

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
DAVIS, RONALD	CTY MGR	CM:CITY MANAGER DPT	\$ 232,291.32	\$ -	\$ 12,294.05	\$ 68,688.90	\$ 156,178.66	\$ 469,452.93
HESS, MATTHEW	CTY MGR	CM:CITY MANAGER DPT	\$ 248,864.66	\$ -	\$ 8,535.02	\$ 81,484.63	\$ -	\$ 338,884.31
SOMOANO, JORGE	GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 291,147.00	\$ -	\$ 16,680.04	\$ 20,876.15	\$ -	\$ 328,703.19
DERMENJIAN, ARMEN	POL CAPTAIN	PD:POLICE DPT	\$ 195,581.08	\$ -	\$ 16,680.04	\$ 101,285.26	\$ -	\$ 313,546.38
KENDRICK, JOSHUA	POL OFCR - DETECTIVE ASNMT	PD:POLICE DPT	\$ 115,123.11	\$ 151,688.48	\$ 20,879.20	\$ 22,394.68	\$ -	\$ 310,085.47
LACHASSE, SCOTT	POL CHIEF	PD:POLICE DPT	\$ 244,099.30	\$ -	\$ 4,200.04	\$ 46,731.51	\$ -	\$ 295,030.85
RUIZ, EDUARDO	POL LIEUTENANT	PD:POLICE DPT	\$ 151,061.69	\$ 58,294.66	\$ 20,879.20	\$ 57,253.79	\$ -	\$ 287,489.34
ROSAS, EDISON	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,443.52	\$ 112,954.41	\$ 18,000.32	\$ 16,727.56	\$ -	\$ 286,125.81
ALBANO, AMY	CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 261,207.49	\$ -	\$ 6,736.91	\$ 17,244.35	\$ -	\$ 285,188.75
JIMENEZ, MARCO	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,443.48	\$ 98,698.85	\$ 18,000.32	\$ 23,681.82	\$ -	\$ 278,824.47
ALBANESE, MICHAEL	POL CAPTAIN	PD:POLICE DPT	\$ 195,580.93	\$ -	\$ 4,200.04	\$ 78,090.11	\$ -	\$ 277,871.08
HATCH, MARK	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 157,562.15	\$ 76,749.85	\$ 16,920.02	\$ 23,639.22	\$ -	\$ 274,871.24
WHITE, TRAVONT	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 157,498.27	\$ 73,509.20	\$ 16,920.02	\$ 25,960.06	\$ -	\$ 273,887.55
ANCHEETA, CESAR	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 215,991.23	\$ -	\$ 16,680.04	\$ 37,322.41	\$ -	\$ 269,993.68
GIBSON, MICHAEL	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,409.90	\$ 60,208.18	\$ 17,363.38	\$ 32,096.61	\$ -	\$ 268,078.07
PUGLISI, JAMIE	POL LIEUTENANT	PD:POLICE DPT	\$ 151,061.86	\$ 43,952.27	\$ 22,345.20	\$ 45,553.55	\$ -	\$ 262,912.88
GARCIA, ERIC	FIRE CHIEF	FD:FIRE DPT	\$ 232,831.70	\$ -	\$ 16,680.04	\$ 13,377.33	\$ -	\$ 262,889.07
OWINGS, JOHN	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 158,207.68	\$ 56,220.99	\$ 16,920.02	\$ 30,113.94	\$ -	\$ 261,462.63
JENSEN, KIRK	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,409.96	\$ 68,740.99	\$ 18,000.32	\$ 13,453.87	\$ -	\$ 258,605.14
TRABER, CHRIS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.03	\$ 81,238.28	\$ 18,000.32	\$ 20,763.26	\$ -	\$ 258,399.89
WAGNER, MATTHEW	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.04	\$ 73,300.75	\$ 6,644.81	\$ 48,572.23	\$ -	\$ 257,418.83
WEBER, RYAN	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.05	\$ 90,739.97	\$ 16,920.02	\$ 17,419.63	\$ -	\$ 253,980.67
FRIESEN, CHRIS	MGR ELEC EQUIP	BWP:BURBANK WATER AND POWER DPT	\$ 161,399.14	\$ -	\$ 13,604.29	\$ 5,433.54	\$ 71,502.12	\$ 251,939.09
MORRISON, TIMOTHY	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.01	\$ 74,259.87	\$ 18,000.32	\$ 20,620.86	\$ -	\$ 251,279.06
PAVARD, CURTIS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.03	\$ 71,500.70	\$ 18,000.32	\$ 21,989.75	\$ -	\$ 249,888.80
ALLEN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.04	\$ 54,866.63	\$ 16,920.02	\$ 48,764.55	\$ -	\$ 249,452.24
GILFOY, RICHARD	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.00	\$ 75,245.95	\$ 13,145.79	\$ 21,260.72	\$ -	\$ 248,050.46
STOHL, MARK	POL LIEUTENANT	PD:POLICE DPT	\$ 132,239.38	\$ 67,737.87	\$ 19,345.95	\$ 28,168.08	\$ -	\$ 247,491.28
ALVAREZ, DANNY	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 158,207.74	\$ 28,062.15	\$ 16,920.02	\$ 43,575.52	\$ -	\$ 246,765.43
HARMON, ANDREW	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,409.88	\$ 21,608.07	\$ 13,860.34	\$ 51,972.40	\$ -	\$ 245,850.69
BRIMWAY, EMIL	POL SERGEANT	PD:POLICE DPT	\$ 129,268.34	\$ 50,518.07	\$ 22,345.20	\$ 43,374.57	\$ -	\$ 245,506.18
BRACK, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 109,747.96	\$ 111,348.33	\$ 13,145.79	\$ 10,846.07	\$ -	\$ 245,088.15
GIBSON, MARNELL	PW DIR	PW:PUBLIC WORKS DPT	\$ 183,402.12	\$ -	\$ 3,623.12	\$ 5,846.48	\$ 51,066.60	\$ 243,938.32
HEMPHILL, HARRY	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.02	\$ 81,961.49	\$ 13,020.02	\$ 19,630.11	\$ -	\$ 243,512.64
BALL, ERIC	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 109,725.34	\$ 13,145.79	\$ 27,294.07	\$ -	\$ 243,409.55
GIRALDO, CINDY	FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 205,117.86	\$ -	\$ 6,536.81	\$ 31,613.17	\$ -	\$ 243,267.84
PETTEYS, JOEL	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.06	\$ 72,054.84	\$ 16,920.02	\$ 24,759.09	\$ -	\$ 242,635.01
WILKE, THOMAS	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,409.83	\$ 62,678.78	\$ 7,061.49	\$ 14,208.76	\$ -	\$ 242,358.86
LIU, BOB	CHIEF FINANCIAL OFCR	BWP:BURBANK WATER AND POWER DPT	\$ 209,664.00	\$ -	\$ 6,840.08	\$ 25,419.64	\$ -	\$ 241,923.72
COMPTON, JAMES	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 220,699.25	\$ -	\$ 16,680.04	\$ 3,775.69	\$ -	\$ 241,154.98
BLEVEANS, LINCOLN	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 220,699.24	\$ -	\$ 16,680.04	\$ 2,410.44	\$ -	\$ 239,789.72
KARDOS, KRISTOF	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.01	\$ 78,376.46	\$ 18,000.32	\$ 14,084.92	\$ -	\$ 239,246.71
CREMINS, DENIS	POL CAPTAIN	PD:POLICE DPT	\$ 195,580.95	\$ -	\$ 4,200.04	\$ 38,351.42	\$ -	\$ 238,132.41
MCDUGALL, JOSEPH	CHIEF AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 217,280.70	\$ -	\$ 16,680.04	\$ 1,425.06	\$ -	\$ 235,385.80
TURNER, STEPHEN	POL SERGEANT	PD:POLICE DPT	\$ 129,268.45	\$ 59,283.93	\$ 19,345.95	\$ 27,468.64	\$ -	\$ 235,366.97
MESSINEO, FRANK	PWR PROD MGR	BWP:BURBANK WATER AND POWER DPT	\$ 193,372.41	\$ -	\$ 6,651.50	\$ 34,682.69	\$ -	\$ 234,706.60
GOLDSTEIN, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.17	\$ 67,997.76	\$ 13,145.79	\$ 24,254.06	\$ -	\$ 234,298.78
EDWARDS, JASON	UTILITY LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 110,763.86	\$ 72,485.09	\$ 13,145.79	\$ 37,000.35	\$ -	\$ 233,395.09
ROSS, MITCHELL	POL LIEUTENANT	PD:POLICE DPT	\$ 150,508.04	\$ 28,986.39	\$ 15,866.30	\$ 37,484.96	\$ -	\$ 232,845.69
ANDERSON, JAMES	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,295.09	\$ 70,216.57	\$ 18,000.32	\$ 18,471.28	\$ -	\$ 231,983.26
STEPHENS, GRANT	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.09	\$ 72,051.75	\$ 16,920.02	\$ 13,879.14	\$ -	\$ 231,752.00
BAUMGARTEN, ADAM	POL SERGEANT	PD:POLICE DPT	\$ 129,268.30	\$ 53,185.96	\$ 22,345.20	\$ 26,791.30	\$ -	\$ 231,590.76
CARRASCO, SERGIO	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 124,558.20	\$ 44,335.99	\$ 13,327.25	\$ 43,169.41	\$ 6,143.22	\$ 231,534.07
ANDERSON, SAM	POL OFCR - DETECTIVE ASNMT	PD:POLICE DPT	\$ 115,122.99	\$ 69,823.68	\$ 22,345.20	\$ 24,010.37	\$ -	\$ 231,302.24
GRAY, KEVIN	CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 207,736.21	\$ -	\$ 16,680.04	\$ 6,726.14	\$ -	\$ 231,142.39
PFROMMER, JOHN	POL LIEUTENANT	PD:POLICE DPT	\$ 140,621.33	\$ 42,900.96	\$ 20,879.20	\$ 26,504.38	\$ -	\$ 230,905.87

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WILKE, JUDITH	AST CTY MGR	CM:CITY MANAGER DPT	\$ 204,885.26	\$ -	\$ 16,366.75	\$ 8,587.67	\$ -	\$ 229,839.68
PANTALEO, STEVEN	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,443.50	\$ 61,236.85	\$ 18,000.32	\$ 11,919.27	\$ -	\$ 229,599.94
MEADOWS, SCOTT	POL LIEUTENANT	PD:POLICE DPT	\$ 151,061.62	\$ 19,818.22	\$ 19,345.95	\$ 39,329.82	\$ -	\$ 229,555.61
ROYAL, BRADFORD	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.09	\$ 59,552.94	\$ 13,020.02	\$ 25,826.95	\$ -	\$ 227,301.00
GORDON, BRIAN	POL SERGEANT	PD:POLICE DPT	\$ 129,268.49	\$ 43,759.10	\$ 22,345.20	\$ 31,316.36	\$ -	\$ 226,689.15
RYNN, DANIEL	CHIEF AST PW DIR-CTY ENG	PW:PUBLIC WORKS DPT	\$ 177,940.69	\$ -	\$ 16,680.04	\$ 31,630.06	\$ -	\$ 226,250.79
PATRICIO, BLAZE	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 127,422.48	\$ 16,606.22	\$ 18,000.32	\$ 63,266.60	\$ -	\$ 225,295.62
GARAY, HENRY	POL SERGEANT	PD:POLICE DPT	\$ 129,268.40	\$ 49,491.09	\$ 22,345.20	\$ 23,039.95	\$ -	\$ 224,144.64
MURPHY, JASON	FIRE CAPTAIN	FD:FIRE DPT	\$ 120,643.42	\$ 61,730.66	\$ 16,920.02	\$ 24,525.79	\$ -	\$ 223,819.89
MOYE, JAMES	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.09	\$ 55,398.80	\$ 16,920.02	\$ 22,587.19	\$ -	\$ 223,807.10
LODWIG, WILLIAM	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.23	\$ 46,861.89	\$ 16,885.71	\$ 31,059.66	\$ -	\$ 223,592.49
DEROIAN, ERIC	POL CAPTAIN	PD:POLICE DPT	\$ 92,136.58	\$ -	\$ 6,913.90	\$ 73,615.03	\$ 50,098.42	\$ 222,763.93
CHWANG, CHRISTOPHER	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 185,072.69	\$ -	\$ 4,200.04	\$ 32,851.56	\$ -	\$ 222,124.29
RUSHING, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.03	\$ 55,974.60	\$ 16,920.02	\$ 20,119.92	\$ -	\$ 221,915.57
MCDONALD, MIKE	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.15	\$ 54,910.98	\$ 13,145.79	\$ 24,743.50	\$ -	\$ 221,701.42
CHILDS, JAMAL	POL SERGEANT	PD:POLICE DPT	\$ 129,268.32	\$ 48,098.45	\$ 22,345.20	\$ 21,864.74	\$ -	\$ 221,576.71
KENDRICK, AARON	POL SERGEANT	PD:POLICE DPT	\$ 129,268.37	\$ 38,871.79	\$ 22,345.20	\$ 30,745.43	\$ -	\$ 221,230.79
TUNNICLIFF, DANIEL	AST GEN MGR-CUST SERV&MRKTG	BWP:BURBANK WATER AND POWER DPT	\$ 198,631.40	\$ -	\$ 16,680.04	\$ 5,911.78	\$ -	\$ 221,223.22
IRVING, TRAVIS	POL CAPTAIN	PD:POLICE DPT	\$ 156,231.02	\$ 10,686.96	\$ 18,091.64	\$ 35,863.08	\$ -	\$ 220,872.70
LAUFER, MARSHA	POL SERGEANT	PD:POLICE DPT	\$ 129,268.35	\$ 51,673.38	\$ 19,345.95	\$ 20,465.00	\$ -	\$ 220,752.68
BARCUS, JEFFREY	POL SERGEANT	PD:POLICE DPT	\$ 129,268.42	\$ 40,558.57	\$ 22,345.20	\$ 27,300.18	\$ -	\$ 219,472.37
CAMPBELL, BRUCE	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 178,869.19	\$ -	\$ 16,966.25	\$ 23,383.23	\$ -	\$ 219,218.67
VILCHIS, CHRISTOPHER	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.08	\$ 62,992.35	\$ 13,860.34	\$ 12,976.11	\$ -	\$ 218,613.88
MALYS, CHARLES	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.02	\$ 42,970.55	\$ 13,860.34	\$ 22,390.51	\$ -	\$ 217,619.42
