673.19	2740.02	2808.52	2878.73	2950.70	3024.47			
				40 HRLY	27.43	28.11	28.81	29.53	30.27	31.03	31.80	32.60	33.41	34.25	35.11	35.98	36.88	37.81			
				40 O.T.	41.15	42.17	43.22	44.30	45.41	46.55	47.70	48.90	50.12	51.38	52.67	53.97	55.32	56.72			
Human Resources Technician II	B.1385 BCEA 0405	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5134.33	5262.68	5394.24	5529.10	5667.33	5809.01	5954.24	6103.09	6255.67	6412.06	6572.37	6736.67	6905.10	7077.72			
				Bi-Weekly	2369.69	2428.93	2489.65	2551.89	2615.69	2681.08	2748.11	2816.81	2887.23	2959.41	3033.40	3109.23	3186.97	3266.64			
				40 HRLY	29.62	30.36	31.12	31.90	32.70	33.51	34.35	35.21	36.09	36.99	37.92	38.87	39.84	40.83			
				40 O.T.	44.43	45.54	46.68	47.85	49.05	50.27	51.53	52.82	54.14	55.49	56.88	58.31	59.76	61.25			
Information Security Analyst	M.2045 BMA 0421	06/22/25	Info Sys Non Exempt 9410	Monthly	10506.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13815.73			
				Bi-Weekly	4849.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6376.49		
				40 HRLY	60.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.71	
				40 O.T.	90.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.57	
Information Systems Analyst I	B.1465 BCEA 0426	06/22/25	Info Sys Non Exempt 9410	Monthly	5540.45	5678.96	5820.95	5966.46	6115.63	6268.51	6425.23	6585.87	6750.51	6919.27	7092.26	7269.56	7451.30	7637.59			
				Bi-Weekly	2557.13	2621.06	2686.59	2753.75	2822.60	2893.16	2965.49	3039.63	3115.62	3193.51	3273.35	3355.18	3439.06	3525.04			
				40 HRLY	31.96	32.76	33.58	34.42	35.28	36.16	37.07	38.00	38.95	39.92	40.92	41.94	42.99	44.06			
				40 O.T.	47.94	49.14	50.37	51.63	52.92	54.24	55.61	57.00	58.43	59.88	61.38	62.91	64.49	66.09			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Information Systems Analyst II	M.1632 BMA 0427	06/22/25	Info Sys Non Exempt 9410	Monthly	7102.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9339.81	
				Bi-Weekly	3278.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4310.68
				40 HRLY	40.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.88
				40 O.T.	61.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.82
Information Systems Analyst III	M.1854 BMA 0428	06/22/25	Info Sys Non Exempt 9410	Monthly	8864.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11657.38	
				Bi-Weekly	4091.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5380.33	
				40 HRLY	51.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.25	
				40 O.T.	76.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.88	
Information Systems Analyst IV	M.2043 BMA 0429	06/22/25	Info Sys Non Exempt 9410	Monthly	10506.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13815.73	
				Bi-Weekly	4849.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6376.49	
				40 HRLY	60.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.71	
				40 O.T.	90.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.57	
Information Technology Security Manager	M.1301 BMA 0431	06/22/25	Info Sys Non Exempt 9410	Monthly	14291.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18793.52	
				Bi-Weekly	6596.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8673.93	
				40 HRLY	82.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.42	
				40 O.T.	123.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	162.63	
Instrument Controls Supervisor	I.6029 IBEW 0425	06/22/25	Utilities Non Exempt 7539	Monthly	11833.75	0.00	12425.44	0.00	13046.71	0.00	13699.05	0.00	14384.00	0.00	15103.21	0.00	15858.35	0.00		
				Bi-Weekly	5461.73	0.00	5734.82	0.00	6021.56	0.00	6322.64	0.00	6638.77	0.00	6970.71	0.00	7319.24	0.00	7673.93	
				40 HRLY	68.27	0.00	71.69	0.00	75.27	0.00	79.03	0.00	82.98	0.00	87.13	0.00	91.49	0.00	96.14	
				40 O.T.	102.41	0.00	107.54	0.00	112.91	0.00	118.55	0.00	124.47	0.00	130.70	0.00	137.24	0.00	144.16	
Instrument Controls Technician	I.6005 IBEW 0424	06/22/25	Utilities Non Exempt 7539	Monthly	9620.98	0.00	10102.02	0.00	10607.11	0.00	11137.47	0.00	11694.35	0.00	12279.06	0.00	12893.01	0.00		
				Bi-Weekly	4440.45	0.00	4662.47	0.00	4895.59	0.00	5140.37	0.00	5397.39	0.00	5667.26	0.00	5950.62	0.00	6248.93	
				40 HRLY	55.51	0.00	58.28	0.00	61.19	0.00	64.25	0.00	67.47	0.00	70.84	0.00	74.38	0.00	78.07	
				40 O.T.	83.27	0.00	87.42	0.00	91.79	0.00	96.38	0.00	101.21	0.00	106.26	0.00	111.57	0.00	117.16	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Intelligent Transportation Systems Specialist	B.1810 BCEA 0430	06/22/25	Streets/Refuse Non Exempt 9410	Monthly	7427.68	7613.39	7803.71	7998.81	8198.78	8403.74	8613.84	8829.19	9049.91	9276.17	9508.07	9745.78	9989.42	10239.15	
				Bi-Weekly	3428.16	3513.87	3601.71	3691.76	3784.05	3878.65	3975.62	4075.01	4176.88	4281.31	4388.34	4498.05	4610.50	4725.76	
				40 HRLY	42.85	43.92	45.02	46.15	47.30	48.48	49.70	50.94	52.21	53.52	54.85	56.23	57.63	59.07	
				40 O.T.	64.28	65.88	67.53	69.23	70.95	72.72	74.55	76.41	78.32	80.28	82.28	84.35	86.45	88.61	
Intermediate Clerk	B.1026 BCEA 0423	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	3754.53	3848.39	3944.61	4043.22	4144.29	4247.90	4354.11	4462.97	4574.53	4688.88	4806.12	4926.26	5049.42	5175.67	
				Bi-Weekly	1732.86	1776.18	1820.59	1866.10	1912.75	1960.57	2009.59	2059.83	2111.32	2164.10	2218.21	2273.66	2330.50	2388.77	
				40 HRLY	21.66	22.20	22.76	23.33	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	
				40 O.T.	32.49	33.30	34.14	35.00	35.87	36.77	37.68	38.63	39.59	40.58	41.60	42.63	43.70	44.79	
Irrigation Specialist	B.1028 BCEA 0415	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	4867.42	4989.12	5113.83	5241.69	5372.73	5507.04	5644.71	5785.85	5930.49	6078.74	6230.71	6386.49	6546.15	6709.80	
				Bi-Weekly	2246.50	2302.67	2360.23	2419.24	2479.72	2541.71	2605.25	2670.39	2737.15	2805.57	2875.71	2947.61	3021.30	3096.83	
				40 HRLY	28.08	28.78	29.50	30.24	31.00	31.77	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71	
				40 O.T.	42.12	43.17	44.25	45.36	46.50	47.66	48.86	50.07	51.32	52.61	53.93	55.28	56.66	58.07	
Jail Manager	M.1962 BMA 0453	06/22/25	Police/Fire Non Exempt 7720	Monthly	10003.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13155.00	
				Bi-Weekly	4617.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6071.54
				40 HRLY	57.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.89
				40 O.T.	86.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.84
Jailer	B.1304 BCEA 0433	06/22/25	Police/Fire Non Exempt 7720	Monthly	5095.24	5222.62	5353.18	5487.02	5624.19	5764.79	5908.91	6056.64	6208.06	6363.26	6522.34	6685.40	6852.54	7023.84	
				Bi-Weekly	2351.65	2410.44	2470.70	2532.47	2595.78	2660.67	2727.19	2795.37	2865.26	2936.89	3010.31	3085.57	3162.71	3241.77	
				40 HRLY	29.40	30.13	30.88	31.66	32.45	33.26	34.09	34.94	35.82	36.71	37.63	38.57	39.53	40.52	
				40 O.T.	44.10	45.20	46.32	47.49	48.68	49.89	51.14	52.41	53.73	55.07	56.45	57.86	59.30	60.78	
Junior Engineering Aide-BWP	B.1371 BCEA 0434	06/22/25	Utilities Non Exempt 9410	Monthly	5159.85	5288.86	5421.07	5556.59	5695.52	5837.91	5983.86	6133.44	6286.78	6443.95	6605.04	6770.18	6939.42	7112.91	
				Bi-Weekly	2381.47	2441.01	2502.03	2564.58	2628.70	2694.42	2761.78	2830.82	2901.59	2974.13	3048.48	3124.70	3202.81	3282.88	
				40 HRLY	29.77	30.51	31.28	32.06	32.86	33.68	34.52	35.39	36.27	37.18	38.11	39.06	40.04	41.04	
				40 O.T.	44.66	45.77	46.92	48.09	49.29	50.52	51.78	53.09	54.41	55.77	57.17	58.59	60.06	61.56	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Kennel Attendant	B.1149 BCEA 0460	06/22/25	Fac/Grounds Non Exempt 9410	Monthly	4133.63	4236.96	4342.89	4451.46	4562.76	4676.82	4793.75	4913.59	5036.42	5162.34	5291.39	5423.69	5559.28	5698.25	
				Bi-Weekly	1907.83	1955.52	2004.41	2054.52	2105.89	2158.53	2212.50	2267.81	2324.50	2382.62	2442.18	2503.24	2565.82	2629.96	
				40 HRLY	23.85	24.44	25.06	25.68	26.32	26.98	27.66	28.35	29.06	29.78	30.53	31.29	32.07	32.87	
				40 O.T.	35.78	36.66	37.59	38.52	39.48	40.47	41.49	42.53	43.59	44.67	45.80	46.94	48.11	49.31	
Laborer	B.1051 BCEA 0468	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	3717.37	3810.30	3905.57	4003.20	4103.28	4205.87	4311.02	4418.79	4529.27	4642.50	4758.54	4877.51	4999.45	5124.45	
				Bi-Weekly	1715.71	1758.60	1802.57	1847.63	1893.82	1941.17	1989.70	2039.44	2090.43	2142.69	2196.25	2251.16	2307.44	2365.13	
				40 HRLY	21.45	21.98	22.53	23.10	23.67	24.26	24.87	25.49	26.13	26.78	27.45	28.14	28.84	29.56	
				40 O.T.	32.18	32.97	33.80	34.65	35.51	36.39	37.31	38.24	39.20	40.17	41.18	42.21	43.26	44.34	
Land Surveyor	M.2274 BMA 0469	06/22/25	Engineering Non Exempt 9410	Monthly	9349.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12294.25	
				Bi-Weekly	4315.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5674.27
				40 HRLY	53.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.93
				40 O.T.	80.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.40
Landfill Leadworker	B.1617 BCEA 0473	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	6855.38	7026.76	7202.43	7382.48	7567.06	7756.23	7950.13	8148.88	8352.61	8561.43	8775.46	8994.85	9219.71	9450.22	
				Bi-Weekly	3164.02	3243.12	3324.20	3407.30	3492.49	3579.80	3669.29	3761.02	3855.05	3951.43	4050.21	4151.47	4255.25	4361.64	
				40 HRLY	39.55	40.54	41.55	42.59	43.66	44.75	45.87	47.01	48.19	49.39	50.63	51.89	53.19	54.52	
				40 O.T.	59.33	60.81	62.33	63.89	65.49	67.13	68.81	70.52	72.29	74.09	75.95	77.84	79.79	81.78	
Landfill Supervisor	M.1904 BMA 0474	06/22/25	Streets/Refuse Non Exempt 9410	Monthly	8701.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11441.86	
				Bi-Weekly	4015.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5280.86
				40 HRLY	50.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.01
				40 O.T.	75.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.02
Landscape Services Supervisor	B.1580 BCEA 0478	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	6858.93	7030.40	7206.16	7386.32	7570.96	7760.24	7954.25	8153.10	8356.92	8565.85	8780.01	8999.51	9224.50	9455.10	
				Bi-Weekly	3165.66	3244.80	3325.92	3409.07	3494.29	3581.65	3671.19	3762.97	3857.04	3953.47	4052.31	4153.62	4257.46	4363.89	
				40 HRLY	39.57	40.56	41.57	42.61	43.68	44.77	45.89	47.04	48.21	49.42	50.65	51.92	53.22	54.55	
				40 O.T.	59.36	60.84	62.36	63.92	65.52	67.16	68.84	70.56	72.32	74.13	75.98	77.88	79.83	81.83	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Landscape and Forestry Services Superintendent	Z.2132 Z-Group 0259	06/22/25	Fac/Grounds Exempt 9410	Monthly	11743.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15442.40		
				Bi-Weekly	5419.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7127.26	
				40 HRLY	67.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.09
				40 O.T.	101.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.64
Law Office Administrator	Z.1572 Z-Group 0479	06/22/25	Rec/Gen Admin Exempt 8810	Monthly	6178.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8125.33		
				Bi-Weekly	2851.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3750.15	
				40 HRLY	35.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.88
				40 O.T.	53.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.32
Lead Client Technology Specialist	M.1033 BMA 0450	06/22/25	Info Sys Non Exempt 9410	Monthly	7456.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9805.51		
				Bi-Weekly	3441.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4525.62	
				40 HRLY	43.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.57
				40 O.T.	64.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.86
Lead Data Engineer	M.1313 BMA 0043	06/22/25	Info Sys Non Exempt 9410	Monthly	10927.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14369.18		
				Bi-Weekly	5043.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6631.93	
				40 HRLY	63.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.90
				40 O.T.	94.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.35
Lead Jailer	B.1017 BCEA 0037	06/22/25	Police/Fire Non Exempt 8810	Monthly	5441.54	5577.56	5717.01	5859.95	6006.43	6156.58	6310.50	6468.28	6629.98	6795.73	6965.62	7139.75	7318.26	7501.22		
				Bi-Weekly	2511.48	2574.26	2638.62	2704.59	2772.20	2841.50	2912.54	2985.36	3059.99	3136.49	3214.90	3295.27	3377.66	3462.10	3462.10	
				40 HRLY	31.39	32.18	32.98	33.81	34.65	35.52	36.41	37.32	38.25	39.21	40.19	41.19	42.22	43.28	43.28	
				40 O.T.	47.09	48.27	49.47	50.72	51.98	53.28	54.62	55.98	57.38	58.82	60.29	61.79	63.33	64.92	64.92	
Lead Network Engineer	M.1035 BMA 0552	09/30/25	Info Sys Non Exempt 9410	Monthly	9893.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13010.16		
				Bi-Weekly	4566.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6004.69	
				40 HRLY	57.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.06
				40 O.T.	85.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.59

