

CITY OF BURBANK
Salary Listing by Title As of May 25, 2025

Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Account Clerk	B.1205 BCEA 0009	05/25/25	Financial Non Exempt 8810	Monthly	3958.18	4057.13	4158.57	4262.53	4369.08	4478.33	4590.28	4705.03	4822.65	4943.23	5066.82	5193.48	5323.31	5456.40	
				Bi-Weekly	1826.85	1872.52	1919.34	1967.32	2016.50	2066.92	2118.59	2171.55	2225.84	2281.49	2338.53	2396.99	2456.91	2518.34	
				40 HRLY	22.84	23.41	23.99	24.59	25.21	25.84	26.48	27.14	27.82	28.52	29.23	29.96	30.71	31.48	
				40 O.T.	34.26	35.12	35.99	36.89	37.82	38.76	39.72	40.71	41.73	42.78	43.85	44.94	46.07	47.22	
Accountant	B.1620 BCEA 0011	05/25/25	Financial Non Exempt 9410	Monthly	6245.16	6401.29	6561.32	6725.36	6893.49	7065.83	7242.47	7423.52	7609.12	7799.35	7994.33	8194.18	8399.04	8609.01	
				Bi-Weekly	2882.38	2954.44	3028.30	3104.01	3181.61	3261.15	3342.68	3426.24	3511.90	3599.70	3689.69	3781.93	3876.48	3973.39	
				40 HRLY	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.83	43.90	45.00	46.12	47.27	48.46	49.67	
				40 O.T.	54.05	55.40	56.78	58.20	59.66	61.14	62.67	64.25	65.85	67.50	69.18	70.91	72.69	74.51	
Accounting and Audit Manager	M.1992 BMA 0012	06/23/24	Financial Non Exempt 9410	Monthly	11013.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14482.59	
				Bi-Weekly	5083.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6684.27
				40 HRLY	63.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.55
				40 O.T.	95.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.33
Administrative Analyst I (M)	M.1417 BMA 0017	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	5206.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6846.47	
				Bi-Weekly	2402.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3159.91
				40 HRLY	30.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39.50
				40 O.T.	45.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.25
Administrative Analyst I (Z)	Z.1442 Z-Group 5017	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	5206.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6846.62	
				Bi-Weekly	2403.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3159.98
				40 HRLY	30.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39.50
				40 O.T.	45.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.25
Administrative Analyst II (M)	M.1666 BMA 0014	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	6682.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8787.65	
				Bi-Weekly	3084.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4055.84
				40 HRLY	38.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.70
				40 O.T.	57.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.05
Administrative Analyst II (Z)	Z.1715 Z-Group 5014	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	6682.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8787.85	
				Bi-Weekly	3084.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4055.93
				40 HRLY	38.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.70
				40 O.T.	57.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.05

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Administrative Officer	Z.1932 Z-Group 0020	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	8810.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11585.95		
				Bi-Weekly	4066.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5347.36	
				40 HRLY	50.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.84
				40 O.T.	76.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.26
Administrative Officer-BWP	Z.2023 Z-Group 0018	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	10068.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13239.81		
				Bi-Weekly	4646.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6110.68	
				40 HRLY	58.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.38	
				40 O.T.	87.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.57
Administrative Technician	M.1563 BMA 0022	06/23/24	Rec/Gen Admin Non Exempt 8810	Monthly	6010.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7903.81		
				Bi-Weekly	2774.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3647.91	
				40 HRLY	34.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45.60	
				40 O.T.	52.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.40
Animal Control Officer	B.1382 BCEA 0026	05/25/25	Safety/Inspection Non Exempt 7720	Monthly	5020.99	5146.53	5275.18	5407.07	5542.25	5680.81	5822.83	5968.39	6117.61	6270.55	6427.31	6587.99	6752.68	6921.50			
				Bi-Weekly	2317.38	2375.32	2434.70	2495.57	2557.96	2621.91	2687.46	2754.64	2823.51	2894.10	2966.45	3040.61	3116.62	3194.54	3274.54		
				40 HRLY	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.18	37.08	38.01	38.96	39.93	40.93		
				40 O.T.	43.46	44.54	45.65	46.79	47.96	49.16	50.39	51.65	52.94	54.27	55.62	57.02	58.44	59.90			
Animal Shelter Superintendent	M.1990 BMA 0027	06/23/24	Safety/Inspection Non Exempt 8810	Monthly	8881.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11678.92		
				Bi-Weekly	4099.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5390.27	
				40 HRLY	51.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.38	
				40 O.T.	76.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.07	
Applications Development Analyst I	B.1466 BCEA 0031	05/25/25	Info Sys Non Exempt 9410	Monthly	5327.36	5460.54	5597.06	5736.99	5880.42	6027.43	6178.12	6332.56	6490.88	6653.14	6819.48	6989.97	7164.71	7343.83			
				Bi-Weekly	2458.78	2520.25	2583.26	2647.84	2714.04	2781.89	2851.44	2922.72	2995.79	3070.68	3147.45	3226.14	3306.79	3389.46			
				40 HRLY	30.73	31.50	32.29	33.10	33.93	34.77	35.64	36.53	37.45	38.38	39.34	40.33	41.33	42.37			
				40 O.T.	46.10	47.25	48.44	49.65	50.90	52.16	53.46	54.80	56.18	57.57	59.01	60.50	62.00				
Applications Development Analyst II	M.1633 BMA 0032	06/23/24	Info Sys Non Exempt 9410	Monthly	6849.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9007.44		
				Bi-Weekly	3161.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4157.28	
				40 HRLY	39.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.97	
				40 O.T.	59.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.96	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Applications Development Analyst III (M)	M.1855 BMA 0033	06/23/24	Info Sys Non Exempt 9410	Monthly	8549.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11242.53	
				Bi-Weekly	3945.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5188.86
				40 HRLY	49.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.86
				40 O.T.	73.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.29
Applications Development Analyst III (Z)	Z.1856 Z-Group 5033	06/23/24	Info Sys Exempt 9410	Monthly	8476.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11146.40	
				Bi-Weekly	3912.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5144.49
				40 HRLY	48.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.31
				40 O.T.	73.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.47
Applications Development Analyst IV	M.2044 BMA 0034	06/23/24	Info Sys Non Exempt 9410	Monthly	10132.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13324.07	
				Bi-Weekly	4676.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6149.57
				40 HRLY	58.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.87
				40 O.T.	87.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.31
Aquatics Supervisor	B.1300 BCEA 0028	05/25/25	Recreation Non Exempt 9410	Monthly	6793.69	6963.54	7137.63	7316.08	7498.96	7686.45	7878.61	8075.58	8277.47	8484.41	8696.50	8913.93	9136.77	9365.20		
				Bi-Weekly	3135.55	3213.94	3294.29	3376.65	3461.06	3547.59	3636.28	3727.19	3820.37	3915.88	4013.77	4114.12	4216.97	4322.40		
				40 HRLY	39.19	40.17	41.18	42.21	43.26	44.34	45.45	46.59	47.75	48.95	50.17	51.43	52.71	54.03		
				40 O.T.	58.79	60.26	61.77	63.32	64.89	66.51	68.18	69.89	71.63	73.43	75.26	77.15	79.07	81.05		
Assistant Chief Information Officer	Z.1446 Z-Group 0035	06/23/24	Info Sys Exempt 9410	Monthly	13677.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17986.37	
				Bi-Weekly	6312.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8301.40
				40 HRLY	78.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.77
				40 O.T.	118.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	155.66
Assistant City Attorney	Z.2364 Z-Group 0041	06/23/24	Legal Exempt 9410	Monthly	12329.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16213.60	
				Bi-Weekly	5690.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7483.20
				40 HRLY	71.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.54
				40 O.T.	106.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140.31
Assistant City Clerk	Z.1936 Z-Group 0264	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	9139.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12019.02	
				Bi-Weekly	4218.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5547.24
				40 HRLY	52.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.34
				40 O.T.	79.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.01

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Assistant City Engineer	Z.1430 Z-Group 0043	06/23/24	Engineering Exempt 9410	Monthly	12162.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15993.21	
				Bi-Weekly	5613.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7381.48
				40 HRLY	70.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.27
				40 O.T.	105.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.41
Assistant City Manager	E.0096 Exec 0051	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	18182.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23910.60	
				Bi-Weekly	8392.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11035.66
				40 HRLY	104.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.95
				40 O.T.	157.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	206.93
Assistant City Treasurer	Z.1931 Z-Group 0054	06/23/24	Financial Exempt 9410	Monthly	9001.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11837.11	
				Bi-Weekly	4154.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5463.28
				40 HRLY	51.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.29
				40 O.T.	77.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.44
Assistant Community Development Director - Business & Economic Development	Z.2398 Z-Group 0058	06/23/24	Comm Dev Exempt 9410	Monthly	12962.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17046.12	
				Bi-Weekly	5982.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7867.44
				40 HRLY	74.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.34
				40 O.T.	112.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.51
Assistant Community Development Director-Building Official	Z.2319 Z-Group 0057	06/23/24	Engineering Exempt 9410	Monthly	12760.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16779.82	
				Bi-Weekly	5889.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7744.53
				40 HRLY	73.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.81
				40 O.T.	110.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.22
Assistant Community Development Director-Transportation & Planning	Z.2397 Z-Group 0063	06/23/24	Comm Dev Exempt 9410	Monthly	12962.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17046.12	
				Bi-Weekly	5982.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7867.44
				40 HRLY	74.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.34
				40 O.T.	112.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.51
Assistant Financial Services Director	Z.2363 Z-Group 0065	06/23/24	Financial Exempt 9410	Monthly	12898.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16961.86	
				Bi-Weekly	5953.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7828.55
				40 HRLY	74.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.86
				40 O.T.	111.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.79

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Assistant Fire Marshal	M.1917 BMA 0391	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	8264.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10867.57	
				Bi-Weekly	3814.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5015.80
				40 HRLY	47.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.70
				40 O.T.	71.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.05
Assistant General Manager-BWP	Z.2517 Z-Group 0067	06/23/24	Engineering Exempt 9410	Monthly	16780.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22066.35	
				Bi-Weekly	7744.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10184.47
				40 HRLY	96.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.31
				40 O.T.	145.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	190.97
Assistant General Manager- Customer Service & Marketing	Z.2379 Z-Group 0068	06/23/24	Financial Exempt 9410	Monthly	15102.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19859.91	
				Bi-Weekly	6970.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9166.11
				40 HRLY	87.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.58
				40 O.T.	130.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171.87
Assistant General Manager- Utility Administrative Services	Z.2076 Z-Group 0013	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	11697.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15381.90	
				Bi-Weekly	5398.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7099.34
				40 HRLY	67.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.74
				40 O.T.	101.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.11
Assistant Information Technology Director- Application Services	Z.2283 Z-Group 0573	06/23/24	Info Sys Exempt 9410	Monthly	10843.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14259.57	
				Bi-Weekly	5004.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6581.34
				40 HRLY	62.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.27
				40 O.T.	93.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.41
Assistant Information Technology Director- Operations	Z.2284 Z-Group 0563	06/23/24	Info Sys Exempt 9410	Monthly	10843.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14259.57	
				Bi-Weekly	5004.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6581.34
				40 HRLY	62.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.27
				40 O.T.	93.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.41
Assistant Library Services Director	Z.2147 Z-Group 0070	06/23/24	Library Exempt 9410	Monthly	10904.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14339.13	
				Bi-Weekly	5032.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6618.06
				40 HRLY	62.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.73
				40 O.T.	94.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.10

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Assistant Management Services Director	Z.2212 Z-Group 0069	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	11895.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15643.10		
				Bi-Weekly	5490.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7219.89	
				40 HRLY	68.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.25
				40 O.T.	102.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.38
Assistant Management Services Director-Labor & Human Resources	Z.2233 Z-Group 0072	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	11895.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15643.10		
				Bi-Weekly	5490.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7219.89	
				40 HRLY	68.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.25
				40 O.T.	102.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.38
Assistant Management Services Director-Risk Management & Safety	Z.2075 Z-Group 0073	06/23/24	Safety/Inspection Exempt 9410	Monthly	11650.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15320.46		
				Bi-Weekly	5377.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7070.98	
				40 HRLY	67.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.39	
				40 O.T.	100.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.59	
Assistant Manager Customer Service Operations	M.1966 BMA 0071	06/23/24	Financial Non Exempt 9410	Monthly	9082.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11942.97		
				Bi-Weekly	4191.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5512.14	
				40 HRLY	52.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.90	
				40 O.T.	78.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.35	
Assistant Park, Recreation, and Community Services Director	Z.2311 Z-Group 0076	06/23/24	Recreation Exempt 9420	Monthly	11991.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15768.44		
				Bi-Weekly	5534.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7277.74	
				40 HRLY	69.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.97	
				40 O.T.	103.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.46	
Assistant Planner	B.1646 BCEA 0074	05/25/25	Comm Dev Non Exempt 9410	Monthly	6475.65	6637.54	6803.46	6973.57	7147.90	7326.61	7509.75	7697.50	7889.94	8087.19	8289.36	8496.61	8709.03	8926.75			
				Bi-Weekly	2988.76	3063.48	3140.06	3218.57	3299.03	3381.51	3466.04	3552.69	3641.51	3732.55	3825.86	3921.51	4019.55	4120.04			
				40 HRLY	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.66	47.82	49.02	50.24	51.50			
				40 O.T.	56.04	57.44	58.88	60.35	61.86	63.41	65.00	66.62	68.28	69.99	71.73	73.53	75.36				
Assistant Power Production Superintendent	M.2184 BMA 0075	06/23/24	Utilities Non Exempt 9410	Monthly	12872.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16927.65		
				Bi-Weekly	5941.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7812.76	
				40 HRLY	74.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.66	
				40 O.T.	111.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.49	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Assistant Public Works Director-Fleet & Buildings	Z.2237 Z-Group 0077	06/23/24	Fac/Grounds Exempt 9410	Monthly	12700.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16701.43	
				Bi-Weekly	5861.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7708.35
				40 HRLY	73.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.35
				40 O.T.	109.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.53
Assistant Public Works Director-Streets & Waste Management	Z.2236 Z-Group 0078	06/23/24	Streets/Refuse Exempt 9410	Monthly	12700.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16701.43	
				Bi-Weekly	5861.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7708.35
				40 HRLY	73.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.35
				40 O.T.	109.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.53
Assistant Public Works Director-Traffic	Z.2339 Z-Group 0079	06/23/24	Engineering Exempt 9410	Monthly	13111.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17241.77	
				Bi-Weekly	6051.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7957.74
				40 HRLY	75.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.47
				40 O.T.	113.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	149.21
Assistant Public Works Director-Wastewater Systems	Z.2338 Z-Group 0080	06/23/24	Engineering Exempt 9410	Monthly	13111.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17241.77	
				Bi-Weekly	6051.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7957.74
				40 HRLY	75.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.47
				40 O.T.	113.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	149.21
Assistant Traffic Signal Technician	B.1491 BCEA 0087	05/25/25	Utilities Non Exempt 9410	Monthly	4896.58	5019.00	5144.47	5273.08	5404.90	5540.02	5678.53	5820.49	5966.00	6115.16	6268.04	6424.73	6585.35	6749.99		
				Bi-Weekly	2259.96	2316.46	2374.37	2433.73	2494.57	2556.93	2620.86	2686.38	2753.54	2822.38	2892.94	2965.26	3039.39	3115.38		
				40 HRLY	28.25	28.96	29.68	30.42	31.18	31.96	32.76	33.58	34.42	35.28	36.16	37.07	37.99			
				40 O.T.	42.38	43.44	44.52	45.63	46.77	47.94	49.14	50.37	51.63	52.92	54.24	55.61	56.99	58.41		
Assistant Transportation Planner	B.1647 BCEA 0086	05/25/25	Comm Dev Non Exempt 9410	Monthly	6475.65	6637.54	6803.46	6973.57	7147.90	7326.61	7509.75	7697.50	7889.94	8087.19	8289.36	8496.61	8709.03	8926.75		
				Bi-Weekly	2988.76	3063.48	3140.06	3218.57	3299.03	3381.51	3466.04	3552.69	3641.51	3732.55	3825.86	3921.51	4019.55	4120.04		
				40 HRLY	37.36	38.29	39.25	40.23	41.24	42.27	43.33	44.41	45.52	46.66	47.82	49.02	50.24	51.50		
				40 O.T.	56.04	57.44	58.88	60.35	61.86	63.41	65.00	66.62	68.28	69.99	71.73	73.53	75.36	77.25		
Assistant to the City Manager	Z.2032 Z-Group 0085	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	9536.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12540.88	
				Bi-Weekly	4401.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5788.10
				40 HRLY	55.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.35
				40 O.T.	82.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.53

CITY OF BURBANK
Salary Listing by Title As of May 25, 2025

Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Associate Planner	B.1745 BCEA 0089	05/25/25	Comm Dev Non Exempt 9410	Monthly	7141.05	7319.56	7502.56	7690.13	7882.38	8079.44	8281.43	8488.46	8700.66	8918.20	9141.15	9369.66	9603.90	9844.01	
				Bi-Weekly	3295.87	3378.26	3462.72	3549.29	3638.02	3728.97	3822.20	3917.75	4015.69	4116.09	4218.99	4324.46	4432.57	4543.39	
				40 HRLY	41.20	42.23	43.28	44.37	45.48	46.61	47.78	48.97	50.20	51.45	52.74	54.06	55.41	56.79	
				40 O.T.	61.80	63.35	64.92	66.56	68.22	69.92	71.67	73.46	75.30	77.18	79.11	81.09	83.12	85.19	
Associate Transportation Planner	B.1650 BCEA 0021	05/25/25	Comm Dev Non Exempt 9410	Monthly	7141.05	7319.56	7502.56	7690.13	7882.38	8079.44	8281.43	8488.46	8700.66	8918.20	9141.15	9369.66	9603.90	9844.01	
				Bi-Weekly	3295.87	3378.26	3462.72	3549.29	3638.02	3728.97	3822.20	3917.75	4015.69	4116.09	4218.99	4324.46	4432.57	4543.39	
				40 HRLY	41.20	42.23	43.28	44.37	45.48	46.61	47.78	48.97	50.20	51.45	52.74	54.06	55.41	56.79	
				40 O.T.	61.80	63.35	64.92	66.56	68.22	69.92	71.67	73.46	75.30	77.18	79.11	81.09	83.12	85.19	
Benefits Coordinator	B.1584 BCEA 0099	05/25/25	Rec/Gen Admin Non Exempt 9410	Monthly	6022.66	6173.25	6327.58	6485.77	6647.90	6814.10	6984.45	7159.06	7338.05	7521.50	7709.52	7902.27	8099.82	8302.32	
				Bi-Weekly	2779.69	2849.19	2920.42	2993.43	3068.26	3144.97	3223.59	3304.18	3386.79	3471.46	3558.24	3647.20	3738.38	3831.84	
				40 HRLY	34.75	35.61	36.51	37.42	38.35	39.31	40.29	41.30	42.33	43.39	44.48	45.59	46.73	47.90	
				40 O.T.	52.13	53.42	54.77	56.13	57.53	58.97	60.44	61.95	63.50	65.09	66.72	68.39	70.10	71.85	
Budget Manager	Z.2077 Z-Group 0111	06/23/24	Financial Exempt 9410	Monthly	10723.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14101.06	
				Bi-Weekly	4949.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6508.18
				40 HRLY	61.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.35
				40 O.T.	92.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.03
Building Administration Manager	M.1020 BMA 0113	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	7957.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10464.59	
				Bi-Weekly	3672.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4829.81
				40 HRLY	45.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.37
				40 O.T.	68.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.56
Building Inspection Manager	M.1902 BMA 0115	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	8264.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10867.57	
				Bi-Weekly	3814.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5015.80
				40 HRLY	47.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.70
				40 O.T.	71.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.05
Building Inspector I	B.1552 BCEA 0117	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	5917.73	6065.67	6217.32	6372.75	6532.07	6695.37	6862.74	7034.32	7210.17	7390.44	7575.19	7764.58	7958.69	8157.65	
				Bi-Weekly	2731.26	2799.54	2869.53	2941.27	3014.80	3090.17	3167.42	3246.61	3327.77	3410.97	3496.24	3583.65	3673.24	3765.07	
				40 HRLY	34.14	34.99	35.87	36.77	37.69	38.63	39.59	40.58	41.60	42.64	43.70	44.80	45.92	47.06	
				40 O.T.	51.21	52.49	53.81	55.16	56.54	57.95	59.39	60.87	62.40	63.96	65.55	67.20	68.88	70.59	

CITY OF BURBANK
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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Building Inspector II	M.1636 BMA 0116	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	6291.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8273.22		
				Bi-Weekly	2903.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3818.41	
				40 HRLY	36.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.73
				40 O.T.	54.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.60
Building Inspector III	M.1739 BMA 0760	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	6977.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9175.08		
				Bi-Weekly	3220.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4234.65	
				40 HRLY	40.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.93
				40 O.T.	60.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.40
Buyer I	B.1558 BCEA 0123	05/25/25	Financial Non Exempt 9410	Monthly	5885.40	6032.54	6183.36	6337.93	6496.38	6658.80	6825.26	6995.91	7170.80	7350.07	7533.83	7722.17	7915.22	8113.11			
				Bi-Weekly	2716.34	2784.25	2853.86	2925.20	2998.33	3073.29	3150.12	3228.88	3309.60	3392.34	3477.15	3564.08	3653.18	3744.51			
				40 HRLY	33.95	34.80	35.67	36.57	37.48	38.42	39.38	40.36	41.37	42.40	43.46	44.55	45.66	46.81			
				40 O.T.	50.93	52.20	53.51	54.86	56.22	57.63	59.07	60.54	62.06	63.60	65.19	66.83	68.49	70.22			
Buyer II	B.1698 BCEA 0124	05/25/25	Financial Non Exempt 9410	Monthly	6768.41	6937.62	7111.04	7288.84	7471.06	7657.82	7849.27	8045.51	8246.64	8452.82	8664.13	8880.73	9102.75	9330.32			
				Bi-Weekly	3123.88	3201.98	3282.02	3364.08	3448.18	3534.38	3622.74	3713.31	3806.14	3901.30	3998.83	4098.80	4201.27	4306.30			
				40 HRLY	39.05	40.02	41.03	42.05	43.10	44.18	45.28	46.42	47.58	48.77	49.99	51.24	52.52	53.83			
				40 O.T.	58.58	60.03	61.55	63.08	64.65	66.27	67.92	69.63	71.37	73.16	74.99	76.86	78.78	80.75			
Capital Projects Program Manager	Z.1443 Z-Group 0128	06/23/24	Engineering Exempt 9410	Monthly	11769.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15477.41			
				Bi-Weekly	5432.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7143.42		
				40 HRLY	67.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.29	
				40 O.T.	101.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.94	
Carpenter	B.1464 BCEA 0130	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	5123.71	5251.81	5383.11	5517.68	5655.63	5797.00	5941.93	6090.48	6242.75	6398.82	6558.78	6722.76	6890.82	7063.10			
				Bi-Weekly	2364.79	2423.91	2484.51	2546.62	2610.29	2675.54	2742.43	2810.99	2881.27	2953.30	3027.13	3102.81	3180.38	3259.89			
				40 HRLY	29.56	30.30	31.06	31.83	32.63	33.44	34.28	35.14	36.02	36.92	37.84	38.79	39.75	40.75			
				40 O.T.	44.34	45.45	46.59	47.75	48.95	50.16	51.42	52.71	54.03	55.38	56.76	58.19	59.63	61.13			
Carpenter Leadworker	B.1512 BCEA 0133	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	5542.85	5681.43	5823.46	5969.06	6118.28	6271.24	6428.02	6588.73	6753.44	6922.28	7095.34	7272.72	7454.53	7640.90			
				Bi-Weekly	2558.24	2622.20	2687.75	2754.95	2823.82	2894.42	2966.78	3040.95	3116.97	3194.90	3274.77	3356.64	3440.55	3526.57			
				40 HRLY	31.98	32.78	33.60	34.44	35.30	36.18	37.08	38.01	38.96	39.94	40.93	41.96	43.01	44.08			
				40 O.T.	47.97	49.17	50.40	51.66	52.95	54.27	55.62	57.02	58.44	59.91	61.40	62.94	64.52	66.12			

CITY OF BURBANK
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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Cement Finisher	B.1478 BCEA 0141	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	5428.19	5563.89	5702.99	5845.58	5991.72	6141.50	6295.03	6452.42	6613.73	6779.07	6948.54	7122.27	7300.32	7482.82	
				Bi-Weekly	2505.32	2567.95	2632.15	2697.96	2765.41	2834.54	2905.40	2978.04	3052.49	3128.80	3207.02	3287.20	3369.38	3453.61	
				40 HRLY	31.32	32.10	32.90	33.72	34.57	35.43	36.32	37.23	38.16	39.11	40.09	41.09	42.12	43.17	
				40 O.T.	46.98	48.15	49.35	50.58	51.86	53.15	54.48	55.85	57.24	58.67	60.14	61.64	63.18	64.76	
Chief Assistant City Attorney	Z.1445 Z-Group 0148	06/23/24	Legal Exempt 9410	Monthly	16368.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21524.10	
				Bi-Weekly	7554.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9934.20
				40 HRLY	94.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.18
				40 O.T.	141.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	186.27
Chief Assistant Community Development Director	Z.2467 Z-Group 0150	06/23/24	Comm Dev Exempt 9410	Monthly	13773.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18111.54	
				Bi-Weekly	6356.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8359.17
				40 HRLY	79.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.49
				40 O.T.	119.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.74
Chief Assistant General Manager-BWP	Z.1316 Z-Group 0152	05/20/25	Utilities Exempt 8810	Monthly	20872.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27446.94	
				Bi-Weekly	9633.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12667.82
				40 HRLY	120.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	158.35
				40 O.T.	180.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	237.53
Chief Assistant Public Works Director-City Engineer	Z.2417 Z-Group 0151	06/23/24	Engineering Exempt 9410	Monthly	13801.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18149.24	
				Bi-Weekly	6370.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8376.57
				40 HRLY	79.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.71
				40 O.T.	119.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	157.07
Chief Financial Officer	Z.2465 Z-Group 0149	06/23/24	Engineering Exempt 9410	Monthly	15941.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20963.00	
				Bi-Weekly	7357.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9675.23
				40 HRLY	91.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.94
				40 O.T.	137.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	181.41
Chief Information Officer	E.0076 Exec 0422	06/23/24	Info Sys Exempt 9410	Monthly	15338.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20170.17	
				Bi-Weekly	7079.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9309.31
				40 HRLY	88.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.37
				40 O.T.	132.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	174.56

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
City Attorney	E.0094 Exec 0155	03/16/25	Legal Exempt 9410	Monthly	21890.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28785.47	
				Bi-Weekly	10103.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13285.60
				40 HRLY	126.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.07
				40 O.T.	189.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	249.11
City Clerk	E.0070 Exec 0159	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	15651.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15651.91	
				Bi-Weekly	7223.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7223.96
				40 HRLY	90.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.30
				40 O.T.	135.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.45
City Council	C.0000 Council 0161	03/03/24	Equipment Non Exempt 9410	Monthly	1900.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1900.02	
				Bi-Weekly	876.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	876.93
				40 HRLY	10.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.96
				40 O.T.	16.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.44
City Manager	E.0099 Exec 0171	05/12/24	Rec/Gen Admin Exempt 9410	Monthly	23597.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31030.39	
				Bi-Weekly	10891.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14321.72
				40 HRLY	136.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	179.02
				40 O.T.	204.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	268.53
City Treasurer	E.0072 Exec 0179	06/23/24	Financial Exempt 9410	Monthly	16444.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16444.61	
				Bi-Weekly	7589.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7589.82
				40 HRLY	94.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.87
				40 O.T.	142.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	142.31
Civil Engineer-BWP	M.1788 BMA 0190	06/23/24	Utilities Non Exempt 9410	Monthly	8893.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11694.61	
				Bi-Weekly	4104.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5397.51
				40 HRLY	51.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.47
				40 O.T.	76.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.21
Civil Engineering Assistant	B.1756 BCEA 0188	05/25/25	Engineering Non Exempt 9410	Monthly	7111.33	7289.12	7471.34	7658.13	7849.57	8045.83	8246.96	8453.14	8664.48	8881.08	9103.10	9330.69	9563.95	9803.06		
				Bi-Weekly	3282.15	3364.21	3448.31	3534.52	3622.88	3713.46	3806.29	3901.45	3998.99	4098.96	4201.43	4306.47	4414.13	4524.49		
				40 HRLY	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	49.99	51.24	52.52	53.83	55.18	56.56		
				40 O.T.	61.55	63.08	64.65	66.27	67.94	69.63	71.37	73.16	74.99	76.86	78.78	80.75	82.77	84.84		

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Civil Engineering Assistant-BWP	B.1759 BCEA 0189	05/25/25	Engineering Non Exempt 9410	Monthly	7111.33	7289.12	7471.34	7658.13	7849.57	8045.83	8246.96	8453.14	8664.48	8881.08	9103.10	9330.69	9563.95	9803.06	
				Bi-Weekly	3282.15	3364.21	3448.31	3534.52	3622.88	3713.46	3806.29	3901.45	3998.99	4098.96	4201.43	4306.47	4414.13	4524.49	
				40 HRLY	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	49.99	51.24	52.52	53.83	55.18	56.56	
				40 O.T.	61.55	63.08	64.65	66.27	67.94	69.63	71.37	73.16	74.99	76.86	78.78	80.75	82.77	84.84	
Civil Engineering Associate	B.1910 BCEA 0191	05/25/25	Engineering Non Exempt 9410	Monthly	8269.02	8475.74	8687.64	8904.83	9127.45	9355.65	9589.54	9829.26	10075.00	10326.88	10585.06	10849.67	11120.92	11398.94	
				Bi-Weekly	3816.47	3911.88	4009.68	4109.92	4212.67	4317.99	4425.94	4536.58	4650.00	4766.25	4885.41	5007.54	5132.73	5261.05	
				40 HRLY	47.71	48.90	50.12	51.37	52.66	53.97	55.32	56.71	58.13	59.58	61.07	62.59	64.16	65.76	
				40 O.T.	71.57	73.35	75.18	77.06	78.99	80.96	82.98	85.07	87.20	89.37	91.61	93.89	96.24	98.64	
Civil Engineering Associate-BWP	B.1912 BCEA 0192	05/25/25	Engineering Non Exempt 9410	Monthly	8269.02	8475.74	8687.64	8904.83	9127.45	9355.65	9589.54	9829.26	10075.00	10326.88	10585.06	10849.67	11120.92	11398.94	
				Bi-Weekly	3816.47	3911.88	4009.68	4109.92	4212.67	4317.99	4425.94	4536.58	4650.00	4766.25	4885.41	5007.54	5132.73	5261.05	
				40 HRLY	47.71	48.90	50.12	51.37	52.66	53.97	55.32	56.71	58.13	59.58	61.07	62.59	64.16	65.76	
				40 O.T.	71.57	73.35	75.18	77.06	78.99	80.96	82.98	85.07	87.20	89.37	91.61	93.89	96.24	98.64	
Clerical Worker	B.1016 BCEA 0196	05/25/25	Rec/Gen Admin Exempt 8810	Monthly	3573.46	3662.82	3754.38	3848.24	3944.44	4043.04	4144.12	4247.73	4353.92	4462.77	4574.33	4688.71	4805.93	4926.07	
				Bi-Weekly	1649.29	1690.53	1732.79	1776.11	1820.51	1866.02	1912.67	1960.49	2009.50	2059.74	2111.23	2164.02	2218.12	2273.57	
				40 HRLY	20.62	21.13	21.66	22.20	22.76	23.33	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	
				40 O.T.	30.93	31.70	32.49	33.30	34.14	35.00	35.87	36.77	37.68	38.63	39.59	40.58	41.60	42.63	
Client Technology Specialist	B.0621 BCEA 0195	02/25/25	Info Sys Non Exempt 9410	Monthly	5329.76	5462.99	5599.58	5739.57	5883.04	6030.14	6180.87	6335.40	6493.78	6656.13	6822.53	6993.09	7167.92	7347.12	
				Bi-Weekly	2459.89	2521.38	2584.42	2649.03	2715.25	2783.14	2852.71	2924.03	2997.13	3072.06	3148.86	3227.58	3308.27	3390.98	
				40 HRLY	30.75	31.52	32.31	33.11	33.94	34.79	35.66	36.55	37.46	38.40	39.36	40.34	41.35	42.39	
				40 O.T.	46.13	47.28	48.47	49.67	50.91	52.19	53.49	54.83	56.19	57.60	59.04	60.51	62.03	63.59	
Client Technology Supervisor	M.1017 BMA 0197	11/19/24	Info Sys Non Exempt 9410	Monthly	10469.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13768.00	
				Bi-Weekly	4832.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6354.46
				40 HRLY	60.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.43
				40 O.T.	90.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.15
Code Compliance Inspector I	B.1459 BCEA 0495	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	5539.71	5678.21	5820.17	5965.68	6114.81	6267.69	6424.38	6584.98	6749.60	6918.34	7091.31	7268.58	7450.30	7636.57	
				Bi-Weekly	2556.79	2620.71	2686.23	2753.39	2822.22	2892.78	2965.10	3039.22	3115.20	3193.08	3272.91	3354.73	3438.60	3524.57	
				40 HRLY	31.96	32.76	33.58	34.42	35.28	36.16	37.06	37.99	38.94	39.91	40.91	41.93	42.98	44.06	
				40 O.T.	47.94	49.14	50.37	51.63	52.92	54.24	55.59	56.99	58.41	59.87	61.37	62.90	64.47	66.09	

