

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
DAVIS, RONALD	CTY MGR	CM:CITY MANAGER DPT	\$ 293,717.43	\$ -	\$ 14,952.48	\$ 70,023.36	\$ -	\$ 378,693.27
SOMOANO, JORGE	GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 286,988.27	\$ -	\$ 16,680.04	\$ 10,471.08	\$ -	\$ 314,139.39
KENDRICK, JOSHUA	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 111,476.53	\$ 150,901.14	\$ 19,270.08	\$ 28,591.10	\$ -	\$ 310,238.85
OWINGS, JOHN	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 147,714.57	\$ 120,049.35	\$ 16,920.02	\$ 24,081.69	\$ -	\$ 308,765.63
ROSAS, EDISON	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 136,989.08	\$ 119,352.36	\$ 17,524.32	\$ 16,857.42	\$ -	\$ 290,723.18
MERCADO, RUBEN	FIRE FIGHTER	FD:FIRE DPT	\$ 76,849.74	\$ 58,548.31	\$ 14,316.94	\$ 37,836.71	\$ 99,125.06	\$ 286,676.76
JIMENEZ, MARCO	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 136,989.03	\$ 106,469.59	\$ 17,524.32	\$ 23,309.94	\$ -	\$ 284,292.88
LACHASSE, SCOTT	POL CHIEF	PD:POLICE DPT	\$ 233,295.83	\$ -	\$ 4,200.04	\$ 44,275.99	\$ -	\$ 281,771.86
TRABER, CHRIS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 133,252.12	\$ 89,958.82	\$ 17,524.32	\$ 39,599.85	\$ -	\$ 280,335.11
RUIZ, EDUARDO	POL LIEUTENANT	PD:POLICE DPT	\$ 149,338.55	\$ 52,285.73	\$ 19,270.08	\$ 58,606.48	\$ -	\$ 279,500.84
RUSHING, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 127,706.56	\$ 111,681.96	\$ 16,920.02	\$ 20,302.72	\$ -	\$ 276,611.26
CREMINS, DENIS	POL CAPTAIN	PD:POLICE DPT	\$ 194,816.78	\$ -	\$ 4,200.04	\$ 76,568.96	\$ -	\$ 275,585.78
ALBANO, AMY	CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 249,445.32	\$ -	\$ 8,535.02	\$ 17,244.44	\$ -	\$ 275,224.78
PUGLISI, JAMIE	POL LIEUTENANT	PD:POLICE DPT	\$ 149,338.71	\$ 53,845.48	\$ 21,364.08	\$ 47,810.65	\$ -	\$ 272,358.92
ALVAREZ, DANNY	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 151,587.57	\$ 73,953.84	\$ 16,920.02	\$ 26,506.04	\$ -	\$ 268,967.47
WAGNER, MATTHEW	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.33	\$ 77,279.05	\$ 10,534.63	\$ 48,447.94	\$ -	\$ 265,162.99
BRIGGS, STEVEN	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 151,587.73	\$ 66,528.54	\$ 16,920.02	\$ 28,022.66	\$ -	\$ 263,058.95
RILEY, MARY	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 115,477.63	\$ -	\$ 4,255.36	\$ 24,543.47	\$ 118,731.33	\$ 263,007.79
WILKE, THOMAS	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 156,745.60	\$ 58,024.79	\$ 6,624.02	\$ 40,432.38	\$ -	\$ 261,826.79
DERMENJIAN, ARMEN	POL CAPTAIN	PD:POLICE DPT	\$ 194,816.82	\$ -	\$ 16,680.04	\$ 49,304.24	\$ -	\$ 260,801.10
ANCHETA, CESAR	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 207,238.81	\$ -	\$ 16,680.04	\$ 36,707.15	\$ -	\$ 260,626.00
ROYAL, BRADFORD	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.05	\$ 95,165.35	\$ 13,020.02	\$ 21,233.07	\$ -	\$ 258,319.49
JENSEN, KIRK	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 156,745.78	\$ 62,429.19	\$ 17,524.32	\$ 21,253.39	\$ -	\$ 257,952.68
WHITE, TRAVONT	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 141,330.16	\$ 80,157.13	\$ 16,920.00	\$ 18,908.02	\$ -	\$ 257,315.31
WEBER, RYAN	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.10	\$ 90,291.50	\$ 16,920.02	\$ 19,236.41	\$ -	\$ 255,349.03
HATCH, MARK	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 142,096.45	\$ 78,597.30	\$ 16,920.00	\$ 16,598.21	\$ -	\$ 254,211.96
HEMPHILL, HARRY	FIRE CAPTAIN	FD:FIRE DPT	\$ 125,556.54	\$ 93,684.37	\$ 13,020.02	\$ 21,638.35	\$ -	\$ 253,899.28
GOLDSTEIN, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.05	\$ 86,730.07	\$ 16,628.40	\$ 21,115.75	\$ -	\$ 253,375.27
BALL, ERIC	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.33	\$ 112,006.69	\$ 16,628.40	\$ 31,192.53	\$ -	\$ 253,071.95
GARCIA, ERIC	FIRE CHIEF	FD:FIRE DPT	\$ 214,427.93	\$ 2,162.16	\$ 16,680.00	\$ 17,684.74	\$ -	\$ 250,954.83
GIBSON, MICHAEL	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 156,745.62	\$ 63,104.95	\$ 17,524.32	\$ 13,516.18	\$ -	\$ 250,891.07
STOHL, MARK	POL SERGEANT	PD:POLICE DPT	\$ 127,793.82	\$ 76,326.32	\$ 19,994.40	\$ 26,389.91	\$ -	\$ 250,504.45
MORRISON, TIMOTHY	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 136,445.94	\$ 62,341.01	\$ 17,524.32	\$ 33,697.22	\$ -	\$ 250,008.49
MACE, WILLIAM	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 220,699.27	\$ -	\$ 12,840.10	\$ 15,667.38	\$ -	\$ 249,206.75
ALBANESE, MICHAEL	POL CAPTAIN	PD:POLICE DPT	\$ 194,816.76	\$ -	\$ 4,200.04	\$ 44,177.94	\$ -	\$ 243,194.74
COMPTON, JAMES	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 220,699.23	\$ -	\$ 16,680.04	\$ 3,774.33	\$ -	\$ 241,153.60
CARRASCO, SERGIO	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 138,266.79	\$ 63,219.83	\$ 16,277.81	\$ 22,119.76	\$ -	\$ 239,884.19
LIU, BOB	CHIEF FINANCIAL OFCR	BWP:BURBANK WATER AND POWER DPT	\$ 209,664.00	\$ -	\$ 6,840.08	\$ 23,001.59	\$ -	\$ 239,505.67
MOYE, JAMES	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.09	\$ 69,642.90	\$ 16,920.02	\$ 24,031.59	\$ -	\$ 239,495.60
HESS, MATTHEW	AST CTY MGR	CM:CITY MANAGER DPT	\$ 222,675.95	\$ -	\$ 8,535.02	\$ 7,923.36	\$ -	\$ 239,134.33
MEADOWS, SCOTT	POL LIEUTENANT	PD:POLICE DPT	\$ 149,338.50	\$ 28,693.38	\$ 19,147.44	\$ 40,031.66	\$ -	\$ 237,210.98
BLEVEANS, LINCOLN	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 217,037.41	\$ -	\$ 16,680.04	\$ 3,180.09	\$ -	\$ 236,897.54
PAVARD, CURTIS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 136,445.92	\$ 59,849.05	\$ 17,524.32	\$ 21,716.74	\$ -	\$ 235,536.03
EDWARDS, JASON	UTILITY LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 109,600.20	\$ 84,433.42	\$ 17,149.68	\$ 24,073.41	\$ -	\$ 235,256.71
PETTEYS, JOEL	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.06	\$ 71,169.66	\$ 16,920.02	\$ 18,229.37	\$ -	\$ 235,220.11
IRVING, TRAVIS	POL LIEUTENANT	PD:POLICE DPT	\$ 149,338.51	\$ 12,134.19	\$ 19,994.40	\$ 51,626.92	\$ -	\$ 233,094.02
WILMOTH, CLARK	FIRE ENG	FD:FIRE DPT	\$ 109,747.92	\$ 88,502.68	\$ 12,795.36	\$ 21,130.09	\$ -	\$ 232,176.05
TURNER, STEPHEN	POL SERGEANT	PD:POLICE DPT	\$ 127,793.83	\$ 55,372.50	\$ 19,994.40	\$ 28,769.22	\$ -	\$ 231,929.95
BRACK, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 109,747.89	\$ 91,846.88	\$ 14,580.03	\$ 14,763.42	\$ -	\$ 230,938.22
STEPHENS, GRANT	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.18	\$ 69,894.29	\$ 16,920.02	\$ 15,059.68	\$ -	\$ 230,775.17
ROSS, MITCHELL	POL LIEUTENANT	PD:POLICE DPT	\$ 141,615.53	\$ 37,809.77	\$ 20,974.32	\$ 30,186.40	\$ -	\$ 230,586.02
ALLEN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.05	\$ 59,948.80	\$ 16,920.02	\$ 22,256.99	\$ -	\$ 228,026.86
WEI, DENNY	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 187,650.72	\$ -	\$ 16,680.04	\$ 23,079.94	\$ -	\$ 227,410.70
GILFOY, RICHARD	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 136,445.95	\$ 48,531.03	\$ 17,149.68	\$ 24,523.74	\$ -	\$ 226,650.40
BYRNE, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.10	\$ 56,465.96	\$ 16,628.40	\$ 24,601.52	\$ -	\$ 226,596.98
MCDONALD, MIKE	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.26	\$ 53,473.82	\$ 16,628.40	\$ 26,207.50	\$ -	\$ 225,210.98
MESSINEO, FRANK	PWR PROD MGR	BWP:BURBANK WATER AND POWER DPT	\$ 181,321.23	\$ -	\$ 6,638.32	\$ 35,474.41	\$ -	\$ 223,433.96
KARDOS, KRISTOF	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,431.85	\$ 67,038.77	\$ 17,524.32	\$ 11,314.08	\$ -	\$ 223,309.02
PAYNE, JINA	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 187,651.09	\$ -	\$ 16,680.04	\$ 18,566.86	\$ -	\$ 222,897.99
GORDON, BRIAN	POL SERGEANT	PD:POLICE DPT	\$ 127,793.86	\$ 42,272.34	\$ 21,364.08	\$ 31,258.50	\$ -	\$ 222,688.78
MALYS, CHARLES	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 133,335.86	\$ 51,764.19	\$ 13,493.76	\$ 23,951.64	\$ -	\$ 222,545.45
MCDUGALL, JOSEPH	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 187,651.01	\$ -	\$ 16,680.04	\$ 18,205.98	\$ -	\$ 222,537.03

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
FATTA, TODD	POL SERGEANT	PD:POLICE DPT	\$ 127,793.90	\$ 29,773.94	\$ 21,364.08	\$ 43,244.63	\$ -	\$ 222,176.55
BRIMWAY, EMIL	POL SERGEANT	PD:POLICE DPT	\$ 127,320.08	\$ 50,680.49	\$ 21,364.08	\$ 22,468.84	\$ -	\$ 221,833.49
PFROMMER, JOHN	POL LIEUTENANT	PD:POLICE DPT	\$ 131,074.37	\$ 51,659.04	\$ 19,270.08	\$ 18,930.29	\$ -	\$ 220,933.78
GARAY, HENRY	POL SERGEANT	PD:POLICE DPT	\$ 127,320.06	\$ 50,382.25	\$ 21,364.08	\$ 21,097.92	\$ -	\$ 220,164.31
HUTCHINSON, CHARLES	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 136,989.13	\$ 32,278.46	\$ 17,524.32	\$ 32,991.34	\$ -	\$ 219,783.25
DEROIAN, ERIC	POL CAPTAIN	PD:POLICE DPT	\$ 168,279.03	\$ -	\$ 12,840.10	\$ 38,177.92	\$ -	\$ 219,297.05
CORNILS, ADAM	POL LIEUTENANT	PD:POLICE DPT	\$ 149,338.61	\$ 19,708.85	\$ 6,768.84	\$ 43,235.82	\$ -	\$ 219,052.12
TAYLOR, CURTIS	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 178,658.46	\$ -	\$ 16,920.02	\$ 23,187.88	\$ -	\$ 218,766.36
ROBERTSON, KENET	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 151,587.53	\$ 28,705.69	\$ 16,920.02	\$ 21,506.58	\$ -	\$ 218,719.82
CAMPBELL, BRUCE	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 178,658.43	\$ -	\$ 16,920.02	\$ 23,062.88	\$ -	\$ 218,641.33
KONZEN, PAUL	FIRE ENG	FD:FIRE DPT	\$ 109,747.95	\$ 79,447.33	\$ 16,628.40	\$ 12,463.48	\$ -	\$ 218,287.16
CANALES, CHRISTIAN	POL SERGEANT	PD:POLICE DPT	\$ 127,793.78	\$ 49,000.42	\$ 21,364.08	\$ 20,005.11	\$ -	\$ 218,163.39
ANDERSON, JAMES	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 123,064.17	\$ 56,759.78	\$ 17,524.32	\$ 19,236.77	\$ -	\$ 216,585.04
OWEN, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 116,237.23	\$ 60,814.84	\$ 16,920.02	\$ 21,690.11	\$ -	\$ 215,662.20