JUEDEN, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.07	\$ 62,581.22	\$ 13,145.79	\$ 12,942.78	\$ -	\$ 217,570.86
SANDERSON, RYAN	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 124,791.44	\$ 65,873.38	\$ 18,000.32	\$ 8,767.95	\$ -	\$ 217,433.09
MCCLINTON, ELIZABETH	MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 193,613.85	\$ -	\$ 16,680.04	\$ 6,648.14	\$ -	\$ 216,942.03
KONZEN, PAUL	FIRE ENG	FD:FIRE DPT	\$ 109,747.88	\$ 81,705.69	\$ 13,145.79	\$ 11,718.24	\$ -	\$ 216,317.60
VOORHIS, JOHN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.99	\$ 50,401.79	\$ 19,345.95	\$ 31,391.46	\$ -	\$ 216,262.19
CORNILS, ADAM	POL LIEUTENANT	PD:POLICE DPT	\$ 151,061.63	\$ 18,637.21	\$ 6,768.84	\$ 39,201.72	\$ -	\$ 215,669.40
ROBERTSON, KENET	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 158,207.98	\$ 13,013.78	\$ 16,920.02	\$ 27,518.60	\$ -	\$ 215,660.38
HERNANDEZ, DAVID	MGR TRNSMISSN&DIST ENGNRG	BWP:BURBANK WATER AND POWER DPT	\$ 185,868.44	\$ -	\$ 16,966.25	\$ 12,521.51	\$ -	\$ 215,356.20
DUGAS, JONATHAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.06	\$ 56,698.48	\$ 19,345.95	\$ 22,687.63	\$ -	\$ 213,855.12
GUILLEN, CINDY	POL SERGEANT	PD:POLICE DPT	\$ 124,729.26	\$ 41,131.71	\$ 19,345.95	\$ 28,640.10	\$ -	\$ 213,847.02
LOSACCO, CLAUDIO	POL LIEUTENANT	PD:POLICE DPT	\$ 150,508.04	\$ 9,115.19	\$ 15,684.95	\$ 38,380.08	\$ -	\$ 213,688.26
CHEST, ANDREW	FIRE ENG	FD:FIRE DPT	\$ 109,748.01	\$ 66,986.11	\$ 16,770.02	\$ 19,462.56	\$ -	\$ 212,966.70
BECKER, JENNIFER	AST FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 169,220.26	\$ -	\$ 13,145.79	\$ 30,552.06	\$ -	\$ 212,918.11
VASQUEZ, PEDRO	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 135,609.77	\$ 50,482.26	\$ 3,599.96	\$ 22,884.59	\$ -	\$ 212,576.58
PAYNE, JINA	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 193,554.78	\$ -	\$ 16,680.04	\$ 1,500.06	\$ -	\$ 211,734.88
KRISKE, DAVID	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 168,840.12	\$ -	\$ 12,840.10	\$ 30,037.94	\$ -	\$ 211,718.16
HULTGREN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.06	\$ 39,156.64	\$ 16,920.02	\$ 26,668.59	\$ -	\$ 211,646.31
RECKER, BRADLEY	MGR ELEC DIST-G	BWP:BURBANK WATER AND POWER DPT	\$ 186,948.75	\$ -	\$ 6,638.32	\$ 17,944.35	\$ -	\$ 211,531.42
ST CYR, EDMONDO	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 134,835.76	\$ 37,333.27	\$ 13,145.95	\$ 25,221.32	\$ -	\$ 210,536.30
OLSEN, ERIK	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 159,935.36	\$ -	\$ 13,067.50	\$ 37,294.85	\$ -	\$ 210,297.71
WILSON, RICHARD	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 193,006.91	\$ -	\$ 16,680.04	\$ 524.94	\$ -	\$ 210,211.89
PRESCOTT, PATRICK	CD DIR	CD:COMM DEVELP DPT	\$ 194,796.56	\$ -	\$ 8,535.02	\$ 6,678.17	\$ -	\$ 210,009.75
SCHMIDT, HUNTER	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,443.56	\$ 47,637.10	\$ 10,112.26	\$ 13,092.20	\$ -	\$ 209,285.12
OWEN, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 122,235.09	\$ 48,052.29	\$ 16,920.02	\$ 20,914.86	\$ -	\$ 208,122.26
BRIGHTWELL, DOUGLAS	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 124,791.51	\$ 59,067.87	\$ 15,452.64	\$ 8,790.15	\$ -	\$ 208,102.17
HUTCHINSON, CHARLES	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 138,443.56	\$ 26,605.31	\$ 18,000.32	\$ 24,714.23	\$ -	\$ 207,763.42
JAUREGUI, ALEX	FIRE FIGHTER	FD:FIRE DPT	\$ 90,970.15	\$ 74,356.57	\$ 16,920.02	\$ 24,876.98	\$ -	\$ 207,123.72
SAAVEDRA, JUAN	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.01	\$ 46,507.28	\$ 18,000.32	\$ 13,724.65	\$ -	\$ 207,017.26
HAMMOND, TIMOTHY	MGR ENERGY CTRL CTR	BWP:BURBANK WATER AND POWER DPT	\$ 185,803.90	\$ -	\$ 16,966.25	\$ 4,232.84	\$ -	\$ 207,002.99
FATTA, TODD	POL SERGEANT	PD:POLICE DPT	\$ 129,268.73	\$ 17,544.60	\$ 22,345.20	\$ 37,426.87	\$ -	\$ 206,585.40
QUINONES, FRANK	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.11	\$ 35,976.42	\$ 16,920.02	\$ 24,686.57	\$ -	\$ 206,484.12
MIRAKYAN, GEVORK	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.94	\$ 37,366.64	\$ 22,345.20	\$ 31,646.79	\$ -	\$ 206,481.57

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CANALES, CHRISTIAN	POL SERGEANT	PD:POLICE DPT	\$ 127,753.40	\$ 36,855.92	\$ 22,345.20	\$ 19,257.89	\$ -	\$ 206,212.41
JOHNSON, DAVID	FIRE ENG	FD:FIRE DPT	\$ 109,747.91	\$ 58,871.22	\$ 16,792.04	\$ 20,504.20	\$ -	\$ 205,915.37
HARRISON, GLENN	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.33	\$ 46,684.35	\$ 18,000.32	\$ 12,296.54	\$ -	\$ 205,766.54
CRENSHAW, ANTHONY	FIRE ENG	FD:FIRE DPT	\$ 109,747.89	\$ 48,094.28	\$ 16,920.02	\$ 30,973.25	\$ -	\$ 205,735.44
MALLOY, MICHAEL	FIRE CAPTAIN	FD:FIRE DPT	\$ 101,634.08	\$ -	\$ 13,107.72	\$ 35,081.63	\$ 55,863.70	\$ 205,687.13
SHAW, LOGAN	FIRE ENG	FD:FIRE DPT	\$ 109,341.10	\$ 62,715.30	\$ 13,273.75	\$ 19,437.10	\$ -	\$ 204,767.25
BURKE, DAVID	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.17	\$ 35,904.96	\$ 16,919.99	\$ 22,602.60	\$ -	\$ 204,328.72
LOWE, CHRISTOPHER	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 120,171.01	\$ 61,809.58	\$ 17,830.79	\$ 4,187.10	\$ -	\$ 203,998.48
BRIGGS, STEVEN	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 99,174.98	\$ -	\$ 11,713.86	\$ 20,651.35	\$ 71,555.04	\$ 203,095.23
GARCIA, PETER	FIRE CAPTAIN	FD:FIRE DPT	\$ 123,645.41	\$ 41,015.94	\$ 13,020.02	\$ 25,329.56	\$ -	\$ 203,010.93
WILLIS, SCOTT	FIRE ENG	FD:FIRE DPT	\$ 109,748.01	\$ 59,601.23	\$ 10,112.26	\$ 23,067.58	\$ -	\$ 202,529.08
CERWIN, CAMERON	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.05	\$ 43,715.33	\$ 16,920.02	\$ 12,817.78	\$ -	\$ 202,354.18
HULL, HOWARD	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.14	\$ 43,783.53	\$ 18,000.32	\$ 11,455.92	\$ -	\$ 202,024.91
STARKOV, ANDREY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.08	\$ 45,583.35	\$ 17,435.45	\$ 23,458.12	\$ -	\$ 201,600.00
KAY, AARON	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.98	\$ 40,079.00	\$ 20,879.20	\$ 25,483.28	\$ -	\$ 201,564.46
SULLIVAN, DANIEL	PWR SYSTEM OP II	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.02	\$ 34,171.71	\$ 6,930.04	\$ 21,954.38	\$ -	\$ 201,454.15
SPRINGER, KYLE	FIRE ENG	FD:FIRE DPT	\$ 109,747.92	\$ 52,174.36	\$ 16,920.02	\$ 20,665.33	\$ -	\$ 199,507.63
BYRNE, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.16	\$ 32,956.32	\$ 13,145.79	\$ 24,309.55	\$ -	\$ 199,312.82
MACIAS, MIKE	POL SERGEANT	PD:POLICE DPT	\$ 118,223.38	\$ 39,087.66	\$ 22,345.20	\$ 18,770.82	\$ -	\$ 198,427.06
TERRILL, HARRY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.16	\$ 40,122.60	\$ 20,879.20	\$ 22,249.86	\$ -	\$ 198,374.82
TAYLOR, CURTIS	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 178,869.16	\$ -	\$ 16,966.25	\$ 1,897.23	\$ -	\$ 197,732.64
GREEN, DEREK	POL SERGEANT	PD:POLICE DPT	\$ 129,268.41	\$ 23,015.51	\$ 20,421.70	\$ 24,363.38	\$ -	\$ 197,069.00
BURKE, TODD	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.14	\$ 31,714.27	\$ 20,879.20	\$ 28,602.38	\$ -	\$ 196,318.99
COFFIN, GRANT	FIRE ENG	FD:FIRE DPT	\$ 109,747.90	\$ 68,818.00	\$ 6,659.90	\$ 10,884.09	\$ -	\$ 196,109.89
CORTINA, JEFFERY	FIRE CAPTAIN	FD:FIRE DPT	\$ 122,235.08	\$ 36,813.57	\$ 13,145.79	\$ 23,861.02	\$ -	\$ 196,055.46
MIELKUS, STEPHEN	FIRE ENG	FD:FIRE DPT	\$ 109,747.90	\$ 49,095.73	\$ 13,020.02	\$ 23,471.67	\$ -	\$ 195,335.32
GOLDMAN, ELIZABETH	LIBRARY SRVS DIR	LB:LIBRARY DPT	\$ 182,089.74	\$ -	\$ 8,324.96	\$ 4,790.47	\$ -	\$ 195,205.17
EDWARDS, MICHAEL	POL SERGEANT	PD:POLICE DPT	\$ 129,268.26	\$ 25,314.04	\$ 22,345.20	\$ 17,936.66	\$ -	\$ 194,864.16
JOHNSON, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 122,235.08	\$ 35,079.68	\$ 16,792.04	\$ 20,410.87	\$ -	\$ 194,517.67
BEITER, JOHN	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,295.26	\$ 31,588.92	\$ 18,000.32	\$ 19,205.92	\$ -	\$ 194,090.42
KEHOE, JESSIE	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.20	\$ 17,719.14	\$ 18,000.32	\$ 29,579.81	\$ -	\$ 194,084.47
KAEFER, JOHN	POL SERGEANT	PD:POLICE DPT	\$ 126,189.39	\$ 28,446.12	\$ 22,345.20	\$ 16,576.02	\$ -	\$ 193,556.73
YEE, JONATHAN	AST PW DIR-TRAF	PW:PUBLIC WORKS DPT	\$ 169,080.08	\$ -	\$ 6,850.13	\$ 17,077.44	\$ -	\$ 193,007.65
MEISTER, DEVON	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 60,075.76	\$ 13,145.79	\$ 26,339.86	\$ -	\$ 192,805.76
MITCHELL, KEVIN	MGR WTR PROD-OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 144,220.79	\$ -	\$ 6,638.32	\$ 41,782.40	\$ -	\$ 192,641.51
WALOEJO, EVILIA	FINANCIAL PLNG&RK MGR	BWP:BURBANK WATER AND POWER DPT	\$ 179,010.23	\$ -	\$ 6,638.32	\$ 6,109.53	\$ -	\$ 191,758.08
TROWBRIDGE, SCOTT	FIRE CAPTAIN	FD:FIRE DPT	\$ 113,210.84	\$ 37,973.08	\$ 16,920.02	\$ 23,522.88	\$ -	\$ 191,626.82
GARLAND, MATTHEW	FIRE CAPTAIN	FD:FIRE DPT	\$ 113,042.41	\$ 51,542.89	\$ 6,268.60	\$ 20,660.12	\$ -	\$ 191,514.02
ROBARTS, CHRIS	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.02	\$ 29,625.38	\$ 6,768.84	\$ 39,801.82	\$ -	\$ 191,319.06
ERICKSON, NICHOLAS	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 118,548.10	\$ 55,843.53	\$ 13,860.34	\$ 2,480.21	\$ -	\$ 190,732.18
SUDBROOK, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 100,991.82	\$ 54,201.75	\$ 8,328.20	\$ 26,847.70	\$ -	\$ 190,369.47
WILSON, JOSEPHINE	POL ADMSTR	PD:POLICE DPT	\$ 152,553.24	\$ -	\$ 6,914.96	\$ 30,797.06	\$ -	\$ 190,265.26
SMITH, BARRY	POL OFCR	PD:POLICE DPT	\$ 100,991.76	\$ 45,958.70	\$ 19,345.95	\$ 23,721.99	\$ -	\$ 190,018.40
FEKETY, BRENT	POL SERGEANT	PD:POLICE DPT	\$ 118,223.27	\$ 22,246.47	\$ 22,345.20	\$ 26,691.77	\$ -	\$ 189,506.71
BERRY, THOMAS	FIRE ENG	FD:FIRE DPT	\$ 109,341.07	\$ 44,495.71	\$ 16,920.02	\$ 18,604.48	\$ -	\$ 189,361.28
BARNES, CAROLYN	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 65,841.74	\$ -	\$ 4,444.65	\$ 20,682.06	\$ 97,661.92	\$ 188,630.37
VIRZI, ANTHONY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,444.06	\$ 40,016.73	\$ 13,145.79	\$ 21,542.98	\$ -	\$ 188,149.56
DICKARD, RICHARD	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.07	\$ 30,500.87	\$ 22,345.20	\$ 19,796.24	\$ -	\$ 187,765.38