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Code Compliance Inspector II	B.1525 BCEA 0496	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	5917.73	6065.67	6217.32	6372.75	6532.07	6695.37	6862.74	7034.32	7210.17	7390.44	7575.19	7764.58	7958.69	8157.65		
				Bi-Weekly	2731.26	2799.54	2869.53	2941.27	3014.80	3090.17	3167.42	3246.61	3327.77	3410.97	3496.24	3583.65	3673.24	3765.07		
				40 HRLY	34.14	34.99	35.87	36.77	37.69	38.63	39.59	40.58	41.60	42.64	43.70	44.80	45.92	47.06		
				40 O.T.	51.21	52.49	53.81	55.16	56.54	57.95	59.39	60.87	62.40	63.96	65.55	67.20	68.88	70.59		
Code Compliance Manager	M.1026 BMA 0492	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	7984.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10499.82	
				Bi-Weekly	3685.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4846.07
				40 HRLY	46.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.58
				40 O.T.	69.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.87
Collection Systems Journeyman	B.1469 BCEA 0200	05/25/25	Equipment Non Exempt 9420	Monthly	5390.69	5525.46	5663.60	5805.19	5950.32	6099.08	6251.55	6407.85	6568.03	6732.25	6900.55	7073.06	7249.88	7431.13		
				Bi-Weekly	2488.01	2550.21	2613.97	2679.32	2746.30	2814.96	2885.33	2957.47	3031.40	3107.19	3184.87	3264.49	3346.10	3429.75		
				40 HRLY	31.10	31.88	32.67	33.49	34.33	35.19	36.07	36.97	37.89	38.84	39.81	40.81	41.83	42.87		
				40 O.T.	46.65	47.82	49.01	50.24	51.50	52.79	54.11	55.46	56.84	58.26	59.72	61.22	62.75	64.31		
Collection Systems Leadworker	B.1668 BCEA 0202	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	6613.73	6779.07	6948.54	7122.27	7300.32	7482.82	7669.89	7861.64	8058.18	8259.64	8466.12	8677.78	8894.73	9117.10		
				Bi-Weekly	3052.49	3128.80	3207.02	3287.20	3369.38	3453.61	3539.95	3628.45	3719.16	3812.14	3907.44	4005.13	4105.26	4207.89		
				40 HRLY	38.16	39.11	40.09	41.09	42.12	43.17	44.25	45.36	46.49	47.65	48.84	50.06	51.32	52.60		
				40 O.T.	57.24	58.67	60.14	61.64	63.18	64.76	66.38	68.04	69.74	71.48	73.26	75.09	76.98	78.90		
Collection Systems Supervisor	M.1465 BMA 0205	06/23/24	Streets/Refuse Non Exempt 9420	Monthly	7930.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10428.49	
				Bi-Weekly	3660.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4813.15
				40 HRLY	45.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.16
				40 O.T.	68.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.24
Collection Systems Worker	B.1337 BCEA 0203	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	4750.96	4869.71	4991.46	5116.26	5244.16	5375.26	5509.64	5647.40	5788.58	5933.29	6081.62	6233.65	6389.50	6549.25		
				Bi-Weekly	2192.75	2247.56	2303.75	2361.35	2420.38	2480.89	2542.91	2606.49	2671.65	2738.44	2806.90	2877.07	2949.00	3022.73		
				40 HRLY	27.41	28.09	28.80	29.52	30.25	31.01	31.79	32.58	33.40	34.23	35.09	35.96	36.86	37.78		
				40 O.T.	41.12	42.14	43.20	44.28	45.38	46.52	47.69	48.87	50.10	51.35	52.64	53.94	55.29	56.67		
Collections Specialist	B.1438 BCEA 0201	05/25/25	Financial Non Exempt 9410	Monthly	5333.19	5466.52	5603.17	5743.27	5886.83	6034.02	6184.86	6339.49	6497.96	6660.42	6826.93	6997.60	7172.56	7351.87		
				Bi-Weekly	2461.47	2523.01	2586.08	2650.74	2717.00	2784.93	2854.55	2925.92	2999.06	3074.04	3150.89	3229.66	3310.41	3393.17		
				40 HRLY	30.77	31.54	32.33	33.13	33.96	34.81	35.68	36.57	37.49	38.43	39.39	40.37	41.38	42.41		
				40 O.T.	46.16	47.31	48.50	49.70	50.94	52.22	53.52	54.86	56.24	57.65	59.09	60.56	62.07	63.62		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Communications Manager	Z.1952 Z-Group 0694	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	9901.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13021.08	
				Bi-Weekly	4570.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6009.73
				40 HRLY	57.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.12
				40 O.T.	85.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.68
Communications Network Engineer	M.2462 BMA 0206	06/23/24	Utilities Non Exempt 9410	Monthly	10043.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13206.72
				Bi-Weekly	4635.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6095.41
				40 HRLY	57.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.19
				40 O.T.	86.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.29
Communications Operator	B.1420 BCEA 0209	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	5395.87	5530.76	5669.02	5810.76	5956.02	6104.93	6257.55	6413.98	6574.34	6738.68	6907.16	7079.84	7256.84	7438.25		
				Bi-Weekly	2490.40	2552.66	2616.47	2681.89	2748.93	2817.66	2888.10	2960.30	3034.31	3110.16	3187.92	3267.62	3349.31	3433.04		
				40 HRLY	31.13	31.91	32.71	33.52	34.36	35.22	36.10	37.00	37.93	38.88	39.85	40.85	41.87	42.91		
				40 O.T.	46.70	47.87	49.07	50.28	51.54	52.83	54.15	55.50	56.90	58.32	59.78	61.28	62.81	64.37		
Communications Supervisor	B.1619 BCEA 0210	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	6583.14	6747.72	6916.41	7089.31	7266.55	7448.22	7634.42	7825.29	8020.91	8221.44	8426.97	8637.66	8853.59	9074.93		
				Bi-Weekly	3038.37	3114.33	3192.19	3271.99	3353.79	3437.64	3523.58	3611.67	3701.96	3794.51	3889.37	3986.61	4086.27	4188.43		
				40 HRLY	37.98	38.93	39.90	40.90	41.92	42.97	44.04	45.15	46.27	47.43	48.62	49.83	51.08	52.36		
				40 O.T.	56.97	58.40	59.85	61.35	62.88	64.46	66.06	67.73	69.41	71.15	72.93	74.75	76.62	78.54		
Communications Technician	I.6001 IBEW 0211	06/23/24	Utilities Non Exempt 7539	Monthly	8353.56	0.00	8771.23	0.00	9209.81	0.00	9670.29	0.00	10153.80	0.00	10661.50	0.00	11194.58	0.00		
				Bi-Weekly	3855.49	0.00	4048.26	0.00	4250.68	0.00	4463.21	0.00	4686.37	0.00	4920.69	0.00	5166.73	0.00		
				40 HRLY	48.19	0.00	50.60	0.00	53.13	0.00	55.79	0.00	58.58	0.00	61.51	0.00	64.58	0.00		
				40 O.T.	72.29	0.00	75.90	0.00	79.70	0.00	83.69	0.00	87.87	0.00	92.27	0.00	96.87	0.00		
Communications Technician Supervisor	I.1961 IBEW 0208	06/23/24	Utilities Non Exempt 7539	Monthly	10274.36	0.00	10788.07	0.00	11327.49	0.00	11893.85	0.00	12488.54	0.00	13112.97	0.00	13768.63	0.00		
				Bi-Weekly	4742.01	0.00	4979.11	0.00	5228.07	0.00	5489.47	0.00	5763.94	0.00	6052.14	0.00	6354.75	0.00		
				40 HRLY	59.28	0.00	62.24	0.00	65.35	0.00	68.62	0.00	72.05	0.00	75.65	0.00	79.43	0.00		
				40 O.T.	88.92	0.00	93.36	0.00	98.03	0.00	102.93	0.00	108.08	0.00	113.48	0.00	119.15	0.00		
Communications Technician Trainee	I.1571 IBEW 0207	06/23/24	Utilities Exempt 7539	Monthly	6940.64	7276.47	7612.30	7948.14	8395.92	8843.71	9291.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	3203.37	3358.37	3513.37	3668.37	3875.04	4081.71	4288.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	40.04	41.98	43.92	45.85	48.44	51.02	53.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	60.06	62.97	65.88	68.78	72.66	76.53	80.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Community Assistance Coordinator	Z.1701 Z-Group 0217	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	6554.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8619.48		
				Bi-Weekly	3025.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3978.22
				40 HRLY	37.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.73
				40 O.T.	56.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.60
Community Development Director	E.0090 Exec 0204	06/23/24	Comm Dev Exempt 9410	Monthly	15436.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20299.41	
				Bi-Weekly	7124.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9368.96
				40 HRLY	89.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.11
				40 O.T.	133.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.67
Community Service Officer	B.1021 BCEA 0025	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	4559.71	4673.70	4790.54	4910.30	5033.06	5158.90	5287.86	5420.05	5555.55	5694.46	5836.81	5982.73	6132.30	6285.61			
				Bi-Weekly	2104.48	2157.09	2211.02	2266.29	2322.95	2381.03	2440.55	2501.56	2564.10	2628.21	2693.91	2761.26	2830.29	2901.05			
				40 HRLY	26.31	26.96	27.64	28.33	29.04	29.76	30.51	31.27	32.05	32.85	33.67	34.52	35.38				
				40 O.T.	39.47	40.44	41.46	42.50	43.56	44.64	45.77	46.91	48.08	49.28	50.51	51.78	53.07				
Conduit Mechanic	I.6002 IBEW 0219	06/23/24	Utilities Non Exempt 7539	Monthly	8500.25	0.00	8925.26	0.00	9371.53	0.00	9840.09	0.00	10332.10	0.00	10848.72	0.00	11391.14	0.00			
				Bi-Weekly	3923.19	0.00	4119.35	0.00	4325.32	0.00	4541.58	0.00	4768.66	0.00	5007.10	0.00	5257.45	0.00			
				40 HRLY	49.04	0.00	51.49	0.00	54.07	0.00	56.77	0.00	59.61	0.00	62.59	0.00	65.72	0.00			
				40 O.T.	73.56	0.00	77.24	0.00	81.11	0.00	85.16	0.00	89.42	0.00	93.89	0.00	98.58	0.00			
Conduit Mechanic-G	I.6102 IBEW 0220	06/23/24	Utilities Non Exempt 7539	Monthly	9011.36	0.00	9461.92	0.00	9935.01	0.00	10431.76	0.00	10953.37	0.00	11501.04	0.00	12076.09	0.00			
				Bi-Weekly	4159.09	0.00	4367.04	0.00	4585.39	0.00	4814.66	0.00	5055.40	0.00	5308.17	0.00	5573.58	0.00			
				40 HRLY	51.99	0.00	54.59	0.00	57.32	0.00	60.18	0.00	63.19	0.00	66.35	0.00	69.67	0.00			
				40 O.T.	77.99	0.00	81.89	0.00	85.98	0.00	90.27	0.00	94.79	0.00	99.53	0.00	104.51	0.00			
Construction & Maintenance Leadworker	B.1535 BCEA 0222	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	5671.79	5813.58	5958.92	6107.90	6260.58	6417.10	6577.52	6741.97	6910.52	7083.29	7260.37	7441.87	7627.92	7818.61			
				Bi-Weekly	2617.75	2683.19	2750.27	2819.03	2889.50	2961.74	3035.78	3111.68	3189.47	3269.21	3350.94	3434.71	3520.58	3608.59			
				40 HRLY	32.72	33.54	34.38	35.24	36.12	37.02	37.95	38.90	39.87	40.87	41.89	42.93	44.01	45.11			
				40 O.T.	49.08	50.31	51.57	52.86	54.18	55.53	56.93	58.35	59.81	61.31	62.84	64.40	66.02	67.67			
Construction Inspector I	B.1635 BCEA 0213	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	6062.36	6213.91	6369.26	6528.49	6691.71	6859.02	7030.49	7206.25	7386.41	7571.07	7760.33	7954.35	8153.21	8357.03			
				Bi-Weekly	2798.01	2867.96	2939.66	3013.15	3088.48	3165.70	3244.84	3325.96	3409.11	3494.34	3581.69	3671.24	3763.02	3857.09			
				40 HRLY	34.98	35.85	36.75	37.66	38.61	39.57	40.56	41.57	42.61	43.68	44.77	45.89	47.04	48.21			
				40 O.T.	52.47	53.78	55.13	56.49	57.92	59.36	60.84	62.36	63.92	65.52	67.16	68.84	70.56	72.32			

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Construction Inspector II	B.1310 BCEA 0048	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	6447.35	6608.53	6773.74	6943.08	7116.66	7294.58	7476.95	7663.87	7855.47	8051.85	8253.16	8459.47	8670.96	8887.73		
				Bi-Weekly	2975.70	3050.09	3126.34	3204.50	3284.61	3366.73	3450.90	3537.17	3625.60	3716.24	3809.15	3904.37	4001.98	4102.03	4102.03	
				40 HRLY	37.20	38.13	39.08	40.06	41.06	42.08	43.14	44.21	45.32	46.45	47.61	48.80	50.02	51.28	51.28	
				40 O.T.	55.80	57.20	58.62	60.09	61.59	63.12	64.71	66.32	67.98	69.68	71.42	73.20	75.03	76.92	76.92	
Construction Inspector Manager	M.1832 BMA 0932	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	8268.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10873.11	
				Bi-Weekly	3816.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5018.36
				40 HRLY	47.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.73
				40 O.T.	71.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.10
Construction Superintendent	M.1941 BMA 0225	06/23/24	Fac/Grounds Non Exempt 9410	Monthly	7535.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9909.16	
				Bi-Weekly	3477.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4573.46
				40 HRLY	43.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.17
				40 O.T.	65.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.76
Construction and Maintenance Worker	B.1414 BCEA 0226	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	4874.05	4995.90	5120.81	5248.82	5380.05	5514.54	5652.40	5793.71	5938.55	6087.03	6239.20	6395.18	6555.06	6718.94		
				Bi-Weekly	2249.56	2305.80	2363.45	2422.53	2483.10	2545.17	2608.80	2674.02	2740.87	2809.40	2879.63	2951.62	3025.41	3101.05	3101.05	
				40 HRLY	28.12	28.82	29.54	30.28	31.04	31.81	32.61	33.43	34.26	35.12	36.00	36.90	37.82	38.76	38.76	
				40 O.T.	42.18	43.23	44.31	45.42	46.56	47.72	48.92	50.15	51.39	52.68	54.00	55.35	56.73	58.14	58.14	
Contracts Administrator	M.1467 BMA 0223	06/23/24	Financial Non Exempt 9410	Monthly	8735.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11487.23	
				Bi-Weekly	4031.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5301.80
				40 HRLY	50.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.27
				40 O.T.	75.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.41
Crime Analyst	M.1605 BMA 0231	06/23/24	Police/Fire Non Exempt 8810	Monthly	6551.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8614.71	
				Bi-Weekly	3023.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3976.02
				40 HRLY	37.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.70
				40 O.T.	56.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.55
Cross Connection Control Specialist	B.1649 BCEA 0233	05/25/25	Utilities Non Exempt 7520	Monthly	8145.43	8349.08	8557.79	8771.73	8991.04	9215.81	9446.21	9682.36	9924.42	10172.52	10426.85	10687.52	10954.69	11228.56		
				Bi-Weekly	3759.43	3853.42	3949.75	4048.49	4149.71	4253.45	4359.79	4468.78	4580.50	4695.01	4812.39	4932.70	5056.01	5182.41	5182.41	
				40 HRLY	46.99	48.17	49.37	50.61	51.87	53.17	54.50	55.86	57.26	58.69	60.15	61.66	63.20	64.78	64.78	
				40 O.T.	70.49	72.26	74.06	75.92	77.81	79.76	81.75	83.79	85.89	88.04	90.23	92.49	94.80	97.17	97.17	
Crossing Guard	B.0633 BCEA 0234	05/25/25	Safety/Inspection Non Exempt 9410	40 HRLY	18.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.67		
				40 O.T.	28.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28.01	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS																
				1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Custodial Leadworker	B.1107 BCEA 0244	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	3678.78	3770.76	3865.03	3961.64	4060.70	4162.21	4266.25	4372.92	4482.25	4594.31	4709.16	4826.88	4947.56	5071.26		
				Bi-Weekly	1697.90	1740.35	1783.86	1828.45	1874.17	1921.02	1969.04	2018.27	2068.73	2120.45	2173.46	2227.79	2283.49	2340.58		
				40 HRLY	21.22	21.75	22.30	22.86	23.43	24.01	24.61	25.23	25.86	26.51	27.17	27.85	28.54	29.26		
				40 O.T.	31.83	32.63	33.45	34.29	35.15	36.02	36.92	37.85	38.79	39.77	40.76	41.78	42.81	43.89		
Custodial Supervisor	M.1576 BMA 0243	06/23/24	Fac/Grounds Non Exempt 9420	Monthly	5539.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7284.23	
				Bi-Weekly	2556.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3361.95
				40 HRLY	31.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42.02
				40 O.T.	47.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.03
Custodian	B.1019 BCEA 0250	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	3369.23	3453.47	3539.79	3628.30	3719.00	3811.97	3907.28	4004.95	4105.08	4207.71	4312.90	4420.72	4531.24	4644.53		
				Bi-Weekly	1555.03	1593.91	1633.75	1674.60	1716.46	1759.37	1803.36	1848.44	1894.65	1942.02	1990.57	2040.33	2091.34	2143.63		
				40 HRLY	19.44	19.92	20.42	20.93	21.46	21.99	22.54	23.11	23.68	24.28	24.88	25.50	26.14	26.80		
				40 O.T.	29.16	29.88	30.63	31.40	32.19	32.99	33.81	34.67	35.52	36.42	37.32	38.25	39.21	40.20		
Customer Service Representative I	B.1125 BCEA 0246	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	3979.89	4079.38	4181.36	4285.91	4393.05	4502.88	4615.46	4730.83	4849.11	4970.33	5094.59	5221.95	5352.51	5486.33		
				Bi-Weekly	1836.87	1882.79	1929.86	1978.11	2027.56	2078.25	2130.21	2183.46	2238.05	2294.00	2351.35	2410.13	2470.39	2532.15		
				40 HRLY	22.96	23.53	24.12	24.73	25.34	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65		
				40 O.T.	34.44	35.30	36.18	37.10	38.01	38.97	39.95	40.94	41.97	43.02	44.09	45.20	46.32	47.48		
Customer Service Representative II	B.1249 BCEA 0247	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4459.54	4571.02	4685.31	4802.44	4922.49	5045.56	5171.70	5300.99	5433.50	5569.35	5708.58	5851.30	5997.57	6147.53		
				Bi-Weekly	2058.25	2109.70	2162.45	2216.51	2271.92	2328.72	2386.94	2446.61	2507.77	2570.47	2634.73	2700.60	2768.11	2837.32		
				40 HRLY	25.73	26.37	27.03	27.71	28.40	29.11	29.84	30.58	31.35	32.13	32.93	33.76	34.60	35.47		
				40 O.T.	38.60	39.56	40.55	41.57	42.60	43.67	44.76	45.87	47.03	48.20	49.40	50.64	51.90	53.21		
Customer Service Representative III	B.1362 BCEA 0248	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	5121.20	5249.23	5380.46	5514.97	5652.86	5794.17	5939.03	6087.51	6239.70	6395.68	6555.58	6719.46	6887.44	7059.63		
				Bi-Weekly	2363.63	2422.72	2483.29	2545.37	2609.01	2674.23	2741.09	2809.62	2879.86	2951.85	3025.65	3101.29	3178.82	3258.29		
				40 HRLY	29.55	30.28	31.04	31.82	32.61	33.43	34.26	35.12	36.00	36.90	37.82	38.77	39.74	40.73		
				40 O.T.	44.33	45.42	46.56	47.73	48.92	50.15	51.39	52.68	54.00	55.35	56.73	58.16	59.61	61.10		
Customer Service Supervisor	B.1685 BCEA 0254	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	7032.46	7208.28	7388.49	7573.19	7762.52	7956.59	8155.51	8359.39	8568.37	8782.58	9002.15	9227.21	9457.89	9694.32		
				Bi-Weekly	3245.75	3326.90	3410.07	3495.32	3582.70	3672.27	3764.08	3858.18	3954.63	4053.50	4154.84	4258.71	4365.18	4474.30		
				40 HRLY	40.57	41.59	42.63	43.69	44.78	45.90	47.05	48.23	49.43	50.67	51.94	53.23	54.56	55.93		
				40 O.T.	60.86	62.39	63.95	65.54	67.17	68.85	70.58	72.35	74.15	76.01	77.91	79.85	81.84	83.90		

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Data Engineer	M.1312 BMA 0042	06/23/24	Info Sys Non Exempt 9410	Monthly	9231.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12139.23	
				Bi-Weekly	4260.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5602.72
				40 HRLY	53.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.03
				40 O.T.	79.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.05
Database Administrator I	M.1882 BMA 0277	06/23/24	Info Sys Non Exempt 9410	Monthly	8791.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11561.16	
				Bi-Weekly	4057.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5335.92
				40 HRLY	50.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.70
				40 O.T.	76.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.05
Database Administrator II	M.2013 BMA 0278	06/23/24	Info Sys Non Exempt 9410	Monthly	10023.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13181.37	
				Bi-Weekly	4626.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6083.71
				40 HRLY	57.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.05
				40 O.T.	86.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114.08
Database Administrator III	M.2161 BMA 0279	06/23/24	Info Sys Non Exempt 9410	Monthly	11398.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14989.54	
				Bi-Weekly	5261.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6918.25
				40 HRLY	65.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.48
				40 O.T.	98.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.72
Deputy Building Official	M.2189 BMA 0256	06/23/24	Engineering Non Exempt 9410	Monthly	11427.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15027.48	
				Bi-Weekly	5274.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6935.76
				40 HRLY	65.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.70
				40 O.T.	98.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.05
Deputy City Attorney	Z.2117 Z-Group 0258	06/23/24	Legal Exempt 9410	Monthly	9649.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12688.89	
				Bi-Weekly	4453.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5856.41
				40 HRLY	55.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.21
				40 O.T.	83.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.82
Deputy City Manager (E)	E.0098 Exec 5266	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	15605.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20520.87	
				Bi-Weekly	7202.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9471.17
				40 HRLY	90.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.39
				40 O.T.	135.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	177.59

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Deputy City Manager (Z)	Z.2343 Z-Group 0266	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	12576.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16538.25	
				Bi-Weekly	5804.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7633.04
				40 HRLY	72.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	95.41
				40 O.T.	108.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	143.12
Deputy City Manager-Public Works & Capital Projects	E.0086 Exec 0268	06/23/24	Engineering Exempt 9410	Monthly	16337.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21483.39	
				Bi-Weekly	7540.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9915.41
				40 HRLY	94.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.94
				40 O.T.	141.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	185.91
Deputy Director-Park, Recreation, and Community Services	Z.2130 Z-Group 0285	06/23/24	Recreation Exempt 9420	Monthly	10580.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13913.32	
				Bi-Weekly	4883.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6421.53
				40 HRLY	61.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.27
				40 O.T.	91.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.41
Deputy Financial Services Director	Z.2276 Z-Group 0269	06/23/24	Financial Exempt 9410	Monthly	12140.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15964.11	
				Bi-Weekly	5603.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7368.05
				40 HRLY	70.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.10
				40 O.T.	105.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.15
Deputy Fire Chief	Y.2457 BFFCOU 0363	07/07/24	Police/Fire Non Exempt 7706	Monthly	16953.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22293.79	
				Bi-Weekly	7824.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10289.44
				40 HRLY	97.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.62
				40 O.T.	146.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	192.93
				56 HRLY	69.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.87
				56 O.T.	104.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.81
Deputy Fire Marshal	F.2045 BFF 0257	06/23/24	Police/Fire Non Exempt 7706	Monthly	8709.35	8927.10	9150.27	9379.02	9613.50	9853.85	10100.18	10352.70	10611.51	10876.80	11148.71	11427.43	11713.13	0.00		
				Bi-Weekly	4019.70	4120.20	4223.20	4328.78	4437.00	4547.93	4661.62	4778.17	4897.62	5020.06	5145.56	5274.20	5406.06	0.00		
				40 HRLY	50.25	51.50	52.79	54.11	55.46	56.85	58.27	59.73	61.22	62.75	64.32	65.93	67.58	0.00		
				40 O.T.	75.38	77.25	79.19	81.17	83.19	85.28	87.41	89.60	91.83	94.13	96.48	98.90	101.37	0.00		
				56 HRLY	35.89	36.79	37.71	38.65	39.62	40.61	41.62	42.66	43.73	44.82	45.94	47.09	48.27	0.00		
				56 O.T.	53.84	55.19	56.57	57.98	59.43	60.92	62.43	63.99	65.60	67.23	68.91	70.64	72.41	0.00		
Diversity, Equity, and Inclusion Manager	Z.2024 Z-Group 0263	11/19/24	Rec/Gen Admin Exempt 9410	Monthly	9218.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12121.76	
				Bi-Weekly	4254.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5594.66
				40 HRLY	53.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.93
				40 O.T.	79.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.90

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Duplicating Machine Operator	B.1145 BCEA 0267	05/25/25	Rec/Gen Admin Non Exempt 9420	Monthly	3775.01	3869.39	3966.11	4065.27	4166.89	4271.06	4377.84	4487.30	4599.47	4714.45	4832.32	4953.13	5076.96	5203.88	
				Bi-Weekly	1742.31	1785.87	1830.51	1876.28	1923.18	1971.26	2020.54	2071.06	2122.83	2175.90	2230.30	2286.06	2343.21	2401.79	
				40 HRLY	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	
				40 O.T.	32.67	33.48	34.32	35.18	36.06	36.96	37.89	38.84	39.81	40.80	41.82	42.87	43.94	45.03	
EMS Nurse Specialist	M.1989 BMA 0318	06/23/24	Rec/Gen Admin Non Exempt 8810	Monthly	9016.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11856.24	
				Bi-Weekly	4161.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5472.11
				40 HRLY	52.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.40
				40 O.T.	78.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.60
Economic Development Manager	M.2465 BMA 0286	06/23/24	Comm Dev Non Exempt 9410	Monthly	10646.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13999.51	
				Bi-Weekly	4913.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6461.31
				40 HRLY	61.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.77
				40 O.T.	92.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.16
Electrical Engineer	M.1789 BMA 0288	06/23/24	Utilities Non Exempt 9410	Monthly	9216.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12119.10	
				Bi-Weekly	4253.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5593.43
				40 HRLY	53.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.92
				40 O.T.	79.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.88
Electrical Engineering Associate I	B.1757 BCEA 0287	05/25/25	Engineering Non Exempt 9410	Monthly	7629.74	7820.48	8016.00	8216.39	8421.79	8632.35	8848.15	9069.36	9296.08	9528.50	9766.71	10010.87	10261.14	10517.67	
				Bi-Weekly	3521.42	3609.45	3699.69	3792.18	3886.98	3984.16	4083.76	4185.86	4290.50	4397.77	4507.71	4620.40	4735.91	4854.31	
				40 HRLY	44.02	45.12	46.25	47.40	48.59	49.80	51.05	52.32	53.63	54.97	56.35	57.76	59.20	60.68	
				40 O.T.	66.03	67.68	69.38	71.10	72.89	74.70	76.58	78.48	80.45	82.46	84.53	86.64	88.80	91.02	
Electrical Engineering Associate II	B.1909 BCEA 0290	05/25/25	Engineering Non Exempt 9410	Monthly	8871.81	9093.59	9320.94	9553.96	9792.81	10037.63	10288.57	10545.77	10809.41	11079.66	11356.65	11640.57	11931.57	12229.88	
				Bi-Weekly	4094.68	4197.04	4301.97	4409.52	4519.76	4632.75	4748.57	4867.28	4988.96	5113.69	5241.53	5372.57	5506.88	5644.56	
				40 HRLY	51.18	52.46	53.77	55.12	56.50	57.91	59.36	60.84	62.36	63.92	65.52	67.16	68.84	70.56	
				40 O.T.	76.77	78.69	80.66	82.68	84.75	86.87	89.04	91.26	93.54	95.88	98.28	100.74	103.26	105.84	
Electrical Service Planner	B.1806 BCEA 0271	05/25/25	Engineering Non Exempt 9410	Monthly	7639.80	7830.79	8026.55	8227.22	8432.91	8643.72	8859.83	9081.30	9308.35	9541.05	9779.58	10024.06	10274.68	10531.54	
				Bi-Weekly	3526.06	3614.21	3704.56	3797.18	3892.11	3989.41	4089.15	4191.37	4296.16	4403.56	4513.65	4626.49	4742.16	4860.71	
				40 HRLY	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	
				40 O.T.	66.12	67.77	69.47	71.19	72.98	74.81	76.67	78.59	80.55	82.56	84.63	86.75	88.92	91.14	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Electrical Supervisor	I.6003 IBEW 0298	06/23/24	Utilities Non Exempt 7539	Monthly	10539.69	0.00	11066.66	0.00	11620.01	0.00	12201.00	0.00	12811.05	0.00	13451.60	0.00	14124.20	0.00
				Bi-Weekly	4864.47	0.00	5107.69	0.00	5363.08	0.00	5631.23	0.00	5912.79	0.00	6208.43	0.00	6518.86	0.00
				40 HRLY	60.81	0.00	63.85	0.00	67.04	0.00	70.39	0.00	73.91	0.00	77.61	0.00	81.49	0.00
				40 O.T.	91.22	0.00	95.78	0.00	100.56	0.00	105.59	0.00	110.87	0.00	116.42	0.00	122.24	0.00
Electrician	I.6004 IBEW 0312	06/23/24	Utilities Non Exempt 7539	Monthly	8567.52	0.00	8995.89	0.00	9445.69	0.00	9917.98	0.00	10413.89	0.00	10934.58	0.00	11481.30	0.00
				Bi-Weekly	3954.24	0.00	4151.95	0.00	4359.55	0.00	4577.53	0.00	4806.41	0.00	5046.73	0.00	5299.06	0.00
				40 HRLY	49.43	0.00	51.90	0.00	54.49	0.00	57.22	0.00	60.08	0.00	63.08	0.00	66.24	0.00
				40 O.T.	74.15	0.00	77.85	0.00	81.74	0.00	85.83	0.00	90.12	0.00	94.62	0.00	99.36	0.00
Electrician Apprentice	I.8980 IBEW 0314	06/23/24	Utilities Exempt 7539	Monthly	6429.52	7003.60	7577.66	8151.72	8725.80	9299.85	9873.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	2967.47	3232.43	3497.38	3762.33	4027.29	4292.24	4557.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	37.09	40.41	43.72	47.03	50.34	53.65	56.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	55.64	60.62	65.58	70.55	75.51	80.48	85.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Electrician Apprentice	I.9980 IBEW 0314	06/23/24	Utilities Exempt 7539	Monthly	7118.41	7577.66	8036.90	8496.17	8955.42	9414.67	9873.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	3285.42	3497.38	3709.34	3921.31	4133.27	4345.23	4557.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	41.07	43.72	46.37	49.02	51.67	54.32	56.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	61.61	65.58	69.56	73.53	77.51	81.48	85.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Emergency Management Administrator	Z.2689 Z-Group 0315	06/23/24	Police/Fire Exempt 9410	Monthly	9719.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12780.50
				Bi-Weekly	4485.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	56.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	84.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Energy Services and Utility Rates Manager	M.1025 BMA 0978	06/23/24	Utilities Non Exempt 9410	Monthly	11660.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15333.87
				Bi-Weekly	5381.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	67.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	100.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Energy Trader-Scheduler	M.2418 BMA 0675	06/23/24	Utilities Non Exempt 9410	Monthly	13115.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17246.43
				Bi-Weekly	6053.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	75.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	113.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Salary Listing by Title As of May 25, 2025

Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Engineering Aide	B.1606 BCEA 0323	05/25/25	Engineering Non Exempt 9410	Monthly	6108.72	6261.43	6417.97	6578.41	6742.88	6911.45	7084.24	7261.35	7442.87	7628.94	7819.67	8015.17	8215.55	8420.92	
				Bi-Weekly	2819.41	2889.89	2962.14	3036.19	3112.10	3189.90	3269.65	3351.39	3435.17	3521.05	3609.08	3699.31	3791.79	3886.58	
				40 HRLY	35.24	36.12	37.03	37.95	38.90	39.87	40.87	41.89	42.94	44.01	45.11	46.24	47.40	48.58	
				40 O.T.	52.86	54.18	55.55	56.93	58.35	59.81	61.31	62.84	64.41	66.02	67.67	69.36	71.10	72.87	
Engineering Assistant-Traffic	B.1569 BCEA 0326	05/25/25	Engineering Non Exempt 9410	Monthly	7111.33	7289.12	7471.34	7658.13	7849.57	8045.83	8246.96	8453.14	8664.48	8881.08	9103.10	9330.69	9563.95	9803.06	
				Bi-Weekly	3282.15	3364.21	3448.31	3534.52	3622.88	3713.46	3806.29	3901.45	3998.99	4098.96	4201.43	4306.47	4414.13	4524.49	
				40 HRLY	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	49.99	51.24	52.52	53.83	55.18	56.56	
				40 O.T.	61.55	63.08	64.65	66.27	67.94	69.63	71.37	73.16	74.99	76.86	78.78	80.75	82.77	84.84	
Engineering Associate-Traffic	B.1904 BCEA 0328	05/25/25	Engineering Non Exempt 9410	Monthly	8269.02	8475.74	8687.64	8904.83	9127.45	9355.65	9589.54	9829.26	10075.00	10326.88	10585.06	10849.67	11120.92	11398.94	
				Bi-Weekly	3816.47	3911.88	4009.68	4109.92	4212.67	4317.99	4425.94	4536.58	4650.00	4766.25	4885.41	5007.54	5132.73	5261.05	
				40 HRLY	47.71	48.90	50.12	51.37	52.66	53.97	55.32	56.71	58.13	59.58	61.07	62.59	64.16	65.76	
				40 O.T.	71.57	73.35	75.18	77.06	78.99	80.96	82.98	85.07	87.20	89.37	91.61	93.89	96.24	98.64	
Engineering Technician	B.1758 BCEA 0324	05/25/25	Engineering Non Exempt 9410	Monthly	7111.33	7289.12	7471.34	7658.13	7849.57	8045.83	8246.96	8453.14	8664.48	8881.08	9103.10	9330.69	9563.95	9803.06	
				Bi-Weekly	3282.15	3364.21	3448.31	3534.52	3622.88	3713.46	3806.29	3901.45	3998.99	4098.96	4201.43	4306.47	4414.13	4524.49	
				40 HRLY	41.03	42.05	43.10	44.18	45.29	46.42	47.58	48.77	49.99	51.24	52.52	53.83	55.18	56.56	
				40 O.T.	61.55	63.08	64.65	66.27	67.94	69.63	71.37	73.16	74.99	76.86	78.78	80.75	82.77	84.84	
Environmental & Safety Manager	M.2201 BMA 0327	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	10633.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13983.54	
				Bi-Weekly	4907.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6453.94
				40 HRLY	61.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.67
				40 O.T.	92.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.01
Environmental Engineer	M.2004 BMA 0325	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	9749.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12821.16	
				Bi-Weekly	4499.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5917.46
				40 HRLY	56.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.97
				40 O.T.	84.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.96
Environmental, Health, and Safety Coordinator	M.1786 BMA 0730	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	7143.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9393.35	
				Bi-Weekly	3296.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4335.39
				40 HRLY	41.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.19
				40 O.T.	61.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.29

CITY OF BURBANK
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				1	2	3	4	5	6	7	8	9	10	11	12	13	14					
Environmental, Health, and Safety Officer	M.1957 BMA 0735	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	8475.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11144.88			
				Bi-Weekly	3911.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5143.79		
				40 HRLY	48.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.30	
				40 O.T.	73.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.45	
Executive Assistant	Z.1485 Z-Group 0275	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	5203.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6841.97		
				Bi-Weekly	2401.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3157.83	
				40 HRLY	30.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39.47	
				40 O.T.	45.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.21	
Facilities Maintenance Manager	M.1940 BMA 0337	06/23/24	Fac/Grounds Non Exempt 9410	Monthly	8390.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11034.08		
				Bi-Weekly	3872.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5092.65	
				40 HRLY	48.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.66	
				40 O.T.	72.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	95.49	
Facility Attendant I	B.0435 BCEA 0338	05/25/25	Fac/Grounds Exempt 9410	40 HRLY	17.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.30		
				40 O.T.	25.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.95
Facility Attendant II	B.0685 BCEA 0339	05/25/25	Fac/Grounds Exempt 9410	Monthly	3125.33	3203.46	3283.56	3365.64	3449.79	3536.02	3624.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	1442.46	1478.52	1515.49	1553.37	1592.21	1632.01	1672.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	18.03	18.48	18.94	19.42	19.90	20.40	20.91	21.42	21.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	27.05	27.72	28.41	29.13	29.85	30.60	31.37	32.14	32.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Facility Technology Coordinator	B.1938 BCEA 0340	05/25/25	Engineering Non Exempt 9410	Monthly	9138.72	9367.17	9601.37	9841.39	10087.44	10339.62	10598.10	10863.06	11134.63	11413.00	11698.33	11990.79	12290.55	12597.82				
				Bi-Weekly	4217.87	4323.31	4431.40	4542.18	4655.74	4772.13	4891.43	5013.72	5139.06	5267.54	5399.23	5534.21	5672.56	5814.38				
				40 HRLY	52.72	54.04	55.39	56.78	58.20	59.65	61.14	62.67	64.24	65.84	67.49	69.18	70.91	72.68				
				40 O.T.	79.08	81.06	83.09	85.17	87.30	89.48	91.71	94.01	96.36	98.76	101.24	103.77	106.37	109.02				
Fiber Services Supervisor	B.1889 BCEA 0322	05/25/25	Engineering Non Exempt 9410	Monthly	8671.91	8888.71	9110.94	9338.70	9572.18	9811.47	10056.76	10308.18	10565.88	10830.04	11100.79	11378.32	11662.76	11954.32				
				Bi-Weekly	4002.42	4102.48	4205.05	4310.17	4417.93	4528.37	4641.58	4757.62	4876.56	4998.48	5123.44	5251.53	5382.81	5517.38				
				40 HRLY	50.03	51.28	52.56	53.88	55.22	56.60	58.02	59.47	60.96	62.48	64.04	65.64	67.29	68.97				
				40 O.T.	75.05	76.92	78.84	80.82	82.83	84.90	87.03	89.21	91.44	93.72	96.06	98.46	100.94	103.46				
Field Service Representative	B.1343 BCEA 0282	05/25/25	Rec/Gen Admin Non Exempt 9410	Monthly	5441.17	5577.20	5716.62	5859.53	6006.02	6156.17	6310.09	6467.83	6629.52	6795.27	6965.14	7139.28	7317.77	7500.70				
				Bi-Weekly	2511.31	2574.09	2638.44	2704.40	2772.01	2841.31	2912.35	2985.15	3059.78	3136.28	3214.68	3295.05	3377.43	3461.86				
				40 HRLY	31.39	32.18	32.98	33.81	34.65	35.52	36.40	37.31	38.25	39.20	40.18	41.19	42.22	43.27				
				40 O.T.	47.09	48.27	49.47	50.72	51.98	53.28	54.60	55.97	57.38	58.80	60.27	61.79	63.33	64.91				

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Field Service Representative II	B.1230 BCEA 0281	05/25/25	Rec/Gen Admin Non Exempt 9410	Monthly	4568.03	4682.23	4799.30	4919.27	5042.25	5168.30	5297.52	5429.95	5565.71	5704.86	5847.47	5993.65	6143.50	6297.09		
				Bi-Weekly	2108.32	2161.03	2215.06	2270.43	2327.19	2385.37	2445.01	2506.13	2568.79	2633.01	2698.83	2766.30	2835.46	2906.35		
				40 HRLY	26.35	27.01	27.69	28.38	29.09	29.82	30.56	31.33	32.11	32.91	33.74	34.58	35.44	36.33		
				40 O.T.	39.53	40.52	41.54	42.57	43.64	44.73	45.84	47.00	48.17	49.37	50.61	51.87	53.16	54.50		
Financial Accounting Manager-BWP	M.2110 BMA 0345	06/23/24	Financial Non Exempt 9410	Monthly	11660.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15333.87	
				Bi-Weekly	5381.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7077.17
				40 HRLY	67.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.46
				40 O.T.	100.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.69
Financial Analyst (M)	M.1971 BMA 0343	06/23/24	Financial Non Exempt 9410	Monthly	8664.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11393.98	
				Bi-Weekly	3999.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5258.76
				40 HRLY	49.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.73
				40 O.T.	74.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.60
Financial Analyst (Z)	Z.1444 Z-Group 0341	06/23/24	Financial Exempt 9410	Monthly	8639.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11360.72	
				Bi-Weekly	3987.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5243.41
				40 HRLY	49.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.54
				40 O.T.	74.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.31
Financial Planning & Risk Manager	M.2245 BMA 0347	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	12943.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17020.64	
				Bi-Weekly	5973.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7855.68
				40 HRLY	74.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.20
				40 O.T.	112.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.30
Financial Services Director	E.0082 Exec 0344	06/23/24	Financial Exempt 9410	Monthly	15511.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20397.41	
				Bi-Weekly	7159.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9414.19
				40 HRLY	89.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.68
				40 O.T.	134.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	176.52
Financial Systems Manager	M.2080 BMA 0348	06/23/24	Financial Non Exempt 9410	Monthly	11013.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14482.59	
				Bi-Weekly	5083.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6684.27
				40 HRLY	63.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.55
				40 O.T.	95.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.33

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Fire Administrator	Z.2688 Z-Group 0358	06/23/24	Police/Fire Exempt 9410	Monthly	10932.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14375.60	
				Bi-Weekly	5045.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6634.89
				40 HRLY	63.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.94
				40 O.T.	94.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.41
Fire Battalion Chief	Y.2356 BFFCOU 0346	07/07/24	Police/Fire Non Exempt 7706	Monthly	12914.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16982.10	
				Bi-Weekly	5960.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7837.89
				40 HRLY	74.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.97
				40 O.T.	111.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	146.96
				56 HRLY	53.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.98
				56 O.T.	79.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.97
Fire Captain	F.2164 BFF 0349	06/23/24	Police/Fire Non Exempt 7706	Monthly	9655.56	9896.94	10144.36	10397.96	10657.92	10924.38	11197.49	11477.42	11764.35	12058.45	12359.92	12668.91	12985.64	0.00		
				Bi-Weekly	4456.41	4567.82	4682.01	4799.06	4919.04	5042.02	5168.07	5297.27	5429.70	5565.44	5704.58	5847.19	5993.37	6144.00	6297.00	0.00
				40 HRLY	55.71	57.10	58.53	59.99	61.49	63.03	64.60	66.22	67.87	69.57	71.31	73.09	74.92	76.80	78.69	0.00
				40 O.T.	83.57	85.65	87.80	89.99	92.24	94.55	96.90	99.33	101.81	104.36	106.97	109.64	112.38	115.17	117.96	0.00
				56 HRLY	39.79	40.78	41.80	42.85	43.92	45.02	46.14	47.30	48.48	49.69	50.93	52.21	53.51	54.84	56.20	0.00
				56 O.T.	59.69	61.17	62.70	64.28	65.88	67.53	69.21	70.95	72.72	74.54	76.40	78.32	80.27	82.26	84.29	0.00
Fire Chief	E.0088 Exec 0352	06/23/24	Police/Fire Exempt 7706	Monthly	18415.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24215.84		
				Bi-Weekly	8499.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11176.54	
				40 HRLY	106.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.71	
				40 O.T.	159.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	209.57	
Fire Engineer	F.2003 BFF 0356	06/23/24	Police/Fire Non Exempt 7706	Monthly	8220.83	8426.36	8637.03	8852.94	9074.26	9301.13	9533.66	9771.99	10016.31	10266.71	10523.37	10786.45	11056.11	0.00		
				Bi-Weekly	3794.23	3889.09	3986.32	4085.97	4188.12	4292.83	4400.15	4510.15	4622.91	4738.48	4856.94	4978.36	5102.82	5233.00	5363.00	0.00
				40 HRLY	47.43	48.61	49.83	51.07	52.35	53.66	55.00	56.38	57.79	59.23	60.71	62.23	63.79	65.39	67.03	0.00
				40 O.T.	71.15	72.92	74.75	76.61	78.53	80.49	82.50	84.57	86.69	88.85	91.07	93.35	95.69	98.07	100.47	0.00
				56 HRLY	33.88	34.72	35.59	36.48	37.39	38.33	39.29	40.27	41.28	42.31	43.37	44.45	45.56	46.69	47.84	0.00
				56 O.T.	50.82	52.08	53.39	54.72	56.09	57.50	58.94	60.41	61.92	63.47	65.06	66.68	68.34	70.03	71.74	0.00
Fire Equipment Mechanic	B.1422 BCEA 0350	05/25/25	Equipment Non Exempt 7706	Monthly	5374.81	5509.18	5646.92	5788.08	5932.79	6081.12	6233.13	6388.96	6548.69	6712.40	6880.21	7052.22	7228.52	7409.24		
				Bi-Weekly	2480.68	2542.70	2606.27	2671.42	2738.21	2806.67	2876.83	2948.75	3022.47	3098.03	3175.48	3254.87	3336.24	3419.65	3504.00	
				40 HRLY	31.01	31.78	32.58	33.39	34.23	35.08	35.96	36.86	37.78	38.73	39.69	40.69	41.70	42.75	43.82	
				40 O.T.	46.52	47.67	48.87	50.09	51.35	52.62	53.94	55.29	56.67	58.10	59.54	61.04	62.55	64.13	65.74	
Fire Equipment Specialist	B.1572 BCEA 0351	05/25/25	Equipment Non Exempt 7706	Monthly	6271.83	6428.63	6589.33	6754.06	6922.93	7096.01	7273.39	7455.24	7641.62	7832.65	8028.48	8229.17	8434.92	8645.78		
				Bi-Weekly	2894.69	2967.06	3041.23	3117.26	3195.20	3275.08	3356.95	3440.88	3526.90	3615.07	3705.45	3798.08	3893.04	3990.36	4089.36	
				40 HRLY	36.18	37.09	38.02	38.97	39.94	40.94	41.96	43.01	44.09	45.19	46.32	47.48	48.66	49.88	51.13	
				40 O.T.	54.27	55.64	57.03	58.46	59.91	61.41	62.94	64.52	66.14	67.79	69.48	71.22	72.99	74.82	76.69	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Fire Fighter	F.1840 BFF 0359	06/23/24	Police/Fire Non Exempt 7706	Monthly	6984.64	7159.25	7338.24	7521.69	7709.74	7902.48	8100.04	8302.54	8510.10	8722.85	8940.92	9164.46	9393.56	0.00			
				Bi-Weekly	3223.68	3304.27	3386.88	3471.55	3558.34	3647.30	3738.48	3831.94	3927.74	4025.93	4126.58	4229.75	4335.49	0.00			
				40 HRLY	40.30	41.30	42.34	43.39	44.48	45.59	46.73	47.90	49.10	50.32	51.58	52.87	54.19	0.00			
				40 O.T.	60.45	61.95	63.51	65.09	66.72	68.39	70.10	71.85	73.65	75.48	77.37	79.31	81.29	0.00			
				56 HRLY	28.78	29.50	30.24	31.00	31.77	32.57	33.38	34.21	35.07	35.95	36.84	37.77	38.71	0.00			
56 O.T.	43.17	44.25	45.36	46.50	47.66	48.86	50.07	51.32	52.61	53.93	55.26	56.66	58.07	0.00							
Fire Fighter Recruit	U.1600 Unrep 0353	06/23/24	Police/Fire Exempt 7706	Monthly	6286.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6286.17		
				Bi-Weekly	2901.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2901.31	
				40 HRLY	36.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36.27
				40 O.T.	54.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.41
Fire Inspector I	B.1671 BCEA 0371	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	5878.02	6024.98	6175.61	6329.98	6488.24	6650.45	6816.70	6987.13	7161.81	7340.84	7524.36	7712.47	7905.28	8102.92			
				Bi-Weekly	2712.93	2780.76	2850.28	2921.53	2994.57	3069.44	3146.17	3224.83	3305.45	3388.08	3472.78	3559.60	3648.59	3739.81			
				40 HRLY	33.91	34.76	35.63	36.52	37.43	38.37	39.33	40.31	41.32	42.35	43.41	44.50	45.61	46.75			
				40 O.T.	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.53	65.12	66.75	68.42	70.13			
Fire Inspector II	B.1675 BCEA 0357	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	6906.23	7078.89	7255.86	7437.26	7623.20	7813.78	8009.13	8209.35	8414.58	8624.94	8840.56	9061.59	9288.13	9520.33			
				Bi-Weekly	3187.49	3267.18	3348.86	3432.58	3518.40	3606.36	3696.52	3788.93	3883.65	3980.74	4080.26	4182.27	4286.83	4394.00			
				40 HRLY	39.84	40.84	41.86	42.91	43.98	45.08	46.21	47.36	48.55	49.76	51.00	52.28	53.59	54.93			
				40 O.T.	59.76	61.26	62.79	64.37	65.97	67.62	69.32	71.04	72.83	74.64	76.50	78.42	80.39	82.40			
Fire Marshal	Y.2456 BFFCOU 0354	06/25/23	Police/Fire Non Exempt 7706	Monthly	12972.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17059.23		
				Bi-Weekly	5987.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7873.49	
				40 HRLY	74.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.42	
				40 O.T.	112.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.63	
				56 HRLY	53.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.30	
56 O.T.	80.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.45				
Fleet Maintenance Apprentice	B.1247 BCEA 0369	05/25/25	Equipment Exempt 9420	Monthly	4516.92	4629.84	4745.59	4864.21	4985.83	5110.47	5238.24	5369.20	5503.42	5641.00	5782.03	5926.57	6074.75	6226.61			
				Bi-Weekly	2084.73	2136.85	2190.27	2245.02	2301.15	2358.68	2417.65	2478.09	2540.04	2603.54	2668.63	2735.34	2803.73	2873.82			
				40 HRLY	26.06	26.71	27.38	28.06	28.76	29.48	30.22	30.98	31.75	32.54	33.36	34.19	35.05	35.92			
				40 O.T.	39.09	40.07	41.07	42.09	43.14	44.22	45.33	46.47	47.63	48.81	50.04	51.29	52.58	53.88			
Fleet Maintenance Technician	B.1421 BCEA 0370	05/25/25	Equipment Non Exempt 9420	Monthly	5374.81	5509.18	5646.92	5788.08	5932.79	6081.12	6233.13	6388.96	6548.69	6712.40	6880.21	7052.22	7228.52	7409.24			
				Bi-Weekly	2480.68	2542.70	2606.27	2671.42	2738.21	2806.67	2876.83	2948.75	3022.47	3098.03	3175.48	3254.87	3336.24	3419.65			
				40 HRLY	31.01	31.78	32.58	33.39	34.23	35.08	35.96	36.86	37.78	38.73	39.69	40.69	41.70	42.75			
				40 O.T.	46.52	47.67	48.87	50.09	51.35	52.62	53.94	55.29	56.67	58.10	59.54	61.04	62.55	64.13			

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Fleet Manager-BWP	M.2001 BMA 0365	06/23/24	Equipment Non Exempt 9410	Monthly	9231.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12139.23	
				Bi-Weekly	4260.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5602.72
				40 HRLY	53.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.03
				40 O.T.	79.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.05
Fleet Services Supervisor	M.1900 BMA 0361	06/23/24	Equipment Non Exempt 9410	Monthly	8236.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10830.99	
				Bi-Weekly	3801.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4998.92	
				40 HRLY	47.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.49
				40 O.T.	71.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.74
Fleet Superintendent	M.1983 BMA 0355	06/23/24	Fac/Grounds Non Exempt 9410	Monthly	9146.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12027.19	
				Bi-Weekly	4221.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5551.01	
				40 HRLY	52.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.39
				40 O.T.	79.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.09
Fleet Utility Worker	B.1082 BCEA 0368	05/25/25	Equipment Non Exempt 9420	Monthly	3826.31	3921.97	4020.01	4120.50	4223.53	4329.11	4437.33	4548.27	4661.97	4778.54	4897.99	5020.45	5145.96	5274.60		
				Bi-Weekly	1765.99	1810.14	1855.39	1901.77	1949.32	1998.05	2048.00	2099.20	2151.68	2205.48	2260.61	2317.13	2375.06	2434.43		
				40 HRLY	22.07	22.63	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.96	29.69	30.43		
				40 O.T.	33.11	33.95	34.79	35.66	36.56	37.47	38.40	39.36	40.35	41.36	42.39	43.44	44.54	45.65		
Food Services Aide	B.0853 BCEA 0360	05/25/25	Recreation Non Exempt 9420	Monthly	2998.17	3073.11	3149.94	3228.70	3309.41	3392.16	3476.96	3563.86	3652.98	3744.30	3837.90	3933.84	4032.19	4133.00		
				Bi-Weekly	1383.77	1418.36	1453.82	1490.17	1527.42	1565.61	1604.75	1644.86	1685.99	1728.14	1771.34	1815.62	1861.01	1907.54		
				40 HRLY	17.30	17.73	18.17	18.63	19.09	19.57	20.06	20.56	21.07	21.60	22.14	22.70	23.26	23.84		
				40 O.T.	25.95	26.60	27.26	27.95	28.64	29.36	30.09	30.84	31.61	32.40	33.21	34.05	34.89	35.76		
Food Services Supervisor	B.1333 BCEA 0362	05/25/25	Recreation Non Exempt 9420	Monthly	4633.14	4748.97	4867.70	4989.38	5114.11	5241.97	5373.01	5507.34	5645.03	5786.15	5930.82	6079.08	6231.05	6386.84		
				Bi-Weekly	2138.37	2191.83	2246.63	2302.79	2360.36	2419.37	2479.85	2541.85	2605.40	2670.53	2737.30	2805.73	2875.87	2947.77		
				40 HRLY	26.73	27.40	28.08	28.78	29.50	30.24	31.00	31.77	32.57	33.38	34.22	35.07	35.95	36.85		
				40 O.T.	40.10	41.10	42.12	43.17	44.25	45.36	46.50	47.66	48.86	50.07	51.33	52.61	53.93	55.28		
Forensic Specialist	B.1537 BCEA 0366	05/25/25	Police/Fire Non Exempt 9410	Monthly	5932.92	6081.25	6233.28	6389.11	6548.84	6712.55	6880.36	7052.37	7228.69	7409.39	7594.64	7784.51	7979.12	8178.60		
				Bi-Weekly	2738.27	2806.73	2876.90	2948.82	3022.54	3098.10	3175.55	3254.94	3336.32	3419.72	3505.22	3592.85	3682.67	3774.74		
				40 HRLY	34.23	35.08	35.96	36.86	37.78	38.73	39.69	40.69	41.70	42.75	43.82	44.91	46.03	47.18		
				40 O.T.	51.35	52.62	53.94	55.29	56.67	58.10	59.54	61.04	62.55	64.13	65.73	67.37	69.05	70.77		

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Forensic Specialist Supervisor	B.1766 BCEA 0367	05/25/25	Police/Fire Non Exempt 9410	Monthly	7459.62	7646.12	7837.27	8033.20	8234.03	8439.88	8650.87	8867.15	9088.84	9316.06	9548.96	9787.68	10032.36	10283.17	
				Bi-Weekly	3442.90	3528.98	3617.20	3707.63	3800.32	3895.33	3992.71	4092.53	4194.85	4299.72	4407.21	4517.39	4630.32	4746.08	
				40 HRLY	43.04	44.11	45.22	46.35	47.50	48.69	49.91	51.16	52.44	53.75	55.09	56.47	57.88	59.33	
				40 O.T.	64.56	66.17	67.83	69.53	71.25	73.04	74.87	76.74	78.66	80.63	82.64	84.71	86.82	89.00	
Forestry Services Supervisor	B.1579 BCEA 0967	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	6595.12	6760.00	6929.00	7102.23	7279.78	7461.78	7648.31	7839.52	8035.52	8236.41	8442.31	8653.36	8869.71	9091.44	
				Bi-Weekly	3043.90	3120.00	3198.00	3277.95	3359.90	3443.90	3529.99	3618.24	3708.70	3801.42	3896.45	3993.86	4093.71	4196.05	
				40 HRLY	38.05	39.00	39.98	40.97	42.00	43.05	44.12	45.23	46.36	47.52	48.71	49.92	51.17	52.45	
				40 O.T.	57.08	58.50	59.97	61.46	63.00	64.58	66.18	67.85	69.54	71.28	73.07	74.88	76.76	78.68	
GIS Specialist	B.0384 BCEA 0029	05/25/25	Utilities Non Exempt 9410	Monthly	7376.55	7560.95	7749.97	7943.74	8142.31	8345.87	8554.52	8768.39	8987.59	9212.28	9442.59	9678.65	9920.63	10168.64	
				Bi-Weekly	3404.56	3489.67	3576.91	3666.34	3757.99	3851.94	3948.24	4046.95	4148.12	4251.82	4358.12	4467.07	4578.75	4693.22	
				40 HRLY	42.56	43.62	44.71	45.83	46.97	48.15	49.35	50.59	51.85	53.15	54.48	55.84	57.23	58.67	
				40 O.T.	63.84	65.43	67.07	68.75	70.46	72.23	74.03	75.89	77.78	79.73	81.72	83.76	85.85	88.01	
General Manager-Burbank Water & Power	E.0097 Exec 0372	05/12/24	Engineering Exempt 9410	Monthly	23191.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30496.59	
				Bi-Weekly	10703.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14075.35
				40 HRLY	133.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.94
				40 O.T.	200.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	263.91
Grants Coordinator	M.1907 BMA 0389	06/23/24	Financial Non Exempt 9410	Monthly	8412.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11062.61	
				Bi-Weekly	3882.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5105.82
				40 HRLY	48.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.82
				40 O.T.	72.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	95.73
Graphics Media Designer	B.1570 BCEA 0392	05/25/25	Rec/Gen Admin Non Exempt 9410	Monthly	7162.46	7341.51	7525.05	7713.18	7906.02	8103.66	8306.26	8513.92	8726.77	8944.93	9168.55	9397.77	9632.72	9873.52	
				Bi-Weekly	3305.75	3388.39	3473.10	3559.93	3648.93	3740.15	3833.66	3929.50	4027.74	4128.43	4231.64	4337.43	4445.87	4557.01	
				40 HRLY	41.32	42.35	43.41	44.50	45.61	46.75	47.92	49.12	50.35	51.61	52.90	54.22	55.57	56.96	
				40 O.T.	61.98	63.53	65.12	66.75	68.42	70.13	71.88	73.68	75.53	77.42	79.35	81.33	83.36	85.44	
Groundskeeper	B.1303 BCEA 0396	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	4617.47	4732.91	4851.23	4972.50	5096.82	5224.25	5354.85	5488.71	5625.92	5766.58	5910.75	6058.52	6209.97	6365.23	
				Bi-Weekly	2131.14	2184.42	2239.03	2295.00	2352.38	2411.19	2471.47	2533.25	2596.58	2661.50	2728.04	2796.24	2866.14	2937.80	
				40 HRLY	26.64	27.31	27.99	28.69	29.40	30.14	30.89	31.67	32.46	33.27	34.10	34.95	35.83	36.72	
				40 O.T.	39.96	40.97	41.99	43.04	44.10	45.21	46.34	47.51	48.69	49.91	51.15	52.43	53.75	55.08	

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Groundskeeper Helper	B.0918 BCEA 0397	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	3675.90	3767.81	3862.00	3958.54	4057.52	4158.94	4262.92	4369.50	4478.74	4590.69	4705.46	4823.11	4943.68	5067.27
				Bi-Weekly	1696.57	1738.99	1782.46	1827.02	1872.70	1919.51	1967.50	2016.69	2067.11	2118.78	2171.75	2226.05	2281.70	2338.74
				40 HRLY	21.21	21.74	22.28	22.84	23.41	23.99	24.59	25.21	25.84	26.48	27.15	27.83	28.52	29.23
				40 O.T.	31.82	32.61	33.42	34.26	35.12	35.99	36.89	37.82	38.76	39.72	40.73	41.75	42.78	43.85
Heavy Equipment Operator	B.1506 BCEA 0401	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	5127.33	5255.51	5386.90	5521.58	5659.62	5801.12	5946.14	6094.79	6247.15	6403.35	6563.42	6727.50	6895.70	7068.08
				Bi-Weekly	2366.46	2425.62	2486.26	2548.42	2612.13	2677.44	2744.37	2812.98	2883.30	2955.39	3029.27	3105.00	3182.63	3262.19
				40 HRLY	29.58	30.32	31.08	31.86	32.65	33.47	34.30	35.16	36.04	36.94	37.87	38.81	39.78	40.78
				40 O.T.	44.37	45.48	46.62	47.79	48.98	50.21	51.45	52.74	54.06	55.41	56.81	58.22	59.67	61.17
Heavy Truck Driver	B.1279 BCEA 0406	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	4266.49	4373.14	4482.47	4594.55	4709.40	4827.14	4947.82	5071.52	5198.29	5328.25	5461.45	5598.00	5737.94	5881.40
				Bi-Weekly	1969.15	2018.37	2068.83	2120.56	2173.57	2227.91	2283.61	2340.70	2399.21	2459.19	2520.67	2583.69	2648.28	2714.49
				40 HRLY	24.61	25.23	25.86	26.51	27.17	27.85	28.55	29.26	29.99	30.74	31.51	32.30	33.10	33.93
				40 O.T.	36.92	37.85	38.79	39.77	40.76	41.78	42.83	43.89	44.99	46.11	47.27	48.45	49.65	50.90
Helicopter Mechanic	B.1626 BCEA 0402	05/25/25	Equipment Non Exempt 9420	Monthly	6591.11	6755.88	6924.78	7097.91	7275.34	7457.23	7643.68	7834.75	8030.62	8231.38	8437.17	8648.10	8864.31	9085.92
				Bi-Weekly	3042.05	3118.10	3196.05	3275.96	3357.85	3441.80	3527.85	3616.04	3706.44	3799.10	3894.08	3991.43	4091.22	4193.50
				40 HRLY	38.03	38.98	39.95	40.95	41.97	43.02	44.10	45.20	46.33	47.49	48.68	49.89	51.14	52.42
				40 O.T.	57.05	58.47	59.93	61.43	62.96	64.53	66.15	67.80	69.50	71.24	73.02	74.84	76.71	78.63
Household Hazardous Waste Leadworker	B.0617 BCEA 0413	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	6591.72	6756.51	6925.43	7098.54	7276.01	7457.93	7644.37	7835.47	8031.36	8232.14	8437.95	8648.90	8865.11	9086.74
				Bi-Weekly	3042.33	3118.39	3196.35	3276.25	3358.16	3442.12	3528.17	3616.37	3706.78	3799.45	3894.44	3991.80	4091.59	4193.88
				40 HRLY	38.03	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.33	47.49	48.68	49.90	51.14	52.42
				40 O.T.	57.05	58.47	59.93	61.43	62.97	64.55	66.15	67.80	69.50	71.24	73.02	74.85	76.71	78.63
Household Hazardous Waste Technician	B.0614 BCEA 0407	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	4525.28	4638.40	4754.36	4873.22	4995.06	5119.92	5247.93	5379.12	5513.60	5651.45	5792.74	5937.53	6085.99	6238.14
				Bi-Weekly	2088.59	2140.80	2194.32	2249.18	2305.41	2363.04	2422.12	2482.67	2544.74	2608.36	2673.57	2740.40	2808.92	2879.14
				40 HRLY	26.11	26.76	27.43	28.11	28.82	29.54	30.28	31.03	31.81	32.60	33.42	34.26	35.11	35.99
				40 O.T.	39.17	40.14	41.15	42.17	43.23	44.31	45.42	46.55	47.72	48.90	50.13	51.39	52.67	53.99
Housing Assistant	B.1665 BCEA 0409	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	6382.24	6541.80	6705.36	6872.99	7044.81	7220.92	7401.44	7586.48	7776.15	7970.56	8169.81	8374.06	8583.40	8797.99
				Bi-Weekly	2945.65	3019.29	3094.78	3172.15	3251.45	3332.73	3416.05	3501.45	3588.99	3678.72	3770.68	3864.95	3961.57	4060.61
				40 HRLY	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86	45.98	47.13	48.31	49.52	50.76
				40 O.T.	55.23	56.61	58.02	59.48	60.96	62.49	64.05	65.66	67.29	68.97	70.70	72.47	74.28	76.14