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Lead Systems Engineer	M.1082 BMA 0082	06/22/25	Info Sys Non Exempt 9410	Monthly	10034.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13195.35	
				Bi-Weekly	4631.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6090.16
				40 HRLY	57.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.13
				40 O.T.	86.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.20
Lead Technology Product Manager	M.1318 BMA 0046	06/22/25	Info Sys Non Exempt 9410	Monthly	9863.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12970.12	
				Bi-Weekly	4552.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5986.21
				40 HRLY	56.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.83
				40 O.T.	85.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.25
Legal Assistant	B.1031 BCEA 0024	06/22/25	Legal Non Exempt 8810	Monthly	5705.90	5848.55	5994.76	6144.62	6298.24	6455.69	6617.09	6782.51	6952.08	7125.89	7304.03	7486.64	7673.79	7865.65		
				Bi-Weekly	2633.49	2699.33	2766.81	2835.98	2906.88	2979.55	3054.04	3130.39	3208.65	3288.87	3371.09	3455.37	3541.75	3630.30		
				40 HRLY	32.92	33.74	34.59	35.45	36.34	37.24	38.18	39.13	40.11	41.11	42.14	43.19	44.27	45.38		
				40 O.T.	49.38	50.61	51.89	53.18	54.51	55.86	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07		
Legal Secretarial Clerk	B.1266 BCEA 0481	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4511.76	4624.56	4740.17	4858.69	4980.15	5104.65	5232.26	5363.06	5497.14	5634.57	5775.45	5919.83	6067.82	6219.53		
				Bi-Weekly	2082.35	2134.41	2187.77	2242.47	2298.53	2355.99	2414.89	2475.26	2537.14	2600.57	2665.59	2732.23	2800.53	2870.55		
				40 HRLY	26.03	26.68	27.35	28.03	28.73	29.45	30.19	30.94	31.71	32.51	33.32	34.15	35.01	35.88		
				40 O.T.	39.05	40.02	41.03	42.05	43.10	44.18	45.29	46.41	47.57	48.77	49.98	51.23	52.52	53.82		
Legal Secretary	B.1365 BCEA 0480	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4980.43	5104.93	5232.57	5363.37	5497.46	5634.89	5775.77	5920.16	6068.16	6219.87	6375.37	6534.75	6698.12	6865.56		
				Bi-Weekly	2298.66	2356.12	2415.03	2475.40	2537.29	2600.72	2665.74	2732.38	2800.69	2870.71	2942.48	3016.04	3091.44	3168.72		
				40 HRLY	28.73	29.45	30.19	30.94	31.72	32.51	33.32	34.15	35.01	35.88	36.78	37.70	38.64	39.61		
				40 O.T.	43.10	44.18	45.29	46.41	47.58	48.77	49.98	51.23	52.52	53.82	55.17	56.55	57.96	59.42		
Legislative Analyst	M.1938 BMA 0483	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	8883.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11682.02		
				Bi-Weekly	4100.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5391.70	
				40 HRLY	51.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.40	
				40 O.T.	76.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.10	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Liability Claims Coordinator	M.1629 BMA 0485	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	6799.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8941.70		
				Bi-Weekly	3138.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4126.94
				40 HRLY	39.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.59
				40 O.T.	58.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.39
Librarian	B.1490 BCEA 0486	06/22/25	Library Non Exempt 8838	Monthly	5811.30	5956.60	6105.52	6258.16	6414.61	6574.97	6739.35	6907.83	7080.52	7257.53	7438.97	7624.96	7815.58	8010.97			
				Bi-Weekly	2682.14	2749.20	2817.93	2888.38	2960.59	3034.60	3110.47	3188.23	3267.93	3349.63	3433.37	3519.21	3607.19	3697.37			
				40 HRLY	33.53	34.37	35.22	36.10	37.01	37.93	38.88	39.85	40.85	41.87	42.92	43.99	45.09	46.22			
				40 O.T.	50.30	51.56	52.83	54.15	55.52	56.90	58.32	59.78	61.28	62.81	64.38	65.99	67.64	69.33			
Library Assistant	B.1290 BCEA 0488	06/22/25	Library Non Exempt 8838	Monthly	4758.61	4877.58	4999.52	5124.49	5252.61	5383.93	5518.52	5656.50	5797.89	5942.84	6091.41	6243.71	6399.79	6559.80			
				Bi-Weekly	2196.28	2251.19	2307.47	2365.15	2424.28	2484.89	2547.01	2610.69	2675.95	2742.85	2811.42	2881.71	2953.75	3027.60			
				40 HRLY	27.45	28.14	28.84	29.56	30.30	31.06	31.84	32.63	33.45	34.29	35.14	36.02	36.92	37.85			
				40 O.T.	41.18	42.21	43.26	44.34	45.45	46.59	47.76	48.95	50.18	51.44	52.71	54.03	55.38	56.78			
Library Associate	B.1029 BCEA 0489	06/22/25	Rec/Gen Admin Non Exempt 8838	Monthly	3965.78	4064.91	4166.54	4270.70	4377.47	4486.91	4599.08	4714.06	4831.91	4952.70	5076.52	5203.42	5333.51	5466.85			
				Bi-Weekly	1830.36	1876.11	1923.02	1971.09	2020.37	2070.88	2122.65	2175.72	2230.11	2285.86	2343.01	2401.58	2461.62	2523.16			
				40 HRLY	22.88	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54			
				40 O.T.	34.32	35.18	36.06	36.96	37.88	38.84	39.80	40.80	41.82	42.86	43.94	45.03	46.16	47.31			
Library Division Manager	M.1691 BMA 0929	06/22/25	Library Non Exempt 8838	Monthly	8488.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11162.15		
				Bi-Weekly	3917.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5151.76	
				40 HRLY	48.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.40	
				40 O.T.	73.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.60	
Library Monitor	B.0875 BCEA 0490	06/22/25	Safety/Inspection Exempt 8838	Monthly	3401.34	3486.36	3573.53	3662.86	3754.44	3848.30	3944.50	4043.13	4144.21	4247.82	4354.00	4462.86	4574.42	4688.78			
				Bi-Weekly	1569.85	1609.09	1649.32	1690.55	1732.82	1776.14	1820.54	1866.06	1912.71	1960.53	2009.54	2059.78	2111.27	2164.05			
				40 HRLY	19.62	20.11	20.62	21.13	21.66	22.20	22.76	23.33	23.91	24.51	25.12	25.75	26.39	27.05			
				40 O.T.	29.43	30.17	30.93	31.70	32.49	33.30	34.14	35.00	35.87	36.77	37.68	38.63	39.59	40.58			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Library Operations Supervisor	B.0682 BCEA 0494	06/22/25	Library Non Exempt 8838	Monthly	5284.96	5417.08	5552.50	5691.31	5833.60	5979.44	6128.92	6282.14	6439.20	6600.19	6765.18	6934.31	7107.66	7285.37		
				Bi-Weekly	2439.21	2500.19	2562.69	2626.76	2692.43	2759.74	2828.73	2899.45	2971.94	3046.24	3122.39	3200.45	3280.46	3362.48		
				40 HRLY	30.49	31.25	32.03	32.83	33.66	34.50	35.36	36.24	37.15	38.08	39.03	40.01	41.01	42.03		
				40 O.T.	45.74	46.88	48.05	49.25	50.49	51.75	53.04	54.36	55.73	57.12	58.55	60.02	61.52	63.05		
Library Page/PT	B.0681 BCEA 0493	06/22/25	Rec/Gen Admin Non Exempt 8838	Monthly	3282.50	3364.57	3448.68	3534.90	3623.27	3713.84	3806.70	3901.86	3999.41	4099.40	4201.88	4306.92	4414.61	4524.95		
				Bi-Weekly	1515.00	1552.88	1591.70	1631.49	1672.28	1714.08	1756.94	1800.86	1845.88	1892.03	1939.33	1987.81	2037.51	2088.44		
				40 HRLY	18.94	19.41	19.90	20.39	20.90	21.43	21.96	22.51	23.07	23.65	24.24	24.85	25.47	26.11		
				40 O.T.	28.41	29.12	29.85	30.59	31.35	32.15	32.94	33.77	34.61	35.48	36.36	37.28	38.21	39.17		
Library Services Director	E.0074 Exec 0491	06/22/25	Library Exempt 8838	Monthly	14974.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19690.93		
				Bi-Weekly	6911.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9088.12	
				40 HRLY	86.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.60
				40 O.T.	129.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	170.40
Lifeguard	B.0704 BCEA 0507	06/22/25	Recreation Exempt 9410	Monthly	3618.92	3709.38	3802.13	3897.18	3994.60	4094.46	4196.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	1670.27	1712.02	1754.83	1798.70	1843.66	1889.75	1937.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	20.88	21.40	21.94	22.48	23.05	23.62	24.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	31.32	32.10	32.91	33.72	34.58	35.43	36.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Lifeguard-Instructor	B.0753 BCEA 0508	06/22/25	Recreation Exempt 9410	Monthly	3980.97	4080.48	4182.51	4287.08	4394.24	4504.11	4616.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	1837.37	1883.30	1930.39	1978.65	2028.11	2078.82	2130.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	22.97	23.54	24.13	24.73	25.35	25.99	26.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	34.46	35.31	36.20	37.10	38.03	38.99	39.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Line Mechanic	I.6006 IBEW 0515	06/22/25	Utilities Non Exempt 7539	Monthly	10306.60	0.00	10821.92	0.00	11363.02	0.00	11931.16	0.00	12527.71	0.00	13154.12	0.00	13811.81	0.00		
				Bi-Weekly	4756.89	0.00	4994.73	0.00	5244.47	0.00	5506.69	0.00	5782.02	0.00	6071.13	0.00	6374.68	0.00		
				40 HRLY	59.46	0.00	62.43	0.00	65.56	0.00	68.83	0.00	72.28	0.00	75.89	0.00	79.68	0.00		
				40 O.T.	89.19	0.00	93.65	0.00	98.34	0.00	103.25	0.00	108.42	0.00	113.84	0.00	119.52	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Line Mechanic Apprentice	I.8990 IBEW 0516	06/22/25	Utilities Exempt 7539	Monthly	7734.61	8425.21	9115.80	9806.38	10496.98	11187.56	11878.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3569.82	3888.56	4207.29	4526.02	4844.76	5163.49	5482.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	44.62	48.61	52.59	56.58	60.56	64.54	68.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	66.93	72.92	78.89	84.87	90.84	96.81	102.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Line Mechanic Apprentice	I.9990 IBEW 0516	06/22/25	Utilities Exempt 7539	Monthly	9115.80	9668.27	10220.73	10773.21	11325.69	11878.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	4207.29	4462.28	4717.26	4972.25	5227.24	5482.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	52.59	55.78	58.97	62.15	65.34	68.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	78.89	83.67	88.46	93.23	98.01	102.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Line Mechanic Apprentice-G	I.8994 IBEW 0518	06/22/25	Utilities Exempt 7539	Monthly	8198.65	8930.68	9662.68	10394.71	11126.72	11858.75	12590.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3783.99	4121.85	4459.70	4797.56	5135.41	5473.27	5811.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	47.30	51.52	55.75	59.97	64.19	68.42	72.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	70.95	77.28	83.63	89.96	96.29	102.63	108.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Line Mechanic Apprentice-G	I.9994 IBEW 0518	06/22/25	Utilities Exempt 7539	Monthly	9662.68	10248.31	10833.92	11419.55	12005.15	12590.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	4459.70	4729.99	5000.27	5270.56	5540.84	5811.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	55.75	59.12	62.50	65.88	69.26	72.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	83.63	88.68	93.75	98.82	103.89	108.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Line Mechanic Supervisor	I.6007 IBEW 0517	06/22/25	Utilities Non Exempt 7539	Monthly	12677.41	0.00	13311.26	0.00	13976.82	0.00	14675.68	0.00	15409.46	0.00	16179.93	0.00	16988.92	0.00	
				Bi-Weekly	5851.11	0.00	6143.66	0.00	6450.84	0.00	6773.39	0.00	7112.06	0.00	7467.66	0.00	7841.04	0.00	
				40 HRLY	73.14	0.00	76.80	0.00	80.64	0.00	84.67	0.00	88.90	0.00	93.35	0.00	98.01	0.00	
				40 O.T.	109.71	0.00	115.20	0.00	120.96	0.00	127.01	0.00	133.35	0.00	140.03	0.00	147.02	0.00	
Line Mechanic Supervisor-G	I.6107 IBEW 0519	06/22/25	Utilities Non Exempt 7539	Monthly	13438.01	0.00	14109.92	0.00	14815.41	0.00	15556.17	0.00	16333.98	0.00	17150.68	0.00	18008.23	0.00	
				Bi-Weekly	6202.16	0.00	6512.27	0.00	6837.88	0.00	7179.77	0.00	7538.76	0.00	7915.70	0.00	8311.49	0.00	
				40 HRLY	77.53	0.00	81.40	0.00	85.47	0.00	89.75	0.00	94.23	0.00	98.95	0.00	103.89	0.00	
				40 O.T.	116.30	0.00	122.10	0.00	128.21	0.00	134.63	0.00	141.35	0.00	148.43	0.00	155.84	0.00	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Line Mechanic-G	I.6106 IBEW 0513	06/22/25	Utilities Non Exempt 7539	Monthly	10924.92	0.00	11471.16	0.00	12044.72	0.00	12646.96	0.00	13279.31	0.00	13943.28	0.00	14640.43	0.00
				Bi-Weekly	5042.27	0.00	5294.38	0.00	5559.10	0.00	5837.06	0.00	6128.91	0.00	6435.36	0.00	6757.12	0.00
				40 HRLY	63.03	0.00	66.18	0.00	69.49	0.00	72.96	0.00	76.61	0.00	80.44	0.00	84.46	0.00
				40 O.T.	94.55	0.00	99.27	0.00	104.24	0.00	109.44	0.00	114.92	0.00	120.66	0.00	126.69	0.00
Litigation Paralegal	Z.1912 Z-Group 0520	06/22/25	Legal Exempt 9410	Monthly	8412.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11061.81
				Bi-Weekly	3882.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	48.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	72.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Locker Room Attendant	B.0434 BCEA 0523	06/22/25	Recreation Exempt 9410	40 HRLY	20.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.44
				40 O.T.	30.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mail Room Assistant	B.0383 BCEA 0524	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	3326.96	3410.14	3495.38	3582.76	3672.33	3764.15	3858.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	1535.52	1573.91	1613.25	1653.58	1694.92	1737.30	1780.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	19.19	19.67	20.17	20.67	21.19	21.72	22.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	28.79	29.51	30.26	31.01	31.79	32.58	33.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Management Intern (M)	M.1022 BMA 0527	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	3763.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4949.36
				Bi-Weekly	1737.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	21.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	32.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Management Secretary	Z.1432 Z-Group 0528	06/22/25	Rec/Gen Admin Exempt 8810	Monthly	5657.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7440.25
				Bi-Weekly	2611.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	32.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	48.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Management Services Director	E.0078 Exec 0529	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	15733.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20690.11		
				Bi-Weekly	7261.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9549.28	
				40 HRLY	90.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.37
				40 O.T.	136.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	179.06
Manager Communication Systems	M.2120 BMA 0537	06/22/25	Utilities Non Exempt 9410	Monthly	13866.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18234.95	
				Bi-Weekly	6400.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8416.13
				40 HRLY	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.20
				40 O.T.	120.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.80
Manager Customer Service Operations	M.2027 BMA 0540	06/22/25	Financial Non Exempt 9410	Monthly	11082.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14573.28	
				Bi-Weekly	5114.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6726.13
				40 HRLY	63.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.08
				40 O.T.	95.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.12
Manager Electrical Distribution	M.2347 BMA 0541	06/22/25	Utilities Non Exempt 9410	Monthly	16389.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21552.33	
				Bi-Weekly	7564.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9947.23
				40 HRLY	94.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.34
				40 O.T.	141.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	186.51
Manager Electrical Distribution-G	M.2400 BMA 0530	06/22/25	Utilities Non Exempt 9410	Monthly	17372.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22844.81	
				Bi-Weekly	8018.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10543.76
				40 HRLY	100.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.80
				40 O.T.	150.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	197.70
Manager Electrical Equipment	M.2219 BMA 0538	06/22/25	Utilities Non Exempt 9410	Monthly	14611.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19214.24	
				Bi-Weekly	6743.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8868.11
				40 HRLY	84.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.85
				40 O.T.	126.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.28

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Manager Energy Control Center	M.2225 BMA 0542	06/22/25	Utilities Non Exempt 9410	Monthly	17531.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23054.29	
				Bi-Weekly	8091.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10640.44
				40 HRLY	101.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.01
				40 O.T.	151.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	199.52
Manager Security Systems	M.1023 BMA 0545	06/22/25	Info Sys Non Exempt 9410	Monthly	14291.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18793.91	
				Bi-Weekly	6596.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8674.11
				40 HRLY	82.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.43
				40 O.T.	123.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	162.65
Manager Technology	M.1024 BMA 0546	06/22/25	Utilities Non Exempt 9410	Monthly	14291.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18793.52	
				Bi-Weekly	6596.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8673.93
				40 HRLY	82.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.42
				40 O.T.	123.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	162.63
Manager Telecommunications	M.2268 BMA 0532	06/22/25	Engineering Non Exempt 9410	Monthly	12963.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17047.53	
				Bi-Weekly	5983.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7868.09
				40 HRLY	74.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.35
				40 O.T.	112.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.53
Manager Transmission & Distribution Engineering	M.2461 BMA 0531	06/22/25	Engineering Non Exempt 9410	Monthly	15397.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20248.24	
				Bi-Weekly	7106.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9345.34
				40 HRLY	88.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.82
				40 O.T.	133.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.23
Manager Water Engineering-Planning	M.2372 BMA 0533	06/22/25	Engineering Non Exempt 9410	Monthly	14622.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19229.10	
				Bi-Weekly	6749.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8874.97
				40 HRLY	84.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.94
				40 O.T.	126.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.41

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Manager Water Production-Operations	M.2203 BMA 0536	06/22/25	Utilities Non Exempt 9410	Monthly	14228.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18710.34	
				Bi-Weekly	6566.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8635.54
				40 HRLY	82.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.94
				40 O.T.	123.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.91
Marketing Associate	M.2155 BMA 0543	06/22/25	Engineering Non Exempt 9410	Monthly	10169.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13373.51	
				Bi-Weekly	4693.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6172.39
				40 HRLY	58.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.15
				40 O.T.	88.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.73
Marketing Manager	M.2226 BMA 0245	06/22/25	Engineering Non Exempt 9410	Monthly	11466.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15078.25	
				Bi-Weekly	5292.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6959.19
				40 HRLY	66.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.99
				40 O.T.	99.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.49
Metal Worker	B.1714 BCEA 0544	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	6824.46	6995.06	7169.93	7349.18	7532.92	7721.24	7914.27	8112.13	8314.93	8522.80	8735.87	8954.27	9178.13	9407.58		
				Bi-Weekly	3149.75	3228.49	3309.20	3391.93	3476.73	3563.65	3652.74	3744.06	3837.66	3933.60	4031.94	4132.74	4236.06	4341.96		
				40 HRLY	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.27		
				40 O.T.	59.06	60.54	62.06	63.60	65.19	66.83	68.49	70.20	71.96	73.76	75.60	77.49	79.43	81.41		
Motor Sweeper Operator	B.1425 BCEA 0560	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	5209.36	5339.58	5473.07	5609.91	5750.14	5893.90	6041.25	6192.29	6347.10	6505.76	6668.42	6835.12	7006.00	7181.16		
				Bi-Weekly	2404.32	2464.42	2526.03	2589.19	2653.91	2720.26	2788.27	2857.98	2929.43	3002.66	3077.73	3154.67	3233.54	3314.38		
				40 HRLY	30.05	30.81	31.58	32.36	33.17	34.00	34.85	35.72	36.62	37.53	38.47	39.43	40.42	41.43		
				40 O.T.	45.08	46.22	47.37	48.54	49.76	51.00	52.28	53.58	54.93	56.30	57.71	59.15	60.63	62.15		
Municipal Records Clerk	B.1360 BCEA 0561	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5127.42	5255.60	5386.98	5521.66	5659.70	5801.19	5946.22	6094.88	6247.26	6403.43	6563.51	6727.61	6895.79	7068.19		
				Bi-Weekly	2366.50	2425.66	2486.30	2548.46	2612.17	2677.47	2744.41	2813.02	2883.35	2955.43	3029.31	3105.05	3182.67	3262.24		
				40 HRLY	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.16	36.04	36.94	37.87	38.81	39.78	40.78		
				40 O.T.	44.37	45.48	46.62	47.79	48.98	50.21	51.47	52.74	54.06	55.41	56.81	58.22	59.67	61.17		

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Network Engineer	M.1034 BMA 0551	09/30/25	Info Sys Non Exempt 9410	Monthly	8603.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11313.19		
				Bi-Weekly	3970.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5221.47	
				40 HRLY	49.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.27
				40 O.T.	74.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.91
Network Support Analyst I	B.1416 BCEA 0554	06/22/25	Info Sys Non Exempt 9410	Monthly	5532.48	5670.80	5812.56	5957.88	6106.82	6259.50	6415.98	6576.38	6740.78	6909.31	7082.05	7259.09	7440.57	7626.58			
				Bi-Weekly	2553.45	2617.29	2682.72	2749.79	2818.53	2889.00	2961.22	3035.25	3111.13	3188.91	3268.64	3350.35	3434.11	3519.96			
				40 HRLY	31.92	32.72	33.53	34.37	35.23	36.11	37.02	37.94	38.89	39.86	40.86	41.88	42.93	44.00			
				40 O.T.	47.88	49.08	50.30	51.56	52.85	54.17	55.53	56.91	58.34	59.79	61.29	62.82	64.40	66.00			
Network Support Analyst II	M.1579 BMA 0555	06/22/25	Info Sys Non Exempt 9410	Monthly	7102.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9339.79		
				Bi-Weekly	3278.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4310.67	
				40 HRLY	40.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.88
				40 O.T.	61.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.82
Network Support Analyst III	M.1799 BMA 0556	06/22/25	Info Sys Non Exempt 9410	Monthly	8864.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11657.38		
				Bi-Weekly	4091.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5380.33	
				40 HRLY	51.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.25
				40 O.T.	76.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.88
Network Support Analyst IV	M.1923 BMA 0557	06/22/25	Info Sys Non Exempt 9410	Monthly	10506.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13815.71		
				Bi-Weekly	4849.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6376.48	
				40 HRLY	60.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.71
				40 O.T.	90.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.57
Offset Press Operator	B.1220 BCEA 0571	06/22/25	Rec/Gen Admin Non Exempt 9420	Monthly	4231.76	4337.56	4446.00	4557.15	4671.07	4787.86	4907.57	5030.24	5156.00	5284.91	5417.01	5552.45	5691.27	5833.53			
				Bi-Weekly	1953.12	2001.95	2052.00	2103.30	2155.88	2209.78	2265.03	2321.65	2379.69	2439.19	2500.16	2562.67	2626.74	2692.40			
				40 HRLY	24.41	25.02	25.65	26.29	26.95	27.62	28.31	29.02	29.75	30.49	31.25	32.03	32.83	33.66			
				40 O.T.	36.62	37.53	38.48	39.44	40.43	41.43	42.47	43.53	44.63	45.74	46.88	48.05	49.25	50.49			