MISQUEZ, GERARDO	POL LIEUTENANT	PD:POLICE DPT	\$ 147,463.54	\$ 823.73	\$ 7,428.70	\$ 31,613.28	\$ -	\$ 187,329.25
EMBLETON, JOHN	POL OFCR	PD:POLICE DPT	\$ 100,991.77	\$ 40,676.12	\$ 20,421.70	\$ 24,636.52	\$ -	\$ 186,726.11
TEMPLETON, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 107,307.05	\$ 58,096.32	\$ 4,200.04	\$ 16,972.22	\$ -	\$ 186,575.63
SESTON, STEPHEN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.79	\$ 29,278.37	\$ 20,879.20	\$ 21,132.32	\$ -	\$ 186,412.68
STONE, FLETCHER	POL SERGEANT	PD:POLICE DPT	\$ 119,374.39	\$ 21,143.67	\$ 22,345.20	\$ 22,843.31	\$ -	\$ 185,706.57
GUNN, NEIL	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.92	\$ 33,384.49	\$ 20,879.20	\$ 16,045.63	\$ -	\$ 185,432.24
RAMIREZ, FEDERICO	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 166,320.52	\$ -	\$ 16,680.04	\$ 2,384.40	\$ -	\$ 185,384.96
LLOYD, RANDY	POL OFCR	PD:POLICE DPT	\$ 100,991.78	\$ 29,880.69	\$ 20,842.34	\$ 33,336.77	\$ -	\$ 185,051.58

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
LIPPERT, DANIEL	MGR TELECOMMS	BWP:BURBANK WATER AND POWER DPT	\$ 157,736.06	\$ -	\$ 6,638.32	\$ 19,337.77	\$ -	\$ 183,712.15
HAWKES, GEORGE	FIRE ENG	FD:FIRE DPT	\$ 109,747.91	\$ 22,528.46	\$ 16,792.04	\$ 34,635.68	\$ -	\$ 183,704.09
MEADOWS, JUSTIN	POL SERGEANT	PD:POLICE DPT	\$ 127,803.93	\$ 1,101.84	\$ 20,874.95	\$ 33,782.51	\$ -	\$ 183,563.23
MURPHY, RYAN	POL OFCR	PD:POLICE DPT	\$ 100,991.75	\$ 35,146.43	\$ 22,345.20	\$ 24,855.24	\$ -	\$ 183,338.62
THOMPSON, MICHAEL	MGR WTR ENGNRG-PLNG	BWP:BURBANK WATER AND POWER DPT	\$ 166,582.76	\$ -	\$ 13,067.50	\$ 3,114.81	\$ -	\$ 182,765.07
WALKER, STEPHEN	AST PW DIR-WASTEWTR SYS	PW:PUBLIC WORKS DPT	\$ 165,518.45	\$ -	\$ 16,680.04	\$ 524.94	\$ -	\$ 182,723.43
CARPIO, OSCAR	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.43	\$ 57,611.69	\$ 16,920.02	\$ 14,942.75	\$ -	\$ 182,718.89
ESPINDOLA, JESUS	POL OFCR	PD:POLICE DPT	\$ 100,991.77	\$ 37,683.70	\$ 19,345.95	\$ 24,367.25	\$ -	\$ 182,388.67
MILLER, GARRET	FIRE FIGHTER	FD:FIRE DPT	\$ 78,467.21	\$ 64,635.78	\$ 16,920.02	\$ 22,364.24	\$ -	\$ 182,387.25
HEWSON, PHILIP	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 111,347.48	\$ 33,279.48	\$ 17,830.79	\$ 19,828.76	\$ -	\$ 182,286.51
KIANERSI, OMID	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.33	\$ 46,772.54	\$ 13,145.79	\$ 28,697.20	\$ -	\$ 181,859.86
FRENCH, PAUL	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 103,306.82	\$ 44,015.93	\$ 19,345.95	\$ 15,009.04	\$ -	\$ 181,677.74
HAMMETT, NICHOLAS	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 152,688.15	\$ -	\$ 16,966.25	\$ 11,935.41	\$ -	\$ 181,589.81
DONALDSON, KENNETH	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 112,242.22	\$ 25,427.88	\$ 6,624.02	\$ 37,219.39	\$ -	\$ 181,513.51
MELLON, SCOTT	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 161,143.33	\$ -	\$ 10,112.26	\$ 10,173.54	\$ -	\$ 181,429.13
BRUTON, CLINTON	FIRE ENG	FD:FIRE DPT	\$ 109,747.92	\$ 28,149.01	\$ 13,145.79	\$ 29,787.88	\$ -	\$ 180,830.60
MURPHY, TIMOTHY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.07	\$ 16,405.31	\$ 22,345.20	\$ 26,601.35	\$ -	\$ 180,474.93
CHAVEZ, JEFFREY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 44,617.43	\$ 16,792.04	\$ 25,477.00	\$ -	\$ 180,130.84
RIVEN, CHRISTOPHER	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 145,029.63	\$ 28,557.92	\$ 3,599.98	\$ 1,583.05	\$ -	\$ 178,770.58
CREWS, RAYMOND	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.13	\$ 24,224.13	\$ 13,624.81	\$ 11,992.80	\$ -	\$ 178,626.87
GARCIA, MARISA	AST PRCS DIR	PR:PARKS & RECREATION DPT	\$ 170,225.62	\$ -	\$ 6,914.96	\$ 1,425.06	\$ -	\$ 178,565.64
MAGNANTE, PAUL	FIRE ENG	FD:FIRE DPT	\$ 109,747.94	\$ 35,784.29	\$ 16,920.02	\$ 16,025.33	\$ -	\$ 178,477.58
ZIMMERMAN, MARC	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.93	\$ 22,350.62	\$ 22,345.20	\$ 18,419.42	\$ -	\$ 178,238.17
OGANESYAN, ARSEN	MGR TECHNOLOGY	BWP:BURBANK WATER AND POWER DPT	\$ 161,433.98	\$ -	\$ 12,933.01	\$ 3,771.46	\$ -	\$ 178,138.45
WILMOTH, CLARK	FIRE ENG	FD:FIRE DPT	\$ 92,260.67	\$ 51,519.85	\$ 8,544.80	\$ 25,094.77	\$ 475.26	\$ 177,895.35
MILLER, JASON	AST INFO TECHNOLOGY DIR-OPERATIONS	IT:INFO TECH DPT	\$ 148,711.92	\$ -	\$ 12,840.10	\$ 16,197.06	\$ -	\$ 177,749.08
ADAMS, STACEY	AST MGT SRVS DIR-RK MGT&SFTY	MS:MGMT SERVICES DPT	\$ 144,669.90	\$ -	\$ 16,680.04	\$ 15,980.99	\$ -	\$ 177,330.93
MUNOZ, FERNANDO	POL OFCR	PD:POLICE DPT	\$ 100,991.78	\$ 28,987.91	\$ 20,615.29	\$ 26,131.96	\$ -	\$ 176,726.94
COE, CLINT	FIRE ENG	FD:FIRE DPT	\$ 95,384.16	\$ 46,541.12	\$ 10,112.26	\$ 24,647.02	\$ -	\$ 176,684.56
DIAZ, CHRISTIAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.85	\$ 19,002.10	\$ 22,345.20	\$ 20,213.23	\$ -	\$ 176,683.38
MCFARLAND, SIMONE	AST CD DIR-BUSINESS & ECONOMIC DEV	CD:COMM DEVELP DPT	\$ 168,840.13	\$ -	\$ 6,914.96	\$ 770.25	\$ -	\$ 176,525.34
GHAZIKHANIAN, MEDIK	AST INFO TECHNOLOGY DIR-APPLICATION SRVS	IT:INFO TECH DPT	\$ 158,248.40	\$ -	\$ 16,532.25	\$ 1,425.06	\$ -	\$ 176,205.71
BENAVIDEZ, RYAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.99	\$ 35,119.77	\$ 6,768.84	\$ 18,811.14	\$ -	\$ 175,822.74
SALEHI, FARHAD	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 151,438.55	\$ -	\$ 13,067.50	\$ 11,248.54	\$ -	\$ 175,754.59
JIMENEZ, MARTHA	POL SERGEANT	PD:POLICE DPT	\$ 129,268.74	\$ -	\$ 19,345.95	\$ 26,773.06	\$ -	\$ 175,387.75
CORNELISON, JASON	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,295.18	\$ 14,730.04	\$ 6,930.04	\$ 28,280.39	\$ -	\$ 175,235.65
WOODRUFF, KEVIN	AST INFO TECHNOLOGY DIR-APPLICATION SRVS	IT:INFO TECH DPT	\$ 158,248.36	\$ -	\$ 6,840.08	\$ 10,068.31	\$ -	\$ 175,156.75
CURTIS, DAVID	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 119,474.31	\$ 15,800.09	\$ 6,930.04	\$ 32,912.22	\$ -	\$ 175,116.66
FREEBORN, JOHN	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,901.31	\$ 18,698.49	\$ 10,112.26	\$ 17,393.27	\$ -	\$ 175,105.33
BAUTISTA, MARIANO	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 159,911.15	\$ -	\$ 13,067.50	\$ 2,056.18	\$ -	\$ 175,034.83
MARSHALL, PETER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 112,241.73	\$ 29,229.86	\$ 6,930.04	\$ 26,545.36	\$ -	\$ 174,946.99
SHIFLEY, BLAINE	POL OFCR	PD:POLICE DPT	\$ 100,991.76	\$ 25,915.54	\$ 20,421.70	\$ 26,953.94	\$ -	\$ 174,282.94
MENCURI, CAMERON	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.06	\$ 10,022.17	\$ 22,345.20	\$ 26,739.89	\$ -	\$ 174,230.32
CHOE, SCOTT	POL OFCR	PD:POLICE DPT	\$ 100,991.75	\$ 35,887.95	\$ 8,328.20	\$ 28,865.61	\$ -	\$ 174,073.51
CALDWELL, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 83,901.01	\$ 57,220.13	\$ 20,874.95	\$ 11,961.04	\$ -	\$ 173,957.13
VENTURO, JULIANNE	AST MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 155,763.84	\$ -	\$ 16,680.04	\$ 1,425.06	\$ -	\$ 173,868.94
TRABER, JONATHAN	FIRE FIGHTER	FD:FIRE DPT	\$ 78,467.18	\$ 68,232.47	\$ 5,056.13	\$ 22,075.34	\$ -	\$ 173,831.12
REDMANN, BRUCE	UTILITY LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 110,763.81	\$ -	\$ 6,930.04	\$ 56,016.18	\$ -	\$ 173,710.03
SCOTT, ALLEN	FIRE FIGHTER	FD:FIRE DPT	\$ 78,467.18	\$ 73,103.41	\$ 13,145.79	\$ 8,964.30	\$ -	\$ 173,680.68
TAKIGUCHI, RONALD	AST CD DIR-BLDG OFFICIAL	CD:COMM DEVELP DPT	\$ 166,202.22	\$ -	\$ 6,914.96	\$ 524.94	\$ -	\$ 173,642.12
CHISHOLM, WAYNE	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 49,060.97	\$ 6,268.60	\$ 23,993.95	\$ -	\$ 172,567.89
SLEIMAN, RIAD	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 118,405.59	\$ -	\$ 6,073.87	\$ 33,116.51	\$ 14,674.26	\$ 172,270.23
HOLT, JEFF	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 121,562.76	\$ 28,698.02	\$ 18,000.32	\$ 2,902.01	\$ -	\$ 171,163.11
SIMON, NORMAN	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 135,415.88	\$ 15,854.87	\$ 18,000.32	\$ 1,758.89	\$ -	\$ 171,029.96
MULLINS, ZIZETTE	CTY CLK	CC:CITY CLERK DPT	\$ 153,519.54	\$ -	\$ 12,840.10	\$ 4,561.54	\$ -	\$ 170,921.18
VIERECK, THOMAS	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 135,415.87	\$ -	\$ 6,624.02	\$ 28,855.06	\$ -	\$ 170,894.95

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
RECCHIA, LEE	PRIN PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 153,590.90	\$ -	\$ 13,145.79	\$ 4,156.22	\$ -	\$ 170,892.91
ESMEIRAT, ISSA	DATABASE ADMSTR II	IT:INFO TECH DPT	\$ 127,327.98	\$ -	\$ 16,966.25	\$ 26,381.15	\$ -	\$ 170,675.38
DONAN, CHRISTOPHER	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 46,507.51	\$ 5,056.13	\$ 25,654.12	\$ -	\$ 170,462.11
WONG, ALAN	DATABASE ADMSTR III	BWP:BURBANK WATER AND POWER DPT	\$ 144,794.28	\$ -	\$ 13,145.79	\$ 11,963.88	\$ -	\$ 169,903.95
WILSON, KYLE	INFO SECURITY ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 127,768.39	\$ -	\$ 16,920.08	\$ 25,015.12	\$ -	\$ 169,703.59
JACKSON, CHARMAINE	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 146,533.46	\$ -	\$ 3,300.04	\$ 414.91	\$ 19,296.38	\$ 169,544.79
RHOADS, RYAN	POL OFCR	PD:POLICE DPT	\$ 100,991.76	\$ 23,903.71	\$ 22,345.20	\$ 21,918.82	\$ -	\$ 169,159.49
ROSCHE, NICOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 93,069.42	\$ 46,446.69	\$ 15,736.14	\$ 13,761.11	\$ -	\$ 169,013.36
SCHRECK, JOSHUA	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,785.16	\$ 21,071.71	\$ 6,930.04	\$ 12,096.53	\$ -	\$ 168,883.44
SWE, SEAN	UTILITY RATES MGR	BWP:BURBANK WATER AND POWER DPT	\$ 148,618.80	\$ -	\$ 13,516.12	\$ 6,652.68	\$ -	\$ 168,787.60
WOOD, IAN	FIRE FIGHTER	FD:FIRE DPT	\$ 84,803.84	\$ 55,483.18	\$ 6,659.90	\$ 21,813.44	\$ -	\$ 168,760.36
MOHEIZE, OMAR	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 151,439.59	\$ -	\$ 13,145.79	\$ 4,159.66	\$ -	\$ 168,745.04
SANCHEZ-SUAREZ, KRISTIANA	POL OFCR - DETECTIVE ASNMT	PD:POLICE DPT	\$ 114,909.64	\$ 6,723.52	\$ 22,345.20	\$ 24,692.16	\$ -	\$ 168,670.52
EMBLETON, JASON	POL OFCR	PD:POLICE DPT	\$ 100,991.76	\$ 19,264.26	\$ 20,842.34	\$ 27,535.70	\$ -	\$ 168,634.06
BALDASSANO, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 109,747.95	\$ 30,652.10	\$ 16,792.04	\$ 11,396.62	\$ -	\$ 168,588.71
SIRBIKE, ADRIAN	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 47,865.76	\$ 16,920.02	\$ 10,492.98	\$ -	\$ 168,523.13
