

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name        | Job Name                    | Department                      | Base Pay      | Overtime Pay  | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|----------------------|-----------------------------|---------------------------------|---------------|---------------|----------------|-----------------------------|-------------------------------------|-----------------|
| ROSAS, EDISON        | LINE MECH SUPV-G            | BWP:BURBANK WATER AND POWER DPT | \$ 173,519.05 | \$ 290,031.22 | \$ 20,219.94   | \$ 37,472.65                | -                                   | \$ 521,242.86   |
| GIBSON, MICHAEL      | LINE MECH SUPV-G            | BWP:BURBANK WATER AND POWER DPT | \$ 174,784.70 | \$ 203,973.71 | \$ 15,576.08   | \$ 16,858.34                | -                                   | \$ 411,192.83   |
| HARRISON, GLENN      | SR LINE MECH-G              | BWP:BURBANK WATER AND POWER DPT | \$ 152,754.35 | \$ 213,088.26 | \$ 20,219.94   | \$ 20,010.26                | -                                   | \$ 406,072.81   |
| KARDOS, KRISTOF      | SR LINE MECH-G              | BWP:BURBANK WATER AND POWER DPT | \$ 152,754.27 | \$ 190,211.59 | \$ 20,219.94   | \$ 34,054.82                | -                                   | \$ 397,240.62   |
| LODWIG, WILLIAM      | SR LINE MECH-G              | BWP:BURBANK WATER AND POWER DPT | \$ 152,754.20 | \$ 203,163.90 | \$ 20,219.94   | \$ 17,113.68                | -                                   | \$ 393,251.72   |
| OWINGS, JOHN         | FIRE BATTALION CHIEF        | FD:FIRE DPT                     | \$ 178,456.96 | \$ 122,229.77 | \$ 19,320.08   | \$ 71,674.68                | -                                   | \$ 391,681.49   |
| HAZLEWOOD, COLE      | SR LINE MECH-G              | BWP:BURBANK WATER AND POWER DPT | \$ 144,174.50 | \$ 206,670.51 | \$ 8,087.50    | \$ 18,078.60                | -                                   | \$ 377,011.11   |
| BALL, ERIC           | FIRE ENG                    | FD:FIRE DPT                     | \$ 106,858.90 | \$ 183,028.13 | \$ 18,009.75   | \$ 60,277.43                | -                                   | \$ 368,174.21   |
| GOLDSTEIN, JEFFREY   | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.32 | \$ 148,189.99 | \$ 18,009.75   | \$ 57,473.45                | -                                   | \$ 363,548.51   |
| WHITE, TRAVONT       | FIRE BATTALION CHIEF        | FD:FIRE DPT                     | \$ 178,457.21 | \$ 94,841.15  | \$ 19,320.08   | \$ 65,876.72                | -                                   | \$ 358,495.16   |
| SCHMIDT, HUNTER      | LINE MECH SUPV-G            | BWP:BURBANK WATER AND POWER DPT | \$ 173,519.41 | \$ 136,612.73 | \$ 18,044.50   | \$ 18,710.03                | -                                   | \$ 346,886.67   |
| LOWE, CHRISTOPHER    | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.86 | \$ 167,740.87 | \$ 20,219.94   | \$ 15,888.43                | -                                   | \$ 345,947.10   |
| MCDOUGALL, JOSEPH    | CTY ATTORNEY                | CA:CITY ATTORNEY DPT            | \$ 277,983.05 | \$ -          | \$ 27,092.11   | \$ 35,595.76                | -                                   | \$ 340,670.92   |
| HESS, MATTHEW        | CTY MGR                     | CM:CITY MANAGER DPT             | \$ 312,370.29 | \$ -          | \$ 8,535.02    | \$ 14,806.25                | -                                   | \$ 335,711.56   |
| HATCH, MARK          | DEP FIRE CHIEF              | FD:FIRE DPT                     | \$ 212,916.31 | \$ 44,883.40  | \$ 19,320.08   | \$ 49,489.30                | -                                   | \$ 326,609.09   |
| PANTALEO, STEVEN     | LINE MECH SUPV-G            | BWP:BURBANK WATER AND POWER DPT | \$ 166,786.16 | \$ 124,722.65 | \$ 20,219.94   | \$ 14,408.75                | -                                   | \$ 326,137.50   |
| LINDELL, DAWN        | GEN MGR-BWP                 | BWP:BURBANK WATER AND POWER DPT | \$ 313,766.79 | \$ -          | \$ 4,200.04    | \$ 6,549.57                 | -                                   | \$ 324,516.40   |
| PAVARD, CURTIS       | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.80 | \$ 86,937.49  | \$ 20,219.94   | \$ 60,926.30                | -                                   | \$ 322,229.53   |
| EDWARDS, JASON       | LINE MECH SUPV-G            | BWP:BURBANK WATER AND POWER DPT | \$ 136,948.29 | \$ 121,281.62 | \$ 18,044.50   | \$ 42,351.21                | -                                   | \$ 318,625.62   |
| ALBANESE, MICHAEL    | POL CHIEF                   | PD:POLICE DPT                   | \$ 258,079.11 | \$ -          | \$ 4,200.04    | \$ 55,957.37                | -                                   | \$ 318,236.52   |
| TRABER, CHRIS        | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.76 | \$ 74,732.50  | \$ 20,219.94   | \$ 61,031.80                | -                                   | \$ 310,130.00   |