LAUFER, MARSHA	POL SERGEANT	PD:POLICE DPT	\$ 124,714.83	\$ 50,585.87	\$ 19,994.40	\$ 19,658.18	\$ -	\$ 214,953.28
ANDERSON, SAM	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.81	\$ 48,512.09	\$ 21,364.08	\$ 31,239.60	\$ -	\$ 214,952.58
GOLDMAN, ELIZABETH	LIBRARY SRVS DIR	LB:LIBRARY DPT	\$ 177,995.74	\$ -	\$ 8,535.02	\$ 27,856.10	\$ -	\$ 214,386.86
SULLIVAN, DANIEL	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 135,458.52	\$ 49,302.46	\$ 6,747.00	\$ 22,388.70	\$ -	\$ 213,896.68
HARRISON, GLENN	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,432.16	\$ 53,240.63	\$ 17,524.32	\$ 15,450.60	\$ -	\$ 213,647.71
CHEST, ANDREW	FIRE ENG	FD:FIRE DPT	\$ 109,747.91	\$ 75,894.29	\$ 7,149.12	\$ 20,638.45	\$ -	\$ 213,429.77
BAUMGARTEN, ADAM	POL SERGEANT	PD:POLICE DPT	\$ 127,320.09	\$ 40,870.89	\$ 21,364.08	\$ 23,637.74	\$ -	\$ 213,192.80
CLARK, MATTHEW	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 129,526.26	\$ 30,135.49	\$ 1,294.53	\$ 21,156.62	30,487.16	\$ 210,600.06
GIRALDO, CINDY	FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 197,301.59	\$ -	\$ 8,535.02	\$ 6,678.14	\$ -	\$ 212,514.75
JUEDEN, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.10	\$ 52,112.90	\$ 16,628.40	\$ 14,167.50	\$ -	\$ 211,809.90
WILKE, JUDITH	PRCS DIR	PR:PARKS & RECREATION DPT	\$ 188,246.18	\$ -	\$ 16,680.04	\$ 6,680.09	\$ -	\$ 211,606.31
RECKER, BRADLEY	MGR ELEC DIST-G	BWP:BURBANK WATER AND POWER DPT	\$ 186,507.58	\$ -	\$ 6,638.32	\$ 18,312.48	\$ -	\$ 211,458.38
SOFFA, ANTHONY	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.30	\$ 9,514.58	\$ 16,920.02	\$ 55,627.02	\$ -	\$ 210,962.92
FREEBORN, JOHN	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.09	\$ 51,604.87	\$ 12,795.36	\$ 17,393.27	\$ -	\$ 210,694.59
CERWIN, CAMERON	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.07	\$ 50,664.27	\$ 16,920.02	\$ 14,167.50	\$ -	\$ 210,652.86
PANTALEO, STEVEN	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 136,989.08	\$ 45,380.37	\$ 16,132.28	\$ 11,477.66	\$ -	\$ 209,979.39
WILLIS, SCOTT	FIRE ENG	FD:FIRE DPT	\$ 109,747.89	\$ 69,975.38	\$ 12,795.36	\$ 17,168.23	\$ -	\$ 209,686.86
GIBSON, MARNELL	PW DIR	PW:PUBLIC WORKS DPT	\$ 197,734.48	\$ -	\$ 4,200.04	\$ 7,333.83	\$ -	\$ 209,268.35
CRENSHAW, ANTHONY	FIRE ENG	FD:FIRE DPT	\$ 109,747.92	\$ 49,013.18	\$ 16,920.02	\$ 32,128.57	\$ -	\$ 207,809.69
JOHNSON, DAVID	FIRE ENG	FD:FIRE DPT	\$ 109,747.92	\$ 56,933.50	\$ 16,920.02	\$ 21,247.98	\$ -	\$ 204,849.42
HERNANDEZ, DAVID	MGR TRNSMISSN&DIST ENGNRG	BWP:BURBANK WATER AND POWER DPT	\$ 174,523.74	\$ -	\$ 16,920.02	\$ 13,094.75	\$ -	\$ 204,538.51
MEISTER, DEVON	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 66,042.92	\$ 16,628.40	\$ 28,271.36	\$ -	\$ 204,187.03
KENDRICK, AARON	POL SERGEANT	PD:POLICE DPT	\$ 127,793.83	\$ 26,958.11	\$ 21,364.08	\$ 28,018.13	\$ -	\$ 204,134.15
SCHMIDT, HUNTER	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 136,989.17	\$ 46,713.62	\$ 8,026.35	\$ 12,337.21	\$ -	\$ 204,066.35
BARNES, CAROLYN	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 187,651.12	\$ -	\$ 12,840.10	\$ 3,229.46	\$ -	\$ 203,720.68
VILCHIS, CHRISTOPHER	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,432.14	\$ 50,421.53	\$ 13,493.76	\$ 12,206.63	\$ -	\$ 203,554.06
BARCUS, JEFFREY	POL SERGEANT	PD:POLICE DPT	\$ 127,793.91	\$ 26,091.14	\$ 21,364.08	\$ 28,258.65	\$ -	\$ 203,507.78
HARMON, ANDREW	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 156,745.63	\$ 22,068.55	\$ 7,180.56	\$ 16,767.54	\$ -	\$ 202,762.28
VASQUEZ, PEDRO	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 127,362.50	\$ 48,965.36	\$ 3,599.96	\$ 21,676.73	\$ -	\$ 201,604.55
YEE, JONATHAN	AST PW DIR-TRAF	PW:PUBLIC WORKS DPT	\$ 163,252.73	\$ -	\$ 6,914.96	\$ 31,271.08	\$ -	\$ 201,438.77
QUINONES, FRANK	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,192.91	\$ 36,237.70	\$ 15,570.02	\$ 21,315.06	\$ -	\$ 201,315.69
KENEHAN, DENNIS	FIRE CAPTAIN	FD:FIRE DPT	\$ 37,891.26	\$ 19,770.91	\$ 5,856.93	\$ 8,063.53	129,336.22	\$ 200,918.85
STARKOV, ANDREY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,810.02	\$ 45,787.14	\$ 16,700.88	\$ 24,123.04	\$ -	\$ 200,421.08
ST CYR, EDMONDO	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.11	\$ 38,285.90	\$ 7,615.66	\$ 25,405.72	\$ -	\$ 200,208.39
GREEN, DEREK	POL SERGEANT	PD:POLICE DPT	\$ 127,793.83	\$ 27,845.47	\$ 19,438.08	\$ 25,051.94	\$ -	\$ 200,129.32
VAUGHAN, BRANDON	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.42	\$ 64,472.48	\$ 15,878.38	\$ 26,332.61	\$ -	\$ 199,927.89
MUNOZ, FERNANDO	POL OFCR	PD:POLICE DPT	\$ 99,839.80	\$ 53,940.85	\$ 19,270.08	\$ 26,625.16	\$ -	\$ 199,675.89
MELLON, SCOTT	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 160,953.49	\$ -	\$ 14,301.79	\$ 23,354.51	\$ -	\$ 198,609.79
CHILDS, JAMAL	POL SERGEANT	PD:POLICE DPT	\$ 127,320.07	\$ 29,672.65	\$ 21,364.08	\$ 19,796.49	\$ -	\$ 198,153.29
BURKE, DAVID	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.06	\$ 26,469.61	\$ 16,920.02	\$ 25,726.73	\$ -	\$ 198,017.42
LODWIG, WILLIAM	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,431.92	\$ 44,099.61	\$ 13,493.76	\$ 12,372.99	\$ -	\$ 197,398.28
MURPHY, JASON	FIRE CAPTAIN	FD:FIRE DPT	\$ 114,614.88	\$ 44,355.25	\$ 16,920.02	\$ 21,004.36	\$ -	\$ 196,894.51
LOSACCO, CLAUDIO	POL LIEUTENANT	PD:POLICE DPT	\$ 141,615.67	\$ 9,409.37	\$ 14,952.48	\$ 30,521.10	\$ -	\$ 196,498.62
SHAW, LOGAN	FIRE ENG	FD:FIRE DPT	\$ 104,072.27	\$ 55,562.04	\$ 16,628.40	\$ 19,489.23	\$ -	\$ 195,751.94
MCCLINTON, ELIZABETH	MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 173,060.72	\$ -	\$ 15,646.18	\$ 6,715.16	\$ -	\$ 195,422.06
DUGAS, JONATHAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 111,781.37	\$ 40,878.99	\$ 19,994.40	\$ 22,753.12	\$ -	\$ 195,407.88
MIRAKYAN, GEVORK	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.75	\$ 29,719.55	\$ 21,364.08	\$ 30,112.57	\$ -	\$ 195,005.95
COFFIN, GRANT	FIRE ENG	FD:FIRE DPT	\$ 104,866.22	\$ 71,644.09	\$ 6,659.90	\$ 11,671.61	\$ -	\$ 194,841.82

\*\*\*Employee Gross Earnings\*\*\*  
2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
HAMMOND, TIMOTHY	MGR ENERGY CTRL CTR	BWP:BURBANK WATER AND POWER DPT	\$ 173,298.01	\$ -	\$ 16,920.02	\$ 3,688.72	\$ -	\$ 193,906.75
CARLON, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 121,552.94	\$ 51,429.95	\$ 6,268.60	\$ 14,384.37	\$ -	\$ 193,635.86
JAUREGUI, ALEX	FIRE FIGHTER	FD:FIRE DPT	\$ 89,092.65	\$ 63,881.33	\$ 16,920.02	\$ 23,484.56	\$ -	\$ 193,378.56
WALOEJO, EVILIA	FINANCIAL PLNG&RK MGR	BWP:BURBANK WATER AND POWER DPT	\$ 177,948.81	\$ -	\$ 6,638.32	\$ 7,240.77	\$ -	\$ 191,827.90
GARCIA, PETER	FIRE CAPTAIN	FD:FIRE DPT	\$ 117,914.87	\$ 36,273.38	\$ 13,020.02	\$ 24,305.41	\$ -	\$ 191,513.68
RYNN, DANIEL	CHIEF AST PW DIR-CTY ENG	PW:PUBLIC WORKS DPT	\$ 172,732.11	\$ -	\$ 16,680.04	\$ 2,085.44	\$ -	\$ 191,497.59
PRESCOTT, PATRICK	CD DIR	CD:COMM DEVELP DPT	\$ 175,906.89	\$ -	\$ 8,535.02	\$ 6,678.14	\$ -	\$ 191,120.05
PANDEY, HIMANSHU	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 172,433.66	\$ -	\$ 6,516.12	\$ 12,012.01	\$ -	\$ 190,961.79
VOORHIS, JOHN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.83	\$ 28,371.18	\$ 19,994.40	\$ 28,785.95	\$ -	\$ 190,961.36
HULTGREN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 125,078.81	\$ 24,152.75	\$ 16,920.02	\$ 24,762.48	\$ -	\$ 190,914.06
RIVEN, CHRISTOPHER	PWR SYSTEM OP I	BWP:BURBANK WATER AND POWER DPT	\$ 144,858.54	\$ 28,174.53	\$ 16,394.98	\$ 1,425.88	\$ -	\$ 190,853.93
MAXWELL, STEPHEN	POL OFCR	PD:POLICE DPT	\$ 99,839.86	\$ 45,587.19	\$ 14,823.12	\$ 30,446.61	\$ -	\$ 190,696.78
CREWS, RAYMOND	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,431.94	\$ 34,599.45	\$ 17,524.32	\$ 11,099.56	\$ -	\$ 190,655.27
BALOS, DINO	ACCTG&AUDIT MGR	FN:FINANCE DPT	\$ 147,213.75	\$ -	\$ 16,920.02	\$ 26,194.38	\$ -	\$ 190,328.15
BEITER, JOHN	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 123,064.21	\$ 30,771.86	\$ 17,524.32	\$ 18,210.42	\$ -	\$ 189,570.81
DONALDSON, KENNETH	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 111,542.86	\$ 26,115.90	\$ 6,624.02	\$ 44,941.58	\$ -	\$ 189,224.36
BECKER, JENNIFER	DEP FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 156,301.97	\$ -	\$ 16,406.88	\$ 16,455.06	\$ -	\$ 189,163.91
SLEIMAN, RIAD	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 160,953.52	\$ -	\$ 16,920.02	\$ 10,876.37	\$ -	\$ 188,749.91
KARAGIOSIAN, STEVE	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.80	\$ 30,799.92	\$ 19,994.40	\$ 24,141.79	\$ -	\$ 188,745.91
MALLOY, MICHAEL	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.44	\$ 16,249.65	\$ 16,920.02	\$ 25,820.24	\$ -	\$ 187,891.35
THOMPSON, MICHAEL	MGR WTR ENGNRG-PLNG	BWP:BURBANK WATER AND POWER DPT	\$ 163,007.48	\$ -	\$ 13,031.98	\$ 11,390.91	\$ -	\$ 187,430.37
FRIESEN, CHRIS	MGR ELEC EQUIP	BWP:BURBANK WATER AND POWER DPT	\$ 154,128.04	\$ -	\$ 13,031.98	\$ 19,875.69	\$ -	\$ 187,035.71
SMITH, BARRY	POL OFCR	PD:POLICE DPT	\$ 99,839.79	\$ 42,231.56	\$ 19,994.40	\$ 24,633.29	\$ -	\$ 186,699.04
ESPINDOLA, JESUS	POL OFCR	PD:POLICE DPT	\$ 99,839.77	\$ 40,398.79	\$ 19,994.40	\$ 26,445.60	\$ -	\$ 186,678.56
BURKE, TODD	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.96	\$ 23,105.75	\$ 19,270.08	\$ 30,454.88	\$ -	\$ 186,640.67
JOHNSON, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 114,967.72	\$ 29,744.59	\$ 16,920.02	\$ 24,280.48	\$ -	\$ 185,912.81
KAEFER, JOHN	POL SERGEANT	PD:POLICE DPT	\$ 117,722.84	\$ 26,727.64	\$ 21,364.08	\$ 20,063.37	\$ -	\$ 185,877.93
CHWANG, CHRISTOPHER	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 179,427.57	\$ -	\$ 4,200.04	\$ 1,425.06	\$ -	\$ 185,052.67