MOLINAR, JOHN	AST PW DIR-STR&SANT	PW:PUBLIC WORKS DPT	\$ 156,358.86	\$ -	\$ 6,840.08	\$ 5,297.39	\$ -	\$ 168,496.33
PILIGIAN, CHRISTOPHER	FIRE ENG	FD:FIRE DPT	\$ 109,341.10	\$ 23,838.32	\$ 13,145.79	\$ 21,882.04	\$ -	\$ 168,207.25
GOOD, BRAD	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 118,033.29	\$ 31,168.68	\$ 13,145.79	\$ 5,589.28	\$ -	\$ 167,937.04
MORRIS, KELLY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 42,859.75	\$ 6,268.60	\$ 25,509.76	\$ -	\$ 167,882.46
MUSICH, JEFFREY	SOLID WASTE SUPV	PW:PUBLIC WORKS DPT	\$ 102,126.75	\$ 24,828.99	\$ 16,966.25	\$ 23,239.38	\$ -	\$ 167,161.37
WOOD, CRAIG	FINANCIAL SYS MGR	FN:FINANCE DPT	\$ 147,644.01	\$ -	\$ 16,966.25	\$ 2,488.56	\$ -	\$ 167,098.82
MARKEY, HARRY	POL OFCR	PD:POLICE DPT	\$ 100,991.76	\$ 29,635.35	\$ 22,345.20	\$ 14,077.80	\$ -	\$ 167,050.11
SAYLOR, RICHARD	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 119,375.70	\$ 8,312.87	\$ 13,860.34	\$ 25,465.39	\$ -	\$ 167,014.30
CHAPMAN, CASEY	POL OFCR	PD:POLICE DPT	\$ 100,991.78	\$ 22,655.34	\$ 19,345.95	\$ 23,899.86	\$ -	\$ 166,892.93
CARLON, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 127,706.62	\$ 21,302.59	\$ 6,268.60	\$ 11,599.04	\$ -	\$ 166,876.85
FAN, JIAN	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 137,980.96	\$ -	\$ 16,966.25	\$ 11,756.35	\$ -	\$ 166,703.56
BLOMDAHL, KRISTIAN	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 132,146.18	\$ 4,854.16	\$ 18,000.32	\$ 11,420.30	\$ -	\$ 166,420.96
GOMEZ, CARLOS	POL SERGEANT	PD:POLICE DPT	\$ 110,096.46	\$ 12,077.43	\$ 20,226.45	\$ 23,980.83	\$ -	\$ 166,381.17
PANDEY, HIMANSHU	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 150,241.25	\$ -	\$ 6,534.00	\$ 9,571.86	\$ -	\$ 166,347.11
WEI, DENNY	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 95,891.70	\$ -	\$ 8,981.56	\$ 262.47	\$ 61,135.42	\$ 166,271.15
WEINER, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 84,803.80	\$ 46,012.11	\$ 10,112.26	\$ 24,352.26	\$ -	\$ 165,280.43
SARKISIAN, MIHRAN	AST PW DIR-FLEET&BLDG	PW:PUBLIC WORKS DPT	\$ 156,358.84	\$ -	\$ 4,200.04	\$ 4,566.93	\$ -	\$ 165,125.81
BALOS, DINO	ACCTG&AUDIT MGR	FN:FINANCE DPT	\$ 145,731.95	\$ -	\$ 16,966.25	\$ 2,425.57	\$ -	\$ 165,123.77
HAAGENSON, TESSA	PWR RESOURCES MGR	BWP:BURBANK WATER AND POWER DPT	\$ 144,742.25	\$ -	\$ 6,050.77	\$ 12,172.57	\$ 1,872.96	\$ 164,838.55
DILIBERTO, FRANCIS	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 118,351.53	\$ 14,225.77	\$ 18,000.32	\$ 13,545.39	\$ -	\$ 164,123.01
ERICKSON, PETER	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,295.13	\$ 13,425.30	\$ 6,930.04	\$ 18,441.59	\$ -	\$ 164,092.06
MKRTCHYAN, LEANA	BUDGET MGR	FN:FINANCE DPT	\$ 137,730.19	\$ -	\$ 13,145.79	\$ 12,652.22	\$ -	\$ 163,528.20
ENRIQUEZ, JAMES	FIRE ENG	FD:FIRE DPT	\$ 109,748.00	\$ 22,448.74	\$ 16,920.02	\$ 14,227.45	\$ -	\$ 163,344.21
CRANMER, ROBERT	ENVIRONMENTAL&SFTY MGR	BWP:BURBANK WATER AND POWER DPT	\$ 144,672.33	\$ -	\$ 16,966.25	\$ 1,691.95	\$ -	\$ 163,330.53
CLEMENTS, ERICK	FIRE FIGHTER	FD:FIRE DPT	\$ 90,970.32	\$ 38,916.14	\$ 6,268.60	\$ 27,124.29	\$ -	\$ 163,279.35
POTTER, MELISSA	AST LIB SRVS DIR	LB:LIBRARY DPT	\$ 145,155.37	\$ -	\$ 16,680.04	\$ 1,425.06	\$ -	\$ 163,260.47
GUTIERREZ, ALEXANDER	POL OFCR	PD:POLICE DPT	\$ 98,927.32	\$ 18,627.83	\$ 20,879.20	\$ 24,750.31	\$ -	\$ 163,184.66
OWEN, DANIEL	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 117,504.86	\$ 15,428.07	\$ 13,860.34	\$ 16,282.43	\$ -	\$ 163,075.70
PEDERSEN, GLEN	PRIN PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 153,591.12	\$ -	\$ 6,534.00	\$ 2,928.79	\$ -	\$ 163,053.91
SNOWDEN, GEOFFREY	POL OFCR	PD:POLICE DPT	\$ 100,991.75	\$ 22,056.34	\$ 20,254.00	\$ 19,185.48	\$ -	\$ 162,487.57
SANCHEZ, RICARDO	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 151,438.76	\$ -	\$ 6,638.32	\$ 4,307.65	\$ -	\$ 162,384.73
ROWLEY, ERIC	FIRE ENG	FD:FIRE DPT	\$ 109,748.28	\$ 18,888.06	\$ 11,281.47	\$ 22,442.71	\$ -	\$ 162,360.52
VAUGHAN, BRANDON	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 44,118.37	\$ 13,145.79	\$ 11,519.42	\$ -	\$ 162,027.95
RINI, ERIK	FIRE FIGHTER	FD:FIRE DPT	\$ 78,467.11	\$ 65,566.56	\$ 6,659.90	\$ 11,169.06	\$ -	\$ 161,862.63
TOTEMWONGS, KRISTOPHER	POL OFCR - DETECTIVE ASNMT	PD:POLICE DPT	\$ 109,639.96	\$ 9,812.46	\$ 22,345.20	\$ 20,010.78	\$ -	\$ 161,808.40
MELLON, BRIAN	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 135,415.88	\$ 17,621.45	\$ 6,930.04	\$ 1,572.66	\$ -	\$ 161,540.03
BRACKIN, MICHAEL	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 139,096.42	\$ 11,142.42	\$ 6,624.02	\$ 4,389.73	\$ -	\$ 161,252.59
VALVO, K.C.	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 110,077.26	\$ 25,431.69	\$ 18,000.32	\$ 7,611.92	\$ -	\$ 161,121.19
CHAHAL, KARAMJIT	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 139,096.49	\$ 1,979.46	\$ 18,000.32	\$ 1,996.29	\$ -	\$ 161,072.56
NAHHAS, BASSIL	PRIN CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 151,438.59	\$ -	\$ 6,638.32	\$ 2,959.49	\$ -	\$ 161,036.40

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
SEARCY, JUSTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 90,970.17	\$ 29,352.59	\$ 16,792.04	\$ 23,869.22	\$ -	\$ 160,984.02
LENGEMAN, DANIEL	AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 142,408.27	\$ -	\$ 16,680.04	\$ 1,425.06	\$ -	\$ 160,513.37
PUCCINELLI, LISA	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 151,606.90	\$ -	\$ 6,914.96	\$ 1,943.18	\$ -	\$ 160,465.04
NIELESKY, STEPHEN	FIRE ENG	FD:FIRE DPT	\$ 109,341.09	\$ 20,105.29	\$ 13,020.02	\$ 17,853.34	\$ -	\$ 160,319.74
AYERS, BRIAN	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 110,077.29	\$ 22,156.75	\$ 13,860.34	\$ 13,777.05	\$ -	\$ 159,871.43
CONAWAY, STEVEN	POL OFCR	PD:POLICE DPT	\$ 100,991.78	\$ 17,387.84	\$ 6,768.84	\$ 34,543.22	\$ -	\$ 159,691.68
TOTH, SEAN	POL OFCR	PD:POLICE DPT	\$ 100,991.89	\$ 9,176.63	\$ 19,345.95	\$ 30,135.00	\$ -	\$ 159,649.47
KARAGIOSIAN, STEVE	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,124.22	\$ 1,863.28	\$ 19,345.95	\$ 23,311.43	\$ -	\$ 159,644.88
ESSAKHANI, GAREN	NETWK SUPPORT ANALYST IV	IT:INFO TECH DPT	\$ 117,800.24	\$ -	\$ 16,966.25	\$ 24,494.29	\$ -	\$ 159,260.78
LIN, PAUL	POL OFCR	PD:POLICE DPT	\$ 100,991.77	\$ 14,651.51	\$ 14,857.45	\$ 28,357.87	\$ -	\$ 158,858.60
LEYLAND, MARIBEL	HSG AUTHORITY MGR	CD:COMM DEVELP DPT	\$ 133,962.01	\$ -	\$ 16,966.25	\$ 7,803.68	\$ -	\$ 158,731.94
FLOYD, JAMES	MGR COMMUNICATION SYS	BWP:BURBANK WATER AND POWER DPT	\$ 148,111.59	\$ -	\$ 6,638.32	\$ 3,480.70	\$ -	\$ 158,230.61
EVELAND, BURRELL	SR ADM ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.04	\$ -	\$ 3,599.96	\$ 16,174.67	\$ -	\$ 158,172.67
HANNICK, JOHN	FIRE ENG	FD:FIRE DPT	\$ 109,747.93	\$ 25,374.76	\$ 13,020.02	\$ 9,891.12	\$ -	\$ 158,033.83
COOMBS, JEFFREY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 32,680.78	\$ 16,792.04	\$ 14,746.84	\$ -	\$ 157,464.01
MINASSIAN, MASSIS	DATABASE ADMSTR II	IT:INFO TECH DPT	\$ 127,328.12	\$ -	\$ 13,067.50	\$ 16,919.15	\$ -	\$ 157,314.77
SOFFA, ANTHONY	FIRE CAPTAIN	FD:FIRE DPT	\$ 94,197.44	\$ -	\$ 5,007.75	\$ 23,391.61	\$ 34,417.28	\$ 157,014.08
CARR, COREY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,480.13	\$ 16,971.37	\$ 18,000.32	\$ 21,526.46	\$ -	\$ 156,978.28
BECKETT, JEFF	WTR MAINT-CONST SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 123,176.06	\$ 2,368.80	\$ 17,506.39	\$ 13,642.82	\$ -	\$ 156,694.07
PLAMBAECK, SCOTT	DEP CTY PLNER	CD:COMM DEVELP DPT	\$ 137,510.63	\$ -	\$ 13,067.50	\$ 5,577.27	\$ -	\$ 156,155.40
FLORES, JOSE	MRKTG MGR	BWP:BURBANK WATER AND POWER DPT	\$ 137,387.96	\$ -	\$ 13,067.50	\$ 5,547.11	\$ -	\$ 156,002.57
JOHNSON, JOHN	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 92,249.77	\$ 29,183.40	\$ 16,906.19	\$ 17,526.06	\$ -	\$ 155,865.42
STOCKTON, JON	FIRE ENG	FD:FIRE DPT	\$ 94,670.93	\$ 22,322.47	\$ 13,145.79	\$ 25,636.42	\$ -	\$ 155,775.61
COMAN, KERRY	INSTRUMENT CTRLS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 133,947.86	\$ 6,522.50	\$ 6,624.02	\$ 8,673.44	\$ -	\$ 155,767.82
SMITH, SCOTT	FIRE FIGHTER	FD:FIRE DPT	\$ 88,767.93	\$ 37,075.56	\$ 5,056.13	\$ 24,615.93	\$ -	\$ 155,515.55
ARJOON, DARREN	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 110,077.39	\$ 26,335.08	\$ 8,207.45	\$ 10,863.33	\$ -	\$ 155,483.25
DESANTIS, ANTHONY	POL SERGEANT	PD:POLICE DPT	\$ 78,642.44	\$ -	\$ 4,128.30	\$ 15,522.39	\$ 56,929.18	\$ 155,222.31
HAMZOIAN, MARY	ECONOMIC DEV MGR	CD:COMM DEVELP DPT	\$ 126,925.85	\$ -	\$ 16,966.25	\$ 11,295.58	\$ -	\$ 155,187.68
HOUNANIAN, MIKAEL	POL OFCR	PD:POLICE DPT	\$ 91,719.00	\$ 38,792.22	\$ 8,018.45	\$ 16,640.26	\$ -	\$ 155,169.93
SMITH, KRISTEN	DEP DIR-PRCS	PR:PARKS & RECREATION DPT	\$ 145,759.20	\$ -	\$ 6,840.08	\$ 2,257.48	\$ -	\$ 154,856.76
DEL ROSARIO, NORMAN	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 113,076.85	\$ 4,487.69	\$ 20,842.34	\$ 16,407.34	\$ -	\$ 154,814.22
LUTGEN, THOMAS	FACILITY TECHNOLOGY CORD	BWP:BURBANK WATER AND POWER DPT	\$ 115,849.66	\$ -	\$ 6,451.82	\$ 32,641.02	\$ -	\$ 154,762.50
VARGAS, LAURA	POL OFCR	PD:POLICE DPT	\$ 92,749.97	\$ 37,236.31	\$ 7,428.70	\$ 16,907.85	\$ -	\$ 154,322.83
MAXWELL, RON	PWR PROD ENG	BWP:BURBANK WATER AND POWER DPT	\$ 144,433.14	\$ -	\$ 8,015.39	\$ 1,667.88	\$ -	\$ 154,116.41
CROSBY, BRENT	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.47	\$ 34,752.54	\$ 16,920.02	\$ 9,124.32	\$ -	\$ 154,041.35
KOHON, MATTHEW	FIRE FIGHTER	FD:FIRE DPT	\$ 84,803.77	\$ 27,923.77	\$ 16,792.04	\$ 24,392.22	\$ -	\$ 153,911.80
NAHAKU, DANIEL	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 117,578.11	\$ 23,919.23	\$ 6,930.04	\$ 5,275.18	\$ -	\$ 153,702.56
OSUNA, MARIO	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 103,979.29	\$ -	\$ 16,966.25	\$ 32,704.56	\$ -	\$ 153,650.10
CARBALLO, CARLOS	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 112,959.18	\$ 28,500.07	\$ 6,182.28	\$ 5,983.73	\$ -	\$ 153,625.26
FORD, SANAHIN	FIRE ADMSTR	FD:FIRE DPT	\$ 141,890.28	\$ -	\$ 6,840.08	\$ 4,793.58	\$ -	\$ 153,523.94
REINA, RYAN	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 97,137.71	\$ 14,862.82	\$ 18,000.32	\$ 23,348.02	\$ -	\$ 153,348.87