| SANDERSON, RYAN      | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.92 | \$ 103,472.68 | \$ 20,219.94   | \$ 30,079.80                | -                                   | \$ 307,918.34   |
| PFROMMER, JOHN       | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 175,766.29 | \$ 75,572.97  | \$ 20,540.75   | \$ 34,665.34                | -                                   | \$ 306,545.35   |
| MORRISON, TIMOTHY    | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.79 | \$ 81,279.58  | \$ 20,219.94   | \$ 48,293.30                | -                                   | \$ 303,938.61   |
| WILKE, JUDITH        | AST CTY MGR                 | CM:CITY MANAGER DPT             | \$ 256,651.96 | \$ -          | \$ 8,535.02    | \$ 38,106.19                | -                                   | \$ 303,293.17   |
| STOHL, MARK          | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 175,766.44 | \$ 62,225.82  | \$ 20,540.75   | \$ 40,175.25                | -                                   | \$ 298,708.26   |
| KENDRICK, JOSHUA     | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,446.49 | \$ 123,205.98 | \$ 20,540.75   | \$ 29,460.91                | -                                   | \$ 298,654.13   |
| PETTEYS, JOEL        | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.36 | \$ 109,835.53 | \$ 19,320.08   | \$ 29,486.57                | -                                   | \$ 298,517.54   |
| GARCIA, ERIC         | FIRE CHIEF                  | FD:FIRE DPT                     | \$ 260,549.70 | \$ -          | \$ 19,320.08   | \$ 18,028.68                | -                                   | \$ 297,898.46   |
| LORENZ, CHARLES      | LINE MECH APPRENTICE-G      | BWP:BURBANK WATER AND POWER DPT | \$ 116,781.08 | \$ 154,728.29 | \$ 7,788.04    | \$ 13,637.59                | -                                   | \$ 292,935.00   |
| HERNANDEZ, CARLOS    | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.73 | \$ 108,758.91 | \$ 7,788.04    | \$ 33,566.76                | -                                   | \$ 292,211.44   |
| SCOTT, ALLEN         | FIRE FIGHTER                | FD:FIRE DPT                     | \$ 99,949.05  | \$ 133,505.40 | \$ 18,376.25   | \$ 40,150.76                | -                                   | \$ 291,981.46   |
| SAAVEDRA, JUAN       | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.77 | \$ 113,098.88 | \$ 20,219.94   | \$ 16,109.12                | -                                   | \$ 291,525.71   |
| ROWLAND, JAMES       | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 149,138.01 | \$ 92,424.40  | \$ 20,219.94   | \$ 29,218.43                | -                                   | \$ 291,000.78   |
| PATRICIO, BLAZE      | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.81 | \$ 92,393.64  | \$ 20,219.94   | \$ 22,990.80                | -                                   | \$ 289,750.19   |
| PAYNE, JINA          | CHIEF AST CTY ATTORNEY      | CA:CITY ATTORNEY DPT            | \$ 230,768.43 | \$ -          | \$ 19,320.08   | \$ 35,865.27                | -                                   | \$ 285,953.78   |
| CHEST, ANDREW        | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,097.63 | \$ 85,785.65  | \$ 19,320.08   | \$ 41,274.77                | -                                   | \$ 285,478.13   |
| WILDERMUTH, MICHAEL  | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 149,137.96 | \$ 84,575.98  | \$ 20,219.94   | \$ 28,941.05                | -                                   | \$ 282,874.93   |
| WILSON, RICHARD      | AST GEN MGR-BWP             | BWP:BURBANK WATER AND POWER DPT | \$ 238,515.54 | \$ -          | \$ 19,320.08   | \$ 20,259.26                | -                                   | \$ 278,094.88   |
| BRIGHTWELL, DOUGLAS  | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,146.04 | \$ 79,718.09  | \$ 20,219.94   | \$ 23,218.80                | -                                   | \$ 277,302.87   |
| LIU, BOB             | CHIEF FINANCIAL OFCR        | BWP:BURBANK WATER AND POWER DPT | \$ 227,933.63 | \$ -          | \$ 6,840.08    | \$ 39,719.45                | -                                   | \$ 274,493.16   |
| MCCLINTON, ELIZABETH | MGT SRVS DIR                | MS:MGMT SERVICES DPT            | \$ 215,902.75 | \$ -          | \$ 19,320.08   | \$ 38,719.73                | -                                   | \$ 273,942.56   |
| GRAY, KEVIN          | CHIEF INFO OFCR             | IT:INFO TECH DPT                | \$ 214,632.61 | \$ -          | \$ 19,149.25   | \$ 39,972.39                | -                                   | \$ 273,754.25   |

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2022 Calendar Year - Employees Over \$100k

| Employee Name         | Job Name                    | Department                      | Base Pay      | Overtime Pay  | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|-----------------------|-----------------------------|---------------------------------|---------------|---------------|----------------|-----------------------------|-------------------------------------|-----------------|