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Operating Systems Analyst I	M.1614 BMA 0576	06/22/25	Info Sys Non Exempt 9410	Monthly	6709.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8823.47		
				Bi-Weekly	3096.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4072.37	
				40 HRLY	38.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.90
				40 O.T.	58.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.35
Operating Systems Analyst II	M.1745 BMA 0577	06/22/25	Info Sys Non Exempt 9410	Monthly	7647.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10056.63		
				Bi-Weekly	3529.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4641.52	
				40 HRLY	44.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.02	
				40 O.T.	66.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.03	
Operating Systems Analyst III	M.1881 BMA 0578	06/22/25	Info Sys Non Exempt 9410	Monthly	8590.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11296.05		
				Bi-Weekly	3964.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5213.56	
				40 HRLY	49.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.17	
				40 O.T.	74.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.76	
Painter	B.1460 BCEA 0575	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5289.03	5421.24	5556.79	5695.69	5838.08	5984.05	6133.64	6287.00	6444.17	6605.26	6770.40	6939.66	7113.15	7290.99			
				Bi-Weekly	2441.09	2502.11	2564.67	2628.78	2694.50	2761.87	2830.91	2901.69	2974.23	3048.58	3124.80	3202.92	3282.99	3365.07	3448.07		
				40 HRLY	30.51	31.28	32.06	32.86	33.68	34.52	35.39	36.27	37.18	38.11	39.06	40.04	41.04	42.06			
				40 O.T.	45.77	46.92	48.09	49.29	50.52	51.78	53.09	54.41	55.77	57.17	58.59	60.06	61.56	63.09			
Painter Leadworker	B.1539 BCEA 0580	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5901.72	6049.27	6200.50	6355.51	6514.41	6677.26	6844.20	7015.30	7190.67	7370.44	7554.71	7743.58	7937.17	8135.60			
				Bi-Weekly	2723.87	2791.97	2861.77	2933.31	3006.65	3081.81	3158.86	3237.83	3318.77	3401.74	3486.79	3573.96	3663.31	3754.89			
				40 HRLY	34.05	34.90	35.77	36.67	37.58	38.52	39.49	40.47	41.48	42.52	43.58	44.67	45.79	46.94			
				40 O.T.	51.08	52.35	53.66	55.01	56.37	57.78	59.24	60.71	62.22	63.78	65.37	67.01	68.69	70.41			
Parking Analyst	M.1714 BMA 0588	06/22/25	Engineering Non Exempt 9410	Monthly	7416.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9752.56		
				Bi-Weekly	3422.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4501.18	
				40 HRLY	42.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.26	
				40 O.T.	64.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.39	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Parking Control Officer	B.1231 BCEA 0591	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	4436.38	4547.29	4660.98	4777.50	4896.93	5019.34	5144.84	5273.45	5405.29	5540.43	5678.94	5820.90	5966.44	6115.59	
				Bi-Weekly	2047.56	2098.75	2151.22	2205.00	2260.12	2316.62	2374.54	2433.90	2494.75	2557.12	2621.05	2686.57	2753.74	2822.58	
				40 HRLY	25.59	26.23	26.89	27.56	28.25	28.96	29.68	30.42	31.18	31.96	32.76	33.58	34.42	35.28	
				40 O.T.	38.39	39.35	40.34	41.34	42.38	43.44	44.52	45.63	46.77	47.94	49.14	50.37	51.63	52.92	
Parking Control Supervisor	B.1380 BCEA 0590	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	5289.22	5421.46	5556.98	5695.91	5838.30	5984.27	6133.88	6287.21	6444.40	6605.52	6770.64	6939.92	7113.41	7291.25	
				Bi-Weekly	2441.18	2502.21	2564.76	2628.88	2694.60	2761.97	2831.02	2901.79	2974.34	3048.70	3124.91	3203.04	3283.11	3365.19	
				40 HRLY	30.51	31.28	32.06	32.86	33.68	34.52	35.39	36.27	37.18	38.11	39.06	40.04	41.04	42.06	
				40 O.T.	45.77	46.92	48.09	49.29	50.52	51.78	53.09	54.41	55.77	57.17	58.59	60.06	61.56	63.09	
Parking Permit Technician	B.0618 BCEA 0592	06/22/25	Comm Dev Non Exempt 9410	Monthly	5396.54	5531.46	5674.09	5811.50	5956.77	6105.69	6258.33	6414.81	6575.16	6739.55	6908.03	7080.73	7257.75	7439.21	
				Bi-Weekly	2490.71	2552.98	2618.81	2682.23	2749.28	2818.01	2888.46	2960.68	3034.69	3110.56	3188.32	3268.03	3349.73	3433.48	
				40 HRLY	31.13	31.91	32.74	33.53	34.37	35.23	36.11	37.01	37.93	38.88	39.85	40.85	41.87	42.92	
				40 O.T.	46.70	47.87	49.11	50.30	51.56	52.85	54.17	55.52	56.90	58.32	59.78	61.28	62.81	64.38	
Parking Services Manager	M.1715 BMA 0593	06/22/25	Comm Dev Non Exempt 9410	Monthly	10449.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13740.55	
				Bi-Weekly	4822.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6341.79
				40 HRLY	60.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.27
				40 O.T.	90.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.91
Parks and Recreation Director	E.0080 Exec 0598	06/22/25	Recreation Exempt 9410	Monthly	16696.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21955.31	
				Bi-Weekly	7705.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10133.22
				40 HRLY	96.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.67
				40 O.T.	144.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	190.01
Payroll Technician I	B.1308 BCEA 0602	06/22/25	Financial Non Exempt 8810	Monthly	4870.99	4992.76	5117.58	5245.52	5376.65	5511.07	5648.85	5790.07	5934.83	6083.20	6235.28	6391.15	6550.94	6714.72	
				Bi-Weekly	2248.15	2304.35	2361.96	2421.01	2481.53	2543.57	2607.16	2672.34	2739.15	2807.63	2877.82	2949.76	3023.51	3099.10	
				40 HRLY	28.10	28.80	29.52	30.26	31.02	31.79	32.59	33.40	34.24	35.10	35.97	36.87	37.79	38.74	
				40 O.T.	42.15	43.20	44.28	45.39	46.53	47.69	48.89	50.10	51.36	52.65	53.96	55.31	56.69	58.11	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Payroll Technician II	B.1363 BCEA 0603	06/22/25	Financial Non Exempt 8810	Monthly	5136.19	5264.59	5396.21	5531.11	5669.39	5811.13	5956.41	6105.32	6257.94	6414.40	6574.75	6739.11	6907.59	7080.30		
				Bi-Weekly	2370.55	2429.81	2490.56	2552.82	2616.64	2682.06	2749.11	2817.84	2888.28	2960.49	3034.50	3110.36	3188.12	3267.83		
				40 HRLY	29.63	30.37	31.13	31.91	32.71	33.53	34.36	35.22	36.10	37.01	37.93	38.88	39.85	40.85		
				40 O.T.	44.45	45.56	46.70	47.87	49.07	50.30	51.54	52.83	54.15	55.52	56.90	58.32	59.78	61.28		
Permit Coordinator	M.1488 BMA 0604	06/22/25	Safety/Inspection Non Exempt 8810	Monthly	6118.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8046.05		
				Bi-Weekly	2824.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3713.56	
				40 HRLY	35.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.42
				40 O.T.	52.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.63
Permit Technician	B.1428 BCEA 0605	06/22/25	Safety/Inspection Non Exempt 8810	Monthly	5396.54	5531.46	5669.76	5811.50	5956.77	6105.69	6258.33	6414.81	6575.16	6739.55	6908.03	7080.73	7257.75	7439.21		
				Bi-Weekly	2490.71	2552.98	2616.81	2682.23	2749.28	2818.01	2888.46	2960.68	3034.69	3110.56	3188.32	3268.03	3349.73	3433.48		
				40 HRLY	31.13	31.91	32.71	33.53	34.37	35.23	36.11	37.01	37.93	38.88	39.85	40.85	41.87	42.92		
				40 O.T.	46.70	47.87	49.07	50.30	51.56	52.85	54.17	55.52	56.90	58.32	59.78	61.28	62.81	64.38		
Pipefitter	B.1630 BCEA 0614	06/22/25	Utilities Non Exempt 7520	Monthly	7230.47	7411.24	7596.51	7786.42	7981.09	8180.62	8385.13	8594.76	8809.62	9029.87	9255.61	9487.01	9724.17	9967.27		
				Bi-Weekly	3337.14	3420.57	3506.08	3593.73	3683.58	3775.67	3870.06	3966.81	4065.98	4167.63	4271.82	4378.62	4488.08	4600.28		
				40 HRLY	41.71	42.76	43.83	44.92	46.04	47.20	48.38	49.59	50.82	52.10	53.40	54.73	56.10	57.50		
				40 O.T.	62.57	64.14	65.75	67.38	69.06	70.80	72.57	74.39	76.23	78.15	80.10	82.10	84.15	86.25		
Pipefitter Apprentice	B.7999 BCEA 0613	06/22/25	Utilities Exempt 7520	Monthly	6478.72	6977.10	7475.46	7973.83	8472.19	8970.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	2990.18	3220.20	3450.21	3680.23	3910.24	4140.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	37.38	40.25	43.13	46.00	48.88	51.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	56.07	60.38	64.70	69.00	73.32	77.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Pipefitter-Operator	B.1703 BCEA 0616	06/22/25	Utilities Non Exempt 7520	Monthly	7808.65	8003.86	8203.95	8409.05	8619.28	8834.78	9055.65	9282.02	9514.07	9751.93	9995.72	10245.63	10501.77	10764.30		
				Bi-Weekly	3603.99	3694.09	3786.44	3881.10	3978.13	4077.59	4179.53	4284.01	4391.11	4500.89	4613.41	4728.75	4846.97	4968.14		
				40 HRLY	45.05	46.18	47.33	48.51	49.73	50.97	52.24	53.55	54.89	56.26	57.67	59.11	60.59	62.10		
				40 O.T.	67.58	69.27	71.00	72.77	74.60	76.46	78.36	80.33	82.34	84.39	86.51	88.67	90.89	93.15		

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Plan Check Engineer	M.1752 BMA 0617	06/22/25	Engineering Non Exempt 9410	Monthly	8017.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10542.46	
				Bi-Weekly	3700.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4865.75
				40 HRLY	46.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.82
				40 O.T.	69.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.23
Plan Check Manager	M.1753 BMA 0618	06/22/25	Engineering Non Exempt 9410	Monthly	11224.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14759.77	
				Bi-Weekly	5180.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6812.20
				40 HRLY	64.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.15
				40 O.T.	97.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.73
Planning Manager	M.2150 BMA 0265	06/22/25	Comm Dev Non Exempt 9410	Monthly	12438.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16356.02	
				Bi-Weekly	5740.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7548.93
				40 HRLY	71.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.36
				40 O.T.	107.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	141.54
Planning Technician	B.0619 BCEA 0619	06/22/25	Safety/Inspection Non Exempt 8810	Monthly	5183.40	5312.97	5445.81	5581.94	5721.50	5864.54	6011.16	6161.44	6315.47	6473.35	6635.18	6801.06	6971.10	7145.36		
				Bi-Weekly	2392.34	2452.14	2513.45	2576.28	2640.69	2706.71	2774.38	2843.74	2914.83	2987.70	3062.39	3138.95	3217.43	3297.86		
				40 HRLY	29.90	30.65	31.42	32.20	33.01	33.83	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.22		
				40 O.T.	44.85	45.98	47.13	48.30	49.52	50.75	52.02	53.33	54.66	56.03	57.42	58.86	60.33	61.83		
Police Administrator	Z.2209 Z-Group 0638	06/22/25	Police/Fire Exempt 9410	Monthly	13047.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17157.83	
				Bi-Weekly	6022.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7919.00
				40 HRLY	75.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.99
				40 O.T.	112.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148.49
Police Cadet	B.0936 BCEA 0639	06/22/25	Police/Fire Exempt 9410	Monthly	3460.67	3547.18	3635.86	3726.75	3819.92	3915.43	4013.30	4113.63	4216.49	4321.89	4429.92	4540.68	4654.20	4770.55		
				Bi-Weekly	1597.23	1637.16	1678.09	1720.04	1763.04	1807.12	1852.29	1898.60	1946.07	1994.72	2044.58	2095.70	2148.09	2201.79		
				40 HRLY	19.97	20.46	20.98	21.50	22.04	22.59	23.15	23.73	24.33	24.93	25.56	26.20	26.85	27.52		
				40 O.T.	29.96	30.69	31.47	32.25	33.06	33.89	34.73	35.60	36.50	37.40	38.34	39.30	40.28	41.28		

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Police Captain	Z.2388 Z-Group 0641	06/22/25	Police/Fire Non Exempt 7720	Monthly	16727.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21997.06		
				Bi-Weekly	7720.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10152.49	
				40 HRLY	96.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.91
				40 O.T.	144.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	190.37
Police Chief	E.0092 Exec 0644	06/22/25	Police/Fire Exempt 7720	Monthly	20671.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27182.61		
				Bi-Weekly	9540.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12545.82	
				40 HRLY	119.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.82	
				40 O.T.	178.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	235.23	
Police Communications Manager	M.1021 BMA 0036	06/22/25	Police/Fire Non Exempt 8810	Monthly	10076.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13251.20		
				Bi-Weekly	4650.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6115.94	
				40 HRLY	58.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.45	
				40 O.T.	87.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.68	
Police Lieutenant	P.2164 BPOA 0648	06/22/25	Police/Fire Non Exempt 7720	Monthly	12844.11	13165.21	13494.35	13831.70	14177.50	14531.94	14895.23	15267.61	15649.31	16040.53	16441.56	16852.59	17273.90	0.00			
				Bi-Weekly	5928.05	6076.25	6228.16	6383.86	6543.46	6707.05	6874.72	7046.59	7222.76	7403.32	7588.41	7778.12	7972.57	0.00			
				40 HRLY	74.10	75.95	77.85	79.80	81.79	83.84	85.93	88.08	90.28	92.54	94.86	97.23	99.66	0.00			
				40 O.T.	111.15	113.93	116.78	119.70	122.69	125.76	128.90	132.12	135.42	138.81	142.29	145.85	149.49	0.00			
Police Officer	P.1761 BPOA 0651	06/22/25	Police/Fire Non Exempt 7720	Monthly	8839.61	9060.61	9287.14	9519.32	9757.28	10001.23	10251.26	10507.53	10770.22	11039.47	0.00	0.00	0.00	0.00			
				Bi-Weekly	4079.82	4181.82	4286.37	4393.53	4503.36	4615.95	4731.35	4849.63	4970.87	5095.14	0.00	0.00	0.00	0.00			
				40 HRLY	51.00	52.27	53.58	54.92	56.29	57.70	59.14	60.62	62.14	63.69	0.00	0.00	0.00	0.00			
				40 O.T.	76.50	78.41	80.37	82.38	84.44	86.55	88.71	90.93	93.21	95.54	0.00	0.00	0.00	0.00			
Police Officer - Detective Assignment	P.1893 BPOA 0637	06/22/25	Police/Fire Non Exempt 7720	Monthly	9150.12	9378.87	9613.35	9853.68	10100.03	10352.53	10611.34	10876.62	11148.54	11427.26	11712.94	12005.76	12305.91	0.00			
				Bi-Weekly	4223.13	4328.71	4436.93	4547.85	4661.55	4778.09	4897.54	5019.98	5145.48	5274.12	5405.97	5541.12	5679.65	0.00			
				40 HRLY	52.79	54.11	55.46	56.85	58.27	59.73	61.22	62.75	64.32	65.93	67.57	69.26	71.00	0.00			
				40 O.T.	79.19	81.17	83.19	85.28	87.41	89.60	91.83	94.13	96.48	98.90	101.36	103.89	106.50	0.00			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Police Records Manager	M.2002 BMA 0649	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	10102.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13285.26		
				Bi-Weekly	4662.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6131.66	
				40 HRLY	58.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.65
				40 O.T.	87.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.98
Police Records Technician	B.1281 BCEA 0652	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4884.08	5006.19	5131.34	5259.63	5391.10	5525.89	5664.04	5805.63	5950.77	6099.54	6252.03	6408.33	6568.55	6732.77			
				Bi-Weekly	2254.19	2310.55	2368.31	2427.52	2488.20	2550.41	2614.17	2679.52	2746.51	2815.17	2885.55	2957.69	3031.64	3107.43			
				40 HRLY	28.18	28.88	29.60	30.34	31.10	31.88	32.68	33.49	34.33	35.19	36.07	36.97	37.90	38.84			
				40 O.T.	42.27	43.32	44.40	45.51	46.65	47.82	49.02	50.24	51.50	52.79	54.11	55.46	56.85	58.26			
Police Records Technician Supervisor	B.1480 BCEA 0650	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5958.36	6107.31	6260.00	6416.50	6576.90	6741.32	6909.85	7082.60	7259.68	7441.16	7627.19	7817.88	8013.31	8213.64			
				Bi-Weekly	2750.01	2818.76	2889.23	2961.46	3035.49	3111.38	3189.16	3268.89	3350.62	3434.38	3520.24	3608.25	3698.45	3790.91			
				40 HRLY	34.38	35.23	36.12	37.02	37.94	38.89	39.86	40.86	41.88	42.93	44.00	45.10	46.23	47.39			
				40 O.T.	51.57	52.85	54.18	55.53	56.91	58.34	59.79	61.29	62.82	64.40	66.00	67.65	69.35	71.09			
Police Recruit	U.1400 Unrep 0653	06/22/25	Police/Fire Exempt 7720	Monthly	7955.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7955.65		
				Bi-Weekly	3671.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3671.84	
				40 HRLY	45.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45.90
				40 O.T.	68.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.85
Police Sergeant	P.2008 BPOA 0654	06/22/25	Police/Fire Non Exempt 7720	Monthly	10630.69	10896.45	11168.86	11448.08	11734.28	12027.64	12328.33	12636.54	12952.44	13276.27	13608.16	13948.37	14297.08	0.00			
				Bi-Weekly	4906.47	5029.13	5154.86	5283.73	5415.82	5551.22	5690.00	5832.25	5978.05	6127.51	6280.69	6437.71	6598.65	0.00			
				40 HRLY	61.33	62.86	64.44	66.05	67.70	69.39	71.13	72.90	74.73	76.59	78.51	80.47	82.48	0.00			
				40 O.T.	92.00	94.29	96.66	99.08	101.55	104.09	106.70	109.35	112.10	114.89	117.77	120.71	123.72	0.00			
Police Technician	B.1189 BCEA 0646	06/22/25	Police/Fire Non Exempt 8810	Monthly	4455.34	4566.73	4680.89	4797.91	4917.86	5040.79	5166.83	5296.01	5428.39	5564.11	5703.21	5845.80	5991.94	6141.72			
				Bi-Weekly	2056.31	2107.72	2160.41	2214.42	2269.78	2326.52	2384.69	2444.31	2505.41	2568.05	2632.25	2698.06	2765.51	2834.64			
				40 HRLY	25.70	26.35	27.01	27.68	28.37	29.08	29.81	30.55	31.32	32.10	32.90	33.73	34.57	35.43			
				40 O.T.	38.55	39.53	40.52	41.52	42.56	43.62	44.72	45.83	46.98	48.15	49.35	50.60	51.86	53.15			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Power Plant Maintenance Supervisor	I.6008 IBEW 0656	06/22/25	Utilities Non Exempt 7539	Monthly	9213.90	0.00	9674.60	0.00	10158.33	0.00	10666.24	0.00	11199.54	0.00	11759.54	0.00	12347.51	0.00
				Bi-Weekly	4252.57	0.00	4465.20	0.00	4688.46	0.00	4922.88	0.00	5169.02	0.00	5427.48	0.00	5698.85	0.00
				40 HRLY	53.16	0.00	55.82	0.00	58.61	0.00	61.54	0.00	64.61	0.00	67.84	0.00	71.24	0.00
				40 O.T.	79.74	0.00	83.73	0.00	87.92	0.00	92.31	0.00	96.92	0.00	101.76	0.00	106.86	0.00
Power Plant Maintenance Trainee	I.8993 IBEW 0659	06/22/25	Utilities Exempt 7539	Monthly	5621.87	0.00	6625.78	0.00	7629.70	0.00	8131.65	0.00	8131.65	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	2594.71	0.00	3058.05	0.00	3521.40	0.00	3753.07	0.00	3753.07	0.00	0.00	0.00	0.00	0.00
				40 HRLY	32.43	0.00	38.23	0.00	44.02	0.00	46.91	0.00	46.91	0.00	0.00	0.00	0.00	0.00
				40 O.T.	48.65	0.00	57.35	0.00	66.03	0.00	70.37	0.00	70.37	0.00	0.00	0.00	0.00	0.00
Power Plant Maintenance Trainee	I.9993 IBEW 0659	06/22/25	Utilities Exempt 7539	Monthly	6625.78	0.00	7228.13	0.00	8031.25	0.00	8031.25	0.00	8031.25	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	3058.05	0.00	3336.06	0.00	3706.73	0.00	3706.73	0.00	3706.73	0.00	0.00	0.00	0.00	0.00
				40 HRLY	38.23	0.00	41.70	0.00	46.33	0.00	46.33	0.00	46.33	0.00	0.00	0.00	0.00	0.00
				40 O.T.	57.35	0.00	62.55	0.00	69.50	0.00	69.50	0.00	69.50	0.00	0.00	0.00	0.00	0.00
Power Plant Mechanic	I.6011 IBEW 0658	06/22/25	Utilities Non Exempt 7539	Monthly	7491.32	0.00	7865.87	0.00	8259.16	0.00	8672.13	0.00	9105.72	0.00	9561.02	0.00	10039.08	0.00
				Bi-Weekly	3457.53	0.00	3630.40	0.00	3811.92	0.00	4002.52	0.00	4202.64	0.00	4412.78	0.00	4633.42	0.00
				40 HRLY	43.22	0.00	45.38	0.00	47.65	0.00	50.03	0.00	52.53	0.00	55.16	0.00	57.92	0.00
				40 O.T.	64.83	0.00	68.07	0.00	71.48	0.00	75.05	0.00	78.80	0.00	82.74	0.00	86.88	0.00
Power Plant Operator	I.6012 IBEW 0660	06/22/25	Utilities Non Exempt 7539	Monthly	7853.95	0.00	8246.66	0.00	8658.98	0.00	9091.94	0.00	9546.53	0.00	10023.85	0.00	10525.04	0.00
				Bi-Weekly	3624.90	0.00	3806.15	0.00	3996.45	0.00	4196.28	0.00	4406.09	0.00	4626.39	0.00	4857.71	0.00
				40 HRLY	45.31	0.00	47.58	0.00	49.96	0.00	52.45	0.00	55.08	0.00	57.83	0.00	60.72	0.00
				40 O.T.	67.97	0.00	71.37	0.00	74.94	0.00	78.68	0.00	82.62	0.00	86.75	0.00	91.08	0.00
Power Plant Operator Trainee	I.8991 IBEW 0665	06/22/25	Utilities Exempt 7539	Monthly	5894.03	0.00	6946.53	0.00	7999.03	0.00	9051.53	0.00	9051.53	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	2720.32	0.00	3206.09	0.00	3691.86	0.00	4177.63	0.00	4177.63	0.00	0.00	0.00	0.00	0.00
				40 HRLY	34.00	0.00	40.08	0.00	46.15	0.00	52.22	0.00	52.22	0.00	0.00	0.00	0.00	0.00
				40 O.T.	51.00	0.00	60.12	0.00	69.23	0.00	78.33	0.00	78.33	0.00	0.00	0.00	0.00	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Power Plant Operator Trainee	I.9991 IBEW 0665	06/22/25	Utilities Exempt 7539	Monthly	6946.53	0.00	8420.04	0.00	9156.79	0.00	9156.79	0.00	9156.79	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3206.09	0.00	3886.17	0.00	4226.21	0.00	4226.21	0.00	4226.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	40.08	0.00	48.58	0.00	52.83	0.00	52.83	0.00	52.83	0.00	52.83	0.00	0.00	0.00	0.00	0.00
				40 O.T.	60.12	0.00	72.87	0.00	79.25	0.00	79.25	0.00	79.25	0.00	79.25	0.00	0.00	0.00	0.00	0.00
Power Plant Shift Supervisor	I.6009 IBEW 0655	06/22/25	Utilities Non Exempt 7539	Monthly	9793.64	0.00	10283.30	0.00	10797.48	0.00	11337.34	0.00	11904.21	0.00	12499.44	0.00	13124.39	0.00		
				Bi-Weekly	4520.14	0.00	4746.14	0.00	4983.45	0.00	5232.62	0.00	5494.25	0.00	5768.97	0.00	6057.41	0.00		
				40 HRLY	56.50	0.00	59.33	0.00	62.29	0.00	65.41	0.00	68.68	0.00	72.11	0.00	75.72	0.00		
				40 O.T.	84.75	0.00	89.00	0.00	93.44	0.00	98.12	0.00	103.02	0.00	108.17	0.00	113.58	0.00		
Power Production Engineer	M.2265 BMA 0669	06/22/25	Engineering Non Exempt 9410	Monthly	12837.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16880.96		
				Bi-Weekly	5924.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	74.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	111.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Power Production Manager	M.2224 BMA 0662	06/22/25	Utilities Non Exempt 9410	Monthly	17187.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22600.89		
				Bi-Weekly	7932.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	99.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	148.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Power Resources Manager	M.2199 BMA 0663	06/22/25	Engineering Non Exempt 9410	Monthly	15732.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20688.27		
				Bi-Weekly	7261.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	90.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	136.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Power Resources Planning Associate I	B.1190 BCEA 0059	06/22/25	Utilities Non Exempt 9410	Monthly	7844.74	8040.87	8241.89	8447.92	8659.13	8875.60	9097.49	9324.92	9558.06	9797.02	10041.94	10292.99	10550.30	10814.07		
				Bi-Weekly	3620.65	3711.17	3803.95	3899.04	3996.52	4096.43	4198.84	4303.81	4411.41	4521.70	4634.74	4750.61	4869.37	4991.11		
				40 HRLY	45.26	46.39	47.55	48.74	49.96	51.21	52.49	53.80	55.14	56.52	57.93	59.38	60.87	62.39		
				40 O.T.	67.89	69.59	71.33	73.11	74.94	76.82	78.74	80.70	82.71	84.78	86.90	89.07	91.31	93.59		