CASTRO, KAREL	POL OFCR	PD:POLICE DPT	\$ 100,991.89	\$ 6,738.77	\$ 22,345.20	\$ 22,887.61	\$ -	\$ 152,963.47
JORDAN, JAMES	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,122.98	\$ -	\$ 19,345.95	\$ 18,419.42	\$ -	\$ 152,888.35
RAY, JOEL	FIRE FIGHTER	FD:FIRE DPT	\$ 90,970.14	\$ 20,196.87	\$ 16,792.04	\$ 24,850.06	\$ -	\$ 152,809.11
HUMPHREY, THOMAS	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.37	\$ 13,960.84	\$ 16,920.02	\$ 28,583.40	\$ -	\$ 152,708.63
BARKER, JOSHUA	INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 98,471.21	\$ 23,030.15	\$ 18,000.32	\$ 13,092.97	\$ -	\$ 152,594.65
HAGAN, CLAUDE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,480.13	\$ 17,822.24	\$ 18,000.32	\$ 16,282.76	\$ -	\$ 152,585.45
KACZMAREK, THERESA	MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 126,434.87	\$ -	\$ 6,638.32	\$ 19,412.08	\$ -	\$ 152,485.27
RODRIGUEZ, JOEL	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 102,857.38	\$ 6,334.70	\$ 14,857.45	\$ 28,362.88	\$ -	\$ 152,412.41
PEEBLES, WESLEY	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.33	\$ 43,165.33	\$ 4,200.04	\$ 11,396.36	\$ -	\$ 152,006.06
LIM, THOMAS	PLAN CHECK MGR	CD:COMM DEVELP DPT	\$ 119,569.61	\$ -	\$ 6,638.32	\$ 25,173.26	\$ -	\$ 151,381.19
RODRIGUEZ, DUSTIN	POL OFCR	PD:POLICE DPT	\$ 100,991.74	\$ 14,711.89	\$ 22,345.20	\$ 13,313.98	\$ -	\$ 151,362.81
BURT, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 99,586.98	\$ 21,867.68	\$ 14,857.45	\$ 14,944.09	\$ -	\$ 151,256.20
MUNDELL, RALPH	FIRE FIGHTER	FD:FIRE DPT	\$ 88,767.95	\$ 41,875.85	\$ 6,659.90	\$ 13,878.83	\$ -	\$ 151,182.53
EMMER, ADAM	TRANS SRVS MGR	CD:COMM DEVELP DPT	\$ 129,494.76	\$ -	\$ 16,966.25	\$ 4,452.45	\$ -	\$ 150,913.46
AZUS, ELLIOT	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 109,072.43	\$ 13,943.95	\$ 10,661.74	\$ 16,914.52	\$ -	\$ 150,592.64

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
JESSEN, BEAU	FIRE FIGHTER	FD:FIRE DPT	\$ 78,467.13	\$ 57,026.64	\$ 6,659.90	\$ 8,303.01	\$ -	\$ 150,456.68
SIMON, ROLAND	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 118,351.85	\$ 11,044.85	\$ 18,000.32	\$ 2,975.85	\$ -	\$ 150,372.87
REYES, CLAUDIA	SR ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 145,029.40	\$ -	\$ 3,599.96	\$ 1,668.95	\$ -	\$ 150,298.31
ROMAINE, ANDREW	FIRE ENG	FD:FIRE DPT	\$ 109,145.16	\$ 12,191.33	\$ 16,792.04	\$ 12,057.30	\$ -	\$ 150,185.83
FUNK, AARON	POL OFCR	PD:POLICE DPT	\$ 100,991.91	\$ 13,339.45	\$ 22,345.20	\$ 13,093.97	\$ -	\$ 149,770.53
SCHNITZIUS, MICHAEL	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,480.18	\$ 17,978.48	\$ 13,860.34	\$ 16,632.76	\$ -	\$ 148,951.76
ROSSODIVITO, STEVE	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 109,072.54	\$ 9,193.16	\$ 13,860.34	\$ 16,796.52	\$ -	\$ 148,922.56
PENARANDA, RICARDO	POL OFCR	PD:POLICE DPT	\$ 100,991.78	\$ 9,636.60	\$ 22,345.20	\$ 15,825.45	\$ -	\$ 148,799.03
HOFFMAN, JENNIFER	FIRE FIGHTER	FD:FIRE DPT	\$ 84,803.79	\$ 26,415.32	\$ 13,020.02	\$ 24,408.58	\$ -	\$ 148,647.71
SHIN, EDWARD	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,480.06	\$ 26,376.97	\$ 3,599.96	\$ 17,597.39	\$ -	\$ 148,054.38
CHEFALO, COREY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 104,430.62	\$ 20,672.48	\$ 4,855.00	\$ 17,802.58	\$ -	\$ 147,760.68
GONZALEZ, TYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 84,803.77	\$ 34,264.71	\$ 4,200.04	\$ 24,392.22	\$ -	\$ 147,660.74
PELTIER, KARISSA	POL OFCR	PD:POLICE DPT	\$ 97,626.00	\$ 26,356.96	\$ 8,328.20	\$ 15,268.56	\$ -	\$ 147,579.72
ANGEL, BRYAN	POL OFCR	PD:POLICE DPT	\$ 96,174.66	\$ 7,171.05	\$ 21,665.98	\$ 18,088.24	\$ 4,371.08	\$ 147,471.01
ROBERTS, BRIAN	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 121,562.92	\$ 4,791.71	\$ 18,000.32	\$ 3,048.02	\$ -	\$ 147,402.97
GEVORKIAN, PERUZ	APPLS DEV ANALYST IV	IT:INFO TECH DPT	\$ 128,706.29	\$ -	\$ 12,609.32	\$ 5,491.79	\$ -	\$ 146,807.40
HERMAN, PAUL	PURCHASING MGR	FN:FINANCE DPT	\$ 127,449.78	\$ -	\$ 13,217.06	\$ 5,782.45	\$ -	\$ 146,449.29
HOLLIDAY, COREY	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,644.17	\$ 13,735.24	\$ 13,860.34	\$ 17,955.96	\$ -	\$ 146,195.71
GUNAWAN, FRANCISCUS	INFO SECURITY ANALYST	IT:INFO TECH DPT	\$ 112,537.42	\$ -	\$ 12,530.75	\$ 4,288.44	\$ 16,708.38	\$ 146,064.99
CARSON, MICHAEL	INFO SYS ANALYST IV	IT:INFO TECH DPT	\$ 128,706.34	\$ -	\$ 13,067.50	\$ 4,270.83	\$ -	\$ 146,044.67
HERNANDEZ, CARLOS	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 90,983.39	\$ 46,725.34	\$ 3,599.96	\$ 4,355.45	\$ -	\$ 145,664.14
OKIMOTO, HEIDI	PRIN ACCOUNTANT	FN:FINANCE DPT	\$ 136,236.99	\$ -	\$ 6,638.32	\$ 2,659.62	\$ -	\$ 145,534.93
ROWLAND, JAMES	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 103,900.15	\$ 20,403.36	\$ 18,000.32	\$ 2,646.26	\$ -	\$ 144,950.09
BURKHART, DAVID	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 121,562.80	\$ -	\$ 6,624.02	\$ 16,589.07	\$ -	\$ 144,775.89
KIGERL, SEAN	ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 123,187.55	\$ -	\$ 14,872.68	\$ 6,624.62	\$ -	\$ 144,684.85
HARTUNG, VINCENT	COMM TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 122,090.27	\$ 1,369.33	\$ 18,000.32	\$ 3,221.88	\$ -	\$ 144,681.80
ESCOBAR, EDWARD	POL SERGEANT	PD:POLICE DPT	\$ 103,439.89	\$ 11,144.50	\$ 4,200.04	\$ 25,580.26	\$ -	\$ 144,364.69
HENSLEY, BRITTANY	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 104,542.46	\$ 2,767.28	\$ 20,651.67	\$ 16,068.79	\$ -	\$ 144,030.20
ROUNTREE, HARRY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 96,035.78	\$ 19,701.55	\$ 13,860.34	\$ 14,221.48	\$ -	\$ 143,819.15
WANG, MICHAEL	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 116,003.65	\$ -	\$ 16,966.25	\$ 10,724.11	\$ -	\$ 143,694.01
KARREN, JAMES	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 115,503.12	\$ 17,874.04	\$ 6,930.04	\$ 3,227.16	\$ -	\$ 143,534.36
ROBLES, SALVADOR	POL OFCR	PD:POLICE DPT	\$ 98,931.37	\$ 12,542.97	\$ 16,036.95	\$ 15,869.45	\$ -	\$ 143,380.74
MARTIN, JEFF	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 125,295.30	\$ -	\$ 6,624.02	\$ 11,127.72	\$ -	\$ 143,047.04
SHEA, DAVID	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.39	\$ 17,768.28	\$ 16,792.04	\$ 14,799.89	\$ -	\$ 142,604.60
WINTERS, DAVID	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,480.06	\$ 13,882.21	\$ 13,860.34	\$ 14,230.95	\$ -	\$ 142,453.56
YOUNG, ROSS	REAL ESTATE&PROJ MGR	CD:COMM DEVELP DPT	\$ 124,531.34	\$ -	\$ 13,320.00	\$ 4,508.70	\$ -	\$ 142,360.04
DO, STEVE	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 131,184.33	\$ -	\$ 6,534.00	\$ 4,641.68	\$ -	\$ 142,360.01
LOPEZ, XAVIER	POL OFCR	PD:POLICE DPT	\$ 100,991.75	\$ 8,782.92	\$ 20,874.95	\$ 11,661.16	\$ -	\$ 142,310.78
ROBERTS, CODY	POL OFCR	PD:POLICE DPT	\$ 99,587.33	\$ 11,473.62	\$ 20,836.34	\$ 10,389.34	\$ -	\$ 142,286.63
CABALLERO, ANN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,480.14	\$ 15,452.54	\$ 6,930.04	\$ 19,366.30	\$ -	\$ 142,229.02
RACINA, CHRISTOPHER	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 115,123.14	\$ 395.39	\$ 6,768.84	\$ 19,796.24	\$ -	\$ 142,083.61
WASHINGTON, JOHN	FIRE ENG	FD:FIRE DPT	\$ 109,747.93	\$ 12,863.92	\$ 4,200.04	\$ 15,200.18	\$ -	\$ 142,012.07
CARY, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.34	\$ 23,355.04	\$ 13,145.79	\$ 12,169.60	\$ -	\$ 141,914.77
CRAIG, SKY	COMM NETWORK ENG	BWP:BURBANK WATER AND POWER DPT	\$ 132,069.78	\$ -	\$ 6,638.32	\$ 3,179.07	\$ -	\$ 141,887.17
JAIME, JORGE	POL OFCR	PD:POLICE DPT	\$ 99,587.01	\$ 14,859.10	\$ 8,018.45	\$ 19,067.01	\$ -	\$ 141,531.57
REGAN, JOHN	FLEET MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 112,339.42	\$ -	\$ 16,966.25	\$ 12,170.73	\$ -	\$ 141,476.40
VOGELSANG, CALVIN	POL OFCR	PD:POLICE DPT	\$ 90,000.81	\$ 31,251.81	\$ 8,014.16	\$ 11,938.31	\$ -	\$ 141,205.09
AIRD, DANIEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 104,421.55	\$ 14,251.47	\$ 13,860.34	\$ 8,362.63	\$ -	\$ 140,895.99
HAZLEWOOD, COLE	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 115,502.99	\$ 17,760.39	\$ 3,599.96	\$ 3,940.90	\$ -	\$ 140,804.24
CLARK, CALVIN	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 119,048.02	\$ -	\$ 10,112.26	\$ 11,641.64	\$ -	\$ 140,801.92
HENSLEY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 100,991.78	\$ 6,526.00	\$ 6,768.84	\$ 26,131.96	\$ -	\$ 140,418.58
MORENO, JOSEPH	POL OFCR	PD:POLICE DPT	\$ 85,835.52	\$ 37,535.76	\$ 8,328.20	\$ 8,679.57	\$ -	\$ 140,379.05
SAUER, KYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 82,141.53	\$ 42,470.74	\$ 5,056.13	\$ 10,638.48	\$ -	\$ 140,306.88
MELIK BAKHSHYAN, MARIANNA	DEP CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 124,543.00	\$ -	\$ 13,145.79	\$ 2,588.94	\$ -	\$ 140,277.73
CARRICK, JAMES	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.40	\$ 12,934.41	\$ 6,644.81	\$ 27,294.07	\$ -	\$ 140,117.69
AUSTIN, KENNETH	SR COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 107,086.45	\$ 9,953.60	\$ 18,000.32	\$ 4,724.79	\$ -	\$ 139,765.16

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
CAMPBELL, DANIEL	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 121,562.90	\$ 8,479.57	\$ 6,930.04	\$ 2,587.52	\$ -	\$ 139,560.03
ESTRADA, LUIS	SR INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 108,567.64	\$ 1,422.32	\$ 18,000.32	\$ 11,478.74	\$ -	\$ 139,469.02
KASSIN, JEFFREY	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 91,161.89	\$ 22,606.79	\$ 12,768.95	\$ 12,702.23	\$ -	\$ 139,239.86
ALEXY, RYAN	POL OFCR	PD:POLICE DPT	\$ 88,607.81	\$ 21,767.38	\$ 20,421.70	\$ 8,362.13	\$ -	\$ 139,159.02
MANSO, ALLEN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 88,300.43	\$ 27,452.15	\$ 8,529.31	\$ 14,745.96	\$ -	\$ 139,027.85
SIDUGUEN III, ROMEO	POL OFCR	PD:POLICE DPT	\$ 87,790.10	\$ 25,971.60	\$ 19,345.95	\$ 5,881.93	\$ -	\$ 138,989.58
LANGFORD, SUSAN	REVENUE MGR	FN:FINANCE DPT	\$ 113,155.28	\$ -	\$ 16,569.22	\$ 9,181.27	\$ -	\$ 138,905.77
MONTALBAN, JONATHAN	POL OFCR	PD:POLICE DPT	\$ 93,975.02	\$ 24,624.50	\$ 8,618.94	\$ 11,684.37	\$ -	\$ 138,902.83
PEREZ, DAVID	WAREHOUSE MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 121,385.62	\$ -	\$ 16,966.25	\$ 515.44	\$ -	\$ 138,867.31