GOMEZ, CARLOS	POL SERGEANT	PD:POLICE DPT	\$ 127,794.22	\$ 7,878.21	\$ 21,364.08	\$ 27,979.38	\$ -	\$ 185,015.89
JACKSON, CHARMAINE	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 180,177.64	\$ -	\$ 4,200.04	\$ 524.94	\$ -	\$ 184,902.62
MIELKUS, STEPHEN	FIRE ENG	FD:FIRE DPT	\$ 109,747.91	\$ 50,434.35	\$ 13,020.02	\$ 11,627.09	\$ -	\$ 184,829.37
HULL, HOWARD	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,431.91	\$ 28,255.79	\$ 17,524.32	\$ 11,461.16	\$ -	\$ 184,673.18
FEKETY, BRENT	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.74	\$ 17,656.40	\$ 21,364.08	\$ 31,421.23	\$ -	\$ 184,251.45
ANDERSON, JERRY	PW SUPV	PW:PUBLIC WORKS DPT	\$ 98,472.78	\$ -	\$ 16,620.94	\$ 11,373.13	\$ 57,573.72	\$ 184,040.57
MITCHELL, KEVIN	WTR MAINT-CONST SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 143,233.87	\$ -	\$ 6,638.32	\$ 34,154.42	\$ -	\$ 184,026.61
GARLAND, MATTHEW	FIRE ENG	FD:FIRE DPT	\$ 109,747.96	\$ 51,447.68	\$ 6,268.60	\$ 15,751.14	\$ -	\$ 183,215.38
EDWARDS, MICHAEL	POL SERGEANT	PD:POLICE DPT	\$ 124,714.81	\$ 23,887.88	\$ 21,364.08	\$ 13,188.68	\$ -	\$ 183,155.45
CROSBY, BRENT	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.34	\$ 62,486.30	\$ 16,920.02	\$ 10,372.72	\$ -	\$ 183,023.38
SAAVEDRA, JUAN	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,431.87	\$ 25,586.73	\$ 17,524.32	\$ 12,114.21	\$ -	\$ 182,657.13
ROBARTS, CHRIS	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,810.01	\$ 17,153.40	\$ 15,965.08	\$ 35,548.20	\$ -	\$ 182,476.69
CARPIO, OSCAR	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.33	\$ 56,017.10	\$ 16,920.02	\$ 15,717.24	\$ -	\$ 181,898.69
GRAY, KEVIN	CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 162,531.30	\$ -	\$ 13,472.31	\$ 5,488.18	\$ -	\$ 181,491.79
GUILLEN, CINDY	POL SERGEANT	PD:POLICE DPT	\$ 117,349.98	\$ 19,978.01	\$ 17,626.50	\$ 26,442.71	\$ -	\$ 181,397.20
LOWE, CHRISTOPHER	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 102,860.17	\$ 54,487.88	\$ 17,524.32	\$ 6,079.71	\$ -	\$ 180,952.08
PILIGIAN, CHRISTOPHER	FIRE ENG	FD:FIRE DPT	\$ 103,596.73	\$ 39,771.08	\$ 16,628.40	\$ 20,385.84	\$ -	\$ 180,382.05
KAY, AARON	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.71	\$ 21,057.36	\$ 19,270.08	\$ 25,538.80	\$ -	\$ 179,675.95
MOLINAR, JOHN	AST PW DIR-STR&SANT	PW:PUBLIC WORKS DPT	\$ 149,000.45	\$ -	\$ 6,840.08	\$ 23,278.11	\$ -	\$ 179,118.64
MEADOWS, JUSTIN	POL SERGEANT	PD:POLICE DPT	\$ 127,795.18	\$ -	\$ 18,967.32	\$ 32,289.34	\$ -	\$ 179,051.84
CORTINA, JEFFERY	FIRE CAPTAIN	FD:FIRE DPT	\$ 114,967.68	\$ 23,780.48	\$ 16,628.40	\$ 23,618.99	\$ -	\$ 178,995.55
MURPHY, RYAN	POL OFCR	PD:POLICE DPT	\$ 99,839.76	\$ 29,792.70	\$ 21,364.08	\$ 27,940.77	\$ -	\$ 178,937.31
WOODRUFF, KEVIN	AST INFO TECHNOLOGY DIR-APPLICATION SRVS	IT:INFO TECH DPT	\$ 154,255.83	\$ -	\$ 6,840.08	\$ 17,789.32	\$ -	\$ 178,885.23
KRISKE, DAVID	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 164,143.06	\$ -	\$ 12,840.10	\$ 1,425.06	\$ -	\$ 178,408.22
CHAVEZ, JEFFREY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.33	\$ 42,544.53	\$ 16,920.00	\$ 25,650.38	\$ -	\$ 178,359.24
COE, CLINT	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.33	\$ 44,495.47	\$ 12,795.36	\$ 27,399.90	\$ -	\$ 177,935.06
MAGNANTE, PAUL	FIRE ENG	FD:FIRE DPT	\$ 109,747.90	\$ 34,700.30	\$ 16,920.02	\$ 16,211.34	\$ -	\$ 177,579.56
OGANESYAN, ARSEN	MGR TECHNOLOGY	BWP:BURBANK WATER AND POWER DPT	\$ 160,953.52	\$ -	\$ 7,017.36	\$ 9,560.31	\$ -	\$ 177,531.19
LIPPERT, DANIEL	MGR TELECOMMS	BWP:BURBANK WATER AND POWER DPT	\$ 152,101.34	\$ -	\$ 6,638.32	\$ 18,616.48	\$ -	\$ 177,356.14
ADKINS, ERIC	FINANCIAL ACCTG MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 159,132.82	\$ -	\$ 6,638.32	\$ 1,554.60	\$ 9,964.16	\$ 177,289.90
GUNN, NEIL	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.71	\$ 27,029.62	\$ 19,270.08	\$ 16,619.68	\$ -	\$ 176,729.09
VIRZI, ANTHONY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 109,169.41	\$ 29,624.24	\$ 17,518.32	\$ 20,221.90	\$ -	\$ 176,533.87
MACIAS, MIKE	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 112,528.69	\$ 22,623.87	\$ 21,364.08	\$ 19,867.98	\$ -	\$ 176,384.62
MURPHY, TIMOTHY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.81	\$ 14,623.21	\$ 21,364.08	\$ 26,278.74	\$ -	\$ 176,075.84

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
VENTURO, JULIANNE	AST MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 157,544.42	\$ -	\$ 16,680.04	\$ 1,622.70	\$ -	\$ 175,847.16
WALKER, STEPHEN	AST PW DIR-WASTEWTN SYS	PW:PUBLIC WORKS DPT	\$ 158,132.45	\$ -	\$ 16,680.04	\$ 971.61	\$ -	\$ 175,784.10
CHOE, SCOTT	POL OFCR	PD:POLICE DPT	\$ 99,839.75	\$ 37,779.57	\$ 7,960.32	\$ 30,126.07	\$ -	\$ 175,705.71
SPRINGER, KYLE	FIRE ENG	FD:FIRE DPT	\$ 109,747.91	\$ 28,331.46	\$ 16,920.02	\$ 20,561.95	\$ -	\$ 175,561.34
TERRILL, HARRY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.93	\$ 19,271.22	\$ 19,270.08	\$ 22,965.54	\$ -	\$ 175,316.77
JIMENEZ, MARTHA	POL SERGEANT	PD:POLICE DPT	\$ 127,793.80	\$ -	\$ 19,994.40	\$ 27,479.38	\$ -	\$ 175,267.58
HAWKES, GEORGE	FIRE ENG	FD:FIRE DPT	\$ 109,747.98	\$ 13,732.40	\$ 16,920.00	\$ 34,635.68	\$ -	\$ 175,036.06
MISQUEZ, GERARDO	POL LIEUTENANT	PD:POLICE DPT	\$ 138,717.85	\$ 464.58	\$ 7,690.08	\$ 27,968.35	\$ -	\$ 174,840.86
OLSEN, ERIK	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 155,722.94	\$ -	\$ 13,031.98	\$ 6,052.66	\$ -	\$ 174,807.58
RAMIREZ, FEDERICO	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 156,029.96	\$ -	\$ 16,680.04	\$ 1,425.06	\$ -	\$ 174,135.06
BRUTON, CLINTON	FIRE ENG	FD:FIRE DPT	\$ 109,747.89	\$ 36,220.84	\$ 16,628.40	\$ 10,964.91	\$ -	\$ 173,562.04
ROWLEY, ERIC	FIRE ENG	FD:FIRE DPT	\$ 109,748.18	\$ 28,653.97	\$ 12,795.36	\$ 22,331.29	\$ -	\$ 173,528.80
ERICKSON, NICHOLAS	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 102,493.52	\$ 54,188.94	\$ 13,493.76	\$ 3,158.19	\$ -	\$ 173,334.41
TROWBRIDGE, SCOTT	FIRE ENG	FD:FIRE DPT	\$ 103,491.50	\$ 29,746.85	\$ 16,920.02	\$ 23,106.48	\$ -	\$ 173,264.85
BENAVIDEZ, RYAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,387.88	\$ 33,956.10	\$ 6,768.84	\$ 19,053.46	\$ -	\$ 173,166.28
TURPIN, EVERETT	POL OFCR	PD:POLICE DPT	\$ 99,839.79	\$ 20,101.26	\$ 14,823.12	\$ 37,964.77	\$ -	\$ 172,728.94
STOCKTON, JON	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 36,029.72	\$ 16,628.40	\$ 26,740.51	\$ -	\$ 172,642.98
ZIMMERMAN, MARC	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.80	\$ 19,063.22	\$ 21,364.08	\$ 18,163.48	\$ -	\$ 172,400.58
BALDASSANO, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 109,747.94	\$ 33,738.34	\$ 16,920.02	\$ 11,627.09	\$ -	\$ 172,033.39
KEHOE, JESSIE	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,431.95	\$ 12,910.82	\$ 17,524.32	\$ 14,116.89	\$ -	\$ 171,983.98
MCFARLAND, SIMONE	AST CD DIR-BUSINESS & ECONOMIC DEV	CD:COMM DEVELP DPT	\$ 162,582.68	\$ -	\$ 6,914.96	\$ 2,195.04	\$ -	\$ 171,692.68
LLOYD, RANDY	POL OFCR	PD:POLICE DPT	\$ 99,839.78	\$ 25,893.32	\$ 19,270.08	\$ 26,625.19	\$ -	\$ 171,628.37
KIANERSI, OMID	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.34	\$ 31,631.54	\$ 16,628.40	\$ 29,915.10	\$ -	\$ 171,419.38
RECCHIA, LEE	PRIN PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 152,906.02	\$ -	\$ 16,628.40	\$ 1,448.03	\$ -	\$ 170,982.45
STONE, FLETCHER	POL SERGEANT	PD:POLICE DPT	\$ 115,360.78	\$ 12,165.46	\$ 21,364.08	\$ 22,066.90	\$ -	\$ 170,957.22
CHISHOLM, WAYNE	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 46,068.35	\$ 6,268.60	\$ 25,108.51	\$ -	\$ 170,689.83
SESTON, STEPHEN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 109,169.50	\$ 21,574.47	\$ 19,270.08	\$ 20,209.72	\$ -	\$ 170,223.77
MOHEIZE, OMAR	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 150,959.36	\$ -	\$ 16,628.40	\$ 2,604.04	\$ -	\$ 170,191.80
LIN, PAUL	POL OFCR	PD:POLICE DPT	\$ 99,839.74	\$ 23,641.13	\$ 15,380.40	\$ 31,064.58	\$ -	\$ 169,925.85
SANCHEZ-SUAREZ, KRISTIANA	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 110,622.40	\$ 15,160.42	\$ 21,364.08	\$ 22,702.92	\$ -	\$ 169,849.82
CHAPMAN, CASEY	POL OFCR	PD:POLICE DPT	\$ 99,839.77	\$ 25,807.03	\$ 19,994.40	\$ 24,197.46	\$ -	\$ 169,838.66
MENCURI, CAMERON	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.80	\$ 11,249.85	\$ 21,364.08	\$ 23,309.88	\$ -	\$ 169,733.61
CASTRO, KAREL	POL OFCR	PD:POLICE DPT	\$ 99,839.86	\$ 25,012.61	\$ 21,364.08	\$ 23,412.23	\$ -	\$ 169,628.78
DICKARD, RICHARD	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.96	\$ 13,493.52	\$ 21,364.08	\$ 20,434.16	\$ -	\$ 169,101.72
TAKIGUCHI, RONALD	AST CD DIR-BLDG OFFICIAL	CD:COMM DEVELP DPT	\$ 161,578.59	\$ -	\$ 6,914.96	\$ 524.94	\$ -	\$ 169,018.49
GARCIA, MARISA	AST PRCS DIR	PR:PARKS & RECREATION DPT	\$ 159,862.30	\$ -	\$ 6,914.96	\$ 1,425.06	\$ -	\$ 168,202.32
SCOTT, ALLEN	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.25	\$ 66,116.19	\$ 16,628.40	\$ 9,634.46	\$ -	\$ 167,065.30
GUTIERREZ, ALEXANDER	POL OFCR	PD:POLICE DPT	\$ 99,839.76	\$ 24,525.25	\$ 19,270.08	\$ 23,229.12	\$ -	\$ 166,864.21
SALEHI, FARHAD	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 150,959.31	\$ -	\$ 13,031.98	\$ 2,751.13	\$ -	\$ 166,742.42
MELLON, BRIAN	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,749.64	\$ 1,682.12	\$ 6,747.00	\$ 25,405.74	\$ -	\$ 166,584.50
HOWELL, CHARLES	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.86	\$ 18,010.58	\$ 17,540.60	\$ 17,179.96	\$ -	\$ 166,541.00
KOHON, MATTHEW	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.42	\$ 45,776.94	\$ 16,920.02	\$ 22,781.96	\$ -	\$ 166,196.34
DONAN, CHRISTOPHER	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.34	\$ 41,019.40	\$ 6,536.04	\$ 25,243.48	\$ -	\$ 166,043.26