| STEPHENS, GRANT       | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.35 | \$ 86,300.06  | \$ 19,320.08   | \$ 26,181.09                | -                                   | \$ 271,676.58   |
| VOORHIS, JOHN         | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,446.45 | \$ 80,255.97  | \$ 20,540.75   | \$ 43,345.07                | -                                   | \$ 269,588.24   |
| IRVING, TRAVIS        | POL CAPTAIN                 | PD:POLICE DPT                   | \$ 206,555.87 | \$ -          | \$ 19,320.08   | \$ 41,756.34                | -                                   | \$ 267,632.29   |
| GARAY, HENRY          | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 147,682.21 | \$ 49,627.60  | \$ 20,540.75   | \$ 49,447.71                | -                                   | \$ 267,298.27   |
| SCHRECK, JOSHUA       | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,098.07 | \$ 97,458.38  | \$ 10,969.83   | \$ 14,364.77                | -                                   | \$ 264,891.05   |
| GONZALES, ANDRES      | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 119,339.72 | \$ 122,350.28 | \$ 17,719.40   | \$ 5,298.46                 | -                                   | \$ 264,707.86   |
| PUGLISI, JAMIE        | POL CAPTAIN                 | PD:POLICE DPT                   | \$ 197,504.49 | \$ 2,080.22   | \$ 19,407.32   | \$ 44,940.65                | -                                   | \$ 263,932.68   |
| COMPTON, JAMES        | AST GEN MGR-BWP             | BWP:BURBANK WATER AND POWER DPT | \$ 239,930.34 | \$ -          | \$ 19,320.08   | \$ 4,104.10                 | -                                   | \$ 263,354.52   |
| CALDWELL, CHRISTOPHER | POL OFCR                    | PD:POLICE DPT                   | \$ 108,139.34 | \$ 115,754.91 | \$ 20,540.75   | \$ 18,840.67                | -                                   | \$ 263,275.67   |
| JUEDEN, ERIK          | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.57 | \$ 74,712.95  | \$ 18,009.75   | \$ 30,066.72                | -                                   | \$ 262,664.99   |
| GARLAND, MATTHEW      | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.26 | \$ 61,547.32  | \$ 6,268.60    | \$ 54,792.61                | -                                   | \$ 262,483.79   |
| RYNN, DANIEL          | CHIEF AST PW DIR-CTY ENG    | PW:PUBLIC WORKS DPT             | \$ 194,158.74 | \$ -          | \$ 19,320.08   | \$ 48,750.03                | -                                   | \$ 262,228.85   |
| WILKE, THOMAS         | MGR ELEC DIST-G             | BWP:BURBANK WATER AND POWER DPT | \$ 189,861.10 | \$ -          | \$ 19,320.08   | \$ 52,320.34                | -                                   | \$ 261,501.52   |
| MEADOWS, SCOTT        | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 175,766.39 | \$ 23,607.49  | \$ 20,540.75   | \$ 40,955.56                | -                                   | \$ 260,870.19   |
| MOYE, JAMES           | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.09 | \$ 66,617.71  | \$ 19,320.08   | \$ 32,915.39                | -                                   | \$ 258,728.27   |
| MCDONALD, MIKE        | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.37 | \$ 65,103.28  | \$ 18,009.75   | \$ 35,567.07                | -                                   | \$ 258,555.47   |
| VILCHIS, CHRISTOPHER  | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.65 | \$ 79,238.52  | \$ 20,219.94   | \$ 16,300.90                | -                                   | \$ 257,857.01   |
| BERKMAN, KENNETH      | PW DIR                      | PW:PUBLIC WORKS DPT             | \$ 230,420.31 | \$ -          | \$ 18,009.75   | \$ 8,755.93                 | -                                   | \$ 257,185.99   |
| ROBERTSON, KENET      | FIRE BATTALION CHIEF        | FD:FIRE DPT                     | \$ 178,457.61 | \$ 15,062.60  | \$ 16,587.76   | \$ 46,789.58                | -                                   | \$ 256,897.55   |
| ST CYR, EDMONDO       | FIRE BATTALION CHIEF        | FD:FIRE DPT                     | \$ 178,457.25 | \$ 28,333.29  | \$ 6,673.94    | \$ 42,207.49                | -                                   | \$ 255,671.97   |
| GILFOY, RICHARD       | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.96 | \$ 61,277.71  | \$ 13,702.71   | \$ 26,340.70                | -                                   | \$ 255,467.08   |
| ERICKSON, NICHOLAS    | SR LINE MECH-G              | BWP:BURBANK WATER AND POWER DPT | \$ 144,173.73 | \$ 73,454.97  | \$ 20,219.94   | \$ 17,377.10                | -                                   | \$ 255,225.74   |
| LOSACCO, CLAUDIO      | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 175,766.33 | \$ 12,273.14  | \$ 15,981.75   | \$ 50,720.29                | -                                   | \$ 254,741.51   |
| RUSHING, STEVEN       | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.34 | \$ 56,962.15  | \$ 18,009.75   | \$ 39,393.20                | -                                   | \$ 254,240.44   |