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Power Resources Planning Associate II	B.1191 BCEA 0060	06/22/25	Utilities Non Exempt 9410	Monthly	9121.82	9349.86	9583.60	9823.19	10068.78	10320.51	10578.51	10842.98	11114.05	11391.90	11676.69	11968.62	12267.82	12574.53
				Bi-Weekly	4210.07	4315.32	4423.20	4533.78	4647.13	4763.31	4882.39	5004.45	5129.56	5257.80	5389.24	5523.98	5662.07	5803.63
				40 HRLY	52.63	53.94	55.29	56.67	58.09	59.54	61.03	62.56	64.12	65.72	67.37	69.05	70.78	72.55
				40 O.T.	78.95	80.91	82.94	85.01	87.14	89.31	91.55	93.84	96.18	98.58	101.06	103.58	106.17	108.83
Power Supply Scheduler	B.1911 BCEA 0612	06/22/25	Engineering Non Exempt 9410	Monthly	9226.69	9457.35	9693.78	9936.12	10184.53	10439.13	10700.11	10967.62	11241.82	11522.85	11810.93	12106.21	12408.85	12719.07
				Bi-Weekly	4258.47	4364.93	4474.05	4585.90	4700.55	4818.06	4938.51	5061.98	5188.53	5318.24	5451.20	5587.48	5727.16	5870.34
				40 HRLY	53.23	54.56	55.93	57.32	58.76	60.23	61.73	63.27	64.86	66.48	68.14	69.84	71.59	73.38
				40 O.T.	79.85	81.84	83.90	85.98	88.14	90.35	92.60	94.91	97.29	99.72	102.21	104.76	107.39	110.07
Power System Operator	I.6027 IBEW 0664	06/22/25	Utilities Non Exempt 7539	Monthly	11655.13	0.00	12237.90	0.00	12849.79	0.00	13492.27	0.00	14166.88	0.00	14875.23	0.00	15618.98	0.00
				Bi-Weekly	5379.29	0.00	5648.26	0.00	5930.67	0.00	6227.20	0.00	6538.56	0.00	6865.49	0.00	7208.76	0.00
				40 HRLY	67.24	0.00	70.60	0.00	74.13	0.00	77.84	0.00	81.73	0.00	85.82	0.00	90.11	0.00
				40 O.T.	100.86	0.00	105.90	0.00	111.20	0.00	116.76	0.00	122.60	0.00	128.73	0.00	135.17	0.00
Power System Operator Supervisor	I.5026 IBEW 0670	06/22/25	Utilities Non Exempt 7539	Monthly	14335.82	0.00	15052.59	0.00	15805.23	0.00	16595.50	0.00	17425.27	0.00	18296.53	0.00	19211.36	0.00
				Bi-Weekly	6616.53	0.00	6947.35	0.00	7294.72	0.00	7659.46	0.00	8042.43	0.00	8444.55	0.00	8866.78	0.00
				40 HRLY	82.71	0.00	86.84	0.00	91.18	0.00	95.74	0.00	100.53	0.00	105.56	0.00	110.83	0.00
				40 O.T.	124.07	0.00	130.26	0.00	136.77	0.00	143.61	0.00	150.80	0.00	158.34	0.00	166.25	0.00
Power System Operator Trainee	I.5025 IBEW 0920	06/22/25	Utilities Exempt 7539	Monthly	8746.64	0.00	10308.52	0.00	11870.43	0.00	12807.58	0.00	13588.53	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	4036.91	0.00	4757.78	0.00	5478.66	0.00	5911.19	0.00	6271.63	0.00	0.00	0.00	0.00	0.00
				40 HRLY	50.46	0.00	59.47	0.00	68.48	0.00	73.89	0.00	78.40	0.00	0.00	0.00	0.00	0.00
				40 O.T.	75.69	0.00	89.21	0.00	102.72	0.00	110.84	0.00	117.60	0.00	0.00	0.00	0.00	0.00
Power System Operator Trainee	I.6025 IBEW 0920	06/22/25	Utilities Exempt 7539	Monthly	11089.48	0.00	11714.24	0.00	12182.82	0.00	12807.58	0.00	13588.53	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	5118.22	0.00	5406.57	0.00	5622.84	0.00	5911.19	0.00	6271.63	0.00	0.00	0.00	0.00	0.00
				40 HRLY	63.98	0.00	67.58	0.00	70.29	0.00	73.89	0.00	78.40	0.00	0.00	0.00	0.00	0.00
				40 O.T.	95.97	0.00	101.37	0.00	105.44	0.00	110.84	0.00	117.60	0.00	0.00	0.00	0.00	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Principal Accountant	M.1899 BMA 0668	06/22/25	Financial Non Exempt 9410	Monthly	9194.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12090.35	
				Bi-Weekly	4243.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5580.16
				40 HRLY	53.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.75
				40 O.T.	79.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.63
Principal Civil Engineer (M)	M.2272 BMA 0679	06/22/25	Engineering Non Exempt 9410	Monthly	13293.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17480.97	
				Bi-Weekly	6135.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8068.14
				40 HRLY	76.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.85
				40 O.T.	115.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.28
Principal Civil Engineer (Z)	Z.2310 Z-Group 0678	06/22/25	Engineering Exempt 9410	Monthly	13293.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17481.23	
				Bi-Weekly	6135.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8068.26
				40 HRLY	76.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.85
				40 O.T.	115.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.28
Principal Civil Engineer-BWP	M.2271 BMA 0680	06/22/25	Engineering Non Exempt 9410	Monthly	13293.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17480.97	
				Bi-Weekly	6135.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8068.14
				40 HRLY	76.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.85
				40 O.T.	115.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.28
Principal Clerk	B.1361 BCEA 0667	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5493.13	5630.47	5771.22	5915.50	6063.40	6214.98	6370.35	6529.62	6692.86	6860.17	7031.68	7207.48	7387.66	7572.35		
				Bi-Weekly	2535.29	2598.68	2663.64	2730.23	2798.49	2868.45	2940.16	3013.67	3089.01	3166.23	3245.39	3326.53	3409.69	3494.93		
				40 HRLY	31.69	32.48	33.30	34.13	34.98	35.86	36.75	37.67	38.61	39.58	40.57	41.58	42.62	43.69		
				40 O.T.	47.54	48.72	49.95	51.20	52.47	53.79	55.13	56.51	57.92	59.37	60.86	62.37	63.93	65.54		
Principal Client Technology Specialist	M.1032 BMA 0687	06/22/25	Info Sys Non Exempt 9410	Monthly	8644.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11367.16	
				Bi-Weekly	3989.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5246.38
				40 HRLY	49.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.58
				40 O.T.	74.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.37

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Principal Communications Network Engineer	M.1027 BMA 0050	06/22/25	Utilities Non Exempt 9410	Monthly	12963.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17047.53		
				Bi-Weekly	5983.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7868.09	
				40 HRLY	74.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.35
				40 O.T.	112.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.53
Principal Data Engineer	M.1314 BMA 0044	06/22/25	Info Sys Non Exempt 9410	Monthly	12426.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16340.26	
				Bi-Weekly	5735.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7541.66
				40 HRLY	71.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.27
				40 O.T.	107.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	141.41
Principal Electrical Engineer	M.2200 BMA 0790	06/22/25	Engineering Non Exempt 9410	Monthly	12831.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16873.50	
				Bi-Weekly	5922.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7787.77
				40 HRLY	74.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.27
				40 O.T.	111.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.03
Principal Engineer-Traffic	M.2273 BMA 0685	06/22/25	Engineering Non Exempt 9410	Monthly	13293.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17480.97	
				Bi-Weekly	6135.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8068.14
				40 HRLY	76.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.85
				40 O.T.	115.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.28
Principal Engineering Technician	M.1302 BMA 0791	06/22/25	Engineering Non Exempt 9410	Monthly	10008.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13161.33	
				Bi-Weekly	4619.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6074.46
				40 HRLY	57.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.93
				40 O.T.	86.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.90
Principal GIS Specialist	M.1991 BMA 0040	06/22/25	Utilities Non Exempt 9410	Monthly	9720.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12781.86	
				Bi-Weekly	4486.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5899.32
				40 HRLY	56.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.74
				40 O.T.	84.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.61

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Principal Network Engineer	M.1036 BMA 0553	09/30/25	Info Sys Non Exempt 9410	Monthly	11377.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14961.68	
				Bi-Weekly	5251.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6905.39
				40 HRLY	65.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.32
				40 O.T.	98.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.48
Principal Plan Check Engineer	M.1986 BMA 0683	06/22/25	Engineering Non Exempt 9410	Monthly	10443.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13733.72	
				Bi-Weekly	4820.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6338.64
				40 HRLY	60.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.23
				40 O.T.	90.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.85
Principal Planner	M.2031 BMA 0676	06/22/25	Comm Dev Non Exempt 9410	Monthly	10271.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13507.50	
				Bi-Weekly	4740.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6234.23
				40 HRLY	59.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.93
				40 O.T.	88.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.90
Principal Power Engineer	M.2221 BMA 0672	06/22/25	Engineering Non Exempt 9410	Monthly	12831.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16873.50	
				Bi-Weekly	5922.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7787.77
				40 HRLY	74.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.35
				40 O.T.	111.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.03
Principal Power Resources Planner	M.1316 BMA 0062	06/22/25	Utilities Non Exempt 9410	Monthly	13110.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17240.19	
				Bi-Weekly	6050.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7957.01
				40 HRLY	75.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.46
				40 O.T.	113.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	149.19
Principal Power System Operator	M.2195 BMA 0681	06/22/25	Utilities Non Exempt 9410	Monthly	15158.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19933.57	
				Bi-Weekly	6996.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9200.11
				40 HRLY	87.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.00
				40 O.T.	131.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	172.50

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Principal Systems Engineer	M.1083 BMA 0083	06/22/25	Info Sys Non Exempt 9410	Monthly	11727.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15421.42		
				Bi-Weekly	5412.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7117.58	
				40 HRLY	67.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.97
				40 O.T.	101.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.46
Principal Technology Product Manager	M.1319 BMA 0047	06/22/25	Info Sys Non Exempt 9410	Monthly	11689.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15371.53		
				Bi-Weekly	5395.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7094.55	
				40 HRLY	67.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.68
				40 O.T.	101.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.02
Principal Transportation Planner	M.1029 BMA 0016	06/22/25	Comm Dev Non Exempt 9410	Monthly	10271.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13507.50		
				Bi-Weekly	4740.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6234.23	
				40 HRLY	59.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.93
				40 O.T.	88.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.90
Principal Utility Accounting Analyst	M.1972 BMA 0682	06/22/25	Financial Non Exempt 9410	Monthly	9116.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11987.60		
				Bi-Weekly	4207.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5532.74	
				40 HRLY	52.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.16
				40 O.T.	78.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.74
Principal Utility Business Systems Analyst	M.1019 BMA 0686	06/22/25	Utilities Non Exempt 9410	Monthly	10346.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13605.63		
				Bi-Weekly	4775.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6279.52	
				40 HRLY	59.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.49
				40 O.T.	89.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.74
Program Specialist	B.1370 BCEA 0684	06/22/25	Recreation Non Exempt 9410	Monthly	4790.46	4910.21	5032.97	5158.79	5287.75	5419.96	5555.44	5694.35	5836.70	5982.62	6132.19	6285.48	6442.63	6603.70			
				Bi-Weekly	2210.98	2266.25	2322.91	2380.98	2440.50	2501.52	2564.05	2628.16	2693.86	2761.21	2830.24	2900.99	2973.52	3047.86			
				40 HRLY	27.64	28.33	29.04	29.76	30.51	31.27	32.05	32.85	33.67	34.52	35.38	36.26	37.17	38.10			
				40 O.T.	41.46	42.50	43.56	44.64	45.77	46.91	48.08	49.28	50.51	51.78	53.07	54.39	55.76				

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Property and Evidence Technician	B.1020 BCEA 0039	06/22/25	Police/Fire Non Exempt 8810	Monthly	4792.06	4911.86	5034.64	5160.52	5289.53	5421.76	5557.31	5696.23	5838.65	5984.62	6134.22	6287.58	6444.77	6605.89	
				Bi-Weekly	2211.72	2267.01	2323.68	2381.78	2441.32	2502.35	2564.91	2629.03	2694.76	2762.13	2831.18	2901.96	2974.51	3048.87	
				40 HRLY	27.65	28.34	29.05	29.77	30.52	31.28	32.06	32.86	33.68	34.53	35.39	36.27	37.18	38.11	
				40 O.T.	41.48	42.51	43.58	44.66	45.78	46.92	48.09	49.29	50.52	51.80	53.09	54.41	55.77	57.17	
Public Information Specialist	M.1717 BMA 0697	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	8330.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10954.23	
				Bi-Weekly	3844.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5055.80
				40 HRLY	48.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.20
				40 O.T.	72.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.80
Public Safety Facility Technician	B.1482 BCEA 0645	06/22/25	Fac/Grounds Non Exempt 9410	Monthly	5597.24	5737.18	5880.62	6027.62	6178.32	6332.78	6491.10	6653.36	6819.69	6990.19	7164.95	7344.07	7527.67	7715.87	
				Bi-Weekly	2583.34	2647.93	2714.13	2781.98	2851.53	2922.82	2995.89	3070.78	3147.55	3226.24	3306.90	3389.57	3474.31	3561.17	
				40 HRLY	32.29	33.10	33.93	34.77	35.64	36.54	37.45	38.38	39.34	40.33	41.34	42.37	43.43	44.51	
				40 O.T.	48.44	49.65	50.90	52.16	53.46	54.81	56.18	57.57	59.01	60.50	62.01	63.56	65.15	66.77	
Public Works Director	E.0084 Exec 0695	06/22/25	Engineering Exempt 9410	Monthly	17100.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22487.64	
				Bi-Weekly	7892.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10378.91
				40 HRLY	98.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.74
				40 O.T.	147.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	194.61
Public Works Journeyman	B.1418 BCEA 0698	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	5310.65	5443.43	5579.49	5718.98	5861.96	6008.51	6158.73	6312.69	6470.51	6632.28	6798.07	6968.02	7142.22	7320.78	
				Bi-Weekly	2451.07	2512.35	2575.15	2639.53	2705.52	2773.16	2842.49	2913.55	2986.39	3061.05	3137.57	3216.01	3296.41	3378.82	
				40 HRLY	30.64	31.40	32.19	32.99	33.82	34.66	35.53	36.42	37.33	38.26	39.22	40.20	41.21	42.24	
				40 O.T.	45.96	47.10	48.29	49.49	50.73	51.99	53.30	54.63	56.00	57.39	58.83	60.30	61.82	63.36	
Public Works Supervisor	M.1903 BMA 0703	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	8701.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11441.86	
				Bi-Weekly	4015.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5280.86
				40 HRLY	50.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.01
				40 O.T.	75.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.02

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Purchasing Manager	M.2061 BMA 0701	06/22/25	Financial Non Exempt 9410	Monthly	11436.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15039.53	
				Bi-Weekly	5278.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6941.32
				40 HRLY	65.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.77
				40 O.T.	98.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.16
Purchasing Manager	Z.1934 Z-Group 0704	06/22/25	Financial Exempt 9410	Monthly	11436.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15039.53	
				Bi-Weekly	5278.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6941.32
				40 HRLY	65.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.77
				40 O.T.	98.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.16
Rangemaster	B.1489 BCEA 0710	06/22/25	Police/Fire Non Exempt 7720	Monthly	6197.30	6352.23	6511.03	6673.81	6840.67	7011.68	7186.96	7366.65	7550.81	7739.57	7933.06	8131.39	8334.67	8543.04		
				Bi-Weekly	2860.29	2931.80	3005.09	3080.22	3157.23	3236.16	3317.06	3399.99	3484.99	3572.11	3661.41	3752.95	3846.77	3942.94		
				40 HRLY	35.75	36.65	37.56	38.50	39.47	40.45	41.46	42.50	43.56	44.65	45.77	46.91	48.08	49.29		
				40 O.T.	53.63	54.98	56.34	57.75	59.21	60.68	62.19	63.75	65.34	66.98	68.66	70.37	72.12	73.94		
Real Estate and Project Manager	M.2464 BMA 0702	06/22/25	Comm Dev Non Exempt 9410	Monthly	9937.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13067.41	
				Bi-Weekly	4586.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6031.11
				40 HRLY	57.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.39
				40 O.T.	86.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.09
Records Manager (M)	M.1756 BMA 0709	06/22/25	Rec/Gen Admin Non Exempt 9420	Monthly	7149.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9401.56	
				Bi-Weekly	3299.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4339.18
				40 HRLY	41.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.24
				40 O.T.	61.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.36
Records Manager (Z)	Z.1795 Z-Group 0708	06/22/25	Rec/Gen Admin Exempt 9420	Monthly	9036.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11883.58	
				Bi-Weekly	4170.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5484.73
				40 HRLY	52.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.56
				40 O.T.	78.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.84