HEWSON, PHILIP	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 108,897.93	\$ 22,516.84	\$ 17,524.32	\$ 17,068.88	\$ -	\$ 166,007.97
GEVORKIAN, PERUZ	APPLS DEV ANALYST IV	IT:INFO TECH DPT	\$ 127,936.12	\$ -	\$ 12,840.10	\$ 25,120.34	\$ -	\$ 165,896.56
CHAHAL, KARAMJIT	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 137,606.40	\$ 8,453.35	\$ 17,524.32	\$ 2,197.64	\$ -	\$ 165,781.71
WOOD, CRAIG	FINANCIAL SYS MGR	FN:FINANCE DPT	\$ 147,213.53	\$ -	\$ 16,920.02	\$ 1,627.88	\$ -	\$ 165,761.43
CARR, COREY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.80	\$ 21,363.00	\$ 17,524.32	\$ 28,120.01	\$ -	\$ 165,698.13
EVELAND, BURRELL	SR ADM ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 104,550.08	\$ 10,470.48	\$ 2,808.77	\$ 17,599.29	\$ 29,633.09	\$ 165,061.71
DILIBERTO, FRANCIS	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,083.67	\$ 16,892.18	\$ 17,524.32	\$ 13,337.58	\$ -	\$ 164,837.75
MATSON, CARRIE	DEP FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 156,302.00	\$ -	\$ 6,909.12	\$ 1,425.06	\$ -	\$ 164,636.18
WILSON, JOSEPHINE	POL ADMSTR	PD:POLICE DPT	\$ 151,957.05	\$ -	\$ 6,914.96	\$ 5,735.60	\$ -	\$ 164,607.61
SHIFLEY, BLAINE	POL OFCR	PD:POLICE DPT	\$ 99,839.78	\$ 18,983.89	\$ 19,438.08	\$ 26,203.96	\$ -	\$ 164,465.71
GHAZIKHANIAN, MEDIK	AST INFO TECHNOLOGY DIR-APPLICATION SRVS	IT:INFO TECH DPT	\$ 155,285.83	\$ -	\$ 7,596.96	\$ 1,390.44	\$ -	\$ 164,273.23
BAUTISTA, MARIANO	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 149,079.94	\$ -	\$ 13,031.98	\$ 1,691.32	\$ -	\$ 163,803.24
ADAMS, STACEY	AST MGT SRVS DIR-RK MGT&SFTY	MS:MGMT SERVICES DPT	\$ 135,028.95	\$ -	\$ 16,680.04	\$ 11,812.26	\$ -	\$ 163,521.25
PEEBLES, WESLEY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.36	\$ 53,210.40	\$ 4,200.04	\$ 12,840.32	\$ -	\$ 163,495.12
HAMMETT, NICHOLAS	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 142,998.07	\$ -	\$ 16,920.02	\$ 3,502.44	\$ -	\$ 163,420.53
TOTH, SEAN	POL OFCR	PD:POLICE DPT	\$ 99,839.79	\$ 15,435.74	\$ 19,994.40	\$ 28,011.94	\$ -	\$ 163,281.87
MULLINS, ZIZETTE	CTY CLK	CC:CITY CLERK DPT	\$ 145,537.34	\$ -	\$ 12,840.10	\$ 4,733.12	\$ -	\$ 163,110.56
EMBLETON, JASON	POL OFCR	PD:POLICE DPT	\$ 99,839.77	\$ 18,835.81	\$ 19,270.08	\$ 25,042.50	\$ -	\$ 162,988.16
SNOWDEN, GEOFFREY	POL OFCR	PD:POLICE DPT	\$ 99,839.74	\$ 23,883.86	\$ 19,270.08	\$ 19,723.08	\$ -	\$ 162,716.76

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
AYERS, BRIAN	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 108,897.95	\$ 23,114.80	\$ 13,493.76	\$ 17,158.53	\$ -	\$ 162,665.04
FLOYD, JAMES	MGR COMMUNICATION SYS	BWP:BURBANK WATER AND POWER DPT	\$ 153,915.39	\$ -	\$ 6,638.32	\$ 1,770.12	\$ -	\$ 162,323.83
WONG, ALAN	DATABASE ADMSTR III	BWP:BURBANK WATER AND POWER DPT	\$ 143,927.88	\$ -	\$ 16,628.40	\$ 1,403.88	\$ -	\$ 161,960.16
RHOADS, RYAN	POL OFCR	PD:POLICE DPT	\$ 99,839.77	\$ 24,174.34	\$ 21,364.08	\$ 16,342.69	\$ -	\$ 161,720.88
RINI, ERIK	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.19	\$ 70,095.63	\$ 6,659.90	\$ 10,203.78	\$ -	\$ 161,645.50
ROMAINE, ANDREW	FIRE ENG	FD:FIRE DPT	\$ 109,747.97	\$ 23,326.98	\$ 16,920.02	\$ 11,450.01	\$ -	\$ 161,444.98
SIMON, NORMAN	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 133,965.13	\$ 8,246.47	\$ 17,524.32	\$ 1,521.73	\$ -	\$ 161,257.65
HUMPHREY, THOMAS	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 23,166.76	\$ 16,920.02	\$ 27,774.34	\$ -	\$ 161,105.49
GOMEZ, MARK	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,892.33	\$ 11,140.48	\$ 16,230.76	\$ 1,460.00	\$ 6,307.54	\$ 161,031.11
DESANTIS, ANTHONY	POL SERGEANT	PD:POLICE DPT	\$ 127,793.93	\$ -	\$ 6,768.84	\$ 26,218.88	\$ -	\$ 160,781.65
KUKTA, DEBBIE	CTY TREASURER	CT:CITY TREASURER DPT	\$ 148,377.84	\$ -	\$ 8,535.02	\$ 3,863.57	\$ -	\$ 160,776.43
HAWVER, CELIA	POL SERGEANT	PD:POLICE DPT	\$ 127,794.42	\$ -	\$ 7,737.62	\$ 25,218.88	\$ -	\$ 160,750.92
LOPEZ, ALBERT	MGR WTR PROD-OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 113,187.21	\$ -	\$ 5,234.78	\$ 22,441.23	\$ 19,852.35	\$ 160,715.57
ROSCHE, NICOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 90,970.25	\$ 48,396.69	\$ 6,659.90	\$ 14,680.09	\$ -	\$ 160,706.93
RAY, JOEL	FIRE FIGHTER	FD:FIRE DPT	\$ 89,092.65	\$ 29,718.21	\$ 16,920.02	\$ 24,926.72	\$ -	\$ 160,657.60
SANCHEZ, RICARDO	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 150,959.35	\$ -	\$ 6,638.32	\$ 2,928.25	\$ -	\$ 160,525.92
BERRY, THOMAS	FIRE ENG	FD:FIRE DPT	\$ 103,596.77	\$ 20,716.52	\$ 17,220.02	\$ 18,951.77	\$ -	\$ 160,485.08
JORDAN, JAMES	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 109,169.53	\$ 12,267.22	\$ 19,994.40	\$ 18,804.06	\$ -	\$ 160,235.21
EMBLETON, JOHN	POL OFCR	PD:POLICE DPT	\$ 99,839.75	\$ 22,162.81	\$ 21,210.24	\$ 16,933.19	\$ -	\$ 160,145.99
PEDERSEN, GLEN	PRIN PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 152,906.13	\$ -	\$ 6,516.12	\$ 529.88	\$ -	\$ 159,952.13
HERMAN, PAUL	PURCHASING MGR	FN:FINANCE DPT	\$ 126,325.75	\$ -	\$ 16,920.02	\$ 16,598.88	\$ -	\$ 159,844.65
BURT, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 94,697.07	\$ 38,300.23	\$ 12,117.49	\$ 14,560.41	\$ -	\$ 159,675.20
MINASSIAN, MASSIS	DATABASE ADMSTR II	IT:INFO TECH DPT	\$ 126,566.27	\$ -	\$ 13,031.98	\$ 19,951.88	\$ -	\$ 159,550.13
PATRICIO, BLAZE	PWR SYSTEM OP I	BWP:BURBANK WATER AND POWER DPT	\$ 118,347.85	\$ 7,583.28	\$ 17,524.32	\$ 15,880.96	\$ -	\$ 159,336.41
SWE, SEAN	UTILITY RATES MGR	BWP:BURBANK WATER AND POWER DPT	\$ 143,456.80	\$ -	\$ 13,031.98	\$ 2,752.59	\$ -	\$ 159,241.37
BURNS, TODD	POL OFCR	PD:POLICE DPT	\$ 99,839.82	\$ 11,230.43	\$ 21,364.08	\$ 26,778.37	\$ -	\$ 159,212.70
TUNNICLIFF, DANIEL	AST GEN MGR-CUST SERV&MRKTG	BWP:BURBANK WATER AND POWER DPT	\$ 141,333.84	\$ -	\$ 12,189.23	\$ 5,638.58	\$ -	\$ 159,161.65
NAHHAS, BASSIL	PRIN CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 150,959.35	\$ -	\$ 6,638.32	\$ 1,403.88	\$ -	\$ 159,001.55
PONTON, JEFFREY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.40	\$ 32,923.74	\$ 4,200.04	\$ 28,144.73	\$ -	\$ 158,512.91
BECKETT, JEFF	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 113,809.27	\$ 12,657.05	\$ 17,524.32	\$ 14,426.87	\$ -	\$ 158,417.51
FLORES, JOSE	MRKTG MGR	BWP:BURBANK WATER AND POWER DPT	\$ 131,006.02	\$ -	\$ 16,620.96	\$ 10,523.53	\$ -	\$ 158,150.51
ENRIQUEZ, JAMES	FIRE ENG	FD:FIRE DPT	\$ 109,748.06	\$ 16,942.14	\$ 16,920.02	\$ 14,102.44	\$ -	\$ 157,712.66
STOCKTON, JACOB	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 47,720.55	\$ 6,659.90	\$ 10,063.38	\$ -	\$ 157,688.20
MORRIS, KELLY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 24,113.06	\$ 6,268.60	\$ 34,003.36	\$ -	\$ 157,629.37
NIELESKY, STEPHEN	FIRE ENG	FD:FIRE DPT	\$ 103,596.72	\$ 25,636.09	\$ 9,595.33	\$ 18,766.86	\$ -	\$ 157,595.00
COOMBS, JEFFREY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.33	\$ 32,171.82	\$ 16,920.02	\$ 14,952.04	\$ -	\$ 157,288.21
SEARCY, JUSTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 90,970.16	\$ 25,412.83	\$ 16,920.02	\$ 23,971.80	\$ -	\$ 157,274.81
AZUS, ELLIOT	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 107,130.22	\$ 18,441.83	\$ 13,493.76	\$ 18,198.34	\$ -	\$ 157,264.15
CORNELISON, JASON	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 123,064.18	\$ 8,213.28	\$ 6,747.00	\$ 19,227.70	\$ -	\$ 157,252.16
REYES, CLAUDIA	SR ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 144,858.47	\$ -	\$ 10,855.37	\$ 1,389.04	\$ -	\$ 157,102.88
FRENCH, PAUL	POL OFCR	PD:POLICE DPT	\$ 99,839.77	\$ 18,861.77	\$ 19,994.40	\$ 18,333.70	\$ -	\$ 157,029.64
TEMPLETON, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 99,283.29	\$ 33,062.31	\$ 4,200.04	\$ 20,127.88	\$ -	\$ 156,673.52
HENSLEY, BRITTANY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,809.89	\$ 11,205.79	\$ 16,700.88	\$ 14,881.12	\$ -	\$ 156,597.68
SCHRECK, JOSHUA	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 127,432.41	\$ 12,578.24	\$ 6,747.00	\$ 9,713.06	\$ -	\$ 156,470.71
CURTIS, DAVID	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 117,533.89	\$ 5,924.07	\$ 6,747.00	\$ 25,853.44	\$ -	\$ 156,058.40
DIAZ, CHRISTIAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,388.10	\$ 7,498.39	\$ 21,364.08	\$ 13,675.32	\$ -	\$ 155,925.89
MARKEY, HARRY	POL OFCR	PD:POLICE DPT	\$ 99,839.83	\$ 20,461.90	\$ 21,364.08	\$ 14,155.74	\$ -	\$ 155,821.55
VIERECK, THOMAS	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 133,965.08	\$ -	\$ 6,624.02	\$ 15,073.91	\$ -	\$ 155,663.01
GUITARD, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.39	\$ 24,755.05	\$ 6,268.60	\$ 31,212.43	\$ -	\$ 155,480.47
SUDBROOK, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 99,839.91	\$ 20,146.71	\$ 7,960.32	\$ 26,871.77	\$ -	\$ 154,818.71
HOLT, JEFF	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 120,260.45	\$ 12,447.43	\$ 17,524.32	\$ 4,313.07	\$ -	\$ 154,545.27
OWEN, DANIEL	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 108,793.52	\$ 8,121.17	\$ 13,493.76	\$ 23,806.36	\$ -	\$ 154,214.81
WOOD, IAN	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.43	\$ 44,804.42	\$ 6,659.90	\$ 21,703.46	\$ -	\$ 153,885.21
HAMZOIAN, MARY	ECONOMIC DEV MGR	CD:COMM DEVELP DPT	\$ 126,128.93	\$ -	\$ 16,920.02	\$ 10,567.84	\$ -	\$ 153,616.79
MKRTCHYAN, LEANA	BUDGET MGR	FN:FINANCE DPT	\$ 124,759.90	\$ -	\$ 16,406.88	\$ 12,345.48	\$ -	\$ 153,512.26
CHEFALO, COREY	POL OFCR	PD:POLICE DPT	\$ 99,839.76	\$ 24,097.50	\$ 6,737.88	\$ 22,724.62	\$ -	\$ 153,399.76
POTTER, MELISSA	AST LIB SRVS DIR	LB:LIBRARY DPT	\$ 133,599.22	\$ -	\$ 16,680.04	\$ 3,070.45	\$ -	\$ 153,349.71
RODRIGUEZ, JOEL	POL OFCR	PD:POLICE DPT	\$ 99,839.78	\$ 10,524.22	\$ 15,380.40	\$ 27,245.22	\$ -	\$ 152,989.62