| VAUGHAN, BRANDON      | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 129,928.03 | \$ 55,919.83  | \$ 18,376.25   | \$ 49,384.48                | -                                   | \$ 253,608.59   |
| RUIZ, EDUARDO         | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 175,766.43 | \$ 14,444.96  | \$ 20,540.75   | \$ 42,681.57                | -                                   | \$ 253,433.71   |
| WAGNER, MATTHEW       | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 140,259.64 | \$ 67,510.04  | \$ 6,927.25    | \$ 38,517.78                | -                                   | \$ 253,214.71   |
| HULL, HOWARD          | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.69 | \$ 71,727.80  | \$ 20,219.94   | \$ 18,617.47                | -                                   | \$ 252,662.90   |
| VASQUEZ, PEDRO        | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.96 | \$ 69,172.53  | \$ 3,599.96    | \$ 25,293.70                | -                                   | \$ 252,212.15   |
| TAYLOR, CURTIS        | ENERGY TRADER-SCHEDULER     | BWP:BURBANK WATER AND POWER DPT | \$ 186,498.17 | \$ -          | \$ 19,320.08   | \$ 46,254.94                | -                                   | \$ 252,073.19   |
| CREMINS, DENIS        | POL CAPTAIN                 | PD:POLICE DPT                   | \$ 205,885.10 | \$ -          | \$ 4,200.04    | \$ 41,971.73                | -                                   | \$ 252,056.87   |
| GORDON, BRIAN         | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.51 | \$ 44,168.34  | \$ 20,540.75   | \$ 46,013.34                | -                                   | \$ 251,782.94   |
| MUNOZ, FERNANDO       | POL OFCR                    | PD:POLICE DPT                   | \$ 99,347.57  | \$ -          | \$ 17,266.75   | \$ 31,698.23                | 102,591.55                          | \$ 250,904.10   |
| SLEIMAN, RIAD         | AST GEN MGR-BWP             | BWP:BURBANK WATER AND POWER DPT | \$ 218,382.11 | \$ -          | \$ 19,320.08   | \$ 12,890.32                | -                                   | \$ 250,592.51   |
| FREEBORN, JOHN        | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 102,216.62 | \$ 24,824.71  | \$ 10,625.80   | \$ 21,493.47                | 90,753.45                           | \$ 249,914.05   |
| MURPHY, JASON         | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.33 | \$ 49,297.90  | \$ 19,320.08   | \$ 40,409.36                | -                                   | \$ 248,902.67   |
| CORNILS, ADAM         | POL CAPTAIN                 | PD:POLICE DPT                   | \$ 197,504.42 | \$ 436.63     | \$ 6,834.52    | \$ 43,487.60                | -                                   | \$ 248,263.17   |
| MOHEIZE, OMAR         | PRIN CIVIL ENG (M)          | PW:PUBLIC WORKS DPT             | \$ 158,545.96 | \$ -          | \$ 13,854.50   | \$ 75,585.10                | -                                   | \$ 247,985.56   |
| GREEN, DEREK          | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 166,089.33 | \$ 23,246.76  | \$ 20,485.02   | \$ 37,866.42                | -                                   | \$ 247,687.53   |
| KRISKE, DAVID         | AST CD DIR-TRANS&PLNG       | CD:COMM DEVELP DPT              | \$ 182,627.61 | \$ -          | \$ 18,009.75   | \$ 46,557.87                | -                                   | \$ 247,195.23   |
| HOLCOMBE, RYAN        | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 125,430.54 | \$ 109,972.15 | \$ 6,940.50    | \$ 4,567.98                 | -                                   | \$ 246,911.17   |
| VIRZI, ANTHONY        | POL SERGEANT                | PD:POLICE DPT                   | \$ 140,028.20 | \$ 59,917.08  | \$ 18,468.44   | \$ 26,791.73                | -                                   | \$ 245,205.45   |
| KENDRICK, AARON       | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.36 | \$ 26,302.10  | \$ 20,540.75   | \$ 55,800.23                | -                                   | \$ 243,703.44   |

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2022 Calendar Year - Employees Over \$100k

| Employee Name         | Job Name                    | Department                      | Base Pay      | Overtime Pay  | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|-----------------------|-----------------------------|---------------------------------|---------------|---------------|----------------|-----------------------------|-------------------------------------|-----------------|
| BARCUS, JEFFREY       | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 173,356.23 | \$ 15,491.31  | \$ 18,083.27   | \$ 35,651.09                | \$ -                                | \$ 242,581.90   |
| BRIMWAY, EMIL         | POL LIEUTENANT              | PD:POLICE DPT                   | \$ 154,618.75 | \$ 32,229.54  | \$ 20,540.75   | \$ 34,394.16                | \$ -                                | \$ 241,783.20   |
| ROWLAND, GARRET       | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 136,485.16 | \$ 72,680.49  | \$ 20,219.94   | \$ 11,939.52                | \$ -                                | \$ 241,325.11   |
