

CITY OF BURBANK
Salary Listing by Title As of June 21, 2026

Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Account Clerk	B.1205 BCEA 0009	06/21/26	Financial Non Exempt 8810	Monthly	4198.85	4303.80	4411.40	4521.68	4634.74	4750.59	4869.37	4991.09	5115.87	5243.77	5374.87	5509.25	5646.96	5788.14	
				Bi-Weekly	1937.93	1986.37	2036.03	2086.93	2139.11	2192.58	2247.40	2303.58	2361.17	2420.20	2480.71	2542.73	2606.29	2671.45	
				40 HRLY	24.22	24.83	25.45	26.09	26.74	27.41	28.09	28.79	29.51	30.25	31.01	31.78	32.58	33.39	
				40 O.T.	36.33	37.25	38.18	39.14	40.11	41.12	42.14	43.19	44.27	45.38	46.52	47.67	48.87	50.09	
Accountant	B.1620 BCEA 0011	06/21/26	Financial Non Exempt 9410	Monthly	6624.87	6790.49	6960.24	7134.25	7312.61	7495.43	7682.81	7874.88	8071.77	8273.55	8480.38	8692.41	8909.70	9132.46	
				Bi-Weekly	3057.63	3134.07	3212.42	3292.73	3375.05	3459.43	3545.91	3634.56	3725.43	3818.56	3914.02	4011.88	4112.17	4214.98	
				40 HRLY	38.22	39.18	40.16	41.16	42.19	43.24	44.32	45.43	46.57	47.73	48.93	50.15	51.40	52.69	
				40 O.T.	57.33	58.77	60.24	61.74	63.29	64.86	66.48	68.15	69.86	71.60	73.40	75.23	77.10	79.04	
Accounting and Audit Manager	M.1992 BMA 0012	06/21/26	Financial Non Exempt 9410	Monthly	12224.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16075.54	
				Bi-Weekly	5642.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7419.48
				40 HRLY	70.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.74
				40 O.T.	105.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.11
Administrative Analyst I (M)	M.1417 BMA 0017	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	6706.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8818.46	
				Bi-Weekly	3095.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4070.06
				40 HRLY	38.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.88
				40 O.T.	58.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.32
Administrative Analyst I (Z)	Z.1442 Z-Group 5017	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	6706.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8818.46	
				Bi-Weekly	3095.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4070.06
				40 HRLY	38.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.88
				40 O.T.	58.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.32
Administrative Analyst II (M)	M.1666 BMA 0014	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	7451.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9799.23	
				Bi-Weekly	3439.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4522.72
				40 HRLY	42.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.53
				40 O.T.	64.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.80

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Administrative Analyst II (Z)	Z.1715 Z-Group 5014	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	7451.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9799.23	
				Bi-Weekly	3439.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4522.72
				40 HRLY	42.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.53
				40 O.T.	64.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.80
Administrative Officer	Z.1932 Z-Group 0020	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	10325.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13578.46	
				Bi-Weekly	4765.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6266.98
				40 HRLY	59.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.34
				40 O.T.	89.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.51
Administrative Officer-BWP	Z.2023 Z-Group 0018	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	11490.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15110.53	
				Bi-Weekly	5303.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6974.09
				40 HRLY	66.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.18
				40 O.T.	99.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.77
Administrative Technician	M.1563 BMA 0022	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	6702.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8813.44	
				Bi-Weekly	3093.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4067.74
				40 HRLY	38.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.85
				40 O.T.	58.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.28
Animal Control Officer	B.1382 BCEA 0026	06/21/26	Safety/Inspection Non Exempt 7720	Monthly	5326.27	5459.44	5595.92	5735.82	5879.21	6026.19	6176.84	6331.26	6489.56	6651.80	6818.09	6988.54	7163.24	7342.34		
				Bi-Weekly	2458.28	2519.74	2582.73	2647.30	2713.48	2781.32	2850.85	2922.12	2995.18	3070.06	3146.81	3225.48	3306.11	3388.77		
				40 HRLY	30.73	31.50	32.28	33.09	33.92	34.77	35.64	36.53	37.44	38.38	39.34	40.32	41.33	42.36		
				40 O.T.	46.10	47.25	48.42	49.64	50.88	52.16	53.46	54.80	56.16	57.57	59.01	60.48	62.00	63.54		
Animal Shelter Superintendent	M.1990 BMA 0027	06/21/26	Safety/Inspection Non Exempt 8810	Monthly	10139.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13333.97	
				Bi-Weekly	4679.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6154.14
				40 HRLY	58.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.93
				40 O.T.	87.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.40

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Applications Development Analyst I	B.1466 BCEA 0031	06/21/26	Info Sys Non Exempt 9410	Monthly	5651.27	5792.56	5937.36	6085.80	6237.94	6393.90	6553.73	6717.58	6885.52	7057.66	7234.11	7414.96	7600.32	7790.34	
				Bi-Weekly	2608.28	2673.49	2740.32	2808.83	2879.05	2951.03	3024.80	3100.42	3177.93	3257.38	3338.82	3422.29	3507.84	3595.54	
				40 HRLY	32.60	33.42	34.25	35.11	35.99	36.89	37.81	38.76	39.72	40.72	41.74	42.78	43.85	44.94	
				40 O.T.	48.90	50.13	51.38	52.67	53.99	55.34	56.72	58.14	59.58	61.08	62.61	64.17	65.78	67.41	
Applications Development Analyst II	M.1633 BMA 0032	06/21/26	Info Sys Non Exempt 9410	Monthly	7386.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9713.41	
				Bi-Weekly	3409.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4483.11
				40 HRLY	42.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.04
				40 O.T.	63.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.06
Applications Development Analyst III (M)	M.1855 BMA 0033	06/21/26	Info Sys Non Exempt 9410	Monthly	9219.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12123.67	
				Bi-Weekly	4255.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5595.54
				40 HRLY	53.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.94
				40 O.T.	79.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.91
Applications Development Analyst III (Z)	Z.1856 Z-Group 5033	06/21/26	Info Sys Exempt 9410	Monthly	9219.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12123.67	
				Bi-Weekly	4255.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5595.54
				40 HRLY	53.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.94
				40 O.T.	79.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.91
Applications Development Analyst IV	M.2044 BMA 0034	06/21/26	Info Sys Non Exempt 9410	Monthly	10926.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14368.36	
				Bi-Weekly	5043.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6631.55
				40 HRLY	63.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.89
				40 O.T.	94.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.34
Aquatics Supervisor	B.1300 BCEA 0028	06/21/26	Recreation Non Exempt 9410	Monthly	7206.77	7386.95	7571.61	7760.91	7954.92	8153.80	8357.64	8566.59	8780.74	9000.27	9225.28	9455.92	9692.30	9934.62	
				Bi-Weekly	3326.20	3409.36	3494.59	3581.96	3671.50	3763.29	3857.37	3953.81	4052.65	4153.97	4257.82	4364.27	4473.37	4585.21	
				40 HRLY	41.58	42.62	43.68	44.77	45.89	47.04	48.22	49.42	50.66	51.92	53.22	54.55	55.92	57.32	
				40 O.T.	62.37	63.93	65.52	67.16	68.84	70.56	72.33	74.13	75.99	77.88	79.83	81.83	83.88	85.98	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Assistant Chief Information Officer	Z.1446 Z-Group 0035	06/21/26	Info Sys Exempt 9410	Monthly	15505.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20389.35		
				Bi-Weekly	7156.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9410.47	
				40 HRLY	89.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.63
				40 O.T.	134.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	176.45
Assistant City Attorney	Z.2364 Z-Group 0041	06/21/26	Legal Exempt 9410	Monthly	13719.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18040.82		
				Bi-Weekly	6331.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8326.53	
				40 HRLY	79.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.08
				40 O.T.	118.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.12
Assistant City Clerk	Z.1936 Z-Group 0264	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	9994.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13142.26		
				Bi-Weekly	4612.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6065.66	
				40 HRLY	57.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.82
				40 O.T.	86.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.73
Assistant City Engineer	Z.1430 Z-Group 0043	06/21/26	Engineering Exempt 9410	Monthly	14516.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19089.22		
				Bi-Weekly	6699.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8810.41	
				40 HRLY	83.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.13
				40 O.T.	125.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	165.20
Assistant City Manager	E.0096 Exec 0051	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	20216.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26585.33		
				Bi-Weekly	9330.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12270.15	
				40 HRLY	116.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.38
				40 O.T.	174.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	230.07
Assistant City Treasurer	Z.1931 Z-Group 0054	06/21/26	Financial Exempt 9410	Monthly	10239.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13465.34		
				Bi-Weekly	4726.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6214.77	
				40 HRLY	59.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.68
				40 O.T.	88.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.52

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Assistant Community Development Director - Business & Economic Development	Z.2398 Z-Group 0058	06/21/26	Comm Dev Exempt 9410	Monthly	14534.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19112.54		
				Bi-Weekly	6708.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8821.17	
				40 HRLY	83.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.26
				40 O.T.	125.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	165.39
Assistant Community Development Director-Building Official	Z.2319 Z-Group 0057	06/21/26	Engineering Exempt 9410	Monthly	14307.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18813.95		
				Bi-Weekly	6603.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8683.36	
				40 HRLY	82.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.54
				40 O.T.	123.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	162.81
Assistant Community Development Director-Transportation & Planning	Z.2397 Z-Group 0063	06/21/26	Comm Dev Exempt 9410	Monthly	14534.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19112.54		
				Bi-Weekly	6708.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8821.17	
				40 HRLY	83.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.26
				40 O.T.	125.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	165.39
Assistant Financial Services Director	Z.2363 Z-Group 0065	06/21/26	Financial Exempt 9410	Monthly	14673.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19294.99		
				Bi-Weekly	6772.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8905.38	
				40 HRLY	84.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.32
				40 O.T.	126.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.98
Assistant Fire Marshal	M.1917 BMA 0391	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	10261.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13493.76		
				Bi-Weekly	4736.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6227.89	
				40 HRLY	59.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.85
				40 O.T.	88.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.78
Assistant General Manager-BWP	Z.2517 Z-Group 0067	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	19151.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25184.25		
				Bi-Weekly	8839.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11623.50	
				40 HRLY	110.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.29
				40 O.T.	165.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	217.94

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Assistant General Manager-Customer Service & Marketing	Z.2379 Z-Group 0068	06/21/26	Financial Exempt 9410	Monthly	17236.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22666.04	
				Bi-Weekly	7955.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10461.25
				40 HRLY	99.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.77
				40 O.T.	149.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	196.16
Assistant General Manager-Utility Administrative Services	Z.2076 Z-Group 0013	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	13789.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18132.79	
				Bi-Weekly	6364.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8368.98	
				40 HRLY	79.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.61
				40 O.T.	119.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.92
Assistant Information Technology Director-Application Services	Z.2283 Z-Group 0573	06/21/26	Info Sys Exempt 9410	Monthly	12292.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16164.66	
				Bi-Weekly	5673.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7460.61	
				40 HRLY	70.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.26
				40 O.T.	106.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.89
Assistant Information Technology Director-Operations	Z.2284 Z-Group 0563	06/21/26	Info Sys Exempt 9410	Monthly	12292.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16164.66	
				Bi-Weekly	5673.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7460.61	
				40 HRLY	70.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.26
				40 O.T.	106.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.89
Assistant Library Services Director	Z.2147 Z-Group 0070	06/21/26	Library Exempt 9410	Monthly	12076.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15880.52	
				Bi-Weekly	5573.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7329.47	
				40 HRLY	69.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.62
				40 O.T.	104.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.43
Assistant Management Services Director	Z.2212 Z-Group 0069	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	13351.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17557.32	
				Bi-Weekly	6162.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8103.38	
				40 HRLY	77.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.29
				40 O.T.	115.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.94

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Assistant Management Services Director-Labor & Human Resources	Z.2233 Z-Group 0072	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	13351.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17557.32		
				Bi-Weekly	6162.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8103.38	
				40 HRLY	77.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.29
				40 O.T.	115.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.94
Assistant Management Services Director-Risk Management & Safety	Z.2075 Z-Group 0073	06/21/26	Safety/Inspection Exempt 9410	Monthly	13076.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17195.19		
				Bi-Weekly	6035.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7936.24	
				40 HRLY	75.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.20	
				40 O.T.	113.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148.80
Assistant Manager Customer Service Operations	M.1966 BMA 0071	06/21/26	Financial Non Exempt 9410	Monthly	10172.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13377.07		
				Bi-Weekly	4695.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6174.03	
				40 HRLY	58.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.18	
				40 O.T.	88.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.77
Assistant Parks and Recreation Director	Z.2311 Z-Group 0076	06/21/26	Recreation Exempt 9420	Monthly	13841.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18201.43		
				Bi-Weekly	6388.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8400.66	
				40 HRLY	79.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.01
				40 O.T.	119.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.52
Assistant Planner	B.1646 BCEA 0074	06/21/26	Comm Dev Non Exempt 9410	Monthly	6869.37	7041.10	7217.12	7397.56	7582.49	7772.05	7966.36	8165.52	8369.66	8578.90	8793.37	9013.20	9238.54	9469.50			
				Bi-Weekly	3170.48	3249.74	3330.98	3414.26	3499.61	3587.10	3676.78	3768.70	3862.92	3959.49	4058.48	4159.94	4263.94	4370.54			
				40 HRLY	39.63	40.62	41.64	42.68	43.75	44.84	45.96	47.11	48.29	49.49	50.73	52.00	53.30	54.63			
				40 O.T.	59.45	60.93	62.46	64.02	65.63	67.26	68.94	70.67	72.44	74.24	76.10	78.00	79.95	81.95			
Assistant Power Production Superintendent	M.2184 BMA 0075	06/21/26	Utilities Non Exempt 9410	Monthly	15339.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20171.52		
				Bi-Weekly	7079.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9309.93	
				40 HRLY	88.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.37	
				40 O.T.	132.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	174.56

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Assistant Public Works Director-Fleet & Buildings	Z.2237 Z-Group 0077	06/21/26	Fac/Grounds Exempt 9410	Monthly	14162.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18623.56		
				Bi-Weekly	6536.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8595.49	
				40 HRLY	81.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.44
				40 O.T.	122.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.16
Assistant Public Works Director-Streets & Waste Management	Z.2236 Z-Group 0078	06/21/26	Streets/Refuse Exempt 9410	Monthly	14162.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18623.56		
				Bi-Weekly	6536.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8595.49	
				40 HRLY	81.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.44
				40 O.T.	122.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.16
Assistant Public Works Director-Traffic	Z.2339 Z-Group 0079	06/21/26	Engineering Exempt 9410	Monthly	14620.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19226.09		
				Bi-Weekly	6747.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8873.58	
				40 HRLY	84.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.92
				40 O.T.	126.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.38
Assistant Public Works Director-Wastewater Systems	Z.2338 Z-Group 0080	06/21/26	Engineering Exempt 9410	Monthly	14620.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19226.09		
				Bi-Weekly	6747.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8873.58	
				40 HRLY	84.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.92
				40 O.T.	126.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.38
Assistant Traffic Signal Technician	B.1491 BCEA 0087	06/21/26	Utilities Non Exempt 9410	Monthly	5194.30	5324.15	5457.27	5593.68	5733.54	5876.87	6023.79	6174.39	6328.75	6486.98	6649.15	6815.38	6985.77	7160.40			
				Bi-Weekly	2397.37	2457.30	2518.74	2581.70	2646.25	2712.40	2780.21	2849.72	2920.96	2993.99	3068.84	3145.56	3224.20	3304.80			
				40 HRLY	29.97	30.72	31.48	32.27	33.08	33.91	34.75	35.62	36.51	37.42	38.36	39.32	40.30	41.31			
				40 O.T.	44.96	46.08	47.22	48.41	49.62	50.87	52.13	53.43	54.77	56.13	57.54	58.98	60.45	61.97			
Assistant Transportation Planner	B.1647 BCEA 0086	06/21/26	Comm Dev Non Exempt 9410	Monthly	6869.37	7041.10	7217.12	7397.56	7582.49	7772.05	7966.36	8165.52	8369.66	8578.90	8793.37	9013.20	9238.54	9469.50			
				Bi-Weekly	3170.48	3249.74	3330.98	3414.26	3499.61	3587.10	3676.78	3768.70	3862.92	3959.49	4058.48	4159.94	4263.94	4370.54			
				40 HRLY	39.63	40.62	41.64	42.68	43.75	44.84	45.96	47.11	48.29	49.49	50.73	52.00	53.30	54.63			
				40 O.T.	59.45	60.93	62.46	64.02	65.63	67.26	68.94	70.67	72.44	74.24	76.10	78.00	79.95	81.95			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Assistant to the City Manager	Z.2032 Z-Group 0085	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	11220.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14755.00	
				Bi-Weekly	5178.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6810.00
				40 HRLY	64.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.13
				40 O.T.	97.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.70
Associate Planner	B.1745 BCEA 0089	06/21/26	Comm Dev Non Exempt 9410	Monthly	7575.23	7764.62	7958.73	8157.70	8361.64	8570.68	8784.95	9004.56	9229.68	9460.43	9696.94	9939.37	10187.84	10442.53		
				Bi-Weekly	3496.26	3583.67	3673.26	3765.09	3859.22	3955.70	4054.59	4155.95	4259.85	4366.35	4475.51	4587.40	4702.08	4819.63		
				40 HRLY	43.70	44.80	45.92	47.06	48.24	49.45	50.68	51.95	53.25	54.58	55.94	57.34	58.78	60.25		
				40 O.T.	65.55	67.20	68.88	70.59	72.36	74.18	76.02	77.93	79.88	81.87	83.91	86.01	88.17	90.38		
Associate Transportation Planner	B.1650 BCEA 0021	06/21/26	Comm Dev Non Exempt 9410	Monthly	7575.23	7764.62	7958.73	8157.70	8361.64	8570.68	8784.95	9004.56	9229.68	9460.43	9696.94	9939.37	10187.84	10442.53		
				Bi-Weekly	3496.26	3583.67	3673.26	3765.09	3859.22	3955.70	4054.59	4155.95	4259.85	4366.35	4475.51	4587.40	4702.08	4819.63		
				40 HRLY	43.70	44.80	45.92	47.06	48.24	49.45	50.68	51.95	53.25	54.58	55.94	57.34	58.78	60.25		
				40 O.T.	65.55	67.20	68.88	70.59	72.36	74.18	76.02	77.93	79.88	81.87	83.91	86.01	88.17	90.38		
Benefits Coordinator	B.1584 BCEA 0099	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	6388.85	6548.58	6712.29	6880.08	7052.09	7228.39	7409.11	7594.32	7784.18	7978.79	8178.26	8382.73	8592.29	8807.09		
				Bi-Weekly	2948.70	3022.42	3097.98	3175.42	3254.81	3336.18	3419.59	3505.07	3592.70	3682.52	3774.58	3868.95	3965.67	4064.81		
				40 HRLY	36.86	37.78	38.72	39.69	40.69	41.70	42.74	43.81	44.91	46.03	47.18	48.36	49.57	50.81		
				40 O.T.	55.29	56.67	58.08	59.54	61.04	62.55	64.11	65.72	67.37	69.05	70.77	72.54	74.36	76.22		
Budget Manager	Z.2077 Z-Group 0111	06/21/26	Financial Exempt 9410	Monthly	11748.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15449.68	
				Bi-Weekly	5422.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7130.62
				40 HRLY	67.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.13
				40 O.T.	101.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.70
Building Administration Manager	M.1020 BMA 0113	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	10522.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13836.85	
				Bi-Weekly	4856.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6386.24
				40 HRLY	60.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.83
				40 O.T.	91.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.75

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Building Inspection Manager	M.1902 BMA 0115	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	9456.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12434.76	
				Bi-Weekly	4364.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5739.12
				40 HRLY	54.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.74
				40 O.T.	81.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.61
Building Inspector I	B.1552 BCEA 0117	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	6277.53	6434.46	6595.31	6760.20	6929.22	7102.44	7280.00	7462.00	7648.55	7839.76	8035.76	8236.65	8442.57	8653.62		
				Bi-Weekly	2897.32	2969.75	3043.99	3120.09	3198.10	3278.05	3360.00	3444.00	3530.10	3618.35	3708.81	3801.53	3896.57	3993.98		
				40 HRLY	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.92		
				40 O.T.	54.33	55.68	57.08	58.50	59.97	61.47	63.00	64.58	66.20	67.85	69.54	71.28	73.07	74.88		
Building Inspector II	M.1636 BMA 0116	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	7198.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9466.28		
				Bi-Weekly	3322.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4369.05	
				40 HRLY	41.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.61	
				40 O.T.	62.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.92	
Building Inspector III	M.1739 BMA 0760	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	7983.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10498.19		
				Bi-Weekly	3684.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4845.32	
				40 HRLY	46.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.57	
				40 O.T.	69.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.86	
Buyer I	B.1558 BCEA 0123	06/21/26	Financial Non Exempt 9410	Monthly	6243.25	6399.32	6559.30	6723.30	6891.37	7063.66	7240.24	7421.25	7606.78	7796.97	7991.88	8191.67	8396.46	8606.39		
				Bi-Weekly	2881.50	2953.53	3027.37	3103.06	3180.63	3260.15	3341.65	3425.19	3510.82	3598.60	3688.56	3780.77	3875.29	3972.18		
				40 HRLY	36.02	36.92	37.84	38.79	39.76	40.75	41.77	42.81	43.89	44.98	46.11	47.26	48.44	49.65		
				40 O.T.	54.03	55.38	56.76	58.19	59.64	61.13	62.66	64.22	65.84	67.47	69.17	70.89	72.66	74.48		
Buyer II	B.1698 BCEA 0124	06/21/26	Financial Non Exempt 9410	Monthly	7179.92	7359.41	7543.40	7731.99	7925.28	8123.42	8326.50	8534.67	8748.03	8966.73	9190.89	9420.67	9656.18	9897.59		
				Bi-Weekly	3313.81	3396.65	3481.57	3568.61	3657.82	3749.27	3843.00	3939.08	4037.55	4138.49	4241.95	4348.00	4456.70	4568.12		
				40 HRLY	41.42	42.46	43.52	44.61	45.72	46.87	48.04	49.24	50.47	51.73	53.02	54.35	55.71	57.10		
				40 O.T.	62.13	63.69	65.28	66.92	68.58	70.31	72.06	73.86	75.71	77.60	79.53	81.53	83.57	85.65		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Capital Projects Program Manager	Z.1443 Z-Group 0128	06/21/26	Engineering Exempt 9410	Monthly	13124.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17258.67	
				Bi-Weekly	6057.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7965.54
				40 HRLY	75.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.57
				40 O.T.	113.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	149.36
Carpenter	B.1464 BCEA 0130	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	5435.24	5571.13	5710.40	5853.16	5999.50	6149.48	6303.22	6460.81	6622.31	6787.86	6957.58	7131.52	7309.79	7492.55		
				Bi-Weekly	2508.57	2571.29	2635.57	2701.46	2769.00	2838.22	2909.18	2981.91	3056.45	3132.86	3211.19	3291.47	3373.75	3458.10		
				40 HRLY	31.36	32.14	32.94	33.77	34.61	35.48	36.36	37.27	38.21	39.16	40.14	41.14	42.17	43.23		
				40 O.T.	47.04	48.21	49.41	50.66	51.92	53.22	54.54	55.91	57.32	58.74	60.21	61.71	63.26	64.85		
Carpenter Leadworker	B.1512 BCEA 0133	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	5879.88	6026.87	6177.54	6331.98	6490.27	6652.53	6818.85	6989.32	7164.04	7343.16	7526.72	7714.89	7907.77	8105.46		
				Bi-Weekly	2713.79	2781.63	2851.17	2922.45	2995.51	3070.40	3147.16	3225.84	3306.48	3389.15	3473.87	3560.72	3649.74	3740.98		
				40 HRLY	33.92	34.77	35.64	36.53	37.44	38.38	39.34	40.32	41.33	42.36	43.42	44.51	45.62	46.76		
				40 O.T.	50.88	52.16	53.46	54.80	56.16	57.57	59.01	60.48	62.00	63.54	65.13	66.77	68.43	70.14		
Cement Finisher	B.1478 BCEA 0141	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	5758.22	5902.17	6049.72	6200.98	6356.00	6514.89	6677.78	6844.72	7015.84	7191.23	7371.00	7555.28	7744.17	7937.78		
				Bi-Weekly	2657.64	2724.08	2792.18	2861.99	2933.54	3006.87	3082.05	3159.10	3238.08	3319.03	3402.00	3487.05	3574.23	3663.59		
				40 HRLY	33.22	34.05	34.90	35.77	36.67	37.59	38.53	39.49	40.48	41.49	42.53	43.59	44.68	45.79		
				40 O.T.	49.83	51.08	52.35	53.66	55.01	56.39	57.80	59.24	60.72	62.24	63.80	65.39	67.02	68.69		
Chief Assistant City Attorney	Z.1445 Z-Group 0148	06/21/26	Legal Exempt 9410	Monthly	18212.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23949.77		
				Bi-Weekly	8405.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11053.74	
				40 HRLY	105.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.17	
				40 O.T.	157.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	207.26	
Chief Assistant Community Development Director	Z.2467 Z-Group 0150	06/21/26	Comm Dev Exempt 9410	Monthly	15442.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20307.08		
				Bi-Weekly	7127.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9372.50	
				40 HRLY	89.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.16	
				40 O.T.	133.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.74	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Chief Assistant General Manager-BWP	Z.1316 Z-Group 0152	06/21/26	Utilities Exempt 8810	Monthly	23988.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31544.89		
				Bi-Weekly	11071.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14559.18	
				40 HRLY	138.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	181.99
				40 O.T.	207.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	272.99
Chief Assistant Public Works Director-City Engineer	Z.2417 Z-Group 0151	06/21/26	Engineering Exempt 9410	Monthly	15390.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20237.99		
				Bi-Weekly	7103.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9340.61	
				40 HRLY	88.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.76
				40 O.T.	133.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.14
Chief Financial Officer	Z.2465 Z-Group 0149	06/21/26	Engineering Exempt 9410	Monthly	18193.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23924.98		
				Bi-Weekly	8397.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11042.30	
				40 HRLY	104.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.03
				40 O.T.	157.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	207.05
Chief Information Officer	E.0076 Exec 0422	06/21/26	Info Sys Exempt 9410	Monthly	16446.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21627.28		
				Bi-Weekly	7590.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9981.82	
				40 HRLY	94.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.77
				40 O.T.	142.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	187.16
City Attorney	E.0094 Exec 0155	03/15/26	Legal Exempt 9410	Monthly	23422.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30800.45		
				Bi-Weekly	10810.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14215.59	
				40 HRLY	135.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	177.69
				40 O.T.	202.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	266.54
City Clerk	E.0070 Exec 0159	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	17459.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17459.78		
				Bi-Weekly	8058.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8058.36
				40 HRLY	100.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.73
				40 O.T.	151.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.10

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14				
City Council	C.0000 Council 0161	08/17/25	Equipment Non Exempt 9410	Monthly	1995.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1995.00			
				Bi-Weekly	920.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	920.77	
				40 HRLY	11.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.51
				40 O.T.	17.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.27
City Manager	E.0099 Exec 0171	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	27120.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35663.36		
				Bi-Weekly	12517.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16460.01	
				40 HRLY	156.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	205.75
				40 O.T.	234.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	308.63
City Treasurer	E.0072 Exec 0179	06/21/26	Financial Exempt 9410	Monthly	17719.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17719.78		
				Bi-Weekly	8178.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8178.36	
				40 HRLY	102.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.23
				40 O.T.	153.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.35
Civil Engineer-BWP	M.1788 BMA 0190	06/21/26	Utilities Non Exempt 9410	Monthly	10234.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13458.90		
				Bi-Weekly	4723.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6211.80	
				40 HRLY	59.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.65
				40 O.T.	88.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.48
Civil Engineering Assistant	B.1756 BCEA 0188	06/21/26	Engineering Non Exempt 9410	Monthly	7543.71	7732.31	7925.60	8123.74	8326.85	8535.02	8748.39	8967.10	9191.28	9421.06	9656.60	9898.01	10145.46	10399.09				
				Bi-Weekly	3481.71	3568.76	3657.97	3749.42	3843.16	3939.24	4037.72	4138.66	4242.13	4348.18	4456.89	4568.31	4682.52	4799.58				
				40 HRLY	43.52	44.61	45.72	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.10	58.53	59.99				
				40 O.T.	65.28	66.92	68.58	70.31	72.06	73.86	75.71	77.60	79.55	81.53	83.57	85.65	87.80	89.99				
Civil Engineering Assistant-BWP	B.1759 BCEA 0189	06/21/26	Engineering Non Exempt 9410	Monthly	7543.71	7732.31	7925.60	8123.74	8326.85	8535.02	8748.39	8967.10	9191.28	9421.06	9656.60	9898.01	10145.46	10399.09				
				Bi-Weekly	3481.71	3568.76	3657.97	3749.42	3843.16	3939.24	4037.72	4138.66	4242.13	4348.18	4456.89	4568.31	4682.52	4799.58				
				40 HRLY	43.52	44.61	45.72	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.10	58.53	59.99				
				40 O.T.	65.28	66.92	68.58	70.31	72.06	73.86	75.71	77.60	79.55	81.53	83.57	85.65	87.80	89.99				