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Housing Authority Manager	M.2463 BMA 0412	06/23/24	Comm Dev Non Exempt 9410	Monthly	11009.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14477.13		
				Bi-Weekly	5081.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6681.75	
				40 HRLY	63.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.52
				40 O.T.	95.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.28
Housing Development Manager	M.2087 BMA 0411	06/23/24	Comm Dev Non Exempt 9410	Monthly	9522.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12522.66		
				Bi-Weekly	4395.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5779.69	
				40 HRLY	54.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.25	
				40 O.T.	82.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.38	
Housing Services Assistant	B.1427 BCEA 0408	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	5031.00	5156.78	5285.69	5417.82	5553.28	5692.09	5834.40	5980.26	6129.78	6283.01	6440.09	6601.10	6766.13	6935.28			
				Bi-Weekly	2322.00	2380.05	2439.55	2500.53	2563.05	2627.12	2692.80	2760.12	2829.13	2899.85	2972.35	3046.66	3122.83	3200.90			
				40 HRLY	29.03	29.75	30.49	31.26	32.04	32.84	33.66	34.50	35.36	36.25	37.15	38.08	39.04	40.01			
				40 O.T.	43.55	44.63	45.74	46.89	48.06	49.26	50.49	51.75	53.04	54.38	55.73	57.12	58.56	60.02			
Housing Specialist	B.1888 BCEA 0410	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	7968.00	8167.19	8371.37	8580.65	8795.17	9015.05	9240.42	9471.43	9708.23	9950.94	10199.71	10454.69	10716.07	10983.96			
				Bi-Weekly	3677.54	3769.47	3863.71	3960.30	4059.31	4160.79	4264.81	4371.43	4480.72	4592.74	4707.56	4825.24	4945.88	5069.52			
				40 HRLY	45.97	47.12	48.30	49.50	50.74	52.01	53.31	54.64	56.01	57.41	58.84	60.32	61.82	63.37			
				40 O.T.	68.96	70.68	72.45	74.25	76.11	78.02	79.97	81.96	84.02	86.12	88.26	90.48	92.73	95.06			
Human Resources Manager	Z.1933 Z-Group 0403	06/23/24	Rec/Gen Admin Exempt 8810	Monthly	9218.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12121.76			
				Bi-Weekly	4254.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5594.66		
				40 HRLY	53.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.93		
				40 O.T.	79.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.90		
Human Resources Specialist	B.1367 BCEA 0521	05/25/25	Recreation Non Exempt 8810	Monthly	4848.70	4969.92	5094.16	5221.52	5352.06	5485.87	5623.00	5763.59	5907.68	6055.36	6206.74	6361.92	6520.97	6683.99			
				Bi-Weekly	2237.86	2293.81	2351.15	2409.93	2470.18	2531.94	2595.23	2660.12	2726.62	2794.78	2864.65	2936.27	3009.68	3084.92			
				40 HRLY	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.93	35.81	36.70	37.62	38.56			
				40 O.T.	41.96	43.01	44.09	45.18	46.32	47.48	48.66	49.88	51.12	52.40	53.72	55.05	56.43	57.84			
Human Resources Technician I	B.1309 BCEA 0404	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4570.84	4685.11	4802.24	4922.30	5045.37	5171.49	5300.77	5433.31	5569.14	5708.37	5851.06	5997.36	6147.29	6300.97			
				Bi-Weekly	2109.62	2162.36	2216.42	2271.83	2328.63	2386.84	2446.51	2507.68	2570.37	2634.63	2700.49	2768.01	2837.21	2908.14			
				40 HRLY	26.37	27.03	27.71	28.40	29.11	29.84	30.58	31.35	32.13	32.93	33.76	34.60	35.47	36.35			
				40 O.T.	39.56	40.55	41.57	42.60	43.67	44.76	45.87	47.03	48.20	49.40	50.64	51.90	53.21	54.53			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Human Resources Technician II	B.1385 BCEA 0405	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4936.86	5060.27	5186.78	5316.46	5449.36	5585.60	5725.24	5868.37	6015.08	6165.47	6319.60	6477.58	6639.51	6805.50		
				Bi-Weekly	2278.55	2335.51	2393.90	2453.75	2515.09	2577.97	2642.42	2708.48	2776.19	2845.60	2916.74	2989.65	3064.39	3141.00		
				40 HRLY	28.48	29.19	29.92	30.67	31.44	32.22	33.03	33.86	34.70	35.57	36.46	37.37	38.30	39.26		
				40 O.T.	42.72	43.79	44.88	46.01	47.16	48.33	49.55	50.79	52.05	53.36	54.69	56.06	57.45	58.89		
Information Security Analyst	M.2045 BMA 0421	06/23/24	Info Sys Non Exempt 9410	Monthly	10132.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13324.07	
				Bi-Weekly	4676.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6149.57
				40 HRLY	58.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.87
				40 O.T.	87.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.31
Information Systems Analyst I	B.1465 BCEA 0426	05/25/25	Info Sys Non Exempt 9410	Monthly	5327.36	5460.54	5597.06	5736.99	5880.42	6027.43	6178.12	6332.56	6490.88	6653.14	6819.48	6989.97	7164.71	7343.83		
				Bi-Weekly	2458.78	2520.25	2583.26	2647.84	2714.04	2781.89	2851.44	2922.72	2995.79	3070.68	3147.45	3226.14	3306.79	3389.46		
				40 HRLY	30.73	31.50	32.29	33.10	33.93	34.77	35.64	36.53	37.45	38.38	39.34	40.33	41.33	42.37		
				40 O.T.	46.10	47.25	48.44	49.65	50.90	52.16	53.46	54.80	56.18	57.57	59.01	60.50	62.00	63.56		
Information Systems Analyst II	M.1632 BMA 0427	06/23/24	Info Sys Non Exempt 9410	Monthly	6849.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9007.44	
				Bi-Weekly	3161.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4157.28
				40 HRLY	39.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.97
				40 O.T.	59.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.96
Information Systems Analyst III	M.1854 BMA 0428	06/23/24	Info Sys Non Exempt 9410	Monthly	8549.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11242.53	
				Bi-Weekly	3945.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5188.86
				40 HRLY	49.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.86
				40 O.T.	73.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.29
Information Systems Analyst IV	M.2043 BMA 0429	06/23/24	Info Sys Non Exempt 9410	Monthly	10132.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13324.07	
				Bi-Weekly	4676.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6149.57
				40 HRLY	58.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.87
				40 O.T.	87.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.31
Information Technology Security Manager	M.1301 BMA 0431	06/23/24	Info Sys Non Exempt 9410	Monthly	13025.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17128.61	
				Bi-Weekly	6011.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7905.51
				40 HRLY	75.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.82
				40 O.T.	112.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148.23

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Instrument Controls Supervisor	I.6029 IBEW 0425	06/23/24	Utilities Non Exempt 7539	Monthly	11223.20	0.00	11784.37	0.00	12373.60	0.00	12992.27	0.00	13641.88	0.00	14323.99	0.00	15040.18	0.00	
				Bi-Weekly	5179.94	0.00	5438.94	0.00	5710.89	0.00	5996.43	0.00	6296.25	0.00	6611.07	0.00	6941.62	0.00	
				40 HRLY	64.75	0.00	67.99	0.00	71.39	0.00	74.96	0.00	78.70	0.00	82.64	0.00	86.77	0.00	
				40 O.T.	97.13	0.00	101.99	0.00	107.09	0.00	112.44	0.00	118.05	0.00	123.96	0.00	130.16	0.00	
Instrument Controls Technician	I.6005 IBEW 0424	06/23/24	Utilities Non Exempt 7539	Monthly	9124.59	0.00	9580.81	0.00	10059.86	0.00	10562.85	0.00	11090.99	0.00	11645.53	0.00	12227.82	0.00	
				Bi-Weekly	4211.35	0.00	4421.91	0.00	4643.01	0.00	4875.16	0.00	5118.92	0.00	5374.86	0.00	5643.61	0.00	
				40 HRLY	52.64	0.00	55.27	0.00	58.04	0.00	60.94	0.00	63.99	0.00	67.19	0.00	70.55	0.00	
				40 O.T.	78.96	0.00	82.91	0.00	87.06	0.00	91.41	0.00	95.99	0.00	100.79	0.00	105.83	0.00	
Intelligent Transportation Systems Specialist	B.1810 BCEA 0430	05/25/25	Streets/Refuse Non Exempt 9410	Monthly	7142.01	7320.56	7503.58	7691.17	7883.44	8080.54	8282.54	8489.61	8701.85	8919.39	9142.38	9370.94	9605.20	9845.33	
				Bi-Weekly	3296.31	3378.72	3463.19	3549.77	3638.51	3729.48	3822.71	3918.28	4016.24	4116.64	4219.56	4325.05	4433.17	4544.00	
				40 HRLY	41.20	42.23	43.29	44.37	45.48	46.62	47.78	48.98	50.20	51.46	52.74	54.06	55.41	56.80	
				40 O.T.	61.80	63.35	64.94	66.56	68.22	69.93	71.67	73.47	75.30	77.19	79.11	81.09	83.12	85.20	
Intermediate Clerk	B.1026 BCEA 0423	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	3610.12	3700.39	3792.88	3887.72	3984.91	4084.54	4186.63	4291.30	4398.59	4508.55	4621.26	4736.79	4855.22	4976.60	
				Bi-Weekly	1666.21	1707.87	1750.56	1794.33	1839.19	1885.17	1932.29	1980.60	2030.12	2080.87	2132.89	2186.21	2240.87	2296.89	
				40 HRLY	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.76	25.38	26.01	26.66	27.33	28.01	28.71	
				40 O.T.	31.25	32.03	32.82	33.65	34.49	35.34	36.23	37.14	38.07	39.02	39.99	41.00	42.02	43.07	
Irrigation Specialist	B.1028 BCEA 0415	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	4680.22	4797.22	4917.14	5040.08	5166.07	5295.23	5427.61	5563.31	5702.39	5844.95	5991.07	6140.85	6294.36	6451.73	
				Bi-Weekly	2160.10	2214.10	2269.45	2326.19	2384.34	2443.95	2505.05	2567.68	2631.87	2697.67	2765.11	2834.24	2905.09	2977.72	
				40 HRLY	27.00	27.68	28.37	29.08	29.80	30.55	31.31	32.10	32.90	33.72	34.56	35.43	36.31	37.22	
				40 O.T.	40.50	41.52	42.56	43.62	44.70	45.83	46.97	48.15	49.35	50.58	51.84	53.15	54.47	55.83	
Jail Manager	M.1962 BMA 0453	06/23/24	Police/Fire Non Exempt 7720	Monthly	8536.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11225.37	
				Bi-Weekly	3939.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5180.94
				40 HRLY	49.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.76
				40 O.T.	73.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.14
Jailer	B.1304 BCEA 0433	05/25/25	Police/Fire Non Exempt 7720	Monthly	4899.27	5021.75	5147.29	5275.96	5407.87	5543.07	5681.65	5823.68	5969.28	6118.52	6271.48	6428.26	6588.96	6753.70	
				Bi-Weekly	2261.20	2317.73	2375.67	2435.06	2495.94	2558.34	2622.30	2687.85	2755.05	2823.93	2894.53	2966.89	3041.06	3117.09	
				40 HRLY	28.27	28.97	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.09	38.01	38.96	
				40 O.T.	42.41	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.27	55.64	57.02	58.44	

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Junior Engineering Aide-BWP	B.1371 BCEA 0434	05/25/25	Utilities Non Exempt 9410	Monthly	4961.41	5085.45	5212.57	5342.89	5476.47	5613.38	5753.71	5897.56	6045.00	6196.13	6351.02	6509.79	6672.53	6839.34	
				Bi-Weekly	2289.88	2347.13	2405.80	2465.95	2527.60	2590.79	2655.56	2721.95	2790.00	2859.75	2931.24	3004.52	3079.63	3156.62	
				40 HRLY	28.62	29.34	30.07	30.82	31.60	32.38	33.19	34.02	34.88	35.75	36.64	37.56	38.50	39.46	
				40 O.T.	42.93	44.01	45.11	46.23	47.40	48.57	49.79	51.03	52.32	53.63	54.96	56.34	57.75	59.19	
Kennel Attendant	B.1149 BCEA 0460	05/25/25	Fac/Grounds Non Exempt 9410	Monthly	3974.64	4074.01	4175.86	4280.25	4387.26	4496.94	4609.37	4724.59	4842.72	4963.77	5087.88	5215.06	5345.45	5479.09	
				Bi-Weekly	1834.45	1880.31	1927.32	1975.50	2024.89	2075.51	2127.40	2180.58	2235.10	2290.97	2348.25	2406.95	2467.13	2528.81	
				40 HRLY	22.93	23.50	24.09	24.69	25.31	25.94	26.59	27.26	27.94	28.64	29.35	30.09	30.84	31.61	
				40 O.T.	34.40	35.25	36.14	37.04	37.97	38.91	39.89	40.89	41.91	42.96	44.03	45.14	46.26	47.42	
Laborer	B.1051 BCEA 0468	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	3574.39	3663.77	3755.35	3849.24	3945.48	4044.11	4145.20	4248.83	4355.07	4463.94	4575.55	4689.92	4807.16	4927.35	
				Bi-Weekly	1649.72	1690.97	1733.24	1776.57	1820.99	1866.51	1913.17	1961.00	2010.03	2060.28	2111.79	2164.58	2218.69	2274.16	
				40 HRLY	20.62	21.14	21.67	22.21	22.76	23.33	23.91	24.51	25.13	25.75	26.40	27.06	27.73	28.43	
				40 O.T.	30.93	31.71	32.51	33.32	34.14	35.00	35.87	36.77	37.70	38.63	39.60	40.59	41.60	42.65	
Land Surveyor	M.2274 BMA 0469	06/23/24	Engineering Non Exempt 9410	Monthly	7956.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10463.20	
				Bi-Weekly	3672.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4829.17
				40 HRLY	45.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.36
				40 O.T.	68.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.54
Landfill Leadworker	B.1617 BCEA 0473	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	6591.72	6756.51	6925.43	7098.54	7276.01	7457.93	7644.37	7835.47	8031.36	8232.14	8437.95	8648.90	8865.11	9086.74	
				Bi-Weekly	3042.33	3118.39	3196.35	3276.25	3358.16	3442.12	3528.17	3616.37	3706.78	3799.45	3894.44	3991.80	4091.59	4193.88	
				40 HRLY	38.03	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.33	47.49	48.68	49.90	51.14	52.42	
				40 O.T.	57.05	58.47	59.93	61.43	62.97	64.55	66.15	67.80	69.50	71.24	73.02	74.85	76.71	78.63	
Landfill Supervisor	M.1904 BMA 0474	06/23/24	Streets/Refuse Non Exempt 9410	Monthly	8236.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10830.99	
				Bi-Weekly	3801.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4998.92
				40 HRLY	47.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.49
				40 O.T.	71.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.74
Landscape Services Supervisor	B.1580 BCEA 0478	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	6595.12	6760.00	6929.00	7102.23	7279.78	7461.78	7648.31	7839.52	8035.52	8236.41	8442.31	8653.36	8869.71	9091.44	
				Bi-Weekly	3043.90	3120.00	3198.00	3277.95	3359.90	3443.90	3529.99	3618.24	3708.70	3801.42	3896.45	3993.86	4093.71	4196.05	
				40 HRLY	38.05	39.00	39.98	40.97	42.00	43.05	44.12	45.23	46.36	47.52	48.71	49.92	51.17	52.45	
				40 O.T.	57.08	58.50	59.97	61.46	63.00	64.58	66.18	67.85	69.54	71.28	73.07	74.88	76.76	78.68	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Landscape and Forestry Services Superintendent	Z.2132 Z-Group 0259	06/23/24	Fac/Grounds Exempt 9410	Monthly	10580.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13913.32	
				Bi-Weekly	4883.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6421.53
				40 HRLY	61.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.27
				40 O.T.	91.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.41
Law Office Administrator	Z.1572 Z-Group 0479	06/23/24	Rec/Gen Admin Exempt 8810	Monthly	5762.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7578.18	
				Bi-Weekly	2659.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3497.62
				40 HRLY	33.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43.72
				40 O.T.	49.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.58
Lead Client Technology Specialist	M.1033 BMA 0450	02/25/25	Info Sys Non Exempt 9410	Monthly	7182.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9444.72	
				Bi-Weekly	3314.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4359.10
				40 HRLY	41.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.49
				40 O.T.	62.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.74
Lead Data Engineer	M.1313 BMA 0043	06/23/24	Info Sys Non Exempt 9410	Monthly	10525.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13840.47	
				Bi-Weekly	4857.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6387.91
				40 HRLY	60.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.85
				40 O.T.	91.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.78
Lead Jailer	B.1017 BCEA 0037	05/25/25	Police/Fire Non Exempt 8810	Monthly	5232.24	5363.04	5497.12	5634.55	5775.40	5919.79	6067.79	6219.48	6374.98	6534.34	6697.71	6865.15	7036.77	7212.70		
				Bi-Weekly	2414.88	2475.25	2537.13	2600.56	2665.57	2732.21	2800.52	2870.53	2942.30	3015.85	3091.25	3168.53	3247.74	3328.94		
				40 HRLY	30.19	30.94	31.71	32.51	33.32	34.15	35.01	35.88	36.78	37.70	38.64	39.61	40.60	41.61		
				40 O.T.	45.29	46.41	47.57	48.77	49.98	51.23	52.52	53.82	55.17	56.55	57.96	59.42	60.90	62.42		
Lead Systems Engineer	M.1082 BMA 0082	06/23/24	Info Sys Non Exempt 9410	Monthly	9665.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12709.84	
				Bi-Weekly	4460.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5866.08
				40 HRLY	55.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.33
				40 O.T.	83.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.00
Lead Technology Product Manager	M.1318 BMA 0046	06/23/24	Info Sys Non Exempt 9410	Monthly	9500.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12492.89	
				Bi-Weekly	4384.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5765.95
				40 HRLY	54.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.07
				40 O.T.	82.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.11

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Legal Assistant	B.1031 BCEA 0024	05/25/25	Legal Non Exempt 8810	Monthly	5486.43	5623.61	5764.20	5908.31	6056.01	6207.41	6362.59	6521.67	6684.71	6851.82	7023.12	7198.69	7378.65	7563.12	
				Bi-Weekly	2532.20	2595.51	2660.40	2726.91	2795.08	2864.96	2936.58	3010.00	3085.25	3162.38	3241.44	3322.47	3405.53	3490.67	3574.88
				40 HRLY	31.65	32.44	33.26	34.09	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	42.57	43.63	44.71
				40 O.T.	47.48	48.66	49.89	51.14	52.41	53.72	55.07	56.45	57.86	59.30	60.78	62.30	63.86	65.45	
Legal Secretarial Clerk	B.1266 BCEA 0481	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4338.23	4446.69	4557.87	4671.81	4788.59	4908.32	5031.02	5156.80	5285.71	5417.86	5553.32	5692.14	5834.44	5980.30	
				Bi-Weekly	2002.26	2052.32	2103.63	2156.22	2210.12	2265.38	2322.01	2380.06	2439.56	2500.55	2563.07	2627.14	2692.82	2760.14	2829.03
				40 HRLY	25.03	25.65	26.30	26.95	27.63	28.32	29.03	29.75	30.49	31.26	32.04	32.84	33.66	34.50	35.37
				40 O.T.	37.55	38.48	39.45	40.43	41.45	42.48	43.55	44.63	45.74	46.89	48.06	49.26	50.49	51.75	
Legal Secretary	B.1365 BCEA 0480	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4788.88	4908.58	5031.30	5157.08	5286.02	5418.16	5553.62	5692.46	5834.77	5980.63	6130.15	6283.40	6440.48	6601.51	
				Bi-Weekly	2210.25	2265.50	2322.14	2380.19	2439.70	2500.69	2563.21	2627.29	2692.97	2760.29	2829.30	2900.03	2972.53	3046.85	3122.88
				40 HRLY	27.63	28.32	29.03	29.75	30.50	31.26	32.04	32.84	33.66	34.50	35.37	36.25	37.16	38.09	39.04
				40 O.T.	41.45	42.48	43.55	44.63	45.75	46.89	48.06	49.26	50.49	51.75	53.06	54.38	55.74	57.14	
Legislative Analyst	M.1938 BMA 0483	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	8156.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10726.30	
				Bi-Weekly	3764.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4950.60
				40 HRLY	47.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.88
				40 O.T.	70.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.82
Liability Claims Coordinator	M.1629 BMA 0485	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	6063.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7972.99	
				Bi-Weekly	2798.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3679.84
				40 HRLY	34.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.00
				40 O.T.	52.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.00
Librarian	B.1490 BCEA 0486	05/25/25	Library Non Exempt 8838	Monthly	5587.79	5727.50	5870.69	6017.44	6167.89	6322.07	6480.13	6642.13	6808.19	6978.40	7152.86	7331.68	7514.98	7702.85	
				Bi-Weekly	2578.98	2643.46	2709.55	2777.28	2846.72	2917.88	2990.83	3065.60	3142.24	3220.80	3301.32	3383.85	3468.45	3555.16	3643.96
				40 HRLY	32.24	33.04	33.87	34.72	35.58	36.47	37.39	38.32	39.28	40.26	41.27	42.30	43.36	44.44	45.54
				40 O.T.	48.36	49.56	50.81	52.08	53.37	54.71	56.09	57.48	58.92	60.39	61.91	63.45	65.04	66.66	
Library Assistant	B.1290 BCEA 0488	05/25/25	Library Non Exempt 8838	Monthly	4575.57	4689.97	4807.23	4927.39	5050.59	5176.84	5306.28	5438.92	5574.90	5714.26	5857.13	6003.55	6153.64	6307.49	
				Bi-Weekly	2111.80	2164.60	2218.72	2274.18	2331.04	2389.31	2449.05	2510.27	2573.03	2637.35	2703.29	2770.87	2840.14	2911.15	2983.01
				40 HRLY	26.40	27.06	27.73	28.43	29.14	29.87	30.61	31.38	32.16	32.97	33.79	34.64	35.50	36.39	37.29
				40 O.T.	39.60	40.59	41.60	42.65	43.71	44.81	45.92	47.07	48.24	49.46	50.69	51.96	53.25	54.59	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Library Associate	B.1029 BCEA 0489	05/25/25	Rec/Gen Admin Non Exempt 8838	Monthly	3813.25	3908.58	4006.30	4106.44	4209.10	4314.33	4422.19	4532.75	4646.07	4762.23	4881.28	5003.31	5128.39	5256.59		
				Bi-Weekly	1759.96	1803.96	1849.06	1895.28	1942.66	1991.23	2041.01	2092.04	2144.34	2197.95	2252.90	2309.22	2366.95	2426.12		
				40 HRLY	22.00	22.55	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.87	29.59	30.33		
				40 O.T.	33.00	33.83	34.67	35.54	36.42	37.34	38.27	39.23	40.20	41.21	42.24	43.31	44.39	45.50		
Library Division Manager	M.1691 BMA 0929	06/23/24	Library Non Exempt 8838	Monthly	7180.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9441.84	
				Bi-Weekly	3313.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4357.77
				40 HRLY	41.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.47
				40 O.T.	62.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.71
Library Monitor	B.0875 BCEA 0490	05/25/25	Safety/Inspection Exempt 8838	Monthly	3270.52	3352.29	3436.10	3521.98	3610.04	3700.30	3792.79	3887.63	3984.80	4084.43	4186.54	4291.21	4398.49	4508.44		
				Bi-Weekly	1509.47	1547.21	1585.89	1625.53	1666.17	1707.83	1750.52	1794.29	1839.14	1885.12	1932.25	1980.56	2030.07	2080.82		
				40 HRLY	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.76	25.38	26.01		
				40 O.T.	28.31	29.01	29.73	30.48	31.25	32.03	32.82	33.65	34.49	35.34	36.23	37.14	38.07	39.02		
Library Operations Supervisor	B.0682 BCEA 0494	05/25/25	Library Non Exempt 8838	Monthly	5081.68	5208.73	5338.95	5472.42	5609.24	5749.47	5893.20	6040.54	6191.55	6346.34	6504.98	6667.61	6834.32	7005.16		
				Bi-Weekly	2345.39	2404.03	2464.13	2525.73	2588.88	2653.60	2719.94	2787.94	2857.64	2929.08	3002.30	3077.36	3154.30	3233.15		
				40 HRLY	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.41		
				40 O.T.	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.28	53.58	54.92	56.30	57.71	59.15	60.62		
Library Page/PT	B.0681 BCEA 0493	05/25/25	Rec/Gen Admin Non Exempt 8838	Monthly	3156.25	3235.16	3316.04	3398.94	3483.91	3571.01	3660.28	3751.80	3845.60	3941.73	4040.27	4141.28	4244.83	4350.93		
				Bi-Weekly	1456.73	1493.15	1530.48	1568.74	1607.96	1648.16	1689.36	1731.60	1774.89	1819.26	1864.74	1911.36	1959.15	2008.12		
				40 HRLY	18.21	18.66	19.13	19.61	20.10	20.60	21.12	21.65	22.19	22.74	23.31	23.89	24.49	25.10		
				40 O.T.	27.32	27.99	28.70	29.42	30.15	30.90	31.68	32.48	33.29	34.11	34.97	35.84	36.74	37.65		
Library Services Director	E.0074 Exec 0491	06/23/24	Library Exempt 8838	Monthly	13761.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18096.61		
				Bi-Weekly	6351.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8352.28	
				40 HRLY	79.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.40	
				40 O.T.	119.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.60	
Lifeguard	B.0704 BCEA 0507	05/25/25	Recreation Exempt 9410	Monthly	3360.50	3444.50	3530.63	3618.88	3709.36	3802.09	3897.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	1551.00	1589.77	1629.52	1670.25	1712.01	1754.81	1798.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	19.39	19.87	20.37	20.88	21.40	21.94	22.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	29.09	29.81	30.56	31.32	32.10	32.91	33.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Lifeguard-Instructor	B.0753 BCEA 0508	05/25/25	Recreation Exempt 9410	Monthly	3696.70	3789.11	3883.84	3980.95	4080.46	4182.47	4287.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	1706.17	1748.82	1792.54	1837.36	1883.29	1930.37	1978.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	21.33	21.86	22.41	22.97	23.54	24.13	24.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	32.00	32.79	33.62	34.46	35.31	36.20	37.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Line Mechanic	I.6006 IBEW 0515	06/23/24	Utilities Non Exempt 7539	Monthly	9884.51	0.00	10378.75	0.00	10897.68	0.00	11442.56	0.00	12014.69	0.00	12615.42	0.00	13246.20	0.00
				Bi-Weekly	4562.08	0.00	4790.19	0.00	5029.70	0.00	5281.18	0.00	5545.24	0.00	5822.50	0.00	6113.63	0.00
				40 HRLY	57.03	0.00	59.88	0.00	62.87	0.00	66.01	0.00	69.32	0.00	72.78	0.00	76.42	0.00
				40 O.T.	85.55	0.00	89.82	0.00	94.31	0.00	99.02	0.00	103.98	0.00	109.17	0.00	114.63	0.00
Line Mechanic Apprentice	I.8990 IBEW 0516	06/23/24	Utilities Exempt 7539	Monthly	7417.87	8080.17	8742.50	9404.81	10067.11	10729.42	11391.73	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3423.63	3729.31	4035.00	4340.68	4646.36	4952.04	5257.72	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	42.80	46.62	50.44	54.26	58.08	61.90	65.72	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	64.20	69.93	75.66	81.39	87.12	92.85	98.58	0.00	0.00	0.00	0.00	0.00	0.00	
Line Mechanic Apprentice	I.9990 IBEW 0516	06/23/24	Utilities Exempt 7539	Monthly	8742.50	9272.34	9802.20	10332.03	10861.89	11391.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	4035.00	4279.54	4524.09	4768.63	5013.18	5257.72	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	50.44	53.49	56.55	59.61	62.66	65.72	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	75.66	80.24	84.83	89.42	93.99	98.58	0.00	0.00	0.00	0.00	0.00	0.00		
Line Mechanic Apprentice-G	I.8994 IBEW 0518	06/23/24	Utilities Exempt 7539	Monthly	7862.90	8564.94	9266.99	9969.03	10671.07	11373.12	12075.16	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3629.03	3953.05	4277.07	4601.09	4925.11	5249.13	5573.15	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	45.36	49.41	53.46	57.51	61.56	65.61	69.66	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	68.04	74.12	80.19	86.27	92.34	98.42	104.49	0.00	0.00	0.00	0.00	0.00		
Line Mechanic Apprentice-G	I.9994 IBEW 0518	06/23/24	Utilities Exempt 7539	Monthly	9266.99	9828.61	10390.25	10951.89	11513.52	12075.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	4277.07	4536.28	4795.50	5054.72	5313.93	5573.15	0.00	0.00	0.00	0.00	0.00			
				40 HRLY	53.46	56.70	59.94	63.18	66.42	69.66	0.00	0.00	0.00	0.00	0.00			
				40 O.T.	80.19	85.05	89.91	94.77	99.63	104.49	0.00	0.00	0.00	0.00	0.00			
Line Mechanic Supervisor	I.6007 IBEW 0517	06/23/24	Utilities Non Exempt 7539	Monthly	12158.23	0.00	12766.15	0.00	13404.45	0.00	14074.69	0.00	14778.42	0.00	15517.34	0.00	16293.20	
				Bi-Weekly	5611.49	0.00	5892.07	0.00	6186.67	0.00	6496.01	0.00	6820.81	0.00	7161.85	0.00		
				40 HRLY	70.14	0.00	73.65	0.00	77.33	0.00	81.20	0.00	85.26	0.00	89.52	0.00		
				40 O.T.	105.21	0.00	110.48	0.00	116.00	0.00	121.80	0.00	127.89	0.00	134.28	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Line Mechanic Supervisor-G	I.6107 IBEW 0519	06/23/24	Utilities Non Exempt 7539	Monthly	12887.70	0.00	13532.09	0.00	14208.70	0.00	14919.13	0.00	15665.09	0.00	16448.34	0.00	17270.76	0.00	
				Bi-Weekly	5948.17	0.00	6245.58	0.00	6557.86	0.00	6885.75	0.00	7230.04	0.00	7591.54	0.00	7971.12	0.00	
				40 HRLY	74.35	0.00	78.07	0.00	81.97	0.00	86.07	0.00	90.38	0.00	94.89	0.00	99.64	0.00	
				40 O.T.	111.53	0.00	117.11	0.00	122.96	0.00	129.11	0.00	135.57	0.00	142.34	0.00	149.46	0.00	
Line Mechanic-G	I.6106 IBEW 0513	06/23/24	Utilities Non Exempt 7539	Monthly	10477.52	0.00	11001.40	0.00	11551.48	0.00	12129.04	0.00	12735.49	0.00	13372.26	0.00	14040.89	0.00	
				Bi-Weekly	4835.78	0.00	5077.57	0.00	5331.45	0.00	5598.02	0.00	5877.92	0.00	6171.81	0.00	6480.41	0.00	
				40 HRLY	60.45	0.00	63.47	0.00	66.64	0.00	69.98	0.00	73.47	0.00	77.15	0.00	81.01	0.00	
				40 O.T.	90.68	0.00	95.21	0.00	99.96	0.00	104.97	0.00	110.21	0.00	115.73	0.00	121.52	0.00	
Litigation Paralegal	Z.1912 Z-Group 0520	06/23/24	Legal Exempt 9410	Monthly	7862.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10339.10	
				Bi-Weekly	3628.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4771.89
				40 HRLY	45.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.65
				40 O.T.	68.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.48
Locker Room Attendant	B.0434 BCEA 0523	05/25/25	Recreation Exempt 9410	40 HRLY	18.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.98	
				40 O.T.	28.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28.47
Mail Room Assistant	B.0383 BCEA 0524	05/25/25	Rec/Gen Admin Exempt 9410	Monthly	3199.00	3278.97	3360.93	3444.96	3531.08	3619.35	3709.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1476.46	1513.37	1551.20	1589.98	1629.73	1670.47	1712.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	18.46	18.92	19.39	19.87	20.37	20.88	21.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	27.69	28.38	29.09	29.81	30.56	31.32	32.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Management Intern (M)	M.1022 BMA 0527	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	3510.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4616.08	
				Bi-Weekly	1620.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2130.50
				40 HRLY	20.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26.63
				40 O.T.	30.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39.95
Management Secretary	Z.1432 Z-Group 0528	06/23/24	Rec/Gen Admin Exempt 8810	Monthly	4919.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6469.78	
				Bi-Weekly	2270.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2986.05
				40 HRLY	28.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37.33
				40 O.T.	42.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.00
Management Services Director	E.0078 Exec 0529	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	15159.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19934.59	
				Bi-Weekly	6996.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9200.58
				40 HRLY	87.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.01
				40 O.T.	131.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	172.52