| TURNER, STEPHEN       | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.39 | \$ 45,400.64  | \$ 20,540.75   | \$ 34,144.67                | \$ -                                | \$ 241,146.45   |
| PRESCOTT, PATRICK     | CD DIR                      | CD:COMM DEVELP DPT              | \$ 225,128.85 | \$ -          | \$ 8,535.02    | \$ 6,726.20                 | \$ -                                | \$ 240,390.07   |
| CANALES, CHRISTIAN    | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.64 | \$ 39,919.91  | \$ 20,540.75   | \$ 38,114.08                | \$ -                                | \$ 239,635.38   |
| BECKER, JENNIFER      | FINANCIAL SRVS DIR          | FN:FINANCE DPT                  | \$ 211,712.28 | \$ -          | \$ 18,009.75   | \$ 9,340.84                 | \$ -                                | \$ 239,062.87   |
| CHWANG, CHRISTOPHER   | SR AST CTY ATTORNEY         | CA:CITY ATTORNEY DPT            | \$ 207,548.81 | \$ -          | \$ 4,200.04    | \$ 27,206.46                | \$ -                                | \$ 238,955.31   |
| SULLIVAN, DANIEL      | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,145.79 | \$ 53,355.15  | \$ 7,788.04    | \$ 22,210.80                | \$ -                                | \$ 237,499.78   |
| BERRY, THOMAS         | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.54 | \$ 61,501.44  | \$ 19,320.08   | \$ 37,379.70                | \$ -                                | \$ 237,292.76   |
| SESTON, STEPHEN       | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,446.57 | \$ 53,766.38  | \$ 20,540.75   | \$ 36,773.47                | \$ -                                | \$ 236,527.17   |
| ANDERSON, SAM         | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,446.41 | \$ 56,785.06  | \$ 20,540.75   | \$ 33,273.94                | \$ -                                | \$ 236,046.16   |
| GOLDMAN, ELIZABETH    | LIBRARY SRVS DIR            | LB:LIBRARY DPT                  | \$ 196,029.41 | \$ -          | \$ 8,535.02    | \$ 31,286.95                | \$ -                                | \$ 235,851.38   |
| CARPIO, OSCAR         | FIRE ENG                    | FD:FIRE DPT                     | \$ 115,560.19 | \$ 76,727.32  | \$ 19,320.08   | \$ 24,235.70                | \$ -                                | \$ 235,843.29   |
| MIRAKYAN, GEVORK      | POL SERGEANT                | PD:POLICE DPT                   | \$ 134,792.19 | \$ 37,126.62  | \$ 20,540.75   | \$ 43,331.79                | \$ -                                | \$ 235,791.35   |
| KONZEN, PAUL          | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,092.46 | \$ 73,411.42  | \$ 18,009.75   | \$ 25,172.37                | \$ -                                | \$ 235,686.00   |
| BOYD, ADAM            | FIRE FIGHTER                | FD:FIRE DPT                     | \$ 82,737.85  | \$ 109,204.49 | \$ 4,200.04    | \$ 38,947.70                | \$ -                                | \$ 235,090.08   |
| SIMON, ROLAND         | ELEC SUPV                   | BWP:BURBANK WATER AND POWER DPT | \$ 147,833.97 | \$ 64,298.09  | \$ 20,219.94   | \$ 2,250.15                 | \$ -                                | \$ 234,602.15   |
| TUCKER, PATRICK       | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 136,485.18 | \$ 81,991.00  | \$ 3,599.96    | \$ 11,906.91                | \$ -                                | \$ 233,983.05   |
| TROWBRIDGE, SCOTT     | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.64 | \$ 44,534.56  | \$ 18,009.75   | \$ 31,327.18                | \$ -                                | \$ 233,747.13   |
| CORTINA, JEFFERY      | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.34 | \$ 31,189.88  | \$ 18,009.75   | \$ 44,556.42                | \$ -                                | \$ 233,631.39   |
| SAMRA, MANDIP         | AST GEN MGR-BWP             | BWP:BURBANK WATER AND POWER DPT | \$ 227,804.72 | \$ -          | \$ 4,200.04    | \$ 1,425.06                 | \$ -                                | \$ 233,429.82   |
| MOORE, AARON          | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.91 | \$ 71,889.67  | \$ 3,599.96    | \$ 15,454.89                | \$ -                                | \$ 233,042.43   |
| HERNANDEZ, DAVID      | MGR TRNSMISSN&DIST ENGNRG   | BWP:BURBANK WATER AND POWER DPT | \$ 201,619.88 | \$ -          | \$ 19,320.08   | \$ 12,010.06                | \$ -                                | \$ 232,950.02   |
| GOMEZ, ANDREW         | LINE MECH APPRENTICE-G      | BWP:BURBANK WATER AND POWER DPT | \$ 118,692.54 | \$ 88,449.89  | \$ 20,219.99   | \$ 4,716.26                 | \$ -                                | \$ 232,078.68   |
| CHILDS, JAMAL         | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.55 | \$ 38,428.03  | \$ 20,540.75   | \$ 31,804.18                | \$ -                                | \$ 231,833.51   |
| SPRINGER, KYLE        | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.57 | \$ 32,211.42  | \$ 18,009.75   | \$ 60,868.02                | \$ -                                | \$ 230,180.76   |