BURNS, DEVIN	ENVIRONMENTAL&SFTY MGR	BWP:BURBANK WATER AND POWER DPT	\$ 144,466.93	\$ -	\$ 6,638.32	\$ 1,788.63	\$ -	\$ 152,893.88
SMITH, SCOTT	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.39	\$ 41,267.08	\$ 6,536.04	\$ 24,360.30	\$ -	\$ 152,880.81
KRUEGER, THOMAS	POL OFCR	PD:POLICE DPT	\$ 99,839.80	\$ 6,587.65	\$ 21,364.08	\$ 24,555.53	\$ -	\$ 152,347.06
BRACKIN, MICHAEL	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 136,108.23	\$ 5,810.77	\$ 6,624.02	\$ 3,437.16	\$ -	\$ 151,980.18

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
SANDERSON, RYAN	PWR SYSTEM OP I	BWP:BURBANK WATER AND POWER DPT	\$ 109,535.35	\$ 18,061.32	\$ 17,524.32	\$ 6,517.16	\$ -	\$ 151,638.15
SAYLOR, RICHARD	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,083.54	\$ 14,379.59	\$ 13,493.76	\$ 6,467.97	\$ -	\$ 151,424.86
FUNK, AARON	POL OFCR	PD:POLICE DPT	\$ 99,839.84	\$ 18,313.61	\$ 21,364.08	\$ 11,757.43	\$ -	\$ 151,274.96
MILLER, JASON	AST INFO TECHNOLOGY DIR-OPERATIONS	IT:INFO TECH DPT	\$ 134,091.86	\$ -	\$ 12,840.10	\$ 4,234.55	\$ -	\$ 151,166.51
MARSHALL, PETER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 111,542.89	\$ 18,063.80	\$ 6,747.00	\$ 14,304.42	\$ -	\$ 150,658.11
SARKISIAN, MIHRAN	AST PW DIR-FLEET&BLDG	PW:PUBLIC WORKS DPT	\$ 140,692.50	\$ -	\$ 4,200.04	\$ 5,681.33	\$ -	\$ 150,573.87
DEL ROSARIO, NORMAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 108,359.41	\$ 6,521.10	\$ 19,270.08	\$ 16,362.03	\$ -	\$ 150,512.62
ARJON, DARREN	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 108,898.23	\$ 8,391.07	\$ 17,524.32	\$ 15,648.88	\$ -	\$ 150,462.50
MILLER, GARRET	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.21	\$ 41,411.62	\$ 16,920.02	\$ 17,361.95	\$ -	\$ 150,379.80
SAUER, KYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.21	\$ 58,679.54	\$ 6,536.04	\$ 10,203.78	\$ -	\$ 150,105.57
CHIN, JUSTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.57	\$ 39,259.96	\$ 6,924.48	\$ 23,190.16	\$ -	\$ 150,092.17
GONZALEZ, TYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.38	\$ 41,308.29	\$ 4,200.04	\$ 23,635.40	\$ -	\$ 149,861.11
ANGEL, BRYAN	POL OFCR	PD:POLICE DPT	\$ 99,839.77	\$ 10,952.16	\$ 19,270.08	\$ 19,764.64	\$ -	\$ 149,826.65
ROSSODIVITO, STEVE	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 107,130.28	\$ 3,982.94	\$ 16,277.81	\$ 22,423.29	\$ -	\$ 149,814.32
MUNDELL, RALPH	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.40	\$ 49,017.20	\$ 6,659.90	\$ 13,278.07	\$ -	\$ 149,672.57
ERICKSON, PETER	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 123,064.29	\$ 1,660.02	\$ 6,747.00	\$ 18,129.09	\$ -	\$ 149,600.40
PENARANDA, RICARDO	POL OFCR	PD:POLICE DPT	\$ 99,839.75	\$ 12,283.11	\$ 21,364.08	\$ 16,032.63	\$ -	\$ 149,519.57
SMITH, KRISTEN	DEP DIR-PRCS	PR:PARKS & RECREATION DPT	\$ 141,033.50	\$ -	\$ 6,840.08	\$ 1,448.02	\$ -	\$ 149,321.60
CARRICK, JAMES	FIRE FIGHTER	FD:FIRE DPT	\$ 92,238.26	\$ 23,084.90	\$ 6,659.90	\$ 27,328.75	\$ -	\$ 149,311.81
LENGEMAN, DANIEL	AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 129,946.07	\$ -	\$ 16,680.04	\$ 2,665.99	\$ -	\$ 149,292.10
TRABER, JONATHAN	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.20	\$ 54,732.53	\$ 4,833.09	\$ 15,030.77	\$ -	\$ 149,282.59
MAXWELL, RON	PWR PROD ENG	BWP:BURBANK WATER AND POWER DPT	\$ 144,262.92	\$ -	\$ 3,599.96	\$ 1,403.88	\$ -	\$ 149,266.76
ROBERTS, BRIAN	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 120,260.52	\$ 7,897.41	\$ 17,524.32	\$ 3,440.28	\$ -	\$ 149,122.53
JOHNSON, JOHN	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 85,645.64	\$ 27,247.87	\$ 16,200.08	\$ 19,866.73	\$ -	\$ 148,960.32
ROUNTREE, HARRY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.87	\$ 21,370.84	\$ 13,493.76	\$ 15,346.21	\$ -	\$ 148,901.68
CARY, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.36	\$ 26,190.79	\$ 16,628.40	\$ 12,770.44	\$ -	\$ 148,833.99
PLAMBAECK, SCOTT	DEP CTY PLNER	CD:COMM DEVELP DPT	\$ 125,561.63	\$ -	\$ 13,031.98	\$ 10,101.99	\$ -	\$ 148,695.60
BARKER, JOSHUA	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 90,566.83	\$ 26,931.03	\$ 17,524.32	\$ 13,666.79	\$ -	\$ 148,688.97
HANNICK, JOHN	FIRE ENG	FD:FIRE DPT	\$ 109,747.96	\$ 15,967.25	\$ 13,020.02	\$ 9,367.27	\$ -	\$ 148,102.50
HENSLEY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 99,839.76	\$ 14,741.75	\$ 6,768.84	\$ 26,625.16	\$ -	\$ 147,975.51
CONAWAY, STEVEN	POL OFCR	PD:POLICE DPT	\$ 99,839.75	\$ 6,370.16	\$ 6,768.84	\$ 34,899.30	\$ -	\$ 147,878.05
VALVO, K.C.	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 105,562.59	\$ 17,086.74	\$ 17,524.32	\$ 7,186.09	\$ -	\$ 147,359.74
SHIN, EDWARD	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.87	\$ 27,674.20	\$ 3,599.96	\$ 17,354.97	\$ -	\$ 147,320.00
COMAN, KERRY	INSTRUMENT CTRLS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,457.41	\$ 5,749.10	\$ 6,624.02	\$ 2,277.21	\$ -	\$ 147,107.74
EMMER, ADAM	TRANS SRVS MGR	CD:COMM DEVELP DPT	\$ 128,681.55	\$ -	\$ 16,920.02	\$ 1,403.88	\$ -	\$ 147,005.45
SIRBIKE, ADRIAN	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.40	\$ 28,530.12	\$ 14,520.01	\$ 10,690.03	\$ -	\$ 146,984.56
SHEA, DAVID	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.34	\$ 21,024.25	\$ 16,920.02	\$ 14,416.24	\$ -	\$ 145,604.85
RODRIGUEZ, DUSTIN	POL OFCR	PD:POLICE DPT	\$ 99,839.76	\$ 12,668.29	\$ 21,364.08	\$ 11,731.41	\$ -	\$ 145,603.54
PUCCELLI, LISA	AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 136,014.42	\$ -	\$ 6,914.96	\$ 2,654.07	\$ -	\$ 145,583.45
KACZMAREK, THERESA	MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 125,559.03	\$ -	\$ 6,638.32	\$ 13,287.02	\$ -	\$ 145,484.37
MUSICH, JEFFREY	SOLID WASTE SUPV	PW:PUBLIC WORKS DPT	\$ 101,955.46	\$ 23,203.29	\$ 16,920.02	\$ 3,341.86	\$ -	\$ 145,420.63
HAGAN, CLAUDE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.91	\$ 13,048.40	\$ 17,524.32	\$ 15,639.16	\$ -	\$ 144,902.79
ESMEIRAT, ISSA	DATABASE ADMSTR II	IT:INFO TECH DPT	\$ 126,566.08	\$ -	\$ 16,920.02	\$ 14,031.88	\$ -	\$ 144,889.98
FORD, SANAHIN	FIRE ADMSTR	FD:FIRE DPT	\$ 136,428.50	\$ -	\$ 6,840.08	\$ 1,425.06	\$ -	\$ 144,693.64
TOTEMWONGS, KRISTOPHER	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 102,761.72	\$ 3,194.59	\$ 21,364.08	\$ 17,311.91	\$ -	\$ 144,632.30
BRIGHTWELL, DOUGLAS	PWR SYSTEM OP I	BWP:BURBANK WATER AND POWER DPT	\$ 109,535.32	\$ 12,933.27	\$ 13,493.76	\$ 8,181.26	\$ -	\$ 144,143.61
ROBLES, SALVADOR	POL OFCR	PD:POLICE DPT	\$ 93,794.51	\$ 15,612.18	\$ 14,823.12	\$ 19,810.10	\$ -	\$ 144,039.91
OKIMOTO, HEIDI	PRIN ACCOUNTANT	FN:FINANCE DPT	\$ 135,839.92	\$ -	\$ 6,638.32	\$ 1,403.88	\$ -	\$ 143,882.12
CRUZ, ALVIN	SR CIVIL ENG	PW:PUBLIC WORKS DPT	\$ 133,599.27	\$ -	\$ 6,403.32	\$ 3,464.67	\$ -	\$ 143,467.26
REGAN, JOHN	FLEET MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 112,151.02	\$ -	\$ 16,920.02	\$ 14,306.58	\$ -	\$ 143,377.62
DUNN, RICHARD	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.34	\$ 21,667.87	\$ 16,628.40	\$ 11,595.14	\$ -	\$ 143,135.75
ESCOBAR, EDWARD	POL OFCR	PD:POLICE DPT	\$ 99,839.74	\$ 12,724.50	\$ 4,200.04	\$ 26,317.80	\$ -	\$ 143,082.08
CARSON, MICHAEL	INFO SYS ANALYST IV	IT:INFO TECH DPT	\$ 127,936.17	\$ -	\$ 13,031.98	\$ 1,584.38	\$ -	\$ 142,552.53
WASHINGTON, JOHN	FIRE ENG	FD:FIRE DPT	\$ 106,493.46	\$ 16,311.35	\$ 4,200.04	\$ 15,185.28	\$ -	\$ 142,190.13
CARNEGHI, TYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 18,103.14	\$ 16,920.02	\$ 13,854.96	\$ -	\$ 142,122.47
MARTINEZ MARINERO, JHONATHAN	POL OFCR	PD:POLICE DPT	\$ 99,839.75	\$ 26,489.92	\$ 7,960.32	\$ 7,749.90	\$ -	\$ 142,039.89
RACINA, CHRISTOPHER	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,810.76	\$ 365.73	\$ 6,768.84	\$ 20,559.15	\$ -	\$ 141,504.48
MARTIN, JEFF	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 123,064.32	\$ 148.94	\$ 6,624.02	\$ 11,424.25	\$ -	\$ 141,261.53
WILSON, KYLE	NETWK SUPPORT ANALYST IV	IT:INFO TECH DPT	\$ 123,062.77	\$ -	\$ 16,680.04	\$ 1,424.68	\$ -	\$ 141,167.49
YOUNG, ROSS	REAL ESTATE&PROJ MGR	CD:COMM DEVELP DPT	\$ 123,749.37	\$ -	\$ 15,880.70	\$ 1,485.88	\$ -	\$ 141,115.95
SIMON, ROLAND	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,083.69	\$ 2,085.02	\$ 17,524.32	\$ 4,285.26	\$ -	\$ 140,978.29
CUTLER, JARED	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 21,622.38	\$ 6,268.60	\$ 19,486.29	\$ -	\$ 140,621.62

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
HARTUNG, VINCENT	COMM TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 119,573.83	\$ 250.18	\$ 17,524.32	\$ 3,227.25	\$ -	\$ 140,575.58
CARBALLO, CARLOS	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 105,239.95	\$ 28,232.38	\$ 6,182.28	\$ 650.00	\$ -	\$ 140,304.61
KRIVAK, JULIE	POL OFCR	PD:POLICE DPT	\$ 99,839.81	\$ 381.41	\$ 19,994.40	\$ 19,728.07	\$ -	\$ 139,943.69
LEYLAND, MARIBEL	HSG DEV MGR	CD:COMM DEVELP DPT	\$ 119,838.50	\$ -	\$ 16,920.02	\$ 2,992.86	\$ -	\$ 139,751.38
LOPEZ, XAVIER	POL OFCR	PD:POLICE DPT	\$ 99,839.74	\$ 8,894.92	\$ 18,967.32	\$ 11,609.71	\$ -	\$ 139,311.69
ROSOFF, LINDA	LITIGATION PARALEGAL	CA:CITY ATTORNEY DPT	\$ 99,238.81	\$ -	\$ 16,680.04	\$ 629.75	\$ 22,678.83	\$ 139,227.43
SCHNITZIUS, MICHAEL	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.88	\$ 9,721.14	\$ 13,493.76	\$ 17,317.46	\$ -	\$ 139,223.24
CRAIG, SKY	COMM NETWORK ENG	BWP:BURBANK WATER AND POWER DPT	\$ 131,434.44	\$ -	\$ 6,638.32	\$ 1,092.06	\$ -	\$ 139,164.82
FAGGIANO, ANTHONY	POL OFCR	PD:POLICE DPT	\$ 99,839.82	\$ 101.70	\$ 19,270.08	\$ 19,723.08	\$ -	\$ 138,934.68
ESSAKHANIAN, GAREN	NETWK SUPPORT ANALYST IV	IT:INFO TECH DPT	\$ 110,553.41	\$ -	\$ 16,920.02	\$ 11,244.03	\$ -	\$ 138,717.46
PEREZ, DAVID	WAREHOUSE MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 121,291.89	\$ -	\$ 16,920.02	\$ 503.88	\$ -	\$ 138,715.79