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Manager Communication Systems	M.2120 BMA 0537	06/23/24	Utilities Non Exempt 9410	Monthly	13594.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17877.41	
				Bi-Weekly	6274.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8251.11
				40 HRLY	78.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.14
				40 O.T.	117.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	154.71
Manager Customer Service Operations	M.2027 BMA 0540	06/23/24	Financial Non Exempt 9410	Monthly	10290.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13531.38	
				Bi-Weekly	4749.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6245.25	
				40 HRLY	59.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.07	
				40 O.T.	89.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.11	
Manager Electrical Distribution	M.2347 BMA 0541	06/23/24	Utilities Non Exempt 9410	Monthly	16068.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21129.75	
				Bi-Weekly	7416.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9752.19	
				40 HRLY	92.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.90	
				40 O.T.	139.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	182.85	
Manager Electrical Distribution-G	M.2400 BMA 0530	06/23/24	Utilities Non Exempt 9410	Monthly	17031.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22396.88	
				Bi-Weekly	7860.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10337.02	
				40 HRLY	98.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.21	
				40 O.T.	147.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	193.82	
Manager Electrical Equipment	M.2219 BMA 0538	06/23/24	Utilities Non Exempt 9410	Monthly	14325.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18837.50	
				Bi-Weekly	6611.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8694.23	
				40 HRLY	82.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.68	
				40 O.T.	123.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	163.02	
Manager Energy Control Center	M.2225 BMA 0542	06/23/24	Utilities Non Exempt 9410	Monthly	14178.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18644.80	
				Bi-Weekly	6543.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8605.29	
				40 HRLY	81.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.57	
				40 O.T.	122.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.36	
Manager Security Systems	M.1023 BMA 0545	06/23/24	Info Sys Non Exempt 9410	Monthly	11815.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15537.30	
				Bi-Weekly	5453.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7171.06	
				40 HRLY	68.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.64	
				40 O.T.	102.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.46	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Manager Technology	M.1024 BMA 0546	06/23/24	Utilities Non Exempt 9410	Monthly	13025.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17128.61	
				Bi-Weekly	6011.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7905.51
				40 HRLY	75.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.82
				40 O.T.	112.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148.23
Manager Telecommunications	M.2268 BMA 0532	06/23/24	Engineering Non Exempt 9410	Monthly	11815.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15537.30	
				Bi-Weekly	5453.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7171.06
				40 HRLY	68.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.64
				40 O.T.	102.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.46
Manager Transmission & Distribution Engineering	M.2461 BMA 0531	06/23/24	Engineering Non Exempt 9410	Monthly	14178.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18644.80	
				Bi-Weekly	6543.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8605.29
				40 HRLY	81.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.57
				40 O.T.	122.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.36
Manager Water Engineering-Planning	M.2372 BMA 0533	06/23/24	Engineering Non Exempt 9410	Monthly	12445.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16365.20	
				Bi-Weekly	5743.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7553.17
				40 HRLY	71.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.41
				40 O.T.	107.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	141.62
Manager Water Production-Operations	M.2203 BMA 0536	06/23/24	Utilities Non Exempt 9410	Monthly	12665.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16655.10	
				Bi-Weekly	5845.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7686.97
				40 HRLY	73.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.09
				40 O.T.	109.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.14
Marketing Associate	M.2155 BMA 0543	06/23/24	Engineering Non Exempt 9410	Monthly	9427.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12397.80	
				Bi-Weekly	4351.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5722.06
				40 HRLY	54.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.53
				40 O.T.	81.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.30
Marketing Manager	M.2226 BMA 0245	06/23/24	Engineering Non Exempt 9410	Monthly	10629.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13978.16	
				Bi-Weekly	4906.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6451.46
				40 HRLY	61.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.64
				40 O.T.	92.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.96

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Metal Worker	B.1714 BCEA 0544	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	6561.97	6726.03	6894.16	7066.52	7243.19	7424.26	7609.88	7800.11	7995.13	8195.01	8399.86	8609.88	8825.12	9045.75	
				Bi-Weekly	3028.60	3104.32	3181.92	3261.47	3343.01	3426.58	3512.25	3600.05	3690.06	3782.31	3876.86	3973.79	4073.13	4174.96	
				40 HRLY	37.86	38.80	39.77	40.77	41.79	42.83	43.90	45.00	46.13	47.28	48.46	49.67	50.91	52.19	
				40 O.T.	56.79	58.20	59.66	61.16	62.69	64.25	65.85	67.50	69.20	70.92	72.69	74.51	76.37	78.29	
Motor Sweeper Operator	B.1425 BCEA 0560	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	5008.99	5134.22	5262.57	5394.13	5528.99	5667.22	5808.90	5954.11	6102.96	6255.54	6411.93	6572.24	6736.54	6904.95	
				Bi-Weekly	2311.84	2369.64	2428.88	2489.60	2551.84	2615.64	2681.03	2748.05	2816.75	2887.17	2959.35	3033.34	3109.17	3186.90	
				40 HRLY	28.90	29.62	30.36	31.12	31.90	32.70	33.51	34.35	35.21	36.09	36.99	37.92	38.86	39.84	
				40 O.T.	43.35	44.43	45.54	46.68	47.85	49.05	50.27	51.53	52.82	54.14	55.49	56.88	58.29	59.76	
Municipal Records Clerk	B.1360 BCEA 0561	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4930.21	5053.45	5179.79	5309.29	5442.02	5578.06	5717.51	5860.47	6006.98	6157.15	6311.07	6468.84	6630.56	6796.34	
				Bi-Weekly	2275.48	2332.36	2390.67	2450.44	2511.70	2574.49	2638.85	2704.83	2772.45	2841.76	2912.80	2985.62	3060.26	3136.77	
				40 HRLY	28.44	29.15	29.88	30.63	31.40	32.18	32.99	33.81	34.66	35.52	36.41	37.32	38.25	39.21	
				40 O.T.	42.66	43.73	44.82	45.95	47.10	48.27	49.49	50.72	51.99	53.28	54.62	55.98	57.38	58.82	
Network Support Analyst I	B.1416 BCEA 0554	05/25/25	Info Sys Non Exempt 9410	Monthly	5319.69	5452.70	5589.00	5728.73	5871.95	6018.74	6169.22	6323.44	6481.54	6643.56	6809.66	6979.90	7154.40	7333.26	
				Bi-Weekly	2455.24	2516.63	2579.54	2644.03	2710.13	2777.88	2847.33	2918.51	2991.48	3066.26	3142.92	3221.49	3302.03	3384.58	
				40 HRLY	30.69	31.46	32.24	33.05	33.88	34.72	35.59	36.48	37.39	38.33	39.29	40.27	41.28	42.31	
				40 O.T.	46.04	47.19	48.36	49.58	50.82	52.08	53.39	54.72	56.09	57.50	58.94	60.41	61.92	63.47	
Network Support Analyst II	M.1579 BMA 0555	06/23/24	Info Sys Non Exempt 9410	Monthly	6849.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9007.42	
				Bi-Weekly	3161.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4157.27
				40 HRLY	39.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.97
				40 O.T.	59.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.96
Network Support Analyst III	M.1799 BMA 0556	06/23/24	Info Sys Non Exempt 9410	Monthly	8549.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11242.53	
				Bi-Weekly	3945.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5188.86
				40 HRLY	49.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.86
				40 O.T.	73.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.29
Network Support Analyst IV	M.1923 BMA 0557	06/23/24	Info Sys Non Exempt 9410	Monthly	10132.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13324.05	
				Bi-Weekly	4676.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6149.56
				40 HRLY	58.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.87
				40 O.T.	87.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.31

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Offset Press Operator	B.1220 BCEA 0571	05/25/25	Rec/Gen Admin Non Exempt 9420	Monthly	4069.00	4170.73	4275.01	4381.87	4491.41	4603.71	4718.81	4836.78	4957.68	5081.64	5208.67	5338.88	5472.37	5609.18	
				Bi-Weekly	1878.00	1924.95	1973.08	2022.40	2072.96	2124.79	2177.91	2232.36	2288.16	2345.37	2404.00	2464.10	2525.71	2588.85	2652.54
				40 HRLY	23.48	24.06	24.66	25.28	25.91	26.56	27.22	27.90	28.60	29.32	30.05	30.80	31.57	32.36	33.17
				40 O.T.	35.22	36.09	36.99	37.92	38.87	39.84	40.83	41.85	42.90	43.98	45.08	46.20	47.36	48.54	49.74
Operating Systems Analyst I	M.1614 BMA 0576	06/23/24	Info Sys Non Exempt 9410	Monthly	6471.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8509.48	
				Bi-Weekly	2986.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3927.45
				40 HRLY	37.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.09
				40 O.T.	56.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.64
Operating Systems Analyst II	M.1745 BMA 0577	06/23/24	Info Sys Non Exempt 9410	Monthly	7375.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9698.74	
				Bi-Weekly	3404.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4476.34
				40 HRLY	42.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.95
				40 O.T.	63.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83.93
Operating Systems Analyst III	M.1881 BMA 0578	06/23/24	Info Sys Non Exempt 9410	Monthly	8284.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10894.07	
				Bi-Weekly	3823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5028.03
				40 HRLY	47.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.85
				40 O.T.	71.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.28
Painter	B.1460 BCEA 0575	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	5085.60	5212.74	5343.04	5476.62	5613.55	5753.89	5897.73	6045.17	6196.30	6351.22	6509.99	6672.75	6839.56	7010.55	
				Bi-Weekly	2347.20	2405.88	2466.02	2527.67	2590.87	2655.64	2722.03	2790.08	2859.83	2931.33	3004.61	3079.73	3156.72	3235.64	3316.45
				40 HRLY	29.34	30.07	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.64	37.56	38.50	39.46	40.45	41.46
				40 O.T.	44.01	45.11	46.25	47.40	48.59	49.80	51.05	52.32	53.63	54.96	56.34	57.75	59.19	60.68	62.19
Painter Leadworker	B.1539 BCEA 0580	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	5674.74	5816.59	5962.02	6111.06	6263.83	6420.44	6580.95	6745.46	6914.12	7086.97	7264.14	7445.73	7631.89	7822.69	
				Bi-Weekly	2619.11	2684.58	2751.70	2820.49	2891.00	2963.28	3037.36	3113.29	3191.13	3270.91	3352.68	3436.49	3522.41	3610.47	3699.68
				40 HRLY	32.74	33.56	34.40	35.26	36.14	37.04	37.97	38.92	39.89	40.89	41.91	42.96	44.03	45.13	46.26
				40 O.T.	49.11	50.34	51.60	52.89	54.21	55.56	56.96	58.38	59.84	61.34	62.87	64.44	66.05	67.70	69.37
Park, Recreation & Community Services Director	E.0080 Exec 0598	06/23/24	Recreation Exempt 9410	Monthly	15721.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20673.55	
				Bi-Weekly	7256.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9541.64
				40 HRLY	90.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.27
				40 O.T.	136.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	178.91

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14				
Parking Analyst	M.1714 BMA 0588	06/23/24	Engineering Non Exempt 9410	Monthly	7028.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9242.37		
				Bi-Weekly	3243.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4265.71	
				40 HRLY	40.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.32
				40 O.T.	60.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.98
Parking Control Officer	B.1231 BCEA 0591	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	4265.76	4372.40	4481.71	4593.75	4708.58	4826.29	4946.96	5070.63	5197.40	5327.34	5460.52	5597.04	5736.97	5880.38			
				Bi-Weekly	1968.81	2018.03	2068.48	2120.19	2173.19	2227.52	2283.21	2340.29	2398.80	2458.77	2520.24	2583.25	2647.83	2714.02			
				40 HRLY	24.61	25.23	25.86	26.50	27.16	27.84	28.54	29.25	29.99	30.73	31.50	32.29	33.10	33.93			
				40 O.T.	36.92	37.85	38.79	39.75	40.74	41.76	42.81	43.88	44.99	46.10	47.25	48.44	49.65	50.90			
Parking Control Supervisor	B.1380 BCEA 0590	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	5085.80	5212.94	5343.26	5476.84	5613.75	5754.10	5897.95	6045.39	6196.54	6351.45	6510.23	6672.99	6839.82	7010.81			
				Bi-Weekly	2347.29	2405.97	2466.12	2527.77	2590.96	2655.74	2722.13	2790.18	2859.94	2931.44	3004.72	3079.84	3156.84	3235.76			
				40 HRLY	29.34	30.07	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.64	37.56	38.50	39.46	40.45			
				40 O.T.	44.01	45.11	46.25	47.40	48.59	49.80	51.05	52.32	53.63	54.96	56.34	57.75	59.19	60.68			
Parking Permit Technician	B.0618 BCEA 0592	01/14/25	Comm Dev Non Exempt 9410	Monthly	4651.73	4768.01	4887.22	5009.40	5134.63	5262.99	5394.57	5529.44	5667.68	5809.35	5954.59	6103.46	6256.03	6412.45			
				Bi-Weekly	2146.95	2200.62	2255.64	2312.03	2369.83	2429.07	2489.80	2552.05	2615.85	2681.24	2748.27	2816.98	2887.40	2959.59			
				40 HRLY	26.84	27.51	28.20	28.90	29.62	30.36	31.12	31.90	32.70	33.52	34.35	35.21	36.09	36.99			
				40 O.T.	40.26	41.27	42.30	43.35	44.43	45.54	46.68	47.85	49.05	50.28	51.53	52.82	54.14	55.49			
Parking Services Manager	M.1715 BMA 0593	01/14/25	Comm Dev Non Exempt 9410	Monthly	9902.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13021.75			
				Bi-Weekly	4570.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6010.04		
				40 HRLY	57.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.13		
				40 O.T.	85.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.70		
Payroll Technician I	B.1308 BCEA 0602	05/25/25	Financial Non Exempt 8810	Monthly	4683.64	4800.73	4920.74	5043.76	5169.86	5299.10	5431.60	5567.38	5706.57	5849.22	5995.45	6145.34	6298.98	6456.45			
				Bi-Weekly	2161.68	2215.72	2271.11	2327.89	2386.09	2445.74	2506.89	2569.56	2633.80	2699.64	2767.13	2836.31	2907.22	2979.90			
				40 HRLY	27.02	27.70	28.39	29.10	29.83	30.57	31.34	32.12	32.92	33.75	34.59	35.45	36.34	37.25			
				40 O.T.	40.53	41.55	42.59	43.65	44.75	45.86	47.01	48.18	49.38	50.63	51.89	53.18	54.51	55.88			
Payroll Technician II	B.1363 BCEA 0603	05/25/25	Financial Non Exempt 8810	Monthly	4938.64	5062.09	5188.65	5318.37	5451.33	5587.62	5727.30	5870.48	6017.25	6167.68	6321.88	6479.92	6641.92	6807.97			
				Bi-Weekly	2279.37	2336.35	2394.76	2454.63	2516.00	2578.90	2643.37	2709.45	2777.19	2846.62	2917.79	2990.73	3065.50	3142.14			
				40 HRLY	28.49	29.20	29.93	30.68	31.45	32.24	33.04	33.87	34.71	35.58	36.47	37.38	38.32	39.28			
				40 O.T.	42.74	43.80	44.90	46.02	47.18	48.36	49.56	50.81	52.07	53.37	54.71	56.07	57.48	58.92			

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14				
Permit Coordinator	M.1488 BMA 0604	06/23/24	Safety/Inspection Non Exempt 8810	Monthly	5561.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7313.26		
				Bi-Weekly	2566.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3375.35	
				40 HRLY	32.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42.19
				40 O.T.	48.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.29
Permit Technician	B.1428 BCEA 0605	05/25/25	Safety/Inspection Non Exempt 8810	Monthly	5188.99	5318.71	5451.68	5587.99	5727.67	5870.87	6017.64	6168.09	6322.29	6480.35	6642.35	6808.40	6978.62	7153.08	7153.08		
				Bi-Weekly	2394.92	2454.79	2516.16	2579.07	2643.54	2709.63	2777.37	2846.81	2917.98	2990.93	3065.70	3142.34	3220.90	3301.42	3301.42		
				40 HRLY	29.94	30.68	31.45	32.24	33.04	33.87	34.72	35.59	36.47	37.39	38.32	39.28	40.26	41.27	41.27		
				40 O.T.	44.91	46.02	47.18	48.36	49.56	50.81	52.08	53.39	54.71	56.09	57.48	58.92	60.39	61.91	61.91		
Pipefitter	B.1630 BCEA 0614	05/25/25	Utilities Non Exempt 7520	Monthly	6952.38	7126.19	7304.33	7486.94	7674.12	7865.98	8062.62	8264.19	8470.78	8682.55	8899.63	9122.12	9350.16	9583.93			
				Bi-Weekly	3208.79	3289.01	3371.23	3455.51	3541.90	3630.45	3721.21	3814.24	3909.59	4007.33	4107.52	4210.21	4315.46	4423.35			
				40 HRLY	40.11	41.11	42.14	43.19	44.27	45.38	46.52	47.68	48.87	50.09	51.34	52.63	53.94	55.29			
				40 O.T.	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.31	75.14	77.01	78.95	80.91	82.94			
Pipefitter Apprentice	B.7999 BCEA 0613	05/25/25	Utilities Exempt 7520	Monthly	6229.56	6708.74	7187.94	7667.14	8146.34	8625.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
				Bi-Weekly	2875.18	3096.34	3317.51	3538.68	3759.85	3981.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	35.94	38.70	41.47	44.23	47.00	49.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	53.91	58.05	62.21	66.35	70.50	74.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Pipefitter-Operator	B.1703 BCEA 0616	05/25/25	Utilities Non Exempt 7520	Monthly	7508.32	7696.02	7888.42	8085.63	8287.78	8494.98	8707.36	8925.04	9148.17	9376.86	9611.29	9851.57	10097.86	10350.30			
				Bi-Weekly	3465.38	3552.01	3640.81	3731.83	3825.13	3920.76	4018.78	4119.25	4222.23	4327.78	4435.98	4546.88	4660.55	4777.06			
				40 HRLY	43.32	44.40	45.51	46.65	47.81	49.01	50.23	51.49	52.78	54.10	55.45	56.84	58.26	59.71			
				40 O.T.	64.98	66.60	68.27	69.98	71.72	73.52	75.35	77.24	79.17	81.15	83.18	85.26	87.39	89.57			
Plan Check Engineer	M.1752 BMA 0617	06/23/24	Engineering Non Exempt 9410	Monthly	7628.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10030.89			
				Bi-Weekly	3520.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4629.64		
				40 HRLY	44.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	66.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Plan Check Manager	M.1753 BMA 0618	06/23/24	Engineering Non Exempt 9410	Monthly	10679.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14043.55			
				Bi-Weekly	4929.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6481.64		
				40 HRLY	61.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	92.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Planning Manager	M.2150 BMA 0265	06/23/24	Comm Dev Non Exempt 9410	Monthly	11408.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15002.76	
				Bi-Weekly	5265.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6924.35
				40 HRLY	65.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.55
				40 O.T.	98.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.83
Planning Technician	B.0619 BCEA 0619	05/25/25	Safety/Inspection Non Exempt 8810	Monthly	4984.03	5108.63	5236.34	5367.25	5501.43	5638.97	5779.95	5924.45	6072.56	6224.38	6379.97	6539.48	6702.97	6870.54		
				Bi-Weekly	2300.32	2357.83	2416.77	2477.19	2539.12	2602.60	2667.67	2734.36	2802.72	2872.79	2944.60	3018.22	3093.68	3171.02		
				40 HRLY	28.75	29.47	30.21	30.96	31.74	32.53	33.35	34.18	35.03	35.91	36.81	37.73	38.67	39.64		
				40 O.T.	43.13	44.21	45.32	46.44	47.61	48.80	50.03	51.27	52.55	53.87	55.22	56.60	58.01	59.46		
Police Administrator	Z.2209 Z-Group 0638	06/23/24	Police/Fire Exempt 9410	Monthly	11649.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15319.50		
				Bi-Weekly	5376.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7070.54	
				40 HRLY	67.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.38	
				40 O.T.	100.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	132.57	
Police Cadet	B.0936 BCEA 0639	05/25/25	Police/Fire Exempt 9410	Monthly	3327.57	3410.75	3496.03	3583.43	3673.00	3764.82	3858.94	3955.42	4054.31	4155.67	4259.56	4366.05	4475.21	4587.07		
				Bi-Weekly	1535.80	1574.19	1613.55	1653.89	1695.23	1737.61	1781.05	1825.58	1871.22	1918.00	1965.95	2015.10	2065.48	2117.11		
				40 HRLY	19.20	19.68	20.17	20.67	21.19	21.72	22.26	22.82	23.39	23.98	24.57	25.19	25.82	26.46		
				40 O.T.	28.80	29.52	30.26	31.01	31.79	32.58	33.39	34.23	35.09	35.97	36.86	37.79	38.73	39.69		
Police Captain	Z.2388 Z-Group 0641	06/23/24	Police/Fire Non Exempt 7720	Monthly	14935.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19640.23		
				Bi-Weekly	6893.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9064.72	
				40 HRLY	86.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.31	
				40 O.T.	129.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	169.97	
Police Chief	E.0092 Exec 0644	06/23/24	Police/Fire Exempt 7720	Monthly	19106.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25124.88		
				Bi-Weekly	8818.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11596.10	
				40 HRLY	110.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.95	
				40 O.T.	165.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	217.43	
Police Communications Manager	M.1021 BMA 0036	06/23/24	Police/Fire Non Exempt 8810	Monthly	9203.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12102.65		
				Bi-Weekly	4247.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5585.84	
				40 HRLY	53.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.82	
				40 O.T.	79.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.73	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Police Lieutenant	P.2164 BPOA 0648	11/10/24	Police/Fire Non Exempt 7720	Monthly	12470.01	12781.75	13101.29	13428.83	13764.55	14108.66	14461.40	14822.93	15193.49	15573.33	15962.66	16361.74	16770.78	0.00	
				Bi-Weekly	5755.39	5899.27	6046.75	6197.92	6352.87	6511.69	6674.49	6841.35	7012.38	7187.69	7367.38	7551.57	7740.36	0.00	
				40 HRLY	71.94	73.74	75.58	77.47	79.41	81.40	83.43	85.52	87.65	89.85	92.09	94.39	96.75	0.00	
				40 O.T.	107.91	110.61	113.37	116.21	119.12	122.10	125.15	128.28	131.48	134.78	138.14	141.59	145.13	0.00	
Police Officer	P.1761 BPOA 0651	11/10/24	Police/Fire Non Exempt 7720	Monthly	8582.15	8796.71	9016.63	9242.05	9473.10	9709.92	9952.67	10201.49	10456.53	10717.94	0.00	0.00	0.00	0.00	
				Bi-Weekly	3960.99	4060.02	4161.52	4265.56	4372.20	4481.50	4593.54	4708.38	4826.09	4946.74	0.00	0.00	0.00	0.00	
				40 HRLY	49.51	50.75	52.02	53.32	54.65	56.02	57.42	58.85	60.33	61.83	0.00	0.00	0.00	0.00	
				40 O.T.	74.27	76.13	78.03	79.98	81.98	84.03	86.13	88.28	90.50	92.75	0.00	0.00	0.00	0.00	
Police Officer - Detective Assignment	P.1893 BPOA 0637	11/10/24	Police/Fire Non Exempt 7720	Monthly	8883.62	9105.70	9333.35	9566.68	9805.86	10050.99	10302.26	10559.84	10823.82	11094.42	11371.77	11656.08	11947.48	0.00	
				Bi-Weekly	4100.13	4202.63	4307.70	4415.39	4525.78	4638.92	4754.89	4873.77	4995.61	5120.50	5248.51	5379.73	5514.22	0.00	
				40 HRLY	51.25	52.53	53.85	55.19	56.57	57.99	59.44	60.92	62.45	64.01	65.61	67.25	68.93	0.00	
				40 O.T.	76.88	78.80	80.78	82.79	84.86	86.99	89.16	91.38	93.68	96.02	98.42	100.88	103.40	0.00	
Police Records Manager	M.2002 BMA 0649	06/23/24	Rec/Gen Admin Non Exempt 8810	Monthly	9661.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12704.66	
				Bi-Weekly	4459.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5863.69
				40 HRLY	55.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	73.30
				40 O.T.	83.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.95
Police Records Technician	B.1281 BCEA 0652	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4696.23	4813.64	4933.98	5057.33	5183.77	5313.36	5446.20	5582.35	5721.91	5864.95	6011.59	6161.87	6315.92	6473.81	
				Bi-Weekly	2167.49	2221.68	2277.22	2334.15	2392.51	2452.32	2513.63	2576.47	2640.88	2706.90	2774.58	2843.94	2915.04	2987.91	
				40 HRLY	27.09	27.77	28.47	29.18	29.91	30.65	31.42	32.21	33.01	33.84	34.68	35.55	36.44	37.35	
				40 O.T.	40.64	41.66	42.71	43.77	44.87	45.98	47.13	48.32	49.52	50.76	52.02	53.33	54.66	56.03	
Police Records Technician Supervisor	B.1480 BCEA 0650	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	5729.19	5872.40	6019.22	6169.69	6323.94	6482.04	6644.08	6810.20	6980.44	7154.96	7333.84	7517.19	7705.10	7897.74	
				Bi-Weekly	2644.24	2710.34	2778.10	2847.55	2918.74	2991.71	3066.50	3143.17	3221.74	3302.29	3384.85	3469.47	3556.20	3645.11	
				40 HRLY	33.05	33.88	34.73	35.59	36.48	37.40	38.33	39.29	40.27	41.28	42.31	43.37	44.45	45.56	
				40 O.T.	49.58	50.82	52.10	53.39	54.72	56.10	57.50	58.94	60.41	61.92	63.47	65.06	66.68	68.34	
Police Recruit	U.1400 Unrep 0653	11/10/24	Police/Fire Exempt 7720	Monthly	7723.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7723.95	
				Bi-Weekly	3564.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3564.90
				40 HRLY	44.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44.56
				40 O.T.	66.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.84

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS														
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Police Sergeant	P.2008 BPOA 0654	11/10/24	Police/Fire Non Exempt 7720	Monthly	10321.05	10579.08	10843.56	11114.63	11392.51	11677.32	11969.25	12268.49	12575.20	12889.57	13211.81	13542.10	13880.66	0.00
				Bi-Weekly	4763.56	4882.65	5004.72	5129.83	5258.08	5389.53	5524.27	5662.38	5803.94	5949.03	6097.76	6250.20	6406.46	0.00
				40 HRLY	59.54	61.03	62.56	64.12	65.73	67.37	69.05	70.78	72.55	74.36	76.22	78.13	80.08	0.00
				40 O.T.	89.31	91.55	93.84	96.18	98.60	101.06	103.58	106.17	108.83	111.54	114.33	117.20	120.12	0.00
Police Technician	B.1189 BCEA 0646	05/25/25	Police/Fire Non Exempt 8810	Monthly	4283.98	4391.08	4500.86	4613.38	4728.71	4846.92	4968.10	5092.30	5219.61	5350.11	5483.86	5620.96	5761.47	5905.51
				Bi-Weekly	1977.22	2026.65	2077.32	2129.25	2182.48	2237.04	2292.97	2350.29	2409.05	2469.28	2531.01	2594.29	2659.14	2725.62
				40 HRLY	24.72	25.33	25.97	26.62	27.28	27.96	28.66	29.38	30.11	30.87	31.64	32.43	33.24	34.07
				40 O.T.	37.08	38.00	38.96	39.93	40.92	41.94	42.99	44.07	45.17	46.31	47.46	48.65	49.86	51.11
Power Plant Maintenance Supervisor	I.6008 IBEW 0656	06/23/24	Utilities Non Exempt 7539	Monthly	8976.91	0.00	9425.76	0.00	9897.05	0.00	10391.90	0.00	10911.49	0.00	11457.07	0.00	12029.92	0.00
				Bi-Weekly	4143.19	0.00	4350.35	0.00	4567.87	0.00	4796.26	0.00	5036.07	0.00	5287.88	0.00	5552.27	0.00
				40 HRLY	51.79	0.00	54.38	0.00	57.10	0.00	59.95	0.00	62.95	0.00	66.10	0.00	69.40	0.00
				40 O.T.	77.69	0.00	81.57	0.00	85.65	0.00	89.93	0.00	94.43	0.00	99.15	0.00	104.10	0.00
Power Plant Maintenance Trainee	I.8993 IBEW 0659	06/23/24	Utilities Exempt 7539	Monthly	5477.29	0.00	6455.37	0.00	7433.44	0.00	7922.50	0.00	7922.50	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	2527.98	0.00	2979.40	0.00	3430.82	0.00	3656.54	0.00	3656.54	0.00	0.00	0.00	0.00	0.00
				40 HRLY	31.60	0.00	37.24	0.00	42.89	0.00	45.71	0.00	45.71	0.00	0.00	0.00	0.00	0.00
				40 O.T.	47.40	0.00	55.86	0.00	64.34	0.00	68.57	0.00	68.57	0.00	0.00	0.00	0.00	0.00
Power Plant Maintenance Trainee	I.9993 IBEW 0659	06/23/24	Utilities Exempt 7539	Monthly	6455.37	0.00	7042.21	0.00	7824.68	0.00	7824.68	0.00	7824.68	0.00	0.00	0.00	0.00	0.00
				Bi-Weekly	2979.40	0.00	3250.25	0.00	3611.39	0.00	3611.39	0.00	3611.39	0.00	0.00	0.00	0.00	0.00
				40 HRLY	37.24	0.00	40.63	0.00	45.14	0.00	45.14	0.00	45.14	0.00	0.00	0.00	0.00	0.00
				40 O.T.	55.86	0.00	60.95	0.00	67.71	0.00	67.71	0.00	67.71	0.00	0.00	0.00	0.00	0.00
Power Plant Mechanic	I.6011 IBEW 0658	06/23/24	Utilities Non Exempt 7539	Monthly	7298.63	0.00	7663.57	0.00	8046.74	0.00	8449.07	0.00	8871.53	0.00	9315.11	0.00	9780.85	0.00
				Bi-Weekly	3368.60	0.00	3537.03	0.00	3713.88	0.00	3899.57	0.00	4094.55	0.00	4299.28	0.00	4514.24	0.00
				40 HRLY	42.11	0.00	44.21	0.00	46.42	0.00	48.74	0.00	51.18	0.00	53.74	0.00	56.43	0.00
				40 O.T.	63.17	0.00	66.32	0.00	69.63	0.00	73.11	0.00	76.77	0.00	80.61	0.00	84.65	0.00
Power Plant Operator	I.6012 IBEW 0660	06/23/24	Utilities Non Exempt 7539	Monthly	7682.63	0.00	8066.76	0.00	8470.09	0.00	8893.60	0.00	9338.27	0.00	9805.19	0.00	10295.46	0.00
				Bi-Weekly	3545.83	0.00	3723.12	0.00	3909.27	0.00	4104.74	0.00	4309.97	0.00	4525.47	0.00	4751.75	0.00
				40 HRLY	44.32	0.00	46.54	0.00	48.87	0.00	51.31	0.00	53.87	0.00	56.57	0.00	59.40	0.00
				40 O.T.	66.48	0.00	69.81	0.00	73.31	0.00	76.97	0.00	80.81	0.00	84.86	0.00	89.10	0.00

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS																
				1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Power Plant Operator Trainee	I.8991 IBEW 0665	06/23/24	Utilities Exempt 7539	Monthly	5765.46	0.00	6794.99	0.00	7824.55	0.00	8854.08	0.00	8854.08	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	2660.98	0.00	3136.15	0.00	3611.33	0.00	4086.50	0.00	4086.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	33.26	0.00	39.20	0.00	45.14	0.00	51.08	0.00	51.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	49.89	0.00	58.80	0.00	67.71	0.00	76.62	0.00	76.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Power Plant Operator Trainee	I.9991 IBEW 0665	06/23/24	Utilities Exempt 7539	Monthly	6794.99	0.00	8236.37	0.00	8957.04	0.00	8957.04	0.00	8957.04	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3136.15	0.00	3801.40	0.00	4134.02	0.00	4134.02	0.00	4134.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	39.20	0.00	47.52	0.00	51.68	0.00	51.68	0.00	51.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	58.80	0.00	71.28	0.00	77.52	0.00	77.52	0.00	77.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Power Plant Shift Supervisor	I.6009 IBEW 0655	06/23/24	Utilities Non Exempt 7539	Monthly	9580.00	0.00	10058.99	0.00	10561.94	0.00	11090.04	0.00	11644.53	0.00	12226.76	0.00	12838.11	0.00		
				Bi-Weekly	4421.54	0.00	4642.61	0.00	4874.74	0.00	5118.48	0.00	5374.40	0.00	5643.12	0.00	5925.28	0.00		
				40 HRLY	55.27	0.00	58.03	0.00	60.93	0.00	63.98	0.00	67.18	0.00	70.54	0.00	74.07	0.00		
				40 O.T.	82.91	0.00	87.05	0.00	91.40	0.00	95.97	0.00	100.77	0.00	105.81	0.00	111.11	0.00		
Power Production Engineer	M.2265 BMA 0669	06/23/24	Engineering Non Exempt 9410	Monthly	11203.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14732.90	
				Bi-Weekly	5170.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6799.80
				40 HRLY	64.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.00
				40 O.T.	96.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.50
Power Production Manager	M.2224 BMA 0662	06/23/24	Utilities Non Exempt 9410	Monthly	14999.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19724.99	
				Bi-Weekly	6923.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9103.84
				40 HRLY	86.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.80
				40 O.T.	129.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	170.70
Power Resources Manager	M.2199 BMA 0663	06/23/24	Engineering Non Exempt 9410	Monthly	14178.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18644.80	
				Bi-Weekly	6543.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8605.29
				40 HRLY	81.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.57
				40 O.T.	122.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.36
Power Resources Planning Associate I	B.1190 BCEA 0059	05/25/25	Utilities Non Exempt 9410	Monthly	7543.03	7731.60	7924.89	8123.01	8326.09	8534.24	8747.59	8966.27	9190.44	9420.21	9655.71	9897.10	10144.53	10398.14		
				Bi-Weekly	3481.40	3568.43	3657.64	3749.08	3842.81	3938.88	4037.35	4138.28	4241.74	4347.79	4456.48	4567.89	4682.09	4799.14		
				40 HRLY	43.52	44.61	45.72	46.86	48.04	49.24	50.47	51.73	53.02	54.35	55.71	57.10	58.53			
				40 O.T.	65.28	66.92	68.58	70.29	72.06	73.86	75.71	77.60	79.53	81.53	83.57	85.65	87.80			