| MALYS, CHARLES        | PWR SYSTEM OP               | BWP:BURBANK WATER AND POWER DPT | \$ 154,146.14 | \$ 36,108.89  | \$ 15,576.08   | \$ 23,976.24                | \$ -                                | \$ 229,807.35   |
| GUNN, NEIL            | POL SERGEANT                | PD:POLICE DPT                   | \$ 133,603.35 | \$ 49,994.30  | \$ 20,540.75   | \$ 25,460.67                | \$ -                                | \$ 229,599.07   |
| KAY, AARON            | POL SERGEANT                | PD:POLICE DPT                   | \$ 133,603.30 | \$ 47,379.98  | \$ 20,540.75   | \$ 27,904.25                | \$ -                                | \$ 229,428.28   |
| BAUMGARTEN, ADAM      | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.55 | \$ 26,291.40  | \$ 20,540.75   | \$ 41,415.33                | \$ -                                | \$ 229,308.03   |
| LAUFER, MARSHA        | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.67 | \$ 30,932.89  | \$ 20,540.75   | \$ 35,869.30                | \$ -                                | \$ 228,403.61   |
| SUDBROOK, ASHLEY      | POL OFCR                    | PD:POLICE DPT                   | \$ 110,048.11 | \$ 74,477.68  | \$ 15,109.49   | \$ 27,865.81                | \$ -                                | \$ 227,501.09   |
| ALLEN, KENNETH        | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.35 | \$ 29,738.96  | \$ 18,009.75   | \$ 39,843.23                | \$ -                                | \$ 227,467.29   |
| BURKE, DAVID          | FIRE BATTALION CHIEF        | FD:FIRE DPT                     | \$ 155,903.04 | \$ 24,867.19  | \$ 18,009.83   | \$ 28,490.28                | \$ -                                | \$ 227,270.34   |
| VANDER BORGH, JILL    | SR AST CTY ATTORNEY         | CA:CITY ATTORNEY DPT            | \$ 203,621.77 | \$ -          | \$ 19,320.08   | \$ 4,282.64                 | \$ -                                | \$ 227,224.49   |
| JOHNSON, ERIK         | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.33 | \$ 27,994.23  | \$ 19,106.88   | \$ 39,825.55                | \$ -                                | \$ 226,801.99   |
| SHAW, LOGAN           | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.57 | \$ 50,659.20  | \$ 19,320.08   | \$ 37,535.61                | \$ -                                | \$ 226,606.46   |
| WALKER, STEPHEN       | AST PW DIR-WASTEWTR SYS     | PW:PUBLIC WORKS DPT             | \$ 185,272.03 | \$ -          | \$ 19,320.08   | \$ 21,654.54                | \$ -                                | \$ 226,246.65   |
| QUINONES, FRANK       | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.44 | \$ 30,637.37  | \$ 19,320.08   | \$ 35,531.13                | \$ -                                | \$ 225,364.02   |
| CAMPBELL, BRUCE       | ENERGY TRADER-SCHEDULER     | BWP:BURBANK WATER AND POWER DPT | \$ 186,498.19 | \$ -          | \$ 19,320.08   | \$ 19,356.94                | \$ -                                | \$ 225,175.21   |
| MESSINEO, FRANK       | PWR PROD MGR                | BWP:BURBANK WATER AND POWER DPT | \$ 201,619.67 | \$ -          | \$ 7,439.90    | \$ 15,283.42                | \$ -                                | \$ 224,342.99   |
| PILIGIAN, CHRISTOPHER | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.58 | \$ 48,172.30  | \$ 18,009.75   | \$ 38,990.84                | \$ -                                | \$ 224,264.47   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name                | Job Name                    | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|------------------------------|-----------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| KEHOE, JESSIE                | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.82 | \$ 45,627.05 | \$ 20,219.94   | \$ 15,720.50                | -                                   | \$ 223,665.31   |
| ESPINDOLA, JESUS             | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,446.25 | \$ 45,046.90 | \$ 20,540.75   | \$ 32,213.94                | -                                   | \$ 223,247.84   |
| GARCIA, MARISA               | PRCS DIR                    | PR:PARKS & RECREATION DPT       | \$ 207,310.30 | \$ -         | \$ 8,535.02    | \$ 7,265.35                 | -                                   | \$ 223,110.67   |
| BYRNE, STEVEN                | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.35 | \$ 26,297.13 | \$ 18,009.75   | \$ 38,898.14                | -                                   | \$ 223,080.37   |
| SAUER, KYLER                 | FIRE FIGHTER                | FD:FIRE DPT                     | \$ 101,183.10 | \$ 60,480.28 | \$ 16,477.43   | \$ 44,058.17                | -                                   | \$ 222,198.98   |
| DUGAS, JONATHAN              | POL SERGEANT                | PD:POLICE DPT                   | \$ 133,603.36 | \$ 39,046.59 | \$ 20,540.75   | \$ 28,373.60                | -                                   | \$ 221,564.30   |
| STOCKTON, JON                | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.99 | \$ 40,867.32 | \$ 18,376.25   | \$ 42,955.92                | -                                   | \$ 221,291.48   |