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Records Technician	B.1030 BCEA 0025	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5127.42	5255.60	5386.98	5521.66	5659.70	5801.19	5946.22	6094.88	6247.26	6403.43	6563.51	6727.61	6895.79	7068.19	
				Bi-Weekly	2366.50	2425.66	2486.30	2548.46	2612.17	2677.47	2744.41	2813.02	2883.35	2955.43	3029.31	3105.05	3182.67	3262.24	
				40 HRLY	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.16	36.04	36.94	37.87	38.81	39.78	40.78	
				40 O.T.	44.37	45.48	46.62	47.79	48.98	50.21	51.47	52.74	54.06	55.41	56.81	58.22	59.67	61.17	
Recreation Coordinator	B.1445 BCEA 0720	06/22/25	Recreation Non Exempt 9410	Monthly	5169.88	5299.13	5431.60	5567.38	5706.57	5849.24	5995.47	6145.36	6299.00	6456.47	6617.87	6783.34	6952.90	7126.73	
				Bi-Weekly	2386.10	2445.75	2506.89	2569.56	2633.80	2699.65	2767.14	2836.32	2907.23	2979.91	3054.40	3130.77	3209.03	3289.26	
				40 HRLY	29.83	30.57	31.34	32.12	32.92	33.75	34.59	35.45	36.34	37.25	38.18	39.13	40.11	41.12	
				40 O.T.	44.75	45.86	47.01	48.18	49.38	50.63	51.89	53.18	54.51	55.88	57.27	58.70	60.17	61.68	
Recreation Leader	B.1124 BCEA 0712	06/22/25	Recreation Exempt 9410	Monthly	3617.25	3707.69	3800.38	3895.39	3992.78	4092.60	4194.91	4299.77	4407.28	4517.46	4630.38	4746.15	4864.80	4986.43	
				Bi-Weekly	1669.50	1711.24	1754.02	1797.87	1842.82	1888.89	1936.11	1984.51	2034.13	2084.98	2137.10	2190.53	2245.29	2301.43	
				40 HRLY	20.87	21.39	21.93	22.47	23.04	23.61	24.20	24.81	25.43	26.06	26.71	27.38	28.07	28.77	
				40 O.T.	31.31	32.09	32.90	33.71	34.56	35.42	36.30	37.22	38.15	39.09	40.07	41.07	42.11	43.16	
Recreation Services Manager	M.1816 BMA 0715	06/22/25	Recreation Non Exempt 9410	Monthly	9364.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12313.99	
				Bi-Weekly	4321.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5683.38
				40 HRLY	54.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.04
				40 O.T.	81.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.56
Recreation Supervisor	B.1571 BCEA 0721	06/22/25	Recreation Non Exempt 9410	Monthly	6859.67	7031.16	7206.92	7387.10	7571.79	7761.07	7955.09	8153.97	8357.83	8566.76	8780.94	9000.46	9225.47	9456.11	
				Bi-Weekly	3166.00	3245.15	3326.27	3409.43	3494.67	3582.03	3671.58	3763.37	3857.46	3953.89	4052.74	4154.06	4257.91	4364.36	
				40 HRLY	39.58	40.56	41.58	42.62	43.68	44.78	45.89	47.04	48.22	49.42	50.66	51.93	53.22	54.55	
				40 O.T.	59.37	60.84	62.37	63.93	65.52	67.17	68.84	70.56	72.33	74.13	75.99	77.90	79.83	81.83	
Recycling Coordinator	M.1928 BMA 0718	06/22/25	Streets/Refuse Non Exempt 9410	Monthly	9163.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12049.64	
				Bi-Weekly	4229.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5561.37
				40 HRLY	52.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.52
				40 O.T.	79.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.28

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Recycling Specialist	M.1774 BMA 0719	06/22/25	Streets/Refuse Non Exempt 9410	Monthly	7029.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9243.37	
				Bi-Weekly	3244.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4266.17
				40 HRLY	40.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.33
				40 O.T.	60.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.00
Redevelopment Project Manager	M.2108 BMA 0726	06/22/25	Comm Dev Non Exempt 9410	Monthly	11061.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14545.59	
				Bi-Weekly	5105.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6713.35
				40 HRLY	63.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.92
				40 O.T.	95.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.88
Release Train Engineer	Z.1433 Z-Group 0160	06/22/25	Info Sys Exempt 9410	Monthly	11739.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15437.11	
				Bi-Weekly	5418.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7124.82
				40 HRLY	67.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.06
				40 O.T.	101.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.59
Revenue Manager	Z.2389 Z-Group 0390	06/22/25	Financial Exempt 9410	Monthly	11296.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14855.47	
				Bi-Weekly	5213.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6856.37
				40 HRLY	65.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.70
				40 O.T.	97.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.55
Right of Way Specialist	B.1805 BCEA 0728	06/22/25	Engineering Non Exempt 9410	Monthly	7751.06	7944.84	8143.46	8347.04	8555.71	8769.61	8988.85	9213.58	9443.92	9680.02	9922.01	10170.07	10424.31	10684.92		
				Bi-Weekly	3577.41	3666.85	3758.52	3852.48	3948.79	4047.51	4148.70	4252.42	4358.73	4467.70	4579.39	4693.88	4811.22	4931.50		
				40 HRLY	44.72	45.84	46.98	48.16	49.36	50.59	51.86	53.16	54.48	55.85	57.24	58.67	60.14	61.64		
				40 O.T.	67.08	68.76	70.47	72.24	74.04	75.89	77.79	79.74	81.72	83.78	85.86	88.01	90.21	92.46		
Security Guard	B.1201 BCEA 0748	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	4544.30	4657.90	4774.34	4893.70	5016.05	5141.46	5269.98	5401.74	5536.79	5675.19	5817.09	5962.52	6111.56	6264.35		
				Bi-Weekly	2097.37	2149.80	2203.54	2258.63	2315.10	2372.98	2432.30	2493.11	2555.44	2619.32	2684.81	2751.93	2820.72	2891.24		
				40 HRLY	26.22	26.87	27.54	28.23	28.94	29.66	30.40	31.16	31.94	32.74	33.56	34.40	35.26	36.14		
				40 O.T.	39.33	40.31	41.31	42.35	43.41	44.49	45.60	46.74	47.91	49.11	50.34	51.60	52.89	54.21		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Accountant	B.1849 BCEA 0749	06/22/25	Financial Non Exempt 9410	Monthly	8164.28	8368.38	8577.60	8792.03	9011.84	9237.13	9468.05	9704.76	9947.38	10196.05	10450.96	10712.24	10980.04	11254.53	
				Bi-Weekly	3768.13	3862.33	3958.89	4057.86	4159.31	4263.29	4369.87	4479.12	4591.10	4705.87	4823.52	4944.11	5067.71	5194.40	5323.09
				40 HRLY	47.10	48.28	49.49	50.72	51.99	53.29	54.62	55.99	57.39	58.82	60.29	61.80	63.35	64.93	66.54
				40 O.T.	70.65	72.42	74.24	76.08	77.99	79.94	81.93	83.99	86.09	88.23	90.44	92.70	95.03	97.40	
Senior Administrative Analyst (M)	M.1817 BMA 0750	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	7943.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10445.44	
				Bi-Weekly	3666.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4820.97
				40 HRLY	45.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.26
				40 O.T.	68.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.39
Senior Administrative Analyst (Z)	Z.1865 Z-Group 5750	06/22/25	Rec/Gen Admin Exempt 9410	Monthly	7943.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10445.70	
				Bi-Weekly	3666.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4821.09
				40 HRLY	45.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.26
				40 O.T.	68.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.39
Senior Animal Control Officer	B.1531 BCEA 0751	06/22/25	Safety/Inspection Non Exempt 7720	Monthly	6061.36	6212.90	6368.22	6527.43	6690.60	6857.87	7029.32	7205.06	7385.17	7569.81	7759.05	7953.03	8151.87	8355.66	
				Bi-Weekly	2797.55	2867.49	2939.18	3012.66	3087.97	3165.17	3244.30	3325.41	3408.54	3493.76	3581.10	3670.63	3762.40	3856.46	3952.73
				40 HRLY	34.97	35.84	36.74	37.66	38.60	39.56	40.55	41.57	42.61	43.67	44.76	45.88	47.03	48.21	49.42
				40 O.T.	52.46	53.76	55.11	56.49	57.90	59.34	60.83	62.36	63.92	65.51	67.14	68.82	70.55	72.32	
Senior Assistant City Attorney	Z.2511 Z-Group 0753	06/22/25	Legal Exempt 9410	Monthly	15294.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20112.34	
				Bi-Weekly	7059.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9282.62
				40 HRLY	88.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.03
				40 O.T.	132.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	174.05
Senior Buyer	M.1944 BMA 0761	06/22/25	Financial Non Exempt 9410	Monthly	10177.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13383.78	
				Bi-Weekly	4697.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6177.13
				40 HRLY	58.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.21
				40 O.T.	88.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.82

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Civil Engineer	M.2147 BMA 0767	06/22/25	Engineering Non Exempt 9410	Monthly	11459.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15069.82		
				Bi-Weekly	5289.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6955.30	
				40 HRLY	66.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.94
				40 O.T.	99.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.41
Senior Civil Engineer-BWP	M.2148 BMA 0768	06/22/25	Engineering Non Exempt 9410	Monthly	11459.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15069.82		
				Bi-Weekly	5289.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6955.30	
				40 HRLY	66.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.94
				40 O.T.	99.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.41
Senior Civil Engineering Assistant	B.1809 BCEA 0774	06/22/25	Engineering Non Exempt 9410	Monthly	7766.07	7960.23	8159.23	8363.20	8572.29	8786.59	9006.25	9231.41	9462.20	9698.76	9941.23	10189.75	10444.50	10705.61			
				Bi-Weekly	3584.34	3673.95	3765.80	3859.94	3956.44	4055.35	4156.73	4260.65	4367.17	4476.35	4588.26	4702.96	4820.54	4941.05			
				40 HRLY	44.80	45.92	47.07	48.25	49.46	50.69	51.96	53.26	54.59	55.95	57.35	58.79	60.26	61.76			
				40 O.T.	67.20	68.88	70.61	72.38	74.19	76.04	77.94	79.89	81.89	83.93	86.03	88.19	90.39	92.64			
Senior Civil Engineering Associate	M.1980 BMA 0775	06/22/25	Engineering Non Exempt 9410	Monthly	9452.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12429.47		
				Bi-Weekly	4362.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5736.68	
				40 HRLY	54.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.71
				40 O.T.	81.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.57
Senior Clerk	B.1204 BCEA 0778	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4481.14	4593.18	4708.02	4825.71	4946.35	5070.00	5196.75	5326.69	5459.85	5596.35	5736.25	5879.66	6026.65	6177.32			
				Bi-Weekly	2068.22	2119.93	2172.93	2227.25	2282.93	2340.00	2398.50	2458.47	2519.93	2582.93	2647.50	2713.69	2781.53	2851.07			
				40 HRLY	25.85	26.50	27.16	27.84	28.54	29.25	29.98	30.73	31.50	32.29	33.09	33.92	34.77	35.64			
				40 O.T.	38.78	39.75	40.74	41.76	42.81	43.88	44.97	46.10	47.25	48.44	49.64	50.88	52.16	53.46			
Senior Code Compliance Inspector	B.1779 BCEA 0819	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	7932.58	8130.89	8334.17	8542.52	8756.09	8974.98	9199.36	9429.36	9665.09	9906.72	10154.39	10408.23	10668.45	10935.17			
				Bi-Weekly	3661.19	3752.72	3846.54	3942.70	4041.27	4142.30	4245.86	4352.01	4460.81	4572.33	4686.64	4803.80	4923.90	5047.00			
				40 HRLY	45.76	46.91	48.08	49.28	50.52	51.78	53.07	54.40	55.76	57.15	58.58	60.05	61.55	63.09			
				40 O.T.	68.64	70.37	72.12	73.92	75.78	77.67	79.61	81.60	83.64	85.73	87.87	90.08	92.33	94.64			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Collections Specialist	M.1658 BMA 0779	06/22/25	Financial Non Exempt 9410	Monthly	7286.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9582.08		
				Bi-Weekly	3363.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4422.50	
				40 HRLY	42.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.28	
				40 O.T.	63.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.92	
Senior Communications Technician	I.6014 IBEW 0780	06/22/25	Utilities Non Exempt 7539	Monthly	9501.98	0.00	9977.07	0.00	10475.92	0.00	10999.73	0.00	11549.72	0.00	12127.20	0.00	12733.57	0.00	0.00		
				Bi-Weekly	4385.53	0.00	4604.80	0.00	4835.04	0.00	5076.80	0.00	5330.64	0.00	5597.17	0.00	5877.03	0.00	6157.89	0.00	
				40 HRLY	54.82	0.00	57.56	0.00	60.44	0.00	63.46	0.00	66.63	0.00	69.96	0.00	73.46	0.00	77.06	0.00	
				40 O.T.	82.23	0.00	86.34	0.00	90.66	0.00	95.19	0.00	99.95	0.00	104.94	0.00	110.19	0.00	115.71	0.00	
Senior Conduit Mechanic	I.6015 IBEW 0783	06/22/25	Utilities Non Exempt 7539	Monthly	9792.53	0.00	10282.16	0.00	10796.26	0.00	11336.07	0.00	11902.87	0.00	12498.03	0.00	13122.92	0.00	0.00		
				Bi-Weekly	4519.63	0.00	4745.61	0.00	4982.89	0.00	5232.03	0.00	5493.63	0.00	5768.32	0.00	6056.73	0.00	6358.85	0.00	
				40 HRLY	56.50	0.00	59.32	0.00	62.29	0.00	65.40	0.00	68.67	0.00	72.10	0.00	75.71	0.00	79.48	0.00	
				40 O.T.	84.75	0.00	88.98	0.00	93.44	0.00	98.10	0.00	103.01	0.00	108.15	0.00	113.57	0.00	119.34	0.00	
Senior Conduit Mechanic-G	I.6115 IBEW 0782	06/22/25	Utilities Non Exempt 7539	Monthly	10378.62	0.00	10897.55	0.00	11442.43	0.00	12014.56	0.00	12615.29	0.00	13246.05	0.00	13908.35	0.00	0.00		
				Bi-Weekly	4790.13	0.00	5029.64	0.00	5281.12	0.00	5545.18	0.00	5822.44	0.00	6113.56	0.00	6419.24	0.00	6739.82	0.00	
				40 HRLY	59.88	0.00	62.87	0.00	66.01	0.00	69.31	0.00	72.78	0.00	76.42	0.00	80.24	0.00	84.24	0.00	
				40 O.T.	89.82	0.00	94.31	0.00	99.02	0.00	103.97	0.00	109.17	0.00	114.63	0.00	120.36	0.00	126.36	0.00	
Senior Construction Inspector	B.1311 BCEA 0049	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	7364.28	7548.39	7737.10	7930.52	8128.79	8332.00	8540.31	8753.81	8972.67	9196.98	9426.91	9662.58	9904.14	10151.74	0.00		
				Bi-Weekly	3398.90	3483.87	3570.97	3660.24	3751.75	3845.54	3941.68	4040.22	4141.23	4244.76	4350.88	4459.65	4571.14	4685.42	4803.51	4923.59	0.00
				40 HRLY	42.49	43.55	44.64	45.75	46.90	48.07	49.27	50.50	51.77	53.06	54.39	55.75	57.14	58.57	60.04	61.54	0.00
				40 O.T.	63.74	65.33	66.96	68.63	70.35	72.11	73.91	75.75	77.66	79.59	81.59	83.63	85.71	87.86	90.04	92.34	0.00
Senior Control Operator	I.6020 IBEW 0837	06/22/25	Utilities Non Exempt 7539	Monthly	8525.62	0.00	8951.89	0.00	9399.48	0.00	9869.45	0.00	10362.93	0.00	10881.07	0.00	11425.14	0.00	0.00		
				Bi-Weekly	3934.90	0.00	4131.64	0.00	4338.22	0.00	4555.13	0.00	4782.89	0.00	5022.03	0.00	5273.14	0.00	5536.81	0.00	
				40 HRLY	49.19	0.00	51.65	0.00	54.23	0.00	56.94	0.00	59.79	0.00	62.78	0.00	65.91	0.00	69.19	0.00	
				40 O.T.	73.79	0.00	77.48	0.00	81.35	0.00	85.41	0.00	89.69	0.00	94.17	0.00	98.87	0.00	103.80	0.00	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Electrical Engineer	M.2162 BMA 0789	06/22/25	Engineering Non Exempt 9410	Monthly	11548.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15186.17		
				Bi-Weekly	5330.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7009.00	
				40 HRLY	66.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.61
				40 O.T.	99.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.42
Senior Electrical Service Planner	B.1887 BCEA 0799	06/22/25	Engineering Non Exempt 9410	Monthly	8636.29	8852.20	9073.50	9300.33	9532.84	9771.17	10015.44	10265.84	10522.48	10785.54	11055.18	11331.56	11614.85	11905.23			
				Bi-Weekly	3985.98	4085.63	4187.77	4292.46	4399.77	4509.77	4622.51	4738.08	4856.53	4977.94	5102.39	5229.95	5360.70	5494.72			
				40 HRLY	49.82	51.07	52.35	53.66	55.00	56.37	57.78	59.23	60.71	62.22	63.78	65.37	67.01	68.68			
				40 O.T.	74.73	76.61	78.53	80.49	82.50	84.56	86.67	88.85	91.07	93.33	95.67	98.06	100.52	103.02			
Senior Electrician	I.6016 IBEW 0798	06/22/25	Utilities Non Exempt 7539	Monthly	9712.65	0.00	10198.28	0.00	10708.19	0.00	11243.61	0.00	11805.78	0.00	12396.06	0.00	13015.88	0.00			
				Bi-Weekly	4482.76	0.00	4706.90	0.00	4942.24	0.00	5189.36	0.00	5448.82	0.00	5721.26	0.00	6007.33	0.00	0.00		
				40 HRLY	56.03	0.00	58.84	0.00	61.78	0.00	64.87	0.00	68.11	0.00	71.52	0.00	75.09	0.00	0.00		
				40 O.T.	84.05	0.00	88.26	0.00	92.67	0.00	97.31	0.00	102.17	0.00	107.28	0.00	112.64	0.00	0.00		
Senior Engineer-Traffic	M.2006 BMA 0804	06/22/25	Engineering Non Exempt 9410	Monthly	11459.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15069.82			
				Bi-Weekly	5289.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6955.30		
				40 HRLY	66.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.94	
				40 O.T.	99.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.41	
Senior Engineering Technician	B.1832 BCEA 0800	06/22/25	Engineering Non Exempt 8810	Monthly	7997.77	8197.71	8402.66	8612.72	8828.04	9048.74	9274.96	9506.84	9744.52	9988.12	10237.83	10493.77	10756.11	11025.02			
				Bi-Weekly	3691.28	3783.56	3878.15	3975.10	4074.48	4176.34	4280.75	4387.77	4497.47	4609.90	4725.15	4843.28	4964.36	5088.47			
				40 HRLY	46.14	47.29	48.48	49.69	50.93	52.20	53.51	54.85	56.22	57.62	59.06	60.54	62.05	63.61			
				40 O.T.	69.21	70.94	72.72	74.54	76.40	78.30	80.27	82.28	84.33	86.43	88.59	90.81	93.08	95.42			
Senior Environmental Engineer	M.1787 BMA 0802	06/22/25	Utilities Non Exempt 9410	Monthly	12890.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16950.66			
				Bi-Weekly	5949.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7823.38		
				40 HRLY	74.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.79	
				40 O.T.	111.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.69	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Senior Executive Assistant to the City Manager	Z.1635 Z-Group 0745	06/22/25	Rec/Gen Admin Exempt 8810	Monthly	6928.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9110.73	
				Bi-Weekly	3197.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4204.95
				40 HRLY	39.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.56
				40 O.T.	59.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.84
Senior Fleet Maintenance Technician	B.1499 BCEA 0801	06/22/25	Equipment Non Exempt 8810	Monthly	6043.22	6194.31	6349.16	6507.89	6670.58	6837.35	7008.28	7183.48	7363.07	7547.15	7735.82	7929.22	8127.45	8330.64		
				Bi-Weekly	2789.18	2858.91	2930.38	3003.64	3078.73	3155.70	3234.59	3315.45	3398.34	3483.30	3570.38	3659.64	3751.13	3844.91		
				40 HRLY	34.86	35.74	36.63	37.55	38.48	39.45	40.43	41.44	42.48	43.54	44.63	45.75	46.89			
				40 O.T.	52.29	53.61	54.95	56.33	57.72	59.18	60.65	62.16	63.72	65.31	66.95	68.63	70.34	72.09		
Senior Food Services Aide	B.1108 BCEA 0803	06/22/25	Recreation Exempt 9420	Monthly	3775.98	3870.38	3967.12	4066.31	4167.97	4272.17	4378.96	4488.45	4600.66	4715.69	4833.57	4954.41	5078.28	5205.22		
				Bi-Weekly	1742.76	1786.33	1830.98	1876.76	1923.68	1971.77	2021.06	2071.59	2123.38	2176.47	2230.88	2286.65	2343.82	2402.41		
				40 HRLY	21.78	22.33	22.89	23.46	24.05	24.65	25.26	25.89	26.54	27.21	27.89	28.58	29.30			
				40 O.T.	32.67	33.50	34.34	35.19	36.08	36.98	37.89	38.84	39.81	40.82	41.84	42.87	43.95	45.05		
Senior GIS Specialist	B.0385 BCEA 0030	06/22/25	Utilities Non Exempt 9410	Monthly	8735.37	8953.75	9177.59	9407.04	9642.21	9883.27	10130.34	10383.60	10643.19	10909.28	11182.02	11461.56	11748.10	12041.79		
				Bi-Weekly	4031.71	4132.50	4235.81	4341.71	4450.25	4561.51	4675.54	4792.43	4912.24	5035.05	5160.93	5289.95	5422.20	5557.75		
				40 HRLY	50.40	51.66	52.95	54.27	55.63	57.02	58.44	59.91	61.40	62.94	64.51	66.12	67.78			
				40 O.T.	75.60	77.49	79.43	81.41	83.45	85.53	87.66	89.87	92.10	94.41	96.77	99.18	101.67	104.21		
Senior Groundskeeper	B.1403 BCEA 0805	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5754.54	5898.40	6045.87	6197.01	6351.93	6510.75	6673.51	6840.34	7011.36	7186.64	7366.30	7550.47	7739.23	7932.71		
				Bi-Weekly	2655.94	2722.34	2790.40	2860.16	2931.66	3004.96	3080.08	3157.08	3236.01	3316.91	3399.83	3484.83	3571.95	3661.25		
				40 HRLY	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.46	40.45	41.46	42.50	43.56	44.65			
				40 O.T.	49.80	51.05	52.32	53.63	54.98	56.34	57.75	59.19	60.68	62.19	63.75	65.34	66.98	68.66		
Senior Instrument Controls Technician	I.6026 IBEW 0808	06/22/25	Utilities Non Exempt 7539	Monthly	10870.04	0.00	11413.55	0.00	11984.22	0.00	12583.44	0.00	13212.59	0.00	13873.23	0.00	14566.89	0.00		
				Bi-Weekly	5016.94	0.00	5267.79	0.00	5531.18	0.00	5807.74	0.00	6098.12	0.00	6403.03	0.00	6723.18	0.00		
				40 HRLY	62.71	0.00	65.85	0.00	69.14	0.00	72.60	0.00	76.23	0.00	80.04	0.00	84.04	0.00		
				40 O.T.	94.07	0.00	98.78	0.00	103.71	0.00	108.90	0.00	114.35	0.00	120.06	0.00	126.06	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Librarian	B.1567 BCEA 0815	06/22/25	Library Non Exempt 8838	Monthly	6374.29	6533.65	6696.99	6864.41	7036.03	7211.92	7392.23	7577.03	7766.46	7960.62	8159.62	8363.62	8572.72	8787.03	
				Bi-Weekly	2941.98	3015.53	3090.92	3168.19	3247.40	3328.58	3411.80	3497.09	3584.52	3674.13	3765.98	3860.13	3956.64	4055.55	
				40 HRLY	36.77	37.69	38.64	39.60	40.59	41.61	42.65	43.71	44.81	45.93	47.07	48.25	49.46	50.69	
				40 O.T.	55.16	56.54	57.96	59.40	60.89	62.42	63.98	65.57	67.22	68.90	70.61	72.38	74.19	76.04	
Senior Library Assistant	B.1381 BCEA 0816	06/22/25	Library Non Exempt 8838	Monthly	5238.59	5369.56	5503.79	5641.39	5782.42	5926.98	6075.16	6227.04	6382.72	6542.29	6705.83	6873.49	7045.33	7221.46	
				Bi-Weekly	2417.81	2478.26	2540.21	2603.72	2668.81	2735.53	2803.92	2874.02	2945.87	3019.52	3095.00	3172.38	3251.69	3332.98	
				40 HRLY	30.22	30.98	31.75	32.55	33.36	34.19	35.05	35.93	36.82	37.74	38.69	39.65	40.65	41.66	
				40 O.T.	45.33	46.47	47.63	48.83	50.04	51.29	52.58	53.90	55.23	56.61	58.04	59.48	60.98	62.49	
Senior Lifeguard	B.0900 BCEA 0821	06/22/25	Recreation Exempt 9410	Monthly	4425.50	4536.13	4649.54	4765.78	4884.92	5007.04	5132.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	2042.54	2093.60	2145.94	2199.59	2254.58	2310.94	2368.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	25.53	26.17	26.82	27.49	28.18	28.89	29.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	38.30	39.26	40.23	41.24	42.27	43.34	44.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Senior Line Mechanic	I.6017 IBEW 0822	06/22/25	Utilities Non Exempt 7539	Monthly	11078.56	0.00	11632.47	0.00	12214.11	0.00	12824.80	0.00	13466.05	0.00	14139.34	0.00	14846.30	0.00	
				Bi-Weekly	5113.18	0.00	5368.83	0.00	5637.28	0.00	5919.14	0.00	6215.10	0.00	6525.85	0.00	6852.14	0.00	
				40 HRLY	63.91	0.00	67.11	0.00	70.47	0.00	73.99	0.00	77.69	0.00	81.57	0.00	85.65	0.00	
				40 O.T.	95.87	0.00	100.67	0.00	105.71	0.00	110.99	0.00	116.54	0.00	122.36	0.00	128.48	0.00	
Senior Line Mechanic-G	I.6117 IBEW 0823	06/22/25	Utilities Non Exempt 7539	Monthly	11744.24	0.00	12331.45	0.00	12948.02	0.00	13595.42	0.00	14275.19	0.00	14988.96	0.00	15738.41	0.00	
				Bi-Weekly	5420.42	0.00	5691.44	0.00	5976.01	0.00	6274.81	0.00	6588.55	0.00	6917.98	0.00	7263.88	0.00	
				40 HRLY	67.76	0.00	71.14	0.00	74.70	0.00	78.44	0.00	82.36	0.00	86.47	0.00	90.80	0.00	
				40 O.T.	101.64	0.00	106.71	0.00	112.05	0.00	117.66	0.00	123.54	0.00	129.71	0.00	136.20	0.00	
Senior Litigation Paralegal	Z.1866 Z-Group 0824	06/22/25	Legal Exempt 9410	Monthly	9673.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12721.09	
				Bi-Weekly	4464.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5871.27
				40 HRLY	55.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.39
				40 O.T.	83.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.09