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Civil Engineering Associate	B.1910 BCEA 0191	06/21/26	Engineering Non Exempt 9410	Monthly	8771.77	8991.08	9215.85	9446.26	9682.40	9924.46	10172.57	10426.89	10687.56	10954.75	11228.62	11509.33	11797.07	12091.99	
				Bi-Weekly	4048.51	4149.73	4253.47	4359.81	4468.80	4580.52	4695.03	4812.41	4932.72	5056.04	5182.44	5312.00	5444.80	5580.92	
				40 HRLY	50.61	51.87	53.17	54.50	55.86	57.26	58.69	60.16	61.66	63.20	64.78	66.40	68.06	69.76	
				40 O.T.	75.92	77.81	79.76	81.75	83.79	85.89	88.04	90.24	92.49	94.80	97.17	99.60	102.09	104.64	
Civil Engineering Associate-BWP	B.1912 BCEA 0192	06/21/26	Engineering Non Exempt 9410	Monthly	8771.77	8991.08	9215.85	9446.26	9682.40	9924.46	10172.57	10426.89	10687.56	10954.75	11228.62	11509.33	11797.07	12091.99	
				Bi-Weekly	4048.51	4149.73	4253.47	4359.81	4468.80	4580.52	4695.03	4812.41	4932.72	5056.04	5182.44	5312.00	5444.80	5580.92	
				40 HRLY	50.61	51.87	53.17	54.50	55.86	57.26	58.69	60.16	61.66	63.20	64.78	66.40	68.06	69.76	
				40 O.T.	75.92	77.81	79.76	81.75	83.79	85.89	88.04	90.24	92.49	94.80	97.17	99.60	102.09	104.64	
Clerical Worker	B.1016 BCEA 0196	06/21/26	Rec/Gen Admin Exempt 8810	Monthly	3790.74	3885.51	3982.64	4082.20	4184.27	4288.87	4396.08	4506.00	4618.64	4734.10	4852.47	4973.78	5098.12	5225.57	
				Bi-Weekly	1749.57	1793.31	1838.14	1884.09	1931.20	1979.48	2028.96	2079.69	2131.68	2184.97	2239.60	2295.59	2352.98	2411.80	
				40 HRLY	21.87	22.42	22.98	23.55	24.14	24.74	25.36	26.00	26.65	27.31	28.00	28.69	29.41	30.15	
				40 O.T.	32.81	33.63	34.47	35.33	36.21	37.11	38.04	39.00	39.98	40.97	42.00	43.04	44.12	45.23	
Client Technology Specialist	B.0621 BCEA 0195	06/21/26	Info Sys Non Exempt 9410	Monthly	5653.81	5795.14	5940.03	6088.53	6240.74	6396.76	6556.68	6720.59	6888.61	7060.82	7237.34	7418.28	7603.74	7793.83	
				Bi-Weekly	2609.45	2674.68	2741.55	2810.09	2880.34	2952.35	3026.16	3101.81	3179.36	3258.84	3340.31	3423.82	3509.42	3597.15	
				40 HRLY	32.62	33.43	34.27	35.13	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.96	
				40 O.T.	48.93	50.15	51.41	52.70	54.00	55.35	56.75	58.16	59.61	61.11	62.63	64.20	65.81	67.44	
Client Technology Supervisor	M.1017 BMA 0197	06/21/26	Info Sys Non Exempt 9410	Monthly	11304.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14865.70	
				Bi-Weekly	5217.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6861.09
				40 HRLY	65.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.76
				40 O.T.	97.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.64
Code Compliance Inspector I	B.1459 BCEA 0495	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	5876.54	6023.44	6174.03	6328.38	6486.59	6648.76	6814.97	6985.36	7159.99	7338.98	7522.45	7710.52	7903.29	8100.86	
				Bi-Weekly	2712.25	2780.05	2849.55	2920.79	2993.81	3068.66	3145.37	3224.01	3304.61	3387.22	3471.90	3558.70	3647.67	3738.86	
				40 HRLY	33.90	34.75	35.62	36.51	37.42	38.36	39.32	40.30	41.31	42.34	43.40	44.48	45.60	46.74	
				40 O.T.	50.85	52.13	53.43	54.77	56.13	57.54	58.98	60.45	61.97	63.51	65.10	66.72	68.40	70.11	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Code Compliance Inspector II	B.1525 BCEA 0496	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	6277.53	6434.46	6595.31	6760.20	6929.22	7102.44	7280.00	7462.00	7648.55	7839.76	8035.76	8236.65	8442.57	8653.62	
				Bi-Weekly	2897.32	2969.75	3043.99	3120.09	3198.10	3278.05	3360.00	3444.00	3530.10	3618.35	3708.81	3801.53	3896.57	3993.98	
				40 HRLY	36.22	37.12	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.92	
				40 O.T.	54.33	55.68	57.08	58.50	59.97	61.47	63.00	64.58	66.20	67.85	69.54	71.28	73.07	74.88	
Code Compliance Manager	M.1026 BMA 0492	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	10557.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13883.44	
				Bi-Weekly	4872.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6407.74
				40 HRLY	60.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.10
				40 O.T.	91.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.15
Collection Systems Journeyman	B.1469 BCEA 0200	06/21/26	Equipment Non Exempt 9420	Monthly	5718.44	5861.40	6007.95	6158.14	6312.09	6469.88	6631.65	6797.44	6967.37	7141.55	7320.08	7503.10	7690.67	7882.94	
				Bi-Weekly	2639.28	2705.26	2772.90	2842.22	2913.27	2986.10	3060.76	3137.28	3215.71	3296.10	3378.50	3462.97	3549.54	3638.28	
				40 HRLY	32.99	33.82	34.66	35.53	36.42	37.33	38.26	39.22	40.20	41.20	42.23	43.29	44.37	45.48	
				40 O.T.	49.49	50.73	51.99	53.30	54.63	56.00	57.39	58.83	60.30	61.80	63.35	64.94	66.56	68.22	
Collection Systems Leadworker	B.1668 BCEA 0202	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	7015.84	7191.25	7371.02	7555.30	7744.19	7937.78	8136.22	8339.63	8548.13	8761.83	8980.88	9205.41	9435.53	9671.42	
				Bi-Weekly	3238.08	3319.04	3402.01	3487.06	3574.24	3663.59	3755.18	3849.06	3945.29	4043.92	4145.02	4248.65	4354.86	4463.73	
				40 HRLY	40.48	41.49	42.53	43.59	44.68	45.79	46.94	48.11	49.32	50.55	51.81	53.11	54.44	55.80	
				40 O.T.	60.72	62.24	63.80	65.39	67.02	68.69	70.41	72.17	73.98	75.83	77.72	79.67	81.66	83.70	
Collection Systems Supervisor	M.1465 BMA 0205	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	8460.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11125.44	
				Bi-Weekly	3904.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5134.82
				40 HRLY	48.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.19
				40 O.T.	73.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.29
Collection Systems Worker	B.1337 BCEA 0203	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	5039.82	5165.81	5294.97	5427.33	5563.03	5702.08	5844.65	5990.77	6140.53	6294.04	6451.40	6612.69	6778.01	6947.44	
				Bi-Weekly	2326.07	2384.22	2443.83	2504.92	2567.55	2631.73	2697.53	2764.97	2834.09	2904.94	2977.57	3052.01	3128.31	3206.51	
				40 HRLY	29.08	29.80	30.55	31.31	32.09	32.90	33.72	34.56	35.43	36.31	37.22	38.15	39.10	40.08	
				40 O.T.	43.62	44.70	45.83	46.97	48.14	49.35	50.58	51.84	53.15	54.47	55.83	57.23	58.65	60.12	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Collections Specialist	B.1438 BCEA 0201	06/21/26	Financial Non Exempt 9410	Monthly	5657.45	5798.89	5943.86	6092.47	6244.77	6400.90	6560.93	6724.94	6893.06	7065.39	7242.02	7423.07	7608.66	7798.87	
				Bi-Weekly	2611.13	2676.41	2743.32	2811.91	2882.20	2954.26	3028.12	3103.82	3181.41	3260.95	3342.47	3426.03	3511.69	3599.48	
				40 HRLY	32.64	33.46	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.83	43.90	44.99	
				40 O.T.	48.96	50.19	51.44	52.73	54.05	55.40	56.78	58.20	59.66	61.14	62.67	64.25	65.85	67.49	
Communications Manager	Z.1952 Z-Group 0694	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	11608.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15265.81	
				Bi-Weekly	5357.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7045.76
				40 HRLY	66.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.07
				40 O.T.	100.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.11
Communications Network Engineer	M.2462 BMA 0206	06/21/26	Utilities Non Exempt 9410	Monthly	11460.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15070.03	
				Bi-Weekly	5289.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6955.40
				40 HRLY	66.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.94
				40 O.T.	99.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.41
Communications Operator	B.1420 BCEA 0209	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5723.92	5867.03	6013.69	6164.04	6318.15	6476.10	6638.00	6803.94	6974.05	7148.40	7327.10	7510.30	7698.04	7890.50	
				Bi-Weekly	2641.81	2707.86	2775.55	2844.94	2916.07	2988.97	3063.69	3140.28	3218.79	3299.26	3381.74	3466.29	3552.94	3641.77	
				40 HRLY	33.02	33.85	34.69	35.56	36.45	37.36	38.30	39.25	40.23	41.24	42.27	43.33	44.41	45.52	
				40 O.T.	49.53	50.78	52.04	53.34	54.68	56.04	57.45	58.88	60.35	61.86	63.41	65.00	66.62	68.28	
Communications Supervisor	B.1619 BCEA 0210	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	6983.41	7158.00	7336.94	7520.35	7708.37	7901.08	8098.61	8301.06	8508.59	8721.31	8939.34	9162.83	9391.89	9626.70	
				Bi-Weekly	3223.11	3303.69	3386.28	3470.93	3557.71	3646.65	3737.82	3831.26	3927.04	4025.22	4125.85	4229.00	4334.72	4443.09	
				40 HRLY	40.29	41.30	42.33	43.39	44.47	45.58	46.72	47.89	49.09	50.32	51.57	52.86	54.18	55.54	
				40 O.T.	60.44	61.95	63.50	65.09	66.71	68.37	70.08	71.84	73.64	75.48	77.36	79.29	81.27	83.31	
Communications Technician	I.6001 IBEW 0211	06/21/26	Utilities Non Exempt 7539	Monthly	9125.98	0.00	9582.28	0.00	10061.39	0.00	10564.45	0.00	11092.68	0.00	11647.31	0.00	12229.69	0.00	
				Bi-Weekly	4211.99	0.00	4422.59	0.00	4643.72	0.00	4875.90	0.00	5119.70	0.00	5375.68	0.00	5644.47	0.00	
				40 HRLY	52.65	0.00	55.28	0.00	58.05	0.00	60.95	0.00	64.00	0.00	67.20	0.00	70.56	0.00	
				40 O.T.	78.98	0.00	82.92	0.00	87.08	0.00	91.43	0.00	96.00	0.00	100.80	0.00	105.84	0.00	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Communications Technician Supervisor	I.1961 IBEW 0208	06/21/26	Utilities Non Exempt 7539	Monthly	11224.37	0.00	11785.58	0.00	12374.87	0.00	12993.61	0.00	13643.28	0.00	14325.46	0.00	15041.74	0.00
				Bi-Weekly	5180.48	0.00	5439.50	0.00	5711.48	0.00	5997.05	0.00	6296.90	0.00	6611.75	0.00	6942.34	0.00
				40 HRLY	64.76	0.00	67.99	0.00	71.39	0.00	74.96	0.00	78.71	0.00	82.65	0.00	86.78	0.00
				40 O.T.	97.14	0.00	101.99	0.00	107.09	0.00	112.44	0.00	118.07	0.00	123.98	0.00	130.17	0.00
Communications Technician Trainee	I.1571 IBEW 0207	06/21/26	Utilities Exempt 7539	Monthly	7582.40	7949.28	8316.19	8683.07	9172.26	9661.45	10150.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	3499.57	3668.90	3838.24	4007.57	4233.35	4459.13	4684.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	43.74	45.86	47.98	50.09	52.92	55.74	58.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	65.61	68.79	71.97	75.14	79.38	83.61	87.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Community Assistance Coordinator	Z.1701 Z-Group 0217	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	7309.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9611.49
				Bi-Weekly	3373.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	42.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	63.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Community Development Director	E.0090 Exec 0204	06/21/26	Comm Dev Exempt 9410	Monthly	17288.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22734.86
				Bi-Weekly	7979.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	99.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	149.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Community Service Officer	B.1021 BCEA 0025	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	4836.93	4957.85	5081.81	5208.84	5339.08	5472.55	5609.37	5749.60	5893.33	6040.67	6191.68	6346.47	6505.14	6667.77
				Bi-Weekly	2232.43	2288.24	2345.45	2404.08	2464.19	2525.79	2588.94	2653.66	2720.00	2788.00	2857.70	2929.14	2999.14	3072.37
				40 HRLY	27.91	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	
				40 O.T.	41.87	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.28	53.58	54.92	56.30	
Conduit Mechanic	I.6002 IBEW 0219	06/21/26	Utilities Non Exempt 7539	Monthly	9237.24	0.00	9699.08	0.00	10184.05	0.00	10693.24	0.00	11227.91	0.00	11789.31	0.00	12378.77	0.00
				Bi-Weekly	4263.34	0.00	4476.50	0.00	4700.33	0.00	4935.34	0.00	5182.11	0.00	5441.22	0.00	5713.28	0.00
				40 HRLY	53.29	0.00	55.96	0.00	58.75	0.00	61.69	0.00	64.78	0.00	68.02	0.00	71.42	0.00
				40 O.T.	79.94	0.00	83.94	0.00	88.13	0.00	92.54	0.00	97.17	0.00	102.03	0.00	107.13	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Conduit Mechanic-G	I.6102 IBEW 0220	06/21/26	Utilities Non Exempt 7539	Monthly	9792.66	0.00	10282.31	0.00	10796.41	0.00	11336.24	0.00	11903.04	0.00	12498.20	0.00	13123.11	0.00	
				Bi-Weekly	4519.69	0.00	4745.68	0.00	4982.96	0.00	5232.11	0.00	5493.71	0.00	5768.40	0.00	6056.82	0.00	
				40 HRLY	56.50	0.00	59.32	0.00	62.29	0.00	65.40	0.00	68.67	0.00	72.11	0.00	75.71	0.00	
				40 O.T.	84.75	0.00	88.98	0.00	93.44	0.00	98.10	0.00	103.01	0.00	108.17	0.00	113.57	0.00	
Construction & Maintenance Leadworker	B.1535 BCEA 0222	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	6016.62	6167.03	6321.21	6479.24	6641.22	6807.26	6977.43	7151.86	7330.66	7513.94	7701.79	7894.32	8091.68	8293.98	
				Bi-Weekly	2776.90	2846.32	2917.48	2990.42	3065.18	3141.81	3220.35	3300.86	3383.38	3467.97	3554.67	3643.53	3734.62	3827.99	
				40 HRLY	34.71	35.58	36.47	37.38	38.31	39.27	40.25	41.26	42.29	43.35	44.43	45.54	46.68	47.85	
				40 O.T.	52.07	53.37	54.71	56.07	57.47	58.91	60.38	61.89	63.44	65.03	66.65	68.31	70.02	71.78	
Construction Inspector I	B.1635 BCEA 0213	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	6430.95	6591.72	6756.51	6925.43	7098.56	7276.01	7457.93	7644.37	7835.49	8031.38	8232.14	8437.95	8648.90	8865.13	
				Bi-Weekly	2968.13	3042.33	3118.39	3196.35	3276.26	3358.16	3442.12	3528.17	3616.38	3706.79	3799.45	3894.44	3991.80	4091.60	
				40 HRLY	37.10	38.03	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.33	47.49	48.68	49.90	51.15	
				40 O.T.	55.65	57.05	58.47	59.93	61.43	62.97	64.55	66.15	67.80	69.50	71.24	73.02	74.85	76.73	
Construction Inspector II	B.1310 BCEA 0048	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	6839.34	7010.32	7185.58	7365.22	7549.36	7738.08	7931.54	8129.83	8333.07	8541.39	8754.94	8973.81	9198.15	9428.10	
				Bi-Weekly	3156.62	3235.53	3316.42	3399.33	3484.32	3571.42	3660.71	3752.23	3846.03	3942.18	4040.74	4141.76	4245.30	4351.43	
				40 HRLY	39.46	40.44	41.46	42.49	43.55	44.64	45.76	46.90	48.08	49.28	50.51	51.77	53.07	54.39	
				40 O.T.	59.19	60.66	62.19	63.74	65.33	66.96	68.64	70.35	72.12	73.92	75.77	77.66	79.61	81.59	
Construction Inspector Manager	M.1832 BMA 0932	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	9128.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12003.49	
				Bi-Weekly	4212.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5540.07
				40 HRLY	52.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.25
				40 O.T.	78.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.88
Construction Superintendent	M.1941 BMA 0225	06/21/26	Fac/Grounds Non Exempt 9410	Monthly	9191.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12086.32	
				Bi-Weekly	4242.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5578.30
				40 HRLY	53.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.73
				40 O.T.	79.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.60

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Construction and Maintenance Worker	B.1414 BCEA 0226	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	5170.40	5299.67	5432.16	5567.94	5707.15	5849.83	5996.08	6145.97	6299.63	6457.12	6618.54	6784.01	6953.61	7127.45	
				Bi-Weekly	2386.34	2446.00	2507.15	2569.82	2634.07	2699.92	2767.42	2836.60	2907.52	2980.21	3054.71	3131.08	3209.36	3289.59	
				40 HRLY	29.83	30.58	31.34	32.12	32.93	33.75	34.59	35.46	36.34	37.25	38.18	39.14	40.12	41.12	
				40 O.T.	44.75	45.87	47.01	48.18	49.40	50.63	51.89	53.19	54.51	55.88	57.27	58.71	60.18	61.68	
Contracts Administrator	M.1467 BMA 0223	06/21/26	Financial Non Exempt 9410	Monthly	10584.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13919.14	
				Bi-Weekly	4885.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6424.22
				40 HRLY	61.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.30
				40 O.T.	91.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.45
Crime Analyst	M.1605 BMA 0231	06/21/26	Police/Fire Non Exempt 8810	Monthly	7108.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9348.13	
				Bi-Weekly	3281.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4314.52
				40 HRLY	41.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.93
				40 O.T.	61.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.90
Cross Connection Control Specialist	B.1649 BCEA 0233	06/21/26	Utilities Non Exempt 7520	Monthly	8640.67	8856.68	9078.10	9305.05	9537.69	9776.13	10020.53	10271.04	10527.81	10791.02	11060.79	11337.30	11620.74	11911.25	
				Bi-Weekly	3988.00	4087.70	4189.89	4294.64	4402.01	4512.06	4624.86	4740.48	4858.99	4980.47	5104.98	5232.60	5363.42	5497.50	
				40 HRLY	49.85	51.10	52.37	53.68	55.03	56.40	57.81	59.26	60.74	62.26	63.81	65.41	67.04	68.72	
				40 O.T.	74.78	76.65	78.56	80.52	82.55	84.60	86.72	88.89	91.11	93.39	95.72	98.12	100.56	103.08	
Crossing Guard	B.0633 BCEA 0234	06/21/26	Safety/Inspection Non Exempt 9410	40 HRLY	19.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.81	
				40 O.T.	29.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29.72
Cultural Affairs Supervisor	M.1607 BMA 0180	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	7628.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10031.06	
				Bi-Weekly	3520.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4629.72
				40 HRLY	44.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.87
				40 O.T.	66.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.81

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Custodial Leadworker	B.1107 BCEA 0244	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	3902.45	4000.01	4100.03	4202.53	4307.59	4415.28	4525.65	4638.79	4754.77	4873.64	4995.47	5120.35	5248.38	5379.57			
				Bi-Weekly	1801.13	1846.16	1892.32	1939.63	1988.12	2037.82	2088.76	2140.98	2194.51	2249.37	2305.60	2363.24	2422.33	2482.88			
				40 HRLY	22.51	23.08	23.65	24.25	24.85	25.47	26.11	26.76	27.43	28.12	28.82	29.54	30.28	31.04			
				40 O.T.	33.77	34.62	35.48	36.38	37.28	38.21	39.17	40.14	41.15	42.18	43.23	44.31	45.42	46.56			
Custodial Supervisor	M.1576 BMA 0243	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	6326.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8318.77		
				Bi-Weekly	2919.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3839.43	
				40 HRLY	36.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.99
				40 O.T.	54.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.99
Custodian	B.1019 BCEA 0250	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	3574.09	3663.44	3755.03	3848.91	3945.13	4043.76	4144.86	4248.49	4354.70	4463.55	4575.13	4689.53	4806.75	4926.94			
				Bi-Weekly	1649.58	1690.82	1733.09	1776.42	1820.83	1866.35	1913.01	1960.84	2009.86	2060.10	2111.60	2164.40	2218.50	2273.97			
				40 HRLY	20.62	21.14	21.66	22.21	22.76	23.33	23.91	24.51	25.12	25.75	26.40	27.06	27.73	28.42			
				40 O.T.	30.93	31.71	32.49	33.32	34.14	35.00	35.87	36.77	37.68	38.63	39.60	40.59	41.60	42.63			
Customer Service Representative I	B.1125 BCEA 0246	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	4221.88	4327.42	4435.60	4546.49	4660.15	4776.66	4896.08	5018.48	5143.95	5272.54	5404.36	5539.47	5677.95	5819.91			
				Bi-Weekly	1948.56	1997.27	2047.20	2098.38	2150.84	2204.61	2259.73	2316.22	2374.13	2433.48	2494.32	2556.68	2620.59	2686.11			
				40 HRLY	24.36	24.97	25.59	26.23	26.89	27.56	28.25	28.95	29.68	30.42	31.18	31.96	32.76	33.58			
				40 O.T.	36.54	37.46	38.39	39.35	40.34	41.34	42.38	43.43	44.52	45.63	46.77	47.94	49.14	50.37			
Customer Service Representative II	B.1249 BCEA 0247	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	4730.68	4848.94	4970.16	5094.42	5221.78	5352.32	5486.13	5623.28	5763.88	5907.96	6055.66	6207.07	6362.24	6521.30			
				Bi-Weekly	2183.39	2237.97	2293.92	2351.27	2410.05	2470.30	2532.06	2595.36	2660.25	2726.75	2794.92	2864.80	2936.42	3009.83			
				40 HRLY	27.29	27.97	28.67	29.39	30.13	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.71	37.62			
				40 O.T.	40.94	41.96	43.01	44.09	45.20	46.32	47.48	48.66	49.88	51.12	52.41	53.72	55.07	56.43			
Customer Service Representative III	B.1362 BCEA 0248	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5432.57	5568.38	5707.59	5850.28	5996.53	6146.44	6300.10	6457.62	6619.06	6784.53	6954.13	7127.99	7306.20	7488.85			
				Bi-Weekly	2507.34	2570.02	2634.27	2700.13	2767.63	2836.82	2907.74	2980.44	3054.95	3131.32	3209.60	3289.84	3372.09	3456.39			
				40 HRLY	31.34	32.13	32.93	33.75	34.60	35.46	36.35	37.26	38.19	39.14	40.12	41.12	42.15	43.20			
				40 O.T.	47.01	48.20	49.40	50.63	51.90	53.19	54.53	55.89	57.29	58.71	60.18	61.68	63.23	64.80			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Customer Service Supervisor	B.1685 BCEA 0254	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	7460.03	7646.54	7837.68	8033.63	8234.48	8440.34	8651.35	8867.63	9089.32	9316.56	9549.45	9788.20	10032.90	10283.74	
				Bi-Weekly	3443.09	3529.17	3617.39	3707.83	3800.53	3895.54	3992.93	4092.75	4195.07	4299.95	4407.44	4517.63	4630.57	4746.34	
				40 HRLY	43.04	44.11	45.22	46.35	47.51	48.69	49.91	51.16	52.44	53.75	55.09	56.47	57.88	59.33	
				40 O.T.	64.56	66.17	67.83	69.53	71.27	73.04	74.87	76.74	78.66	80.63	82.64	84.71	86.82	89.00	
Data Engineer	M.1312 BMA 0042	06/21/26	Info Sys Non Exempt 9410	Monthly	9967.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13107.06	
				Bi-Weekly	4600.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6049.41
				40 HRLY	57.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.62
				40 O.T.	86.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.43
Database Administrator I	M.1882 BMA 0277	06/21/26	Info Sys Non Exempt 9410	Monthly	9480.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12467.28	
				Bi-Weekly	4375.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5754.13
				40 HRLY	54.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.93
				40 O.T.	82.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.90
Database Administrator II	M.2013 BMA 0278	06/21/26	Info Sys Non Exempt 9410	Monthly	10809.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14214.48	
				Bi-Weekly	4988.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6560.53
				40 HRLY	62.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.01
				40 O.T.	93.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.02
Database Administrator III	M.2161 BMA 0279	06/21/26	Info Sys Non Exempt 9410	Monthly	12292.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16164.35	
				Bi-Weekly	5673.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7460.47
				40 HRLY	70.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.26
				40 O.T.	106.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.89
Deputy Building Official	M.2189 BMA 0256	06/21/26	Engineering Non Exempt 9410	Monthly	13075.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17194.56	
				Bi-Weekly	6034.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7935.95
				40 HRLY	75.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.20
				40 O.T.	113.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148.80

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Deputy City Attorney	Z.2117 Z-Group 0258	06/21/26	Legal Exempt 9410	Monthly	10736.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14118.87	
				Bi-Weekly	4955.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6516.40
				40 HRLY	61.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.46
				40 O.T.	92.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.19
Deputy City Manager (E)	E.0098 Exec 5266	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	17350.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22816.43	
				Bi-Weekly	8008.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10530.66
				40 HRLY	100.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.63
				40 O.T.	150.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	197.45
Deputy City Manager (Z)	Z.2343 Z-Group 0266	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	14024.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18441.63	
				Bi-Weekly	6472.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8511.52
				40 HRLY	80.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.39
				40 O.T.	121.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.59
Deputy City Manager-Public Works & Capital Projects	E.0086 Exec 0268	06/21/26	Engineering Exempt 9410	Monthly	18164.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23886.59	
				Bi-Weekly	8383.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11024.58
				40 HRLY	104.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.81
				40 O.T.	157.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	206.72
Deputy Director-Park, Recreation, and Community Services	Z.2130 Z-Group 0285	06/21/26	Recreation Exempt 9420	Monthly	12213.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16060.09	
				Bi-Weekly	5636.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7412.35
				40 HRLY	70.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.65
				40 O.T.	105.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.98
Deputy Financial Services Director	Z.2276 Z-Group 0269	06/21/26	Financial Exempt 9410	Monthly	13809.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18160.00	
				Bi-Weekly	6373.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8381.54
				40 HRLY	79.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.77
				40 O.T.	119.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.16

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Deputy Fire Chief	Y.2457 BFFCOU 0363	06/21/26	Police/Fire Non Exempt 7706	Monthly	18335.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24110.73		
				Bi-Weekly	8462.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11128.03	
				40 HRLY	105.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.10
				40 O.T.	158.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	208.65
				56 HRLY	75.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.36
56 O.T.	113.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	149.04			
Deputy Fire Marshal	F.2045 BFF 0257	06/21/26	Police/Fire Non Exempt 7706	Monthly	9239.77	9470.76	9707.53	9950.22	10198.98	10453.95	10715.29	10983.18	11257.76	11539.19	11827.68	12123.37	12426.46	0.00	0.00		
				Bi-Weekly	4264.51	4371.12	4480.40	4592.41	4707.22	4824.90	4945.52	5069.16	5195.89	5325.78	5458.93	5595.40	5735.29	5875.18	6015.07	6154.96	6294.85
				40 HRLY	53.31	54.64	56.01	57.41	58.84	60.31	61.82	63.36	64.95	66.57	68.24	69.94	71.69	73.44	75.19	76.94	78.69
				40 O.T.	79.97	81.96	84.02	86.12	88.26	90.47	92.73	95.04	97.43	99.86	102.36	104.91	107.54	110.17	112.80	115.43	118.06
				56 HRLY	38.08	39.03	40.00	41.00	42.03	43.08	44.16	45.26	46.39	47.55	48.74	49.96	51.21	52.46	53.71	54.96	56.21
56 O.T.	57.12	58.55	60.00	61.50	63.05	64.62	66.24	67.89	69.59	71.33	73.11	74.94	76.82	78.74	80.66	82.62	84.58	86.54			
Diversity, Equity, and Inclusion Manager	Z.2024 Z-Group 0263	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	10346.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13605.09		
				Bi-Weekly	4775.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6279.27	
				40 HRLY	59.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.49
				40 O.T.	89.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.74
Duplicating Machine Operator	B.1145 BCEA 0267	06/21/26	Rec/Gen Admin Non Exempt 9420	Monthly	4004.52	4104.62	4207.26	4312.43	4420.24	4530.74	4644.01	4760.10	4879.12	5001.10	5126.12	5254.28	5385.64	5520.28			
				Bi-Weekly	1848.24	1894.44	1941.81	1990.35	2040.11	2091.11	2143.39	2196.97	2251.90	2308.20	2365.90	2425.05	2485.68	2547.82			
				40 HRLY	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.57	30.31	31.07	31.85			
				40 O.T.	34.65	35.52	36.41	37.32	38.25	39.21	40.19	41.19	42.23	43.28	44.36	45.47	46.61	47.78			
EMS Nurse Specialist	M.1989 BMA 0318	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	9792.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12876.72		
				Bi-Weekly	4519.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5943.10	
				40 HRLY	56.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.29	
				40 O.T.	84.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.44	
Economic Development Manager	M.2465 BMA 0286	06/21/26	Comm Dev Non Exempt 9410	Monthly	11909.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15661.64		
				Bi-Weekly	5496.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7228.45	
				40 HRLY	68.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.36	
				40 O.T.	103.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.54	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Electrical Engineer	M.1789 BMA 0288	06/21/26	Utilities Non Exempt 9410	Monthly	10408.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13687.79		
				Bi-Weekly	4804.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6317.44	
				40 HRLY	60.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.97
				40 O.T.	90.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.46
Electrical Engineering Associate I	B.1757 BCEA 0287	06/21/26	Engineering Non Exempt 9410	Monthly	8093.63	8295.95	8503.37	8715.94	8933.84	9157.18	9386.11	9620.76	9861.28	10107.83	10360.52	10619.53	10885.01	11157.14			
				Bi-Weekly	3735.52	3828.90	3924.63	4022.74	4123.31	4226.39	4332.05	4440.35	4551.36	4665.15	4781.78	4901.32	5023.85	5149.45			
				40 HRLY	46.69	47.86	49.06	50.28	51.54	52.83	54.15	55.50	56.89	58.31	59.77	61.27	62.80	64.37			
				40 O.T.	70.04	71.79	73.59	75.42	77.31	79.25	81.23	83.25	85.34	87.47	89.66	91.91	94.20	96.56			
Electrical Engineering Associate II	B.1909 BCEA 0290	06/21/26	Engineering Non Exempt 9410	Monthly	9411.20	9646.48	9887.65	10134.84	10388.21	10647.91	10914.11	11186.98	11466.65	11753.30	12047.14	12348.31	12657.02	12973.46			
				Bi-Weekly	4343.63	4452.22	4563.53	4677.62	4794.56	4914.42	5037.28	5163.22	5292.30	5424.60	5560.22	5699.22	5841.70	5987.75			
				40 HRLY	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85			
				40 O.T.	81.45	83.48	85.56	87.71	89.90	92.15	94.46	96.81	99.23	101.72	104.25	106.86	109.53	112.28			
Electrical Service Planner	B.1806 BCEA 0271	06/21/26	Engineering Non Exempt 9410	Monthly	8104.29	8306.89	8514.57	8727.44	8945.63	9169.27	9398.50	9633.46	9874.30	10121.15	10374.17	10633.55	10899.37	11171.85			
				Bi-Weekly	3740.44	3833.95	3929.80	4028.05	4128.75	4231.97	4337.77	4446.21	4557.37	4671.30	4788.08	4907.79	5030.48	5156.24			
				40 HRLY	46.76	47.92	49.12	50.35	51.61	52.90	54.22	55.58	56.97	58.39	59.85	61.35	62.88	64.45			
				40 O.T.	70.14	71.88	73.68	75.53	77.42	79.35	81.33	83.37	85.46	87.59	89.78	92.03	94.32	96.68			
Electrical Supervisor	I.6003 IBEW 0298	06/21/26	Utilities Non Exempt 7539	Monthly	11514.23	0.00	12089.96	0.00	12694.46	0.00	13329.18	0.00	13995.63	0.00	14695.42	0.00	15430.18	0.00			
				Bi-Weekly	5314.26	0.00	5579.98	0.00	5858.98	0.00	6151.93	0.00	6459.52	0.00	6782.50	0.00	7121.62	0.00	7489.02		
				40 HRLY	66.43	0.00	69.75	0.00	73.24	0.00	76.90	0.00	80.74	0.00	84.78	0.00	89.02	0.00	93.53		
				40 O.T.	99.65	0.00	104.63	0.00	109.86	0.00	115.35	0.00	121.11	0.00	127.17	0.00	133.53	0.00	140.18		
Electrician	I.6004 IBEW 0312	06/21/26	Utilities Non Exempt 7539	Monthly	9359.72	0.00	9827.70	0.00	10319.08	0.00	10835.02	0.00	11376.78	0.00	11945.61	0.00	12542.90	0.00			
				Bi-Weekly	4319.87	0.00	4535.86	0.00	4762.65	0.00	5000.78	0.00	5250.82	0.00	5513.36	0.00	5789.03	0.00	6077.36		
				40 HRLY	54.00	0.00	56.70	0.00	59.53	0.00	62.51	0.00	65.64	0.00	68.92	0.00	72.36	0.00	75.95		
				40 O.T.	81.00	0.00	85.05	0.00	89.30	0.00	93.77	0.00	98.46	0.00	103.38	0.00	108.54	0.00	113.95		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Electrician Apprentice	I.8980 IBEW 0314	06/21/26	Utilities Exempt 7539	Monthly	7024.03	7651.17	8278.31	8905.46	9532.60	10159.76	10786.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3241.86	3531.31	3820.76	4110.21	4399.66	4689.12	4978.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	40.52	44.14	47.76	51.38	55.00	58.61	62.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	60.78	66.21	71.64	77.07	82.50	87.92	93.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Electrician Apprentice	I.9980 IBEW 0314	06/21/26	Utilities Exempt 7539	Monthly	7776.60	8278.31	8780.03	9281.74	9783.48	10285.19	10786.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3589.20	3820.76	4052.32	4283.88	4515.45	4747.01	4978.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	44.87	47.76	50.65	53.55	56.44	59.34	62.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	67.31	71.64	75.98	80.33	84.66	89.01	93.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Emergency Management Administrator	Z.2689 Z-Group 0315	06/21/26	Police/Fire Exempt 9410	Monthly	11067.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14553.11	
				Bi-Weekly	5107.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6716.82
				40 HRLY	63.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.96
				40 O.T.	95.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.94
Energy Services and Utility Rates Manager	M.1025 BMA 0978	06/21/26	Utilities Non Exempt 9410	Monthly	12758.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16778.08	
				Bi-Weekly	5888.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7743.73
				40 HRLY	73.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.80
				40 O.T.	110.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.20
Energy Trader-Scheduler	M.2418 BMA 0675	06/21/26	Utilities Non Exempt 9410	Monthly	13912.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18295.01	
				Bi-Weekly	6421.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8443.85
				40 HRLY	80.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.55
				40 O.T.	120.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	158.33
Engineering Aide	B.1606 BCEA 0323	06/21/26	Engineering Non Exempt 9410	Monthly	6480.11	6642.11	6808.17	6978.38	7152.84	7331.65	7514.95	7702.83	7895.40	8092.78	8295.08	8502.48	8715.03	8932.91	
				Bi-Weekly	2990.82	3065.59	3142.23	3220.79	3301.31	3383.84	3468.44	3555.15	3644.03	3735.13	3828.50	3924.22	4022.32	4122.88	
				40 HRLY	37.39	38.32	39.28	40.26	41.27	42.30	43.36	44.44	45.55	46.69	47.86	49.05	50.28	51.54	
				40 O.T.	56.09	57.48	58.92	60.39	61.91	63.45	65.04	66.66	68.33	70.04	71.79	73.58	75.42	77.31	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Engineering Assistant-Traffic	B.1569 BCEA 0326	06/21/26	Engineering Non Exempt 9410	Monthly	7543.71	7732.31	7925.60	8123.74	8326.85	8535.02	8748.39	8967.10	9191.28	9421.06	9656.60	9898.01	10145.46	10399.09	
				Bi-Weekly	3481.71	3568.76	3657.97	3749.42	3843.16	3939.24	4037.72	4138.66	4242.13	4348.18	4456.89	4568.31	4682.52	4799.58	
				40 HRLY	43.52	44.61	45.72	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.10	58.53	59.99	
				40 O.T.	65.28	66.92	68.58	70.31	72.06	73.86	75.71	77.60	79.55	81.53	83.57	85.65	87.80	89.99	
Engineering Associate-Traffic	B.1904 BCEA 0328	06/21/26	Engineering Non Exempt 9410	Monthly	8771.77	8991.08	9215.85	9446.26	9682.40	9924.46	10172.57	10426.89	10687.56	10954.75	11228.62	11509.33	11797.07	12091.99	
				Bi-Weekly	4048.51	4149.73	4253.47	4359.81	4468.80	4580.52	4695.03	4812.41	4932.72	5056.04	5182.44	5312.00	5444.80	5580.92	
				40 HRLY	50.61	51.87	53.17	54.50	55.86	57.26	58.69	60.16	61.66	63.20	64.78	66.40	68.06	69.76	
				40 O.T.	75.92	77.81	79.76	81.75	83.79	85.89	88.04	90.24	92.49	94.80	97.17	99.60	102.09	104.64	
Engineering Technician	B.1758 BCEA 0324	06/21/26	Engineering Non Exempt 9410	Monthly	7543.71	7732.31	7925.60	8123.74	8326.85	8535.02	8748.39	8967.10	9191.28	9421.06	9656.60	9898.01	10145.46	10399.09	
				Bi-Weekly	3481.71	3568.76	3657.97	3749.42	3843.16	3939.24	4037.72	4138.66	4242.13	4348.18	4456.89	4568.31	4682.52	4799.58	
				40 HRLY	43.52	44.61	45.72	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.10	58.53	59.99	
				40 O.T.	65.28	66.92	68.58	70.31	72.06	73.86	75.71	77.60	79.55	81.53	83.57	85.65	87.80	89.99	
Environmental & Safety Manager	M.2201 BMA 0327	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	12010.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15793.57	
				Bi-Weekly	5543.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7289.34
				40 HRLY	69.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.12
				40 O.T.	103.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.68
Environmental Engineer	M.2004 BMA 0325	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	11618.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15278.12	
				Bi-Weekly	5362.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7051.44
				40 HRLY	67.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.14
				40 O.T.	100.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.21
Environmental, Health, and Safety Coordinator	M.1786 BMA 0730	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	8331.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10956.03	
				Bi-Weekly	3845.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5056.63
				40 HRLY	48.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.21
				40 O.T.	72.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.82