SAN ANDRES, RICHARDSON	POL OFCR	PD:POLICE DPT	\$ 99,839.74	\$ 7,002.28	\$ 19,994.40	\$ 11,846.26	\$ -	\$ 138,682.68
JESSEN, BEAU	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.23	\$ 48,099.59	\$ 6,659.90	\$ 8,786.91	\$ -	\$ 138,232.63
NAHAKU, DANIEL	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 108,897.88	\$ 14,034.81	\$ 6,747.00	\$ 8,104.43	\$ -	\$ 137,784.12
REINA, RYAN	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 95,559.98	\$ 3,840.68	\$ 17,524.32	\$ 20,572.62	\$ -	\$ 137,497.60
REDMANN, BRUCE	UTILITY LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 109,600.16	\$ -	\$ 6,747.00	\$ 20,878.48	\$ -	\$ 137,225.64
GUNAWAN, FRANSISCUS	INFO SECURITY ANALYST	IT:INFO TECH DPT	\$ 122,346.01	\$ -	\$ 13,031.98	\$ 1,629.77	\$ -	\$ 137,007.76
JAIME, JORGE	POL OFCR	PD:POLICE DPT	\$ 94,697.07	\$ 21,273.89	\$ 7,411.56	\$ 13,619.83	\$ -	\$ 137,002.35
WINTERS, DAVID	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.89	\$ 10,218.07	\$ 13,493.76	\$ 14,020.93	\$ -	\$ 136,423.65
MORENO, GILBERTO	POL OFCR	PD:POLICE DPT	\$ 99,839.76	\$ 20,854.12	\$ 7,690.08	\$ 7,764.79	\$ -	\$ 136,148.75
KING, DANIEL	FIRE INSP MGR	FD:FIRE DPT	\$ 108,265.74	\$ -	\$ 16,920.02	\$ 10,853.88	\$ -	\$ 136,039.64
HOLLIDAY, COREY	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 94,173.86	\$ 11,542.59	\$ 13,493.76	\$ 16,611.20	\$ -	\$ 135,821.41
CALDWELL, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 84,155.33	\$ 27,147.68	\$ 18,967.32	\$ 5,163.80	\$ -	\$ 135,434.13
DAVTIAN, VIKKI	SR ENG-TRAF	PW:PUBLIC WORKS DPT	\$ 120,701.46	\$ -	\$ 13,031.98	\$ 1,569.38	\$ -	\$ 135,302.82
BURKHART, DAVID	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 116,422.25	\$ -	\$ 6,624.02	\$ 12,115.17	\$ -	\$ 135,161.44
LANGFORD, SUSAN	SR ADM ANALYST (M)	FN:FINANCE DPT	\$ 106,517.31	\$ -	\$ 16,920.02	\$ 11,677.22	\$ -	\$ 135,114.55
VARGAS, LAURA	POL OFCR	PD:POLICE DPT	\$ 87,262.51	\$ 30,309.26	\$ 7,690.08	\$ 9,795.47	\$ -	\$ 135,057.32
AQUINO, SEAN	ADM OFCR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 111,374.48	\$ -	\$ 16,406.88	\$ 7,074.06	\$ -	\$ 134,855.42
CLEMENTS, ERICK	FIRE FIGHTER	FD:FIRE DPT	\$ 90,970.88	\$ 10,240.58	\$ 6,268.60	\$ 27,110.15	\$ -	\$ 134,590.21
VOGELSANG, CALVIN	POL OFCR	PD:POLICE DPT	\$ 84,809.51	\$ 32,686.83	\$ 7,411.56	\$ 9,568.63	\$ -	\$ 134,476.53
KANO, UNI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,725.51	\$ 4,297.54	\$ 17,524.32	\$ 9,850.77	\$ -	\$ 134,398.14
AIRD, DANIEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,725.54	\$ 8,495.98	\$ 13,493.76	\$ 9,660.34	\$ -	\$ 134,375.62
GOOD, BRAD	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 108,897.98	\$ 8,126.42	\$ 4,332.96	\$ 12,721.92	\$ -	\$ 134,079.28
VILLA, MARTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 84,803.92	\$ 18,537.81	\$ 16,920.02	\$ 13,535.52	\$ -	\$ 133,797.27
CABALLERO, ANN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.89	\$ 12,896.85	\$ 6,747.00	\$ 15,192.17	\$ -	\$ 133,526.91
ELLEGOOD, GERALD	COLLECTION SYS SUPV	PW:PUBLIC WORKS DPT	\$ 107,052.96	\$ 5,673.25	\$ 9,363.67	\$ 11,254.88	\$ -	\$ 133,344.76
KIGERL, SEAN	ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 121,104.58	\$ -	\$ 8,019.78	\$ 4,128.78	\$ -	\$ 133,253.14
HAYWARD, SUSAN	EMS NURSE SPECIALIST	FD:FIRE DPT	\$ 124,182.77	\$ -	\$ 6,914.96	\$ 1,424.68	\$ -	\$ 132,522.41
HOUNANIAN, MIKAEL	POL OFCR	PD:POLICE DPT	\$ 86,608.37	\$ 28,688.59	\$ 7,411.56	\$ 9,685.32	\$ -	\$ 132,393.84
PELTIER, KARISSA	POL OFCR	PD:POLICE DPT	\$ 91,852.09	\$ 19,370.09	\$ 7,960.32	\$ 13,051.83	\$ -	\$ 132,234.33
LETZ, CODY	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.20	\$ 32,303.66	\$ 16,920.02	\$ 8,175.15	\$ -	\$ 132,085.03
ROBERTS, CODY	POL OFCR	PD:POLICE DPT	\$ 94,697.67	\$ 7,516.87	\$ 21,246.72	\$ 8,621.97	\$ -	\$ 132,083.23
PIRA, PIETRO	POL OFCR	PD:POLICE DPT	\$ 90,305.59	\$ 27,303.00	\$ 7,960.32	\$ 6,017.64	\$ -	\$ 131,586.55
MEISENBACH, DANIEL	CONST INSP	PW:PUBLIC WORKS DPT	\$ 80,898.38	\$ 33,584.44	\$ 16,200.08	\$ 902.79	\$ -	\$ 131,585.69
OSUNA, MARIO	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 102,426.63	\$ -	\$ 16,920.02	\$ 11,946.81	\$ -	\$ 131,293.46
KALOMIAN, STELA	FINANCIAL ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 110,707.99	\$ -	\$ 16,920.02	\$ 3,661.42	\$ -	\$ 131,289.43
WANG, MICHAEL	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 108,276.19	\$ -	\$ 15,743.06	\$ 7,257.86	\$ -	\$ 131,277.11
KULKARNI, KAPIL	MRKTG ASSOC	BWP:BURBANK WATER AND POWER DPT	\$ 125,961.39	\$ -	\$ 3,599.96	\$ 1,708.83	\$ -	\$ 131,270.18
WEINER, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.39	\$ 23,072.92	\$ 12,795.36	\$ 14,594.40	\$ -	\$ 131,180.07
MORAN, JENNIFER	POL RCRDS MGR	PD:POLICE DPT	\$ 113,001.25	\$ -	\$ 16,920.02	\$ 1,153.88	\$ -	\$ 131,075.15
MELIK BAKHSHYAN, MARIANNA	DEP CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 110,000.00	\$ -	\$ 16,406.88	\$ 4,124.94	\$ -	\$ 130,531.82
WICKERSHEIM, WILLIAM	INFO SYS ANALYST IV	BWP:BURBANK WATER AND POWER DPT	\$ 112,170.01	\$ -	\$ 16,379.18	\$ 1,965.84	\$ -	\$ 130,515.03
CAMPBELL, DANIEL	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 119,620.76	\$ 1,136.76	\$ 6,747.00	\$ 2,876.11	\$ -	\$ 130,380.63
LOCKYER, RICHARD	TRAF SIGNAL OPERATIONS SPECIALIST	PW:PUBLIC WORKS DPT	\$ 95,390.47	\$ 5,434.31	\$ 11,664.12	\$ 17,822.43	\$ -	\$ 130,311.33
CHOI, ROY	SR PLNER	CD:COMM DEVELP DPT	\$ 114,462.30	\$ -	\$ 13,031.98	\$ 2,604.04	\$ -	\$ 130,098.32
OSBORNE, MARIE	PRIN UTILITY ACCTG ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 110,698.91	\$ -	\$ 16,920.02	\$ 2,281.90	\$ -	\$ 129,900.83
THOMPSON, CHRISTOPHER	CODE ENF MGR	CD:COMM DEVELP DPT	\$ 105,430.73	\$ -	\$ 16,920.02	\$ 7,407.88	\$ -	\$ 129,758.63
MONTALBAN, JONATHAN	POL OFCR	PD:POLICE DPT	\$ 88,415.59	\$ 22,340.94	\$ 7,960.32	\$ 11,012.12	\$ -	\$ 129,728.97
CASTANEDA, BRENDA	ANIMAL SHELTER SUPT	PD:POLICE DPT	\$ 110,130.32	\$ -	\$ 16,920.02	\$ 2,604.04	\$ -	\$ 129,654.38
AUSTIN, KENNETH	SR COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 104,879.31	\$ 2,676.75	\$ 17,524.32	\$ 4,464.58	\$ -	\$ 129,544.96
GRIFFIN, BRADY	HR MGR	MS:MGMT SERVICES DPT	\$ 112,746.58	\$ -	\$ 6,840.08	\$ 9,848.54	\$ -	\$ 129,435.20
LA BRADO, CATHRYN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 108,548.05	\$ -	\$ 13,031.98	\$ 7,671.48	\$ -	\$ 129,251.51

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
MORLET, LEE	SUPVG CONST INSP	PW:PUBLIC WORKS DPT	\$ 106,136.62	\$ 15,064.26	\$ 6,516.12	\$ 1,334.76	\$ -	\$ 129,051.76
HOLT, BRIAN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 85,586.39	\$ 12,488.18	\$ 17,524.32	\$ 12,492.18	\$ -	\$ 128,091.07
INDERMILL, GWENDOLYN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 108,548.14	\$ -	\$ 16,920.02	\$ 2,027.13	\$ -	\$ 127,495.29
BROWN, CAMERON	POL OFCR	PD:POLICE DPT	\$ 91,276.72	\$ -	\$ 21,364.08	\$ 14,776.04	\$ -	\$ 127,416.84
KAUFMAN, GREG	POL OFCR	PD:POLICE DPT	\$ 99,839.78	\$ 1,057.65	\$ 6,768.84	\$ 19,723.08	\$ -	\$ 127,389.35
NUNEZ, JOSEPH	POL OFCR	PD:POLICE DPT	\$ 88,415.61	\$ 25,467.89	\$ 7,295.16	\$ 5,916.41	\$ -	\$ 127,095.07
MAO, ALLISON	FINANCIAL ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 110,707.99	\$ -	\$ 6,403.32	\$ 9,874.58	\$ -	\$ 126,985.89
COATES, CAROL	BLDG ADMINISTRATION MGR	CD:COMM DEVELP DPT	\$ 105,077.36	\$ -	\$ 12,806.40	\$ 8,887.88	\$ -	\$ 126,771.64
KEELER, FRED	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 98,690.95	\$ 649.92	\$ 13,493.76	\$ 13,936.84	\$ -	\$ 126,771.47
GONZALEZ, MARCOS	GRANTS CORD	CD:COMM DEVELP DPT	\$ 109,321.29	\$ -	\$ 6,638.32	\$ 10,805.15	\$ -	\$ 126,764.76
ANDERSON, SCOTT	SR ELEC SERV PLNER	BWP:BURBANK WATER AND POWER DPT	\$ 101,528.30	\$ 17,133.01	\$ 6,182.28	\$ 1,720.88	\$ -	\$ 126,564.47
BARROWS, ERIN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 108,548.15	\$ -	\$ 16,920.02	\$ 953.94	\$ -	\$ 126,422.11
WHITE, CHRISTOPHER	INFO SYS ANALYST III	IT:INFO TECH DPT	\$ 107,949.87	\$ -	\$ 16,920.02	\$ 1,329.12	\$ -	\$ 126,199.01
COLLINS, ROBIN	PWR SUPPLY SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 105,239.98	\$ 12,522.54	\$ 6,182.28	\$ 2,209.60	\$ -	\$ 126,154.40
DOMENICO, STEPHEN	TRANS MGT CTR MGR	PW:PUBLIC WORKS DPT	\$ 98,273.33	\$ -	\$ 11,027.06	\$ 13,086.84	\$ 3,589.36	\$ 125,976.59
RICHARDSON, SHERRY	ADM OFCR	PW:PUBLIC WORKS DPT	\$ 106,312.60	\$ -	\$ 12,840.10	\$ 6,661.06	\$ -	\$ 125,813.76
GONZALEZ, ALEJANDRO	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 94,174.10	\$ 1,406.24	\$ 13,493.76	\$ 16,650.99	\$ -	\$ 125,725.09
HERNANDEZ, OSVALDO	AST MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 99,024.39	\$ -	\$ 16,920.02	\$ 9,222.57	\$ -	\$ 125,166.98
KASSIN, JEFFREY	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 85,645.69	\$ 14,998.48	\$ 11,664.12	\$ 12,858.27	\$ -	\$ 125,166.56
LIM, THOMAS	PLAN CHECK MGR	CD:COMM DEVELP DPT	\$ 117,784.00	\$ -	\$ 6,638.32	\$ 503.88	\$ -	\$ 124,926.20
FECCO, ANGELA	POL OFCR	PD:POLICE DPT	\$ 97,439.77	\$ 13,730.76	\$ 7,397.52	\$ 6,351.41	\$ -	\$ 124,919.46
LOWE, MICHAEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,725.36	\$ 6,474.39	\$ 6,747.00	\$ 8,961.39	\$ -	\$ 124,908.14
GETCHIUS, DONALD	TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 111,866.30	\$ 2,117.91	\$ 6,747.00	\$ 4,119.24	\$ -	\$ 124,850.45
RIOS, APRIL	HR MGR	MS:MGMT SERVICES DPT	\$ 112,746.56	\$ -	\$ 6,840.08	\$ 5,219.76	\$ -	\$ 124,806.40
CLARK, CALVIN	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 108,680.72	\$ 1,477.78	\$ 6,554.89	\$ 7,897.10	\$ -	\$ 124,610.49
LINDQUIST, DANIEL	POL OFCR	PD:POLICE DPT	\$ 85,635.07	\$ 18,288.94	\$ 7,960.32	\$ 12,042.74	\$ -	\$ 123,927.07