OSBORNE, MARIE	PRIN UTILITY ACCTG ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 113,730.99	\$ -	\$ 16,966.25	\$ 8,158.18	\$ -	\$ 138,855.42
WICKERSHEIM, WILLIAM	INFO SYS ANALYST IV	BWP:BURBANK WATER AND POWER DPT	\$ 120,147.72	\$ -	\$ 13,145.79	\$ 4,361.82	\$ -	\$ 137,655.33
ARRAJ, AYMAN	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 97,639.52	\$ 21,230.66	\$ 12,768.95	\$ 5,887.22	\$ -	\$ 137,526.35
CASTANEDA, BRENDA	ANIMAL SHELTER SUPT	PD:POLICE DPT	\$ 110,654.41	\$ -	\$ 16,966.25	\$ 9,836.99	\$ -	\$ 137,457.65
GONZALEZ, ALEJANDRO	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 100,644.19	\$ 4,778.79	\$ 13,860.34	\$ 18,150.08	\$ -	\$ 137,433.40
KANO, UNI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 104,421.43	\$ 4,927.59	\$ 18,000.32	\$ 9,057.09	\$ -	\$ 136,406.43
NUNEZ, JOSEPH	POL OFCR	PD:POLICE DPT	\$ 93,975.07	\$ 28,243.29	\$ 8,016.70	\$ 5,984.60	\$ -	\$ 136,219.66
NICHOLS, CHAD	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 103,291.87	\$ 12,287.64	\$ 18,000.32	\$ 2,510.44	\$ -	\$ 136,090.27
STOCKTON, JACOB	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.35	\$ 26,580.07	\$ 6,604.88	\$ 9,547.62	\$ -	\$ 135,976.92
SAFER, COURTNEY	POL OFCR	PD:POLICE DPT	\$ 88,607.87	\$ 27,391.21	\$ 8,328.20	\$ 11,639.21	\$ -	\$ 135,966.49
HULBERT, HOBY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 96,426.06	\$ 10,824.02	\$ 18,000.32	\$ 10,567.55	\$ -	\$ 135,817.95
GRANADOS, JOSE	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 91,161.90	\$ 7,754.99	\$ 16,781.55	\$ 19,985.60	\$ -	\$ 135,684.04
BROWN, CAMERON	POL OFCR	PD:POLICE DPT	\$ 97,449.56	\$ 931.49	\$ 22,345.20	\$ 14,944.47	\$ -	\$ 135,670.72
HOLT, BRIAN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 91,488.63	\$ 12,937.28	\$ 17,446.50	\$ 13,318.75	\$ -	\$ 135,191.16
LA BRADO, CATHRYN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 109,171.39	\$ -	\$ 13,067.50	\$ 12,849.76	\$ -	\$ 135,088.65
GUTIERREZ, MICHAEL	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 94,380.23	\$ 8,983.48	\$ 18,000.32	\$ 13,691.89	\$ -	\$ 135,055.92
AQUINO, SEAN	ADM OFCR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 118,384.84	\$ -	\$ 13,145.79	\$ 3,349.35	\$ -	\$ 134,879.98
LOWE, MICHAEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 104,421.34	\$ 14,542.75	\$ 6,930.04	\$ 8,781.35	\$ -	\$ 134,675.48
SHEIKH, ASIF	PRIN CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 121,713.20	\$ -	\$ 3,599.96	\$ 9,029.31	\$ -	\$ 134,342.47
FUNFAR, KEATON	FIRE FIGHTER	FD:FIRE DPT	\$ 73,126.05	\$ 43,508.88	\$ 11,281.47	\$ 6,423.58	\$ -	\$ 134,339.98
COLEMAN, RASHAAD	POL OFCR	PD:POLICE DPT	\$ 93,975.21	\$ 17,717.70	\$ 4,200.04	\$ 18,372.82	\$ -	\$ 134,265.77
BOWLEY, CATHLEEN	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 91,312.81	\$ -	\$ 6,424.47	\$ 18,531.90	\$ 17,566.93	\$ 133,836.11
MORAN, JENNIFER	POL RCRDS MGR	PD:POLICE DPT	\$ 113,538.74	\$ -	\$ 16,966.25	\$ 3,079.68	\$ -	\$ 133,584.67
ELLEGOOD, GERALD	COLLECTION SYS SUPV	PW:PUBLIC WORKS DPT	\$ 107,232.67	\$ 4,523.62	\$ 10,112.26	\$ 11,506.73	\$ -	\$ 133,375.28
HERNANDEZ, OSVALDO	AST MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 109,864.12	\$ -	\$ 16,966.25	\$ 6,440.15	\$ -	\$ 133,270.52
TOOCH, PETER	APPLS DEV ANALYST IV	IT:INFO TECH DPT	\$ 124,138.21	\$ -	\$ 3,599.96	\$ 5,150.90	\$ -	\$ 132,889.07
GRIFFIN, BRADY	HR MGR	MS:MGMT SERVICES DPT	\$ 117,386.56	\$ -	\$ 6,840.08	\$ 8,599.24	\$ -	\$ 132,825.88
HAYWARD, SUSAN	EMS NURSE SPECIALIST	FD:FIRE DPT	\$ 124,305.20	\$ -	\$ 6,914.96	\$ 1,549.03	\$ -	\$ 132,769.19
MARTINEZ MARINERO, JHONATHAN	POL OFCR	PD:POLICE DPT	\$ 100,991.77	\$ 15,869.09	\$ 8,328.20	\$ 7,450.13	\$ -	\$ 132,639.19
DAVTIAN, VIKKI	PRIN ENG-TRAF	PW:PUBLIC WORKS DPT	\$ 113,748.51	\$ -	\$ 16,218.55	\$ 2,489.73	\$ -	\$ 132,456.79
SAN ANDRES, RICHARDSON	POL OFCR	PD:POLICE DPT	\$ 98,234.43	\$ 3,636.51	\$ 19,345.95	\$ 11,234.53	\$ -	\$ 132,451.42
CHOI, ROY	SR PLNER	CD:COMM DEVELP DPT	\$ 114,928.06	\$ -	\$ 13,067.50	\$ 4,220.98	\$ -	\$ 132,216.54
DUNN, RICHARD	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.36	\$ 14,317.39	\$ 13,145.79	\$ 11,396.36	\$ -	\$ 132,103.90
GONZALEZ, MARCOS	HSG DEV MGR	CD:COMM DEVELP DPT	\$ 113,844.72	\$ -	\$ 6,638.32	\$ 11,497.08	\$ -	\$ 131,980.12
HARATONIAN, RENEH	POL OFCR	PD:POLICE DPT	\$ 90,000.81	\$ 27,082.38	\$ 7,428.70	\$ 7,233.62	\$ -	\$ 131,745.51
ANDERSON, SCOTT	SR ELEC SERV PLNER	BWP:BURBANK WATER AND POWER DPT	\$ 105,412.15	\$ 18,370.80	\$ 6,182.28	\$ 1,524.38	\$ -	\$ 131,489.61
BURNS, TODD	POL OFCR	PD:POLICE DPT	\$ 49,919.92	\$ 2,378.95	\$ 12,072.76	\$ 13,618.67	\$ 53,085.72	\$ 131,076.02
COLLINS, ROBIN	PWR SUPPLY SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 112,959.20	\$ 10,032.99	\$ 6,451.82	\$ 1,506.80	\$ -	\$ 130,950.81
INDERMILL, GWENDOLYN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 109,171.67	\$ -	\$ 16,966.25	\$ 4,328.75	\$ -	\$ 130,466.67
NAVASARTIAN, JIRAYER	APPLS DEV ANALYST III (M)	BWP:BURBANK WATER AND POWER DPT	\$ 104,350.44	\$ -	\$ 16,792.04	\$ 9,263.08	\$ -	\$ 130,405.56
ANTOUN, ALFRED	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 112,959.38	\$ -	\$ 16,781.55	\$ 650.00	\$ -	\$ 130,390.93
CHEDID, YOUSSEF	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 104,118.87	\$ 13,446.25	\$ 6,384.47	\$ 6,411.87	\$ -	\$ 130,361.46
GORMAN, TRAVIS	POL OFCR	PD:POLICE DPT	\$ 88,280.74	\$ 18,722.76	\$ 15,043.07	\$ 8,312.57	\$ -	\$ 130,359.14
DEL CAMPO, MICHAEL	LANDSCAPE AND FORESTRY SRVS SUPT	PR:PARKS & RECREATION DPT	\$ 120,277.43	\$ -	\$ 6,914.96	\$ 3,129.36	\$ -	\$ 130,321.75
AKERSON, VICTORIA	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 112,620.22	\$ -	\$ 6,534.00	\$ 11,133.34	\$ -	\$ 130,287.56
DE BELIUS, GREGORY	POL OFCR	PD:POLICE DPT	\$ 93,975.00	\$ 20,588.14	\$ 7,719.45	\$ 7,884.04	\$ -	\$ 130,166.63
CAMPOS, VICTOR	POL OFCR	PD:POLICE DPT	\$ 88,607.86	\$ 26,034.00	\$ 8,328.20	\$ 7,157.67	\$ -	\$ 130,127.73

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
BARROWS, ERIN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 109,171.39	\$ -	\$ 16,966.25	\$ 3,709.50	\$ -	\$ 129,847.14
YUEN, RAYMOND	SR ENGRNG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 99,809.31	\$ -	\$ 6,182.28	\$ 23,791.60	\$ -	\$ 129,783.19
BRADFORD, CRAIG	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 96,431.41	\$ 8,400.17	\$ 6,930.04	\$ 17,954.61	\$ -	\$ 129,716.23
KING, DANIEL	FIRE INSP MGR	FD:FIRE DPT	\$ 109,562.23	\$ -	\$ 16,966.25	\$ 2,920.94	\$ -	\$ 129,449.42
VILLA, MARTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 89,096.92	\$ 9,714.20	\$ 16,920.02	\$ 13,666.64	\$ -	\$ 129,397.78
KACZMAREK, MICHAEL	UTILITY FACILITIES SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 93,159.34	\$ 20,915.78	\$ 13,860.26	\$ 1,405.50	\$ -	\$ 129,340.88
WHITE, CHRISTOPHER	INFO SYS ANALYST III	IT:INFO TECH DPT	\$ 108,599.63	\$ -	\$ 16,966.25	\$ 3,748.57	\$ -	\$ 129,314.45
LYNEIS, TIMOTHY	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 93,051.81	\$ 1,487.24	\$ 18,000.32	\$ 16,680.76	\$ -	\$ 129,220.13
GOMEZ, MARK	MGR ELEC EQUIP	BWP:BURBANK WATER AND POWER DPT	\$ 105,428.98	\$ 9,309.70	\$ 13,767.92	\$ 643.43	\$ -	\$ 129,150.03
COBLENTZ, NICOLE	POL OFCR	PD:POLICE DPT	\$ 88,607.80	\$ 21,372.42	\$ 7,428.70	\$ 11,654.61	\$ -	\$ 129,063.53
MORLET, LEE	SUPVG CONST INSP	PW:PUBLIC WORKS DPT	\$ 106,336.71	\$ 14,200.00	\$ 6,534.00	\$ 1,982.25	\$ -	\$ 129,052.96
SALGADO, ARTURO	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 84,409.20	\$ 17,804.59	\$ 16,781.55	\$ 9,998.66	\$ -	\$ 128,994.00
CARNEGHI, TYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.60	\$ 4,928.65	\$ 16,920.02	\$ 13,651.86	\$ -	\$ 128,745.13
GETCHIUS, DONALD	TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 113,077.64	\$ 5,058.20	\$ 6,930.04	\$ 3,608.28	\$ -	\$ 128,674.16
RANDALL, JOSHUA	POL OFCR	PD:POLICE DPT	\$ 88,607.90	\$ 26,490.82	\$ 7,521.66	\$ 5,902.11	\$ -	\$ 128,522.49
ANSELMO, PETER	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 96,426.03	\$ 19,735.69	\$ 3,599.96	\$ 8,681.29	\$ -	\$ 128,442.97
PIRA, PIETRO	POL OFCR	PD:POLICE DPT	\$ 95,820.84	\$ 18,584.66	\$ 8,238.88	\$ 5,530.55	\$ -	\$ 128,174.93
VAN ITEM, CRAIG	FLEET SUPT	PW:PUBLIC WORKS DPT	\$ 113,406.01	\$ -	\$ 13,145.79	\$ 1,486.90	\$ -	\$ 128,038.70
CORONADO-CERVANTES, GRACIELA	SR ADM ANALYST (M)	PR:PARKS & RECREATION DPT	\$ 101,876.34	\$ -	\$ 16,966.25	\$ 8,872.66	\$ -	\$ 127,715.25
CUTLER, JARED	FIRE FIGHTER	FD:FIRE DPT	\$ 93,244.38	\$ 18,746.87	\$ 6,268.60	\$ 9,398.01	\$ -	\$ 127,657.86
WHITEHEAD, ANDREW	FIRE FIGHTER	FD:FIRE DPT	\$ 82,086.32	\$ 28,645.55	\$ 6,659.90	\$ 9,899.67	\$ -	\$ 127,291.44
STEINHAUS, JEFFRY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 97,137.81	\$ 6,714.29	\$ 13,860.34	\$ 9,560.44	\$ -	\$ 127,272.88
PERRY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 87,790.11	\$ 21,091.75	\$ 7,521.66	\$ 10,748.38	\$ -	\$ 127,151.90
SANCHEZ, CARLOS	LAND SURVEYOR	BWP:BURBANK WATER AND POWER DPT	\$ 106,505.63	\$ -	\$ 3,599.96	\$ 16,613.81	\$ -	\$ 126,719.40
HERNANDEZ, MIGUEL	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 93,319.90	\$ 24,408.90	\$ 5,649.26	\$ 3,312.54	\$ -	\$ 126,690.60
THOMPSON, CHRISTOPHER	CODE ENF MGR	CD:COMM DEVELP DPT	\$ 105,854.48	\$ -	\$ 16,966.25	\$ 3,848.94	\$ -	\$ 126,669.67
LINDQUIST, DANIEL	POL OFCR	PD:POLICE DPT	\$ 91,203.54	\$ 15,332.41	\$ 8,328.20	\$ 11,672.65	\$ -	\$ 126,536.80
ARIAS, ELENA	POL OFCR	PD:POLICE DPT	\$ 92,921.86	\$ 19,802.73	\$ 7,929.13	\$ 5,655.77	\$ -	\$ 126,309.49
MAO, ALLISON	FINANCIAL ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 111,587.25	\$ -	\$ 5,056.13	\$ 9,611.32	\$ -	\$ 126,254.70
COATES, CAROL	BLDG ADMINISTRATION MGR	CD:COMM DEVELP DPT	\$ 105,499.66	\$ -	\$ 10,112.26	\$ 10,448.79	\$ -	\$ 126,060.71
BAUMGARDNER, ERIC	EMERGENCY MGT CORD	FD:FIRE DPT	\$ 117,599.98	\$ -	\$ 6,914.96	\$ 1,425.06	\$ -	\$ 125,940.00
RIOS, APRIL	HR MGR	MS:MGMT SERVICES DPT	\$ 117,386.66	\$ -	\$ 6,840.08	\$ 1,425.06	\$ -	\$ 125,651.80
BARROW, ZARANI	INFO SYS ANALYST III	IT:INFO TECH DPT	\$ 108,599.57	\$ -	\$ 13,145.79	\$ 3,823.33	\$ -	\$ 125,568.69