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Environmental, Health, and Safety Officer	M.1957 BMA 0735	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	9885.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12998.94		
				Bi-Weekly	4562.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5999.51	
				40 HRLY	57.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.99
				40 O.T.	85.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.49
Executive Assistant	Z.1485 Z-Group 0275	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	6222.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8182.98		
				Bi-Weekly	2872.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3776.76	
				40 HRLY	35.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.21
				40 O.T.	53.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.82
Facilities Maintenance Manager	M.1940 BMA 0337	06/21/26	Fac/Grounds Non Exempt 9410	Monthly	9285.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12209.86		
				Bi-Weekly	4285.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5635.32	
				40 HRLY	53.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.44
				40 O.T.	80.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.66
Facility Attendant I	B.0435 BCEA 0338	06/21/26	Fac/Grounds Exempt 9410	40 HRLY	18.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.35		
				40 O.T.	27.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.53
Facility Attendant II	B.0685 BCEA 0339	06/21/26	Fac/Grounds Exempt 9410	Monthly	3315.35	3398.22	3483.18	3570.26	3659.52	3751.00	3844.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	1530.16	1568.41	1607.62	1647.81	1689.01	1731.23	1774.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	19.13	19.61	20.10	20.60	21.11	21.64	22.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	28.70	29.42	30.15	30.90	31.67	32.46	33.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Facility Technology Coordinator	B.1938 BCEA 0340	06/21/26	Engineering Non Exempt 9410	Monthly	9694.36	9936.72	10185.13	10439.76	10700.76	10968.27	11242.49	11523.55	11811.63	12106.92	12409.61	12719.85	13037.83	13363.78			
				Bi-Weekly	4474.32	4586.18	4700.83	4818.35	4938.81	5062.28	5188.84	5318.56	5451.52	5587.81	5727.51	5870.70	6017.46	6167.90			
				40 HRLY	55.93	57.33	58.76	60.23	61.74	63.28	64.86	66.48	68.14	69.85	71.59	73.38	75.22	77.10			
				40 O.T.	83.90	86.00	88.14	90.35	92.61	94.92	97.29	99.72	102.21	104.78	107.39	110.07	112.83	115.65			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Fiber Services Supervisor	B.1889 BCEA 0322	06/21/26	Engineering Non Exempt 9410	Monthly	9199.17	9429.14	9664.87	9906.50	10154.17	10408.02	10668.21	10934.93	11208.30	11488.51	11775.73	12070.11	12371.86	12681.15	
				Bi-Weekly	4245.77	4351.91	4460.71	4572.23	4686.54	4803.70	4923.79	5046.89	5173.06	5302.39	5434.95	5570.82	5710.09	5852.84	
				40 HRLY	53.07	54.40	55.76	57.15	58.58	60.05	61.55	63.09	64.66	66.28	67.94	69.64	71.38	73.16	
				40 O.T.	79.61	81.60	83.64	85.73	87.87	90.08	92.33	94.64	96.99	99.42	101.91	104.46	107.07	109.74	
Field Service Representative	B.1343 BCEA 0282	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	5771.98	5916.28	6064.18	6215.78	6371.17	6530.46	6693.72	6861.05	7032.59	7208.41	7388.62	7573.32	7762.67	7956.74	
				Bi-Weekly	2663.99	2730.59	2798.85	2868.82	2940.54	3014.06	3089.41	3166.64	3245.81	3326.96	3410.13	3495.38	3582.77	3672.34	
				40 HRLY	33.30	34.13	34.99	35.86	36.76	37.68	38.62	39.58	40.57	41.59	42.63	43.69	44.78	45.90	
				40 O.T.	49.95	51.20	52.49	53.79	55.14	56.52	57.93	59.37	60.86	62.39	63.95	65.54	67.17	68.85	
Field Service Representative II	B.1230 BCEA 0281	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	4845.77	4966.91	5091.08	5218.37	5348.83	5482.53	5619.60	5760.11	5904.10	6051.70	6202.99	6358.06	6517.03	6679.94	
				Bi-Weekly	2236.51	2292.42	2349.73	2408.48	2468.69	2530.40	2593.66	2658.51	2724.97	2793.09	2862.92	2934.49	3007.86	3083.05	
				40 HRLY	27.96	28.66	29.37	30.11	30.86	31.63	32.42	33.23	34.06	34.91	35.79	36.68	37.60	38.54	
				40 O.T.	41.94	42.99	44.06	45.17	46.29	47.45	48.63	49.85	51.09	52.37	53.69	55.02	56.40	57.81	
Financial Accounting Manager-BWP	M.2110 BMA 0345	06/21/26	Financial Non Exempt 9410	Monthly	12758.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16778.08	
				Bi-Weekly	5888.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7743.73
				40 HRLY	73.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.80
				40 O.T.	110.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.20
Financial Analyst (M)	M.1971 BMA 0343	06/21/26	Financial Non Exempt 9410	Monthly	9480.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12467.11	
				Bi-Weekly	4375.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5754.05
				40 HRLY	54.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.93
				40 O.T.	82.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.90
Financial Analyst (Z)	Z.1444 Z-Group 0341	06/21/26	Financial Exempt 9410	Monthly	9633.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12668.20	
				Bi-Weekly	4446.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5846.86
				40 HRLY	55.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.09
				40 O.T.	83.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.64

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Financial Planning & Risk Manager	M.2245 BMA 0347	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	14162.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18623.71	
				Bi-Weekly	6536.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8595.56
				40 HRLY	81.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.44
				40 O.T.	122.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.16
Financial Services Director	E.0082 Exec 0344	06/21/26	Financial Exempt 9410	Monthly	16977.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22324.88	
				Bi-Weekly	7835.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10303.79
				40 HRLY	97.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.80
				40 O.T.	146.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	193.20
Financial Systems Manager	M.2080 BMA 0348	06/21/26	Financial Non Exempt 9410	Monthly	12224.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16075.54	
				Bi-Weekly	5642.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7419.48
				40 HRLY	70.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.74
				40 O.T.	105.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.11
Fire Administrator	Z.2688 Z-Group 0358	06/21/26	Police/Fire Exempt 9410	Monthly	12450.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16372.42	
				Bi-Weekly	5746.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7556.50
				40 HRLY	71.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.46
				40 O.T.	107.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	141.69
Fire Battalion Chief	Y.2356 BFFCOU 0346	06/21/26	Police/Fire Non Exempt 7706	Monthly	13966.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18366.14	
				Bi-Weekly	6446.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8476.68
				40 HRLY	80.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.96
				40 O.T.	120.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	158.94
Fire Captain	F.2164 BFF 0349	06/21/26	Police/Fire Non Exempt 7706	Monthly	10243.57	10499.65	10762.14	11031.19	11306.99	11589.65	11879.40	12176.39	12480.78	12792.80	13112.62	13440.44	13776.47	0.00		
				Bi-Weekly	4727.80	4845.99	4967.14	5091.32	5218.61	5349.07	5482.80	5619.87	5760.36	5904.37	6051.98	6203.28	6358.37	6513.87	0.00	
				40 HRLY	59.10	60.57	62.09	63.64	65.23	66.86	68.54	70.25	72.00	73.80	75.65	77.54	79.48	81.47	0.00	
				40 O.T.	88.65	90.86	93.14	95.46	97.85	100.29	102.81	105.38	108.00	110.70	113.48	116.31	119.22	122.19	0.00	
56 HRLY	42.21	43.27	44.35	45.46	46.59	47.76	48.95	50.18	51.43	52.72	54.04	55.39	56.77	58.16	59.57	0.00				
	56 O.T.	63.32	64.91	66.53	68.19	69.89	71.64	73.43	75.27	77.15	79.08	81.06	83.09	85.16	87.29	0.00				

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14				
Fire Chief	E.0088 Exec 0352	06/21/26	Police/Fire Exempt 7706	Monthly	20976.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27584.55		
				Bi-Weekly	9681.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12731.33	
				40 HRLY	121.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.14
				40 O.T.	181.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	238.71
Fire Engineer	F.2003 BFF 0356	06/21/26	Police/Fire Non Exempt 7706	Monthly	8721.48	8939.52	9163.01	9392.07	9626.87	9867.54	10114.24	10367.09	10626.27	10891.92	11164.23	11443.34	11729.42	0.00			
				Bi-Weekly	4025.30	4125.93	4229.08	4334.80	4443.17	4554.25	4668.11	4784.81	4904.43	5027.04	5152.72	5281.54	5413.58	5548.00	0.00		
				40 HRLY	50.32	51.57	52.86	54.19	55.54	56.93	58.35	59.81	61.31	62.84	64.41	66.02	67.67	69.36	0.00		
				40 O.T.	75.48	77.36	79.29	81.29	83.31	85.40	87.53	89.72	91.97	94.26	96.62	99.03	101.51	104.00	0.00		
				56 HRLY	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.01	47.16	48.34	49.53	0.00		
				56 O.T.	53.91	55.26	56.64	58.05	59.51	60.99	62.52	64.08	65.69	67.32	69.02	70.74	72.51	74.33	0.00		
Fire Equipment Mechanic	B.1422 BCEA 0350	06/21/26	Equipment Non Exempt 7706	Monthly	5701.61	5844.15	5990.25	6140.01	6293.52	6450.84	6612.13	6777.42	6946.85	7120.53	7298.55	7481.00	7668.03	7859.74			
				Bi-Weekly	2631.51	2697.30	2764.73	2833.85	2904.70	2977.31	3051.75	3128.04	3206.24	3286.40	3368.56	3452.77	3539.09	3627.57			
				40 HRLY	32.89	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.34			
				40 O.T.	49.34	50.58	51.84	53.13	54.47	55.83	57.23	58.65	60.12	61.62	63.17	64.74	66.36	68.01			
Fire Equipment Specialist	B.1572 BCEA 0351	06/21/26	Equipment Non Exempt 7706	Monthly	6653.14	6819.48	6989.97	7164.71	7343.83	7527.43	7715.61	7908.51	8106.22	8308.86	8516.58	8729.50	8947.75	9171.44			
				Bi-Weekly	3070.68	3147.45	3226.14	3306.79	3389.46	3474.20	3561.05	3650.08	3741.33	3834.86	3930.73	4029.00	4129.73	4232.97			
				40 HRLY	38.38	39.34	40.33	41.33	42.37	43.43	44.51	45.63	46.77	47.94	49.13	50.36	51.62	52.91			
				40 O.T.	57.57	59.01	60.50	62.00	63.56	65.15	66.77	68.45	70.16	71.91	73.70	75.54	77.43	79.37			
Fire Fighter	F.1840 BFF 0359	06/21/26	Police/Fire Non Exempt 7706	Monthly	7410.00	7595.25	7785.12	7979.75	8179.25	8383.72	8593.33	8808.15	9028.35	9254.07	9485.43	9722.55	9965.63	0.00			
				Bi-Weekly	3420.00	3505.50	3593.13	3682.96	3775.04	3869.41	3966.15	4065.30	4166.93	4271.11	4377.89	4487.33	4599.52	4713.50	0.00		
				40 HRLY	42.75	43.82	44.91	46.04	47.19	48.37	49.58	50.82	52.09	53.39	54.72	56.09	57.49	58.93	0.00		
				40 O.T.	64.13	65.73	67.37	69.06	70.79	72.56	74.37	76.23	78.14	80.09	82.08	84.14	86.24	88.38	0.00		
				56 HRLY	30.54	31.30	32.08	32.88	33.71	34.55	35.41	36.30	37.20	38.13	39.09	40.07	41.07	42.09	0.00		
				56 O.T.	45.81	46.95	48.12	49.32	50.57	51.83	53.12	54.45	55.80	57.20	58.64	60.11	61.61	63.14	0.00		
Fire Fighter Recruit	U.1600 Unrep 0353	06/21/26	Police/Fire Exempt 7706	Monthly	6669.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6669.00			
				Bi-Weekly	3078.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3078.00		
				40 HRLY	38.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38.48		
				40 O.T.	57.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.72		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Fire Inspector I	B.1671 BCEA 0371	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	6235.41	6391.30	6551.07	6714.85	6882.72	7054.80	7231.16	7411.93	7597.24	7787.17	7981.85	8181.40	8385.93	8595.58	
				Bi-Weekly	2877.88	2949.83	3023.57	3099.16	3176.64	3256.06	3337.46	3420.89	3506.42	3594.08	3683.93	3776.03	3870.43	3967.19	
				40 HRLY	35.97	36.87	37.79	38.74	39.71	40.70	41.72	42.76	43.83	44.93	46.05	47.20	48.38	49.59	
				40 O.T.	53.96	55.31	56.69	58.11	59.57	61.05	62.58	64.14	65.75	67.40	69.08	70.80	72.57	74.39	
Fire Inspector II	B.1675 BCEA 0357	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	7326.15	7509.30	7697.04	7889.46	8086.69	8288.87	8496.09	8708.48	8926.19	9149.36	9378.09	9612.53	9852.85	10099.18	
				Bi-Weekly	3381.30	3465.83	3552.48	3641.29	3732.32	3825.63	3921.27	4019.30	4119.78	4222.78	4328.35	4436.55	4547.47	4661.16	
				40 HRLY	42.27	43.32	44.41	45.52	46.65	47.82	49.02	50.24	51.50	52.78	54.10	55.46	56.84	58.26	
				40 O.T.	63.41	64.98	66.62	68.28	69.98	71.73	73.53	75.36	77.25	79.17	81.15	83.19	85.26	87.39	
Fire Marshal	Y.2456 BFCCOU 0354	06/21/26	Police/Fire Non Exempt 7706	Monthly	14030.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18449.54	
				Bi-Weekly	6475.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8515.17
				40 HRLY	80.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.44
				40 O.T.	121.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.66
				56 HRLY	57.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.03
56 O.T.	86.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.05			
Fleet Maintenance Apprentice	B.1247 BCEA 0369	06/21/26	Equipment Exempt 9420	Monthly	4791.54	4911.31	5034.10	5159.96	5288.96	5421.17	5556.72	5695.63	5838.02	5983.97	6133.57	6286.91	6444.08	6605.19	
				Bi-Weekly	2211.48	2266.76	2323.43	2381.52	2441.06	2502.08	2564.64	2628.75	2694.47	2761.83	2830.88	2901.65	2974.19	3048.55	
				40 HRLY	27.64	28.33	29.04	29.77	30.51	31.28	32.06	32.86	33.68	34.52	35.39	36.27	37.18	38.11	
				40 O.T.	41.46	42.50	43.56	44.66	45.77	46.92	48.09	49.29	50.52	51.78	53.09	54.41	55.77	57.17	
Fleet Maintenance Technician	B.1421 BCEA 0370	06/21/26	Equipment Non Exempt 9420	Monthly	5701.61	5844.15	5990.25	6140.01	6293.52	6450.84	6612.13	6777.42	6946.85	7120.53	7298.55	7481.00	7668.03	7859.74	
				Bi-Weekly	2631.51	2697.30	2764.73	2833.85	2904.70	2977.31	3051.75	3128.04	3206.24	3286.40	3368.56	3452.77	3539.09	3627.57	
				40 HRLY	32.89	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.34	
				40 O.T.	49.34	50.58	51.84	53.13	54.47	55.83	57.23	58.65	60.12	61.62	63.17	64.74	66.36	68.01	
Fleet Manager-BWP	M.2001 BMA 0365	06/21/26	Equipment Non Exempt 9410	Monthly	10621.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13966.81	
				Bi-Weekly	4902.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6446.22
				40 HRLY	61.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.58
				40 O.T.	91.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.87

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14				
Fleet Services Supervisor	M.1900 BMA 0361	06/21/26	Equipment Non Exempt 9410	Monthly	9049.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11899.53		
				Bi-Weekly	4176.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5492.09	
				40 HRLY	52.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.65
				40 O.T.	78.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.98
Fleet Superintendent	M.1983 BMA 0355	06/21/26	Fac/Grounds Non Exempt 9410	Monthly	10621.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13966.81		
				Bi-Weekly	4902.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6446.22	
				40 HRLY	61.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.58
				40 O.T.	91.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.87
Fleet Utility Worker	B.1082 BCEA 0368	06/21/26	Equipment Non Exempt 9420	Monthly	4058.95	4160.41	4264.43	4371.03	4480.32	4592.32	4707.13	4824.82	4945.44	5069.07	5195.80	5325.69	5458.83	5595.31			
				Bi-Weekly	1873.36	1920.19	1968.20	2017.40	2067.84	2119.53	2172.52	2226.84	2282.51	2339.57	2398.06	2458.01	2519.46	2582.45			
				40 HRLY	23.42	24.00	24.60	25.22	25.85	26.49	27.16	27.84	28.53	29.24	29.98	30.73	31.49	32.28			
				40 O.T.	35.13	36.00	36.90	37.83	38.78	39.74	40.74	41.76	42.80	43.86	44.97	46.10	47.24	48.42			
Food Services Aide	B.0853 BCEA 0360	06/21/26	Recreation Non Exempt 9420	Monthly	3180.45	3259.97	3341.46	3425.00	3510.63	3598.38	3688.34	3780.55	3875.06	3971.96	4071.25	4173.02	4277.35	4384.29			
				Bi-Weekly	1467.90	1504.60	1542.21	1580.77	1620.29	1660.79	1702.31	1744.87	1788.49	1833.21	1879.04	1926.01	1974.16	2023.52			
				40 HRLY	18.35	18.81	19.28	19.76	20.25	20.76	21.28	21.81	22.36	22.92	23.49	24.08	24.68	25.29			
				40 O.T.	27.53	28.22	28.92	29.64	30.38	31.14	31.92	32.72	33.54	34.38	35.24	36.12	37.02	37.94			
Food Services Supervisor	B.1333 BCEA 0362	06/21/26	Recreation Non Exempt 9420	Monthly	4914.82	5037.70	5163.64	5292.73	5425.05	5560.69	5699.70	5842.20	5988.26	6137.95	6291.39	6448.69	6609.92	6775.15			
				Bi-Weekly	2268.38	2325.09	2383.22	2442.80	2503.87	2566.47	2630.63	2696.40	2763.81	2832.90	2903.72	2976.32	3050.73	3126.99			
				40 HRLY	28.35	29.06	29.79	30.54	31.30	32.08	32.88	33.71	34.55	35.41	36.30	37.20	38.13	39.09			
				40 O.T.	42.53	43.59	44.69	45.81	46.95	48.12	49.32	50.57	51.83	53.12	54.45	55.80	57.20	58.64			
Forensic Specialist	B.1537 BCEA 0366	06/21/26	Police/Fire Non Exempt 9410	Monthly	6293.65	6450.99	6612.26	6777.57	6947.01	7120.69	7298.70	7481.18	7668.20	7859.91	8056.40	8257.82	8464.26	8675.85			
				Bi-Weekly	2904.76	2977.38	3051.81	3128.11	3206.31	3286.47	3368.63	3452.85	3539.17	3627.65	3718.34	3811.30	3906.58	4004.24			
				40 HRLY	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.35	46.48	47.64	48.83	50.05			
				40 O.T.	54.47	55.83	57.23	58.65	60.12	61.62	63.17	64.74	66.36	68.03	69.72	71.46	73.25	75.08			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Forensic Specialist Supervisor	B.1766 BCEA 0367	06/21/26	Police/Fire Non Exempt 9410	Monthly	7913.17	8111.00	8313.76	8521.61	8734.66	8953.01	9176.85	9406.26	9641.43	9882.45	10129.51	10382.75	10642.32	10908.39	
				Bi-Weekly	3652.23	3743.54	3837.12	3933.05	4031.38	4132.16	4235.47	4341.35	4449.89	4561.13	4675.16	4792.04	4911.84	5034.64	
				40 HRLY	45.65	46.79	47.96	49.16	50.39	51.65	52.94	54.27	55.62	57.01	58.44	59.90	61.40	62.93	
				40 O.T.	68.48	70.19	71.94	73.74	75.59	77.48	79.41	81.41	83.43	85.52	87.66	89.85	92.10	94.40	
Forestry Services Supervisor	B.1579 BCEA 0967	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	6996.10	7171.00	7350.27	7534.04	7722.39	7915.44	8113.32	8316.17	8524.06	8737.17	8955.59	9179.50	9408.97	9644.20	
				Bi-Weekly	3228.97	3309.69	3392.43	3477.25	3564.18	3653.28	3744.61	3838.23	3934.18	4032.54	4133.35	4236.69	4342.60	4451.17	
				40 HRLY	40.36	41.37	42.41	43.47	44.55	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	
				40 O.T.	60.54	62.06	63.62	65.21	66.83	68.51	70.22	71.97	73.77	75.62	77.51	79.44	81.42	83.46	
GIS Specialist	B.0384 BCEA 0029	06/21/26	Utilities Non Exempt 9410	Monthly	7881.47	8078.50	8280.46	8487.48	8699.67	8917.16	9140.08	9368.58	9602.80	9842.89	10088.95	10341.18	10599.70	10864.69	
				Bi-Weekly	3637.60	3728.54	3821.75	3917.30	4015.23	4115.61	4218.50	4323.96	4432.06	4542.87	4656.44	4772.85	4892.17	5014.47	
				40 HRLY	45.47	46.61	47.77	48.97	50.19	51.45	52.73	54.05	55.40	56.79	58.21	59.66	61.15	62.68	
				40 O.T.	68.21	69.92	71.66	73.46	75.29	77.18	79.10	81.08	83.10	85.19	87.32	89.49	91.73	94.02	
General Manager-Burbank Water & Power	E.0097 Exec 0372	06/21/26	Engineering Exempt 9410	Monthly	26653.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35049.86	
				Bi-Weekly	12301.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16176.86
				40 HRLY	153.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	202.21
				40 O.T.	230.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	303.32
Grants Coordinator	M.1907 BMA 0389	06/21/26	Financial Non Exempt 9410	Monthly	9411.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12376.04	
				Bi-Weekly	4343.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5712.02
				40 HRLY	54.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.40
				40 O.T.	81.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.10
Graphics Media Designer	B.1570 BCEA 0392	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	7597.94	7787.89	7982.59	8182.14	8386.69	8596.36	8811.27	9031.56	9257.34	9488.77	9725.99	9969.14	10218.37	10473.84	
				Bi-Weekly	3506.74	3594.41	3684.27	3776.37	3870.78	3967.55	4066.74	4168.41	4272.62	4379.43	4488.92	4601.14	4716.17	4834.08	
				40 HRLY	43.83	44.93	46.05	47.20	48.38	49.59	50.83	52.11	53.41	54.74	56.11	57.51	58.95	60.43	
				40 O.T.	65.75	67.40	69.08	70.80	72.57	74.39	76.25	78.17	80.12	82.11	84.17	86.27	88.43	90.65	

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Groundskeeper	B.1303 BCEA 0396	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	4898.21	5020.67	5146.18	5274.84	5406.70	5541.88	5680.42	5822.44	5968.00	6117.19	6270.12	6426.88	6587.56	6752.24
				Bi-Weekly	2260.71	2317.23	2375.16	2434.54	2495.40	2557.79	2621.73	2687.28	2754.46	2823.32	2893.90	2966.25	3040.41	3116.42
				40 HRLY	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96
				40 O.T.	42.39	43.46	44.54	45.65	46.79	47.96	49.16	50.39	51.65	52.94	54.26	55.62	57.02	58.44
Groundskeeper Helper	B.0918 BCEA 0397	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	3899.39	3996.87	4096.80	4199.22	4304.21	4411.81	4522.12	4635.15	4751.05	4869.82	4991.57	5116.35	5244.27	5375.37
				Bi-Weekly	1799.72	1844.71	1890.83	1938.10	1986.56	2036.22	2087.13	2139.30	2192.79	2247.61	2303.80	2361.39	2420.43	2480.94
				40 HRLY	22.50	23.06	23.64	24.23	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.01
				40 O.T.	33.75	34.59	35.46	36.35	37.25	38.18	39.14	40.11	41.12	42.15	43.20	44.28	45.39	46.52
Heavy Equipment Operator	B.1506 BCEA 0401	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	5439.07	5575.05	5714.43	5857.28	6003.73	6153.81	6307.67	6465.36	6626.99	6792.65	6962.48	7136.55	7314.95	7497.82
				Bi-Weekly	2510.34	2573.10	2637.43	2703.36	2770.95	2840.22	2911.23	2984.01	3058.61	3135.07	3213.45	3293.79	3376.13	3460.53
				40 HRLY	31.38	32.16	32.97	33.79	34.64	35.50	36.39	37.30	38.23	39.19	40.17	41.17	42.20	43.26
				40 O.T.	47.07	48.24	49.46	50.69	51.96	53.25	54.59	55.95	57.35	58.79	60.26	61.76	63.30	64.89
Heavy Truck Driver	B.1279 BCEA 0406	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	4525.89	4639.03	4755.01	4873.90	4995.73	5120.64	5248.64	5379.86	5514.36	5652.21	5793.52	5938.36	6086.82	6238.98
				Bi-Weekly	2088.87	2141.09	2194.62	2249.49	2305.72	2363.37	2422.45	2483.01	2545.09	2608.71	2673.93	2740.78	2809.30	2879.53
				40 HRLY	26.11	26.76	27.43	28.12	28.82	29.54	30.28	31.04	31.81	32.61	33.42	34.26	35.12	35.99
				40 O.T.	39.17	40.14	41.15	42.18	43.23	44.31	45.42	46.56	47.72	48.92	50.13	51.39	52.68	53.99
Helicopter Mechanic	B.1626 BCEA 0402	06/21/26	Equipment Non Exempt 9420	Monthly	6991.86	7166.64	7345.80	7529.45	7717.69	7910.63	8108.40	8311.12	8518.88	8731.86	8950.15	9173.91	9403.27	9638.33
				Bi-Weekly	3227.01	3307.68	3390.37	3475.13	3562.01	3651.06	3742.34	3835.90	3931.79	4030.09	4130.84	4234.11	4339.97	4448.46
				40 HRLY	40.34	41.35	42.38	43.44	44.53	45.64	46.78	47.95	49.15	50.38	51.64	52.93	54.25	55.61
				40 O.T.	60.51	62.03	63.57	65.16	66.80	68.46	70.17	71.93	73.73	75.57	77.46	79.40	81.38	83.42
Household Hazardous Waste Leadworker	B.0617 BCEA 0413	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	6992.48	7167.31	7346.50	7530.14	7718.40	7911.37	8109.14	8311.88	8519.68	8732.66	8950.98	9174.75	9404.11	9639.22
				Bi-Weekly	3227.30	3307.99	3390.69	3475.45	3562.34	3651.40	3742.68	3836.25	3932.16	4030.46	4131.22	4234.50	4340.36	4448.87
				40 HRLY	40.34	41.35	42.38	43.44	44.53	45.64	46.78	47.95	49.15	50.38	51.64	52.93	54.25	55.61
				40 O.T.	60.51	62.03	63.57	65.16	66.80	68.46	70.17	71.93	73.73	75.57	77.46	79.40	81.38	83.42