CORONADO-CERVANTES, GRACIELA	SR ADM ANALYST (M)	PR:PARKS & RECREATION DPT	\$ 101,376.14	\$ -	\$ 16,920.02	\$ 5,515.69	\$ -	\$ 123,811.85
PARRISH, WILLIAM	PW SUPV	PW:PUBLIC WORKS DPT	\$ 101,955.62	\$ 3,311.14	\$ 16,920.02	\$ 1,501.48	\$ -	\$ 123,688.26
AKERSON, VICTORIA	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 108,680.78	\$ -	\$ 6,279.25	\$ 8,573.88	\$ -	\$ 123,533.91
HULBERT, HOBY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 90,188.09	\$ 4,932.82	\$ 17,524.32	\$ 10,829.57	\$ -	\$ 123,474.80
HUFF, JOSEPH	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 93,356.48	\$ 14,003.75	\$ 5,696.02	\$ 8,707.01	\$ 1,629.77	\$ 123,393.03
ALEX, RYAN	POL OFCR	PD:POLICE DPT	\$ 83,369.10	\$ 12,883.36	\$ 19,438.08	\$ 7,557.56	\$ -	\$ 123,248.10
PEARSON, DEAN	CONST SUPT	PW:PUBLIC WORKS DPT	\$ 105,793.60	\$ -	\$ 16,920.02	\$ 503.88	\$ -	\$ 123,217.50
BAUMGARDNER, ERIC	EMERGENCY MGT CORD	FD:FIRE DPT	\$ 114,525.44	\$ -	\$ 6,914.96	\$ 1,425.06	\$ -	\$ 122,865.46
GRANADOS, JOSE	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 85,645.78	\$ 573.56	\$ 16,200.08	\$ 20,130.10	\$ -	\$ 122,549.52
DIAZ, JENNIFER	POL OFCR	PD:POLICE DPT	\$ 99,840.38	\$ -	\$ 6,768.84	\$ 15,907.66	\$ -	\$ 122,516.88
KRING, GREGORY	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 79,301.38	\$ 15,056.64	\$ 16,200.08	\$ 11,614.41	\$ -	\$ 122,172.51
ANTOUN, ALFRED	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 105,240.25	\$ -	\$ 16,200.08	\$ 650.00	\$ -	\$ 122,090.33
TOOCH, PETER	APPLS DEV ANALYST IV	IT:INFO TECH DPT	\$ 115,302.46	\$ -	\$ 3,599.96	\$ 3,179.67	\$ -	\$ 122,082.09
NICHOLS, CHAD	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 90,831.78	\$ 11,673.05	\$ 17,524.32	\$ 1,996.21	\$ -	\$ 122,025.36
SIDUGUEN III, ROMEO	POL OFCR	PD:POLICE DPT	\$ 82,590.77	\$ 12,776.60	\$ 19,994.40	\$ 6,412.99	\$ -	\$ 121,774.76
KACZMAREK, MICHAEL	UTILITY FACILITIES SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 92,281.77	\$ 16,085.30	\$ 11,748.59	\$ 1,393.25	\$ -	\$ 121,508.91
HESS, SPENCER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 90,399.22	\$ 4,540.17	\$ 6,437.12	\$ 19,687.67	\$ -	\$ 121,064.18
HOFFMAN, JENNIFER	FIRE FIGHTER	FD:FIRE DPT	\$ 80,717.40	\$ 15,266.53	\$ 12,286.14	\$ 12,673.88	\$ -	\$ 120,943.95
CORRAL, ANDREW	ENVIRONMENTAL HEALTH & SFTY CORD	MS:MGMT SERVICES DPT	\$ 96,750.50	\$ -	\$ 16,920.02	\$ 7,020.88	\$ -	\$ 120,691.40
DOXSEE, ROBERT	CIVIL ENGNRG ASSOC-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 102,388.97	\$ -	\$ 16,200.08	\$ 1,896.50	\$ -	\$ 120,485.55
ROWLAND, JAMES	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 91,992.63	\$ 7,367.79	\$ 17,524.32	\$ 3,416.43	\$ -	\$ 120,301.17
KARREN, JAMES	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 95,286.82	\$ 13,313.06	\$ 6,747.00	\$ 4,894.32	\$ -	\$ 120,241.20
STEINHAUS, JEFFRY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 95,559.99	\$ 1,700.50	\$ 13,493.76	\$ 9,367.72	\$ -	\$ 120,121.97
COBLENTZ, NICOLE	POL OFCR	PD:POLICE DPT	\$ 83,369.11	\$ 19,972.24	\$ 7,690.08	\$ 8,945.38	\$ -	\$ 119,976.81
DELEON, FAUSTO	FIBER SRVS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 103,050.95	\$ 1,211.00	\$ 11,664.12	\$ 3,861.70	\$ -	\$ 119,787.77
BLOMDAHL, KRISTIAN	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 90,340.61	\$ 3,779.57	\$ 17,524.32	\$ 8,090.40	\$ -	\$ 119,734.90
NAVASARTIAN, JIRAYER	APPLS DEV ANALYST III (M)	BWP:BURBANK WATER AND POWER DPT	\$ 98,593.98	\$ -	\$ 16,920.02	\$ 4,214.39	\$ -	\$ 119,728.39
ESTRADA, LUIS	INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 93,948.75	\$ 390.89	\$ 17,524.32	\$ 7,710.61	\$ -	\$ 119,574.57
BRADFORD, CRAIG	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 90,216.32	\$ 7,374.99	\$ 6,747.00	\$ 14,781.24	\$ -	\$ 119,119.55
SINDAYEN, ARMINIA	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 85,570.48	\$ 13,780.91	\$ 4,130.92	\$ 13,809.43	\$ 1,786.81	\$ 119,078.55
SLOR, BRUCE	POL OFCR	PD:POLICE DPT	\$ 62,623.56	\$ 20,361.30	\$ 4,221.24	\$ 17,316.06	\$ 14,473.39	\$ 118,995.55
LYNEIS, TIMOTHY	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 87,443.21	\$ 2,225.41	\$ 16,486.71	\$ 12,795.76	\$ -	\$ 118,951.09
HAYASHIBARA, KEONI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 98,081.31	\$ 2,391.95	\$ 4,924.93	\$ 13,473.13	\$ -	\$ 118,871.32
*** WILDERMUTH, MICHAEL	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 75,388.95	\$ 14,570.98	\$ 14,676.66	\$ 4,944.74	\$ 9,271.32	\$ 118,852.65
HAGAN, LINDSAY	SR PLNER	CD:COMM DEVELP DPT	\$ 111,144.06	\$ -	\$ 6,516.12	\$ 1,127.04	\$ -	\$ 118,787.22
DE BELIUS, GREGORY	POL OFCR	PD:POLICE DPT	\$ 88,415.62	\$ 13,440.95	\$ 7,690.08	\$ 8,741.39	\$ -	\$ 118,288.04



\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
HAMPEL, KREIGH	RECYCLING CORD	PW:PUBLIC WORKS DPT	\$ 104,579.84	\$ -	\$ 13,031.98	\$ 503.88	\$ -	\$ 118,115.70
ARIAS, ELENA	POL OFCR	PD:POLICE DPT	\$ 87,426.12	\$ 17,328.71	\$ 7,411.56	\$ 5,868.74	\$ -	\$ 118,035.13
HORN, JESSE	POL OFCR	PD:POLICE DPT	\$ 88,243.76	\$ 12,328.48	\$ 7,690.08	\$ 9,754.06	\$ -	\$ 118,016.38
BARROW, ZARANI	INFO SYS ANALYST III	IT:INFO TECH DPT	\$ 107,949.87	\$ -	\$ 8,416.17	\$ 1,403.88	\$ -	\$ 117,769.92
MILLS, ASHTON	INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 86,981.23	\$ 2,680.54	\$ 16,228.77	\$ 3,571.53	\$ 8,219.66	\$ 117,681.73
SALCEDO, ANTHONY	TRAF SIGNAL TECH	PW:PUBLIC WORKS DPT	\$ 82,243.05	\$ 14,560.92	\$ 11,664.12	\$ 9,167.50	\$ -	\$ 117,635.59
ROJAS, FERNANDO	POL OFCR	PD:POLICE DPT	\$ 99,839.77	\$ 2,354.45	\$ 7,411.56	\$ 7,985.50	\$ -	\$ 117,591.28
BATAYNEH, JACQUELINE	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 101,376.13	\$ -	\$ 15,125.55	\$ 1,084.92	\$ -	\$ 117,586.60
MOON, DENA	SR ADM ANALYST (Z)	IT:INFO TECH DPT	\$ 99,450.93	\$ -	\$ 16,680.04	\$ 1,425.06	\$ -	\$ 117,556.03
ESCALANTE, JOYBELLE	SR ADM ANALYST (Z)	FN:FINANCE DPT	\$ 99,450.97	\$ -	\$ 16,406.88	\$ 1,511.06	\$ -	\$ 117,368.91
SUIMANJAYA, LUCAS	NETWK SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 98,290.71	\$ 520.20	\$ 16,920.02	\$ 1,403.88	\$ -	\$ 117,134.81
AYERS, EVAN	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 85,719.45	\$ 5,519.50	\$ 17,524.32	\$ 8,241.73	\$ -	\$ 117,005.00
SAUCEDA, MARK	BUILDING INSPECTION MANAGER	CD:COMM DEVELP DPT	\$ 98,234.02	\$ -	\$ 6,638.32	\$ 12,037.38	\$ -	\$ 116,909.72
O'CONNOR, ANGELA	SR ACCOUNTANT	FN:FINANCE DPT	\$ 99,063.05	\$ -	\$ 16,200.08	\$ 1,129.96	\$ -	\$ 116,393.09
VERDIGUEL, MICHAEL	APPLS DEV ANALYST III (M)	IT:INFO TECH DPT	\$ 107,949.69	\$ -	\$ 6,516.12	\$ 1,892.88	\$ -	\$ 116,358.69
HARATONIAN, RENEH	POL OFCR	PD:POLICE DPT	\$ 84,809.48	\$ 17,326.64	\$ 7,690.08	\$ 6,491.16	\$ -	\$ 116,317.36
CHEDID, YOUSSEF	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 89,039.17	\$ 15,196.26	\$ 5,832.06	\$ 5,840.33	\$ -	\$ 115,907.82
HUIZENGA, ROBERT	WTR METER MECH	BWP:BURBANK WATER AND POWER DPT	\$ 83,273.64	\$ 11,918.70	\$ 11,664.12	\$ 8,720.10	\$ -	\$ 115,576.56
ROMAN, ANTHONY	CIVIL ENGNRG ASSOC	PW:PUBLIC WORKS DPT	\$ 97,274.88	\$ -	\$ 16,200.08	\$ 1,941.55	\$ -	\$ 115,416.51
WHITEHEAD, ANDREW	FIRE FIGHTER	FD:FIRE DPT	\$ 74,686.21	\$ 24,766.57	\$ 6,659.90	\$ 9,118.50	\$ -	\$ 115,231.18
KYLES, ENNISHA	POL OFCR	PD:POLICE DPT	\$ 84,155.52	\$ 13,956.38	\$ 7,690.08	\$ 8,979.44	\$ -	\$ 114,781.42
SALAS, COREY	POL OFCR	PD:POLICE DPT	\$ 81,508.83	\$ 15,833.45	\$ 7,891.32	\$ 9,507.34	\$ -	\$ 114,740.94
BROWN, JANET	COMM SUPV	PD:POLICE DPT	\$ 79,683.00	\$ 17,756.08	\$ 16,200.08	\$ 1,100.00	\$ -	\$ 114,739.16
IBARRA, BEVERLY	SR ADM ANALYST (M)	CD:COMM DEVELP DPT	\$ 98,176.84	\$ -	\$ 6,516.12	\$ 9,977.71	\$ -	\$ 114,670.67
STEIN, JOHN	TRAF SIGNAL TECH	PW:PUBLIC WORKS DPT	\$ 75,190.06	\$ 13,596.25	\$ 16,200.08	\$ 9,517.13	\$ -	\$ 114,503.52
DENNY, KURTIS	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 69,437.09	\$ 20,203.04	\$ 16,200.08	\$ 8,561.56	\$ -	\$ 114,401.77
PEASE, ELAINE	SR CODE ENF INSP	CD:COMM DEVELP DPT	\$ 66,703.91	\$ 333.08	\$ 4,755.60	\$ 23,155.47	\$ 18,897.90	\$ 113,845.96
SAFER, COURTNEY	POL OFCR	PD:POLICE DPT	\$ 83,369.08	\$ 13,559.71	\$ 7,960.32	\$ 8,945.38	\$ -	\$ 113,834.49
SHEIKH, ASIF	SR CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 108,295.40	\$ 418.42	\$ 3,599.99	\$ 1,179.18	\$ -	\$ 113,492.99
VIRGO, DORSLEY	WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 75,681.15	\$ 19,553.85	\$ 6,182.28	\$ 12,066.74	\$ -	\$ 113,484.02
LUTGEN, THOMAS	FACILITY TECHNOLOGY CORD	BWP:BURBANK WATER AND POWER DPT	\$ 105,762.98	\$ -	\$ 6,182.28	\$ 1,418.56	\$ -	\$ 113,363.82
O'BRIEN, MONICA	AST MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 95,402.70	\$ -	\$ 16,920.02	\$ 503.88	\$ -	\$ 112,826.60
COLEMAN, RASHAAD	POL OFCR	PD:POLICE DPT	\$ 88,415.69	\$ 10,167.56	\$ 4,200.04	\$ 9,880.02	\$ -	\$ 112,663.31
SANCHEZ, CARLOS	LAND SURVEYOR	BWP:BURBANK WATER AND POWER DPT	\$ 106,168.41	\$ -	\$ 3,599.96	\$ 2,604.04	\$ -	\$ 112,372.41
GONZALEZ, GABRIEL	BLDG INSP III	CD:COMM DEVELP DPT	\$ 90,352.06	\$ 1,068.15	\$ 16,920.02	\$ 3,884.33	\$ -	\$ 112,224.56
KRAMER, ROBERT	COMMUNITY ASSISTANCE CORD	CL:CITY COUNCIL DPT	\$ 83,933.91	\$ -	\$ 12,840.10	\$ 15,427.44	\$ -	\$ 112,201.45
PERRY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 82,590.80	\$ 10,121.07	\$ 7,891.32	\$ 11,173.01	\$ -	\$ 111,776.20
SALGADO, ARTURO	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 77,909.69	\$ 7,737.52	\$ 16,200.08	\$ 9,718.39	\$ -	\$ 111,565.68
AVETISYAN, SYUZANNA	SR ADM ANALYST (Z)	LB:LIBRARY DPT	\$ 82,919.40	\$ -	\$ 7,199.65	\$ 21,361.82	\$ -	\$ 111,480.87
ROBERTS, KIVOMI	POL OFCR	PD:POLICE DPT	\$ 83,498.34	\$ -	\$ 11,107.55	\$ 16,800.52	\$ -	\$ 111,406.41
VEGA, MARICELA	ADM ANALYST II (M)	PD:POLICE DPT	\$ 87,196.97	\$ -	\$ 6,638.32	\$ 17,489.54	\$ -	\$ 111,324.83