| NICHOLS, CHAD                | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 142,097.78 | \$ 44,728.64 | \$ 20,219.94   | \$ 13,734.77                | -                                   | \$ 220,781.13   |
| CERWIN, CAMERON              | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.33 | \$ 35,346.88 | \$ 19,320.08   | \$ 25,884.09                | -                                   | \$ 220,426.38   |
| MURPHY, RYAN                 | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 120,141.39 | \$ 36,376.23 | \$ 20,540.75   | \$ 42,964.57                | -                                   | \$ 220,022.94   |
| FEKETY, BRENT                | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.44 | \$ 26,449.66 | \$ 20,540.75   | \$ 31,562.07                | -                                   | \$ 219,612.92   |
| WEBER, RYAN                  | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.34 | \$ 30,594.81 | \$ 19,320.08   | \$ 28,500.23                | -                                   | \$ 218,290.46   |
| HEWSON, PHILIP               | SR ELECTRICIAN              | BWP:BURBANK WATER AND POWER DPT | \$ 129,202.98 | \$ 66,451.21 | \$ 18,044.50   | \$ 4,422.71                 | -                                   | \$ 218,121.40   |
| EMBLETON, JOHN               | POL SERGEANT                | PD:POLICE DPT                   | \$ 121,473.56 | \$ 49,573.28 | \$ 20,540.75   | \$ 26,174.50                | -                                   | \$ 217,762.09   |
| AMIRFARZANEH, FARID          | POL OFCR                    | PD:POLICE DPT                   | \$ 105,395.54 | \$ 65,503.08 | \$ 20,540.75   | \$ 26,008.58                | -                                   | \$ 217,447.95   |
| NAHHAS, BASSIL               | PRIN CIVIL ENG-BWP          | BWP:BURBANK WATER AND POWER DPT | \$ 158,546.11 | \$ -         | \$ 19,320.08   | \$ 39,534.94                | -                                   | \$ 217,401.13   |
| ANDERSON, JAMES              | PWR PLT SHIFT SUPV          | BWP:BURBANK WATER AND POWER DPT | \$ 135,765.38 | \$ 41,074.21 | \$ 20,219.94   | \$ 20,147.24                | -                                   | \$ 217,206.77   |
| MURPHY, TIMOTHY              | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,445.49 | \$ 44,401.02 | \$ 20,540.75   | \$ 25,967.30                | -                                   | \$ 216,354.56   |
| EDWARDS, MICHAEL             | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.41 | \$ 22,620.89 | \$ 20,540.75   | \$ 31,525.24                | -                                   | \$ 215,747.29   |
| ROSCHKE, NICOLAS             | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 120,826.99 | \$ 50,947.91 | \$ 19,320.08   | \$ 24,556.93                | -                                   | \$ 215,651.91   |
| CHAVEZ, JEFFREY              | FIRE ENG                    | FD:FIRE DPT                     | \$ 115,560.14 | \$ 47,477.79 | \$ 17,839.00   | \$ 34,272.57                | -                                   | \$ 215,149.50   |
| KIANERSI, OMID               | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 108,058.40 | \$ 52,256.95 | \$ 18,009.75   | \$ 36,185.02                | -                                   | \$ 214,510.12   |
| SMITH, SCOTT                 | FIRE ENG                    | FD:FIRE DPT                     | \$ 110,621.98 | \$ 56,482.88 | \$ 13,854.50   | \$ 31,038.59                | -                                   | \$ 211,997.95   |
| GARCIA, PETER                | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.33 | \$ 15,910.19 | \$ 14,880.06   | \$ 41,254.19                | -                                   | \$ 211,919.77   |
| MAGNANTE, PAUL               | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 129,928.29 | \$ 36,747.78 | \$ 18,009.75   | \$ 27,019.72                | -                                   | \$ 211,705.54   |
| HULTGREN, KENNETH            | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.34 | \$ 18,623.93 | \$ 19,320.08   | \$ 33,544.14                | -                                   | \$ 211,363.49   |
| COE, CLINT                   | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.55 | \$ 44,950.33 | \$ 11,197.94   | \$ 36,084.24                | -                                   | \$ 211,324.06   |
| VILLASENOR-EDWARDS, JEANNINE | AST GEN MGR-CUST SERV&MRKTG | BWP:BURBANK WATER AND POWER DPT | \$ 188,794.69 | \$ -         | \$ 19,320.01   | \$ 3,177.93                 | -                                   | \$ 211,292.63   |
| GOOD, BRAD                   | ELEC SUPV                   | BWP:BURBANK WATER AND POWER DPT | \$ 131,912.54 | \$ 53,752.72 | \$ 18,044.50   | \$ 7,248.00                 | -                                   | \$ 210,957.76   |
| OWEN, DANIEL                 | PWR PLT MAINT SUPV          | BWP:BURBANK WATER AND POWER DPT | \$ 129,155.92 | \$ 26,778.77 | \$ 15,576.08   | \$ 39,060.25                | -                                   | \$ 210,571.02   |