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Household Hazardous Waste Technician	B.0614 BCEA 0407	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	4800.42	4920.44	5043.44	5169.52	5298.76	5431.23	5567.01	5706.18	5848.83	5995.06	6144.93	6298.57	6456.02	6617.43	
				Bi-Weekly	2215.58	2270.97	2327.74	2385.93	2445.58	2506.72	2569.39	2633.62	2699.46	2766.95	2836.12	2907.03	2979.70	3054.20	
				40 HRLY	27.69	28.39	29.10	29.82	30.57	31.33	32.12	32.92	33.74	34.59	35.45	36.34	37.25	38.18	
				40 O.T.	41.54	42.59	43.65	44.73	45.86	47.00	48.18	49.38	50.61	51.89	53.18	54.51	55.88	57.27	
Housing Assistant	B.1665 BCEA 0409	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	6770.27	6939.53	7113.02	7290.83	7473.12	7659.95	7851.44	8047.74	8248.91	8455.14	8666.52	8883.18	9105.27	9332.90	
				Bi-Weekly	3124.74	3202.86	3282.93	3365.00	3449.13	3535.36	3623.74	3714.34	3807.19	3902.37	3999.93	4099.93	4202.43	4307.49	
				40 HRLY	39.06	40.04	41.04	42.06	43.11	44.19	45.30	46.43	47.59	48.78	50.00	51.25	52.53	53.84	
				40 O.T.	58.59	60.06	61.56	63.09	64.67	66.29	67.95	69.65	71.39	73.17	75.00	76.88	78.80	80.76	
Housing Authority Manager	M.2463 BMA 0412	06/21/26	Comm Dev Non Exempt 9410	Monthly	12316.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16195.96	
				Bi-Weekly	5684.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7475.06
				40 HRLY	71.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.44
				40 O.T.	106.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140.16
Housing Development Manager	M.2087 BMA 0411	06/21/26	Comm Dev Non Exempt 9410	Monthly	10653.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14009.45	
				Bi-Weekly	4917.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6465.90
				40 HRLY	61.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.82
				40 O.T.	92.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.23
Housing Services Assistant	B.1427 BCEA 0408	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	5336.89	5470.31	5607.07	5747.24	5890.93	6038.20	6189.15	6343.89	6502.47	6665.04	6831.67	7002.45	7177.52	7356.96	
				Bi-Weekly	2463.18	2524.76	2587.88	2652.57	2718.89	2786.86	2856.53	2927.95	3001.14	3076.17	3153.08	3231.90	3312.70	3395.52	
				40 HRLY	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.41	40.40	41.41	42.44	
				40 O.T.	46.19	47.34	48.53	49.74	50.99	52.26	53.57	54.90	56.27	57.68	59.12	60.60	62.12	63.66	
Housing Specialist	B.1888 BCEA 0410	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	8452.45	8663.74	8880.34	9102.36	9329.91	9563.17	9802.24	10047.29	10298.47	10555.94	10819.84	11090.34	11367.59	11651.79	
				Bi-Weekly	3901.13	3998.65	4098.62	4201.09	4306.11	4413.77	4524.11	4637.21	4753.14	4871.97	4993.77	5118.62	5246.58	5377.75	
				40 HRLY	48.76	49.98	51.23	52.51	53.83	55.17	56.55	57.97	59.41	60.90	62.42	63.98	65.58	67.22	
				40 O.T.	73.14	74.97	76.85	78.77	80.75	82.76	84.83	86.96	89.12	91.35	93.63	95.97	98.37	100.83	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Human Resources Manager	Z.1933 Z-Group 0403	06/21/26	Rec/Gen Admin Exempt 8810	Monthly	10681.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14046.31		
				Bi-Weekly	4929.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6482.91	
				40 HRLY	61.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.04
				40 O.T.	92.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.56
Human Resources Specialist	B.1367 BCEA 0521	06/21/26	Recreation Non Exempt 8810	Monthly	5143.52	5272.11	5403.91	5539.00	5677.47	5819.41	5964.90	6114.01	6266.87	6423.54	6584.13	6748.73	6917.45	7090.40			
				Bi-Weekly	2373.93	2433.28	2494.11	2556.46	2620.37	2685.88	2753.03	2821.85	2892.40	2964.71	3038.83	3114.80	3192.67	3272.49			
				40 HRLY	29.67	30.42	31.18	31.96	32.75	33.57	34.41	35.27	36.16	37.06	37.99	38.94	39.91	40.91			
				40 O.T.	44.51	45.63	46.77	47.94	49.13	50.36	51.62	52.91	54.24	55.59	56.99	58.41	59.87	61.37			
Human Resources Technician I	B.1309 BCEA 0404	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	4848.76	4969.99	5094.25	5221.60	5352.12	5485.94	5623.09	5763.66	5907.74	6055.44	6206.83	6362.01	6521.06	6684.08			
				Bi-Weekly	2237.89	2293.84	2351.19	2409.97	2470.21	2531.97	2595.27	2660.15	2726.65	2794.82	2864.69	2936.31	3009.72	3084.96			
				40 HRLY	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56			
				40 O.T.	41.96	43.01	44.09	45.18	46.32	47.48	48.66	49.88	51.12	52.41	53.72	55.05	56.43	57.84			
Human Resources Technician II	B.1385 BCEA 0405	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5237.01	5367.94	5502.14	5639.68	5780.69	5925.21	6073.32	6225.16	6380.79	6540.30	6703.82	6871.41	7043.21	7219.27			
				Bi-Weekly	2417.08	2477.51	2539.45	2602.93	2668.01	2734.71	2803.07	2873.15	2944.98	3018.60	3094.07	3171.42	3250.71	3331.97			
				40 HRLY	30.21	30.97	31.74	32.54	33.35	34.18	35.04	35.91	36.81	37.73	38.68	39.64	40.63	41.65			
				40 O.T.	45.32	46.46	47.61	48.81	50.03	51.27	52.56	53.87	55.22	56.60	58.02	59.46	60.95	62.48			
Information Security Analyst	M.2045 BMA 0421	06/21/26	Info Sys Non Exempt 9410	Monthly	10926.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14368.36			
				Bi-Weekly	5043.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6631.55		
				40 HRLY	63.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.89	
				40 O.T.	94.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.34	
Information Systems Analyst I	B.1465 BCEA 0426	06/21/26	Info Sys Non Exempt 9410	Monthly	5651.27	5792.56	5937.36	6085.80	6237.94	6393.90	6553.73	6717.58	6885.52	7057.66	7234.11	7414.96	7600.32	7790.34			
				Bi-Weekly	2608.28	2673.49	2740.32	2808.83	2879.05	2951.03	3024.80	3100.42	3177.93	3257.38	3338.82	3422.29	3507.84	3595.54			
				40 HRLY	32.60	33.42	34.25	35.11	35.99	36.89	37.81	38.76	39.72	40.72	41.74	42.78	43.85	44.94			
				40 O.T.	48.90	50.13	51.38	52.67	53.99	55.34	56.72	58.14	59.58	61.08	62.61	64.17	65.78	67.41			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Information Systems Analyst II	M.1632 BMA 0427	06/21/26	Info Sys Non Exempt 9410	Monthly	7386.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9713.41	
				Bi-Weekly	3409.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4483.11
				40 HRLY	42.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.04
				40 O.T.	63.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.06
Information Systems Analyst III	M.1854 BMA 0428	06/21/26	Info Sys Non Exempt 9410	Monthly	9219.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12123.67	
				Bi-Weekly	4255.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5595.54
				40 HRLY	53.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.94
				40 O.T.	79.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.91
Information Systems Analyst IV	M.2043 BMA 0429	06/21/26	Info Sys Non Exempt 9410	Monthly	10926.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14368.36	
				Bi-Weekly	5043.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6631.55
				40 HRLY	63.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.89
				40 O.T.	94.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.34
Information Technology Security Manager	M.1301 BMA 0431	06/21/26	Info Sys Non Exempt 9410	Monthly	14863.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19545.26	
				Bi-Weekly	6859.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9020.89
				40 HRLY	85.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.76
				40 O.T.	128.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	169.14
Instrument Controls Supervisor	I.6029 IBEW 0425	06/21/26	Utilities Non Exempt 7539	Monthly	12260.95	0.00	12873.99	0.00	13517.70	0.00	14193.57	0.00	14903.27	0.00	15648.43	0.00	16430.83	0.00	0.00	
				Bi-Weekly	5658.90	0.00	5941.84	0.00	6238.94	0.00	6550.88	0.00	6878.43	0.00	7222.35	0.00	7583.46	0.00	7894.57	0.00
				40 HRLY	70.74	0.00	74.27	0.00	77.99	0.00	81.89	0.00	85.98	0.00	90.28	0.00	94.79	0.00	99.30	0.00
				40 O.T.	106.11	0.00	111.41	0.00	116.99	0.00	122.84	0.00	128.97	0.00	135.42	0.00	142.19	0.00	148.96	0.00
Instrument Controls Technician	I.6005 IBEW 0424	06/21/26	Utilities Non Exempt 7539	Monthly	9968.27	0.00	10466.69	0.00	10990.03	0.00	11539.54	0.00	12116.50	0.00	12722.34	0.00	13358.45	0.00	0.00	
				Bi-Weekly	4600.74	0.00	4830.78	0.00	5072.32	0.00	5325.94	0.00	5592.23	0.00	5871.85	0.00	6165.44	0.00	6459.05	0.00
				40 HRLY	57.51	0.00	60.38	0.00	63.40	0.00	66.57	0.00	69.90	0.00	73.40	0.00	77.07	0.00	80.89	0.00
				40 O.T.	86.27	0.00	90.57	0.00	95.10	0.00	99.86	0.00	104.85	0.00	110.10	0.00	115.61	0.00	121.06	0.00

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Intelligent Transportation Systems Specialist	B.1810 BCEA 0430	06/21/26	Streets/Refuse Non Exempt 9410	Monthly	7576.25	7765.64	7959.79	8158.78	8362.75	8571.81	8786.12	9005.77	9230.91	9461.68	9698.22	9940.69	10189.21	10443.94	
				Bi-Weekly	3496.73	3584.14	3673.75	3765.59	3859.73	3956.22	4055.13	4156.51	4260.42	4366.93	4476.10	4588.01	4702.71	4820.28	
				40 HRLY	43.71	44.80	45.92	47.07	48.25	49.45	50.69	51.96	53.26	54.59	55.95	57.35	58.78	60.25	
				40 O.T.	65.57	67.20	68.88	70.61	72.38	74.18	76.04	77.94	79.89	81.89	83.93	86.03	88.17	90.38	
Intermediate Clerk	B.1026 BCEA 0423	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	3829.63	3925.37	4023.50	4124.10	4227.19	4332.88	4441.19	4552.23	4666.03	4782.68	4902.24	5024.80	5150.43	5279.19	
				Bi-Weekly	1767.52	1811.71	1857.00	1903.43	1951.01	1999.79	2049.78	2101.03	2153.55	2207.39	2262.57	2319.14	2377.12	2436.55	
				40 HRLY	22.09	22.65	23.21	23.79	24.39	25.00	25.62	26.26	26.92	27.59	28.28	28.99	29.71	30.46	
				40 O.T.	33.14	33.98	34.82	35.69	36.59	37.50	38.43	39.39	40.38	41.39	42.42	43.49	44.57	45.69	
Irrigation Specialist	B.1028 BCEA 0415	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	4964.77	5088.89	5216.12	5346.51	5480.17	5617.19	5757.61	5901.55	6049.10	6200.33	6355.33	6514.21	6677.06	6844.00	
				Bi-Weekly	2291.43	2348.72	2407.44	2467.62	2529.31	2592.55	2657.36	2723.79	2791.89	2861.69	2933.23	3006.56	3081.72	3158.77	
				40 HRLY	28.64	29.36	30.09	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.67	37.58	38.52	39.48	
				40 O.T.	42.96	44.04	45.14	46.28	47.43	48.62	49.83	51.08	52.35	53.66	55.01	56.37	57.78	59.22	
Jail Manager	M.1962 BMA 0453	06/21/26	Police/Fire Non Exempt 7720	Monthly	10403.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13681.20	
				Bi-Weekly	4801.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6314.40
				40 HRLY	60.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.93
				40 O.T.	90.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.40
Jailer	B.1304 BCEA 0433	06/21/26	Police/Fire Non Exempt 7720	Monthly	5197.14	5327.08	5460.24	5596.74	5736.66	5880.10	6027.08	6177.77	6332.21	6490.51	6652.77	6819.09	6989.58	7164.32	
				Bi-Weekly	2398.68	2458.65	2520.11	2583.11	2647.69	2713.89	2781.73	2851.28	2922.56	2995.62	3070.51	3147.27	3225.96	3306.61	
				40 HRLY	29.98	30.73	31.50	32.29	33.10	33.92	34.77	35.64	36.53	37.45	38.38	39.34	40.32	41.33	
				40 O.T.	44.97	46.10	47.25	48.44	49.65	50.88	52.16	53.46	54.80	56.18	57.57	59.01	60.48	62.00	
Junior Engineering Aide-BWP	B.1371 BCEA 0434	06/21/26	Utilities Non Exempt 9410	Monthly	5263.05	5394.61	5529.49	5667.72	5809.42	5954.65	6103.52	6256.10	6412.51	6572.82	6737.14	6905.58	7078.22	7255.17	
				Bi-Weekly	2429.10	2489.82	2552.07	2615.87	2681.27	2748.30	2817.01	2887.43	2959.62	3033.61	3109.45	3187.19	3266.87	3348.54	
				40 HRLY	30.36	31.12	31.90	32.70	33.52	34.35	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	
				40 O.T.	45.54	46.68	47.85	49.05	50.28	51.53	52.82	54.14	55.50	56.88	58.31	59.76	61.26	62.79	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Kennel Attendant	B.1149 BCEA 0460	06/21/26	Fac/Grounds Non Exempt 9410	Monthly	4216.29	4321.70	4429.75	4540.49	4654.00	4770.35	4889.60	5011.85	5137.15	5265.59	5397.21	5532.15	5670.45	5812.21	
				Bi-Weekly	1945.98	1994.63	2044.50	2095.61	2148.00	2201.70	2256.74	2313.16	2370.99	2430.27	2491.02	2553.30	2617.13	2682.56	
				40 HRLY	24.32	24.93	25.56	26.20	26.85	27.52	28.21	28.91	29.64	30.38	31.14	31.92	32.71	33.53	
				40 O.T.	36.48	37.40	38.34	39.30	40.28	41.28	42.32	43.37	44.46	45.57	46.71	47.88	49.07	50.30	
Laborer	B.1051 BCEA 0468	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	3791.73	3886.52	3983.68	4083.28	4185.35	4290.00	4397.25	4507.17	4619.85	4735.34	4853.72	4975.08	5099.45	5226.93	
				Bi-Weekly	1750.03	1793.78	1838.62	1884.59	1931.70	1980.00	2029.50	2080.23	2132.24	2185.54	2240.18	2296.19	2353.59	2412.43	
				40 HRLY	21.88	22.42	22.98	23.56	24.15	24.75	25.37	26.00	26.65	27.32	28.00	28.70	29.42	30.16	
				40 O.T.	32.82	33.63	34.47	35.34	36.23	37.13	38.06	39.00	39.98	40.98	42.00	43.05	44.13	45.24	
Land Surveyor	M.2274 BMA 0469	06/21/26	Engineering Non Exempt 9410	Monthly	9723.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12786.02	
				Bi-Weekly	4487.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5901.24
				40 HRLY	56.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.77
				40 O.T.	84.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.66
Landfill Leadworker	B.1617 BCEA 0473	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	6992.48	7167.31	7346.50	7530.14	7718.40	7911.37	8109.14	8311.88	8519.68	8732.66	8950.98	9174.75	9404.11	9639.22	
				Bi-Weekly	3227.30	3307.99	3390.69	3475.45	3562.34	3651.40	3742.68	3836.25	3932.16	4030.46	4131.22	4234.50	4340.36	4448.87	
				40 HRLY	40.34	41.35	42.38	43.44	44.53	45.64	46.78	47.95	49.15	50.38	51.64	52.93	54.25	55.61	
				40 O.T.	60.51	62.03	63.57	65.16	66.80	68.46	70.17	71.93	73.73	75.57	77.46	79.40	81.38	83.42	
Landfill Supervisor	M.1904 BMA 0474	06/21/26	Streets/Refuse Non Exempt 9410	Monthly	9049.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11899.53	
				Bi-Weekly	4176.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5492.09
				40 HRLY	52.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.65
				40 O.T.	78.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.98
Landscape Services Supervisor	B.1580 BCEA 0478	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	6996.10	7171.00	7350.27	7534.04	7722.39	7915.44	8113.32	8316.17	8524.06	8737.17	8955.59	9179.50	9408.97	9644.20	
				Bi-Weekly	3228.97	3309.69	3392.43	3477.25	3564.18	3653.28	3744.61	3838.23	3934.18	4032.54	4133.35	4236.69	4342.60	4451.17	
				40 HRLY	40.36	41.37	42.41	43.47	44.55	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	
				40 O.T.	60.54	62.06	63.62	65.21	66.83	68.51	70.22	71.97	73.77	75.62	77.51	79.44	81.42	83.46	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Landscape and Forestry Services Superintendent	Z.2132 Z-Group 0259	06/21/26	Fac/Grounds Exempt 9410	Monthly	12213.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16060.09	
				Bi-Weekly	5636.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7412.35
				40 HRLY	70.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.65
				40 O.T.	105.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.98
Law Office Administrator	Z.1572 Z-Group 0479	06/21/26	Rec/Gen Admin Exempt 8810	Monthly	6426.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8450.35	
				Bi-Weekly	2965.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3900.16
				40 HRLY	37.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48.75
				40 O.T.	55.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.13
Lead Client Technology Specialist	M.1033 BMA 0450	06/21/26	Info Sys Non Exempt 9410	Monthly	7754.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10197.72	
				Bi-Weekly	3579.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4706.64
				40 HRLY	44.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.83
				40 O.T.	67.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.25
Lead Data Engineer	M.1313 BMA 0043	06/21/26	Info Sys Non Exempt 9410	Monthly	11364.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14943.96	
				Bi-Weekly	5245.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6897.21
				40 HRLY	65.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.22
				40 O.T.	98.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.33
Lead Jailer	B.1017 BCEA 0037	06/21/26	Police/Fire Non Exempt 8810	Monthly	5550.37	5689.13	5831.35	5977.14	6126.58	6279.74	6436.73	6597.65	6762.58	6931.64	7104.93	7282.56	7464.62	7651.24		
				Bi-Weekly	2561.71	2625.75	2691.39	2758.68	2827.65	2898.34	2970.80	3045.07	3121.19	3199.22	3279.20	3361.18	3445.21	3531.34		
				40 HRLY	32.02	32.82	33.64	34.48	35.35	36.23	37.14	38.06	39.01	39.99	40.99	42.01	43.07	44.14		
				40 O.T.	48.03	49.23	50.46	51.72	53.03	54.35	55.71	57.09	58.52	59.99	61.49	63.02	64.61	66.21		
Lead Network Engineer	M.1035 BMA 0552	06/21/26	Info Sys Non Exempt 9410	Monthly	10289.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13530.57	
				Bi-Weekly	4748.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6244.88
				40 HRLY	59.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.06
				40 O.T.	89.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.09

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Lead Systems Engineer	M.1082 BMA 0082	06/21/26	Info Sys Non Exempt 9410	Monthly	10435.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13723.17	
				Bi-Weekly	4816.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6333.77
				40 HRLY	60.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.17
				40 O.T.	90.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.76
Lead Technology Product Manager	M.1318 BMA 0046	06/21/26	Info Sys Non Exempt 9410	Monthly	10257.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13488.93	
				Bi-Weekly	4734.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6225.66
				40 HRLY	59.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.82
				40 O.T.	88.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.73
Legal Assistant	B.1031 BCEA 0024	06/21/26	Legal Non Exempt 8810	Monthly	5820.01	5965.53	6114.66	6267.52	6424.21	6584.83	6749.45	6918.17	7091.13	7268.41	7450.13	7636.37	7827.28	8022.97		
				Bi-Weekly	2686.16	2753.32	2822.15	2892.70	2965.02	3039.15	3115.13	3193.00	3272.83	3354.65	3438.52	3524.48	3612.59	3702.91		
				40 HRLY	33.58	34.42	35.28	36.16	37.06	37.99	38.94	39.91	40.91	41.93	42.98	44.06	45.16	46.29		
				40 O.T.	50.37	51.63	52.92	54.24	55.59	56.99	58.41	59.87	61.37	62.90	64.47	66.09	67.74	69.44		
Legal Secretarial Clerk	B.1266 BCEA 0481	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	4602.00	4717.05	4834.98	4955.86	5079.75	5206.74	5336.91	5470.34	5607.10	5747.28	5890.95	6038.24	6189.19	6343.91		
				Bi-Weekly	2124.00	2177.10	2231.53	2287.32	2344.50	2403.11	2463.19	2524.77	2587.89	2652.59	2718.90	2786.88	2856.55	2927.96		
				40 HRLY	26.55	27.21	27.89	28.59	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.60		
				40 O.T.	39.83	40.82	41.84	42.89	43.97	45.06	46.19	47.34	48.53	49.74	50.99	52.26	53.57	54.90		
Legal Secretary	B.1365 BCEA 0480	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5080.03	5207.02	5337.19	5470.64	5607.40	5747.58	5891.28	6038.54	6189.52	6344.26	6502.86	6665.43	6832.06	7002.86		
				Bi-Weekly	2344.63	2403.24	2463.32	2524.91	2588.03	2652.73	2719.05	2787.02	2856.70	2928.12	3001.32	3076.35	3153.26	3232.09		
				40 HRLY	29.31	30.04	30.79	31.56	32.35	33.16	33.99	34.84	35.71	36.60	37.52	38.45	39.42	40.40		
				40 O.T.	43.97	45.06	46.19	47.34	48.53	49.74	50.99	52.26	53.57	54.90	56.28	57.68	59.13	60.60		
Legislative Analyst	M.1938 BMA 0483	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	9239.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12149.30		
				Bi-Weekly	4264.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5607.37	
				40 HRLY	53.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.09	
				40 O.T.	79.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.14	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Liability Claims Coordinator	M.1629 BMA 0485	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	7071.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9299.38		
				Bi-Weekly	3263.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4292.02	
				40 HRLY	40.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.65
				40 O.T.	61.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.48
Librarian	B.1490 BCEA 0486	06/21/26	Library Non Exempt 8838	Monthly	5927.55	6075.75	6227.63	6383.33	6542.90	6706.48	6874.14	7046.00	7222.15	7402.70	7587.75	7777.45	7971.88	8171.19			
				Bi-Weekly	2735.79	2804.19	2874.29	2946.15	3019.80	3095.30	3172.68	3252.00	3333.30	3416.63	3502.04	3589.59	3679.33	3771.32			
				40 HRLY	34.20	35.05	35.93	36.83	37.75	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14			
				40 O.T.	51.30	52.58	53.90	55.25	56.63	58.04	59.49	60.98	62.51	64.07	65.67	67.31	68.99	70.71			
Library Assistant	B.1290 BCEA 0488	06/21/26	Library Non Exempt 8838	Monthly	4853.79	4975.12	5099.51	5227.00	5357.67	5491.61	5628.89	5769.62	5913.87	6061.71	6213.26	6368.59	6527.80	6690.99			
				Bi-Weekly	2240.21	2296.21	2353.62	2412.46	2472.77	2534.59	2597.95	2662.90	2729.48	2797.71	2867.66	2939.35	3012.83	3088.15			
				40 HRLY	28.00	28.70	29.42	30.16	30.91	31.68	32.47	33.29	34.12	34.97	35.85	36.74	37.66	38.60			
				40 O.T.	42.00	43.05	44.13	45.24	46.37	47.52	48.71	49.94	51.18	52.46	53.78	55.11	56.49	57.90			
Library Associate	B.1029 BCEA 0489	06/21/26	Rec/Gen Admin Non Exempt 8838	Monthly	4045.08	4146.20	4249.85	4356.11	4465.00	4576.63	4691.05	4808.33	4928.54	5051.76	5178.03	5307.49	5440.18	5576.18			
				Bi-Weekly	1866.96	1913.63	1961.47	2010.51	2060.77	2112.29	2165.10	2219.23	2274.71	2331.58	2389.86	2449.61	2510.85	2573.62			
				40 HRLY	23.34	23.92	24.52	25.13	25.76	26.40	27.06	27.74	28.43	29.14	29.87	30.62	31.39	32.17			
				40 O.T.	35.01	35.88	36.78	37.70	38.64	39.60	40.59	41.61	42.65	43.71	44.81	45.93	47.09	48.26			
Library Division Manager	M.1691 BMA 0929	06/21/26	Library Non Exempt 8838	Monthly	8827.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11608.63			
				Bi-Weekly	4074.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5357.83		
				40 HRLY	50.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.97	
				40 O.T.	76.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.46	
Library Monitor	B.0875 BCEA 0490	06/21/26	Safety/Inspection Exempt 8838	Monthly	3469.35	3556.09	3645.01	3736.11	3829.52	3925.26	4023.39	4123.97	4227.08	4332.75	4441.08	4552.10	4665.90	4782.55			
				Bi-Weekly	1601.24	1641.27	1682.31	1724.36	1767.47	1811.66	1856.95	1903.37	1950.96	1999.73	2049.73	2100.97	2153.49	2207.33			
				40 HRLY	20.02	20.52	21.03	21.55	22.09	22.65	23.21	23.79	24.39	25.00	25.62	26.26	26.92	27.59			
				40 O.T.	30.03	30.78	31.55	32.33	33.14	33.98	34.82	35.69	36.59	37.50	38.43	39.39	40.38	41.39			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Library Operations Supervisor	B.0682 BCEA 0494	06/21/26	Library Non Exempt 8838	Monthly	5390.67	5525.43	5663.56	5805.15	5950.27	6099.04	6251.51	6407.81	6567.99	6732.20	6900.49	7073.02	7249.84	7431.08	
				Bi-Weekly	2488.00	2550.20	2613.95	2679.30	2746.28	2814.94	2885.31	2957.45	3031.38	3107.17	3184.84	3264.47	3346.08	3429.73	3515.38
				40 HRLY	31.10	31.88	32.67	33.49	34.33	35.19	36.07	36.97	37.89	38.84	39.81	40.81	41.83	42.87	43.93
				40 O.T.	46.65	47.82	49.01	50.24	51.50	52.79	54.11	55.46	56.84	58.26	59.72	61.22	62.75	64.31	
Library Page/PT	B.0681 BCEA 0493	06/21/26	Rec/Gen Admin Non Exempt 8838	Monthly	3348.15	3431.85	3517.65	3605.59	3695.73	3788.11	3882.82	3979.89	4079.38	4181.36	4285.91	4393.05	4502.88	4615.46	
				Bi-Weekly	1545.30	1583.93	1623.53	1664.12	1705.72	1748.36	1792.07	1836.87	1882.79	1929.86	1978.11	2027.56	2078.25	2130.21	2183.26
				40 HRLY	19.32	19.80	20.29	20.80	21.32	21.85	22.40	22.96	23.53	24.12	24.73	25.34	25.98	26.63	27.29
				40 O.T.	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.10	38.01	38.97	39.95	
Library Section Manager	M.1038 BMA 0487	06/02/26	Library Non Exempt 8838	Monthly	8156.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10725.93	
				Bi-Weekly	3764.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4950.43
				40 HRLY	47.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.88
				40 O.T.	70.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.82
Library Services Director	E.0074 Exec 0491	06/21/26	Library Exempt 8838	Monthly	15573.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20478.55	
				Bi-Weekly	7187.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9451.64
				40 HRLY	89.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.15
				40 O.T.	134.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	177.23
Lifeguard	B.0704 BCEA 0507	06/21/26	Recreation Exempt 9410	Monthly	3691.29	3783.59	3878.16	3975.12	4074.50	4176.36	4280.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1703.67	1746.27	1789.92	1834.67	1880.54	1927.55	1975.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	21.30	21.83	22.37	22.93	23.51	24.09	24.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	31.95	32.75	33.56	34.40	35.27	36.14	37.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lifeguard-Instructor	B.0753 BCEA 0508	06/21/26	Recreation Exempt 9410	Monthly	4060.59	4162.10	4266.17	4372.81	4482.14	4594.20	4709.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1874.12	1920.97	1969.00	2018.22	2068.68	2120.40	2173.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	23.43	24.01	24.61	25.23	25.86	26.51	27.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	35.15	36.02	36.92	37.85	38.79	39.77	40.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Line Mechanic	I.6006 IBEW 0515	06/21/26	Utilities Non Exempt 7539	Monthly	10741.51	0.00	11278.61	0.00	11842.52	0.00	12434.65	0.00	13056.38	0.00	13709.22	0.00	14394.66	0.00
				Bi-Weekly	4957.62	0.00	5205.51	0.00	5465.78	0.00	5739.07	0.00	6026.02	0.00	6327.33	0.00	6643.69	0.00
				40 HRLY	61.97	0.00	65.07	0.00	68.32	0.00	71.74	0.00	75.33	0.00	79.09	0.00	83.05	0.00
				40 O.T.	92.96	0.00	97.61	0.00	102.48	0.00	107.61	0.00	113.00	0.00	118.64	0.00	124.58	0.00
Line Mechanic Apprentice	I.8990 IBEW 0516	06/21/26	Utilities Exempt 7539	Monthly	8061.02	8780.74	9500.49	10220.21	10939.96	11659.68	12379.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	3720.47	4052.65	4384.84	4717.02	5049.21	5381.39	5713.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	46.51	50.66	54.81	58.96	63.12	67.27	71.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	69.77	75.99	82.22	88.44	94.68	100.91	107.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Line Mechanic Apprentice	I.9990 IBEW 0516	06/21/26	Utilities Exempt 7539	Monthly	9500.49	10076.26	10652.05	11227.84	11803.63	12379.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	4384.84	4650.58	4916.33	5182.08	5447.83	5713.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	54.81	58.13	61.45	64.78	68.10	71.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	82.22	87.20	92.18	97.17	102.15	107.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Line Mechanic Apprentice-G	I.8994 IBEW 0518	06/21/26	Utilities Exempt 7539	Monthly	8544.62	9307.52	10070.45	10833.36	11596.28	12359.19	13122.09	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3943.67	4295.78	4647.90	5000.01	5352.13	5704.24	6056.35	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	49.30	53.70	58.10	62.50	66.90	71.30	75.70	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	73.95	80.55	87.15	93.75	100.35	106.95	113.55	0.00	0.00	0.00	0.00	0.00	0.00	
Line Mechanic Apprentice-G	I.9994 IBEW 0518	06/21/26	Utilities Exempt 7539	Monthly	10070.45	10680.78	11291.11	11901.44	12511.76	13122.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	4647.90	4929.59	5211.28	5492.97	5774.66	6056.35	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	58.10	61.62	65.14	68.66	72.18	75.70	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	87.15	92.43	97.71	102.99	108.27	113.55	0.00	0.00	0.00	0.00	0.00	0.00		
Line Mechanic Supervisor	I.6007 IBEW 0517	06/21/26	Utilities Non Exempt 7539	Monthly	13212.38	0.00	13872.99	0.00	14566.65	0.00	15294.98	0.00	16059.72	0.00	16862.71	0.00	17705.85	0.00
				Bi-Weekly	6098.02	0.00	6402.92	0.00	6723.07	0.00	7059.22	0.00	7412.18	0.00	7782.79	0.00	8171.93	0.00
				40 HRLY	76.23	0.00	80.04	0.00	84.04	0.00	88.24	0.00	92.65	0.00	97.28	0.00	102.15	0.00
				40 O.T.	114.35	0.00	120.06	0.00	126.06	0.00	132.36	0.00	138.98	0.00	145.92	0.00	153.23	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Line Mechanic Supervisor-G	I.6107 IBEW 0519	06/21/26	Utilities Non Exempt 7539	Monthly	14005.10	0.00	14705.36	0.00	15440.62	0.00	16212.65	0.00	17023.28	0.00	17874.46	0.00	18768.17	0.00
				Bi-Weekly	6463.89	0.00	6787.09	0.00	7126.44	0.00	7482.76	0.00	7856.90	0.00	8249.75	0.00	8662.23	0.00
				40 HRLY	80.80	0.00	84.84	0.00	89.08	0.00	93.53	0.00	98.21	0.00	103.12	0.00	108.28	0.00
				40 O.T.	121.20	0.00	127.26	0.00	133.62	0.00	140.30	0.00	147.32	0.00	154.68	0.00	162.42	0.00
Line Mechanic-G	I.6106 IBEW 0513	06/21/26	Utilities Non Exempt 7539	Monthly	11385.94	0.00	11955.23	0.00	12553.00	0.00	13180.66	0.00	13839.69	0.00	14531.66	0.00	15258.25	0.00
				Bi-Weekly	5255.05	0.00	5517.80	0.00	5793.69	0.00	6083.38	0.00	6387.55	0.00	6706.92	0.00	7042.27	0.00
				40 HRLY	65.69	0.00	68.97	0.00	72.42	0.00	76.04	0.00	79.84	0.00	83.84	0.00	88.03	0.00
				40 O.T.	98.54	0.00	103.46	0.00	108.63	0.00	114.06	0.00	119.76	0.00	125.76	0.00	132.05	0.00
Litigation Paralegal	Z.1912 Z-Group 0520	06/21/26	Legal Exempt 9410	Monthly	8748.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11504.29
				Bi-Weekly	4037.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	50.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	75.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Locker Room Attendant	B.0434 BCEA 0523	06/21/26	Recreation Exempt 9410	40 HRLY	20.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.85
				40 O.T.	31.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mail Room Assistant	B.0383 BCEA 0524	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	3393.50	3478.32	3565.29	3654.43	3745.78	3839.42	3935.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	1566.23	1605.38	1645.52	1686.66	1728.82	1772.04	1816.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	19.58	20.07	20.57	21.08	21.61	22.15	22.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	29.37	30.11	30.86	31.62	32.42	33.23	34.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Management Intern (M)	M.1022 BMA 0527	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	3914.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5147.33
				Bi-Weekly	1806.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	22.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	33.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Management Secretary	Z.1432 Z-Group 0528	06/21/26	Rec/Gen Admin Exempt 8810	Monthly	5884.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7737.86		
				Bi-Weekly	2715.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3571.32	
				40 HRLY	33.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44.64
				40 O.T.	50.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.96
Management Services Director	E.0078 Exec 0529	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	16363.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21517.71		
				Bi-Weekly	7552.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9931.25	
				40 HRLY	94.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.14
				40 O.T.	141.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	186.21
Manager Communication Systems	M.2120 BMA 0537	06/21/26	Utilities Non Exempt 9410	Monthly	14421.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18964.36		
				Bi-Weekly	6656.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8752.78	
				40 HRLY	83.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.41
				40 O.T.	124.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	164.12
Manager Customer Service Operations	M.2027 BMA 0540	06/21/26	Financial Non Exempt 9410	Monthly	11525.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15156.22		
				Bi-Weekly	5319.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6995.18	
				40 HRLY	66.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.44
				40 O.T.	99.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.16
Manager Electrical Distribution	M.2347 BMA 0541	06/21/26	Utilities Non Exempt 9410	Monthly	17045.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22414.43		
				Bi-Weekly	7867.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10345.12	
				40 HRLY	98.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.31
				40 O.T.	147.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	193.97
Manager Electrical Distribution-G	M.2400 BMA 0530	06/21/26	Utilities Non Exempt 9410	Monthly	18067.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23758.61		
				Bi-Weekly	8338.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10965.51	
				40 HRLY	104.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.07
				40 O.T.	156.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	205.61

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Manager Electrical Equipment	M.2219 BMA 0538	06/21/26	Utilities Non Exempt 9410	Monthly	15196.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19982.80		
				Bi-Weekly	7013.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9222.83	
				40 HRLY	87.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.29
				40 O.T.	131.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	172.94
Manager Energy Control Center	M.2225 BMA 0542	06/21/26	Utilities Non Exempt 9410	Monthly	18233.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23976.46		
				Bi-Weekly	8415.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11066.06	
				40 HRLY	105.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.33	
				40 O.T.	157.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	207.50
Manager Security Systems	M.1023 BMA 0545	06/21/26	Info Sys Non Exempt 9410	Monthly	14863.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19545.65		
				Bi-Weekly	6860.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9021.07	
				40 HRLY	85.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.76	
				40 O.T.	128.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	169.14
Manager Technology	M.1024 BMA 0546	06/21/26	Utilities Non Exempt 9410	Monthly	14863.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19545.26		
				Bi-Weekly	6859.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9020.89	
				40 HRLY	85.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.76
				40 O.T.	128.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	169.14
Manager Telecommunications	M.2268 BMA 0532	06/21/26	Engineering Non Exempt 9410	Monthly	13482.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17729.42		
				Bi-Weekly	6222.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8182.81	
				40 HRLY	77.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.29	
				40 O.T.	116.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.44
Manager Transmission & Distribution Engineering	M.2461 BMA 0531	06/21/26	Engineering Non Exempt 9410	Monthly	16013.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21058.16		
				Bi-Weekly	7390.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9719.15	
				40 HRLY	92.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.49	
				40 O.T.	138.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	182.24