ALLEN, CHRISTOPHER	WTR SERV PLNER	BWP:BURBANK WATER AND POWER DPT	\$ 93,406.58	\$ -	\$ 15,963.84	\$ 1,671.83	\$ -	\$ 111,042.25
FERGUSON, VICTOR	SR INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 90,819.48	\$ 4,136.24	\$ 10,874.22	\$ 3,997.13	\$ 1,135.83	\$ 110,962.90
SMITH, MICHAEL	PW SUPV	PW:PUBLIC WORKS DPT	\$ 101,955.59	\$ 2,894.18	\$ 3,599.96	\$ 2,396.65	\$ -	\$ 110,846.38
GUTIERREZ, MICHAEL	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 86,051.37	\$ 7,149.93	\$ 14,740.26	\$ 2,683.62	\$ -	\$ 110,625.18
SMITH, TRICIA	HSG SPECIALIST	CD:COMM DEVELP DPT	\$ 102,908.54	\$ -	\$ 6,182.28	\$ 1,496.36	\$ -	\$ 110,587.18
RICHARDSON, REX	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 69,436.97	\$ 20,424.08	\$ 11,664.12	\$ 8,982.83	\$ -	\$ 110,508.00
FUKUMOTO, THEODORE	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 88,533.19	\$ 1,241.27	\$ 6,330.18	\$ 14,092.16	\$ -	\$ 110,196.80
FREESLAND, RUSSELL	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 102,426.46	\$ -	\$ 6,516.12	\$ 731.12	\$ -	\$ 109,673.70
DYRNESS, TIMOTHY	POL OFCR	PD:POLICE DPT	\$ 24,839.99	\$ -	\$ 5,728.17	\$ 6,490.28	\$ 72,465.27	\$ 109,523.71
CAMPOS, VICTOR	POL OFCR	PD:POLICE DPT	\$ 83,369.11	\$ 12,565.07	\$ 7,960.32	\$ 5,563.39	\$ -	\$ 109,457.89
MCMURRAY, KAREN	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 101,376.14	\$ -	\$ 6,638.32	\$ 1,403.88	\$ -	\$ 109,418.34
GOULDING, DIANA	RIGHT OF WAY SPECIALIST	PW:PUBLIC WORKS DPT	\$ 92,284.09	\$ -	\$ 16,200.08	\$ 875.00	\$ -	\$ 109,359.17
JORDAN, CURTIS	LANDFILL SUPV	PW:PUBLIC WORKS DPT	\$ 84,791.20	\$ 4,249.56	\$ 16,920.02	\$ 3,164.82	\$ -	\$ 109,125.60
ANSELMO, PETER	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 90,187.95	\$ 6,321.31	\$ 3,599.96	\$ 8,994.14	\$ -	\$ 109,103.36
OHAN, PAULA	ADM ANALYST II (M)	PR:PARKS & RECREATION DPT	\$ 84,044.09	\$ -	\$ 6,638.32	\$ 18,419.26	\$ -	\$ 109,101.67
BRODRICK, JUSTIN	POL OFCR	PD:POLICE DPT	\$ 92,892.10	\$ 5,867.04	\$ 4,200.04	\$ 6,130.33	\$ -	\$ 109,089.51
LORA, LUIS	CONST&MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 71,911.08	\$ 15,515.79	\$ 16,200.08	\$ 4,623.56	\$ -	\$ 108,250.51
MCCREERY, TRISHA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 87,197.12	\$ -	\$ 16,628.40	\$ 4,235.51	\$ -	\$ 108,061.03
HAZLEWOOD, COLE	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 95,286.79	\$ 4,425.73	\$ 3,599.96	\$ 4,680.26	\$ -	\$ 107,992.74
PEREZ-OROZCO, BRENDA	COMM OP	PD:POLICE DPT	\$ 65,312.06	\$ 23,390.37	\$ 16,200.08	\$ 2,718.25	\$ -	\$ 107,720.76
SERANO, AGNES	WORKERS' COMP CORD	MS:MGMT SERVICES DPT	\$ 89,254.63	\$ -	\$ 16,920.02	\$ 1,403.88	\$ -	\$ 107,578.53

\*\*\*Employee Gross Earnings\*\*\*  
 2018 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
PINEDA, MARK	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 88,799.61	\$ 793.75	\$ 16,200.08	\$ 1,689.50	\$ -	\$ 107,482.94
MANSO, ALLEN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 82,623.71	\$ 8,175.46	\$ 6,747.00	\$ 9,830.81	\$ -	\$ 107,376.98
SAWHILL, NICHOLAS	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 97,219.56	\$ -	\$ 6,747.00	\$ 3,227.41	\$ -	\$ 107,193.97
WILCOX, DAVID	INTELLIGENT TRANS SYS SPECIALIST	PW:PUBLIC WORKS DPT	\$ 81,532.68	\$ 6,603.45	\$ 15,963.84	\$ 2,953.26	\$ -	\$ 107,053.23
CHACON, GILBERT	CROSS CONN CTRL SPECIALIST	BWP:BURBANK WATER AND POWER DPT	\$ 92,913.14	\$ -	\$ 11,242.44	\$ 2,851.44	\$ -	\$ 107,007.02
ARAGON, STEVEN	SR COLLECTIONS SPECIALIST	FN:FINANCE DPT	\$ 88,678.03	\$ -	\$ 16,920.02	\$ 1,343.56	\$ -	\$ 106,941.61
ARRAZCAETA AVILA, RENE	CONST INSP	PW:PUBLIC WORKS DPT	\$ 73,910.69	\$ 14,219.33	\$ 16,200.08	\$ 2,544.16	\$ -	\$ 106,874.26
EBNER, JACOB	POL OFCR	PD:POLICE DPT	\$ 62,850.47	\$ 2,609.99	\$ 16,366.20	\$ 9,576.99	\$ 15,458.00	\$ 106,861.65
KERR, NICHOLAS	PIPEFITTER APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 67,646.71	\$ 16,933.65	\$ 15,963.84	\$ 6,138.54	\$ -	\$ 106,682.74
PAN, KAREN	ADM OFCR	CD:COMM DEVELP DPT	\$ 99,661.87	\$ -	\$ 4,200.04	\$ 2,549.04	\$ -	\$ 106,410.95
BARRAZA, JOSE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 82,623.76	\$ 10,654.39	\$ 3,599.96	\$ 9,424.59	\$ -	\$ 106,302.70
PIERCE, TRACY	WORKERS' COMP ADMSTR	MS:MGMT SERVICES DPT	\$ 91,806.27	\$ -	\$ 13,031.98	\$ 1,369.38	\$ -	\$ 106,207.63
BENSON, RICHARD	FLEET SRVS SUPV	PW:PUBLIC WORKS DPT	\$ 88,159.83	\$ 32.33	\$ 16,620.96	\$ 985.09	\$ -	\$ 105,798.21
RANDALL, JOSHUA	POL OFCR	PD:POLICE DPT	\$ 83,369.11	\$ 9,048.63	\$ 7,891.32	\$ 5,159.87	\$ -	\$ 105,468.93
RIVERA, JIM	POL OFCR	PD:POLICE DPT	\$ 69,513.32	\$ 7,300.05	\$ 13,051.72	\$ 3,973.00	\$ 11,620.42	\$ 105,458.51
CHIRE, ELLARD	ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 88,054.13	\$ -	\$ 16,200.08	\$ 1,186.84	\$ -	\$ 105,441.05
ZEMBA, KASSANDRA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 87,197.03	\$ -	\$ 16,628.40	\$ 1,403.88	\$ -	\$ 105,229.31
ARRAJ, AYMAN	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 79,370.18	\$ 9,338.05	\$ 11,664.12	\$ 4,761.29	\$ -	\$ 105,133.64
WILLIAMS, ANELY	SR ADM ANALYST (Z)	MS:MGMT SERVICES DPT	\$ 79,675.14	\$ -	\$ 12,840.10	\$ 12,609.51	\$ -	\$ 105,124.75
ALLEN, CASSIDY	GRAPHICS MEDIA DESIGNER	CM:CITY MANAGER DPT	\$ 90,308.46	\$ 586.14	\$ 11,664.12	\$ 2,496.72	\$ -	\$ 105,055.44
WOLFER, DEWAYNE	SR RANGEMASTER-ARMORER	PD:POLICE DPT	\$ 98,941.25	\$ -	\$ 3,599.96	\$ 2,363.98	\$ -	\$ 104,905.19
DUFF, JESSICA	ENVIRONMENTAL HEALTH & SFTY CORD	MS:MGMT SERVICES DPT	\$ 96,750.53	\$ -	\$ 6,638.32	\$ 1,403.88	\$ -	\$ 104,792.73
WANG, DANNY	CIVIL ENGNRG AST-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 90,594.27	\$ 1,081.09	\$ 6,182.28	\$ 6,766.43	\$ -	\$ 104,624.07
BERNARD, CLIFTON	WTR METER MECH	BWP:BURBANK WATER AND POWER DPT	\$ 83,273.56	\$ 3,516.45	\$ 5,832.06	\$ 11,898.76	\$ -	\$ 104,520.83
MITCHELL, KEITH	SR WTR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 87,023.81	\$ 7,342.35	\$ 6,182.28	\$ 3,518.37	\$ -	\$ 104,066.81
GORMAN, TRAVIS	POL OFCR	PD:POLICE DPT	\$ 83,057.80	\$ 8,279.03	\$ 5,034.72	\$ 7,566.68	\$ -	\$ 103,938.23
FIELDS, DILLON	POL OFCR	PD:POLICE DPT	\$ 80,578.74	\$ 10,367.13	\$ 4,200.00	\$ 8,472.22	\$ -	\$ 103,618.09
KRISTOFF, DANA	JAILER	PD:POLICE DPT	\$ 37,974.11	\$ 9,025.09	\$ 3,855.42	\$ 30,675.63	\$ 21,961.29	\$ 103,491.54
SMITH, RITA	COMM OP	PD:POLICE DPT	\$ 65,312.08	\$ 19,186.55	\$ 16,200.08	\$ 2,586.84	\$ -	\$ 103,285.55
ROBLES, MAYRA	JAILER	PD:POLICE DPT	\$ 57,391.28	\$ 27,223.43	\$ 16,200.08	\$ 2,418.17	\$ -	\$ 103,232.96
LOPEZ, ALBERT	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 96,776.87	\$ -	\$ 3,599.96	\$ 2,785.05	\$ -	\$ 103,161.88
WILLIAMSON, ROBERT	FIRE EQUIP SPECIALIST	FD:FIRE DPT	\$ 74,946.10	\$ 592.73	\$ 11,543.76	\$ 15,803.50	\$ -	\$ 102,886.09
GARCIA, ADRIANA	ADM ANALYST II (Z)	MS:MGMT SERVICES DPT	\$ 84,301.41	\$ -	\$ 16,680.04	\$ 1,725.10	\$ -	\$ 102,706.55
YUEN, RAYMOND	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 95,221.52	\$ -	\$ 6,182.28	\$ 1,290.92	\$ -	\$ 102,694.72
TITUS, TIFFANY	LEGISLATIVE ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 84,208.76	\$ -	\$ 16,920.02	\$ 1,563.78	\$ -	\$ 102,692.56
AREVSHATYAN, LILLY	PERMIT CORD	CD:COMM DEVELP DPT	\$ 73,434.01	\$ -	\$ 16,920.02	\$ 12,299.74	\$ -	\$ 102,653.77
MONTES, TAWNY	COMM SUPV	PD:POLICE DPT	\$ 79,682.86	\$ 15,709.05	\$ 5,832.06	\$ 1,353.26	\$ -	\$ 102,577.23
HOVSEPIAN, ELIZABETH	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 95,221.53	\$ -	\$ 6,182.28	\$ 874.29	\$ -	\$ 102,278.10
DAVIS, KIRK	JAILER	PD:POLICE DPT	\$ 61,804.25	\$ 31,811.92	\$ 6,182.28	\$ 2,426.00	\$ -	\$ 102,224.45
VELASCO, ABELARDO	BLDG INSP III	CD:COMM DEVELP DPT	\$ 92,128.86	\$ -	\$ 6,638.32	\$ 3,402.82	\$ -	\$ 102,170.00
EHRING, JAMIE	INFO SYS ANALYST II	IT:INFO TECH DPT	\$ 86,488.47	\$ -	\$ 6,638.32	\$ 8,891.63	\$ -	\$ 102,018.42
BOWLEY, CATHLEEN	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 90,813.12	\$ -	\$ 6,638.32	\$ 4,537.18	\$ -	\$ 101,988.62
ALEXANDRIAN, RAFAEL	SR UTILITY ACCTG ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 93,451.28	\$ -	\$ 6,403.32	\$ 2,086.46	\$ -	\$ 101,941.06
RIVERA, JOSE	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 95,221.52	\$ -	\$ 6,182.28	\$ 225.00	\$ -	\$ 101,628.80
REYES, ALEX	SOLID WASTE LEADWKR	PW:PUBLIC WORKS DPT	\$ 78,905.67	\$ -	\$ 16,200.08	\$ 6,336.75	\$ -	\$ 101,442.50
WHITNEY, CHRISTOPHER	FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 64,227.44	\$ 13,943.84	\$ 16,200.08	\$ 6,907.91	\$ -	\$ 101,279.27
FOSTER, MARK	TRAF SIGNAL TECH	PW:PUBLIC WORKS DPT	\$ 73,958.55	\$ 4,399.83	\$ 16,200.08	\$ 6,702.14	\$ -	\$ 101,260.60
NEISWONGER, TRACIE	GRAPHICS MEDIA DESIGNER	BWP:BURBANK WATER AND POWER DPT	\$ 88,802.15	\$ 4,978.98	\$ 5,832.06	\$ 1,560.61	\$ -	\$ 101,173.80
OGLE, COLLIN	BLDG INSP II	CD:COMM DEVELP DPT	\$ 83,073.21	\$ -	\$ 16,628.40	\$ 1,403.88	\$ -	\$ 101,105.49
PECK, CHARLES	MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 60,557.16	\$ -	\$ 3,574.48	\$ 692.55	\$ 36,080.48	\$ 100,904.67
AVILA, ANDREW	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 84,341.68	\$ 6,666.58	\$ 6,602.28	\$ 3,258.49	\$ -	\$ 100,869.03
HERNANDEZ, CARLOS	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 76,366.75	\$ 18,687.78	\$ 3,599.96	\$ 1,964.63	\$ -	\$ 100,619.12
ORTEGA, GEORGE	SR CIVIL ENGNRG AST	PW:PUBLIC WORKS DPT	\$ 92,462.60	\$ -	\$ 6,182.28	\$ 1,850.16	\$ -	\$ 100,495.04
AYVAZYAN, ODET	HSG AST	CD:COMM DEVELP DPT	\$ 82,428.16	\$ -	\$ 16,200.08	\$ 1,850.16	\$ -	\$ 100,478.40
KACZMAREK, ROBERT	CARPENTER	PW:PUBLIC WORKS DPT	\$ 66,986.60	\$ 13,465.09	\$ 16,200.08	\$ 3,695.89	\$ -	\$ 100,347.66
KEELER, JEANNE	PARKING ANALYST	PW:PUBLIC WORKS DPT	\$ 92,540.29	\$ -	\$ 6,638.32	\$ 1,103.70	\$ -	\$ 100,282.31