WILDERMUTH, MICHAEL	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 84,409.24	\$ 16,669.99	\$ 16,781.55	\$ 7,430.98	\$ -	\$ 125,291.76
ROMAN, ANTHONY	CIVIL ENGRNG ASSOC	PW:PUBLIC WORKS DPT	\$ 106,942.60	\$ -	\$ 16,781.55	\$ 1,486.06	\$ -	\$ 125,210.21
FECO, ANGELA	POL OFCR	PD:POLICE DPT	\$ 100,991.80	\$ 10,560.45	\$ 7,842.45	\$ 5,743.32	\$ -	\$ 125,138.02
SUIMANJAYA, LUCAS	NETWK SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 99,796.20	\$ 673.88	\$ 16,792.04	\$ 7,537.35	\$ -	\$ 124,799.47
AVILA, ANDREW	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 93,819.71	\$ 11,712.89	\$ 5,056.13	\$ 14,009.53	\$ -	\$ 124,598.26
ESCALANTE, JOYBELLE	SR ADM ANALYST (Z)	FN:FINANCE DPT	\$ 102,120.75	\$ -	\$ 13,264.50	\$ 9,180.81	\$ -	\$ 124,566.06
HORN, JESSE	POL OFCR	PD:POLICE DPT	\$ 91,375.45	\$ 12,676.29	\$ 7,428.70	\$ 12,632.95	\$ -	\$ 124,113.39
SALAS, COREY	POL OFCR	PD:POLICE DPT	\$ 87,299.54	\$ 21,004.78	\$ 7,521.66	\$ 8,267.83	\$ -	\$ 124,093.81
DELEON, FAUSTO	FIBER SRVS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 108,919.66	\$ -	\$ 12,768.95	\$ 2,260.63	\$ -	\$ 123,949.24
PEARSON, DEAN	CONST SUPT	PW:PUBLIC WORKS DPT	\$ 105,971.24	\$ -	\$ 16,966.25	\$ 922.30	\$ -	\$ 123,859.79
WOLFER, DEWAYNE	SR RANGEMASTER-ARMORER	PD:POLICE DPT	\$ 99,411.86	\$ -	\$ 3,599.96	\$ 20,773.48	\$ -	\$ 123,785.30
RICHARDSON, SHERRY	ADM OFCR	PW:PUBLIC WORKS DPT	\$ 109,166.54	\$ -	\$ 12,840.10	\$ 1,425.06	\$ -	\$ 123,431.70
KALOMIAN, STELA	FINANCIAL ACCTG MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 103,134.57	\$ -	\$ 16,966.25	\$ 3,225.37	\$ -	\$ 123,326.19
HESS, SPENCER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 95,005.33	\$ 2,523.30	\$ 6,624.02	\$ 18,385.33	\$ -	\$ 122,537.98
MAXWELL, STEPHEN	POL OFCR	PD:POLICE DPT	\$ 46,080.00	\$ -	\$ 7,418.76	\$ 13,150.68	\$ 55,806.96	\$ 122,456.40
LOCKYER, RICHARD	TRAF SIGNL OPERATIONS SPECIALIST	PW:PUBLIC WORKS DPT	\$ 95,390.49	\$ 2,322.55	\$ 12,768.95	\$ 11,912.23	\$ -	\$ 122,394.22
PARRISH, WILLIAM	PW SUPV	PW:PUBLIC WORKS DPT	\$ 102,126.84	\$ 588.65	\$ 16,966.25	\$ 2,132.30	\$ -	\$ 121,814.04
GREEN, STEPHEN	FIRE FIGHTER	FD:FIRE DPT	\$ 73,126.06	\$ 22,512.53	\$ 16,920.02	\$ 9,002.12	\$ -	\$ 121,560.73
O'CONNOR, ANGELA	SR ACCOUNTANT	FN:FINANCE DPT	\$ 102,476.91	\$ -	\$ 16,781.55	\$ 1,854.96	\$ -	\$ 121,113.42
HAYASHIBARA, KEONI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 104,421.76	\$ 2,040.73	\$ 3,599.96	\$ 10,488.54	\$ -	\$ 120,550.99
HAMPEL, KREIGH	RECYCLING CORD	PW:PUBLIC WORKS DPT	\$ 104,755.58	\$ -	\$ 13,067.50	\$ 2,612.13	\$ -	\$ 120,435.21
MOON, DENA	SR ADM ANALYST (Z)	IT:INFO TECH DPT	\$ 102,120.79	\$ -	\$ 16,680.04	\$ 1,425.06	\$ -	\$ 120,225.89
MARTINEZ, ROBERT	POL OFCR	PD:POLICE DPT	\$ 83,404.22	\$ 20,655.75	\$ 8,016.41	\$ 8,056.18	\$ -	\$ 120,132.56

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
IBARRA, BEVERLY	SR ADM ANALYST (M)	CD:COMM DEVELP DPT	\$ 101,876.29	\$ -	\$ 6,534.00	\$ 11,567.09	\$ -	\$ 119,977.38
MEISENBACH, DANIEL	CONST INSP	PW:PUBLIC WORKS DPT	\$ 83,480.37	\$ 19,045.73	\$ 16,781.55	\$ 650.00	\$ -	\$ 119,957.65
DAVIS, KIRK	JAILER	PD:POLICE DPT	\$ 64,295.24	\$ 44,834.37	\$ 6,182.28	\$ 4,481.87	\$ -	\$ 119,793.76
VERDIGUEL, MICHAEL	APPLS DEV ANALYST III (M)	IT:INFO TECH DPT	\$ 108,599.50	\$ -	\$ 6,534.00	\$ 4,416.33	\$ -	\$ 119,549.83
PINEDA, MARK	SR ENGRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 97,760.49	\$ 3,096.42	\$ 16,781.55	\$ 1,865.39	\$ -	\$ 119,503.85
BERNARD, CLIFTON	WTR METER MECH	BWP:BURBANK WATER AND POWER DPT	\$ 88,637.19	\$ 11,729.06	\$ 6,784.60	\$ 12,022.40	\$ -	\$ 119,173.25
HOSEPIAN, SEVADA	POL OFCR	PD:POLICE DPT	\$ 84,805.20	\$ 8,552.59	\$ 19,797.84	\$ 5,800.65	\$ -	\$ 118,956.28
BATAYNEH, JACQUELINE	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 101,876.31	\$ -	\$ 13,067.50	\$ 3,684.25	\$ -	\$ 118,628.06
VANDER BORGH, JILL	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 105,738.16	\$ -	\$ 10,906.15	\$ 1,858.55	\$ -	\$ 118,502.86
FREESLAND, RUSSELL	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 103,979.24	\$ -	\$ 6,534.00	\$ 7,612.23	\$ -	\$ 118,125.47
NEISWONGER, TRACIE	GRAPHICS MEDIA DESIGNER	BWP:BURBANK WATER AND POWER DPT	\$ 94,845.94	\$ 16,021.42	\$ 6,384.47	\$ 705.56	\$ -	\$ 117,957.39
ALLEN, SEAN	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 84,409.22	\$ 17,968.45	\$ 6,536.11	\$ 8,963.22	\$ -	\$ 117,877.00
PORTER, EVANS	FIRE FIGHTER	FD:FIRE DPT	\$ 73,126.04	\$ 26,566.69	\$ 9,106.09	\$ 9,002.12	\$ -	\$ 117,800.94
LEE, MITCHELL	FIRE FIGHTER	FD:FIRE DPT	\$ 70,182.61	\$ 29,693.87	\$ 8,605.32	\$ 8,723.04	\$ 550.61	\$ 117,755.45
BARRAZA, JOSE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 87,298.94	\$ 14,043.31	\$ 3,599.96	\$ 12,765.18	\$ -	\$ 117,707.39
SAUCEDA, MARK	BUILDING INSPECTION MANAGER	CD:COMM DEVELP DPT	\$ 98,628.81	\$ -	\$ 6,638.32	\$ 12,296.80	\$ -	\$ 117,563.93
CHIN, JUSTIN	FIRE FIGHTER	FD:FIRE DPT	\$ 63,124.15	\$ 26,528.35	\$ 7,768.00	\$ 18,086.49	\$ 1,575.10	\$ 117,082.09
PEREZ-OROZCO, BRENDA	COMM SUPV	PD:POLICE DPT	\$ 71,730.83	\$ 25,090.24	\$ 16,781.55	\$ 3,423.34	\$ -	\$ 117,025.96
LETZ, CODY	FIRE FIGHTER	FD:FIRE DPT	\$ 78,467.13	\$ 12,650.48	\$ 16,920.02	\$ 8,967.08	\$ -	\$ 117,004.71
MORENO, GILBERTO	POL OFCR	PD:POLICE DPT	\$ 100,991.91	\$ 1,243.13	\$ 7,428.70	\$ 7,120.74	\$ -	\$ 116,784.48
VIRGO, DORSLEY	WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 80,958.54	\$ 18,599.25	\$ 6,451.82	\$ 10,653.13	\$ -	\$ 116,662.74
JORDAN, CURTIS	LANDFILL SUPV	PW:PUBLIC WORKS DPT	\$ 91,824.60	\$ 4,715.35	\$ 16,966.25	\$ 3,138.63	\$ -	\$ 116,644.83
KRUEGER, THOMAS	POL OFCR	PD:POLICE DPT	\$ 50,511.74	\$ 1,811.44	\$ 12,072.76	\$ 12,457.46	\$ 39,758.48	\$ 116,611.88
HUIZENGA, ROBERT	CROSS CONN CTRL SPECIALIST	BWP:BURBANK WATER AND POWER DPT	\$ 91,417.44	\$ 5,643.46	\$ 12,768.95	\$ 6,727.08	\$ -	\$ 116,556.93
VALDEZ, ALVARO	SR ADM ANALYST (Z)	MS:MGMT SERVICES DPT	\$ 81,952.42	\$ -	\$ 16,726.16	\$ 17,855.70	\$ -	\$ 116,534.28
GONZALEZ, GABRIEL	BLDG INSP III	CD:COMM DEVELP DPT	\$ 92,498.99	\$ 2,970.01	\$ 16,966.25	\$ 3,930.56	\$ -	\$ 116,365.81
STEIN, JOHN	TRAF SIGNL TECH	PW:PUBLIC WORKS DPT	\$ 80,561.37	\$ 10,504.60	\$ 16,781.55	\$ 7,908.33	\$ -	\$ 115,755.85
SALCEDO, ANTHONY	TRAF SIGNL TECH	PW:PUBLIC WORKS DPT	\$ 82,865.06	\$ 13,246.06	\$ 12,768.95	\$ 6,592.55	\$ -	\$ 115,472.62
AYERS, EVAN	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 80,629.66	\$ 5,142.40	\$ 17,308.00	\$ 7,700.16	\$ 4,576.10	\$ 115,356.32
GOULDING, DIANA	RIGHT OF WAY SPECIALIST	PW:PUBLIC WORKS DPT	\$ 96,730.43	\$ 691.20	\$ 16,781.55	\$ 967.16	\$ -	\$ 115,170.34
MOORE, AARON	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 90,983.41	\$ 16,665.01	\$ 3,599.96	\$ 3,823.43	\$ -	\$ 115,071.81
BRIONES, CHRISTIAN	TEST TECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 89,244.34	\$ 5,884.77	\$ 18,000.32	\$ 1,904.33	\$ -	\$ 115,033.76
HOWELL, CHARLES	POL OFCR - DETECTIVE ASGNMT	PD:POLICE DPT	\$ 30,641.18	\$ 3,453.10	\$ 4,346.21	\$ 21,485.75	\$ 55,088.18	\$ 115,014.42
LOPEZ, ALBERT	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 101,723.99	\$ -	\$ 3,599.96	\$ 9,607.56	\$ -	\$ 114,931.51
SMITH, TRICIA	HSG SPECIALIST	CD:COMM DEVELP DPT	\$ 107,882.20	\$ -	\$ 6,182.28	\$ 752.78	\$ -	\$ 114,817.26
NAKAGAWA, JENNA	COMM OP	PD:POLICE DPT	\$ 55,443.25	\$ 49,315.51	\$ 6,384.47	\$ 3,545.04	\$ -	\$ 114,688.27
JURECKA, DAWNA	JAILER	PD:POLICE DPT	\$ 64,295.22	\$ 31,877.63	\$ 16,781.55	\$ 1,617.13	\$ -	\$ 114,571.53
** MATSON, CARRIE	AST FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 76,014.89	\$ -	\$ 3,138.15	\$ 13,858.08	\$ 20,805.00	\$ 113,816.12
KEELER, FRED	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 81,157.20	\$ 8,866.42	\$ 11,727.98	\$ 11,482.18	\$ 529.23	\$ 113,763.01
WILLIAMS, ANELY	SR ADM ANALYST (Z)	MS:MGMT SERVICES DPT	\$ 88,969.16	\$ -	\$ 12,840.10	\$ 11,416.96	\$ -	\$ 113,226.22
ROWLAND, GARRET	TEST TECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 87,243.82	\$ 8,787.75	\$ 13,860.34	\$ 2,827.84	\$ -	\$ 112,719.75
SMITH, MICHAEL	PW SUPV	PW:PUBLIC WORKS DPT	\$ 102,126.80	\$ 4,562.04	\$ 3,599.96	\$ 2,414.35	\$ -	\$ 112,703.15
ORTIZ, BIANCA	NETWK SUPPORT ANALYST IV	BWP:BURBANK WATER AND POWER DPT	\$ 94,500.12	\$ -	\$ 13,067.50	\$ 5,015.64	\$ -	\$ 112,583.26
HAZLEWOOD, KYLE	TEST TECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 94,637.14	\$ 10,119.31	\$ 6,930.04	\$ 752.75	\$ -	\$ 112,439.24
WILCOX, DAVID	TRANS MGT CTR MGR	PW:PUBLIC WORKS DPT	\$ 92,383.52	\$ 2,883.69	\$ 13,145.82	\$ 3,710.37	\$ -	\$ 112,123.40
MCCREERY, TRISHA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 87,627.27	\$ -	\$ 13,145.79	\$ 11,016.83	\$ -	\$ 111,789.89
MCMURRAY, KAREN	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 101,876.43	\$ -	\$ 6,651.50	\$ 3,208.49	\$ -	\$ 111,736.42
BRODRICK, JUSTIN	POL OFCR	PD:POLICE DPT	\$ 98,629.31	\$ 2,414.59	\$ 4,200.04	\$ 6,220.65	\$ -	\$ 111,464.59
KACZMAREK, ROBERT	CARPENTER	PW:PUBLIC WORKS DPT	\$ 70,129.84	\$ 19,358.14	\$ 16,781.55	\$ 5,185.05	\$ -	\$ 111,454.58
BARRETT, CHARLES	PIPEFITTER APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 67,591.18	\$ 18,504.34	\$ 16,781.55	\$ 8,247.94	\$ -	\$ 111,125.01
FIELDS, DILLON	POL OFCR	PD:POLICE DPT	\$ 86,645.32	\$ 10,672.25	\$ 4,200.04	\$ 9,587.10	\$ -	\$ 111,104.71
SANKEY, ROBERT	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 92,633.58	\$ 1,488.74	\$ 6,930.04	\$ 9,926.26	\$ -	\$ 110,978.62
DENNY, KURTIS	FLEET SRVS SUPV	PW:PUBLIC WORKS DPT	\$ 79,331.01	\$ 9,629.19	\$ 16,827.77	\$ 5,022.94	\$ -	\$ 110,810.91
CHIRE, ELLARD	ENGRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 92,296.73	\$ -	\$ 16,781.55	\$ 1,578.52	\$ -	\$ 110,656.80
MCALOON, KERRY	CUST SERV REP III	BWP:BURBANK WATER AND POWER DPT	\$ 64,546.74	\$ 36,931.31	\$ 6,451.82	\$ 2,724.66	\$ -	\$ 110,654.53
MALER, KENNETH	FIRE FIGHTER	FD:FIRE DPT	\$ 73,126.05	\$ 24,276.74	\$ 5,839.87	\$ 7,222.32	\$ -	\$ 110,464.98

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
GORDON, AMANDA	COMM SUPV	PD:POLICE DPT	\$ 71,868.68	\$ 23,268.15	\$ 12,768.95	\$ 2,506.94	\$ -	\$ 110,412.72
KHALSA, SARUBSARUNG	HR MGR	MS:MGMT SERVICES DPT	\$ 95,808.51	\$ -	\$ 13,145.79	\$ 1,425.06	\$ -	\$ 110,379.36