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Manager Water Engineering-Planning	M.2372 BMA 0533	06/21/26	Engineering Non Exempt 9410	Monthly	15207.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19998.27		
				Bi-Weekly	7018.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9229.97	
				40 HRLY	87.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.37
				40 O.T.	131.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	173.06
Manager Water Production-Operations	M.2203 BMA 0536	06/21/26	Utilities Non Exempt 9410	Monthly	14797.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19458.75		
				Bi-Weekly	6829.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8980.96	
				40 HRLY	85.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.26
				40 O.T.	128.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	168.39
Marketing Associate	M.2155 BMA 0543	06/21/26	Engineering Non Exempt 9410	Monthly	10576.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13908.46		
				Bi-Weekly	4881.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6419.29	
				40 HRLY	61.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.24
				40 O.T.	91.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.36
Marketing Manager	M.2226 BMA 0245	06/21/26	Engineering Non Exempt 9410	Monthly	11925.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15681.38		
				Bi-Weekly	5503.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7237.56	
				40 HRLY	68.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.47
				40 O.T.	103.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.71
Metal Worker	B.1714 BCEA 0544	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	6960.94	7134.96	7313.35	7496.17	7683.59	7875.66	8072.55	8274.37	8481.22	8693.25	8910.59	9133.35	9361.69	9595.73			
				Bi-Weekly	3212.74	3293.06	3375.39	3459.77	3546.27	3634.92	3725.79	3818.94	3914.41	4012.27	4112.58	4215.39	4320.78	4428.80			
				40 HRLY	40.16	41.16	42.19	43.25	44.33	45.44	46.57	47.74	48.93	50.15	51.41	52.69	54.01	55.36			
				40 O.T.	60.24	61.74	63.29	64.88	66.50	68.16	69.86	71.61	73.40	75.23	77.12	79.04	81.02	83.04			
Motor Sweeper Operator	B.1425 BCEA 0560	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	5313.56	5446.39	5582.55	5722.10	5865.17	6011.79	6162.09	6316.14	6474.04	6635.89	6801.80	6971.84	7146.12	7324.79			
				Bi-Weekly	2452.41	2513.72	2576.56	2640.97	2707.00	2774.67	2844.04	2915.14	2988.02	3062.72	3139.29	3217.77	3298.21	3380.67			
				40 HRLY	30.66	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.23	42.26			
				40 O.T.	45.99	47.13	48.32	49.52	50.76	52.02	53.33	54.66	56.03	57.42	58.86	60.33	61.85	63.39			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Municipal Records Clerk	B.1360 BCEA 0561	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5229.97	5360.70	5494.73	5632.10	5772.89	5917.21	6065.15	6216.77	6372.19	6531.50	6694.78	6862.16	7033.72	7209.54	
				Bi-Weekly	2413.83	2474.17	2536.03	2599.43	2664.41	2731.02	2799.30	2869.28	2941.01	3014.54	3089.90	3167.15	3246.33	3327.48	
				40 HRLY	30.17	30.93	31.70	32.49	33.31	34.14	34.99	35.87	36.76	37.68	38.62	39.59	40.58	41.59	
				40 O.T.	45.26	46.40	47.55	48.74	49.97	51.21	52.49	53.81	55.14	56.52	57.93	59.39	60.87	62.39	
Network Engineer	M.1034 BMA 0551	06/21/26	Info Sys Non Exempt 9410	Monthly	8947.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11765.72	
				Bi-Weekly	4129.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5430.33
				40 HRLY	51.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.88
				40 O.T.	77.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.82
Network Support Analyst I	B.1416 BCEA 0554	06/21/26	Info Sys Non Exempt 9410	Monthly	5643.13	5784.20	5928.80	6077.02	6228.95	6384.69	6544.29	6707.91	6875.59	7047.50	7223.69	7404.28	7589.38	7779.11	
				Bi-Weekly	2604.52	2669.63	2736.37	2804.78	2874.90	2946.78	3020.44	3095.96	3173.35	3252.69	3334.01	3417.36	3502.79	3590.36	
				40 HRLY	32.56	33.37	34.20	35.06	35.94	36.83	37.76	38.70	39.67	40.66	41.68	42.72	43.78	44.88	
				40 O.T.	48.84	50.06	51.30	52.59	53.91	55.25	56.64	58.05	59.51	60.99	62.52	64.08	65.67	67.32	
Network Support Analyst II	M.1579 BMA 0555	06/21/26	Info Sys Non Exempt 9410	Monthly	7386.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9713.38	
				Bi-Weekly	3409.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4483.10
				40 HRLY	42.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.04
				40 O.T.	63.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.06
Network Support Analyst III	M.1799 BMA 0556	06/21/26	Info Sys Non Exempt 9410	Monthly	9219.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12123.67	
				Bi-Weekly	4255.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5595.54
				40 HRLY	53.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.94
				40 O.T.	79.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.91
Network Support Analyst IV	M.1923 BMA 0557	06/21/26	Info Sys Non Exempt 9410	Monthly	10926.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14368.34	
				Bi-Weekly	5043.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6631.54
				40 HRLY	63.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.89
				40 O.T.	94.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.34

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Offset Press Operator	B.1220 BCEA 0571	06/21/26	Rec/Gen Admin Non Exempt 9420	Monthly	4316.39	4424.31	4534.92	4648.28	4764.50	4883.60	5005.69	5130.84	5259.11	5390.60	5525.35	5663.49	5805.09	5950.21	
				Bi-Weekly	1992.18	2041.99	2093.04	2145.36	2199.00	2253.97	2310.32	2368.08	2427.28	2487.97	2550.16	2613.92	2679.27	2746.25	2815.50
				40 HRLY	24.90	25.52	26.16	26.82	27.49	28.17	28.88	29.60	30.34	31.10	31.88	32.67	33.49	34.33	35.18
				40 O.T.	37.35	38.28	39.24	40.23	41.24	42.26	43.32	44.40	45.51	46.65	47.82	49.01	50.24	51.50	
Operating Systems Analyst I	M.1614 BMA 0576	06/21/26	Info Sys Non Exempt 9410	Monthly	6978.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9176.40	
				Bi-Weekly	3220.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4235.26
				40 HRLY	40.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	60.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.41
Operating Systems Analyst II	M.1745 BMA 0577	06/21/26	Info Sys Non Exempt 9410	Monthly	7953.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10458.89	
				Bi-Weekly	3670.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4827.18
				40 HRLY	45.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	68.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.51
Operating Systems Analyst III	M.1881 BMA 0578	06/21/26	Info Sys Non Exempt 9410	Monthly	8933.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11747.88	
				Bi-Weekly	4123.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5422.10
				40 HRLY	51.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	77.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.67
Painter	B.1460 BCEA 0575	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	5394.81	5529.68	5667.91	5809.61	5954.87	6103.74	6256.32	6412.73	6573.06	6737.38	6905.82	7078.46	7255.43	7436.80	
				Bi-Weekly	2489.91	2552.16	2615.96	2681.36	2748.40	2817.11	2887.53	2959.72	3033.72	3109.56	3187.30	3266.98	3348.66	3432.37	
				40 HRLY	31.12	31.90	32.70	33.52	34.36	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	
				40 O.T.	46.68	47.85	49.05	50.28	51.54	52.82	54.14	55.50	56.88	58.31	59.76	61.26	62.79	64.35	
Painter Leadworker	B.1539 BCEA 0580	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	6019.76	6170.26	6324.52	6482.62	6644.69	6810.81	6981.09	7155.61	7334.49	7517.86	7705.79	7898.45	8095.90	8298.31	
				Bi-Weekly	2778.35	2847.81	2919.01	2991.98	3066.78	3143.45	3222.04	3302.59	3385.15	3469.78	3556.52	3645.44	3736.57	3829.99	
				40 HRLY	34.73	35.60	36.49	37.40	38.33	39.29	40.28	41.28	42.31	43.37	44.46	45.57	46.71	47.87	
				40 O.T.	52.10	53.40	54.74	56.10	57.50	58.94	60.42	61.92	63.47	65.06	66.69	68.36	70.07	71.81	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Parking Analyst	M.1714 BMA 0588	06/21/26	Engineering Non Exempt 9410	Monthly	7713.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10142.67		
				Bi-Weekly	3559.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4681.23	
				40 HRLY	44.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.52
				40 O.T.	66.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.78
Parking Control Officer	B.1231 BCEA 0591	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	4525.11	4638.23	4754.19	4873.03	4994.86	5119.75	5247.73	5378.92	5513.39	5651.23	5792.52	5937.32	6085.76	6237.90			
				Bi-Weekly	2088.51	2140.72	2194.24	2249.09	2305.32	2362.96	2422.03	2482.58	2544.64	2608.26	2673.47	2740.30	2808.81	2879.03			
				40 HRLY	26.11	26.76	27.43	28.11	28.82	29.54	30.28	31.03	31.81	32.60	33.42	34.25	35.11				
				40 O.T.	39.17	40.14	41.15	42.17	43.23	44.31	45.42	46.55	47.72	48.90	50.13	51.38	52.67	53.99			
Parking Control Supervisor	B.1380 BCEA 0590	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	5395.00	5529.88	5668.13	5809.83	5955.08	6103.96	6256.55	6412.97	6573.28	6737.62	6906.06	7078.72	7255.67	7437.06			
				Bi-Weekly	2490.00	2552.25	2616.06	2681.46	2748.50	2817.21	2887.64	2959.83	3033.82	3109.67	3187.41	3267.10	3348.77	3432.49			
				40 HRLY	31.13	31.90	32.70	33.52	34.36	35.22	36.10	37.00	37.92	38.87	39.84	40.84	41.86				
				40 O.T.	46.70	47.85	49.05	50.28	51.54	52.83	54.15	55.50	56.88	58.31	59.76	61.26	62.79	64.37			
Parking Permit Technician	B.0618 BCEA 0592	06/21/26	Comm Dev Non Exempt 9410	Monthly	5504.48	5642.09	5783.16	5927.72	6075.92	6227.82	6383.52	6543.10	6706.68	6874.34	7046.20	7222.37	7402.92	7587.99			
				Bi-Weekly	2540.53	2604.04	2669.15	2735.87	2804.27	2874.38	2946.24	3019.89	3095.39	3172.77	3252.09	3333.40	3416.73	3502.15			
				40 HRLY	31.76	32.55	33.36	34.20	35.05	35.93	36.83	37.75	38.69	39.66	40.65	41.67	42.71				
				40 O.T.	47.64	48.83	50.04	51.30	52.58	53.90	55.25	56.63	58.04	59.49	60.98	62.51	64.07	65.67			
Parking Services Manager	M.1715 BMA 0593	06/21/26	Comm Dev Non Exempt 9410	Monthly	10867.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14290.16			
				Bi-Weekly	5015.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6595.46		
				40 HRLY	62.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.44	
				40 O.T.	94.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.66	
Parks and Recreation Director	E.0080 Exec 0598	06/21/26	Recreation Exempt 9410	Monthly	17363.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22833.53			
				Bi-Weekly	8014.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10538.55		
				40 HRLY	100.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.73	
				40 O.T.	150.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	197.60	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Payroll Technician I	B.1308 BCEA 0602	06/21/26	Financial Non Exempt 8810	Monthly	4968.41	5092.62	5219.93	5350.43	5484.20	5621.31	5761.84	5905.88	6053.54	6204.86	6359.99	6518.98	6681.96	6849.01		
				Bi-Weekly	2293.11	2350.44	2409.20	2469.43	2531.17	2594.45	2659.31	2725.79	2793.94	2863.78	2935.38	3008.76	3083.98	3161.08		
				40 HRLY	28.66	29.38	30.12	30.87	31.64	32.43	33.24	34.07	34.92	35.80	36.69	37.61	38.55	39.51		
				40 O.T.	42.99	44.07	45.18	46.31	47.46	48.65	49.86	51.11	52.38	53.70	55.04	56.42	57.83	59.27		
Payroll Technician II	B.1363 BCEA 0603	06/21/26	Financial Non Exempt 8810	Monthly	5238.91	5369.89	5504.14	5641.74	5782.79	5927.35	6075.53	6227.43	6383.11	6542.68	6706.27	6873.90	7045.76	7221.91		
				Bi-Weekly	2417.96	2478.41	2540.37	2603.88	2668.98	2735.70	2804.09	2874.20	2946.05	3019.70	3095.20	3172.57	3251.89	3333.19		
				40 HRLY	30.22	30.98	31.75	32.55	33.36	34.20	35.05	35.93	36.83	37.75	38.69	39.66	40.65	41.66		
				40 O.T.	45.33	46.47	47.63	48.83	50.04	51.30	52.58	53.90	55.25	56.63	58.04	59.49	60.98	62.49		
Permit Coordinator	M.1488 BMA 0604	06/21/26	Safety/Inspection Non Exempt 8810	Monthly	6363.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8367.88		
				Bi-Weekly	2936.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3862.10	
				40 HRLY	36.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48.28
				40 O.T.	55.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.42
Permit Technician	B.1428 BCEA 0605	06/21/26	Safety/Inspection Non Exempt 8810	Monthly	5504.48	5642.09	5783.16	5927.72	6075.92	6227.82	6383.52	6543.10	6706.68	6874.34	7046.20	7222.37	7402.92	7587.99		
				Bi-Weekly	2540.53	2604.04	2669.15	2735.87	2804.27	2874.38	2946.24	3019.89	3095.39	3172.77	3252.09	3333.40	3416.73	3502.15		
				40 HRLY	31.76	32.55	33.36	34.20	35.05	35.93	36.83	37.75	38.69	39.66	40.65	41.67	42.71	43.78		
				40 O.T.	47.64	48.83	50.04	51.30	52.58	53.90	55.25	56.63	58.04	59.49	60.98	62.51	64.07	65.67		
Pipefitter	B.1630 BCEA 0614	06/21/26	Utilities Non Exempt 7520	Monthly	7375.07	7559.46	7748.43	7942.16	8140.71	8344.22	8552.83	8766.64	8985.82	9210.46	9440.71	9676.72	9918.65	10166.63		
				Bi-Weekly	3403.88	3488.98	3576.20	3665.61	3757.25	3851.18	3947.46	4046.14	4147.30	4250.98	4357.25	4466.18	4577.84	4692.29		
				40 HRLY	42.55	43.61	44.70	45.82	46.97	48.14	49.34	50.58	51.84	53.14	54.47	55.83	57.22	58.65		
				40 O.T.	63.83	65.42	67.05	68.73	70.46	72.21	74.01	75.87	77.76	79.71	81.71	83.75	85.83	87.98		
Pipefitter Apprentice	B.7999 BCEA 0613	06/21/26	Utilities Exempt 7520	Monthly	6608.31	7116.63	7624.96	8133.30	8641.62	9149.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	3049.99	3284.60	3519.21	3753.83	3988.44	4223.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	38.12	41.06	43.99	46.92	49.86	52.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	57.18	61.59	65.99	70.38	74.79	79.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Pipefitter-Operator	B.1703 BCEA 0616	06/21/26	Utilities Non Exempt 7520	Monthly	7964.82	8163.94	8368.04	8577.25	8791.66	9011.47	9236.74	9467.66	9704.35	9946.97	10195.64	10450.53	10711.81	10979.58		
				Bi-Weekly	3676.07	3767.97	3862.17	3958.73	4057.69	4159.14	4263.11	4369.69	4478.93	4590.91	4705.68	4823.32	4943.91	5067.50		
				40 HRLY	45.95	47.10	48.28	49.48	50.72	51.99	53.29	54.62	55.99	57.39	58.82	60.29	61.80	63.34		
				40 O.T.	68.93	70.65	72.42	74.22	76.08	77.99	79.94	81.93	83.99	86.09	88.23	90.44	92.70	95.01		
Plan Check Engineer	M.1752 BMA 0617	06/21/26	Engineering Non Exempt 9410	Monthly	8337.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10964.16	
				Bi-Weekly	3848.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5060.38
				40 HRLY	48.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.25
				40 O.T.	72.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.88
Plan Check Manager	M.1753 BMA 0618	06/21/26	Engineering Non Exempt 9410	Monthly	11673.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15350.16	
				Bi-Weekly	5387.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7084.69
				40 HRLY	67.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.56
				40 O.T.	101.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.84
Planning Manager	M.2150 BMA 0265	06/21/26	Comm Dev Non Exempt 9410	Monthly	12935.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17010.26	
				Bi-Weekly	5970.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7850.89
				40 HRLY	74.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.14
				40 O.T.	111.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.21
Planning Technician	B.0619 BCEA 0619	06/21/26	Safety/Inspection Non Exempt 8810	Monthly	5287.06	5419.25	5554.73	5693.59	5835.92	5981.82	6131.36	6284.66	6441.76	6602.81	6767.89	6937.08	7110.50	7288.28		
				Bi-Weekly	2440.18	2501.19	2563.72	2627.81	2693.50	2760.84	2829.86	2900.61	2973.12	3047.45	3123.64	3201.73	3281.77	3363.82		
				40 HRLY	30.50	31.26	32.05	32.85	33.67	34.51	35.37	36.26	37.16	38.09	39.05	40.02	41.02	42.05		
				40 O.T.	45.75	46.89	48.08	49.28	50.51	51.77	53.06	54.39	55.74	57.14	58.58	60.03	61.53	63.08		
Police Administrator	Z.2209 Z-Group 0638	06/21/26	Police/Fire Exempt 9410	Monthly	13569.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17844.15	
				Bi-Weekly	6262.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8235.76
				40 HRLY	78.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.95
				40 O.T.	117.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	154.43

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Police Cadet	B.0936 BCEA 0639	06/21/26	Police/Fire Exempt 9410	Monthly	3529.87	3618.12	3708.55	3801.29	3896.32	3993.71	4093.57	4195.90	4300.79	4408.32	4518.52	4631.49	4747.28	4865.97	
				Bi-Weekly	1629.17	1669.90	1711.64	1754.44	1798.30	1843.25	1889.34	1936.57	1984.98	2034.61	2085.47	2137.61	2191.05	2245.83	
				40 HRLY	20.36	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	
				40 O.T.	30.54	31.31	32.10	32.90	33.72	34.56	35.43	36.32	37.22	38.15	39.11	40.08	41.09	42.11	
Police Captain	Z.2388 Z-Group 0641	06/21/26	Police/Fire Non Exempt 7720	Monthly	17396.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22876.95	
				Bi-Weekly	8029.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10558.59
				40 HRLY	100.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.98
				40 O.T.	150.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	197.97
Police Chief	E.0092 Exec 0644	06/21/26	Police/Fire Exempt 7720	Monthly	21498.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28269.91	
				Bi-Weekly	9922.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13047.65
				40 HRLY	124.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	163.10
				40 O.T.	186.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	244.65
Police Communications Manager	M.1021 BMA 0036	06/21/26	Police/Fire Non Exempt 8810	Monthly	10480.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13781.26	
				Bi-Weekly	4836.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6360.58
				40 HRLY	60.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.51
				40 O.T.	90.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.27
Police Lieutenant	P.2164 BPOA 0648	06/21/26	Police/Fire Non Exempt 7720	Monthly	13357.87	13691.82	14034.13	14384.98	14744.60	15113.22	15491.04	15878.31	16275.29	16682.16	17099.20	17526.69	17964.85	0.00	
				Bi-Weekly	6165.17	6319.30	6477.29	6639.22	6805.20	6975.33	7149.71	7328.45	7511.67	7699.46	7891.94	8089.24	8291.47	0.00	
				40 HRLY	77.06	78.99	80.97	82.99	85.07	87.19	89.37	91.61	93.90	96.24	98.65	101.12	103.64	0.00	
				40 O.T.	115.59	118.49	121.46	124.49	127.61	130.79	134.06	137.42	140.85	144.36	147.98	151.68	155.46	0.00	
Police Officer	P.1761 BPOA 0651	06/21/26	Police/Fire Non Exempt 7720	Monthly	9104.81	9332.42	9565.75	9804.88	10050.00	10301.24	10558.77	10822.76	11093.31	11370.65	0.00	0.00	0.00	0.00	
				Bi-Weekly	4202.22	4307.27	4414.96	4525.33	4638.46	4754.42	4873.28	4995.12	5119.99	5247.99	0.00	0.00	0.00	0.00	
				40 HRLY	52.53	53.84	55.19	56.57	57.98	59.43	60.92	62.44	64.00	65.60	0.00	0.00	0.00	0.00	
				40 O.T.	78.80	80.76	82.79	84.86	86.97	89.15	91.38	93.66	96.00	98.40	0.00	0.00	0.00	0.00	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Police Officer - Detective Assignment	P.1893 BPOA 0637	06/21/26	Police/Fire Non Exempt 7720	Monthly	9424.63	9660.26	9901.75	10149.30	10403.03	10663.10	10929.69	11202.92	11483.01	11770.07	12064.33	12365.95	12675.09	0.00		
				Bi-Weekly	4349.83	4458.58	4570.04	4684.29	4801.40	4921.43	5044.47	5170.58	5299.85	5432.34	5568.15	5707.36	5850.04	0.00		
				40 HRLY	54.37	55.73	57.13	58.55	60.02	61.52	63.06	64.63	66.25	67.90	69.60	71.34	73.13	0.00		
				40 O.T.	81.56	83.60	85.70	87.83	90.03	92.28	94.59	96.95	99.38	101.85	104.40	107.01	109.70	0.00		
Police Records Manager	M.2002 BMA 0649	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	10506.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13816.68		
				Bi-Weekly	4849.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6376.93	
				40 HRLY	60.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.71
				40 O.T.	90.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.57
Police Records Technician	B.1281 BCEA 0652	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	4981.77	5106.31	5233.97	5364.82	5498.94	5636.41	5777.33	5921.76	6069.81	6221.54	6377.09	6536.51	6699.92	6867.42		
				Bi-Weekly	2299.28	2356.76	2415.68	2476.07	2537.97	2601.42	2666.46	2733.12	2801.45	2871.48	2943.27	3016.85	3092.27	3169.58		
				40 HRLY	28.74	29.46	30.20	30.95	31.72	32.52	33.33	34.16	35.02	35.89	36.79	37.71	38.65	39.62		
				40 O.T.	43.11	44.19	45.30	46.43	47.58	48.78	50.00	51.24	52.53	53.84	55.19	56.57	57.98	59.43		
Police Records Technician Supervisor	B.1480 BCEA 0650	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	6077.50	6229.45	6385.19	6544.81	6708.43	6876.13	7048.04	7224.25	7404.84	7589.96	7779.72	7974.22	8173.58	8377.92		
				Bi-Weekly	2805.00	2875.13	2947.01	3020.68	3096.20	3173.60	3252.94	3334.27	3417.62	3503.06	3590.64	3680.41	3772.42	3866.73		
				40 HRLY	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.01	47.16	48.33		
				40 O.T.	52.59	53.91	55.26	56.64	58.05	59.51	60.99	62.52	64.08	65.69	67.32	69.02	70.74	72.50		
Police Recruit	U.1400 Unrep 0653	06/21/26	Police/Fire Exempt 7720	Monthly	8194.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8194.33		
				Bi-Weekly	3782.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3782.00	
				40 HRLY	47.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.28	
				40 O.T.	70.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.92	
Police Sergeant	P.2008 BPOA 0654	06/21/26	Police/Fire Non Exempt 7720	Monthly	10949.60	11223.33	11503.92	11791.52	12086.30	12388.46	12698.18	13015.62	13341.01	13674.55	14016.41	14366.82	14725.99	0.00		
				Bi-Weekly	5053.66	5180.00	5309.50	5442.24	5578.29	5717.75	5860.70	6007.21	6157.39	6311.33	6469.11	6630.84	6796.61	0.00		
				40 HRLY	63.17	64.75	66.37	68.03	69.73	71.47	73.26	75.09	76.97	78.89	80.86	82.89	84.96	0.00		
				40 O.T.	94.76	97.13	99.56	102.05	104.60	107.21	109.89	112.64	115.46	118.34	121.29	124.34	127.44	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Police Technician	B.1189 BCEA 0646	06/21/26	Police/Fire Non Exempt 8810	Monthly	4544.43	4658.05	4774.49	4893.85	5016.20	5141.61	5270.16	5401.91	5536.96	5675.37	5817.26	5962.69	6111.76	6264.55
				Bi-Weekly	2097.43	2149.87	2203.61	2258.70	2315.17	2373.05	2432.38	2493.19	2555.52	2619.40	2684.89	2752.01	2820.81	2891.33
				40 HRLY	26.22	26.87	27.55	28.23	28.94	29.66	30.40	31.16	31.94	32.74	33.56	34.40	35.26	36.14
				40 O.T.	39.33	40.31	41.33	42.35	43.41	44.49	45.60	46.74	47.91	49.11	50.34	51.60	52.89	54.21
Power Plant Maintenance Supervisor	I.6008 IBEW 0656	06/21/26	Utilities Non Exempt 7539	Monthly	9548.37	0.00	10025.77	0.00	10527.08	0.00	11053.42	0.00	11606.10	0.00	12186.40	0.00	12795.73	0.00
				Bi-Weekly	4406.94	0.00	4627.28	0.00	4858.65	0.00	5101.58	0.00	5356.66	0.00	5624.49	0.00	5905.72	0.00
				40 HRLY	55.09	0.00	57.84	0.00	60.73	0.00	63.77	0.00	66.96	0.00	70.31	0.00	73.82	0.00
				40 O.T.	82.64	0.00	86.76	0.00	91.10	0.00	95.66	0.00	100.44	0.00	105.47	0.00	110.73	0.00
Power Plant Maintenance Trainee	I.8993 IBEW 0659	06/21/26	Utilities Exempt 7539	Monthly	5825.95	0.00	6866.30	0.00	7906.67	0.00	8426.84	0.00	8426.84	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	2688.90	0.00	3169.06	0.00	3649.23	0.00	3889.31	0.00	3889.31	0.00	0.00	0.00	0.00	0.00
				40 HRLY	33.61	0.00	39.61	0.00	45.62	0.00	48.62	0.00	48.62	0.00	0.00	0.00	0.00	0.00
				40 O.T.	50.42	0.00	59.42	0.00	68.43	0.00	72.93	0.00	72.93	0.00	0.00	0.00	0.00	0.00
Power Plant Maintenance Trainee	I.9993 IBEW 0659	06/21/26	Utilities Exempt 7539	Monthly	6866.30	0.00	7490.51	0.00	8322.80	0.00	8322.80	0.00	8322.80	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	3169.06	0.00	3457.16	0.00	3841.29	0.00	3841.29	0.00	3841.29	0.00	0.00	0.00	0.00	0.00
				40 HRLY	39.61	0.00	43.21	0.00	48.02	0.00	48.02	0.00	48.02	0.00	0.00	0.00	0.00	0.00
				40 O.T.	59.42	0.00	64.82	0.00	72.03	0.00	72.03	0.00	72.03	0.00	0.00	0.00	0.00	0.00
Power Plant Mechanic	I.6011 IBEW 0658	06/21/26	Utilities Non Exempt 7539	Monthly	7763.25	0.00	8151.41	0.00	8558.98	0.00	8986.92	0.00	9436.27	0.00	9908.08	0.00	10403.49	0.00
				Bi-Weekly	3583.04	0.00	3762.19	0.00	3950.30	0.00	4147.81	0.00	4355.20	0.00	4572.96	0.00	4801.61	0.00
				40 HRLY	44.79	0.00	47.03	0.00	49.38	0.00	51.85	0.00	54.44	0.00	57.16	0.00	60.02	0.00
				40 O.T.	67.19	0.00	70.55	0.00	74.07	0.00	77.78	0.00	81.66	0.00	85.74	0.00	90.03	0.00
Power Plant Operator	I.6012 IBEW 0660	06/21/26	Utilities Non Exempt 7539	Monthly	8155.53	0.00	8563.32	0.00	8991.47	0.00	9441.06	0.00	9913.11	0.00	10408.75	0.00	10929.21	0.00
				Bi-Weekly	3764.09	0.00	3952.30	0.00	4149.91	0.00	4357.41	0.00	4575.28	0.00	4804.04	0.00	5044.25	0.00
				40 HRLY	47.05	0.00	49.40	0.00	51.87	0.00	54.47	0.00	57.19	0.00	60.05	0.00	63.05	0.00
				40 O.T.	70.58	0.00	74.10	0.00	77.81	0.00	81.71	0.00	85.79	0.00	90.08	0.00	94.58	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Power Plant Operator Trainee	I.8991 IBEW 0665	06/21/26	Utilities Exempt 7539	Monthly	6120.36	0.00	7213.27	0.00	8306.20	0.00	9399.11	0.00	9399.11	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	2824.78	0.00	3329.20	0.00	3833.63	0.00	4338.05	0.00	4338.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	35.31	0.00	41.62	0.00	47.92	0.00	54.23	0.00	54.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	52.97	0.00	62.43	0.00	71.88	0.00	81.35	0.00	81.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Power Plant Operator Trainee	I.9991 IBEW 0665	06/21/26	Utilities Exempt 7539	Monthly	7213.27	0.00	8743.37	0.00	9508.40	0.00	9508.40	0.00	9508.40	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3329.20	0.00	4035.40	0.00	4388.49	0.00	4388.49	0.00	4388.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	41.62	0.00	50.44	0.00	54.86	0.00	54.86	0.00	54.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	62.43	0.00	75.66	0.00	82.29	0.00	82.29	0.00	82.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Power Plant Shift Supervisor	I.6009 IBEW 0655	06/21/26	Utilities Non Exempt 7539	Monthly	10169.71	0.00	10678.18	0.00	11212.09	0.00	11772.69	0.00	12361.33	0.00	12979.40	0.00	13628.36	0.00	0.00	
				Bi-Weekly	4693.71	0.00	4928.39	0.00	5174.81	0.00	5433.55	0.00	5705.23	0.00	5990.49	0.00	6290.01	0.00	6290.01	0.00
				40 HRLY	58.67	0.00	61.60	0.00	64.69	0.00	67.92	0.00	71.32	0.00	74.88	0.00	78.63	0.00	78.63	0.00
				40 O.T.	88.01	0.00	92.40	0.00	97.04	0.00	101.88	0.00	106.98	0.00	112.32	0.00	117.95	0.00	117.95	0.00
Power Production Engineer	M.2265 BMA 0669	06/21/26	Engineering Non Exempt 9410	Monthly	13350.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17556.20	
				Bi-Weekly	6161.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8102.86
				40 HRLY	77.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.29
				40 O.T.	115.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.94
Power Production Manager	M.2224 BMA 0662	06/21/26	Utilities Non Exempt 9410	Monthly	17874.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23504.93	
				Bi-Weekly	8249.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10848.43
				40 HRLY	103.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.61
				40 O.T.	154.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203.42
Power Resources Manager	M.2199 BMA 0663	06/21/26	Engineering Non Exempt 9410	Monthly	16361.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21515.80	
				Bi-Weekly	7551.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9930.37
				40 HRLY	94.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.13
				40 O.T.	141.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	186.20