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Senior Manager - BWP Water Systems	M.1037 BMA 0825	03/10/26	Rec/Gen Admin Non Exempt 9410	Monthly	16573.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21794.07		
				Bi-Weekly	7649.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10058.80	
				40 HRLY	95.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.74
				40 O.T.	143.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	188.61
Senior Plan Check Engineer	M.1847 BMA 0832	06/22/25	Engineering Non Exempt 9410	Monthly	9760.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12835.25		
				Bi-Weekly	4504.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5923.96	
				40 HRLY	56.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.05
				40 O.T.	84.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.08
Senior Planner	M.1961 BMA 0833	06/22/25	Comm Dev Non Exempt 9410	Monthly	9122.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11996.55		
				Bi-Weekly	4210.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5536.87	
				40 HRLY	52.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.21
				40 O.T.	78.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.82
Senior Power Plant Mechanic	I.6019 IBEW 0836	06/22/25	Utilities Non Exempt 7539	Monthly	8053.00	0.00	8455.63	0.00	8878.42	0.00	9322.34	0.00	9788.46	0.00	10277.89	0.00	10791.78	0.00		
				Bi-Weekly	3716.77	0.00	3902.60	0.00	4097.73	0.00	4302.62	0.00	4517.75	0.00	4743.64	0.00	4980.82	0.00	0.00	
				40 HRLY	46.46	0.00	48.78	0.00	51.22	0.00	53.78	0.00	56.47	0.00	59.30	0.00	62.26	0.00	65.12	
				40 O.T.	69.69	0.00	73.17	0.00	76.83	0.00	80.67	0.00	84.71	0.00	88.95	0.00	93.39	0.00	97.92	
Senior Power Resources Planner	B.1192 BCEA 0061	06/22/25	Utilities Non Exempt 9410	Monthly	11261.60	11543.13	11831.71	12127.51	12430.69	12741.45	13060.00	13386.49	13721.15	14064.18	14415.79	14776.19	15145.59	15524.23		
				Bi-Weekly	5197.66	5327.60	5460.79	5597.31	5737.24	5880.67	6027.69	6178.38	6332.84	6491.16	6653.44	6819.78	6990.27	7165.03		
				40 HRLY	64.97	66.60	68.26	69.97	71.72	73.51	75.35	77.23	79.16	81.14	83.17	85.25	87.38	89.56		
				40 O.T.	97.46	99.90	102.39	104.96	107.58	110.27	113.03	115.85	118.74	121.71	124.76	127.88	131.07	134.34		
Senior Property and Evidence Technician	B.1018 BCEA 0038	06/22/25	Police/Fire Non Exempt 8810	Monthly	5271.22	5403.00	5538.09	5676.54	5818.43	5963.90	6112.99	6265.83	6422.48	6583.03	6747.61	6916.30	7089.20	7266.44		
				Bi-Weekly	2432.87	2493.69	2556.04	2619.94	2685.43	2752.57	2821.38	2891.92	2964.22	3038.32	3114.28	3192.14	3271.94	3353.74		
				40 HRLY	30.41	31.17	31.95	32.75	33.57	34.41	35.27	36.15	37.05	37.98	38.93	39.90	40.90	41.92		
				40 O.T.	45.62	46.76	47.93	49.13	50.36	51.62	52.91	54.23	55.58	56.97	58.40	59.85	61.35	62.88		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Rangemaster-Armorer	M.1850 BMA 0840	06/22/25	Police/Fire Non Exempt 9410	Monthly	7806.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10265.86		
				Bi-Weekly	3603.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4738.09	
				40 HRLY	45.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.23
				40 O.T.	67.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.85
Senior Recreation Leader	B.1272 BCEA 0847	06/22/25	Recreation Non Exempt 9410	Monthly	4244.13	4350.23	4458.98	4570.45	4684.72	4801.83	4921.89	5044.93	5171.05	5300.34	5432.85	5568.66	5707.89	5850.59			
				Bi-Weekly	1958.83	2007.80	2057.99	2109.44	2162.18	2216.23	2271.64	2328.43	2386.64	2446.31	2507.47	2570.15	2634.41	2700.27			
				40 HRLY	24.49	25.10	25.72	26.37	27.03	27.70	28.40	29.11	29.83	30.58	31.34	32.13	32.93	33.75			
				40 O.T.	36.74	37.65	38.58	39.56	40.55	41.55	42.60	43.67	44.75	45.87	47.01	48.20	49.40	50.63			
Senior Secretary	B.1348 BCEA 0846	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	5236.08	5366.99	5501.15	5638.69	5779.65	5924.14	6072.24	6224.05	6379.64	6539.15	6702.63	6870.20	7041.95	7217.99			
				Bi-Weekly	2416.65	2477.07	2538.99	2602.47	2667.53	2734.22	2802.57	2872.64	2944.45	3018.07	3093.52	3170.86	3250.13	3331.38			
				40 HRLY	30.21	30.96	31.74	32.53	33.34	34.18	35.03	35.91	36.81	37.73	38.67	39.64	40.63	41.64			
				40 O.T.	45.32	46.44	47.61	48.80	50.01	51.27	52.55	53.87	55.22	56.60	58.01	59.46	60.95	62.46			
Senior Security Guard	B.1299 BCEA 0849	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	5093.08	5220.39	5350.91	5484.68	5621.79	5762.34	5906.40	6054.06	6205.40	6360.53	6519.54	6682.54	6849.61	7020.85			
				Bi-Weekly	2350.65	2409.41	2469.65	2531.39	2594.67	2659.54	2726.03	2794.18	2864.03	2935.63	3009.02	3084.25	3161.36	3240.39			
				40 HRLY	29.38	30.12	30.87	31.64	32.43	33.24	34.08	34.93	35.80	36.70	37.61	38.55	39.52	40.50			
				40 O.T.	44.07	45.18	46.31	47.46	48.65	49.86	51.12	52.40	53.70	55.05	56.42	57.83	59.28	60.75			
Senior Survey Aide	B.1807 BCEA 0853	06/22/25	Engineering Non Exempt 9410	Monthly	7825.81	8021.43	8221.98	8427.53	8638.22	8854.17	9075.52	9302.41	9534.98	9773.36	10017.67	10268.12	10524.82	10787.94			
				Bi-Weekly	3611.91	3702.20	3794.76	3889.63	3986.87	4086.54	4188.70	4293.42	4400.76	4510.78	4623.54	4739.13	4857.61	4979.05			
				40 HRLY	45.15	46.28	47.43	48.62	49.84	51.08	52.36	53.67	55.01	56.38	57.79	59.24	60.72	62.24			
				40 O.T.	67.73	69.42	71.15	72.93	74.76	76.62	78.54	80.51	82.52	84.57	86.69	88.86	91.08	93.36			
Senior Test Technician	I.6021 IBEW 0861	06/22/25	Utilities Non Exempt 7539	Monthly	9976.18	0.00	10474.99	0.00	10998.74	0.00	11548.68	0.00	12126.12	0.00	12732.42	0.00	13369.05	0.00			
				Bi-Weekly	4604.39	0.00	4834.61	0.00	5076.34	0.00	5330.16	0.00	5596.67	0.00	5876.50	0.00	6170.33	0.00			
				40 HRLY	57.55	0.00	60.43	0.00	63.45	0.00	66.63	0.00	69.96	0.00	73.46	0.00	77.13	0.00			
				40 O.T.	86.33	0.00	90.65	0.00	95.18	0.00	99.95	0.00	104.94	0.00	110.19	0.00	115.70	0.00			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Transportation Planner	M.1030 BMA 0019	06/22/25	Comm Dev Non Exempt 9410	Monthly	9122.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11996.55		
				Bi-Weekly	4210.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5536.87	
				40 HRLY	52.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.21
				40 O.T.	78.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.82
Senior Tree Trimmer	B.1402 BCEA 0865	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	5754.54	5898.40	6045.87	6197.01	6351.93	6510.75	6673.51	6840.34	7011.36	7186.64	7366.30	7550.47	7739.23	7932.71			
				Bi-Weekly	2655.94	2722.34	2790.40	2860.16	2931.66	3004.96	3080.08	3157.08	3236.01	3316.91	3399.83	3484.83	3571.95	3661.25	3661.25		
				40 HRLY	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.46	40.45	41.46	42.50	43.56	44.65	45.77	46.98	48.13	
				40 O.T.	49.80	51.05	52.32	53.63	54.98	56.34	57.75	59.19	60.68	62.19	63.75	65.34	66.98	68.66	70.38	72.11	
Senior Utility Accounting Analyst	M.1880 BMA 0867	06/22/25	Financial Non Exempt 9410	Monthly	8278.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10885.66		
				Bi-Weekly	3820.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5024.15	
				40 HRLY	47.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.80
				40 O.T.	71.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.20
Senior Utility Business Systems Analyst	M.1018 BMA 0866	06/22/25	Utilities Non Exempt 9410	Monthly	8794.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11564.78		
				Bi-Weekly	4059.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5337.59	
				40 HRLY	50.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.72
				40 O.T.	76.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.08
Senior Utility Locator	B.1089 BCEA 0987	06/22/25	Utilities Non Exempt 9410	Monthly	6149.00	6302.73	6460.29	6621.79	6787.34	6957.02	7130.96	7309.23	7491.94	7679.25	7871.24	8068.02	8269.71	8476.46			
				Bi-Weekly	2838.00	2908.95	2981.67	3056.21	3132.62	3210.93	3291.21	3373.49	3457.82	3544.27	3632.88	3723.70	3816.79	3912.21	3912.21		
				40 HRLY	35.48	36.36	37.27	38.20	39.16	40.14	41.14	42.17	43.22	44.30	45.41	46.55	47.71	48.90	50.13	51.38	
				40 O.T.	53.22	54.54	55.91	57.30	58.74	60.21	61.71	63.26	64.83	66.45	68.12	69.83	71.57	73.38	75.16	77.00	
Senior Video Production Associate	B.1587 BCEA 0127	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	6369.18	6528.41	6691.62	6858.91	7030.38	7206.14	7386.30	7570.94	7760.22	7954.22	8153.08	8356.92	8565.83	8779.98			
				Bi-Weekly	2939.62	3013.11	3088.44	3165.65	3244.79	3325.91	3409.06	3494.28	3581.64	3671.18	3762.96	3857.04	3953.46	4052.30	4052.30		
				40 HRLY	36.75	37.66	38.61	39.57	40.56	41.57	42.61	43.68	44.77	45.89	47.04	48.21	49.42	50.65	51.93	53.25	
				40 O.T.	55.13	56.49	57.92	59.36	60.84	62.36	63.92	65.52	67.16	68.84	70.56	72.32	74.13	75.98	77.87	79.80	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Senior Water Plant Mechanic	B.1667 BCEA 0869	06/22/25	Utilities Non Exempt 7520	Monthly	8242.78	8448.83	8660.06	8876.55	9098.48	9325.94	9559.10	9798.06	10043.02	10294.09	10551.45	10815.22	11085.60	11362.76
				Bi-Weekly	3804.36	3899.46	3996.95	4096.87	4199.30	4304.28	4411.89	4522.18	4635.24	4751.12	4869.90	4991.64	5116.43	5244.35
				40 HRLY	47.55	48.74	49.96	51.21	52.49	53.80	55.15	56.53	57.94	59.39	60.87	62.40	63.96	65.55
				40 O.T.	71.33	73.11	74.94	76.82	78.74	80.70	82.73	84.80	86.91	89.09	91.31	93.60	95.94	98.33
Senior Water Plant Operator	B.1669 BCEA 0868	06/22/25	Utilities Non Exempt 7520	Monthly	8242.78	8448.83	8660.06	8876.55	9098.48	9325.94	9559.10	9798.06	10043.02	10294.09	10551.45	10815.22	11085.60	11362.76
				Bi-Weekly	3804.36	3899.46	3996.95	4096.87	4199.30	4304.28	4411.89	4522.18	4635.24	4751.12	4869.90	4991.64	5116.43	5244.35
				40 HRLY	47.55	48.74	49.96	51.21	52.49	53.80	55.15	56.53	57.94	59.39	60.87	62.40	63.96	65.55
				40 O.T.	71.33	73.11	74.94	76.82	78.74	80.70	82.73	84.80	86.91	89.09	91.31	93.60	95.94	98.33
Sign Language Interpreter	B.1141 BCEA 0875	06/22/25	Rec/Gen Admin Exempt 9410	40 HRLY	49.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.12
				40 O.T.	73.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Skilled Worker	B.1287 BCEA 0882	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	4706.28	4823.93	4944.53	5068.16	5194.87	5324.74	5457.86	5594.29	5734.15	5877.50	6024.44	6175.04	6329.42	6487.67
				Bi-Weekly	2172.13	2226.43	2282.09	2339.15	2397.63	2457.57	2519.01	2581.98	2646.53	2712.69	2780.51	2850.02	2921.27	2994.31
				40 HRLY	27.15	27.83	28.53	29.24	29.97	30.72	31.49	32.27	33.08	33.91	34.76	35.63	36.52	37.43
				40 O.T.	40.73	41.75	42.80	43.86	44.96	46.08	47.24	48.41	49.62	50.87	52.14	53.45	54.78	56.15
Social Services Coordinator	B.1316 BCEA 0884	06/22/25	Recreation Non Exempt 9410	Monthly	4538.76	4652.22	4768.53	4887.74	5009.94	5135.17	5263.57	5395.15	5530.03	5668.28	5809.98	5955.24	6104.11	6256.73
				Bi-Weekly	2094.81	2147.18	2200.86	2255.88	2312.28	2370.08	2429.34	2490.07	2552.32	2616.13	2681.53	2748.57	2817.28	2887.72
				40 HRLY	26.19	26.84	27.51	28.20	28.90	29.63	30.37	31.13	31.90	32.70	33.52	34.36	35.22	36.10
				40 O.T.	39.29	40.26	41.27	42.30	43.35	44.45	45.56	46.70	47.85	49.05	50.28	51.54	52.83	54.15
Social Services Program Supervisor-Nutrition	B.1707 BCEA 0879	06/22/25	Recreation Non Exempt 9410	Monthly	7602.68	7792.74	7987.55	8187.25	8391.93	8601.73	8816.77	9037.19	9263.11	9494.70	9732.06	9975.36	10224.74	10480.36
				Bi-Weekly	3508.93	3596.65	3686.56	3778.73	3873.20	3970.03	4069.28	4171.01	4275.28	4382.17	4491.72	4604.01	4719.11	4837.09
				40 HRLY	43.86	44.96	46.08	47.23	48.42	49.63	50.87	52.14	53.44	54.78	56.15	57.55	58.99	60.46
				40 O.T.	65.79	67.44	69.12	70.85	72.63	74.45	76.31	78.21	80.16	82.17	84.23	86.33	88.49	90.69