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Power Resources Planning Associate II	B.1191 BCEA 0060	05/25/25	Utilities Non Exempt 9410	Monthly	8770.99	8990.26	9215.01	9445.39	9681.53	9923.57	10171.66	10425.94	10686.59	10953.76	11227.60	11508.29	11796.01	12090.89	
				Bi-Weekly	4048.15	4149.35	4253.08	4359.41	4468.40	4580.11	4694.61	4811.97	4932.27	5055.58	5181.97	5311.52	5444.31	5580.41	
				40 HRLY	50.60	51.87	53.16	54.49	55.86	57.25	58.68	60.15	61.65	63.19	64.77	66.39	68.05	69.76	
				40 O.T.	75.90	77.81	79.74	81.74	83.79	85.88	88.02	90.23	92.48	94.79	97.16	99.59	102.08	104.64	
Power Supply Scheduler	B.1911 BCEA 0612	05/25/25	Engineering Non Exempt 9410	Monthly	8871.81	9093.59	9320.94	9553.96	9792.81	10037.63	10288.57	10545.77	10809.41	11079.66	11356.65	11640.57	11931.57	12229.88	
				Bi-Weekly	4094.68	4197.04	4301.97	4409.52	4519.76	4632.75	4748.57	4867.28	4988.96	5113.69	5241.53	5372.57	5506.88	5644.56	
				40 HRLY	51.18	52.46	53.77	55.12	56.50	57.91	59.36	60.84	62.36	63.92	65.52	67.16	68.84	70.56	
				40 O.T.	76.77	78.69	80.66	82.68	84.75	86.87	89.04	91.26	93.54	95.88	98.28	100.74	103.26	105.84	
Power System Operator	I.6027 IBEW 0664	06/23/24	Utilities Non Exempt 7539	Monthly	11316.76	0.00	11882.61	0.00	12476.73	0.00	13100.56	0.00	13755.58	0.00	14443.37	0.00	15165.54	0.00	
				Bi-Weekly	5223.12	0.00	5484.28	0.00	5758.49	0.00	6046.41	0.00	6348.73	0.00	6666.17	0.00	6999.48	0.00	
				40 HRLY	65.29	0.00	68.55	0.00	71.98	0.00	75.58	0.00	79.36	0.00	83.33	0.00	87.49	0.00	
				40 O.T.	97.94	0.00	102.83	0.00	107.97	0.00	113.37	0.00	119.04	0.00	125.00	0.00	131.24	0.00	
Power System Operator Supervisor	I.5026 IBEW 0670	06/23/24	Utilities Non Exempt 7539	Monthly	13919.62	0.00	14615.60	0.00	15346.37	0.00	16113.70	0.00	16919.37	0.00	17765.35	0.00	18653.61	0.00	
				Bi-Weekly	6424.44	0.00	6745.66	0.00	7082.94	0.00	7437.09	0.00	7808.94	0.00	8199.39	0.00	8609.36	0.00	
				40 HRLY	80.31	0.00	84.32	0.00	88.54	0.00	92.96	0.00	97.61	0.00	102.49	0.00	107.62	0.00	
				40 O.T.	120.47	0.00	126.48	0.00	132.81	0.00	139.44	0.00	146.42	0.00	153.74	0.00	161.43	0.00	
Power System Operator Trainee	I.5025 IBEW 0920	06/23/24	Utilities Exempt 7539	Monthly	8492.71	0.00	10009.26	0.00	11525.82	0.00	12435.74	0.00	13194.03	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3919.71	0.00	4619.66	0.00	5319.61	0.00	5739.57	0.00	6089.55	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	49.00	0.00	57.75	0.00	66.50	0.00	71.74	0.00	76.12	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	73.50	0.00	86.63	0.00	99.75	0.00	107.61	0.00	114.18	0.00	0.00	0.00	0.00	0.00	
Power System Operator Trainee	I.6025 IBEW 0920	06/23/24	Utilities Exempt 7539	Monthly	10767.53	0.00	11374.16	0.00	11829.11	0.00	12435.74	0.00	13194.03	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	4969.63	0.00	5249.61	0.00	5459.59	0.00	5739.57	0.00	6089.55	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	62.12	0.00	65.62	0.00	68.24	0.00	71.74	0.00	76.12	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	93.18	0.00	98.43	0.00	102.36	0.00	107.61	0.00	114.18	0.00	0.00	0.00	0.00	0.00	
Principal Accountant	M.1899 BMA 0668	06/23/24	Financial Non Exempt 9410	Monthly	8211.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10797.84	
				Bi-Weekly	3789.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4983.62
				40 HRLY	47.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.30
				40 O.T.	71.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.45

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Principal Civil Engineer (M)	M.2272 BMA 0679	06/23/24	Engineering Non Exempt 9410	Monthly	11313.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14877.42	
				Bi-Weekly	5221.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6866.50
				40 HRLY	65.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.83
				40 O.T.	97.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.75
Principal Civil Engineer (Z)	Z.2310 Z-Group 0678	06/23/24	Engineering Exempt 9410	Monthly	11205.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14734.68	
				Bi-Weekly	5171.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6800.62
				40 HRLY	64.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.01
				40 O.T.	96.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.52
Principal Civil Engineer-BWP	M.2271 BMA 0680	06/23/24	Engineering Non Exempt 9410	Monthly	11313.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14877.42	
				Bi-Weekly	5221.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6866.50
				40 HRLY	65.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.83
				40 O.T.	97.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.75
Principal Clerk	B.1361 BCEA 0667	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	5281.86	5413.92	5549.25	5687.98	5830.20	5975.95	6125.34	6278.48	6435.43	6596.33	6761.24	6930.26	7103.53	7281.11		
				Bi-Weekly	2437.78	2498.73	2561.19	2625.22	2690.86	2758.13	2827.08	2897.76	2970.20	3044.46	3120.57	3198.58	3278.55	3360.51		
				40 HRLY	30.47	31.23	32.01	32.82	33.64	34.48	35.34	36.22	37.13	38.06	39.01	39.98	40.98	42.01		
				40 O.T.	45.71	46.85	48.02	49.23	50.46	51.72	53.01	54.33	55.70	57.09	58.52	59.97	61.47	63.02		
Principal Client Technology Specialist	M.1032 BMA 0687	02/25/25	Info Sys Non Exempt 9410	Monthly	8326.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10948.90	
				Bi-Weekly	3842.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5053.34
				40 HRLY	48.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.17
				40 O.T.	72.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.76
Principal Communications Network Engineer	M.1027 BMA 0050	06/23/24	Utilities Non Exempt 9410	Monthly	11815.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15537.30	
				Bi-Weekly	5453.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7171.06
				40 HRLY	68.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.64
				40 O.T.	102.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.46
Principal Data Engineer	M.1314 BMA 0044	06/23/24	Info Sys Non Exempt 9410	Monthly	11968.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15739.04	
				Bi-Weekly	5524.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7264.17
				40 HRLY	69.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.80
				40 O.T.	103.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.20

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Principal Electrical Engineer	M.2200 BMA 0790	06/23/24	Engineering Non Exempt 9410	Monthly	11815.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15537.30		
				Bi-Weekly	5453.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7171.06	
				40 HRLY	68.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.64
				40 O.T.	102.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.46
Principal Engineer-Traffic	M.2273 BMA 0685	06/23/24	Engineering Non Exempt 9410	Monthly	11313.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14877.42		
				Bi-Weekly	5221.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6866.50	
				40 HRLY	65.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.83
				40 O.T.	97.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.75
Principal Engineering Technician	M.1302 BMA 0791	07/16/24	Engineering Non Exempt 9410	Monthly	9216.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12119.10		
				Bi-Weekly	4253.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5593.43	
				40 HRLY	53.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.92
				40 O.T.	79.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.88
Principal GIS Specialist	M.1991 BMA 0040	06/23/24	Utilities Non Exempt 9410	Monthly	8941.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11757.76		
				Bi-Weekly	4126.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5426.66	
				40 HRLY	51.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.83
				40 O.T.	77.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	101.75
Principal Plan Check Engineer	M.1986 BMA 0683	06/23/24	Engineering Non Exempt 9410	Monthly	9937.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13067.30		
				Bi-Weekly	4586.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6031.06	
				40 HRLY	57.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.39
				40 O.T.	86.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.09
Principal Planner	M.2031 BMA 0676	06/23/24	Comm Dev Non Exempt 9410	Monthly	9398.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12359.32		
				Bi-Weekly	4337.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5704.30	
				40 HRLY	54.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.30
				40 O.T.	81.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.95
Principal Power Engineer	M.2221 BMA 0672	06/23/24	Engineering Non Exempt 9410	Monthly	11815.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15537.30		
				Bi-Weekly	5453.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7171.06
				40 HRLY	68.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.64
				40 O.T.	102.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.46

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Principal Power Resources Planner	M.1316 BMA 0062	06/23/24	Utilities Non Exempt 9410	Monthly	11815.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15537.30	
				Bi-Weekly	5453.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7171.06
				40 HRLY	68.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.64
				40 O.T.	102.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.46
Principal Power System Operator	M.2195 BMA 0681	06/23/24	Utilities Non Exempt 9410	Monthly	12772.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16796.07	
				Bi-Weekly	5895.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7752.03
				40 HRLY	73.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.90
				40 O.T.	110.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.35
Principal Systems Engineer	M.1083 BMA 0083	06/23/24	Info Sys Non Exempt 9410	Monthly	11295.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14854.00	
				Bi-Weekly	5213.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6855.69
				40 HRLY	65.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.70
				40 O.T.	97.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.55
Principal Technology Product Manager	M.1319 BMA 0047	06/23/24	Info Sys Non Exempt 9410	Monthly	11259.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14805.94	
				Bi-Weekly	5196.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6833.51
				40 HRLY	64.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.42
				40 O.T.	97.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.13
Principal Transportation Planner	M.1029 BMA 0016	06/23/24	Comm Dev Non Exempt 9410	Monthly	9398.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12359.32	
				Bi-Weekly	4337.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5704.30
				40 HRLY	54.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.30
				40 O.T.	81.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.95
Principal Utility Accounting Analyst	M.1972 BMA 0682	06/23/24	Financial Non Exempt 9410	Monthly	8664.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11393.98	
				Bi-Weekly	3999.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5258.76
				40 HRLY	49.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.73
				40 O.T.	74.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.60
Principal Utility Business Systems Analyst	M.1019 BMA 0686	02/25/25	Utilities Non Exempt 9410	Monthly	10143.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13338.85	
				Bi-Weekly	4681.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6156.39
				40 HRLY	58.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76.95
				40 O.T.	87.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.43

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Program Specialist	B.1370 BCEA 0684	05/25/25	Recreation Non Exempt 9410	Monthly	4606.20	4721.36	4839.38	4960.37	5084.39	5211.48	5341.79	5475.32	5612.21	5752.50	5896.32	6043.72	6194.83	6349.70	
				Bi-Weekly	2125.94	2179.09	2233.56	2289.40	2346.64	2405.30	2465.44	2527.07	2590.25	2655.00	2721.38	2789.41	2859.15	2930.63	
				40 HRLY	26.57	27.24	27.92	28.62	29.33	30.07	30.82	31.59	32.38	33.19	34.02	34.87	35.74	36.63	
				40 O.T.	39.86	40.86	41.88	42.93	44.00	45.11	46.23	47.39	48.57	49.79	51.03	52.31	53.61	54.95	
Property and Evidence Technician	B.1020 BCEA 0039	05/25/25	Police/Fire Non Exempt 8810	Monthly	4607.74	4722.92	4841.01	4962.04	5086.08	5213.24	5343.56	5477.14	5614.07	5754.43	5898.30	6045.76	6196.88	6351.82	
				Bi-Weekly	2126.65	2179.81	2234.31	2290.17	2347.42	2406.11	2466.26	2527.91	2591.11	2655.89	2722.29	2790.35	2860.10	2931.61	
				40 HRLY	26.58	27.25	27.93	28.63	29.34	30.08	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.65	
				40 O.T.	39.87	40.88	41.90	42.95	44.01	45.12	46.25	47.40	48.59	49.80	51.05	52.32	53.63	54.98	
Public Information Specialist	M.1717 BMA 0697	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	7769.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10216.59	
				Bi-Weekly	3585.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4715.35
				40 HRLY	44.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.94
				40 O.T.	67.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.41
Public Safety Facility Technician	B.1482 BCEA 0645	05/25/25	Fac/Grounds Non Exempt 9410	Monthly	5381.96	5516.51	5654.44	5795.79	5940.68	6089.20	6241.43	6397.47	6557.40	6721.35	6889.37	7061.60	7238.14	7419.10	
				Bi-Weekly	2483.98	2546.08	2609.74	2674.98	2741.85	2810.40	2880.66	2952.68	3026.49	3102.16	3179.71	3259.20	3340.68	3424.20	
				40 HRLY	31.05	31.83	32.62	33.44	34.27	35.13	36.01	36.91	37.83	38.78	39.75	40.74	41.76	42.80	
				40 O.T.	46.58	47.75	48.93	50.16	51.41	52.70	54.02	55.37	56.75	58.17	59.63	61.11	62.64	64.20	
Public Works Director	E.0084 Exec 0695	06/23/24	Engineering Exempt 9410	Monthly	16243.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21359.85	
				Bi-Weekly	7496.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9858.39
				40 HRLY	93.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.23
				40 O.T.	140.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	184.85
Public Works Journeyman	B.1418 BCEA 0698	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	5106.40	5234.06	5364.91	5499.02	5636.52	5777.42	5921.85	6069.90	6221.65	6377.19	6536.62	6700.03	6867.53	7039.22	
				Bi-Weekly	2356.80	2415.72	2476.11	2538.01	2601.47	2666.50	2733.16	2801.49	2871.53	2943.32	3016.90	3092.32	3169.63	3248.87	
				40 HRLY	29.46	30.20	30.95	31.73	32.52	33.33	34.16	35.02	35.89	36.79	37.71	38.65	39.62	40.61	
				40 O.T.	44.19	45.30	46.43	47.60	48.78	50.00	51.24	52.53	53.84	55.19	56.57	57.98	59.43	60.92	
Public Works Supervisor	M.1903 BMA 0703	06/23/24	Streets/Refuse Non Exempt 9420	Monthly	8236.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10830.99	
				Bi-Weekly	3801.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4998.92
				40 HRLY	47.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.49
				40 O.T.	71.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.74

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS																
					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Purchasing Manager	M.2061 BMA 0701	06/23/24	Financial Non Exempt 9410	Monthly	9816.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12908.35	
				Bi-Weekly	4530.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5957.70
				40 HRLY	56.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.47
				40 O.T.	84.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.71
Purchasing Manager	Z.1934 Z-Group 0704	06/23/24	Financial Exempt 9410	Monthly	9816.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12908.35	
				Bi-Weekly	4530.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5957.70
				40 HRLY	56.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.47
				40 O.T.	84.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.71
Rangemaster	B.1489 BCEA 0710	05/25/25	Police/Fire Non Exempt 7720	Monthly	5958.94	6107.92	6260.61	6417.13	6577.55	6742.00	6910.54	7083.31	7260.39	7441.89	7627.95	7818.66	8014.11	8214.46			
				Bi-Weekly	2750.28	2819.04	2889.51	2961.75	3035.79	3111.69	3189.48	3269.22	3350.95	3434.72	3520.59	3608.61	3698.82	3791.29			
				40 HRLY	34.38	35.24	36.12	37.02	37.95	38.90	39.87	40.87	41.89	42.93	44.01	45.11	46.24	47.39			
				40 O.T.	51.57	52.86	54.18	55.53	56.93	58.35	59.81	61.31	62.84	64.40	66.02	67.67	69.36	71.09			
Real Estate and Project Manager	M.2464 BMA 0702	06/23/24	Comm Dev Non Exempt 9410	Monthly	9522.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12522.66	
				Bi-Weekly	4395.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5779.69
				40 HRLY	54.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72.25
				40 O.T.	82.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.38
Records Manager (M)	M.1756 BMA 0709	06/23/24	Rec/Gen Admin Non Exempt 9420	Monthly	6837.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8990.69	
				Bi-Weekly	3155.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4149.55
				40 HRLY	39.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.87
				40 O.T.	59.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.81
Records Manager (Z)	Z.1795 Z-Group 0708	06/23/24	Rec/Gen Admin Exempt 9420	Monthly	8595.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11302.63	
				Bi-Weekly	3967.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5216.60
				40 HRLY	49.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.21
				40 O.T.	74.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.82
Records Technician	B.1030 BCEA 0025	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4930.21	5053.45	5179.79	5309.29	5442.02	5578.06	5717.51	5860.47	6006.98	6157.15	6311.07	6468.84	6630.56	6796.34			
				Bi-Weekly	2275.48	2332.36	2390.67	2450.44	2511.70	2574.49	2638.85	2704.83	2772.45	2841.76	2912.80	2985.62	3060.26	3136.77			
				40 HRLY	28.44	29.15	29.88	30.63	31.40	32.18	32.99	33.81	34.66	35.52	36.41	37.32	38.25	39.21			
				40 O.T.	42.66	43.73	44.82	45.95	47.10	48.27	49.49	50.72	51.99	53.28	54.62	55.98	57.38	58.82			

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Recreation Coordinator	B.1445 BCEA 0720	05/25/25	Recreation Non Exempt 9410	Monthly	4971.05	5095.31	5222.71	5353.27	5487.11	5624.28	5764.87	5909.00	6056.72	6208.15	6363.35	6522.43	6685.49	6852.63	
				Bi-Weekly	2294.33	2351.68	2410.48	2470.74	2532.51	2595.82	2660.71	2727.23	2795.41	2865.30	2936.93	3010.35	3085.61	3162.75	
				40 HRLY	28.68	29.40	30.13	30.88	31.66	32.45	33.26	34.09	34.94	35.82	36.71	37.63	38.57	39.53	
				40 O.T.	43.02	44.10	45.20	46.32	47.49	48.68	49.89	51.14	52.41	53.73	55.07	56.45	57.86	59.30	
Recreation Leader	B.1124 BCEA 0712	05/25/25	Recreation Exempt 9410	Monthly	3478.13	3565.08	3654.21	3745.56	3839.20	3935.19	4033.55	4134.41	4237.76	4343.71	4452.31	4563.61	4677.70	4794.64	
				Bi-Weekly	1605.29	1645.42	1686.56	1728.72	1771.94	1816.24	1861.64	1908.19	1955.89	2004.79	2054.91	2106.28	2158.94	2212.91	
				40 HRLY	20.07	20.57	21.08	21.61	22.15	22.70	23.27	23.85	24.45	25.06	25.69	26.33	26.99	27.66	
				40 O.T.	30.11	30.86	31.62	32.42	33.23	34.05	34.91	35.78	36.68	37.59	38.54	39.50	40.49	41.49	
Recreation Services Manager	M.1816 BMA 0715	06/23/24	Recreation Non Exempt 9410	Monthly	8320.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10940.91	
				Bi-Weekly	3840.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5049.65
				40 HRLY	48.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.12
				40 O.T.	72.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.68
Recreation Supervisor	B.1571 BCEA 0721	05/25/25	Recreation Non Exempt 9410	Monthly	6595.81	6760.72	6929.74	7102.98	7280.54	7462.56	7649.14	7840.37	8036.36	8237.28	8443.20	8654.30	8870.64	9092.42	
				Bi-Weekly	3044.22	3120.33	3198.34	3278.30	3360.25	3444.26	3530.37	3618.63	3709.09	3801.82	3896.86	3994.29	4094.14	4196.50	
				40 HRLY	38.05	39.00	39.98	40.98	42.00	43.05	44.13	45.23	46.36	47.52	48.71	49.93	51.18	52.46	
				40 O.T.	57.08	58.50	59.97	61.47	63.00	64.58	66.20	67.85	69.54	71.28	73.07	74.90	76.77	78.69	
Recycling Coordinator	M.1928 BMA 0718	06/23/24	Streets/Refuse Non Exempt 9410	Monthly	8546.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11238.24	
				Bi-Weekly	3944.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5186.88
				40 HRLY	49.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.84
				40 O.T.	73.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.26
Recycling Specialist	M.1774 BMA 0719	06/23/24	Streets/Refuse Non Exempt 9410	Monthly	6555.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8620.93	
				Bi-Weekly	3025.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3978.89
				40 HRLY	37.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.74
				40 O.T.	56.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.61
Redevelopment Project Manager	M.2108 BMA 0726	06/23/24	Comm Dev Non Exempt 9410	Monthly	10282.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13521.97	
				Bi-Weekly	4745.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6240.91
				40 HRLY	59.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.01
				40 O.T.	88.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.02

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Release Train Engineer	Z.1433 Z-Group 0160	06/23/24	Info Sys Exempt 9410	Monthly	10769.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14162.48		
				Bi-Weekly	4970.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6536.53	
				40 HRLY	62.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.71
				40 O.T.	93.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.57
Revenue Manager	Z.2389 Z-Group 0390	06/23/24	Financial Exempt 9410	Monthly	10723.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14101.06		
				Bi-Weekly	4949.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6508.18	
				40 HRLY	61.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.35	
				40 O.T.	92.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.03	
Right of Way Specialist	B.1805 BCEA 0728	05/25/25	Engineering Non Exempt 9410	Monthly	7452.94	7639.26	7830.25	8026.01	8226.64	8432.32	8643.12	8859.20	9080.67	9307.70	9540.40	9778.90	10023.37	10273.97			
				Bi-Weekly	3439.82	3525.81	3613.96	3704.31	3796.91	3891.84	3989.13	4088.86	4191.08	4295.86	4403.26	4513.34	4626.17	4741.83			
				40 HRLY	43.00	44.07	45.17	46.30	47.46	48.65	49.86	51.11	52.39	53.70	55.04	56.42	57.83	59.27			
				40 O.T.	64.50	66.11	67.76	69.45	71.19	72.98	74.79	76.67	78.59	80.55	82.56	84.63	86.75	88.91			
Secretary to the City Manager	Z.1635 Z-Group 0745	06/23/24	Rec/Gen Admin Exempt 8810	Monthly	6024.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7922.37		
				Bi-Weekly	2780.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3656.48	
				40 HRLY	34.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45.71	
				40 O.T.	52.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.57	
Security Guard	B.1201 BCEA 0748	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	4369.52	4478.74	4590.71	4705.48	4823.13	4943.71	5067.29	5193.98	5323.83	5456.92	5593.34	5733.17	5876.50	6023.42			
				Bi-Weekly	2016.70	2067.11	2118.79	2171.76	2226.06	2281.71	2338.75	2397.22	2457.15	2518.58	2581.54	2646.08	2712.23	2780.04			
				40 HRLY	25.21	25.84	26.48	27.15	27.83	28.52	29.23	29.97	30.71	31.48	32.27	33.08	33.90	34.75			
				40 O.T.	37.82	38.76	39.72	40.73	41.75	42.78	43.85	44.96	46.07	47.22	48.41	49.62	50.85	52.13			
Senior Accountant	B.1849 BCEA 0749	05/25/25	Financial Non Exempt 9410	Monthly	7850.27	8046.52	8247.68	8453.88	8665.22	8881.84	9103.90	9331.49	9564.77	9803.91	10049.00	10300.23	10557.73	10821.68			
				Bi-Weekly	3623.20	3713.78	3806.62	3901.79	3999.33	4099.31	4201.80	4306.84	4414.51	4524.88	4638.00	4753.95	4872.80	4994.62			
				40 HRLY	45.29	46.42	47.58	48.77	49.99	51.24	52.52	53.84	55.18	56.56	57.98	59.42	60.91	62.43			
				40 O.T.	67.94	69.63	71.37	73.16	74.99	76.86	78.78	80.76	82.77	84.84	86.97	89.13	91.37	93.65			
Senior Administrative Analyst (M)	M.1817 BMA 0750	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	7769.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10216.59		
				Bi-Weekly	3585.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4715.35	
				40 HRLY	44.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.94	
				40 O.T.	67.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.41	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Senior Administrative Analyst (2)	Z.1865 Z-Group 5750	06/23/24	Rec/Gen Admin Exempt 9410	Monthly	7769.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10216.83	
				Bi-Weekly	3585.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4715.46
				40 HRLY	44.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.94
				40 O.T.	67.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.41
Senior Animal Control Officer	B.1531 BCEA 0751	05/25/25	Safety/Inspection Non Exempt 7720	Monthly	5828.23	5973.93	6123.28	6276.38	6433.29	6594.12	6758.96	6927.94	7101.14	7278.68	7460.64	7647.14	7838.33	8034.28		
				Bi-Weekly	2689.95	2757.20	2826.13	2896.79	2969.21	3043.44	3119.52	3197.51	3277.45	3359.39	3443.37	3529.45	3617.69	3708.13		
				40 HRLY	33.62	34.47	35.33	36.21	37.12	38.04	38.99	39.97	40.97	41.99	43.04	44.12	45.22	46.35		
				40 O.T.	50.43	51.71	53.00	54.32	55.68	57.06	58.49	59.96	61.46	62.99	64.56	66.18	67.83	69.53		
Senior Assistant City Attorney	Z.2511 Z-Group 0753	06/23/24	Legal Exempt 9410	Monthly	14295.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18798.35		
				Bi-Weekly	6597.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8676.16	
				40 HRLY	82.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	108.45	
				40 O.T.	123.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	162.68	
Senior Buyer	M.1944 BMA 0761	06/23/24	Financial Non Exempt 9410	Monthly	8735.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11487.23		
				Bi-Weekly	4031.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5301.80	
				40 HRLY	50.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.27	
				40 O.T.	75.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.41	
Senior Civil Engineer	M.2147 BMA 0767	06/23/24	Engineering Non Exempt 9410	Monthly	10356.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13618.13		
				Bi-Weekly	4779.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6285.29	
				40 HRLY	59.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.57	
				40 O.T.	89.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.86	
Senior Civil Engineer-BWP	M.2148 BMA 0768	06/23/24	Engineering Non Exempt 9410	Monthly	10356.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13618.13		
				Bi-Weekly	4779.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6285.29	
				40 HRLY	59.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.57	
				40 O.T.	89.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.86	
Senior Civil Engineering Assistant	B.1809 BCEA 0774	05/25/25	Engineering Non Exempt 9410	Monthly	7467.37	7654.05	7845.41	8041.54	8242.59	8448.64	8659.86	8876.36	9098.27	9325.72	9558.86	9797.84	10042.78	10293.86		
				Bi-Weekly	3446.48	3532.64	3620.96	3711.48	3804.27	3899.37	3996.86	4096.78	4199.20	4304.18	4411.78	4522.08	4635.13	4751.01		
				40 HRLY	43.08	44.16	45.26	46.39	47.55	48.74	49.96	51.21	52.49	53.80	55.15	56.53	57.94	59.39		
				40 O.T.	64.62	66.24	67.89	69.59	71.33	73.11	74.94	76.82	78.74	80.70	82.73	84.80	86.91	89.09		

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Senior Civil Engineering Associate	M.1980 BMA 0775	06/23/24	Engineering Non Exempt 9410	Monthly	8541.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11232.13	
				Bi-Weekly	3942.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5184.06
				40 HRLY	49.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.80
				40 O.T.	73.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.20
Senior Clerk	B.1204 BCEA 0778	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4308.81	4416.53	4526.93	4640.11	4756.12	4875.02	4996.90	5121.81	5249.86	5381.11	5515.64	5653.53	5794.86	5939.72		
				Bi-Weekly	1988.68	2038.40	2089.35	2141.59	2195.13	2250.01	2306.26	2363.91	2423.01	2483.59	2545.68	2609.32	2674.55	2741.41		
				40 HRLY	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.55	30.29	31.04	31.82	32.62	33.43	34.27		
				40 O.T.	37.29	38.22	39.18	40.16	41.16	42.20	43.25	44.33	45.44	46.56	47.73	48.93	50.15	51.41		
Senior Code Compliance Inspector	B.1779 BCEA 0819	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	7627.49	7818.18	8013.63	8213.96	8419.32	8629.81	8845.55	9066.70	9293.35	9525.69	9763.82	10007.92	10258.13	10514.57		
				Bi-Weekly	3520.38	3608.39	3698.60	3791.06	3885.84	3982.99	4082.56	4184.63	4289.24	4396.47	4506.38	4619.04	4734.52	4852.88		
				40 HRLY	44.00	45.10	46.23	47.39	48.57	49.79	51.03	52.31	53.62	54.96	56.33	57.74	59.18	60.66		
				40 O.T.	66.00	67.65	69.35	71.09	72.86	74.69	76.55	78.47	80.43	82.44	84.50	86.61	88.77	90.99		
Senior Collections Specialist	M.1658 BMA 0779	06/23/24	Financial Non Exempt 9410	Monthly	6796.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8936.85	
				Bi-Weekly	3136.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4124.70
				40 HRLY	39.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.56
				40 O.T.	58.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.34
Senior Communications Technician	I.6014 IBEW 0780	06/23/24	Utilities Non Exempt 7539	Monthly	9011.73	0.00	9462.31	0.00	9935.42	0.00	10432.20	0.00	10953.82	0.00	11501.51	0.00	12076.59	0.00		
				Bi-Weekly	4159.26	0.00	4367.22	0.00	4585.58	0.00	4814.86	0.00	5055.61	0.00	5308.39	0.00	5573.81	0.00		
				40 HRLY	51.99	0.00	54.59	0.00	57.32	0.00	60.19	0.00	63.20	0.00	66.35	0.00	69.67	0.00		
				40 O.T.	77.99	0.00	81.89	0.00	85.98	0.00	90.29	0.00	94.80	0.00	99.53	0.00	104.51	0.00		
Senior Conduit Mechanic	I.6015 IBEW 0783	06/23/24	Utilities Non Exempt 7539	Monthly	9391.50	0.00	9861.09	0.00	10354.15	0.00	10871.86	0.00	11415.45	0.00	11986.22	0.00	12585.52	0.00		
				Bi-Weekly	4334.54	0.00	4551.27	0.00	4778.84	0.00	5017.78	0.00	5268.67	0.00	5532.10	0.00	5808.70	0.00		
				40 HRLY	54.18	0.00	56.89	0.00	59.74	0.00	62.72	0.00	65.86	0.00	69.15	0.00	72.61	0.00		
				40 O.T.	81.27	0.00	85.34	0.00	89.61	0.00	94.08	0.00	98.79	0.00	103.73	0.00	108.92	0.00		
Senior Conduit Mechanic-G	I.6115 IBEW 0782	06/23/24	Utilities Non Exempt 7539	Monthly	9953.60	0.00	10451.29	0.00	10973.84	0.00	11522.53	0.00	12098.67	0.00	12703.60	0.00	13338.78	0.00		
				Bi-Weekly	4593.97	0.00	4823.67	0.00	5064.85	0.00	5318.09	0.00	5584.00	0.00	5863.20	0.00	6156.36	0.00		
				40 HRLY	57.42	0.00	60.30	0.00	63.31	0.00	66.48	0.00	69.80	0.00	73.29	0.00	76.95	0.00		
				40 O.T.	86.13	0.00	90.45	0.00	94.97	0.00	99.72	0.00	104.70	0.00	109.94	0.00	115.43	0.00		

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Construction Inspector	B.1311 BCEA 0049	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	7081.04	7258.07	7439.51	7625.50	7816.14	8011.55	8211.84	8417.13	8627.56	8843.25	9064.34	9290.93	9523.22	9761.29	
				Bi-Weekly	3268.17	3349.88	3433.62	3519.46	3607.45	3697.64	3790.08	3884.83	3981.95	4081.50	4183.54	4288.12	4395.33	4505.21	
				40 HRLY	40.85	41.87	42.92	43.99	45.09	46.22	47.38	48.56	49.77	51.02	52.29	53.60	54.94	56.32	
				40 O.T.	61.28	62.81	64.38	65.99	67.64	69.33	71.07	72.84	74.66	76.53	78.44	80.40	82.41	84.48	
Senior Control Operator	I.6020 IBEW 0837	06/23/24	Utilities Non Exempt 7539	Monthly	8339.63	0.00	8756.61	0.00	9194.45	0.00	9654.17	0.00	10136.86	0.00	10643.71	0.00	11175.91	0.00	
				Bi-Weekly	3849.06	0.00	4041.51	0.00	4243.59	0.00	4455.77	0.00	4678.55	0.00	4912.48	0.00	5158.11	0.00	
				40 HRLY	48.11	0.00	50.52	0.00	53.04	0.00	55.70	0.00	58.48	0.00	61.41	0.00	64.48	0.00	
				40 O.T.	72.17	0.00	75.78	0.00	79.56	0.00	83.55	0.00	87.72	0.00	92.12	0.00	96.72	0.00	
Senior Electrical Engineer	M.2162 BMA 0789	06/23/24	Engineering Non Exempt 9410	Monthly	10633.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13983.58	
				Bi-Weekly	4907.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6453.96
				40 HRLY	61.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80.67
				40 O.T.	92.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.01
Senior Electrical Service Planner	B.1887 BCEA 0799	05/25/25	Engineering Non Exempt 9410	Monthly	8304.12	8511.73	8724.52	8942.64	9166.19	9395.34	9630.23	9870.99	10117.77	10370.71	10629.97	10895.71	11168.11	11447.32	
				Bi-Weekly	3832.67	3928.49	4026.70	4127.37	4230.55	4336.31	4444.72	4555.84	4669.74	4786.48	4906.14	5028.79	5154.51	5283.38	
				40 HRLY	47.91	49.11	50.33	51.59	52.88	54.20	55.56	56.95	58.37	59.83	61.33	62.86	64.43	66.04	
				40 O.T.	71.87	73.67	75.50	77.39	79.32	81.30	83.34	85.43	87.56	89.75	92.00	94.29	96.65	99.06	
Senior Electrician	I.6016 IBEW 0798	06/23/24	Utilities Non Exempt 7539	Monthly	9211.54	0.00	9672.11	0.00	10155.71	0.00	10663.51	0.00	11196.68	0.00	11756.51	0.00	12344.35	0.00	
				Bi-Weekly	4251.48	0.00	4464.05	0.00	4687.25	0.00	4921.62	0.00	5167.70	0.00	5426.08	0.00	5697.39	0.00	
				40 HRLY	53.14	0.00	55.80	0.00	58.59	0.00	61.52	0.00	64.60	0.00	67.83	0.00	71.22	0.00	
				40 O.T.	79.71	0.00	83.70	0.00	87.89	0.00	92.28	0.00	96.90	0.00	101.75	0.00	106.83	0.00	
Senior Engineer-Traffic	M.2006 BMA 0804	06/23/24	Engineering Non Exempt 9410	Monthly	10356.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13618.13	
				Bi-Weekly	4779.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6285.29
				40 HRLY	59.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.57
				40 O.T.	89.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.86
Senior Engineering Technician	B.1832 BCEA 0800	05/25/25	Engineering Non Exempt 8810	Monthly	7690.17	7882.42	8079.48	8281.48	8488.50	8700.73	8918.24	9141.19	9369.73	9603.97	9844.06	10090.17	10342.43	10600.98	
				Bi-Weekly	3549.31	3638.04	3728.99	3822.22	3917.77	4015.72	4116.11	4219.01	4324.49	4432.60	4543.41	4657.00	4773.43	4892.76	
				40 HRLY	44.37	45.48	46.61	47.78	48.97	50.20	51.45	52.74	54.06	55.41	56.79	58.21	59.67	61.16	
				40 O.T.	66.56	68.22	69.92	71.67	73.46	75.30	77.18	79.11	81.09	83.12	85.19	87.32	89.51	91.74	