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Power Resources Planning Associate I	B.1190 BCEA 0059	06/21/26	Utilities Non Exempt 9410	Monthly	8001.65	8201.68	8406.73	8616.90	8832.31	9053.14	9279.44	9511.43	9749.22	9992.95	10242.79	10498.84	10761.31	11030.35
				Bi-Weekly	3693.07	3785.39	3880.03	3977.03	4076.45	4178.37	4282.82	4389.89	4499.64	4612.13	4727.44	4845.62	4966.76	5090.93
				40 HRLY	46.16	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	60.57	62.08	63.64
				40 O.T.	69.24	70.98	72.75	74.57	76.44	78.35	80.31	82.31	84.38	86.48	88.64	90.86	93.12	95.46
Power Resources Planning Associate II	B.1191 BCEA 0060	06/21/26	Utilities Non Exempt 9410	Monthly	9304.25	9536.87	9775.29	10019.66	10270.15	10526.92	10790.09	11059.84	11336.33	11619.75	11910.23	12208.00	12513.19	12826.02
				Bi-Weekly	4294.27	4401.63	4511.67	4624.46	4740.07	4858.58	4980.04	5104.54	5232.15	5362.96	5497.03	5634.46	5775.32	5919.70
				40 HRLY	53.68	55.02	56.40	57.81	59.25	60.73	62.25	63.81	65.40	67.04	68.71	70.43	72.19	74.00
				40 O.T.	80.52	82.53	84.60	86.72	88.88	91.10	93.38	95.72	98.10	100.56	103.07	105.65	108.29	111.00
Power Supply Scheduler	B.1911 BCEA 0612	06/21/26	Engineering Non Exempt 9410	Monthly	9411.20	9646.48	9887.65	10134.84	10388.21	10647.91	10914.11	11186.98	11466.65	11753.30	12047.14	12348.31	12657.02	12973.46
				Bi-Weekly	4343.63	4452.22	4563.53	4677.62	4794.56	4914.42	5037.28	5163.22	5292.30	5424.60	5560.22	5699.22	5841.70	5987.75
				40 HRLY	54.30	55.65	57.04	58.47	59.93	61.43	62.97	64.54	66.15	67.81	69.50	71.24	73.02	74.85
				40 O.T.	81.45	83.48	85.56	87.71	89.90	92.15	94.46	96.81	99.23	101.72	104.25	106.86	109.53	112.28
Power System Operator	I.6027 IBEW 0664	06/21/26	Utilities Non Exempt 7539	Monthly	12265.85	0.00	12879.14	0.00	13523.10	0.00	14199.25	0.00	14909.22	0.00	15654.69	0.00	16437.42	0.00
				Bi-Weekly	5661.16	0.00	5944.22	0.00	6241.43	0.00	6553.50	0.00	6881.18	0.00	7225.24	0.00	7586.50	0.00
				40 HRLY	70.76	0.00	74.30	0.00	78.02	0.00	81.92	0.00	86.01	0.00	90.32	0.00	94.83	0.00
				40 O.T.	106.14	0.00	111.45	0.00	117.03	0.00	122.88	0.00	129.02	0.00	135.48	0.00	142.25	0.00
Power System Operator Supervisor	I.5026 IBEW 0670	06/21/26	Utilities Non Exempt 7539	Monthly	15087.00	0.00	15841.37	0.00	16633.44	0.00	17465.09	0.00	18338.34	0.00	19255.28	0.00	20218.03	0.00
				Bi-Weekly	6963.23	0.00	7311.40	0.00	7676.97	0.00	8060.81	0.00	8463.85	0.00	8887.05	0.00	9331.40	0.00
				40 HRLY	87.04	0.00	91.39	0.00	95.96	0.00	100.76	0.00	105.80	0.00	111.09	0.00	116.64	0.00
				40 O.T.	130.56	0.00	137.09	0.00	143.94	0.00	151.14	0.00	158.70	0.00	166.64	0.00	174.96	0.00
Power System Operator Trainee	I.5025 IBEW 0920	06/21/26	Utilities Exempt 7539	Monthly	9204.95	0.00	10848.70	0.00	12492.44	0.00	13478.68	0.00	14300.54	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	4248.44	0.00	5007.09	0.00	5765.74	0.00	6220.93	0.00	6600.25	0.00	0.00	0.00	0.00	0.00
				40 HRLY	53.11	0.00	62.59	0.00	72.07	0.00	77.76	0.00	82.50	0.00	0.00	0.00	0.00	0.00
				40 O.T.	79.67	0.00	93.89	0.00	108.11	0.00	116.64	0.00	123.75	0.00	0.00	0.00	0.00	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Power System Operator Trainee	I.6025 IBEW 0920	06/21/26	Utilities Exempt 7539	Monthly	11670.56	0.00	12328.05	0.00	12821.19	0.00	13478.68	0.00	14300.54	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	5386.41	0.00	5689.87	0.00	5917.47	0.00	6220.93	0.00	6600.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	67.33	0.00	71.12	0.00	73.97	0.00	77.76	0.00	82.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	101.00	0.00	106.68	0.00	110.96	0.00	116.64	0.00	123.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal Accountant	M.1899 BMA 0668	06/21/26	Financial Non Exempt 9410	Monthly	9561.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12573.97	
				Bi-Weekly	4413.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5803.37
				40 HRLY	55.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.54
				40 O.T.	82.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.81
Principal Civil Engineer (M)	M.2272 BMA 0679	06/21/26	Engineering Non Exempt 9410	Monthly	13825.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18180.48	
				Bi-Weekly	6380.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8390.99
				40 HRLY	79.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.89
				40 O.T.	119.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.34
Principal Civil Engineer (Z)	Z.2310 Z-Group 0678	06/21/26	Engineering Exempt 9410	Monthly	13825.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18180.48	
				Bi-Weekly	6380.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8390.99
				40 HRLY	79.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.89
				40 O.T.	119.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.34
Principal Civil Engineer-BWP	M.2271 BMA 0680	06/21/26	Engineering Non Exempt 9410	Monthly	13825.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18180.22	
				Bi-Weekly	6380.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8390.87
				40 HRLY	79.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.89
				40 O.T.	119.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.34
Principal Clerk	B.1361 BCEA 0667	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5603.00	5743.08	5886.66	6033.82	6184.66	6339.28	6497.77	6660.20	6826.71	6997.38	7172.32	7351.63	7535.41	7723.80		
				Bi-Weekly	2586.00	2650.65	2716.92	2784.84	2854.46	2925.82	2998.97	3073.94	3150.79	3229.56	3310.30	3393.06	3477.88	3564.83		
				40 HRLY	32.33	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38	40.37	41.38	42.41	43.47	44.56		
				40 O.T.	48.50	49.70	50.94	52.22	53.52	54.86	56.24	57.63	59.07	60.56	62.07	63.62	65.21	66.84		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Principal Client Technology Specialist	M.1032 BMA 0687	06/21/26	Info Sys Non Exempt 9410	Monthly	8990.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11821.85	
				Bi-Weekly	4149.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5456.24
				40 HRLY	51.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.20
				40 O.T.	77.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.30
Principal Communications Network Engineer	M.1027 BMA 0050	06/21/26	Utilities Non Exempt 9410	Monthly	13482.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17729.42	
				Bi-Weekly	6222.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8182.81
				40 HRLY	77.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.29
				40 O.T.	116.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.44
Principal Data Engineer	M.1314 BMA 0044	06/21/26	Info Sys Non Exempt 9410	Monthly	12923.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16993.88	
				Bi-Weekly	5964.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7843.33
				40 HRLY	74.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.04
				40 O.T.	111.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.06
Principal Electrical Engineer	M.2200 BMA 0790	06/21/26	Engineering Non Exempt 9410	Monthly	13344.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17548.44	
				Bi-Weekly	6159.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8099.28
				40 HRLY	76.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.24
				40 O.T.	115.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.86
Principal Engineer-Traffic	M.2273 BMA 0685	06/21/26	Engineering Non Exempt 9410	Monthly	13825.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18180.22	
				Bi-Weekly	6380.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8390.87
				40 HRLY	79.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.89
				40 O.T.	119.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.34
Principal Engineering Technician	M.1302 BMA 0791	06/21/26	Engineering Non Exempt 9410	Monthly	10408.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13687.79	
				Bi-Weekly	4804.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6317.44
				40 HRLY	60.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.97
				40 O.T.	90.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.46

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Principal GIS Specialist	M.1991 BMA 0040	06/21/26	Utilities Non Exempt 9410	Monthly	10108.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13293.13		
				Bi-Weekly	4665.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6135.29	
				40 HRLY	58.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.69
				40 O.T.	87.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.04
Principal Network Engineer	M.1036 BMA 0553	06/21/26	Info Sys Non Exempt 9410	Monthly	11832.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15560.16		
				Bi-Weekly	5461.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7181.61	
				40 HRLY	68.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.77
				40 O.T.	102.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.66
Principal Plan Check Engineer	M.1986 BMA 0683	06/21/26	Engineering Non Exempt 9410	Monthly	10861.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14283.08		
				Bi-Weekly	5013.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6592.19	
				40 HRLY	62.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.40
				40 O.T.	93.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.60
Principal Planner	M.2031 BMA 0676	06/21/26	Comm Dev Non Exempt 9410	Monthly	10682.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14047.80		
				Bi-Weekly	4930.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6483.60	
				40 HRLY	61.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.05
				40 O.T.	92.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.58
Principal Power Engineer	M.2221 BMA 0672	06/21/26	Engineering Non Exempt 9410	Monthly	13344.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17548.44		
				Bi-Weekly	6159.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8099.28	
				40 HRLY	76.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.24
				40 O.T.	115.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.86
Principal Power Resources Planner	M.1316 BMA 0062	06/21/26	Utilities Non Exempt 9410	Monthly	13634.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17929.80		
				Bi-Weekly	6293.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8275.29	
				40 HRLY	78.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.44
				40 O.T.	117.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	155.16

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Principal Power System Operator	M.2195 BMA 0681	06/21/26	Utilities Non Exempt 9410	Monthly	15764.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20730.91		
				Bi-Weekly	7276.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9568.11	
				40 HRLY	90.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.60
				40 O.T.	136.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	179.40
Principal Systems Engineer	M.1083 BMA 0083	06/21/26	Info Sys Non Exempt 9410	Monthly	12196.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16038.27		
				Bi-Weekly	5629.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7402.28	
				40 HRLY	70.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.53
				40 O.T.	105.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.80
Principal Technology Product Manager	M.1319 BMA 0047	06/21/26	Info Sys Non Exempt 9410	Monthly	12156.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15986.38		
				Bi-Weekly	5610.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7378.33	
				40 HRLY	70.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.23
				40 O.T.	105.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.35
Principal Transportation Planner	M.1029 BMA 0016	06/21/26	Comm Dev Non Exempt 9410	Monthly	10682.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14047.80		
				Bi-Weekly	4930.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6483.60	
				40 HRLY	61.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.05
				40 O.T.	92.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.58
Principal Utility Accounting Analyst	M.1972 BMA 0682	06/21/26	Financial Non Exempt 9410	Monthly	9480.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12467.11		
				Bi-Weekly	4375.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5754.05	
				40 HRLY	54.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.93
				40 O.T.	82.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.90
Principal Utility Business Systems Analyst	M.1019 BMA 0686	06/21/26	Utilities Non Exempt 9410	Monthly	10760.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14149.85		
				Bi-Weekly	4966.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6530.70	
				40 HRLY	62.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.63
				40 O.T.	93.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.45

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Program Specialist	B.1370 BCEA 0684	06/21/26	Recreation Non Exempt 9410	Monthly	4886.27	5008.42	5133.64	5261.97	5393.53	5528.36	5666.57	5808.23	5953.44	6102.27	6254.84	6411.21	6571.48	6735.78		
				Bi-Weekly	2255.20	2311.58	2369.37	2428.60	2489.32	2551.55	2615.34	2680.72	2747.74	2816.43	2886.85	2959.02	3032.99	3108.82		
				40 HRLY	28.19	28.89	29.62	30.36	31.12	31.89	32.69	33.51	34.35	35.21	36.09	36.99	37.91	38.86		
				40 O.T.	42.29	43.34	44.43	45.54	46.68	47.84	49.04	50.27	51.53	52.82	54.14	55.49	56.87	58.29		
Property and Evidence Technician	B.1020 BCEA 0039	06/21/26	Police/Fire Non Exempt 8810	Monthly	4887.89	5010.09	5135.33	5263.72	5395.30	5530.20	5668.46	5810.16	5955.41	6104.30	6256.90	6413.33	6573.67	6738.01		
				Bi-Weekly	2255.95	2312.35	2370.15	2429.41	2490.14	2552.40	2616.21	2681.61	2748.65	2817.37	2887.80	2960.00	3034.00	3109.85		
				40 HRLY	28.20	28.90	29.63	30.37	31.13	31.91	32.70	33.52	34.36	35.22	36.10	37.00	37.93	38.87		
				40 O.T.	42.30	43.35	44.45	45.56	46.70	47.87	49.05	50.28	51.54	52.83	54.15	55.50	56.90	58.31		
Public Information Specialist	M.1717 BMA 0697	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	8663.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11392.40		
				Bi-Weekly	3998.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5258.03	
				40 HRLY	49.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.73
				40 O.T.	74.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.60
Public Safety Facility Technician	B.1482 BCEA 0645	06/21/26	Fac/Grounds Non Exempt 9410	Monthly	5709.19	5851.93	5998.22	6148.18	6301.88	6459.42	6620.92	6786.43	6956.11	7130.00	7308.25	7490.95	7678.23	7870.18		
				Bi-Weekly	2635.01	2700.89	2768.41	2837.62	2908.56	2981.27	3055.81	3132.20	3210.51	3290.77	3373.04	3457.36	3543.80	3632.39		
				40 HRLY	32.94	33.76	34.61	35.47	36.36	37.27	38.20	39.15	40.13	41.13	42.16	43.22	44.30	45.40		
				40 O.T.	49.41	50.64	51.92	53.21	54.54	55.91	57.30	58.73	60.20	61.70	63.24	64.83	66.45	68.10		
Public Works Director	E.0084 Exec 0695	06/21/26	Engineering Exempt 9410	Monthly	17784.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23387.15		
				Bi-Weekly	8208.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10794.07	
				40 HRLY	102.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.93	
				40 O.T.	153.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	202.40	
Public Works Journeyman	B.1418 BCEA 0698	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	5416.86	5552.28	5691.08	5833.36	5979.20	6128.68	6281.88	6438.94	6599.91	6764.92	6934.03	7107.38	7285.07	7467.20		
				Bi-Weekly	2500.09	2562.59	2626.65	2692.32	2759.63	2828.62	2899.33	2971.82	3046.11	3122.27	3200.32	3280.33	3362.34	3446.40		
				40 HRLY	31.25	32.03	32.83	33.65	34.50	35.36	36.24	37.15	38.08	39.03	40.00	41.00	42.03	43.08		
				40 O.T.	46.88	48.05	49.25	50.48	51.75	53.04	54.36	55.73	57.12	58.55	60.00	61.50	63.05	64.62		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Public Works Supervisor	M.1903 BMA 0703	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	9049.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11899.53	
				Bi-Weekly	4176.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5492.09
				40 HRLY	52.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.65
				40 O.T.	78.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.98
Purchasing Manager	M.2061 BMA 0701	06/21/26	Financial Non Exempt 9410	Monthly	11894.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15641.10	
				Bi-Weekly	5489.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7218.97
				40 HRLY	68.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.24
				40 O.T.	102.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.36
Purchasing Manager	Z.1934 Z-Group 0704	06/21/26	Financial Exempt 9410	Monthly	11894.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15641.10	
				Bi-Weekly	5489.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7218.97
				40 HRLY	68.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.24
				40 O.T.	102.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.36
Rangemaster	B.1489 BCEA 0710	06/21/26	Police/Fire Non Exempt 7720	Monthly	6321.23	6479.27	6641.25	6807.28	6977.47	7151.91	7330.70	7513.96	7701.81	7894.36	8091.72	8294.02	8501.37	8713.90		
				Bi-Weekly	2917.49	2990.43	3065.19	3141.82	3220.37	3300.88	3383.40	3467.98	3554.68	3643.55	3734.64	3828.01	3923.71	3923.71	4021.80	
				40 HRLY	36.47	37.38	38.31	39.27	40.25	41.26	42.29	43.35	44.43	45.54	46.68	47.85	49.05	49.05	50.27	
				40 O.T.	54.71	56.07	57.47	58.91	60.38	61.89	63.44	65.03	66.65	68.31	70.02	71.78	73.58	73.58	75.41	
Real Estate and Project Manager	M.2464 BMA 0702	06/21/26	Comm Dev Non Exempt 9410	Monthly	10334.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13590.09	
				Bi-Weekly	4769.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6272.35
				40 HRLY	59.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.40
				40 O.T.	89.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.60
Records Manager (M)	M.1756 BMA 0709	06/21/26	Rec/Gen Admin Non Exempt 9420	Monthly	7435.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9777.63	
				Bi-Weekly	3431.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4512.75
				40 HRLY	42.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.41
				40 O.T.	64.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.62

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Records Manager (Z)	Z.1795 Z-Group 0708	06/21/26	Rec/Gen Admin Exempt 9420	Monthly	9398.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12358.93	
				Bi-Weekly	4337.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5704.12
				40 HRLY	54.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.30
				40 O.T.	81.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.95
Records Technician	B.1030 BCEA 0025	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5229.97	5360.70	5494.73	5632.10	5772.89	5917.21	6065.15	6216.77	6372.19	6531.50	6694.78	6862.16	7033.72	7209.54		
				Bi-Weekly	2413.83	2474.17	2536.03	2599.43	2664.41	2731.02	2799.30	2869.28	2941.01	3014.54	3089.90	3167.15	3246.33	3327.48		
				40 HRLY	30.17	30.93	31.70	32.49	33.31	34.14	34.99	35.87	36.76	37.68	38.62	39.59	40.58	41.59		
				40 O.T.	45.26	46.40	47.55	48.74	49.97	51.21	52.49	53.81	55.14	56.52	57.93	59.39	60.87	62.39		
Recreation Coordinator	B.1445 BCEA 0720	06/21/26	Recreation Non Exempt 9410	Monthly	5273.28	5405.10	5540.23	5678.75	5820.71	5966.22	6115.37	6268.25	6424.97	6585.61	6750.23	6918.99	7091.96	7269.28		
				Bi-Weekly	2433.82	2494.66	2557.03	2620.96	2686.48	2753.64	2822.48	2893.04	2965.37	3039.51	3115.49	3193.38	3273.21	3355.05		
				40 HRLY	30.42	31.18	31.96	32.76	33.58	34.42	35.28	36.16	37.07	37.99	38.94	39.92	40.92	41.94		
				40 O.T.	45.63	46.77	47.94	49.14	50.37	51.63	52.92	54.24	55.61	56.99	58.41	59.88	61.38	62.91		
Recreation Leader	B.1124 BCEA 0712	06/21/26	Recreation Exempt 9410	Monthly	3689.60	3781.85	3876.38	3973.30	4072.64	4174.45	4278.82	4385.79	4495.42	4607.81	4723.01	4841.07	4962.10	5086.16		
				Bi-Weekly	1702.89	1745.47	1789.10	1833.83	1879.68	1926.67	1974.84	2024.21	2074.81	2126.68	2179.85	2234.34	2290.20	2347.46		
				40 HRLY	21.29	21.82	22.36	22.92	23.50	24.08	24.69	25.30	25.94	26.58	27.25	27.93	28.63	29.34		
				40 O.T.	31.94	32.73	33.54	34.38	35.25	36.12	37.04	37.95	38.91	39.87	40.88	41.90	42.95	44.01		
Recreation Services Manager	M.1816 BMA 0715	06/21/26	Recreation Non Exempt 9410	Monthly	9738.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12806.56		
				Bi-Weekly	4494.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5910.72	
				40 HRLY	56.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.88	
				40 O.T.	84.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.82	
Recreation Supervisor	B.1571 BCEA 0721	06/21/26	Recreation Non Exempt 9410	Monthly	6996.86	7171.78	7351.07	7534.84	7723.21	7916.29	8114.21	8317.05	8524.99	8738.10	8956.57	9180.47	9409.99	9645.24		
				Bi-Weekly	3229.32	3310.05	3392.80	3477.62	3564.56	3653.67	3745.02	3838.64	3934.61	4032.97	4133.80	4237.14	4343.07	4451.65		
				40 HRLY	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.29	55.65		
				40 O.T.	60.56	62.07	63.62	65.21	66.84	68.51	70.22	71.97	73.77	75.62	77.51	79.44	81.44	83.48		

CITY OF BURBANK
Salary Listing by Title As of June 21, 2026

Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Recycling Coordinator	M.1928 BMA 0718	06/21/26	Streets/Refuse Non Exempt 9410	Monthly	9529.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12531.61	
				Bi-Weekly	4398.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5783.82
				40 HRLY	54.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.30
				40 O.T.	82.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.45
Recycling Specialist	M.1774 BMA 0719	06/21/26	Streets/Refuse Non Exempt 9410	Monthly	7310.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9613.11	
				Bi-Weekly	3374.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4436.82
				40 HRLY	42.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.46
				40 O.T.	63.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.19
Redevelopment Project Manager	M.2108 BMA 0726	06/21/26	Comm Dev Non Exempt 9410	Monthly	11503.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15127.41	
				Bi-Weekly	5309.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6981.88
				40 HRLY	66.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.27
				40 O.T.	99.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.91
Release Train Engineer	Z.1433 Z-Group 0160	06/21/26	Info Sys Exempt 9410	Monthly	12208.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16054.59	
				Bi-Weekly	5634.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7409.81
				40 HRLY	70.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.62
				40 O.T.	105.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.93
Revenue Manager	Z.2389 Z-Group 0390	06/21/26	Financial Exempt 9410	Monthly	11748.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15449.68	
				Bi-Weekly	5422.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7130.62
				40 HRLY	67.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.13
				40 O.T.	101.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.70
Right of Way Specialist	B.1805 BCEA 0728	06/21/26	Engineering Non Exempt 9410	Monthly	7906.08	8103.72	8306.33	8513.98	8726.84	8945.00	9168.62	9397.85	9632.78	9873.61	10120.46	10373.46	10632.79	10898.62		
				Bi-Weekly	3648.96	3740.18	3833.69	3929.53	4027.77	4128.46	4231.67	4337.47	4445.90	4557.05	4670.98	4787.75	4907.44	5030.13		
				40 HRLY	45.61	46.75	47.92	49.12	50.35	51.61	52.90	54.22	55.57	56.96	58.39	59.85	61.34	62.88		
				40 O.T.	68.42	70.13	71.88	73.68	75.53	77.42	79.35	81.33	83.36	85.44	87.59	89.78	92.01	94.32		

CITY OF BURBANK
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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Security Guard	B.1201 BCEA 0748	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	4635.17	4751.05	4869.82	4991.57	5116.37	5244.27	5375.39	5509.77	5647.50	5788.71	5933.42	6081.75	6233.80	6389.63	
				Bi-Weekly	2139.31	2192.79	2247.61	2303.80	2361.40	2420.43	2480.95	2542.97	2606.54	2671.71	2738.50	2806.96	2877.14	2949.06	
				40 HRLY	26.74	27.41	28.10	28.80	29.52	30.26	31.01	31.79	32.58	33.40	34.23	35.09	35.96	36.86	
				40 O.T.	40.11	41.12	42.15	43.20	44.28	45.39	46.52	47.69	48.87	50.10	51.35	52.64	53.94	55.29	
Senior Accountant	B.1849 BCEA 0749	06/21/26	Financial Non Exempt 9410	Monthly	8327.56	8535.74	8749.13	8967.86	9192.06	9421.86	9657.42	9898.85	10146.31	10399.98	10659.98	10926.48	11199.63	11479.63	
				Bi-Weekly	3843.49	3939.57	4038.06	4139.01	4242.49	4348.55	4457.27	4568.70	4682.91	4799.99	4919.99	5042.99	5169.06	5298.29	
				40 HRLY	48.04	49.24	50.48	51.74	53.03	54.36	55.72	57.11	58.54	60.00	61.50	63.04	64.61	66.23	
				40 O.T.	72.06	73.86	75.72	77.61	79.55	81.54	83.58	85.67	87.81	90.00	92.25	94.56	96.92	99.35	
Senior Administrative Analyst (M)	M.1817 BMA 0750	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	8261.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10863.52	
				Bi-Weekly	3812.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5013.93
				40 HRLY	47.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.67
				40 O.T.	71.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.01
Senior Administrative Analyst (Z)	Z.1865 Z-Group 5750	06/21/26	Rec/Gen Admin Exempt 9410	Monthly	8261.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10863.52	
				Bi-Weekly	3812.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5013.93
				40 HRLY	47.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.67
				40 O.T.	71.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.01
Senior Animal Control Officer	B.1531 BCEA 0751	06/21/26	Safety/Inspection Non Exempt 7720	Monthly	6182.61	6337.15	6495.58	6657.97	6824.44	6995.04	7169.91	7349.16	7532.89	7721.22	7914.25	8112.11	8314.91	8522.78	
				Bi-Weekly	2853.51	2924.84	2997.96	3072.91	3149.74	3228.48	3309.19	3391.92	3476.72	3563.64	3652.73	3744.05	3837.65	3933.59	
				40 HRLY	35.67	36.56	37.47	38.41	39.37	40.36	41.36	42.40	43.46	44.55	45.66	46.80	47.97	49.17	
				40 O.T.	53.51	54.84	56.21	57.62	59.06	60.54	62.04	63.60	65.19	66.83	68.49	70.20	71.96	73.76	
Senior Assistant City Attorney	Z.2511 Z-Group 0753	06/21/26	Legal Exempt 9410	Monthly	15906.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20916.83	
				Bi-Weekly	7341.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9653.92
				40 HRLY	91.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.67
				40 O.T.	137.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	181.01