GOMEZ, ANDREW	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 70,841.45	\$ 19,281.48	\$ 18,000.32	\$ 2,209.45	\$ -	\$ 110,332.70
CLARKE, ANITA	DEP CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 103,146.41	\$ -	\$ 6,649.04	\$ 524.94	\$ -	\$ 110,320.39
DUFF, JESSICA	ENVIRONMENTAL HEALTH & SFTY CORD	MS:MGMT SERVICES DPT	\$ 100,309.19	\$ -	\$ 6,638.32	\$ 3,290.33	\$ -	\$ 110,237.84
PETERSON, DAVID	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 91,312.84	\$ -	\$ 6,651.50	\$ 12,176.40	\$ -	\$ 110,140.74
ALLEN, CASSIDY	GRAPHICS MEDIA DESIGNER	CM:CITY MANAGER DPT	\$ 94,845.90	\$ -	\$ 12,768.95	\$ 2,340.06	\$ -	\$ 109,954.91
LE, CUONG	NETWK SUPPORT ANALYST II	IT:INFO TECH DPT	\$ 84,787.92	\$ 1,478.95	\$ 16,966.25	\$ 6,708.89	\$ -	\$ 109,942.01
PIRIMASIH, DANIEL	SR WTR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 84,655.70	\$ 13,719.42	\$ 6,635.10	\$ 4,931.29	\$ -	\$ 109,941.51
SAWHILL, NICHOLAS	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 99,265.54	\$ 314.65	\$ 6,930.04	\$ 3,409.27	\$ -	\$ 109,919.50
TITUS, TIFFANY	LEGISLATIVE ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 88,714.33	\$ -	\$ 16,966.25	\$ 4,023.54	\$ -	\$ 109,704.12
LOTT, CARLY	FORENSIC SPECIALIST	PD:POLICE DPT	\$ 77,580.39	\$ 7,985.54	\$ 6,182.28	\$ 17,945.63	\$ -	\$ 109,693.84
LORA, LUIS	CONST&MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 75,357.72	\$ 13,144.90	\$ 16,781.55	\$ 4,203.39	\$ -	\$ 109,487.56
ARAGON, STEVEN	SR COLLECTIONS SPECIALIST	FN:FINANCE DPT	\$ 89,115.54	\$ -	\$ 16,966.25	\$ 3,250.94	\$ -	\$ 109,332.73
AVETISYAN, SYUZANNA	SR ADM ANALYST (Z)	LB:LIBRARY DPT	\$ 92,342.86	\$ -	\$ 13,145.79	\$ 3,794.06	\$ -	\$ 109,282.71
MARTINEZ, DAVID	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 87,680.89	\$ 12,762.61	\$ 6,930.04	\$ 1,849.74	\$ -	\$ 109,223.28
CARDENAS, JUAN	FORESTRY SVCS SUPV	PR:PARKS & RECREATION DPT	\$ 81,307.48	\$ 7,732.16	\$ 16,781.55	\$ 3,379.43	\$ -	\$ 109,200.62
JONES, JUSTIN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 85,006.72	\$ 11,145.29	\$ 5,056.13	\$ 7,861.48	\$ -	\$ 109,069.62
MONTES, TAWNY	COMM SUPV	PD:POLICE DPT	\$ 85,214.73	\$ 16,512.71	\$ 6,384.47	\$ 923.92	\$ -	\$ 109,035.83
COOPER, TANIA	POL RCRDS TECH SUPV	PD:POLICE DPT	\$ 74,160.76	\$ 14,924.50	\$ 16,781.55	\$ 3,151.21	\$ -	\$ 109,018.02
ANDERSON, PAUL	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 82,671.33	\$ 2,894.28	\$ 16,781.55	\$ 6,558.92	\$ -	\$ 108,906.08
DAO, SAFA	POL OFCR	PD:POLICE DPT	\$ 86,645.34	\$ 8,039.20	\$ 4,200.04	\$ 9,590.73	\$ -	\$ 108,475.31
WANG, DANNY	CIVIL ENGNRG ASSOC-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 97,301.61	\$ 3,871.55	\$ 6,451.82	\$ 741.12	\$ -	\$ 108,366.10
ARRAZCAETA AVILA, RENE	CONST INSP	PW:PUBLIC WORKS DPT	\$ 81,923.42	\$ 4,970.46	\$ 16,781.55	\$ 4,594.38	\$ -	\$ 108,269.81
TRIGUEROS, ARTURO	LINE MECH APPRENTICE-G	BWP:BURBANK WATER AND POWER DPT	\$ 79,313.57	\$ 16,724.16	\$ 6,130.42	\$ 5,333.37	\$ 602.37	\$ 108,103.89
MCLEAN, DOUGLAS	TRAF SIGNL MAINT SUPV	PW:PUBLIC WORKS DPT	\$ 77,421.22	\$ 5,659.84	\$ 3,461.54	\$ 1,555.18	\$ -	\$ 108,097.78
FOSTER, MARK	TRAF SIGNL TECH	PW:PUBLIC WORKS DPT	\$ 77,848.80	\$ 9,229.93	\$ 15,884.31	\$ 4,936.63	\$ -	\$ 107,899.67
HOVSEPIAN, ELIZABETH	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 99,809.38	\$ 222.21	\$ 6,451.82	\$ 1,168.11	\$ -	\$ 107,651.52
VELASCO, ABELARDO	BLDG INSP III	CD:COMM DEVELP DPT	\$ 92,499.05	\$ -	\$ 6,651.50	\$ 8,375.22	\$ -	\$ 107,525.77
OVASAPYAN, ANDRANIK	INFO SYS ANALYST II	IT:INFO TECH DPT	\$ 83,163.78	\$ -	\$ 13,067.50	\$ 11,236.95	\$ -	\$ 107,468.23
WILLIAMSON, ROBERT	FIRE EQUIP SPECIALIST	FD:FIRE DPT	\$ 79,434.18	\$ 1,551.32	\$ 10,112.26	\$ 16,299.61	\$ -	\$ 107,397.37
OGLE, COLLIN	SR CODE ENF INSP	CD:COMM DEVELP DPT	\$ 87,937.86	\$ 5,047.85	\$ 13,145.84	\$ 1,224.62	\$ -	\$ 107,356.17
GARCIA, ADRIANA	ADM ANALYST II (Z)	MS:MGMT SERVICES DPT	\$ 87,392.37	\$ -	\$ 16,680.04	\$ 3,081.73	\$ -	\$ 107,154.14
PAN, KAREN	ADM OFCR	CD:COMM DEVELP DPT	\$ 101,490.12	\$ -	\$ 4,200.04	\$ 1,425.06	\$ -	\$ 107,115.22
MEGERDICHIAN, ARTIN	CIVIL ENGNRG ASSOC	PW:PUBLIC WORKS DPT	\$ 99,398.02	\$ 587.62	\$ 5,056.13	\$ 1,722.02	\$ -	\$ 106,763.79
REYES, ALEX	SOLID WASTE LEADWKR	PW:PUBLIC WORKS DPT	\$ 83,678.82	\$ -	\$ 16,781.55	\$ 6,266.71	\$ -	\$ 106,727.08
MITCHELL, KEITH	SR WTR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 92,293.46	\$ 6,167.01	\$ 6,451.82	\$ 1,744.26	\$ -	\$ 106,656.55
CRUZ, ALVIN	SR CIVIL ENG	PW:PUBLIC WORKS DPT	\$ 71,992.37	\$ -	\$ 2,718.80	\$ 14,700.94	\$ 17,205.43	\$ 106,617.54
RIVERA, JOSE	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 99,809.34	\$ -	\$ 6,182.28	\$ 300.00	\$ -	\$ 106,291.62
FUKUMOTO, THEODORE	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 92,293.73	\$ -	\$ 6,451.82	\$ 7,398.99	\$ -	\$ 106,144.54
UMPHENOUR, ANTHONY	WTR QUALITY ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 97,960.05	\$ -	\$ 6,384.37	\$ 1,706.45	\$ -	\$ 106,050.87
SOTO, JOSE	POL OFCR	PD:POLICE DPT	\$ 54,911.86	\$ 7,964.17	\$ 20,879.20	\$ 22,235.96	\$ -	\$ 105,991.19
TIMLIN, RORY	POL OFCR	PD:POLICE DPT	\$ 83,093.00	\$ 9,759.05	\$ 5,056.13	\$ 7,756.50	\$ -	\$ 105,664.68
STEARNS, CASSANDRA	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 89,006.10	\$ -	\$ 13,067.50	\$ 3,514.58	\$ -	\$ 105,588.18
KNAUTH, SVEN AXEL	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 86,772.14	\$ 2,205.38	\$ 14,358.45	\$ 2,139.60	\$ -	\$ 105,475.57
AYVAZIAN, ODET	HSG AST	CD:COMM DEVELP DPT	\$ 86,412.08	\$ -	\$ 16,781.55	\$ 2,121.47	\$ -	\$ 105,315.10
LOPEZ, KATHERINE	ADM ANALYST II (M)	PW:PUBLIC WORKS DPT	\$ 84,200.02	\$ -	\$ 16,966.25	\$ 4,121.21	\$ -	\$ 105,287.48
SERANO, AGNES	WORKERS' COMP CORD	MS:MGMT SERVICES DPT	\$ 89,569.54	\$ -	\$ 13,217.06	\$ 2,459.65	\$ -	\$ 105,246.25
EHRING, JAMIE	INFO SYS ANALYST II	IT:INFO TECH DPT	\$ 87,009.07	\$ -	\$ 6,638.32	\$ 11,581.54	\$ -	\$ 105,228.93
ORTEGA, GEORGE	SR CIVIL ENGNRG AST	PW:PUBLIC WORKS DPT	\$ 96,917.60	\$ -	\$ 6,451.82	\$ 1,850.16	\$ -	\$ 105,219.58
REZNIK, DIANA	CIVIL ENGNRG ASSOC	PW:PUBLIC WORKS DPT	\$ 88,084.25	\$ 775.75	\$ 12,768.95	\$ 3,462.34	\$ -	\$ 105,091.29
KRIVAK, JULIE	POL OFCR	PD:POLICE DPT	\$ 71,629.86	\$ -	\$ 19,345.95	\$ 14,062.95	\$ -	\$ 105,038.76
ROBLES, MAYRA	JAILER	PD:POLICE DPT	\$ 62,986.06	\$ 22,122.23	\$ 16,781.55	\$ 3,133.11	\$ -	\$ 105,022.95
GARCIA, SHERYL	CUST SERV REP II	BWP:BURBANK WATER AND POWER DPT	\$ 56,207.32	\$ 38,109.35	\$ 6,182.28	\$ 4,075.18	\$ -	\$ 104,574.13
BECHET, LEONARD	SR PLNER	CD:COMM DEVELP DPT	\$ 96,137.14	\$ -	\$ 6,534.00	\$ 1,856.85	\$ -	\$ 104,527.99
ROBERTS, KIYOMI	POL OFCR	PD:POLICE DPT	\$ 81,945.47	\$ 2,074.64	\$ 4,200.04	\$ 15,797.24	\$ -	\$ 104,017.39

Employee Gross Earnings
 2019 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
SOTELO, NATIVIDAD	FACILITIES MAINT MGR	PW:PUBLIC WORKS DPT	\$ 97,716.03	\$ -	\$ 3,599.96	\$ 2,531.47	\$ -	\$ 103,847.46
KYLES, ENNISHA	POL OFCR	PD:POLICE DPT	\$ 76,265.42	\$ 3,895.46	\$ 14,000.89	\$ 9,531.45	\$ -	\$ 103,693.22
DE LEON, ERIKA	ADM ANALYST II (M)	CD:COMM DEVELP DPT	\$ 82,664.83	\$ -	\$ 16,809.33	\$ 3,903.60	\$ -	\$ 103,377.76
DOSHI, NEERALI	FINANCIAL ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 93,874.02	\$ -	\$ 3,599.96	\$ 5,882.55	\$ -	\$ 103,356.53
RAMOS, NICHOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 73,126.04	\$ 11,622.17	\$ 5,056.13	\$ 13,509.23	\$ -	\$ 103,313.57
KUKTA, DEBBIE	CTY TREASURER	CT:CITY TREASURER DPT	\$ 100,933.49	\$ -	\$ 5,908.86	\$ (3,645.03)	\$ -	\$ 103,197.32
OROZCO, DAVID	WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 80,958.65	\$ 3,038.00	\$ 12,768.95	\$ 6,021.08	\$ -	\$ 102,786.68
CARLOS, LUIS	LANDFILL LEADWKR	PW:PUBLIC WORKS DPT	\$ 76,453.03	\$ 3,290.41	\$ 16,781.55	\$ 6,218.42	\$ -	\$ 102,743.41
WHITNEY, CHRISTOPHER	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 69,261.46	\$ 8,469.90	\$ 16,781.55	\$ 7,885.74	\$ -	\$ 102,398.65
MAGALLANES, GREG	LANDSCAPE SRVS SUPV	PR:PARKS & RECREATION DPT	\$ 81,307.55	\$ 1,521.17	\$ 16,781.55	\$ 2,640.26	\$ -	\$ 102,250.53
RICHARDSON, REX	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 73,595.10	\$ 7,905.01	\$ 11,766.49	\$ 8,943.18	\$ -	\$ 102,209.78
MARIN, MONINA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 85,979.18	\$ -	\$ 12,804.48	\$ 3,272.74	\$ -	\$ 102,056.40
CARDENAS, JUAN	COMM OP	PD:POLICE DPT	\$ 56,721.66	\$ 37,825.12	\$ 3,599.96	\$ 3,666.88	\$ -	\$ 101,813.62
TAYLOR, LEAH	ENGNRG ASSOC-TRAF	PW:PUBLIC WORKS DPT	\$ 88,756.23	\$ -	\$ 12,768.95	\$ 256.69	\$ -	\$ 101,781.87
KIDD, DREW	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 92,828.66	\$ 1,015.43	\$ 6,384.47	\$ 1,493.70	\$ -	\$ 101,722.26
HENRIQUEZ, MARCO	CUSTODIAL SUPV	PW:PUBLIC WORKS DPT	\$ 73,729.17	\$ 8,088.09	\$ 16,966.25	\$ 2,926.97	\$ -	\$ 101,710.48
KRAMER, ROBERT	COMMUNITY ASSISTANCE CORD	CL:CITY COUNCIL DPT	\$ 86,186.96	\$ -	\$ 12,840.10	\$ 2,515.44	\$ -	\$ 101,542.50
NORMAN, WENDY	AST CTY TREASURER	CT:CITY TREASURER DPT	\$ 93,690.79	\$ -	\$ 6,645.32	\$ 1,122.01	\$ -	\$ 101,458.12
BURNS, DEVIN	ENVIRONMENTAL&SFTY MGR	BWP:BURBANK WATER AND POWER DPT	\$ 5,560.62	\$ -	\$ 273.56	\$ 23,205.20	\$ 72,398.09	\$ 101,437.47
ROYBAL, BOBBY	PWR PLT MAINT TRAINEE	BWP:BURBANK WATER AND POWER DPT	\$ 71,956.73	\$ 6,785.15	\$ 13,315.24	\$ 9,321.97	\$ -	\$ 101,379.09
TUCKER, PATRICK	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 87,681.00	\$ 7,561.41	\$ 3,599.96	\$ 2,284.81	\$ -	\$ 101,127.18
SANDOVAL, JESSICA	EXEC AST	MS:MGMT SERVICES DPT	\$ 69,049.36	\$ -	\$ 16,680.04	\$ 15,339.04	\$ -	\$ 101,068.44
JIMENEZ, DESIREE	AST CTY CLK	CC:CITY CLERK DPT	\$ 87,053.97	\$ -	\$ 6,914.96	\$ 7,016.45	\$ -	\$ 100,985.38
NERTHLING, FRANK	ENGNRG TECH	PW:PUBLIC WORKS DPT	\$ 92,296.68	\$ -	\$ 6,384.47	\$ 1,988.47	\$ -	\$ 100,669.62
GOMEZ, EUFEMIA	COMM OP	PD:POLICE DPT	\$ 69,846.19	\$ 22,176.42	\$ 6,451.82	\$ 2,144.88	\$ -	\$ 100,619.31
FIGUEROA, ERNESTO	ENGNRG TECH	PW:PUBLIC WORKS DPT	\$ 92,296.74	\$ 64.37	\$ 6,384.47	\$ 1,850.16	\$ -	\$ 100,595.74
TREVINO, MARIELA	LITIGATION PARALEGAL	CA:CITY ATTORNEY DPT	\$ 80,954.47	\$ -	\$ 16,680.04	\$ 2,375.10	\$ -	\$ 100,009.61