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14				
Senior Environmental Engineer	M.1787 BMA 0802	06/23/24	Utilities Non Exempt 9410	Monthly	11249.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14793.74		
				Bi-Weekly	5192.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6827.88	
				40 HRLY	64.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.35
				40 O.T.	97.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.03
Senior Fleet Maintenance Technician	B.1499 BCEA 0801	05/25/25	Equipment Non Exempt 8810	Monthly	5810.78	5956.06	6104.95	6257.57	6414.03	6574.36	6738.72	6907.20	7079.89	7256.88	7438.30	7624.26	7814.86	8010.23			
				Bi-Weekly	2681.90	2748.95	2817.67	2888.11	2960.32	3034.32	3110.18	3187.94	3267.64	3349.33	3433.06	3518.89	3606.86	3697.03			
				40 HRLY	33.52	34.36	35.22	36.10	37.00	37.93	38.88	39.85	40.85	41.87	42.91	43.99	45.09	46.21			
				40 O.T.	50.28	51.54	52.83	54.15	55.50	56.90	58.32	59.78	61.28	62.81	64.37	65.99	67.64	69.32			
Senior Food Services Aide	B.1108 BCEA 0803	05/25/25	Recreation Exempt 9420	Monthly	3630.75	3721.51	3814.55	3909.92	4007.66	4107.87	4210.55	4315.83	4423.71	4534.31	4647.67	4763.85	4882.95	5005.02			
				Bi-Weekly	1675.73	1717.62	1760.56	1804.58	1849.69	1895.94	1943.33	1991.92	2041.71	2092.76	2145.08	2198.70	2253.67	2310.01			
				40 HRLY	20.95	21.47	22.01	22.56	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.88			
				40 O.T.	31.43	32.21	33.02	33.84	34.68	35.55	36.44	37.35	38.28	39.24	40.22	41.22	42.26	43.32			
Senior GIS Specialist	B.0385 BCEA 0030	05/25/25	Utilities Non Exempt 9410	Monthly	8339.26	8547.74	8761.44	8980.47	9204.98	9435.10	9670.98	9912.76	10160.56	10414.58	10674.95	10941.82	11215.36	11495.75			
				Bi-Weekly	3848.89	3945.11	4043.74	4144.83	4248.45	4354.66	4463.53	4575.12	4689.49	4806.73	4926.90	5050.07	5176.32	5305.73			
				40 HRLY	48.11	49.31	50.55	51.81	53.11	54.43	55.79	57.19	58.62	60.08	61.59	63.13	64.70	66.32			
				40 O.T.	72.17	73.97	75.83	77.72	79.67	81.65	83.69	85.79	87.93	90.12	92.39	94.70	97.05	99.48			
Senior Groundskeeper	B.1403 BCEA 0805	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	5533.21	5671.53	5813.32	5958.66	6107.64	6260.32	6416.82	6577.24	6741.67	6910.22	7082.99	7260.05	7441.55	7627.60			
				Bi-Weekly	2553.79	2617.63	2683.07	2750.15	2818.91	2889.38	2961.61	3035.65	3111.54	3189.33	3269.07	3350.79	3434.56	3520.43			
				40 HRLY	31.92	32.72	33.54	34.38	35.24	36.12	37.02	37.95	38.89	39.87	40.86	41.88	42.93	44.01			
				40 O.T.	47.88	49.08	50.31	51.57	52.86	54.18	55.53	56.93	58.34	59.81	61.29	62.82	64.40	66.02			
Senior Instrument Controls Technician	I.6026 IBEW 0808	06/23/24	Utilities Non Exempt 7539	Monthly	10309.22	0.00	10824.69	0.00	11365.92	0.00	11934.22	0.00	12530.92	0.00	13157.47	0.00	13815.34	0.00			
				Bi-Weekly	4758.10	0.00	4996.01	0.00	5245.81	0.00	5508.10	0.00	5783.50	0.00	6072.68	0.00	6376.31	0.00	6679.70		
				40 HRLY	59.48	0.00	62.45	0.00	65.57	0.00	68.85	0.00	72.29	0.00	75.91	0.00	79.70	0.00	83.62		
				40 O.T.	89.22	0.00	93.68	0.00	98.36	0.00	103.28	0.00	108.44	0.00	113.87	0.00	119.55	0.00	125.47		
Senior Librarian	B.1567 BCEA 0815	05/25/25	Library Non Exempt 8838	Monthly	6129.13	6282.36	6439.42	6600.40	6765.40	6934.55	7107.90	7285.61	7467.74	7654.44	7845.80	8041.93	8243.00	8449.07			
				Bi-Weekly	2828.83	2899.55	2972.04	3046.34	3122.49	3200.56	3280.57	3362.59	3446.65	3532.82	3621.14	3711.66	3804.46	3899.57			
				40 HRLY	35.36	36.24	37.15	38.08	39.03	40.01	41.01	42.03	43.08	44.16	45.26	46.40	47.56	48.74			
				40 O.T.	53.04	54.36	55.73	57.12	58.55	60.02	61.52	63.05	64.62	66.24	67.89	69.60	71.34	73.11			

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Library Assistant	B.1381 BCEA 0816	05/25/25	Library Non Exempt 8838	Monthly	5037.11	5163.04	5292.13	5424.42	5560.04	5699.03	5841.51	5987.54	6137.24	6290.68	6447.94	6609.14	6774.37	6943.71	
				Bi-Weekly	2324.82	2382.94	2442.52	2503.58	2566.17	2630.32	2696.08	2763.48	2832.57	2903.39	2975.97	3050.37	3126.63	3204.79	
				40 HRLY	29.06	29.79	30.53	31.29	32.08	32.88	33.70	34.54	35.41	36.29	37.20	38.13	39.08	40.06	
				40 O.T.	43.59	44.69	45.80	46.94	48.12	49.32	50.55	51.81	53.12	54.44	55.80	57.20	58.62	60.09	
Senior Lifeguard	B.0900 BCEA 0821	05/25/25	Recreation Exempt 9410	Monthly	4109.47	4212.22	4317.52	4425.46	4536.09	4649.49	4765.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	1896.68	1944.10	1992.70	2042.52	2093.58	2145.92	2199.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 HRLY	23.71	24.30	24.91	25.53	26.17	26.82	27.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				40 O.T.	35.57	36.45	37.37	38.30	39.26	40.23	41.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Senior Line Mechanic	I.6017 IBEW 0822	06/23/24	Utilities Non Exempt 7539	Monthly	10624.88	0.00	11156.12	0.00	11713.93	0.00	12299.63	0.00	12914.59	0.00	13560.32	0.00	14238.34	0.00	
				Bi-Weekly	4903.79	0.00	5148.98	0.00	5406.43	0.00	5676.75	0.00	5960.58	0.00	6258.61	0.00	6571.54	0.00	
				40 HRLY	61.30	0.00	64.36	0.00	67.58	0.00	70.96	0.00	74.51	0.00	78.23	0.00	82.14	0.00	
				40 O.T.	91.95	0.00	96.54	0.00	101.37	0.00	106.44	0.00	111.77	0.00	117.35	0.00	123.21	0.00	
Senior Line Mechanic-G	I.6117 IBEW 0823	06/23/24	Utilities Non Exempt 7539	Monthly	11263.29	0.00	11826.47	0.00	12417.77	0.00	13038.68	0.00	13690.60	0.00	14375.14	0.00	15093.89	0.00	
				Bi-Weekly	5198.44	0.00	5458.37	0.00	5731.28	0.00	6017.85	0.00	6318.74	0.00	6634.68	0.00	6966.41	0.00	
				40 HRLY	64.98	0.00	68.23	0.00	71.64	0.00	75.22	0.00	78.98	0.00	82.93	0.00	87.08	0.00	
				40 O.T.	97.47	0.00	102.35	0.00	107.46	0.00	112.83	0.00	118.47	0.00	124.40	0.00	130.62	0.00	
Senior Litigation Paralegal	Z.1866 Z-Group 0824	05/21/24	Legal Exempt 9410	Monthly	9041.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11889.97	
				Bi-Weekly	4173.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5487.68
				40 HRLY	52.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.60
				40 O.T.	78.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.90
Senior Plan Check Engineer	M.1847 BMA 0832	06/23/24	Engineering Non Exempt 9410	Monthly	9287.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12212.42	
				Bi-Weekly	4286.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5636.50
				40 HRLY	53.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.46
				40 O.T.	80.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.69
Senior Planner	M.1961 BMA 0833	06/23/24	Comm Dev Non Exempt 9410	Monthly	8693.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11431.81	
				Bi-Weekly	4012.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5276.22
				40 HRLY	50.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.95
				40 O.T.	75.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.93

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Senior Power Plant Mechanic	I.6019 IBEW 0836	06/23/24	Utilities Non Exempt 7539	Monthly	7845.87	0.00	8238.17	0.00	8650.07	0.00	9082.56	0.00	9536.69	0.00	10013.53	0.00	10514.21	0.00	
				Bi-Weekly	3621.17	0.00	3802.23	0.00	3992.34	0.00	4191.95	0.00	4401.55	0.00	4621.63	0.00	4852.71	0.00	
				40 HRLY	45.26	0.00	47.53	0.00	49.90	0.00	52.40	0.00	55.02	0.00	57.77	0.00	60.66	0.00	
				40 O.T.	67.89	0.00	71.30	0.00	74.85	0.00	78.60	0.00	82.53	0.00	86.66	0.00	90.99	0.00	
Senior Power Resources Planner	B.1192 BCEA 0061	05/25/25	Utilities Non Exempt 9410	Monthly	10828.44	11099.16	11376.63	11661.04	11952.57	12251.40	12557.68	12871.63	13193.42	13523.25	13861.32	14207.85	14563.06	14927.14	
				Bi-Weekly	4997.74	5122.69	5250.75	5382.02	5516.57	5654.49	5795.85	5940.75	6089.27	6241.50	6397.53	6557.47	6721.41	6889.45	
				40 HRLY	62.47	64.03	65.63	67.28	68.96	70.68	72.45	74.26	76.12	78.02	79.97	81.97	84.02	86.12	
				40 O.T.	93.71	96.05	98.45	100.92	103.44	106.02	108.68	111.39	114.18	117.03	119.96	122.96	126.03	129.18	
Senior Property and Evidence Technician	B.1018 BCEA 0038	05/25/25	Police/Fire Non Exempt 8810	Monthly	5068.48	5195.19	5325.06	5458.20	5594.66	5734.52	5877.89	6024.83	6175.46	6329.83	6488.08	6650.28	6816.55	6986.96	
				Bi-Weekly	2339.30	2397.78	2457.72	2519.17	2582.15	2646.70	2712.87	2780.69	2850.21	2921.46	2994.50	3069.36	3146.10	3224.75	
				40 HRLY	29.24	29.97	30.72	31.49	32.28	33.08	33.91	34.76	35.63	36.52	37.43	38.37	39.33	40.31	
				40 O.T.	43.86	44.96	46.08	47.24	48.42	49.62	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	
Senior Rangemaster-Armorer	M.1850 BMA 0840	06/23/24	Police/Fire Non Exempt 9410	Monthly	7465.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9817.21	
				Bi-Weekly	3445.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4531.02
				40 HRLY	43.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.64
				40 O.T.	64.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.96
Senior Recreation Leader	B.1272 BCEA 0847	05/25/25	Recreation Non Exempt 9410	Monthly	4080.90	4182.92	4287.49	4394.67	4504.54	4617.15	4732.59	4850.91	4972.18	5096.48	5223.88	5354.48	5488.34	5625.56	
				Bi-Weekly	1883.49	1930.58	1978.84	2028.31	2079.02	2130.99	2184.27	2238.88	2294.85	2352.22	2411.02	2471.30	2533.08	2596.41	
				40 HRLY	23.54	24.13	24.74	25.35	25.99	26.64	27.30	27.99	28.69	29.40	30.14	30.89	31.66	32.46	
				40 O.T.	35.31	36.20	37.11	38.03	38.99	39.96	40.95	41.99	43.04	44.10	45.21	46.34	47.49	48.69	
Senior Secretary	B.1348 BCEA 0846	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	5034.68	5160.55	5289.57	5421.80	5557.35	5696.28	5838.69	5984.66	6134.27	6287.62	6444.82	6605.95	6771.09	6940.38	
				Bi-Weekly	2323.70	2381.79	2441.34	2502.37	2564.93	2629.05	2694.78	2762.15	2831.20	2901.98	2974.53	3048.90	3125.12	3203.25	
				40 HRLY	29.05	29.77	30.52	31.28	32.06	32.86	33.68	34.53	35.39	36.27	37.18	38.11	39.06	40.04	
				40 O.T.	43.58	44.66	45.78	46.92	48.09	49.29	50.52	51.80	53.09	54.41	55.77	57.17	58.59	60.06	
Senior Security Guard	B.1299 BCEA 0849	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	4897.19	5019.60	5145.10	5273.73	5405.57	5540.71	5679.22	5821.21	5966.74	6115.92	6268.82	6425.53	6586.17	6750.81	
				Bi-Weekly	2260.24	2316.74	2374.66	2434.03	2494.88	2557.25	2621.18	2686.71	2753.88	2822.73	2893.30	2965.63	3039.77	3115.76	
				40 HRLY	28.25	28.96	29.68	30.43	31.19	31.97	32.76	33.58	34.42	35.28	36.17	37.07	38.00	38.95	
				40 O.T.	42.38	43.44	44.52	45.65	46.79	47.96	49.14	50.37	51.63	52.92	54.26	55.61	57.00	58.43	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Senior Survey Aide	B.1807 BCEA 0853	05/25/25	Engineering Non Exempt 9410	Monthly	7524.81	7712.92	7905.76	8103.40	8305.98	8513.64	8726.47	8944.63	9168.25	9397.46	9632.39	9873.20	10120.02	10373.03	
				Bi-Weekly	3472.99	3559.81	3648.81	3740.03	3833.53	3929.37	4027.60	4128.29	4231.50	4337.29	4445.72	4556.86	4670.78	4787.55	
				40 HRLY	43.41	44.50	45.61	46.75	47.92	49.12	50.35	51.60	52.89	54.22	55.57	56.96	58.38	59.84	
				40 O.T.	65.12	66.75	68.42	70.13	71.88	73.68	75.53	77.40	79.34	81.33	83.36	85.44	87.57	89.76	
Senior Test Technician	I.6021 IBEW 0861	06/23/24	Utilities Non Exempt 7539	Monthly	9461.47	0.00	9934.56	0.00	10431.27	0.00	10952.85	0.00	11500.47	0.00	12075.51	0.00	12679.29	0.00	
				Bi-Weekly	4366.83	0.00	4585.18	0.00	4814.43	0.00	5055.16	0.00	5307.91	0.00	5573.31	0.00	5851.98	0.00	
				40 HRLY	54.59	0.00	57.31	0.00	60.18	0.00	63.19	0.00	66.35	0.00	69.67	0.00	73.15	0.00	
				40 O.T.	81.89	0.00	85.97	0.00	90.27	0.00	94.79	0.00	99.53	0.00	104.51	0.00	109.73	0.00	
Senior Transportation Planner	M.1030 BMA 0019	06/23/24	Comm Dev Non Exempt 9410	Monthly	8693.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11431.81	
				Bi-Weekly	4012.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5276.22
				40 HRLY	50.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.95
				40 O.T.	75.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.93
Senior Tree Trimmer	B.1402 BCEA 0865	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	5533.21	5671.53	5813.32	5958.66	6107.64	6260.32	6416.82	6577.24	6741.67	6910.22	7082.99	7260.05	7441.55	7627.60	
				Bi-Weekly	2553.79	2617.63	2683.07	2750.15	2818.91	2889.38	2961.61	3035.65	3111.54	3189.33	3269.07	3350.79	3434.56	3520.43	
				40 HRLY	31.92	32.72	33.54	34.38	35.24	36.12	37.02	37.95	38.89	39.87	40.86	41.88	42.93	44.01	
				40 O.T.	47.88	49.08	50.31	51.57	52.86	54.18	55.53	56.93	58.34	59.81	61.29	62.82	64.40	66.02	
Senior Utility Accounting Analyst	M.1880 BMA 0867	06/23/24	Financial Non Exempt 9410	Monthly	7868.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10346.59	
				Bi-Weekly	3631.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4775.35
				40 HRLY	45.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.69
				40 O.T.	68.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.54
Senior Utility Business Systems Analyst	M.1018 BMA 0866	02/25/25	Utilities Non Exempt 9410	Monthly	8622.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11338.02	
				Bi-Weekly	3979.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5232.93
				40 HRLY	49.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.41
				40 O.T.	74.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.12
Senior Utility Locator	B.1089 BCEA 0987	07/16/24	Utilities Non Exempt 9410	Monthly	5912.49	6060.30	6211.81	6367.12	6526.28	6689.45	6856.68	7028.10	7203.80	7383.89	7568.49	7757.71	7951.65	8150.44	
				Bi-Weekly	2728.84	2797.06	2866.99	2938.67	3012.13	3087.44	3164.62	3243.74	3324.83	3407.95	3493.15	3580.48	3669.99	3761.74	
				40 HRLY	34.11	34.96	35.84	36.73	37.65	38.59	39.56	40.55	41.56	42.60	43.66	44.76	45.87	47.02	
				40 O.T.	51.17	52.44	53.76	55.10	56.48	57.89	59.34	60.83	62.34	63.90	65.49	67.14	68.81	70.53	

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS													
					1	2	3	4	5	6	7	8	9	10	11	12	13	14
Senior Video Production Associate	B.1587 BCEA 0127	05/25/25	Rec/Gen Admin Non Exempt 9410	Monthly	6124.21	6277.31	6434.24	6595.10	6759.98	6928.98	7102.20	7279.76	7461.74	7648.29	7839.50	8035.50	8236.37	8442.29
				Bi-Weekly	2826.56	2897.22	2969.65	3043.89	3119.99	3197.99	3277.94	3359.89	3443.88	3529.98	3618.23	3708.69	3801.40	3896.44
				40 HRLY	35.33	36.22	37.12	38.05	39.00	39.97	40.97	42.00	43.05	44.12	45.23	46.36	47.52	48.71
				40 O.T.	53.00	54.33	55.68	57.08	58.50	59.96	61.46	63.00	64.58	66.18	67.85	69.54	71.28	73.07
Senior Water Plant Mechanic	B.1667 BCEA 0869	05/25/25	Utilities Non Exempt 7520	Monthly	7925.75	8123.90	8326.98	8535.17	8748.55	8967.25	9191.43	9421.23	9656.75	9898.18	10145.63	10399.26	10659.24	10925.72
				Bi-Weekly	3658.04	3749.49	3843.22	3939.31	4037.79	4138.73	4242.20	4348.26	4456.96	4568.39	4682.60	4799.66	4919.65	5042.64
				40 HRLY	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.10	58.53	60.00	61.50	63.03
				40 O.T.	68.60	70.31	72.06	73.86	75.71	77.60	79.55	81.53	83.57	85.65	87.80	90.00	92.25	94.55
Senior Water Plant Operator	B.1669 BCEA 0868	05/25/25	Utilities Non Exempt 7520	Monthly	7925.75	8123.90	8326.98	8535.17	8748.55	8967.25	9191.43	9421.23	9656.75	9898.18	10145.63	10399.26	10659.24	10925.72
				Bi-Weekly	3658.04	3749.49	3843.22	3939.31	4037.79	4138.73	4242.20	4348.26	4456.96	4568.39	4682.60	4799.66	4919.65	5042.64
				40 HRLY	45.73	46.87	48.04	49.24	50.47	51.73	53.03	54.35	55.71	57.10	58.53	60.00	61.50	63.03
				40 O.T.	68.60	70.31	72.06	73.86	75.71	77.60	79.55	81.53	83.57	85.65	87.80	90.00	92.25	94.55
Sign Language Interpreter	B.1141 BCEA 0875	05/25/25	Rec/Gen Admin Exempt 9410	40 HRLY	47.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.23
				40 O.T.	70.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Skilled Worker	B.1287 BCEA 0882	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	4525.28	4638.40	4754.36	4873.22	4995.06	5119.92	5247.93	5379.12	5513.60	5651.45	5792.74	5937.53	6085.99	6238.14
				Bi-Weekly	2088.59	2140.80	2194.32	2249.18	2305.41	2363.04	2422.12	2482.67	2544.74	2608.36	2673.57	2740.40	2808.92	2879.14
				40 HRLY	26.11	26.76	27.43	28.11	28.82	29.54	30.28	31.03	31.81	32.60	33.42	34.26	35.11	35.99
				40 O.T.	39.17	40.14	41.15	42.17	43.23	44.31	45.42	46.55	47.72	48.90	50.13	51.39	52.67	53.99
Social Services Coordinator	B.1316 BCEA 0884	05/25/25	Recreation Non Exempt 9410	Monthly	4364.19	4473.30	4585.12	4699.76	4817.24	4937.68	5061.12	5187.65	5317.35	5450.27	5586.53	5726.20	5869.35	6016.08
				Bi-Weekly	2014.24	2064.60	2116.21	2169.12	2223.34	2278.93	2335.90	2394.30	2454.16	2515.51	2578.40	2642.86	2708.93	2776.65
				40 HRLY	25.18	25.81	26.45	27.11	27.79	28.49	29.20	29.93	30.68	31.44	32.23	33.04	33.86	34.71
				40 O.T.	37.77	38.72	39.68	40.67	41.69	42.74	43.80	44.90	46.02	47.16	48.35	49.56	50.79	52.07
Social Services Program Supervisor-Nutrition	B.1707 BCEA 0879	05/25/25	Recreation Non Exempt 9410	Monthly	7310.27	7493.03	7680.34	7872.35	8069.17	8270.88	8477.67	8689.61	8906.84	9129.51	9357.75	9591.70	9831.49	10077.28
				Bi-Weekly	3373.97	3458.32	3544.77	3633.39	3724.23	3817.33	3912.77	4010.59	4110.85	4213.62	4318.96	4426.94	4537.61	4651.05
				40 HRLY	42.17	43.23	44.31	45.42	46.55	47.72	48.91	50.13	51.39	52.67	53.99	55.34	56.72	58.14
				40 O.T.	63.26	64.85	66.47	68.13	69.83	71.58	73.37	75.20	77.09	79.01	80.99	83.01	85.08	87.21
Social Services Supervisor	B.1518 BCEA 0881	05/25/25	Recreation Non Exempt 9410	Monthly	6048.14	6199.35	6354.34	6513.20	6676.02	6842.92	7014.00	7189.35	7369.07	7553.30	7742.15	7935.70	8134.08	8337.44
				Bi-Weekly	2791.45	2861.24	2932.77	3006.09	3081.24	3158.27	3237.23	3318.16	3401.11	3486.14	3573.30	3662.63	3754.19	3848.05
				40 HRLY	34.89	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.51	43.58	44.67	45.78	46.93	48.10
				40 O.T.	52.34	53.66	54.99	56.37	57.78	59.22	60.71	62.22	63.77	65.37	67.01	68.67	70.40	72.15

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Solid Waste Leadworker	B.1616 BCEA 0736	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	6591.72	6756.51	6925.43	7098.54	7276.01	7457.93	7644.37	7835.47	8031.36	8232.14	8437.95	8648.90	8865.11	9086.74	
				Bi-Weekly	3042.33	3118.39	3196.35	3276.25	3358.16	3442.12	3528.17	3616.37	3706.78	3799.45	3894.44	3991.80	4091.59	4193.88	
				40 HRLY	38.03	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.33	47.49	48.68	49.90	51.14	52.42	
				40 O.T.	57.05	58.47	59.93	61.43	62.97	64.55	66.15	67.80	69.50	71.24	73.02	74.85	76.71	78.63	
Solid Waste Supervisor	M.1795 BMA 0738	06/23/24	Streets/Refuse Non Exempt 9410	Monthly	8236.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10830.99	
				Bi-Weekly	3801.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4998.92
				40 HRLY	47.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.49
				40 O.T.	71.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.74
Solid Waste Truck Operator	B.1219 BCEA 0737	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	4423.08	4533.64	4646.98	4763.16	4882.24	5004.31	5129.41	5257.63	5389.09	5523.81	5661.91	5803.46	5948.54	6097.26	
				Bi-Weekly	2041.42	2092.45	2144.76	2198.38	2253.34	2309.68	2367.42	2426.60	2487.27	2549.45	2613.19	2678.52	2745.48	2814.12	
				40 HRLY	25.52	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09	31.87	32.66	33.48	34.32	35.18	
				40 O.T.	38.28	39.24	40.22	41.22	42.26	43.31	44.39	45.50	46.64	47.81	48.99	50.22	51.48	52.77	
Solid Waste Utility Worker	B.1481 BCEA 0725	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	5435.76	5571.65	5710.92	5853.71	6000.04	6150.04	6303.81	6461.39	6622.94	6788.51	6958.21	7132.17	7310.49	7493.24	
				Bi-Weekly	2508.81	2571.53	2635.81	2701.71	2769.25	2838.48	2909.45	2982.18	3056.74	3133.16	3211.48	3291.77	3374.07	3458.42	
				40 HRLY	31.36	32.14	32.95	33.77	34.62	35.48	36.37	37.28	38.21	39.16	40.14	41.15	42.18	43.23	
				40 O.T.	47.04	48.21	49.43	50.66	51.93	53.22	54.56	55.92	57.32	58.74	60.21	61.73	63.27	64.85	
Special Activity Leader	B.1126 BCEA 0886	05/25/25	Recreation Non Exempt 9410	Monthly	3569.97	3659.22	3750.70	3844.47	3940.58	4039.10	4140.07	4243.57	4349.65	4458.39	4569.87	4684.12	4801.20	4921.24	
				Bi-Weekly	1647.68	1688.87	1731.09	1774.37	1818.73	1864.20	1910.80	1958.57	2007.53	2057.72	2109.17	2161.90	2215.94	2271.34	
				40 HRLY	20.60	21.11	21.64	22.18	22.73	23.30	23.89	24.48	25.09	25.72	26.36	27.02	27.70	28.39	
				40 O.T.	30.90	31.67	32.46	33.27	34.10	34.95	35.84	36.72	37.64	38.58	39.54	40.53	41.55	42.59	
Special Project Crew Leader	B.1106 BCEA 0890	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	3670.14	3761.90	3855.93	3952.33	4051.15	4152.42	4256.22	4362.63	4471.70	4583.50	4698.09	4815.53	4935.93	5059.32	
				Bi-Weekly	1693.91	1736.26	1779.66	1824.15	1869.76	1916.50	1964.41	2013.52	2063.86	2115.46	2168.35	2222.55	2278.12	2335.07	
				40 HRLY	21.17	21.70	22.25	22.80	23.37	23.96	24.56	25.17	25.80	26.44	27.10	27.78	28.48	29.19	
				40 O.T.	31.76	32.55	33.38	34.20	35.06	35.94	36.84	37.76	38.70	39.66	40.65	41.67	42.72	43.79	
Storekeeper	B.1248 BCEA 0913	05/25/25	Financial Non Exempt 9420	Monthly	4468.60	4580.31	4694.82	4812.19	4932.50	5055.81	5182.21	5311.76	5444.55	5580.66	5720.17	5863.20	6009.77	6160.01	
				Bi-Weekly	2062.43	2113.99	2166.84	2221.01	2276.54	2333.45	2391.79	2451.58	2512.87	2575.69	2640.08	2706.09	2773.74	2843.08	
				40 HRLY	25.78	26.42	27.09	27.76	28.46	29.17	29.90	30.64	31.41	32.20	33.00	33.83	34.67	35.54	
				40 O.T.	38.67	39.63	40.64	41.64	42.69	43.76	44.85	45.96	47.12	48.30	49.50	50.75	52.01	53.31	

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code		SALARY STEPS														
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Stores Helper	B.1150 BCEA 0917	05/25/25	Financial Non Exempt 9420	Monthly	4047.59	4148.78	4252.50	4358.81	4467.80	4579.49	4693.98	4811.32	4931.59	5054.90	5181.26	5310.80	5443.56	5579.64	
				Bi-Weekly	1868.12	1914.82	1962.69	2011.76	2062.06	2113.61	2166.45	2220.61	2276.12	2333.03	2391.35	2451.14	2512.41	2575.22	
				40 HRLY	23.35	23.94	24.53	25.15	25.78	26.42	27.08	27.76	28.45	29.16	29.89	30.64	31.41	32.19	
				40 O.T.	35.03	35.91	36.80	37.73	38.67	39.63	40.62	41.64	42.68	43.74	44.84	45.96	47.12	48.29	
Street Maintenance Leadworker	B.1618 BCEA 0916	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	6591.72	6756.51	6925.43	7098.54	7276.01	7457.93	7644.37	7835.47	8031.36	8232.14	8437.95	8648.90	8865.11	9086.74	
				Bi-Weekly	3042.33	3118.39	3196.35	3276.25	3358.16	3442.12	3528.17	3616.37	3706.78	3799.45	3894.44	3991.80	4091.59	4193.88	
				40 HRLY	38.03	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.33	47.49	48.68	49.90	51.14	52.42	
				40 O.T.	57.05	58.47	59.93	61.43	62.97	64.55	66.15	67.80	69.50	71.24	73.02	74.85	76.71	78.63	
Supervising Account Clerk	B.1353 BCEA 0922	05/25/25	Financial Non Exempt 8810	Monthly	4593.96	4708.80	4826.53	4947.19	5070.87	5197.64	5327.57	5460.78	5597.28	5737.23	5880.66	6027.67	6178.36	6332.82	
				Bi-Weekly	2120.29	2173.29	2227.63	2283.32	2340.40	2398.91	2458.88	2520.36	2583.36	2647.95	2714.15	2782.00	2851.55	2922.84	
				40 HRLY	26.50	27.17	27.85	28.54	29.26	29.99	30.74	31.50	32.29	33.10	33.93	34.78	35.64	36.54	
				40 O.T.	39.75	40.76	41.78	42.81	43.89	44.99	46.11	47.25	48.44	49.65	50.90	52.17	53.46	54.81	
Supervising Clerk	B.1256 BCEA 0933	05/25/25	Rec/Gen Admin Non Exempt 8810	Monthly	4543.24	4656.84	4773.25	4892.59	5014.90	5140.27	5268.77	5400.50	5535.51	5673.89	5815.75	5961.13	6110.17	6262.92	
				Bi-Weekly	2096.88	2149.31	2203.04	2258.12	2314.57	2372.43	2431.74	2492.54	2554.85	2618.72	2684.19	2751.29	2820.08	2890.58	
				40 HRLY	26.21	26.87	27.54	28.23	28.93	29.66	30.40	31.16	31.94	32.73	33.55	34.39	35.25	36.13	
				40 O.T.	39.32	40.31	41.31	42.35	43.40	44.49	45.60	46.74	47.91	49.10	50.33	51.59	52.88	54.20	
Supervising Offset Press Operator	B.1294 BCEA 0937	05/25/25	Rec/Gen Admin Non Exempt 9420	Monthly	4381.41	4490.94	4603.21	4718.31	4836.26	4957.16	5081.09	5208.13	5338.32	5471.79	5608.57	5748.80	5892.51	6039.82	
				Bi-Weekly	2022.19	2072.74	2124.56	2177.68	2232.12	2287.92	2345.12	2403.75	2463.84	2525.44	2588.57	2653.29	2719.62	2787.61	
				40 HRLY	25.28	25.91	26.56	27.22	27.90	28.60	29.31	30.05	30.80	31.57	32.36	33.17	34.00	34.85	
				40 O.T.	37.92	38.87	39.84	40.83	41.85	42.90	43.97	45.08	46.20	47.36	48.54	49.76	51.00	52.28	
Sustainability Officer	Z.1431 Z-Group 0010	06/23/24	Utilities Exempt 9410	Monthly	12081.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15887.21	
				Bi-Weekly	5576.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7332.56
				40 HRLY	69.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.66
				40 O.T.	104.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.49
Systems Engineer	M.1081 BMA 0081	06/23/24	Info Sys Non Exempt 9410	Monthly	8326.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10948.90	
				Bi-Weekly	3842.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5053.34
				40 HRLY	48.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63.17
				40 O.T.	72.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.76