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Buyer	M.1944 BMA 0761	06/21/26	Financial Non Exempt 9410	Monthly	10584.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13919.14		
				Bi-Weekly	4885.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6424.22	
				40 HRLY	61.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.30
				40 O.T.	91.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.45
Senior Civil Engineer	M.2147 BMA 0767	06/21/26	Engineering Non Exempt 9410	Monthly	11918.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15672.61		
				Bi-Weekly	5500.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7233.51	
				40 HRLY	68.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.42
				40 O.T.	103.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.63
Senior Civil Engineer-BWP	M.2148 BMA 0768	06/21/26	Engineering Non Exempt 9410	Monthly	11918.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15672.61		
				Bi-Weekly	5500.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7233.51	
				40 HRLY	68.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.42
				40 O.T.	103.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.63
Senior Civil Engineering Assistant	B.1809 BCEA 0774	06/21/26	Engineering Non Exempt 9410	Monthly	7921.40	8119.43	8322.41	8530.47	8743.74	8962.33	9186.39	9416.03	9651.44	9892.72	10140.04	10393.54	10653.39	10919.72			
				Bi-Weekly	3656.03	3747.43	3841.11	3937.14	4035.57	4136.46	4239.87	4345.86	4454.51	4565.87	4680.02	4797.02	4916.95	5039.87			
				40 HRLY	45.70	46.84	48.01	49.21	50.44	51.71	53.00	54.32	55.68	57.07	58.50	59.96	61.46	63.00			
				40 O.T.	68.55	70.26	72.02	73.82	75.66	77.57	79.50	81.48	83.52	85.61	87.75	89.94	92.19	94.50			
Senior Civil Engineering Associate	M.1980 BMA 0775	06/21/26	Engineering Non Exempt 9410	Monthly	9830.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12926.66		
				Bi-Weekly	4536.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5966.15	
				40 HRLY	56.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.58	
				40 O.T.	85.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.87	
Senior Clerk	B.1204 BCEA 0778	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	4570.78	4685.05	4802.18	4922.23	5045.28	5171.42	5300.71	5433.22	5569.05	5708.28	5850.98	5997.25	6147.18	6300.86			
				Bi-Weekly	2109.59	2162.33	2216.39	2271.80	2328.59	2386.81	2446.48	2507.64	2570.33	2634.59	2700.45	2767.96	2837.16	2908.09			
				40 HRLY	26.37	27.03	27.70	28.40	29.11	29.84	30.58	31.35	32.13	32.93	33.76	34.60	35.46	36.35			
				40 O.T.	39.56	40.55	41.55	42.60	43.67	44.76	45.87	47.03	48.20	49.40	50.64	51.90	53.19	54.53			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Code Compliance Inspector	B.1779 BCEA 0819	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	8091.24	8293.52	8500.87	8713.38	8931.22	9154.49	9383.36	9617.94	9858.40	10104.86	10357.47	10616.41	10881.82	11153.87	
				Bi-Weekly	3734.42	3827.78	3923.48	4021.56	4122.10	4225.15	4330.78	4439.05	4550.03	4663.78	4780.37	4899.88	5022.38	5147.94	
				40 HRLY	46.68	47.85	49.04	50.27	51.53	52.81	54.13	55.49	56.88	58.30	59.75	61.25	62.78	64.35	
				40 O.T.	70.02	71.78	73.56	75.41	77.30	79.22	81.20	83.24	85.32	87.45	89.63	91.88	94.17	96.53	
Senior Collections Specialist	M.1658 BMA 0779	06/21/26	Financial Non Exempt 9410	Monthly	7578.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9965.37	
				Bi-Weekly	3497.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4599.40
				40 HRLY	43.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.49
				40 O.T.	65.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.24
Senior Communications Technician	I.6014 IBEW 0780	06/21/26	Utilities Non Exempt 7539	Monthly	9845.01	0.00	10337.25	0.00	10854.11	0.00	11396.82	0.00	11966.67	0.00	12565.00	0.00	13193.25	0.00	
				Bi-Weekly	4543.85	0.00	4771.04	0.00	5009.59	0.00	5260.07	0.00	5523.08	0.00	5799.23	0.00	6089.19	0.00	
				40 HRLY	56.80	0.00	59.64	0.00	62.62	0.00	65.75	0.00	69.04	0.00	72.49	0.00	76.11	0.00	
				40 O.T.	85.20	0.00	89.46	0.00	93.93	0.00	98.63	0.00	103.56	0.00	108.74	0.00	114.17	0.00	
Senior Conduit Mechanic	I.6015 IBEW 0783	06/21/26	Utilities Non Exempt 7539	Monthly	10205.76	0.00	10716.05	0.00	11251.85	0.00	11814.44	0.00	12405.16	0.00	13025.44	0.00	13676.69	0.00	
				Bi-Weekly	4710.35	0.00	4945.87	0.00	5193.16	0.00	5452.82	0.00	5725.46	0.00	6011.74	0.00	6312.32	0.00	
				40 HRLY	58.88	0.00	61.82	0.00	64.91	0.00	68.16	0.00	71.57	0.00	75.15	0.00	78.90	0.00	
				40 O.T.	88.32	0.00	92.73	0.00	97.37	0.00	102.24	0.00	107.36	0.00	112.73	0.00	118.35	0.00	
Senior Conduit Mechanic-G	I.6115 IBEW 0782	06/21/26	Utilities Non Exempt 7539	Monthly	10816.61	0.00	11357.43	0.00	11925.31	0.00	12521.58	0.00	13147.66	0.00	13805.03	0.00	14495.28	0.00	
				Bi-Weekly	4992.28	0.00	5241.89	0.00	5503.99	0.00	5779.19	0.00	6068.15	0.00	6371.55	0.00	6690.13	0.00	
				40 HRLY	62.40	0.00	65.52	0.00	68.80	0.00	72.24	0.00	75.85	0.00	79.64	0.00	83.63	0.00	
				40 O.T.	93.60	0.00	98.28	0.00	103.20	0.00	108.36	0.00	113.78	0.00	119.46	0.00	125.45	0.00	
Senior Construction Inspector	B.1311 BCEA 0049	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	7511.57	7699.36	7891.85	8089.14	8291.36	8498.64	8711.11	8928.90	9152.11	9380.91	9615.45	9855.82	10102.21	10354.78	
				Bi-Weekly	3466.88	3553.55	3642.39	3733.45	3826.78	3922.45	4020.51	4121.03	4224.05	4329.65	4437.90	4548.84	4662.56	4779.13	
				40 HRLY	43.34	44.42	45.53	46.67	47.83	49.03	50.26	51.51	52.80	54.12	55.47	56.86	58.28	59.74	
				40 O.T.	65.01	66.63	68.30	70.01	71.75	73.55	75.39	77.27	79.20	81.18	83.21	85.29	87.42	89.61	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Control Operator	I.6020 IBEW 0837	06/21/26	Utilities Non Exempt 7539	Monthly	8853.00	0.00	9295.65	0.00	9760.42	0.00	10248.44	0.00	10760.88	0.00	11298.91	0.00	11863.87	0.00	
				Bi-Weekly	4086.00	0.00	4290.30	0.00	4504.81	0.00	4730.05	0.00	4966.56	0.00	5214.88	0.00	5475.63	0.00	
				40 HRLY	51.08	0.00	53.63	0.00	56.31	0.00	59.13	0.00	62.08	0.00	65.19	0.00	68.45	0.00	
				40 O.T.	76.62	0.00	80.45	0.00	84.47	0.00	88.70	0.00	93.12	0.00	97.79	0.00	102.68	0.00	
Senior Electrical Engineer	M.2162 BMA 0789	06/21/26	Engineering Non Exempt 9410	Monthly	12010.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15793.61	
				Bi-Weekly	5543.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7289.36
				40 HRLY	69.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.12
				40 O.T.	103.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.68
Senior Electrical Service Planner	B.1887 BCEA 0799	06/21/26	Engineering Non Exempt 9410	Monthly	8809.02	9029.24	9254.98	9486.36	9723.50	9966.60	10215.77	10471.15	10732.93	11001.25	11276.29	11558.19	11847.16	12143.32	
				Bi-Weekly	4065.70	4167.34	4271.53	4378.32	4487.77	4599.97	4714.97	4832.84	4953.66	5077.50	5204.44	5334.55	5467.92	5604.61	
				40 HRLY	50.82	52.09	53.39	54.73	56.10	57.50	58.94	60.41	61.92	63.47	65.06	66.68	68.35	70.06	
				40 O.T.	76.23	78.14	80.09	82.10	84.15	86.25	88.41	90.62	92.88	95.21	97.59	100.02	102.53	105.09	
Senior Electrician	I.6016 IBEW 0798	06/21/26	Utilities Non Exempt 7539	Monthly	10063.28	0.00	10566.44	0.00	11094.76	0.00	11649.50	0.00	12231.98	0.00	12843.57	0.00	13485.75	0.00	
				Bi-Weekly	4644.59	0.00	4876.82	0.00	5120.66	0.00	5376.69	0.00	5645.53	0.00	5927.80	0.00	6224.19	0.00	
				40 HRLY	58.06	0.00	60.96	0.00	64.01	0.00	67.21	0.00	70.57	0.00	74.10	0.00	77.80	0.00	
				40 O.T.	87.09	0.00	91.44	0.00	96.02	0.00	100.82	0.00	105.86	0.00	111.15	0.00	116.70	0.00	
Senior Engineer-Traffic	M.2006 BMA 0804	06/21/26	Engineering Non Exempt 9410	Monthly	11918.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15672.61	
				Bi-Weekly	5500.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7233.51
				40 HRLY	68.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.42
				40 O.T.	103.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.63
Senior Engineering Technician	B.1832 BCEA 0800	06/21/26	Engineering Non Exempt 8810	Monthly	8157.74	8361.67	8570.71	8784.99	9004.60	9229.72	9460.47	9696.98	9939.41	10187.88	10442.58	10703.64	10971.24	11245.52	
				Bi-Weekly	3765.11	3859.23	3955.71	4054.61	4155.97	4259.87	4366.37	4475.53	4587.42	4702.10	4819.65	4940.14	5063.65	5190.24	
				40 HRLY	47.06	48.24	49.45	50.68	51.95	53.25	54.58	55.94	57.34	58.78	60.25	61.75	63.30	64.88	
				40 O.T.	70.59	72.36	74.18	76.02	77.93	79.88	81.87	83.91	86.01	88.17	90.38	92.63	94.95	97.32	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Senior Environmental Engineer	M.1787 BMA 0802	06/21/26	Utilities Non Exempt 9410	Monthly	13405.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17628.69	
				Bi-Weekly	6187.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8136.32
				40 HRLY	77.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.70
				40 O.T.	116.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	152.55
Senior Executive Assistant to the City Manager	Z.1635 Z-Group 0745	06/21/26	Rec/Gen Admin Exempt 8810	Monthly	7205.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9475.16	
				Bi-Weekly	3325.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4373.15
				40 HRLY	41.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.66
				40 O.T.	62.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.99
Senior Fleet Maintenance Technician	B.1499 BCEA 0801	06/21/26	Equipment Non Exempt 8810	Monthly	6164.08	6318.17	6476.15	6638.04	6803.98	6974.09	7148.44	7327.15	7510.34	7698.08	7890.55	8087.80	8289.99	8497.26		
				Bi-Weekly	2844.96	2916.08	2988.99	3063.71	3140.30	3218.81	3299.28	3381.76	3466.31	3552.96	3641.79	3732.83	3826.15	3921.81		
				40 HRLY	35.56	36.45	37.36	38.30	39.25	40.24	41.24	42.27	43.33	44.41	45.52	46.66	47.83	49.02		
				40 O.T.	53.34	54.68	56.04	57.45	58.88	60.36	61.86	63.41	65.00	66.62	68.28	69.99	71.75	73.53		
Senior Food Services Aide	B.1108 BCEA 0803	06/21/26	Recreation Exempt 9420	Monthly	3851.49	3947.78	4046.47	4147.63	4251.33	4357.62	4466.56	4578.21	4692.68	4809.98	4930.23	5053.49	5179.83	5309.33		
				Bi-Weekly	1777.61	1822.05	1867.60	1914.29	1962.15	2011.21	2061.49	2113.02	2165.85	2219.99	2275.49	2332.38	2390.69	2450.46		
				40 HRLY	22.22	22.78	23.35	23.93	24.53	25.14	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63		
				40 O.T.	33.33	34.17	35.03	35.90	36.80	37.71	38.66	39.62	40.61	41.63	42.66	43.73	44.82	45.95		
Senior GIS Specialist	B.0385 BCEA 0030	06/21/26	Utilities Non Exempt 9410	Monthly	8910.07	9132.83	9361.15	9595.17	9835.04	10080.92	10332.94	10591.27	10856.06	11127.46	11405.64	11690.79	11983.05	12282.64		
				Bi-Weekly	4112.34	4215.15	4320.53	4428.54	4539.25	4652.73	4769.05	4888.28	5010.49	5135.75	5264.14	5395.75	5530.64	5668.91		
				40 HRLY	51.40	52.69	54.01	55.36	56.74	58.16	59.61	61.10	62.63	64.20	65.80	67.45	69.13	70.86		
				40 O.T.	77.10	79.04	81.02	83.04	85.11	87.24	89.42	91.65	93.95	96.30	98.70	101.18	103.70	106.29		
Senior Groundskeeper	B.1403 BCEA 0805	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	5869.63	6016.38	6166.79	6320.97	6478.98	6640.96	6806.97	6977.17	7151.58	7330.38	7513.63	7701.48	7894.01	8091.37		
				Bi-Weekly	2709.06	2776.79	2846.21	2917.37	2990.30	3065.06	3141.68	3220.23	3300.73	3383.25	3467.83	3554.53	3643.39	3734.48		
				40 HRLY	33.86	34.71	35.58	36.47	37.38	38.31	39.27	40.25	41.26	42.29	43.35	44.43	45.54	46.68		
				40 O.T.	50.79	52.07	53.37	54.71	56.07	57.47	58.91	60.38	61.89	63.44	65.03	66.65	68.31	70.02		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Senior Instrument Controls Technician	I.6026 IBEW 0808	06/21/26	Utilities Non Exempt 7539	Monthly	11262.44	0.00	11825.56	0.00	12416.84	0.00	13037.68	0.00	13689.56	0.00	14374.06	0.00	15092.76	0.00
				Bi-Weekly	5198.05	0.00	5457.95	0.00	5730.85	0.00	6017.39	0.00	6318.26	0.00	6634.18	0.00	6965.89	0.00
				40 HRLY	64.98	0.00	68.22	0.00	71.64	0.00	75.22	0.00	78.98	0.00	82.93	0.00	87.07	0.00
				40 O.T.	97.47	0.00	102.33	0.00	107.46	0.00	112.83	0.00	118.47	0.00	124.40	0.00	130.61	0.00
Senior Librarian	B.1567 BCEA 0815	06/21/26	Library Non Exempt 8838	Monthly	6501.78	6664.32	6830.92	7001.69	7176.74	7356.16	7540.07	7728.57	7921.79	8119.82	8322.82	8530.88	8744.17	8962.76
				Bi-Weekly	3000.82	3075.84	3152.73	3231.55	3312.34	3395.15	3480.03	3567.03	3656.21	3747.61	3841.30	3937.33	4035.77	4136.66
				40 HRLY	37.51	38.45	39.41	40.39	41.40	42.44	43.50	44.59	45.70	46.85	48.02	49.22	50.45	51.71
				40 O.T.	56.27	57.68	59.12	60.59	62.10	63.66	65.25	66.89	68.55	70.28	72.03	73.83	75.68	77.57
Senior Library Assistant	B.1381 BCEA 0816	06/21/26	Library Non Exempt 8838	Monthly	5343.37	5476.94	5613.88	5754.21	5898.08	6045.52	6196.67	6351.58	6510.38	6673.14	6839.95	7010.97	7186.23	7365.89
				Bi-Weekly	2466.17	2527.82	2591.02	2655.79	2722.19	2790.24	2860.00	2931.50	3004.79	3079.91	3156.90	3235.83	3316.72	3399.64
				40 HRLY	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.64	37.56	38.50	39.46	40.45	41.46	42.50
				40 O.T.	46.25	47.40	48.59	49.80	51.05	52.32	53.63	54.96	56.34	57.75	59.19	60.68	62.19	63.75
Senior Lifeguard	B.0900 BCEA 0821	06/21/26	Recreation Exempt 9410	Monthly	4514.01	4626.87	4742.53	4861.09	4982.62	5107.20	5234.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	2083.39	2135.48	2188.86	2243.58	2299.67	2357.17	2416.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	26.04	26.69	27.36	28.04	28.75	29.46	30.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	39.06	40.04	41.04	42.06	43.13	44.19	45.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Line Mechanic	I.6017 IBEW 0822	06/21/26	Utilities Non Exempt 7539	Monthly	11546.06	0.00	12123.37	0.00	12729.54	0.00	13365.99	0.00	14034.30	0.00	14736.02	0.00	15472.82	0.00
				Bi-Weekly	5328.95	0.00	5595.40	0.00	5875.17	0.00	6168.92	0.00	6477.37	0.00	6801.24	0.00	7141.30	0.00
				40 HRLY	66.61	0.00	69.94	0.00	73.44	0.00	77.11	0.00	80.97	0.00	85.02	0.00	89.27	0.00
				40 O.T.	99.92	0.00	104.91	0.00	110.16	0.00	115.67	0.00	121.46	0.00	127.53	0.00	133.91	0.00
Senior Line Mechanic-G	I.6117 IBEW 0823	06/21/26	Utilities Non Exempt 7539	Monthly	12239.85	0.00	12851.84	0.00	13494.43	0.00	14169.16	0.00	14877.61	0.00	15621.49	0.00	16402.58	0.00
				Bi-Weekly	5649.16	0.00	5931.62	0.00	6228.20	0.00	6539.61	0.00	6866.59	0.00	7209.92	0.00	7570.42	0.00
				40 HRLY	70.61	0.00	74.15	0.00	77.85	0.00	81.75	0.00	85.83	0.00	90.12	0.00	94.63	0.00
				40 O.T.	105.92	0.00	111.23	0.00	116.78	0.00	122.63	0.00	128.75	0.00	135.18	0.00	141.95	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Litigation Paralegal	Z.1866 Z-Group 0824	06/21/26	Legal Exempt 9410	Monthly	10060.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13229.93		
				Bi-Weekly	4643.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6106.12	
				40 HRLY	58.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.33
				40 O.T.	87.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.50
Senior Manager - BWP Water Systems	M.1037 BMA 0825	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	17236.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22665.83		
				Bi-Weekly	7955.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10461.15	
				40 HRLY	99.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.76
				40 O.T.	149.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	196.14
Senior Plan Check Engineer	M.1847 BMA 0832	06/21/26	Engineering Non Exempt 9410	Monthly	10151.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13348.66		
				Bi-Weekly	4685.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6160.92	
				40 HRLY	58.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.01
				40 O.T.	87.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.52
Senior Planner	M.1961 BMA 0833	06/21/26	Comm Dev Non Exempt 9410	Monthly	9487.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12476.40		
				Bi-Weekly	4378.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5758.34	
				40 HRLY	54.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.98
				40 O.T.	82.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.97
Senior Power Plant Mechanic	I.6019 IBEW 0836	06/21/26	Utilities Non Exempt 7539	Monthly	8345.31	0.00	8762.59	0.00	9200.71	0.00	9660.73	0.00	10143.77	0.00	10650.97	0.00	11183.51	0.00	0.00		
				Bi-Weekly	3851.68	0.00	4044.27	0.00	4246.48	0.00	4458.80	0.00	4681.74	0.00	4915.83	0.00	5161.62	0.00	5458.34	0.00	
				40 HRLY	48.15	0.00	50.55	0.00	53.08	0.00	55.74	0.00	58.52	0.00	61.45	0.00	64.52	0.00	67.83	0.00	71.98
				40 O.T.	72.23	0.00	75.83	0.00	79.62	0.00	83.61	0.00	87.78	0.00	92.18	0.00	96.78	0.00	101.52	0.00	107.01
Senior Power Resources Planner	B.1192 BCEA 0061	06/21/26	Utilities Non Exempt 9410	Monthly	11486.82	11773.99	12068.36	12370.06	12679.31	12996.30	13321.19	13654.23	13995.58	14345.48	14704.11	15071.70	15448.51	15834.72			
				Bi-Weekly	5301.61	5434.15	5570.01	5709.26	5851.99	5998.29	6148.24	6301.95	6459.50	6620.99	6786.51	6956.17	7130.08	7308.33			
				40 HRLY	66.27	67.93	69.63	71.37	73.15	74.98	76.85	78.77	80.74	82.76	84.83	86.95	89.13	91.35			
				40 O.T.	99.41	101.90	104.45	107.06	109.73	112.47	115.28	118.16	121.11	124.14	127.25	130.43	133.70				

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Property and Evidence Technician	B.1018 BCEA 0038	06/21/26	Police/Fire Non Exempt 8810	Monthly	5376.65	5511.07	5648.85	5790.07	5934.80	6083.18	6235.26	6391.15	6550.92	6714.70	6882.57	7054.62	7230.99	7411.76	
				Bi-Weekly	2481.53	2543.57	2607.16	2672.34	2739.14	2807.62	2877.81	2949.76	3023.50	3099.09	3176.57	3255.98	3337.38	3420.81	3507.24
				40 HRLY	31.02	31.79	32.59	33.40	34.24	35.10	35.97	36.87	37.79	38.74	39.71	40.70	41.72	42.76	43.82
				40 O.T.	46.53	47.69	48.89	50.10	51.36	52.65	53.96	55.31	56.69	58.11	59.57	61.05	62.58	64.14	
Senior Rangemaster-Armorer	M.1850 BMA 0840	06/21/26	Police/Fire Non Exempt 9410	Monthly	8119.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10676.49	
				Bi-Weekly	3747.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4927.61
				40 HRLY	46.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.60
				40 O.T.	70.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.40
Senior Recreation Leader	B.1272 BCEA 0847	06/21/26	Recreation Non Exempt 9410	Monthly	4329.02	4437.25	4548.18	4661.89	4778.43	4897.88	5020.34	5145.83	5274.49	5406.35	5541.51	5680.05	5822.05	5967.61	
				Bi-Weekly	1998.01	2047.96	2099.16	2151.64	2205.43	2260.56	2317.08	2375.00	2434.38	2495.24	2557.62	2621.56	2687.10	2754.28	
				40 HRLY	24.98	25.60	26.24	26.90	27.57	28.26	28.96	29.69	30.43	31.19	31.97	32.77	33.59	34.43	
				40 O.T.	37.47	38.40	39.36	40.35	41.36	42.39	43.44	44.54	45.65	46.79	47.96	49.16	50.39	51.65	
Senior Secretary	B.1348 BCEA 0846	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	5340.79	5474.32	5611.17	5751.46	5895.24	6042.62	6193.70	6348.53	6507.24	6669.93	6836.68	7007.59	7182.78	7362.36	
				Bi-Weekly	2464.98	2526.61	2589.77	2654.52	2720.88	2788.90	2858.63	2930.09	3003.34	3078.43	3155.39	3234.27	3315.13	3398.01	
				40 HRLY	30.81	31.58	32.37	33.18	34.01	34.86	35.73	36.63	37.54	38.48	39.44	40.43	41.44	42.48	
				40 O.T.	46.22	47.37	48.56	49.77	51.02	52.29	53.60	54.95	56.31	57.72	59.16	60.65	62.16	63.72	
Senior Security Guard	B.1299 BCEA 0849	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	5194.93	5324.80	5457.92	5594.38	5734.24	5877.58	6024.53	6175.13	6329.51	6487.76	6649.93	6816.18	6986.59	7161.27	
				Bi-Weekly	2397.66	2457.60	2519.04	2582.02	2646.57	2712.73	2780.55	2850.06	2921.31	2994.35	3069.20	3145.93	3224.58	3305.20	
				40 HRLY	29.97	30.72	31.49	32.28	33.08	33.91	34.76	35.63	36.52	37.43	38.37	39.32	40.31	41.32	
				40 O.T.	44.96	46.08	47.24	48.42	49.62	50.87	52.14	53.45	54.78	56.15	57.56	58.98	60.47	61.98	
Senior Survey Aide	B.1807 BCEA 0853	06/21/26	Engineering Non Exempt 9410	Monthly	7982.30	8181.88	8386.41	8596.08	8810.97	9031.25	9257.04	9488.46	9725.67	9968.81	10218.02	10473.47	10735.31	11003.70	
				Bi-Weekly	3684.14	3776.25	3870.65	3967.42	4066.60	4168.27	4272.48	4379.29	4488.77	4600.99	4716.01	4833.91	4954.76	5078.63	
				40 HRLY	46.05	47.20	48.38	49.59	50.83	52.10	53.41	54.74	56.11	57.51	58.95	60.42	61.93	63.48	
				40 O.T.	69.08	70.80	72.57	74.39	76.25	78.15	80.12	82.11	84.17	86.27	88.43	90.63	92.90	95.22	

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Senior Test Technician	I.6021 IBEW 0861	06/21/26	Utilities Non Exempt 7539	Monthly	10336.32	0.00	10853.14	0.00	11395.80	0.00	11965.59	0.00	12563.87	0.00	13192.08	0.00	13851.67	0.00
				Bi-Weekly	4770.61	0.00	5009.14	0.00	5259.60	0.00	5522.58	0.00	5798.71	0.00	6088.65	0.00	6393.08	0.00
				40 HRLY	59.63	0.00	62.61	0.00	65.75	0.00	69.03	0.00	72.48	0.00	76.11	0.00	79.91	0.00
				40 O.T.	89.45	0.00	93.92	0.00	98.63	0.00	103.55	0.00	108.72	0.00	114.17	0.00	119.87	0.00
Senior Transportation Planner	M.1030 BMA 0019	06/21/26	Comm Dev Non Exempt 9410	Monthly	9487.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12476.40
				Bi-Weekly	4378.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	54.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	82.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Tree Trimmer	B.1402 BCEA 0865	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	5869.63	6016.38	6166.79	6320.97	6478.98	6640.96	6806.97	6977.17	7151.58	7330.38	7513.63	7701.48	7894.01	8091.37
				Bi-Weekly	2709.06	2776.79	2846.21	2917.37	2990.30	3065.06	3141.68	3220.23	3300.73	3383.25	3467.83	3554.53	3643.39	3734.48
				40 HRLY	33.86	34.71	35.58	36.47	37.38	38.31	39.27	40.25	41.26	42.29	43.35	44.43	45.54	46.68
				40 O.T.	50.79	52.07	53.37	54.71	56.07	57.47	58.91	60.38	61.89	63.44	65.03	66.65	68.31	70.02
Senior Utility Accounting Analyst	M.1880 BMA 0867	06/21/26	Financial Non Exempt 9410	Monthly	8609.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11321.09
				Bi-Weekly	3973.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	49.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	74.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Utility Business Systems Analyst	M.1018 BMA 0866	06/21/26	Utilities Non Exempt 9410	Monthly	9146.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12027.36
				Bi-Weekly	4221.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	52.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	79.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Utility Locator	B.1089 BCEA 0987	06/21/26	Utilities Non Exempt 9410	Monthly	6271.98	6428.78	6589.48	6754.24	6923.09	7096.16	7273.57	7455.41	7641.79	7832.83	8028.65	8229.37	8435.12	8645.98
				Bi-Weekly	2894.76	2967.13	3041.30	3117.34	3195.27	3275.15	3357.03	3440.96	3526.98	3615.15	3705.53	3798.17	3893.13	3990.45
				40 HRLY	36.18	37.09	38.02	38.97	39.94	40.94	41.96	43.01	44.09	45.19	46.32	47.48	48.66	49.88
				40 O.T.	54.27	55.64	57.03	58.46	59.91	61.41	62.94	64.52	66.14	67.79	69.48	71.22	72.99	74.82

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Senior Video Production Associate	B.1587 BCEA 0127	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	6496.56	6658.97	6825.46	6996.08	7171.00	7350.27	7534.02	7722.37	7915.44	8113.32	8316.14	8524.06	8737.15	8955.59
				Bi-Weekly	2998.41	3073.37	3150.21	3228.96	3309.69	3392.43	3477.24	3564.17	3653.28	3744.61	3838.22	3934.18	4032.53	4133.35
				40 HRLY	37.48	38.42	39.38	40.36	41.37	42.41	43.47	44.55	45.67	46.81	47.98	49.18	50.41	51.67
				40 O.T.	56.22	57.63	59.07	60.54	62.06	63.62	65.21	66.83	68.51	70.22	71.97	73.77	75.62	77.51
Senior Water Plant Mechanic	B.1667 BCEA 0869	06/21/26	Utilities Non Exempt 7520	Monthly	8407.64	8617.83	8833.26	9054.11	9280.46	9512.47	9750.28	9994.03	10243.89	10499.97	10762.48	11031.54	11307.34	11590.02
				Bi-Weekly	3880.45	3977.46	4076.89	4178.82	4283.29	4390.37	4500.13	4612.63	4727.95	4846.14	4967.30	5091.48	5218.77	5349.24
				40 HRLY	48.51	49.72	50.96	52.24	53.54	54.88	56.25	57.66	59.10	60.58	62.09	63.64	65.23	66.87
				40 O.T.	72.77	74.58	76.44	78.36	80.31	82.32	84.38	86.49	88.65	90.87	93.14	95.46	97.85	100.31
Senior Water Plant Operator	B.1669 BCEA 0868	06/21/26	Utilities Non Exempt 7520	Monthly	8407.64	8617.83	8833.26	9054.11	9280.46	9512.47	9750.28	9994.03	10243.89	10499.97	10762.48	11031.54	11307.34	11590.02
				Bi-Weekly	3880.45	3977.46	4076.89	4178.82	4283.29	4390.37	4500.13	4612.63	4727.95	4846.14	4967.30	5091.48	5218.77	5349.24
				40 HRLY	48.51	49.72	50.96	52.24	53.54	54.88	56.25	57.66	59.10	60.58	62.09	63.64	65.23	66.87
				40 O.T.	72.77	74.58	76.44	78.36	80.31	82.32	84.38	86.49	88.65	90.87	93.14	95.46	97.85	100.31
Sign Language Interpreter	B.1141 BCEA 0875	06/21/26	Rec/Gen Admin Exempt 9410	40 HRLY	50.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.10
				40 O.T.	75.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Skilled Worker	B.1287 BCEA 0882	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	4800.42	4920.44	5043.44	5169.52	5298.76	5431.23	5567.01	5706.18	5848.83	5995.06	6144.93	6298.57	6456.02	6617.43
				Bi-Weekly	2215.58	2270.97	2327.74	2385.93	2445.58	2506.72	2569.39	2633.62	2699.46	2766.95	2836.12	2907.03	2979.70	3054.20
				40 HRLY	27.69	28.39	29.10	29.82	30.57	31.33	32.12	32.92	33.74	34.59	35.45	36.34	37.25	38.18
				40 O.T.	41.54	42.59	43.65	44.73	45.86	47.00	48.18	49.38	50.61	51.89	53.18	54.51	55.88	57.27
Social Services Coordinator	B.1316 BCEA 0884	06/21/26	Recreation Non Exempt 9410	Monthly	4629.54	4745.26	4863.91	4985.50	5110.13	5237.90	5368.85	5503.05	5640.64	5781.64	5926.20	6074.34	6226.20	6381.85
				Bi-Weekly	2136.71	2190.12	2244.88	2301.00	2358.52	2417.49	2477.93	2539.87	2603.37	2668.45	2735.17	2803.54	2873.63	2945.47
				40 HRLY	26.71	27.38	28.06	28.76	29.48	30.22	30.97	31.75	32.54	33.36	34.19	35.04	35.92	36.82
				40 O.T.	40.07	41.07	42.09	43.14	44.22	45.33	46.46	47.63	48.81	50.04	51.29	52.56	53.88	55.23

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Social Services Program Supervisor-Nutrition	B.1707 BCEA 0879	06/21/26	Recreation Non Exempt 9410	Monthly	7754.72	7948.59	8147.30	8350.98	8559.76	8773.77	8993.10	9217.93	9448.38	9684.59	9926.69	10174.86	10429.23	10689.97	
				Bi-Weekly	3579.10	3668.58	3760.29	3854.30	3950.66	4049.43	4150.66	4254.43	4360.79	4469.81	4581.55	4696.09	4813.49	4933.83	
				40 HRLY	44.74	45.86	47.00	48.18	49.38	50.62	51.88	53.18	54.51	55.87	57.27	58.70	60.17	61.67	
				40 O.T.	67.11	68.79	70.50	72.27	74.07	75.93	77.82	79.77	81.77	83.81	85.91	88.05	90.26	92.51	
Social Services Supervisor	B.1518 BCEA 0881	06/21/26	Recreation Non Exempt 9410	Monthly	6415.87	6576.27	6740.67	6909.20	7081.92	7258.98	7440.44	7626.45	7817.12	8012.55	8212.86	8418.19	8628.64	8844.36	
				Bi-Weekly	2961.17	3035.20	3111.08	3188.86	3268.58	3350.30	3434.05	3519.90	3607.90	3698.10	3790.55	3885.32	3982.45	4082.01	
				40 HRLY	37.01	37.94	38.89	39.86	40.86	41.88	42.93	44.00	45.10	46.23	47.38	48.57	49.78	51.03	
				40 O.T.	55.52	56.91	58.34	59.79	61.29	62.82	64.40	66.00	67.65	69.35	71.07	72.86	74.67	76.55	
Solid Waste Leadworker	B.1616 BCEA 0736	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	6992.48	7167.31	7346.50	7530.14	7718.40	7911.37	8109.14	8311.88	8519.68	8732.66	8950.98	9174.75	9404.11	9639.22	
				Bi-Weekly	3227.30	3307.99	3390.69	3475.45	3562.34	3651.40	3742.68	3836.25	3932.16	4030.46	4131.22	4234.50	4340.36	4448.87	
				40 HRLY	40.34	41.35	42.38	43.44	44.53	45.64	46.78	47.95	49.15	50.38	51.64	52.93	54.25	55.61	
				40 O.T.	60.51	62.03	63.57	65.16	66.80	68.46	70.17	71.93	73.73	75.57	77.46	79.40	81.38	83.42	
Solid Waste Supervisor	M.1795 BMA 0738	06/21/26	Streets/Refuse Non Exempt 9410	Monthly	9049.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11899.53	
				Bi-Weekly	4176.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5492.09
				40 HRLY	52.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.65
				40 O.T.	78.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.98
Solid Waste Truck Operator	B.1219 BCEA 0737	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	4691.98	4809.29	4929.51	5052.75	5179.09	5308.55	5441.28	5577.30	5716.73	5859.66	6006.15	6156.30	6310.20	6467.96	
				Bi-Weekly	2165.53	2219.67	2275.16	2332.04	2390.35	2450.10	2511.36	2574.14	2638.49	2704.46	2772.07	2841.37	2912.40	2985.21	
				40 HRLY	27.07	27.75	28.44	29.15	29.88	30.63	31.39	32.18	32.98	33.81	34.65	35.52	36.41	37.32	
				40 O.T.	40.61	41.63	42.66	43.73	44.82	45.95	47.09	48.27	49.47	50.72	51.98	53.28	54.62	55.98	
Solid Waste Utility Worker	B.1481 BCEA 0725	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	5766.26	5910.41	6058.17	6209.62	6364.87	6523.99	6687.09	6854.25	7025.61	7201.26	7381.29	7565.83	7754.96	7948.85	
				Bi-Weekly	2661.35	2727.88	2796.08	2865.98	2937.63	3011.07	3086.35	3163.50	3242.59	3323.66	3406.75	3491.92	3579.21	3668.70	
				40 HRLY	33.27	34.10	34.95	35.82	36.72	37.64	38.58	39.54	40.53	41.55	42.58	43.65	44.74	45.86	
				40 O.T.	49.91	51.15	52.43	53.73	55.08	56.46	57.87	59.31	60.80	62.33	63.87	65.48	67.11	68.79	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Special Activity Leader	B.1126 BCEA 0886	06/21/26	Recreation Non Exempt 9410	Monthly	3787.01	3881.69	3978.74	4078.21	4180.15	4284.65	4391.77	4501.58	4614.11	4729.47	4847.70	4968.88	5093.12	5220.43
				Bi-Weekly	1747.85	1791.55	1836.34	1882.25	1929.30	1977.53	2026.97	2077.65	2129.59	2182.83	2237.40	2293.33	2350.67	2409.43
				40 HRLY	21.85	22.39	22.95	23.53	24.12	24.72	25.34	25.97	26.62	27.29	27.97	28.67	29.38	30.12
				40 O.T.	32.78	33.59	34.43	35.30	36.18	37.08	38.01	38.96	39.93	40.94	41.96	43.01	44.07	45.18
Special Project Crew Leader	B.1106 BCEA 0890	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	4178.01	4282.46	4389.54	4499.26	4611.75	4727.04	4845.21	4966.35	5090.50	5217.77	5348.22	5481.93	5618.97	5759.43
				Bi-Weekly	1928.31	1976.52	2025.94	2076.58	2128.50	2181.71	2236.25	2292.16	2349.46	2408.20	2468.41	2530.12	2593.37	2658.20
				40 HRLY	24.10	24.71	25.32	25.96	26.61	27.27	27.95	28.65	29.37	30.10	30.86	31.63	32.42	33.23
				40 O.T.	36.15	37.07	37.98	38.94	39.92	40.91	41.93	42.98	44.06	45.15	46.29	47.45	48.63	49.85
Storekeeper	B.1248 BCEA 0913	06/21/26	Financial Non Exempt 9420	Monthly	4740.28	4858.79	4980.26	5104.75	5232.39	5363.19	5497.27	5634.70	5775.58	5919.96	6067.97	6219.66	6375.16	6534.54
				Bi-Weekly	2187.82	2242.52	2298.58	2356.04	2414.95	2475.32	2537.20	2600.63	2665.65	2732.29	2800.60	2870.61	2942.38	3015.94
				40 HRLY	27.35	28.03	28.73	29.45	30.19	30.94	31.72	32.51	33.32	34.15	35.01	35.88	36.78	37.70
				40 O.T.	41.03	42.05	43.10	44.18	45.29	46.41	47.58	48.77	49.98	51.23	52.52	53.82	55.17	56.55
Stores Helper	B.1150 BCEA 0917	06/21/26	Financial Non Exempt 9420	Monthly	4293.68	4401.02	4511.04	4623.82	4739.43	4857.91	4979.35	5103.84	5231.44	5362.22	5496.27	5633.68	5774.54	5918.88
				Bi-Weekly	1981.70	2031.24	2082.02	2134.07	2187.43	2242.11	2298.16	2355.62	2414.51	2474.87	2536.74	2600.16	2665.17	2731.79
				40 HRLY	24.77	25.39	26.03	26.68	27.34	28.03	28.73	29.45	30.18	30.94	31.71	32.50	33.31	34.15
				40 O.T.	37.16	38.09	39.05	40.02	41.01	42.05	43.10	44.18	45.27	46.41	47.57	48.75	49.97	51.23
Street Maintenance Leadworker	B.1618 BCEA 0916	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	6992.48	7167.31	7346.50	7530.14	7718.40	7911.37	8109.14	8311.88	8519.68	8732.66	8950.98	9174.75	9404.11	9639.22
				Bi-Weekly	3227.30	3307.99	3390.69	3475.45	3562.34	3651.40	3742.68	3836.25	3932.16	4030.46	4131.22	4234.50	4340.36	4448.87
				40 HRLY	40.34	41.35	42.38	43.44	44.53	45.64	46.78	47.95	49.15	50.38	51.64	52.93	54.25	55.61
				40 O.T.	60.51	62.03	63.57	65.16	66.80	68.46	70.17	71.93	73.73	75.57	77.46	79.40	81.38	83.42
Supervising Account Clerk	B.1353 BCEA 0922	06/21/26	Financial Non Exempt 8810	Monthly	4873.27	4995.10	5119.96	5247.97	5379.16	5513.65	5651.49	5792.78	5937.60	6086.04	6238.18	6394.14	6553.99	6717.86
				Bi-Weekly	2249.20	2305.43	2363.06	2422.14	2482.69	2544.76	2608.38	2673.59	2740.43	2808.94	2879.16	2951.14	3024.92	3100.55
				40 HRLY	28.12	28.82	29.54	30.28	31.03	31.81	32.60	33.42	34.26	35.11	35.99	36.89	37.81	38.76
				40 O.T.	42.18	43.23	44.31	45.42	46.55	47.72	48.90	50.13	51.39	52.67	53.99	55.34	56.72	58.14