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Social Services Supervisor	B.1518 BCEA 0881	06/22/25	Recreation Non Exempt 9410	Monthly	6290.07	6447.33	6608.51	6773.72	6943.06	7116.63	7294.56	7476.93	7663.85	7855.45	8051.83	8253.12	8459.45	8670.94	
				Bi-Weekly	2903.11	2975.69	3050.08	3126.33	3204.49	3284.60	3366.72	3450.89	3537.16	3625.59	3716.23	3809.13	3904.36	4001.97	
				40 HRLY	36.29	37.20	38.13	39.08	40.06	41.06	42.08	43.14	44.21	45.32	46.45	47.61	48.80	50.02	
				40 O.T.	54.44	55.80	57.20	58.62	60.09	61.59	63.12	64.71	66.32	67.98	69.68	71.42	73.20	75.03	
Solid Waste Leadworker	B.1616 BCEA 0736	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	6855.38	7026.76	7202.43	7382.48	7567.06	7756.23	7950.13	8148.88	8352.61	8561.43	8775.46	8994.85	9219.71	9450.22	
				Bi-Weekly	3164.02	3243.12	3324.20	3407.30	3492.49	3579.80	3669.29	3761.02	3855.05	3951.43	4050.21	4151.47	4255.25	4361.64	
				40 HRLY	39.55	40.54	41.55	42.59	43.66	44.75	45.87	47.01	48.19	49.39	50.63	51.89	53.19	54.52	
				40 O.T.	59.33	60.81	62.33	63.89	65.49	67.13	68.81	70.52	72.29	74.09	75.95	77.84	79.79	81.78	
Solid Waste Supervisor	M.1795 BMA 0738	06/22/25	Streets/Refuse Non Exempt 9410	Monthly	8701.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11441.86	
				Bi-Weekly	4015.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5280.86
				40 HRLY	50.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.01
				40 O.T.	75.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.02
Solid Waste Truck Operator	B.1219 BCEA 0737	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	4600.01	4714.99	4832.88	4953.69	5077.54	5204.49	5334.59	5467.95	5604.65	5744.77	5888.39	6035.60	6186.48	6341.14	
				Bi-Weekly	2123.08	2176.15	2230.56	2286.32	2343.48	2402.07	2462.12	2523.67	2586.76	2651.43	2717.72	2785.66	2855.30	2926.68	
				40 HRLY	26.54	27.20	27.88	28.58	29.29	30.03	30.78	31.55	32.33	33.14	33.97	34.82	35.69	36.58	
				40 O.T.	39.81	40.80	41.82	42.87	43.94	45.05	46.17	47.33	48.50	49.71	50.96	52.23	53.54	54.87	
Solid Waste Utility Worker	B.1481 BCEA 0725	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	5653.18	5794.51	5939.38	6087.86	6240.07	6396.07	6555.97	6719.85	6887.86	7060.04	7236.56	7417.45	7602.90	7792.98	
				Bi-Weekly	2609.16	2674.39	2741.25	2809.78	2880.03	2952.03	3025.83	3101.47	3179.01	3258.48	3339.95	3423.44	3509.03	3596.76	
				40 HRLY	32.61	33.43	34.27	35.12	36.00	36.90	37.82	38.77	39.74	40.73	41.75	42.79	43.86	44.96	
				40 O.T.	48.92	50.15	51.41	52.68	54.00	55.35	56.73	58.16	59.61	61.10	62.63	64.19	65.79	67.44	
Special Activity Leader	B.1126 BCEA 0886	06/22/25	Recreation Non Exempt 9410	Monthly	3712.76	3805.58	3900.72	3998.24	4098.21	4200.65	4305.67	4413.31	4523.63	4636.73	4752.65	4871.47	4993.26	5118.08	
				Bi-Weekly	1713.58	1756.42	1800.33	1845.34	1891.48	1938.76	1987.23	2036.91	2087.83	2140.03	2193.53	2248.37	2304.58	2362.19	
				40 HRLY	21.42	21.96	22.50	23.07	23.64	24.23	24.84	25.46	26.10	26.75	27.42	28.10	28.81	29.53	
				40 O.T.	32.13	32.94	33.75	34.61	35.46	36.35	37.26	38.19	39.15	40.13	41.13	42.15	43.22	44.30	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Special Project Crew Leader	B.1106 BCEA 0890	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	3816.93	3912.37	4010.18	4110.43	4213.19	4318.51	4426.48	4537.13	4650.58	4766.84	4886.01	5008.16	5133.35	5261.69
				Bi-Weekly	1761.66	1805.71	1850.85	1897.12	1944.55	1993.16	2042.99	2094.06	2146.42	2200.08	2255.08	2311.46	2369.24	2428.47
				40 HRLY	22.02	22.57	23.14	23.71	24.31	24.91	25.54	26.18	26.83	27.50	28.19	28.89	29.62	30.36
				40 O.T.	33.03	33.86	34.71	35.57	36.47	37.37	38.31	39.27	40.25	41.25	42.29	43.34	44.43	45.54
Storekeeper	B.1248 BCEA 0913	06/22/25	Financial Non Exempt 9420	Monthly	4647.35	4763.53	4882.61	5004.68	5129.80	5258.05	5389.50	5524.22	5662.32	5803.89	5949.00	6097.72	6250.16	6406.40
				Bi-Weekly	2144.93	2198.55	2253.51	2309.85	2367.60	2426.79	2487.46	2549.64	2613.38	2678.72	2745.69	2814.33	2884.69	2956.80
				40 HRLY	26.81	27.48	28.17	28.87	29.60	30.33	31.09	31.87	32.67	33.48	34.32	35.18	36.06	36.96
				40 O.T.	40.22	41.22	42.26	43.31	44.40	45.50	46.64	47.81	49.01	50.22	51.48	52.77	54.09	55.44
Stores Helper	B.1150 BCEA 0917	06/22/25	Financial Non Exempt 9420	Monthly	4209.49	4314.72	4422.60	4533.17	4646.48	4762.66	4881.72	5003.77	5128.85	5257.07	5388.50	5523.22	5661.31	5802.83
				Bi-Weekly	1942.84	1991.41	2041.20	2092.23	2144.53	2198.15	2253.10	2309.43	2367.16	2426.34	2487.00	2549.18	2612.91	2678.23
				40 HRLY	24.29	24.89	25.52	26.15	26.81	27.48	28.16	28.87	29.59	30.33	31.09	31.86	32.66	33.48
				40 O.T.	36.44	37.34	38.28	39.23	40.22	41.22	42.24	43.31	44.39	45.50	46.64	47.79	48.99	50.22
Street Maintenance Leadworker	B.1618 BCEA 0916	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	6855.38	7026.76	7202.43	7382.48	7567.06	7756.23	7950.13	8148.88	8352.61	8561.43	8775.46	8994.85	9219.71	9450.22
				Bi-Weekly	3164.02	3243.12	3324.20	3407.30	3492.49	3579.80	3669.29	3761.02	3855.05	3951.43	4050.21	4151.47	4255.25	4361.64
				40 HRLY	39.55	40.54	41.55	42.59	43.66	44.75	45.87	47.01	48.19	49.39	50.63	51.89	53.19	54.52
				40 O.T.	59.33	60.81	62.33	63.89	65.49	67.13	68.81	70.52	72.29	74.09	75.95	77.84	79.79	81.78
Supervising Account Clerk	B.1353 BCEA 0922	06/22/25	Financial Non Exempt 8810	Monthly	4777.72	4897.17	5019.58	5145.08	5273.71	5405.55	5540.69	5679.20	5821.18	5966.72	6115.87	6268.77	6425.49	6586.13
				Bi-Weekly	2205.10	2260.23	2316.73	2374.65	2434.02	2494.87	2557.24	2621.17	2686.70	2753.87	2822.71	2893.28	2965.61	3039.75
				40 HRLY	27.56	28.25	28.96	29.68	30.43	31.19	31.97	32.76	33.58	34.42	35.28	36.17	37.07	38.00
				40 O.T.	41.34	42.38	43.44	44.52	45.65	46.79	47.96	49.14	50.37	51.63	52.92	54.26	55.61	57.00
Supervising Clerk	B.1256 BCEA 0933	06/22/25	Rec/Gen Admin Non Exempt 8810	Monthly	4724.98	4843.11	4964.18	5088.29	5215.49	5345.88	5479.52	5616.52	5756.94	5900.85	6048.38	6199.59	6354.57	6513.43
				Bi-Weekly	2180.76	2235.28	2291.16	2348.44	2407.15	2467.33	2529.01	2592.24	2657.05	2723.47	2791.56	2861.35	2932.88	3006.20
				40 HRLY	27.26	27.94	28.64	29.36	30.09	30.84	31.61	32.40	33.21	34.04	34.89	35.77	36.66	37.58
				40 O.T.	40.89	41.91	42.96	44.04	45.14	46.26	47.42	48.60	49.82	51.06	52.34	53.66	54.99	56.37

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Supervising Offset Press Operator	B.1294 BCEA 0937	06/22/25	Rec/Gen Admin Non Exempt 9420	Monthly	4556.67	4670.58	4787.34	4907.02	5029.70	5155.45	5284.33	5416.45	5551.85	5690.64	5832.93	5978.74	6128.20	6281.41		
				Bi-Weekly	2103.08	2155.65	2209.54	2264.78	2321.40	2379.44	2438.92	2499.90	2562.39	2626.45	2692.12	2759.42	2828.40	2899.11		
				40 HRLY	26.29	26.95	27.62	28.31	29.02	29.74	30.49	31.25	32.03	32.83	33.65	34.49	35.36	36.24		
				40 O.T.	39.44	40.43	41.43	42.47	43.53	44.61	45.74	46.88	48.05	49.25	50.48	51.74	53.04	54.36		
Sustainability Officer	Z.1431 Z-Group 0010	06/22/25	Utilities Exempt 9410	Monthly	13258.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17434.63	
				Bi-Weekly	6119.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8046.75
				40 HRLY	76.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.58
				40 O.T.	114.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.87
Systems Engineer	M.1081 BMA 0081	06/22/25	Info Sys Non Exempt 9410	Monthly	8644.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11367.16	
				Bi-Weekly	3989.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5246.38
				40 HRLY	49.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.58
				40 O.T.	74.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.37
Technical Support Analyst I	B.1338 BCEA 0942	06/22/25	Info Sys Non Exempt 9410	Monthly	4880.27	5002.27	5127.31	5255.51	5386.90	5521.56	5659.59	5801.10	5946.11	6094.77	6247.13	6403.32	6563.40	6727.48		
				Bi-Weekly	2252.43	2308.74	2366.45	2425.62	2486.26	2548.41	2612.12	2677.43	2744.36	2812.97	2883.29	2955.38	3029.26	3104.99		
				40 HRLY	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.30	35.16	36.04	36.94	37.87	38.81		
				40 O.T.	42.24	43.29	44.37	45.48	46.62	47.79	48.98	50.21	51.45	52.74	54.06	55.41	56.81	58.22		
Technical Support Analyst II	B.1468 BCEA 0943	06/22/25	Info Sys Non Exempt 9410	Monthly	5556.61	5695.52	5837.91	5983.86	6133.47	6286.80	6443.97	6605.06	6770.18	6939.44	7112.93	7290.75	7473.03	7659.84		
				Bi-Weekly	2564.59	2628.70	2694.42	2761.78	2830.83	2901.60	2974.14	3048.49	3124.70	3202.82	3282.89	3364.96	3449.09	3535.31		
				40 HRLY	32.06	32.86	33.68	34.52	35.39	36.27	37.18	38.11	39.06	40.04	41.04	42.06	43.11	44.19		
				40 O.T.	48.09	49.29	50.52	51.78	53.09	54.41	55.77	57.17	58.59	60.06	61.56	63.09	64.67	66.29		
Technical Support Analyst III	M.1623 BMA 0945	06/22/25	Info Sys Non Exempt 9410	Monthly	6770.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8902.94	
				Bi-Weekly	3124.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4109.05
				40 HRLY	39.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.36
				40 O.T.	58.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.04