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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Technical Support Analyst I	B.1338 BCEA 0942	05/25/25	Info Sys Non Exempt 9410	Monthly	4692.55	4809.87	4930.12	5053.36	5179.70	5309.20	5441.93	5577.98	5717.42	5860.36	6006.87	6157.04	6310.96	6468.74	
				Bi-Weekly	2165.79	2219.94	2275.44	2332.32	2390.63	2450.40	2511.66	2574.45	2638.81	2704.78	2772.40	2841.71	2912.75	2985.57	
				40 HRLY	27.07	27.75	28.44	29.15	29.88	30.63	31.40	32.18	32.99	33.81	34.66	35.52	36.41	37.32	
				40 O.T.	40.61	41.63	42.66	43.73	44.82	45.95	47.10	48.27	49.49	50.72	51.99	53.28	54.62	55.98	
Technical Support Analyst II	B.1468 BCEA 0943	05/25/25	Info Sys Non Exempt 9410	Monthly	5342.89	5476.47	5613.38	5753.71	5897.56	6045.00	6196.13	6351.02	6509.79	6672.53	6839.34	7010.34	7185.60	7365.24	
				Bi-Weekly	2465.95	2527.60	2590.79	2655.56	2721.95	2790.00	2859.75	2931.24	3004.52	3079.63	3156.62	3235.54	3316.43	3399.34	
				40 HRLY	30.82	31.60	32.38	33.19	34.02	34.88	35.75	36.64	37.56	38.50	39.46	40.44	41.46	42.49	
				40 O.T.	46.23	47.40	48.57	49.79	51.03	52.32	53.63	54.96	56.34	57.75	59.19	60.66	62.19	63.74	
Technical Support Analyst III	M.1623 BMA 0945	06/23/24	Info Sys Non Exempt 9410	Monthly	6529.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8586.11	
				Bi-Weekly	3013.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3962.82
				40 HRLY	37.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.54
				40 O.T.	56.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.31
Technical Support Analyst IV	M.1819 BMA 0947	06/23/24	Info Sys Non Exempt 9410	Monthly	7941.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10443.44	
				Bi-Weekly	3665.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4820.05
				40 HRLY	45.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.25
				40 O.T.	68.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.38
Technology Product Manager	M.1317 BMA 0045	06/23/24	Info Sys Non Exempt 9410	Monthly	7865.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10342.89	
				Bi-Weekly	3630.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4773.64
				40 HRLY	45.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.67
				40 O.T.	68.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89.51
Test Technician	I.6023 IBEW 0950	06/23/24	Utilities Non Exempt 7539	Monthly	8801.07	0.00	9241.12	0.00	9703.18	0.00	10188.34	0.00	10697.74	0.00	11232.63	0.00	11794.27	0.00	
				Bi-Weekly	4062.03	0.00	4265.13	0.00	4478.39	0.00	4702.31	0.00	4937.42	0.00	5184.29	0.00	5443.51	0.00	5743.63
				40 HRLY	50.78	0.00	53.31	0.00	55.98	0.00	58.78	0.00	61.72	0.00	64.80	0.00	68.04	0.00	71.36
				40 O.T.	76.17	0.00	79.97	0.00	83.97	0.00	88.17	0.00	92.58	0.00	97.20	0.00	102.06	0.00	106.97
Test Technician Apprentice	I.8970 IBEW 0951	06/23/24	Utilities Exempt 7539	Monthly	6604.80	7194.50	7784.23	8373.93	8963.65	9553.35	10143.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3048.37	3320.54	3592.72	3864.89	4137.07	4409.24	4681.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	38.10	41.51	44.91	48.31	51.71	55.12	58.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	57.15	62.27	67.37	72.47	77.57	82.68	87.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Test Technician Apprentice	I.9970 IBEW 0951	06/23/24	Utilities Exempt 7539	Monthly	7312.46	7784.23	8256.00	8727.77	9199.54	9671.31	10143.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				Bi-Weekly	3374.98	3592.72	3810.46	4028.20	4245.94	4463.68	4681.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 HRLY	42.19	44.91	47.63	50.35	53.07	55.80	58.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				40 O.T.	63.29	67.37	71.45	75.53	79.61	83.70	87.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Test Technician Supervisor	I.6022 IBEW 0949	06/23/24	Utilities Non Exempt 7539	Monthly	10826.14	0.00	11367.46	0.00	11935.84	0.00	12532.63	0.00	13159.25	0.00	13817.22	0.00	14508.09	0.00	
				Bi-Weekly	4996.68	0.00	5246.52	0.00	5508.85	0.00	5784.29	0.00	6073.50	0.00	6377.18	0.00	6696.04	0.00	
				40 HRLY	62.46	0.00	65.58	0.00	68.86	0.00	72.30	0.00	75.92	0.00	79.71	0.00	83.70	0.00	
				40 O.T.	93.69	0.00	98.37	0.00	103.29	0.00	108.45	0.00	113.88	0.00	119.57	0.00	125.55	0.00	
Tire Maintenance Worker	B.1221 BCEA 0952	05/25/25	Equipment Non Exempt 9420	Monthly	4400.98	4511.00	4623.78	4739.37	4857.86	4979.30	5103.80	5231.40	5362.18	5496.23	5633.64	5774.47	5918.84	6066.80	
				Bi-Weekly	2031.22	2082.00	2134.05	2187.40	2242.09	2298.14	2355.60	2414.49	2474.85	2536.72	2600.14	2665.14	2731.77	2800.06	
				40 HRLY	25.39	26.03	26.68	27.34	28.03	28.73	29.45	30.18	30.94	31.71	32.50	33.31	34.15	35.00	
				40 O.T.	38.09	39.05	40.02	41.01	42.05	43.10	44.18	45.27	46.41	47.57	48.75	49.97	51.23	52.50	
Traffic Control Journeyman	B.1389 BCEA 0954	05/25/25	Streets/Refuse Non Exempt 9420	Monthly	4363.21	4472.30	4584.10	4698.70	4816.18	4936.58	5059.99	5186.50	5316.16	5449.06	5585.30	5724.92	5868.05	6014.75	
				Bi-Weekly	2013.79	2064.14	2115.74	2168.63	2222.85	2278.42	2335.38	2393.77	2453.61	2514.95	2577.83	2642.27	2708.33	2776.04	
				40 HRLY	25.17	25.80	26.45	27.11	27.79	28.48	29.19	29.92	30.67	31.44	32.22	33.03	33.85	34.70	
				40 O.T.	37.76	38.70	39.68	40.67	41.69	42.72	43.79	44.88	46.01	47.16	48.33	49.55	50.78	52.05	
Traffic Engineering Manager	M.2466 BMA 0955	06/23/24	Engineering Non Exempt 9410	Monthly	12013.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15797.58	
				Bi-Weekly	5544.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7291.19
				40 HRLY	69.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	91.14
				40 O.T.	103.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.71
Traffic Signal Maintenance Supervisor	M.1905 BMA 0956	06/23/24	Streets/Refuse Non Exempt 8810	Monthly	8236.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10831.45	
				Bi-Weekly	3801.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4999.13
				40 HRLY	47.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.49
				40 O.T.	71.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	93.74
Traffic Signal Operations Specialist	B.1808 BCEA 0957	05/25/25	Streets/Refuse Non Exempt 9410	Monthly	7142.01	7320.56	7503.58	7691.17	7883.44	8080.54	8282.54	8489.61	8701.85	8919.39	9142.38	9370.94	9605.20	9845.33	
				Bi-Weekly	3296.31	3378.72	3463.19	3549.77	3638.51	3729.48	3822.71	3918.28	4016.24	4116.64	4219.56	4325.05	4433.17	4544.00	
				40 HRLY	41.20	42.23	43.29	44.37	45.48	46.62	47.78	48.98	50.20	51.46	52.74	54.06	55.41	56.80	
				40 O.T.	61.80	63.35	64.94	66.56	68.22	69.93	71.67	73.47	75.30	77.19	79.11	81.09	83.12	85.20	

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					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Traffic Signal Technician	B.1666 BCEA 0968	05/25/25	Utilities Non Exempt 9420	Monthly	5844.56	5990.68	6140.44	6293.95	6451.29	6612.58	6777.90	6947.35	7121.03	7299.05	7481.52	7668.57	7860.28	8056.79		
				Bi-Weekly	2697.49	2764.93	2834.05	2904.90	2977.52	3051.96	3128.26	3206.47	3286.63	3368.79	3453.01	3539.34	3627.82	3718.52		
				40 HRLY	33.72	34.56	35.43	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.35	46.48		
				40 O.T.	50.58	51.84	53.15	54.47	55.83	57.23	58.65	60.12	61.62	63.17	64.74	66.36	68.03	69.72		
Transportation Management Center Manager	M.2081 BMA 0959	06/23/24	Streets/Refuse Non Exempt 8810	Monthly	8609.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11321.57	
				Bi-Weekly	3973.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5225.34
				40 HRLY	49.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.32
				40 O.T.	74.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97.98
Transportation Operations Supervisor	B.1517 BCEA 0963	05/25/25	Recreation Non Exempt 9410	Monthly	5531.37	5669.65	5811.39	5956.69	6105.60	6258.24	6414.70	6575.05	6739.44	6907.92	7080.62	7257.64	7439.08	7625.04		
				Bi-Weekly	2552.94	2616.76	2682.18	2749.24	2817.97	2888.42	2960.63	3034.64	3110.51	3188.27	3267.98	3349.68	3433.42	3519.25		
				40 HRLY	31.91	32.71	33.53	34.37	35.22	36.11	37.01	37.93	38.88	39.85	40.85	41.87	42.92	43.99		
				40 O.T.	47.87	49.07	50.30	51.56	52.83	54.17	55.52	56.90	58.32	59.78	61.28	62.81	64.38	65.99		
Transportation Planning Manager	M.1028 BMA 0015	06/23/24	Comm Dev Non Exempt 9410	Monthly	11408.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15002.76	
				Bi-Weekly	5265.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6924.35
				40 HRLY	65.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	86.55
				40 O.T.	98.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.83
Transportation Scheduler	B.1383 BCEA 0970	05/25/25	Recreation Non Exempt 8810	Monthly	4833.27	4954.11	5077.95	5204.92	5335.03	5468.41	5605.12	5745.24	5888.87	6036.10	6187.00	6341.68	6500.22	6662.72		
				Bi-Weekly	2230.74	2286.51	2343.67	2402.27	2462.32	2523.88	2586.98	2651.65	2717.94	2785.89	2855.54	2926.93	3000.10	3075.10		
				40 HRLY	27.88	28.58	29.30	30.03	30.78	31.55	32.34	33.15	33.97	34.82	35.69	36.59	37.50	38.44		
				40 O.T.	41.82	42.87	43.95	45.05	46.17	47.33	48.51	49.73	50.96	52.23	53.54	54.89	56.25	57.66		
Transportation Services Driver	B.1148 BCEA 0962	05/25/25	Recreation Non Exempt 9420	Monthly	3826.07	3921.73	4019.77	4120.26	4223.27	4328.85	4437.07	4548.01	4661.71	4778.26	4897.71	5020.15	5145.66	5274.30		
				Bi-Weekly	1765.88	1810.03	1855.28	1901.66	1949.20	1997.93	2047.88	2099.08	2151.56	2205.35	2260.48	2316.99	2374.92	2434.29		
				40 HRLY	22.07	22.63	23.19	23.77	24.37	24.97	25.60	26.24	26.89	27.57	28.26	28.96	29.69	30.43		
				40 O.T.	33.11	33.95	34.79	35.66	36.56	37.46	38.40	39.36	40.34	41.36	42.39	43.44	44.54	45.65		
Transportation Services Manager	M.1857 BMA 0960	06/23/24	Recreation Non Exempt 9410	Monthly	9902.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13021.75	
				Bi-Weekly	4570.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6010.04
				40 HRLY	57.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.13
				40 O.T.	85.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.70

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Treasurer Technician	B.1364 BCEA 0964	05/25/25	Financial Non Exempt 8810	Monthly	4938.64	5062.09	5188.65	5318.37	5451.33	5587.62	5727.30	5870.48	6017.25	6167.68	6321.88	6479.92	6641.92	6807.97	
				Bi-Weekly	2279.37	2336.35	2394.76	2454.63	2516.00	2578.90	2643.37	2709.45	2777.19	2846.62	2917.79	2990.73	3065.50	3142.14	3142.14
				40 HRLY	28.49	29.20	29.93	30.68	31.45	32.24	33.04	33.87	34.71	35.58	36.47	37.38	38.32	39.28	39.28
				40 O.T.	42.74	43.80	44.90	46.02	47.18	48.36	49.56	50.81	52.07	53.37	54.71	56.07	57.48	58.92	58.92
Tree Trimmer	B.1305 BCEA 0965	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	4617.47	4732.91	4851.23	4972.50	5096.82	5224.25	5354.85	5488.71	5625.92	5766.58	5910.75	6058.52	6209.97	6365.23	
				Bi-Weekly	2131.14	2184.42	2239.03	2295.00	2352.38	2411.19	2471.47	2533.25	2596.58	2661.50	2728.04	2796.24	2866.14	2937.80	2937.80
				40 HRLY	26.64	27.31	27.99	28.69	29.40	30.14	30.89	31.67	32.46	33.27	34.10	34.95	35.83	36.72	36.72
				40 O.T.	39.96	40.97	41.99	43.04	44.10	45.21	46.34	47.51	48.69	49.91	51.15	52.43	53.75	55.08	55.08
Tree Trimmer Helper	B.0919 BCEA 0966	05/25/25	Fac/Grounds Non Exempt 9410	Monthly	3675.90	3767.81	3862.00	3958.54	4057.52	4158.94	4262.92	4369.50	4478.74	4590.69	4705.46	4823.11	4943.68	5067.27	
				Bi-Weekly	1696.57	1738.99	1782.46	1827.02	1872.70	1919.51	1967.50	2016.69	2067.11	2118.78	2171.75	2226.05	2281.70	2338.74	2338.74
				40 HRLY	21.21	21.74	22.28	22.84	23.41	23.99	24.59	25.21	25.84	26.48	27.15	27.83	28.52	29.23	29.23
				40 O.T.	31.82	32.61	33.42	34.26	35.12	35.99	36.89	37.82	38.76	39.72	40.73	41.75	42.78	43.85	43.85
Utility Accounting Analyst	B.1670 BCEA 0972	05/25/25	Financial Non Exempt 9410	Monthly	6237.21	6393.14	6552.95	6716.78	6884.71	7056.83	7233.24	7414.07	7599.43	7789.41	7984.15	8183.76	8388.34	8598.05	
				Bi-Weekly	2878.71	2950.68	3024.44	3100.05	3177.56	3257.00	3338.42	3421.88	3507.43	3595.11	3684.99	3777.12	3871.54	3968.33	3968.33
				40 HRLY	35.98	36.88	37.81	38.75	39.72	40.71	41.73	42.77	43.84	44.94	46.06	47.21	48.39	49.60	49.60
				40 O.T.	53.97	55.32	56.72	58.13	59.58	61.07	62.60	64.16	65.76	67.41	69.09	70.82	72.59	74.40	74.40
Utility Business Systems Analyst	B.0620 BCEA 0971	02/25/25	Utilities Non Exempt 9410	Monthly	7071.89	7248.69	7429.91	7615.66	7806.05	8001.20	8201.22	8406.26	8616.40	8831.81	9052.62	9278.92	9510.91	9748.68	
				Bi-Weekly	3263.95	3345.55	3429.19	3514.92	3602.79	3692.86	3785.18	3879.81	3976.80	4076.22	4178.13	4282.58	4389.65	4499.39	4499.39
				40 HRLY	40.80	41.82	42.86	43.94	45.03	46.16	47.31	48.50	49.71	50.95	52.23	53.53	54.87	56.24	56.24
				40 O.T.	61.20	62.73	64.29	65.91	67.55	69.24	70.97	72.75	74.57	76.43	78.35	80.30	82.31	84.36	84.36
Utility Facilities Supervisor	I.6031 IBEW 0657	06/23/24	Utilities Non Exempt 9420	Monthly	8041.37	0.00	8443.44	0.00	8865.61	0.00	9308.89	0.00	9774.33	0.00	10263.07	0.00	10776.20	0.00	
				Bi-Weekly	3711.40	0.00	3896.97	0.00	4091.82	0.00	4296.41	0.00	4511.23	0.00	4736.80	0.00	4973.63	0.00	4973.63
				40 HRLY	46.39	0.00	48.71	0.00	51.15	0.00	53.71	0.00	56.39	0.00	59.21	0.00	62.17	0.00	62.17
				40 O.T.	69.59	0.00	73.07	0.00	76.73	0.00	80.57	0.00	84.59	0.00	88.82	0.00	93.26	0.00	93.26
Utility Line Mechanic	I.6024 IBEW 0974	06/23/24	Utilities Non Exempt 7539	Monthly	8500.25	0.00	8925.26	0.00	9371.53	0.00	9840.09	0.00	10332.10	0.00	10848.72	0.00	11391.14	0.00	
				Bi-Weekly	3923.19	0.00	4119.35	0.00	4325.32	0.00	4541.58	0.00	4768.66	0.00	5007.10	0.00	5257.45	0.00	5257.45
				40 HRLY	49.04	0.00	51.49	0.00	54.07	0.00	56.77	0.00	59.61	0.00	62.59	0.00	65.72	0.00	65.72
				40 O.T.	73.56	0.00	77.24	0.00	81.11	0.00	85.16	0.00	89.42	0.00	93.89	0.00	98.58	0.00	98.58

CITY OF BURBANK
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Job Title	Grade Group/Unit CTC#	Effective Date	Job Series Civ Serv Exempt WC Code	SALARY STEPS															
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Utility Line Mechanic-G	I.6124 IBEW 0973	06/23/24	Utilities Non Exempt 7539	Monthly	9011.36	0.00	9461.92	0.00	9935.01	0.00	10431.76	0.00	10953.37	0.00	11501.04	0.00	12076.09	0.00	
				Bi-Weekly	4159.09	0.00	4367.04	0.00	4585.39	0.00	4814.66	0.00	5055.40	0.00	5308.17	0.00	5573.58	0.00	
				40 HRLY	51.99	0.00	54.59	0.00	57.32	0.00	60.18	0.00	63.19	0.00	66.35	0.00	69.67	0.00	
				40 O.T.	77.99	0.00	81.89	0.00	85.98	0.00	90.27	0.00	94.79	0.00	99.53	0.00	104.51	0.00	
Utility Locator	B.1087 BCEA 0977	07/16/24	Utilities Non Exempt 9410	Monthly	5349.11	5482.84	5619.90	5760.39	5904.41	6052.02	6203.32	6358.41	6517.36	6680.29	6847.30	7018.48	7193.94	7373.80	
				Bi-Weekly	2468.82	2530.54	2593.80	2658.64	2725.11	2793.24	2863.07	2934.65	3008.01	3083.21	3160.29	3239.30	3320.28	3403.29	
				40 HRLY	30.86	31.63	32.42	33.23	34.06	34.92	35.79	36.68	37.60	38.54	39.50	40.49	41.50	42.54	
				40 O.T.	46.29	47.45	48.63	49.85	51.09	52.38	53.69	55.02	56.40	57.81	59.25	60.74	62.25	63.81	
Utility Project Manager	M.1303 BMA 0961	07/16/24	Utilities Non Exempt 9410	Monthly	9458.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12437.32	
				Bi-Weekly	4365.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5740.30
				40 HRLY	54.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.75
				40 O.T.	81.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.63
Utility Worker	B.1086 BCEA 0975	05/25/25	Equipment Exempt 9420	Monthly	3750.89	3844.66	3940.78	4039.32	4140.28	4243.81	4349.89	4458.63	4570.11	4684.36	4801.46	4921.50	5044.54	5170.66	
				Bi-Weekly	1731.18	1774.46	1818.82	1864.30	1910.90	1958.68	2007.64	2057.83	2109.28	2162.01	2216.06	2271.46	2328.25	2386.46	
				40 HRLY	21.64	22.18	22.74	23.30	23.89	24.48	25.10	25.72	26.37	27.03	27.70	28.39	29.10	29.83	
				40 O.T.	32.46	33.27	34.11	34.95	35.84	36.72	37.65	38.58	39.56	40.55	41.55	42.59	43.65	44.75	
Veterinarian	M.2109 BMA 0976	06/23/24	Police/Fire Non Exempt 9410	Monthly	10212.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13429.07	
				Bi-Weekly	4713.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6198.03
				40 HRLY	58.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.48
				40 O.T.	88.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.22
Veterinary Technician	B.1271 BCEA 0984	05/25/25	Safety/Inspection Non Exempt 9410	Monthly	4493.82	4606.16	4721.32	4839.34	4960.32	5084.34	5211.44	5341.74	5475.28	5612.17	5752.46	5896.28	6043.68	6194.78	
				Bi-Weekly	2074.07	2125.92	2179.07	2233.54	2289.38	2346.62	2405.28	2465.42	2527.05	2590.23	2654.98	2721.36	2789.39	2859.13	
				40 HRLY	25.93	26.57	27.24	27.92	28.62	29.33	30.07	30.82	31.59	32.38	33.19	34.02	34.87	35.74	
				40 O.T.	38.90	39.86	40.86	41.88	42.93	44.00	45.11	46.23	47.39	48.57	49.79	51.03	52.31	53.61	
Video Production Associate	B.1252 BCEA 0700	05/25/25	Rec/Gen Admin Non Exempt 9410	Monthly	4381.89	4491.44	4603.71	4718.81	4836.78	4957.70	5081.64	5208.67	5338.88	5472.37	5609.18	5749.40	5893.14	6040.47	
				Bi-Weekly	2022.41	2072.97	2124.79	2177.91	2232.36	2288.17	2345.37	2404.00	2464.10	2525.71	2588.85	2653.57	2719.91	2787.91	
				40 HRLY	25.28	25.91	26.56	27.22	27.90	28.60	29.32	30.05	30.80	31.57	32.36	33.17	34.00	34.85	
				40 O.T.	37.92	38.87	39.84	40.83	41.85	42.90	43.98	45.08	46.20	47.36	48.54	49.76	51.00	52.28	

CITY OF BURBANK
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				1	2	3	4	5	6	7	8	9	10	11	12	13	14			
Video Production Supervisor	M.1704 BMA 0126	06/23/24	Rec/Gen Admin Non Exempt 9410	Monthly	6965.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9160.19	
				Bi-Weekly	3215.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4227.78
				40 HRLY	40.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.85
				40 O.T.	60.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	79.28
Warehouse Manager-BWP	M.2005 BMA 0979	06/23/24	Financial Non Exempt 9410	Monthly	9428.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12398.62	
				Bi-Weekly	4351.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5722.44
				40 HRLY	54.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.53
				40 O.T.	81.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	107.30
Water Maintenance- Construction Superintendent	M.2202 BMA 0990	06/23/24	Utilities Non Exempt 9410	Monthly	12665.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16655.10	
				Bi-Weekly	5845.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7686.97
				40 HRLY	73.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.09
				40 O.T.	109.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.14
Water Meter Mechanic	B.1679 BCEA 0989	05/25/25	Utilities Non Exempt 7520	Monthly	7300.37	7482.87	7669.94	7861.69	8058.25	8259.70	8466.19	8677.85	8894.80	9117.16	9345.09	9578.70	9818.19	10063.63		
				Bi-Weekly	3369.40	3453.63	3539.97	3628.47	3719.19	3812.17	3907.47	4005.16	4105.29	4207.92	4313.12	4420.94	4531.47	4644.75		
				40 HRLY	42.12	43.17	44.25	45.36	46.49	47.65	48.84	50.06	51.32	52.60	53.91	55.26	56.64	58.06		
				40 O.T.	63.18	64.76	66.38	68.04	69.74	71.48	73.26	75.09	76.98	78.90	80.87	82.89	84.96	87.09		
Water Plant Mechanic	B.1540 BCEA 0997	05/25/25	Utilities Non Exempt 7520	Monthly	6952.38	7126.19	7304.33	7486.94	7674.12	7865.98	8062.62	8264.19	8470.78	8682.55	8899.63	9122.12	9350.16	9583.93		
				Bi-Weekly	3208.79	3289.01	3371.23	3455.51	3541.90	3630.45	3721.21	3814.24	3909.59	4007.33	4107.52	4210.21	4315.46	4423.35		
				40 HRLY	40.11	41.11	42.14	43.19	44.27	45.38	46.52	47.68	48.87	50.09	51.34	52.63	53.94	55.29		
				40 O.T.	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.31	75.14	77.01	78.95	80.91	82.94		
Water Plant Operator	B.1538 BCEA 0991	05/25/25	Utilities Non Exempt 7520	Monthly	6952.38	7126.19	7304.33	7486.94	7674.12	7865.98	8062.62	8264.19	8470.78	8682.55	8899.63	9122.12	9350.16	9583.93		
				Bi-Weekly	3208.79	3289.01	3371.23	3455.51	3541.90	3630.45	3721.21	3814.24	3909.59	4007.33	4107.52	4210.21	4315.46	4423.35		
				40 HRLY	40.11	41.11	42.14	43.19	44.27	45.38	46.52	47.68	48.87	50.09	51.34	52.63	53.94	55.29		
				40 O.T.	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.31	75.14	77.01	78.95	80.91	82.94		
Water Quality Analyst	B.1835 BCEA 0992	05/25/25	Utilities Non Exempt 7520	Monthly	8071.77	8273.57	8480.40	8692.41	8909.72	9132.46	9360.78	9594.80	9834.67	10080.53	10332.55	10590.86	10855.63	11127.03		
				Bi-Weekly	3725.43	3818.57	3914.03	4011.88	4112.18	4214.98	4320.36	4428.37	4539.08	4652.55	4768.87	4888.09	5010.29	5135.55		
				40 HRLY	46.57	47.73	48.93	50.15	51.40	52.69	54.00	55.35	56.74	58.16	59.61	61.10	62.63	64.19		
				40 O.T.	69.86	71.60	73.40	75.23	77.10	79.04	81.00	83.03	85.11	87.24	89.42	91.65	93.95	96.29		

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				1	2	3	4	5	6	7	8	9	10	11	12	13	14				
Water Quality Manager	M.1031 BMA 0994	09/24/24	Utilities Non Exempt 7520	Monthly	10357.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13620.53		
				Bi-Weekly	4780.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6286.40	
				40 HRLY	59.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78.58
				40 O.T.	89.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.87
Water Service Planner	B.1804 BCEA 0993	05/25/25	Utilities Non Exempt 9410	Monthly	7639.80	7830.79	8026.55	8227.22	8432.91	8643.72	8859.83	9081.30	9308.35	9541.05	9779.58	10024.06	10274.68	10531.54			
				Bi-Weekly	3526.06	3614.21	3704.56	3797.18	3892.11	3989.41	4089.15	4191.37	4296.16	4403.56	4513.65	4626.49	4742.16	4860.71			
				40 HRLY	44.08	45.18	46.31	47.46	48.65	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76			
				40 O.T.	66.12	67.77	69.47	71.19	72.98	74.81	76.67	78.59	80.55	82.56	84.63	86.75	88.92	91.14			
Water Supervisor	I.6028 IBEW 0995	06/23/24	Utilities Non Exempt 7520	Monthly	9570.82	0.00	10049.35	0.00	10551.82	0.00	11079.40	0.00	11633.38	0.00	12215.06	0.00	12825.80	0.00			
				Bi-Weekly	4417.30	0.00	4638.16	0.00	4870.07	0.00	5113.57	0.00	5369.25	0.00	5637.72	0.00	5919.60	0.00			
				40 HRLY	55.22	0.00	57.98	0.00	60.88	0.00	63.92	0.00	67.12	0.00	70.47	0.00	74.00	0.00			
				40 O.T.	82.83	0.00	86.97	0.00	91.32	0.00	95.88	0.00	100.68	0.00	105.71	0.00	111.00	0.00			
Welder	B.1648 BCEA 0999	05/25/25	Fac/Grounds Non Exempt 9420	Monthly	6132.73	6286.04	6443.19	6604.28	6769.38	6938.62	7112.08	7289.88	7472.12	7658.93	7850.40	8046.65	8247.83	8454.03			
				Bi-Weekly	2830.49	2901.25	2973.78	3048.13	3124.33	3202.44	3282.50	3364.56	3448.67	3534.89	3623.26	3713.84	3806.69	3901.86			
				40 HRLY	35.38	36.27	37.17	38.10	39.05	40.03	41.03	42.06	43.11	44.19	45.29	46.42	47.58	48.77			
				40 O.T.	53.07	54.41	55.76	57.15	58.58	60.05	61.55	63.09	64.67	66.29	67.94	69.63	71.37	73.16			
Work Trainee I	B.0615 BCEA 0944	05/25/25	Recreation Exempt 8810	Monthly	2998.17	3073.11	3149.94	3228.70	3309.41	3392.16	3476.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
				Bi-Weekly	1383.77	1418.36	1453.82	1490.17	1527.42	1565.61	1604.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	17.30	17.73	18.17	18.63	19.09	19.57	20.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	25.95	26.60	27.26	27.95	28.64	29.36	30.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Workers' Compensation Administrator	M.1965 BMA 0988	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	9322.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12259.02			
				Bi-Weekly	4302.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5658.01		
				40 HRLY	53.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70.73	
				40 O.T.	80.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.10	
Workers' Compensation Representative II	B.1217 BCEA 0985	05/25/25	Safety/Inspection Non Exempt 8810	Monthly	5116.06	5243.98	5375.07	5509.44	5647.18	5788.36	5933.07	6081.40	6233.44	6389.28	6549.01	6712.72	6880.55	7052.57			
				Bi-Weekly	2361.26	2420.30	2480.80	2542.82	2606.39	2671.55	2738.34	2806.80	2876.97	2948.90	3022.62	3098.18	3175.64	3255.03			
				40 HRLY	29.52	30.25	31.01	31.79	32.58	33.39	34.23	35.09	35.96	36.86	37.78	38.73	39.70	40.69			
				40 O.T.	44.28	45.38	46.52	47.69	48.87	50.09	51.35	52.64	53.94	55.29	56.67	58.10	59.55	61.04			

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Workers' Compensation Representative III	M.1705 BMA 0986	06/23/24	Safety/Inspection Non Exempt 9410	Monthly	6589.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8665.56	
				Bi-Weekly	3041.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3999.49
				40 HRLY	38.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.99
				40 O.T.	57.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.99
Workers' Compensation and Risk Management Representative I	B.1334 BCEA 0023	05/25/25	Safety/Inspection Non Exempt 8810	Monthly	3867.52	3964.20	4063.32	4164.90	4269.03	4375.74	4485.13	4597.28	4712.20	4830.00	4950.75	5074.53	5201.39	5331.43		
				Bi-Weekly	1785.01	1829.63	1875.38	1922.26	1970.32	2019.57	2070.06	2121.82	2174.86	2229.23	2284.96	2342.09	2400.64	2460.66		
				40 HRLY	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.87	28.56	29.28	30.01	30.76		
				40 O.T.	33.47	34.31	35.16	36.05	36.95	37.86	38.82	39.78	40.79	41.81	42.84	43.92	45.02	46.14		
Youth Employment Assistant	B.0495 BCEA 0980	05/25/25	Rec/Gen Admin Exempt 8810	Monthly	3193.28	3273.12	3354.95	3438.83	3524.80	3612.92	3703.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				Bi-Weekly	1473.82	1510.67	1548.44	1587.15	1626.83	1667.50	1709.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 HRLY	18.42	18.88	19.36	19.84	20.34	20.84	21.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
				40 O.T.	27.63	28.32	29.04	29.76	30.51	31.26	32.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Youth Employment Coordinator	B.1027 BCEA 0981	05/25/25	Rec/Gen Admin Exempt 9410	40 HRLY	27.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.61		
				40 O.T.	41.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.42	
Youth Employment Junior Team Leader	B.0616 BCEA 0982	05/25/25	Rec/Gen Admin Exempt 9420	40 HRLY	19.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.18		
				40 O.T.	28.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28.77	
Youth Employment Team Leader	B.0845 BCEA 0983	05/25/25	Rec/Gen Admin Exempt 9420	40 HRLY	23.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.02		
				40 O.T.	34.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34.53	
Youth Services Worker	B.0382 BCEA 0977	05/25/25	Recreation Exempt 8810	40 HRLY	18.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.16		
				40 O.T.	27.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.24	