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Supervising Clerk	B.1256 BCEA 0933	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	4819.47	4939.96	5063.46	5190.06	5319.80	5452.79	5589.11	5728.84	5872.06	6018.87	6169.35	6323.57	6481.67	6643.69	
				Bi-Weekly	2224.37	2279.98	2336.98	2395.41	2455.29	2516.67	2579.59	2644.08	2710.18	2777.94	2847.39	2918.57	2991.54	3066.32	
				40 HRLY	27.80	28.50	29.21	29.94	30.69	31.46	32.24	33.05	33.88	34.72	35.59	36.48	37.39	38.33	
				40 O.T.	41.70	42.75	43.82	44.91	46.04	47.19	48.36	49.58	50.82	52.08	53.39	54.72	56.09	57.50	
Supervising Offset Press Operator	B.1294 BCEA 0937	06/21/26	Rec/Gen Admin Non Exempt 9420	Monthly	4647.78	4763.98	4883.08	5005.17	5130.30	5258.54	5390.02	5524.76	5662.89	5804.46	5949.56	6098.30	6250.77	6407.03	
				Bi-Weekly	2145.13	2198.76	2253.73	2310.08	2367.83	2427.02	2487.70	2549.89	2613.64	2678.98	2745.95	2814.60	2884.97	2957.09	
				40 HRLY	26.81	27.48	28.17	28.88	29.60	30.34	31.10	31.87	32.67	33.49	34.32	35.18	36.06	36.96	
				40 O.T.	40.22	41.22	42.26	43.32	44.40	45.51	46.65	47.81	49.01	50.24	51.48	52.77	54.09	55.44	
Sustainability Officer	Z.1431 Z-Group 0010	06/21/26	Utilities Exempt 9410	Monthly	13788.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18132.01	
				Bi-Weekly	6363.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8368.62
				40 HRLY	79.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.61
				40 O.T.	119.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.92
Systems Engineer	M.1081 BMA 0081	06/21/26	Info Sys Non Exempt 9410	Monthly	8990.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11821.85	
				Bi-Weekly	4149.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5456.24
				40 HRLY	51.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.20
				40 O.T.	77.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.30
Technical Support Analyst I	B.1338 BCEA 0942	06/21/26	Info Sys Non Exempt 9410	Monthly	4977.85	5102.31	5229.86	5360.62	5494.62	5631.99	5772.78	5917.10	6065.04	6216.67	6372.08	6531.37	6694.65	6862.03	
				Bi-Weekly	2297.47	2354.91	2413.78	2474.13	2535.98	2599.38	2664.36	2730.97	2799.25	2869.23	2940.96	3014.48	3089.84	3167.09	
				40 HRLY	28.72	29.44	30.17	30.93	31.70	32.49	33.30	34.14	34.99	35.87	36.76	37.68	38.62	39.59	
				40 O.T.	43.08	44.16	45.26	46.40	47.55	48.74	49.95	51.21	52.49	53.81	55.14	56.52	57.93	59.39	
Technical Support Analyst II	B.1468 BCEA 0943	06/21/26	Info Sys Non Exempt 9410	Monthly	5667.74	5809.42	5954.67	6103.52	6256.12	6412.53	6572.84	6737.16	6905.58	7078.22	7255.17	7436.56	7622.46	7813.04	
				Bi-Weekly	2615.88	2681.27	2748.31	2817.01	2887.44	2959.63	3033.62	3109.46	3187.19	3266.87	3348.54	3432.26	3518.06	3606.02	
				40 HRLY	32.70	33.52	34.35	35.21	36.09	37.00	37.92	38.87	39.84	40.84	41.86	42.90	43.98	45.08	
				40 O.T.	49.05	50.28	51.53	52.82	54.14	55.50	56.88	58.31	59.76	61.26	62.79	64.35	65.97	67.62	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Technical Support Analyst III	M.1623 BMA 0945	06/21/26	Info Sys Non Exempt 9410	Monthly	7041.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9259.06	
				Bi-Weekly	3249.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4273.41
				40 HRLY	40.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.42
				40 O.T.	60.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.13
Technical Support Analyst IV	M.1819 BMA 0947	06/21/26	Info Sys Non Exempt 9410	Monthly	8564.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11261.97	
				Bi-Weekly	3952.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5197.83
				40 HRLY	49.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.97
				40 O.T.	74.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.46
Technology Product Manager	M.1317 BMA 0045	06/21/26	Info Sys Non Exempt 9410	Monthly	8492.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11167.50	
				Bi-Weekly	3919.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5154.23
				40 HRLY	48.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.43
				40 O.T.	73.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.65
Test Technician	I.6023 IBEW 0950	06/21/26	Utilities Non Exempt 7539	Monthly	9614.84	0.00	10095.61	0.00	10600.37	0.00	11130.38	0.00	11686.91	0.00	12271.26	0.00	12884.82	0.00	0.00	
				Bi-Weekly	4437.62	0.00	4659.51	0.00	4892.48	0.00	5137.10	0.00	5393.96	0.00	5663.66	0.00	5946.84	0.00	0.00	0.00
				40 HRLY	55.47	0.00	58.24	0.00	61.16	0.00	64.21	0.00	67.42	0.00	70.80	0.00	74.34	0.00	0.00	64.43
				40 O.T.	83.21	0.00	87.36	0.00	91.74	0.00	96.32	0.00	101.13	0.00	106.20	0.00	111.51	0.00	0.00	0.00
Test Technician Apprentice	I.8970 IBEW 0951	06/21/26	Utilities Exempt 7539	Monthly	7215.50	7859.74	8503.99	9148.23	9792.47	10436.70	11080.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3330.23	3627.57	3924.92	4222.26	4519.60	4816.94	5114.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	41.63	45.34	49.06	52.78	56.50	60.21	63.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	62.45	68.01	73.59	79.17	84.75	90.32	95.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Test Technician Apprentice	I.9970 IBEW 0951	06/21/26	Utilities Exempt 7539	Monthly	7988.59	8503.99	9019.38	9534.76	10050.17	10565.56	11080.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3687.04	3924.92	4162.79	4400.66	4638.54	4876.41	5114.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	46.09	49.06	52.03	55.01	57.98	60.96	63.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	69.14	73.59	78.05	82.52	86.97	91.44	95.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Test Technician Supervisor	I.6022 IBEW 0949	06/21/26	Utilities Non Exempt 7539	Monthly	11827.18	0.00	12418.53	0.00	13039.46	0.00	13691.43	0.00	14376.01	0.00	15094.82	0.00	15849.56	0.00	
				Bi-Weekly	5458.70	0.00	5731.63	0.00	6018.21	0.00	6319.12	0.00	6635.08	0.00	6966.84	0.00	7315.18	0.00	
				40 HRLY	68.23	0.00	71.65	0.00	75.23	0.00	78.99	0.00	82.94	0.00	87.09	0.00	91.44	0.00	
				40 O.T.	102.35	0.00	107.48	0.00	112.85	0.00	118.49	0.00	124.41	0.00	130.64	0.00	137.16	0.00	
Tire Maintenance Worker	B.1221 BCEA 0952	06/21/26	Equipment Non Exempt 9420	Monthly	4668.56	4785.26	4904.90	5027.51	5153.20	5282.03	5414.09	5549.44	5688.17	5830.39	5976.14	6125.56	6278.68	6435.65	
				Bi-Weekly	2154.72	2208.58	2263.80	2320.39	2378.40	2437.86	2498.81	2561.28	2625.31	2690.95	2758.22	2827.18	2897.85	2970.30	
				40 HRLY	26.93	27.61	28.30	29.00	29.73	30.47	31.24	32.02	32.82	33.64	34.48	35.34	36.22	37.13	
				40 O.T.	40.40	41.42	42.45	43.50	44.60	45.71	46.86	48.03	49.23	50.46	51.72	53.01	54.33	55.70	
Traffic Control Journeyman	B.1389 BCEA 0954	06/21/26	Streets/Refuse Non Exempt 9420	Monthly	5040.53	5166.55	5295.70	5428.11	5563.81	5702.91	5845.47	5991.61	6141.40	6294.95	6452.31	6613.62	6778.96	6948.44	
				Bi-Weekly	2326.40	2384.56	2444.17	2505.28	2567.91	2632.11	2697.91	2765.36	2834.49	2905.36	2977.99	3052.44	3128.75	3206.97	
				40 HRLY	29.08	29.81	30.55	31.32	32.10	32.90	33.72	34.57	35.43	36.32	37.22	38.16	39.11	40.09	
				40 O.T.	43.62	44.72	45.83	46.98	48.15	49.35	50.58	51.86	53.15	54.48	55.83	57.24	58.67	60.14	
Traffic Engineering Manager	M.2466 BMA 0955	06/21/26	Engineering Non Exempt 9410	Monthly	14680.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19304.65	
				Bi-Weekly	6775.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8909.84
				40 HRLY	84.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.37
				40 O.T.	127.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	167.06
Traffic Signal Maintenance Supervisor	M.1905 BMA 0956	06/21/26	Streets/Refuse Non Exempt 8810	Monthly	9049.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11900.03	
				Bi-Weekly	4176.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5492.32
				40 HRLY	52.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.65
				40 O.T.	78.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.98
Traffic Signal Operations Specialist	B.1808 BCEA 0957	06/21/26	Streets/Refuse Non Exempt 9410	Monthly	7576.25	7765.64	7959.79	8158.78	8362.75	8571.81	8786.12	9005.77	9230.91	9461.68	9698.22	9940.69	10189.21	10443.94	
				Bi-Weekly	3496.73	3584.14	3673.75	3765.59	3859.73	3956.22	4055.13	4156.51	4260.42	4366.93	4476.10	4588.01	4702.71	4820.28	
				40 HRLY	43.71	44.80	45.92	47.07	48.25	49.45	50.69	51.96	53.26	54.59	55.95	57.35	58.78	60.25	
				40 O.T.	65.57	67.20	68.88	70.61	72.38	74.18	76.04	77.94	79.89	81.89	83.93	86.03	88.17	90.38	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Traffic Signal Technician	B.1666 BCEA 0968	06/21/26	Utilities Non Exempt 9420	Monthly	6199.92	6354.90	6513.78	6676.63	6843.55	7014.63	7190.00	7369.74	7554.00	7742.84	7936.41	8134.82	8338.20	8546.66	
				Bi-Weekly	2861.50	2933.03	3006.36	3081.52	3158.56	3237.52	3318.46	3401.42	3486.46	3573.62	3662.96	3754.53	3848.40	3944.61	
				40 HRLY	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52	43.58	44.67	45.79	46.93	48.11	49.31	
				40 O.T.	53.66	54.99	56.37	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.69	70.40	72.17	73.97	
Transportation Management Center Manager	M.2081 BMA 0959	06/21/26	Streets/Refuse Non Exempt 8810	Monthly	9908.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13029.58	
				Bi-Weekly	4573.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6013.65
				40 HRLY	57.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.17
				40 O.T.	85.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.76
Transportation Operations Supervisor	B.1517 BCEA 0963	06/21/26	Recreation Non Exempt 9410	Monthly	5867.66	6014.36	6164.71	6318.85	6476.82	6638.73	6804.70	6974.80	7149.18	7327.91	7511.12	7698.88	7891.37	8088.64	
				Bi-Weekly	2708.15	2775.86	2845.25	2916.39	2989.30	3064.03	3140.63	3219.14	3299.62	3382.11	3466.67	3553.33	3642.17	3733.22	
				40 HRLY	33.85	34.70	35.57	36.45	37.37	38.30	39.26	40.24	41.25	42.28	43.33	44.42	45.53	46.67	
				40 O.T.	50.78	52.05	53.36	54.68	56.06	57.45	58.89	60.36	61.88	63.42	65.00	66.63	68.30	70.01	
Transportation Planning Manager	M.1028 BMA 0015	06/21/26	Comm Dev Non Exempt 9410	Monthly	12935.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17010.26	
				Bi-Weekly	5970.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7850.89
				40 HRLY	74.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.14
				40 O.T.	111.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.21
Transportation Scheduler	B.1383 BCEA 0970	06/21/26	Recreation Non Exempt 8810	Monthly	5127.14	5255.32	5386.68	5521.36	5659.40	5800.88	5945.90	6094.55	6246.91	6403.09	6563.16	6727.24	6895.42	7067.80	
				Bi-Weekly	2366.37	2425.53	2486.16	2548.32	2612.03	2677.33	2744.26	2812.87	2883.19	2955.27	3029.15	3104.88	3182.50	3262.06	
				40 HRLY	29.58	30.32	31.08	31.85	32.65	33.47	34.30	35.16	36.04	36.94	37.86	38.81	39.78	40.78	
				40 O.T.	44.37	45.48	46.62	47.78	48.98	50.21	51.45	52.74	54.06	55.41	56.79	58.22	59.67	61.17	
Transportation Services Driver	B.1148 BCEA 0962	06/21/26	Recreation Non Exempt 9420	Monthly	4058.71	4160.17	4264.17	4370.77	4480.06	4592.06	4706.85	4824.52	4945.14	5068.77	5195.49	5325.36	5458.51	5594.96	
				Bi-Weekly	1873.25	1920.08	1968.08	2017.28	2067.72	2119.41	2172.39	2226.70	2282.37	2339.43	2397.92	2457.86	2519.31	2582.29	
				40 HRLY	23.42	24.00	24.60	25.22	25.85	26.49	27.15	27.83	28.53	29.24	29.97	30.72	31.49	32.28	
				40 O.T.	35.13	36.00	36.90	37.83	38.78	39.74	40.73	41.75	42.80	43.86	44.96	46.08	47.24	48.42	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Transportation Services Manager	M.1857 BMA 0960	06/21/26	Recreation Non Exempt 9410	Monthly	10867.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14290.16	
				Bi-Weekly	5015.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6595.46
				40 HRLY	62.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.44
				40 O.T.	94.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.66
Treasurer Technician	B.1364 BCEA 0964	06/21/26	Financial Non Exempt 8810	Monthly	5238.91	5369.89	5504.14	5641.74	5782.79	5927.35	6075.53	6227.43	6383.11	6542.68	6706.27	6873.90	7045.76	7221.91		
				Bi-Weekly	2417.96	2478.41	2540.37	2603.88	2668.98	2735.70	2804.09	2874.20	2946.05	3019.70	3095.20	3172.57	3251.89	3333.19		
				40 HRLY	30.22	30.98	31.75	32.55	33.36	34.20	35.05	35.93	36.83	37.75	38.69	39.66	40.65	41.66		
				40 O.T.	45.33	46.47	47.63	48.83	50.04	51.30	52.58	53.90	55.25	56.63	58.04	59.49	60.98	62.49		
Tree Trimmer	B.1305 BCEA 0965	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	4898.21	5020.67	5146.18	5274.84	5406.70	5541.88	5680.42	5822.44	5968.00	6117.19	6270.12	6426.88	6587.56	6752.24		
				Bi-Weekly	2260.71	2317.23	2375.16	2434.54	2495.40	2557.79	2621.73	2687.28	2754.46	2823.32	2893.90	2966.25	3040.41	3116.42		
				40 HRLY	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.01	38.96		
				40 O.T.	42.39	43.46	44.54	45.65	46.79	47.96	49.16	50.39	51.65	52.94	54.26	55.62	57.02	58.44		
Tree Trimmer Helper	B.0919 BCEA 0966	06/21/26	Fac/Grounds Non Exempt 9410	Monthly	3899.39	3996.87	4096.80	4199.22	4304.21	4411.81	4522.12	4635.15	4751.05	4869.82	4991.57	5116.35	5244.27	5375.37		
				Bi-Weekly	1799.72	1844.71	1890.83	1938.10	1986.56	2036.22	2087.13	2139.30	2192.79	2247.61	2303.80	2361.39	2420.43	2480.94		
				40 HRLY	22.50	23.06	23.64	24.23	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.01		
				40 O.T.	33.75	34.59	35.46	36.35	37.25	38.18	39.14	40.11	41.12	42.15	43.20	44.28	45.39	46.52		
Urban Forester	M.1858 BMA 0969	06/21/26	Rec/Gen Admin Non Exempt 8810	Monthly	7477.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9833.31		
				Bi-Weekly	3451.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4538.45	
				40 HRLY	43.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.73	
				40 O.T.	64.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.10	
Utility Accounting Analyst	B.1670 BCEA 0972	06/21/26	Financial Non Exempt 9410	Monthly	6616.42	6781.82	6951.38	7125.15	7303.29	7485.88	7673.01	7864.85	8061.45	8263.00	8469.57	8681.31	8898.35	9120.80		
				Bi-Weekly	3053.73	3130.07	3208.33	3288.53	3370.75	3455.02	3541.39	3629.93	3720.67	3813.69	3909.03	4006.76	4106.93	4209.60		
				40 HRLY	38.17	39.13	40.10	41.11	42.13	43.19	44.27	45.37	46.51	47.67	48.86	50.08	51.34	52.62		
				40 O.T.	57.26	58.70	60.15	61.67	63.20	64.79	66.41	68.06	69.77	71.51	73.29	75.12	77.01	78.93		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Utility Business Systems Analyst	B.0620 BCEA 0971	06/21/26	Utilities Non Exempt 9410	Monthly	7501.87	7689.41	7881.64	8078.70	8280.65	8487.68	8699.86	8917.37	9140.30	9368.80	9603.04	9843.10	10089.17	10341.41	
				Bi-Weekly	3462.40	3548.96	3637.68	3728.63	3821.84	3917.39	4015.32	4115.71	4218.60	4324.06	4432.17	4542.97	4656.54	4772.96	
				40 HRLY	43.28	44.36	45.47	46.61	47.77	48.97	50.19	51.45	52.73	54.05	55.40	56.79	58.21	59.66	
				40 O.T.	64.92	66.54	68.21	69.92	71.66	73.46	75.29	77.18	79.10	81.08	83.10	85.19	87.32	89.49	
Utility Facilities Supervisor	I.6031 IBEW 0657	06/21/26	Utilities Non Exempt 9420	Monthly	8442.68	0.00	8864.83	0.00	9308.07	0.00	9773.47	0.00	10262.14	0.00	10775.25	0.00	11314.01	0.00	
				Bi-Weekly	3896.62	0.00	4091.46	0.00	4296.03	0.00	4510.83	0.00	4736.37	0.00	4973.19	0.00	5221.85	0.00	
				40 HRLY	48.71	0.00	51.14	0.00	53.70	0.00	56.39	0.00	59.20	0.00	62.16	0.00	65.27	0.00	
				40 O.T.	73.07	0.00	76.71	0.00	80.55	0.00	84.59	0.00	88.80	0.00	93.24	0.00	97.91	0.00	
Utility Line Mechanic	I.6024 IBEW 0974	06/21/26	Utilities Non Exempt 7539	Monthly	9237.24	0.00	9699.08	0.00	10184.05	0.00	10693.24	0.00	11227.91	0.00	11789.31	0.00	12378.77	0.00	
				Bi-Weekly	4263.34	0.00	4476.50	0.00	4700.33	0.00	4935.34	0.00	5182.11	0.00	5441.22	0.00	5713.28	0.00	
				40 HRLY	53.29	0.00	55.96	0.00	58.75	0.00	61.69	0.00	64.78	0.00	68.02	0.00	71.42	0.00	
				40 O.T.	79.94	0.00	83.94	0.00	88.13	0.00	92.54	0.00	97.17	0.00	102.03	0.00	107.13	0.00	
Utility Line Mechanic-G	I.6124 IBEW 0973	06/21/26	Utilities Non Exempt 7539	Monthly	9792.66	0.00	10282.31	0.00	10796.41	0.00	11336.24	0.00	11903.04	0.00	12498.20	0.00	13123.11	0.00	
				Bi-Weekly	4519.69	0.00	4745.68	0.00	4982.96	0.00	5232.11	0.00	5493.71	0.00	5768.40	0.00	6056.82	0.00	
				40 HRLY	56.50	0.00	59.32	0.00	62.29	0.00	65.40	0.00	68.67	0.00	72.11	0.00	75.71	0.00	
				40 O.T.	84.75	0.00	88.98	0.00	93.44	0.00	98.10	0.00	103.01	0.00	108.17	0.00	113.57	0.00	
Utility Locator	B.1087 BCEA 0977	06/21/26	Utilities Non Exempt 9410	Monthly	5674.33	5816.18	5961.58	6110.63	6263.40	6419.99	6580.47	6744.99	6913.62	7086.45	7263.62	7445.21	7631.33	7822.12	
				Bi-Weekly	2618.92	2684.39	2751.50	2820.29	2890.80	2963.07	3037.14	3113.07	3190.90	3270.67	3352.44	3436.25	3522.15	3522.15	3610.21
				40 HRLY	32.74	33.55	34.39	35.25	36.14	37.04	37.96	38.91	39.89	40.88	41.91	42.95	44.03	44.03	45.13
				40 O.T.	49.11	50.33	51.59	52.88	54.21	55.56	56.94	58.37	59.84	61.32	62.87	64.43	66.05	66.05	67.70
Utility Project Manager	M.1303 BMA 0961	06/21/26	Utilities Non Exempt 9410	Monthly	10682.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14047.22	
				Bi-Weekly	4930.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6483.33
				40 HRLY	61.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.04
				40 O.T.	92.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.56

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Utility Worker	B.1086 BCEA 0975	06/21/26	Equipment Exempt 9420	Monthly	3978.95	4078.45	4180.39	4284.91	4392.03	4501.84	4614.37	4729.73	4847.98	4969.19	5093.40	5220.74	5351.26	5485.05		
				Bi-Weekly	1836.44	1882.36	1929.41	1977.65	2027.09	2077.77	2129.71	2182.95	2237.53	2293.47	2350.80	2409.57	2469.81	2531.56		
				40 HRLY	22.96	23.53	24.12	24.72	25.34	25.97	26.62	27.29	27.97	28.67	29.39	30.12	30.87	31.64		
				40 O.T.	34.44	35.30	36.18	37.08	38.01	38.96	39.93	40.94	41.96	43.01	44.09	45.18	46.31	47.46		
Veterinarian	M.2109 BMA 0976	06/21/26	Police/Fire Non Exempt 9410	Monthly	12841.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16886.57		
				Bi-Weekly	5926.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7793.80	
				40 HRLY	74.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31.64
				40 O.T.	111.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.13
Veterinary Technician	B.1271 BCEA 0984	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	4767.06	4886.22	5008.38	5133.59	5261.95	5393.48	5528.32	5666.53	5808.18	5953.39	6102.22	6254.78	6411.17	6571.44		
				Bi-Weekly	2200.18	2255.18	2311.56	2369.35	2428.59	2489.30	2551.53	2615.32	2680.70	2747.72	2816.41	2886.82	2959.00	3032.97		
				40 HRLY	27.50	28.19	28.89	29.62	30.36	31.12	31.89	32.69	33.51	34.35	35.21	36.09	36.99	37.91		
				40 O.T.	41.25	42.29	43.34	44.43	45.54	46.68	47.84	49.04	50.27	51.53	52.82	54.14	55.49	56.87		
Video Production Associate	B.1252 BCEA 0700	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	4648.30	4764.52	4883.62	5005.72	5130.86	5259.13	5390.60	5525.37	5663.52	5805.11	5950.23	6098.97	6251.46	6407.74		
				Bi-Weekly	2145.37	2199.01	2253.98	2310.33	2368.09	2427.29	2487.97	2550.17	2613.93	2679.28	2746.26	2814.91	2885.29	2957.42		
				40 HRLY	26.82	27.49	28.17	28.88	29.60	30.34	31.10	31.88	32.67	33.49	34.33	35.19	36.07	36.97		
				40 O.T.	40.23	41.24	42.26	43.32	44.40	45.51	46.65	47.82	49.01	50.24	51.50	52.79	54.11	55.46		
Video Production Supervisor	M.1704 BMA 0126	06/21/26	Rec/Gen Admin Non Exempt 9410	Monthly	7533.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9906.72		
				Bi-Weekly	3477.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4572.33	
				40 HRLY	43.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.15
				40 O.T.	65.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.73
Warehouse Manager-BWP	M.2005 BMA 0979	06/21/26	Financial Non Exempt 9410	Monthly	10900.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14333.58		
				Bi-Weekly	5030.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6615.50
				40 HRLY	62.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.69
				40 O.T.	94.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.04

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Water Maintenance-Construction Superintendent	M.2202 BMA 0990	06/21/26	Utilities Non Exempt 9410	Monthly	14797.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19458.75		
				Bi-Weekly	6829.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8980.96	
				40 HRLY	85.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.26
				40 O.T.	128.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	168.39
Water Meter Mechanic	B.1679 BCEA 0989	06/21/26	Utilities Non Exempt 7520	Monthly	7744.23	7937.82	8136.27	8339.67	8548.17	8761.87	8980.92	9205.45	9435.57	9671.48	9913.26	10161.08	10415.12	10675.49			
				Bi-Weekly	3574.26	3663.61	3755.20	3849.08	3945.31	4043.94	4145.04	4248.67	4354.88	4463.76	4575.35	4689.73	4806.98	4927.15			
				40 HRLY	44.68	45.80	46.94	48.11	49.32	50.55	51.81	53.11	54.44	55.80	57.19	58.62	60.09	61.59			
				40 O.T.	67.02	68.70	70.41	72.17	73.98	75.83	77.72	79.67	81.66	83.70	85.79	87.93	90.14	92.39			
Water Plant Mechanic	B.1540 BCEA 0997	06/21/26	Utilities Non Exempt 7520	Monthly	7375.07	7559.46	7748.43	7942.16	8140.71	8344.22	8552.83	8766.64	8985.82	9210.46	9440.71	9676.72	9918.65	10166.63			
				Bi-Weekly	3403.88	3488.98	3576.20	3665.61	3757.25	3851.18	3947.46	4046.14	4147.30	4250.98	4357.25	4466.18	4577.84	4692.29			
				40 HRLY	42.55	43.61	44.70	45.82	46.97	48.14	49.34	50.58	51.84	53.14	54.47	55.83	57.22	58.65			
				40 O.T.	63.83	65.42	67.05	68.73	70.46	72.21	74.01	75.87	77.76	79.71	81.71	83.75	85.83	87.98			
Water Plant Operator	B.1538 BCEA 0991	06/21/26	Utilities Non Exempt 7520	Monthly	7375.07	7559.46	7748.43	7942.16	8140.71	8344.22	8552.83	8766.64	8985.82	9210.46	9440.71	9676.72	9918.65	10166.63			
				Bi-Weekly	3403.88	3488.98	3576.20	3665.61	3757.25	3851.18	3947.46	4046.14	4147.30	4250.98	4357.25	4466.18	4577.84	4692.29			
				40 HRLY	42.55	43.61	44.70	45.82	46.97	48.14	49.34	50.58	51.84	53.14	54.47	55.83	57.22	58.65			
				40 O.T.	63.83	65.42	67.05	68.73	70.46	72.21	74.01	75.87	77.76	79.71	81.71	83.75	85.83	87.98			
Water Quality Analyst	B.1835 BCEA 0992	06/21/26	Utilities Non Exempt 7520	Monthly	8562.54	8776.60	8996.00	9220.90	9451.43	9687.71	9929.92	10178.16	10432.61	10693.43	10960.76	11234.77	11515.66	11803.55			
				Bi-Weekly	3951.94	4050.74	4152.00	4255.80	4362.20	4471.25	4583.04	4697.61	4815.05	4935.43	5058.81	5185.28	5314.92	5447.79			
				40 HRLY	49.40	50.63	51.90	53.20	54.53	55.89	57.29	58.72	60.19	61.69	63.24	64.82	66.44	68.10			
				40 O.T.	74.10	75.95	77.85	79.80	81.80	83.84	85.94	88.08	90.29	92.54	94.86	97.23	99.66	102.15			
Water Quality Manager	M.1031 BMA 0994	06/21/26	Utilities Non Exempt 7520	Monthly	11589.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15240.51			
				Bi-Weekly	5349.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7034.08		
				40 HRLY	66.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.93		
				40 O.T.	100.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.90		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Water Service Planner	B.1804 BCEA 0993	06/21/26	Utilities Non Exempt 9410	Monthly	8104.29	8306.89	8514.57	8727.44	8945.63	9169.27	9398.50	9633.46	9874.30	10121.15	10374.17	10633.55	10899.37	11171.85	
				Bi-Weekly	3740.44	3833.95	3929.80	4028.05	4128.75	4231.97	4337.77	4446.21	4557.37	4671.30	4788.08	4907.79	5030.48	5156.24	5294.45
				40 HRLY	46.76	47.92	49.12	50.35	51.61	52.90	54.22	55.58	56.97	58.39	59.85	61.35	62.88	64.45	66.05
				40 O.T.	70.14	71.88	73.68	75.53	77.42	79.35	81.33	83.37	85.46	87.59	89.78	92.03	94.32	96.68	
Water Supervisor	I.6028 IBEW 0995	06/21/26	Utilities Non Exempt 7520	Monthly	10421.58	0.00	10942.64	0.00	11489.79	0.00	12064.28	0.00	12667.48	0.00	13300.86	0.00	13965.90	0.00	
				Bi-Weekly	4809.96	0.00	5050.45	0.00	5302.98	0.00	5568.13	0.00	5846.53	0.00	6138.86	0.00	6445.80	0.00	
				40 HRLY	60.12	0.00	63.13	0.00	66.29	0.00	69.60	0.00	73.08	0.00	76.74	0.00	80.57	0.00	
				40 O.T.	90.18	0.00	94.70	0.00	99.44	0.00	104.40	0.00	109.62	0.00	115.11	0.00	120.86	0.00	
Welder	B.1648 BCEA 0999	06/21/26	Fac/Grounds Non Exempt 9420	Monthly	6505.59	6668.22	6834.92	7005.81	7180.96	7360.47	7544.49	7733.09	7926.43	8124.59	8327.71	8535.89	8749.30	8968.03	
				Bi-Weekly	3002.58	3077.64	3154.58	3233.45	3314.29	3397.14	3482.07	3569.12	3658.35	3749.81	3843.56	3939.64	4038.14	4139.09	
				40 HRLY	37.53	38.47	39.43	40.42	41.43	42.46	43.53	44.61	45.73	46.87	48.04	49.25	50.48	51.74	
				40 O.T.	56.30	57.71	59.15	60.63	62.15	63.69	65.30	66.92	68.60	70.31	72.06	73.88	75.72	77.61	
Work Trainee I	B.0615 BCEA 0944	06/21/26	Recreation Exempt 8810	Monthly	3180.45	3259.97	3341.48	3425.00	3510.63	3598.40	3688.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1467.90	1504.60	1542.22	1580.77	1620.29	1660.80	1702.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	18.35	18.81	19.28	19.76	20.25	20.76	21.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	27.53	28.22	28.92	29.64	30.38	31.14	31.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Workers' Compensation Administrator	M.1965 BMA 0988	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	10488.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13792.29	
				Bi-Weekly	4840.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	60.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	90.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Workers' Compensation Representative II	B.1217 BCEA 0985	06/21/26	Safety/Inspection Non Exempt 8810	Monthly	6834.71	7005.57	7180.70	7360.23	7544.23	7732.83	7926.17	8124.31	8327.43	8535.61	8749.00	8967.73	9191.91	9421.71	
				Bi-Weekly	3154.48	3233.34	3314.17	3397.03	3481.95	3569.00	3658.23	3749.68	3843.43	3939.51	4038.00	4138.95	4242.42	4348.48	
				40 HRLY	39.43	40.42	41.43	42.46	43.52	44.61	45.73	46.87	48.04	49.24	50.48	51.74	53.03	54.36	
				40 O.T.	59.15	60.63	62.15	63.69	65.28	66.92	68.60	70.31	72.06	73.86	75.72	77.61	79.55	81.54	

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Workers' Compensation Representative III	M.1705 BMA 0986	06/21/26	Safety/Inspection Non Exempt 9410	Monthly	7686.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10107.18	
				Bi-Weekly	3547.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4664.85
				40 HRLY	44.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.31
				40 O.T.	66.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	87.47
Workers' Compensation and Risk Management Representative I	B.1334 BCEA 0023	06/21/26	Safety/Inspection Non Exempt 8810	Monthly	5166.74	5295.92	5428.30	5564.02	5703.12	5845.69	5991.83	6141.63	6295.16	6452.55	6613.86	6779.22	6948.70	7122.42		
				Bi-Weekly	2384.65	2444.27	2505.37	2568.01	2632.21	2698.01	2765.46	2834.60	2905.46	2978.10	3052.55	3128.87	3207.09	3287.27		
				40 HRLY	29.81	30.55	31.32	32.10	32.90	33.73	34.57	35.43	36.32	37.23	38.16	39.11	40.09	41.09		
				40 O.T.	44.72	45.83	46.98	48.15	49.35	50.60	51.86	53.15	54.48	55.85	57.24	58.67	60.14	61.64		
Youth Employment Assistant	B.0495 BCEA 0980	06/21/26	Rec/Gen Admin Exempt 8810	Monthly	3387.43	3472.13	3558.92	3647.89	3739.10	3832.57	3928.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1563.43	1602.52	1642.58	1683.64	1725.74	1768.88	1813.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	19.54	20.03	20.53	21.05	21.57	22.11	22.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	29.31	30.05	30.80	31.58	32.36	33.17	33.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Youth Employment Coordinator	B.1027 BCEA 0981	06/21/26	Rec/Gen Admin Exempt 9410	40 HRLY	29.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29.28		
				40 O.T.	43.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43.92	
Youth Employment Junior Team Leader	B.0616 BCEA 0982	06/21/26	Rec/Gen Admin Exempt 9420	40 HRLY	20.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.35		
				40 O.T.	30.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.53	
Youth Employment Team Leader	B.0845 BCEA 0983	06/21/26	Rec/Gen Admin Exempt 9420	40 HRLY	24.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24.42		
				40 O.T.	36.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36.63	
Youth Services Worker	B.0382 BCEA 0977	06/21/26	Recreation Exempt 8810	40 HRLY	19.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.27		
				40 O.T.	28.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28.91	

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14