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Technical Support Analyst IV	M.1819 BMA 0947	06/22/25	Info Sys Non Exempt 9410	Monthly	8234.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10828.81		
				Bi-Weekly	3800.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4997.91	
				40 HRLY	47.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.47
				40 O.T.	71.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.71
Technology Product Manager	M.1317 BMA 0045	06/22/25	Info Sys Non Exempt 9410	Monthly	8165.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10737.98		
				Bi-Weekly	3768.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4955.99	
				40 HRLY	47.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.95	
				40 O.T.	70.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.93	
Test Technician	I.6023 IBEW 0950	06/22/25	Utilities Non Exempt 7539	Monthly	9279.86	0.00	9743.85	0.00	10231.02	0.00	10742.57	0.00	11279.71	0.00	11843.69	0.00	12435.89	0.00	0.00		
				Bi-Weekly	4283.01	0.00	4497.16	0.00	4722.01	0.00	4958.11	0.00	5206.02	0.00	5466.32	0.00	5739.64	0.00	5739.64	0.00	
				40 HRLY	53.54	0.00	56.21	0.00	59.03	0.00	61.98	0.00	65.08	0.00	68.33	0.00	71.75	0.00	71.75	0.00	
				40 O.T.	80.31	0.00	84.32	0.00	88.55	0.00	92.97	0.00	97.62	0.00	102.50	0.00	107.63	0.00	107.63	0.00	
Test Technician Apprentice	I.8970 IBEW 0951	06/22/25	Utilities Exempt 7539	Monthly	6964.10	7585.89	8207.68	8829.47	9451.26	10073.07	10694.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	3214.20	3501.18	3788.16	4075.14	4362.12	4649.11	4936.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	40.18	43.76	47.35	50.94	54.53	58.11	61.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	60.27	65.64	71.03	76.41	81.80	87.17	92.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Test Technician Apprentice	I.9970 IBEW 0951	06/22/25	Utilities Exempt 7539	Monthly	7710.24	8207.68	8705.13	9202.55	9699.99	10197.42	10694.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	3558.57	3788.16	4017.75	4247.33	4476.92	4706.50	4936.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	44.48	47.35	50.22	53.09	55.96	58.83	61.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	66.72	71.03	75.33	79.64	83.94	88.25	92.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Test Technician Supervisor	I.6022 IBEW 0949	06/22/25	Utilities Non Exempt 7539	Monthly	11415.11	0.00	11985.85	0.00	12585.15	0.00	13214.41	0.00	13875.12	0.00	14568.88	0.00	15297.32	0.00	0.00		
				Bi-Weekly	5268.51	0.00	5531.93	0.00	5808.53	0.00	6098.96	0.00	6403.90	0.00	6724.10	0.00	7060.30	0.00	7060.30	0.00	
				40 HRLY	65.86	0.00	69.15	0.00	72.61	0.00	76.24	0.00	80.05	0.00	84.05	0.00	88.25	0.00	88.25	0.00	
				40 O.T.	98.79	0.00	103.73	0.00	108.92	0.00	114.36	0.00	120.08	0.00	126.08	0.00	132.38	0.00	132.38	0.00	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Tire Maintenance Worker	B.1221 BCEA 0952	06/22/25	Equipment Non Exempt 9420	Monthly	4577.02	4691.44	4808.72	4928.95	5052.17	5178.49	5307.94	5440.63	5576.65	5716.06	5858.97	6005.44	6155.59	6309.46	
				Bi-Weekly	2112.47	2165.28	2219.41	2274.90	2331.77	2390.07	2449.82	2511.06	2573.84	2638.18	2704.14	2771.74	2841.04	2912.06	
				40 HRLY	26.41	27.07	27.74	28.44	29.15	29.88	30.62	31.39	32.17	32.98	33.80	34.65	35.51	36.40	
				40 O.T.	39.62	40.61	41.61	42.66	43.73	44.82	45.93	47.09	48.26	49.47	50.70	51.98	53.27	54.60	
Traffic Control Journeyman	B.1389 BCEA 0954	06/22/25	Streets/Refuse Non Exempt 9420	Monthly	4537.76	4651.21	4767.47	4886.66	5008.84	5134.05	5262.40	5393.96	5528.81	5667.03	5808.70	5953.94	6102.76	6255.34	
				Bi-Weekly	2094.35	2146.71	2200.37	2255.38	2311.77	2369.56	2428.80	2489.52	2551.76	2615.55	2680.94	2747.97	2816.66	2887.08	
				40 HRLY	26.18	26.83	27.50	28.19	28.90	29.62	30.36	31.12	31.90	32.69	33.51	34.35	35.21	36.09	
				40 O.T.	39.27	40.25	41.25	42.29	43.35	44.43	45.54	46.68	47.85	49.04	50.27	51.53	52.82	54.14	
Traffic Engineering Manager	M.2466 BMA 0955	06/22/25	Engineering Non Exempt 9410	Monthly	14115.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18562.16	
				Bi-Weekly	6514.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8567.15
				40 HRLY	81.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.09
				40 O.T.	122.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	160.64
Traffic Signal Maintenance Supervisor	M.1905 BMA 0956	06/22/25	Streets/Refuse Non Exempt 8810	Monthly	8701.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11442.34	
				Bi-Weekly	4016.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5281.08
				40 HRLY	50.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.01
				40 O.T.	75.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.02
Traffic Signal Operations Specialist	B.1808 BCEA 0957	06/22/25	Streets/Refuse Non Exempt 9410	Monthly	7427.68	7613.39	7803.71	7998.81	8198.78	8403.74	8613.84	8829.19	9049.91	9276.17	9508.07	9745.78	9989.42	10239.15	
				Bi-Weekly	3428.16	3513.87	3601.71	3691.76	3784.05	3878.65	3975.62	4075.01	4176.88	4281.31	4388.34	4498.05	4610.50	4725.76	
				40 HRLY	42.85	43.92	45.02	46.15	47.30	48.48	49.70	50.94	52.21	53.52	54.85	56.23	57.63	59.07	
				40 O.T.	64.28	65.88	67.53	69.23	70.95	72.72	74.55	76.41	78.32	80.28	82.28	84.35	86.45	88.61	
Traffic Signal Technician	B.1666 BCEA 0968	06/22/25	Utilities Non Exempt 9420	Monthly	6078.35	6230.29	6386.06	6545.72	6709.37	6877.09	7049.01	7225.25	7405.88	7591.03	7780.80	7975.31	8174.70	8379.06	
				Bi-Weekly	2805.39	2875.52	2947.41	3021.10	3096.63	3174.04	3253.39	3334.73	3418.10	3503.55	3591.14	3680.91	3772.94	3867.26	
				40 HRLY	35.07	35.94	36.84	37.76	38.71	39.68	40.67	41.68	42.73	43.79	44.89	46.01	47.16	48.34	
				40 O.T.	52.61	53.91	55.26	56.64	58.07	59.52	61.01	62.52	64.10	65.69	67.34	69.02	70.74	72.51	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Transportation Management Center Manager	M.2081 BMA 0959	06/22/25	Streets/Refuse Non Exempt 8810	Monthly	9527.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12528.45		
				Bi-Weekly	4397.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5782.36	
				40 HRLY	54.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.28
				40 O.T.	82.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.42
Transportation Operations Supervisor	B.1517 BCEA 0963	06/22/25	Recreation Non Exempt 9410	Monthly	5752.61	5896.43	6043.85	6194.93	6349.81	6508.56	6671.28	6838.04	7008.99	7184.23	7363.83	7547.93	7736.63	7930.04			
				Bi-Weekly	2655.05	2721.43	2789.47	2859.20	2930.68	3003.95	3079.05	3156.02	3234.92	3315.80	3398.69	3483.66	3570.75	3660.02			
				40 HRLY	33.19	34.02	34.87	35.74	36.63	37.55	38.49	39.45	40.44	41.45	42.48	43.55	44.63	45.75			
				40 O.T.	49.79	51.03	52.31	53.61	54.95	56.33	57.74	59.18	60.66	62.18	63.72	65.33	66.95	68.63			
Transportation Planning Manager	M.1028 BMA 0015	06/22/25	Comm Dev Non Exempt 9410	Monthly	12438.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16356.02		
				Bi-Weekly	5740.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7548.93	
				40 HRLY	71.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.36
				40 O.T.	107.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	141.54
Transportation Scheduler	B.1383 BCEA 0970	06/22/25	Recreation Non Exempt 8810	Monthly	5026.60	5152.27	5281.08	5413.09	5548.42	5687.13	5829.31	5975.06	6124.43	6277.53	6434.48	6595.33	6760.22	6929.22			
				Bi-Weekly	2319.97	2377.97	2437.42	2498.35	2560.81	2624.83	2690.45	2757.72	2826.66	2897.32	2969.76	3044.00	3120.10	3198.10			
				40 HRLY	29.00	29.72	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.98			
				40 O.T.	43.50	44.58	45.71	46.85	48.02	49.22	50.45	51.71	53.00	54.33	55.68	57.08	58.50	59.97			
Transportation Services Driver	B.1148 BCEA 0962	06/22/25	Recreation Non Exempt 9420	Monthly	3979.13	4078.60	4180.56	4285.08	4392.20	4502.01	4614.57	4729.92	4848.18	4969.38	5093.62	5220.95	5351.47	5485.26			
				Bi-Weekly	1836.52	1882.43	1929.49	1977.73	2027.17	2077.85	2129.80	2183.04	2237.62	2293.56	2350.90	2409.67	2469.91	2531.66			
				40 HRLY	22.96	23.53	24.12	24.72	25.34	25.97	26.62	27.29	27.97	28.67	29.39	30.12	30.87	31.65			
				40 O.T.	34.44	35.30	36.18	37.08	38.01	38.96	39.93	40.94	41.96	43.01	44.09	45.18	46.31	47.48			
Transportation Services Manager	M.1857 BMA 0960	06/22/25	Recreation Non Exempt 9410	Monthly	10449.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13740.55		
				Bi-Weekly	4822.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6341.79	
				40 HRLY	60.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.27	
				40 O.T.	90.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.91	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Treasurer Technician	B.1364 BCEA 0964	06/22/25	Financial Non Exempt 8810	Monthly	5136.19	5264.59	5396.21	5531.11	5669.39	5811.13	5956.41	6105.32	6257.94	6414.40	6574.75	6739.11	6907.59	7080.30	
				Bi-Weekly	2370.55	2429.81	2490.56	2552.82	2616.64	2682.06	2749.11	2817.84	2888.28	2960.49	3034.50	3110.36	3188.12	3267.83	
				40 HRLY	29.63	30.37	31.13	31.91	32.71	33.53	34.36	35.22	36.10	37.01	37.93	38.88	39.85	40.85	
				40 O.T.	44.45	45.56	46.70	47.87	49.07	50.30	51.54	52.83	54.15	55.52	56.90	58.32	59.78	61.28	
Tree Trimmer	B.1305 BCEA 0965	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	4802.18	4922.23	5045.28	5171.40	5300.69	5433.22	5569.05	5708.28	5850.98	5997.25	6147.18	6300.86	6458.38	6619.84	
				Bi-Weekly	2216.39	2271.80	2328.59	2386.80	2446.47	2507.64	2570.33	2634.59	2700.45	2767.96	2837.16	2908.09	2980.79	3055.31	
				40 HRLY	27.70	28.40	29.11	29.84	30.58	31.35	32.13	32.93	33.76	34.60	35.46	36.35	37.26	38.19	
				40 O.T.	41.55	42.60	43.67	44.76	45.87	47.03	48.20	49.40	50.64	51.90	53.19	54.53	55.89	57.29	
Tree Trimmer Helper	B.0919 BCEA 0966	06/22/25	Fac/Grounds Non Exempt 9410	Monthly	3822.93	3918.50	4016.48	4116.88	4219.80	4325.30	4433.43	4544.28	4657.88	4774.32	4893.68	5016.03	5141.44	5269.96	
				Bi-Weekly	1764.43	1808.54	1853.76	1900.10	1947.60	1996.29	2046.20	2097.36	2149.79	2203.53	2258.62	2315.09	2372.97	2432.29	
				40 HRLY	22.06	22.61	23.17	23.75	24.35	24.95	25.58	26.22	26.87	27.54	28.23	28.94	29.66	30.40	
				40 O.T.	33.09	33.92	34.76	35.63	36.53	37.43	38.37	39.33	40.31	41.31	42.35	43.41	44.49	45.60	
Urban Forester	M.1858 BMA 0969	11/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	6858.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9455.10	
				Bi-Weekly	3165.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4363.89
				40 HRLY	39.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.55
				40 O.T.	59.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.83
Utility Accounting Analyst	B.1670 BCEA 0972	06/22/25	Financial Non Exempt 9410	Monthly	6486.70	6648.85	6815.08	6985.46	7160.10	7339.09	7522.56	7710.63	7903.39	8100.99	8303.51	8511.10	8723.87	8941.96	
				Bi-Weekly	2993.86	3068.70	3145.42	3224.06	3304.66	3387.27	3471.95	3558.75	3647.72	3738.92	3832.39	3928.20	4026.40	4127.06	
				40 HRLY	37.42	38.36	39.32	40.30	41.31	42.34	43.40	44.48	45.60	46.74	47.90	49.10	50.33	51.59	
				40 O.T.	56.13	57.54	58.98	60.45	61.97	63.51	65.10	66.72	68.40	70.11	71.85	73.65	75.50	77.39	
Utility Business Systems Analyst	B.0620 BCEA 0971	06/22/25	Utilities Non Exempt 9410	Monthly	7354.77	7538.64	7727.09	7920.27	8118.28	8321.24	8529.28	8742.50	8961.07	9185.09	9414.73	9650.10	9891.33	10138.64	
				Bi-Weekly	3394.51	3479.37	3566.35	3655.51	3746.90	3840.57	3936.59	4035.00	4135.88	4239.27	4345.26	4453.89	4565.23	4679.37	
				40 HRLY	42.43	43.49	44.58	45.69	46.84	48.01	49.21	50.44	51.70	52.99	54.32	55.67	57.07	58.49	
				40 O.T.	63.65	65.24	66.87	68.54	70.26	72.02	73.82	75.66	77.55	79.49	81.48	83.51	85.61	87.74	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Utility Facilities Supervisor	I.6031 IBEW 0657	06/22/25	Utilities Non Exempt 9420	Monthly	8231.15	0.00	8642.70	0.00	9074.82	0.00	9528.57	0.00	10005.00	0.00	10505.26	0.00	11030.52	0.00	
				Bi-Weekly	3798.99	0.00	3988.94	0.00	4188.38	0.00	4397.80	0.00	4617.69	0.00	4848.58	0.00	5091.01	0.00	
				40 HRLY	47.49	0.00	49.86	0.00	52.35	0.00	54.97	0.00	57.72	0.00	60.61	0.00	63.64	0.00	
				40 O.T.	71.24	0.00	74.79	0.00	78.53	0.00	82.46	0.00	86.58	0.00	90.92	0.00	95.46	0.00	
Utility Line Mechanic	I.6024 IBEW 0974	06/22/25	Utilities Non Exempt 7539	Monthly	8863.21	0.00	9306.38	0.00	9771.69	0.00	10260.27	0.00	10773.27	0.00	11311.95	0.00	11877.54	0.00	
				Bi-Weekly	4090.71	0.00	4295.25	0.00	4510.01	0.00	4735.51	0.00	4972.28	0.00	5220.90	0.00	5481.94	0.00	
				40 HRLY	51.13	0.00	53.69	0.00	56.38	0.00	59.19	0.00	62.15	0.00	65.26	0.00	68.52	0.00	
				40 O.T.	76.70	0.00	80.54	0.00	84.57	0.00	88.79	0.00	93.23	0.00	97.89	0.00	102.78	0.00	
Utility Line Mechanic-G	I.6124 IBEW 0973	06/22/25	Utilities Non Exempt 7539	Monthly	9396.14	0.00	9865.96	0.00	10359.25	0.00	10877.21	0.00	11421.09	0.00	11992.13	0.00	12591.74	0.00	
				Bi-Weekly	4336.68	0.00	4553.52	0.00	4781.19	0.00	5020.25	0.00	5271.27	0.00	5534.83	0.00	5811.57	0.00	
				40 HRLY	54.21	0.00	56.92	0.00	59.76	0.00	62.75	0.00	65.89	0.00	69.19	0.00	72.64	0.00	
				40 O.T.	81.32	0.00	85.38	0.00	89.64	0.00	94.13	0.00	98.84	0.00	103.79	0.00	108.96	0.00	
Utility Locator	B.1087 BCEA 0977	06/22/25	Utilities Non Exempt 9410	Monthly	5563.07	5702.15	5844.69	5990.81	6140.59	6294.10	6451.45	6612.73	6778.05	6947.50	7121.18	7299.22	7481.70	7668.74	
				Bi-Weekly	2567.57	2631.76	2697.55	2764.99	2834.12	2904.97	2977.59	3052.03	3128.33	3206.54	3286.70	3368.87	3453.09	3539.42	
				40 HRLY	32.09	32.90	33.72	34.56	35.43	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	
				40 O.T.	48.14	49.35	50.58	51.84	53.15	54.47	55.83	57.23	58.65	60.12	61.62	63.17	64.74	66.36	
Utility Project Manager	M.1303 BMA 0961	06/22/25	Utilities Non Exempt 9410	Monthly	10271.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13506.94	
				Bi-Weekly	4740.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6233.97
				40 HRLY	59.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.92
				40 O.T.	88.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.88
Utility Worker	B.1086 BCEA 0975	06/22/25	Equipment Exempt 9420	Monthly	3900.93	3998.48	4098.42	4200.89	4305.90	4413.57	4523.89	4636.99	4752.91	4871.75	4993.54	5118.38	5246.32	5377.49	
				Bi-Weekly	1800.43	1845.45	1891.58	1938.87	1987.34	2037.03	2087.95	2140.15	2193.65	2248.50	2304.71	2362.33	2421.38	2481.92	
				40 HRLY	22.51	23.07	23.64	24.24	24.84	25.46	26.10	26.75	27.42	28.11	28.81	29.53	30.27	31.02	
				40 O.T.	33.77	34.61	35.46	36.36	37.26	38.19	39.15	40.13	41.13	42.17	43.22	44.30	45.41	46.53	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Veterinarian	M.2109 BMA 0976	06/22/25	Police/Fire Non Exempt 9410	Monthly	12347.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16237.09	
				Bi-Weekly	5698.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7494.04
				40 HRLY	71.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.68
				40 O.T.	106.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140.52
Veterinary Technician	B.1271 BCEA 0984	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	4673.57	4790.41	4910.17	5032.93	5158.75	5287.73	5419.92	5555.42	5694.30	5836.65	5982.58	6132.14	6285.44	6442.58		
				Bi-Weekly	2157.03	2210.96	2266.23	2322.89	2380.96	2440.49	2501.50	2564.04	2628.14	2693.84	2761.19	2830.22	2900.97	2973.50		
				40 HRLY	26.96	27.64	28.33	29.04	29.76	30.51	31.27	32.05	32.85	33.67	34.51	35.38	36.26	37.17		
				40 O.T.	40.44	41.46	42.50	43.56	44.64	45.77	46.91	48.08	49.28	50.51	51.77	53.07	54.39	55.76		
Video Production Associate	B.1252 BCEA 0700	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	4557.15	4671.10	4787.86	4907.57	5030.24	5156.00	5284.91	5417.04	5552.45	5691.27	5833.56	5979.39	6128.87	6282.10		
				Bi-Weekly	2103.30	2155.89	2209.78	2265.03	2321.65	2379.69	2439.19	2500.17	2562.67	2626.74	2692.41	2759.72	2828.71	2899.43		
				40 HRLY	26.29	26.95	27.62	28.31	29.02	29.75	30.49	31.25	32.03	32.83	33.66	34.50	35.36	36.24		
				40 O.T.	39.44	40.43	41.43	42.47	43.53	44.63	45.74	46.88	48.05	49.25	50.49	51.75	53.04	54.36		
Video Production Supervisor	M.1704 BMA 0126	06/22/25	Rec/Gen Admin Non Exempt 9410	Monthly	7243.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9525.69		
				Bi-Weekly	3343.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4396.47	
				40 HRLY	41.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.96	
				40 O.T.	62.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.44	
Warehouse Manager-BWP	M.2005 BMA 0979	06/22/25	Financial Non Exempt 9410	Monthly	10480.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13782.30		
				Bi-Weekly	4837.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6361.06	
				40 HRLY	60.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.51	
				40 O.T.	90.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.27	
Water Maintenance- Construction Superintendent	M.2202 BMA 0990	06/22/25	Utilities Non Exempt 9410	Monthly	14228.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18710.34		
				Bi-Weekly	6566.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8635.54	
				40 HRLY	82.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.94	
				40 O.T.	123.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.91	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Water Meter Mechanic	B.1679 BCEA 0989	06/22/25	Utilities Non Exempt 7520	Monthly	7592.37	7782.19	7976.74	8176.16	8380.56	8590.08	8804.84	9024.95	9250.56	9481.83	9718.89	9961.86	10210.89	10466.17	
				Bi-Weekly	3504.17	3591.78	3681.57	3773.61	3867.95	3964.65	4063.77	4165.36	4269.49	4376.23	4485.64	4597.78	4712.72	4830.54	
				40 HRLY	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07	53.37	54.70	56.07	57.47	58.91	60.38	
				40 O.T.	65.70	67.35	69.03	70.76	72.53	74.34	76.20	78.11	80.06	82.05	84.11	86.21	88.37	90.57	
Water Plant Mechanic	B.1540 BCEA 0997	06/22/25	Utilities Non Exempt 7520	Monthly	7230.47	7411.24	7596.51	7786.42	7981.09	8180.62	8385.13	8594.76	8809.62	9029.87	9255.61	9487.01	9724.17	9967.27	
				Bi-Weekly	3337.14	3420.57	3506.08	3593.73	3683.58	3775.67	3870.06	3966.81	4065.98	4167.63	4271.82	4378.62	4488.08	4600.28	
				40 HRLY	41.71	42.76	43.83	44.92	46.04	47.20	48.38	49.59	50.82	52.10	53.40	54.73	56.10	57.50	
				40 O.T.	62.57	64.14	65.75	67.38	69.06	70.80	72.57	74.39	76.23	78.15	80.10	82.10	84.15	86.25	
Water Plant Operator	B.1538 BCEA 0991	06/22/25	Utilities Non Exempt 7520	Monthly	7230.47	7411.24	7596.51	7786.42	7981.09	8180.62	8385.13	8594.76	8809.62	9029.87	9255.61	9487.01	9724.17	9967.27	
				Bi-Weekly	3337.14	3420.57	3506.08	3593.73	3683.58	3775.67	3870.06	3966.81	4065.98	4167.63	4271.82	4378.62	4488.08	4600.28	
				40 HRLY	41.71	42.76	43.83	44.92	46.04	47.20	48.38	49.59	50.82	52.10	53.40	54.73	56.10	57.50	
				40 O.T.	62.57	64.14	65.75	67.38	69.06	70.80	72.57	74.39	76.23	78.15	80.10	82.10	84.15	86.25	
Water Quality Analyst	B.1835 BCEA 0992	06/22/25	Utilities Non Exempt 7520	Monthly	8394.64	8604.51	8819.61	9040.11	9266.12	9497.76	9735.20	9978.58	10228.05	10483.76	10745.84	11014.49	11289.85	11572.10	
				Bi-Weekly	3874.45	3971.31	4070.59	4172.36	4276.67	4383.58	4493.17	4605.50	4720.64	4838.66	4959.62	5083.61	5210.70	5340.97	
				40 HRLY	48.43	49.64	50.88	52.15	53.46	54.79	56.16	57.57	59.01	60.48	62.00	63.55	65.13	66.76	
				40 O.T.	72.65	74.46	76.32	78.23	80.19	82.19	84.24	86.36	88.52	90.72	93.00	95.33	97.70	100.14	
Water Quality Manager	M.1031 BMA 0994	06/22/25	Utilities Non Exempt 7520	Monthly	11143.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14654.34	
				Bi-Weekly	5143.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6763.54
				40 HRLY	64.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.54
				40 O.T.	96.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.81
Water Service Planner	B.1804 BCEA 0993	06/22/25	Utilities Non Exempt 9410	Monthly	7945.38	8144.02	8347.63	8556.32	8770.21	8989.48	9214.21	9444.57	9680.69	9922.71	10170.77	10425.03	10685.65	10952.80	
				Bi-Weekly	3667.10	3758.78	3852.75	3949.07	4047.79	4148.99	4252.71	4359.03	4468.01	4579.71	4694.20	4811.55	4931.84	5055.14	
				40 HRLY	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	
				40 O.T.	68.76	70.47	72.24	74.04	75.90	77.79	79.74	81.74	83.78	85.88	88.02	90.21	92.48	94.79	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Water Supervisor	I.6028 IBEW 0995	06/22/25	Utilities Non Exempt 7520	Monthly	9998.63	0.00	10498.56	0.00	11023.48	0.00	11574.66	0.00	12153.40	0.00	12761.06	0.00	13399.12	0.00	
				Bi-Weekly	4614.75	0.00	4845.49	0.00	5087.76	0.00	5342.15	0.00	5609.26	0.00	5889.72	0.00	6184.21	0.00	
				40 HRLY	57.68	0.00	60.57	0.00	63.60	0.00	66.78	0.00	70.12	0.00	73.62	0.00	77.30	0.00	
				40 O.T.	86.52	0.00	90.86	0.00	95.40	0.00	100.17	0.00	105.18	0.00	110.43	0.00	115.95	0.00	
Welder	B.1648 BCEA 0999	06/22/25	Fac/Grounds Non Exempt 9420	Monthly	6378.04	6537.48	6700.92	6868.44	7040.15	7216.17	7396.57	7581.47	7771.01	7965.30	8164.43	8368.53	8577.75	8792.18	
				Bi-Weekly	2943.71	3017.30	3092.73	3170.05	3249.30	3330.54	3413.80	3499.14	3586.62	3676.29	3768.20	3862.40	3958.96	4057.93	
				40 HRLY	36.80	37.72	38.66	39.63	40.62	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49	50.72	
				40 O.T.	55.20	56.58	57.99	59.45	60.93	62.45	64.01	65.61	67.25	68.93	70.65	72.42	74.24	76.08	
Work Trainee I	B.0615 BCEA 0944	06/22/25	Recreation Exempt 8810	Monthly	3118.09	3196.05	3275.96	3357.86	3441.79	3527.83	3616.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1439.12	1475.10	1511.98	1549.78	1588.52	1628.23	1668.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	17.99	18.44	18.90	19.37	19.86	20.35	20.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	26.99	27.66	28.35	29.06	29.79	30.53	31.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Workers' Compensation Administrator	M.1965 BMA 0988	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	10085.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13261.82	
				Bi-Weekly	4654.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6120.84
				40 HRLY	58.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.51
				40 O.T.	87.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.77
Workers' Compensation Representative II	B.1217 BCEA 0985	12/21/25	Safety/Inspection Non Exempt 8810	Monthly	6700.70	6868.20	7039.91	7215.91	7396.31	7581.21	7770.75	7965.01	8164.15	8368.25	8577.47	8791.90	9011.69	9236.98	
				Bi-Weekly	3092.63	3169.94	3249.19	3330.42	3413.68	3499.02	3586.50	3676.16	3768.07	3862.27	3958.83	4057.80	4159.24	4263.22	
				40 HRLY	38.66	39.62	40.61	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49	50.72	51.99	53.29	
				40 O.T.	57.99	59.43	60.92	62.45	64.01	65.61	67.25	68.93	70.65	72.42	74.24	76.08	77.99	79.94	
Workers' Compensation Representative III	M.1705 BMA 0986	06/22/25	Safety/Inspection Non Exempt 9410	Monthly	7390.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9718.43	
				Bi-Weekly	3410.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4485.43
				40 HRLY	42.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.07
				40 O.T.	63.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.11

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Workers' Compensation and Risk Management Representative I	B.1334 BCEA 0023	12/21/25	Safety/Inspection Non Exempt 8810	Monthly	5065.43	5192.07	5321.88	5454.93	5591.30	5731.07	5874.35	6021.21	6171.75	6326.04	6484.18	6646.29	6812.46	6982.76
				Bi-Weekly	2337.89	2396.34	2456.25	2517.66	2580.60	2645.11	2711.24	2779.02	2848.50	2919.71	2992.70	3067.52	3144.21	3222.81
				40 HRLY	29.22	29.95	30.70	31.47	32.26	33.06	33.89	34.74	35.61	36.50	37.41	38.34	39.30	40.29
				40 O.T.	43.83	44.93	46.05	47.21	48.39	49.59	50.84	52.11	53.42	54.75	56.12	57.51	58.95	60.44
Youth Employment Assistant	B.0495 BCEA 0980	06/22/25	Rec/Gen Admin Exempt 8810	Monthly	3321.00	3404.03	3489.14	3576.37	3665.78	3757.41	3851.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	1532.77	1571.09	1610.37	1650.63	1691.90	1734.19	1777.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	19.16	19.64	20.13	20.63	21.15	21.68	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	28.74	29.46	30.20	30.95	31.73	32.52	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Youth Employment Coordinator	B.1027 BCEA 0981	06/22/25	Rec/Gen Admin Exempt 9410	40 HRLY	28.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28.71
				40 O.T.	43.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Youth Employment Junior Team Leader	B.0616 BCEA 0982	06/22/25	Rec/Gen Admin Exempt 9420	40 HRLY	19.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.95
				40 O.T.	29.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Youth Employment Team Leader	B.0845 BCEA 0983	06/22/25	Rec/Gen Admin Exempt 9420	40 HRLY	23.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.94
				40 O.T.	35.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Youth Services Worker	B.0382 BCEA 0977	06/22/25	Recreation Exempt 8810	40 HRLY	18.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.89
				40 O.T.	28.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00