| BRACK, MICHAEL               | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.58 | \$ 50,064.05 | \$ 18,009.75   | \$ 22,083.71                | -                                   | \$ 209,249.09   |
| SANCHEZ-SUAREZ, KRISTIANA    | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,446.25 | \$ 26,140.35 | \$ 20,540.75   | \$ 36,605.92                | -                                   | \$ 208,733.27   |
| PLAMBAECK, SCOTT             | PLNG MGR                    | CD:COMM DEVELP DPT              | \$ 163,580.73 | \$ -         | \$ 14,880.06   | \$ 30,249.02                | -                                   | \$ 208,709.81   |
| JOHAL, RAMANDEEP             | SR AST CTY ATTORNEY         | CA:CITY ATTORNEY DPT            | \$ 182,533.41 | \$ -         | \$ 19,320.08   | \$ 6,372.10                 | -                                   | \$ 208,225.59   |
| KAEFER, JOHN                 | POL SERGEANT                | PD:POLICE DPT                   | \$ 141,060.47 | \$ 12,004.43 | \$ 20,540.75   | \$ 34,396.42                | -                                   | \$ 208,002.07   |
| JOHNSON, DAVID               | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.51 | \$ 37,145.04 | \$ 18,009.75   | \$ 33,670.85                | -                                   | \$ 207,917.15   |
| WALOEJO, EVILIA              | FINANCIAL PLNG&RK MGR       | BWP:BURBANK WATER AND POWER DPT | \$ 182,590.35 | \$ -         | \$ 6,927.25    | \$ 18,103.14                | -                                   | \$ 207,620.74   |
| COOMBS, JEFFREY              | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 132,148.44 | \$ 31,107.65 | \$ 18,009.75   | \$ 26,224.30                | -                                   | \$ 207,490.14   |
| OSUNA, MARIO                 | AST CD DIR-BLDG OFFICIAL    | CD:COMM DEVELP DPT              | \$ 136,278.69 | \$ -         | \$ 19,320.04   | \$ 51,108.14                | -                                   | \$ 206,706.87   |
| FATTA, TODD                  | POL SERGEANT                | PD:POLICE DPT                   | \$ 80,703.49  | \$ -         | \$ 12,587.84   | \$ 47,541.30                | 65,579.69                           | \$ 206,412.32   |
| CARLON, JEFFREY              | FIRE CAPTAIN                | FD:FIRE DPT                     | \$ 139,875.35 | \$ 36,264.70 | \$ 6,268.60    | \$ 23,285.15                | -                                   | \$ 205,693.80   |
| RAMIREZ, FEDERICO            | AST CD DIR-TRANS&PLNG       | CD:COMM DEVELP DPT              | \$ 184,543.49 | \$ -         | \$ 19,320.08   | \$ 1,664.54                 | -                                   | \$ 205,528.11   |
| WEINER, MICHAEL              | FIRE FIGHTER                | FD:FIRE DPT                     | \$ 100,348.66 | \$ 49,451.17 | \$ 13,854.50   | \$ 41,865.03                | -                                   | \$ 205,519.36   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name        | Job Name                           | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|----------------------|------------------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| DIAZ, CHRISTIAN      | POL SERGEANT                       | PD:POLICE DPT                   | \$ 128,878.17 | \$ 25,649.98 | \$ 20,540.75   | \$ 30,203.29                | \$ -                                | \$ 205,272.19   |
| LLOYD, RANDY         | POL OFCR                           | PD:POLICE DPT                   | \$ 110,048.06 | \$ 31,052.11 | \$ 20,462.19   | \$ 43,606.96                | \$ -                                | \$ 205,169.32   |
| HARATONIAN, RENEH    | POL OFCR                           | PD:POLICE DPT                   | \$ 109,401.29 | \$ 58,945.53 | \$ 8,388.50    | \$ 27,905.88                | \$ -                                | \$ 204,641.20   |
| BALDASSANO, MICHAEL  | FIRE ENG                           | FD:FIRE DPT                     | \$ 119,091.57 | \$ 42,554.55 | \$ 18,083.17   | \$ 24,662.09                | \$ -                                | \$ 204,391.38   |
| MILLER, GARRET       | FIRE FIGHTER                       | FD:FIRE DPT                     | \$ 99,949.03  | \$ 43,032.31 | \$ 18,009.75   | \$ 42,870.17                | \$ -                                | \$ 203,861.26   |
| JIMENEZ, MARTHA      | POL SERGEANT                       | PD:POLICE DPT                   | \$ 141,060.51 | \$ 6,315.32  | \$ 20,540.75   | \$ 35,892.61                | \$ -                                | \$ 203,809.19   |
| OLSEN, ERIK          | PRIN ELEC ENG                      | BWP:BURBANK WATER AND POWER DPT | \$ 177,709.45 | \$ -         | \$ 14,880.06   | \$ 11,076.89                | \$ -                                | \$ 203,666.40   |
| MARKEY, HARRY        | POL OFCR                           | PD:POLICE DPT                   | \$ 110,047.98 | \$ 45,644.69 | \$ 20,540.75   | \$ 26,775.27                | \$ -                                | \$ 203,008.69   |
| CHOE, SCOTT          | POL OFCR                           | PD:POLICE DPT                   | \$ 110,048.07 | \$ 41,228.59 | \$ 15,981.75   | \$ 35,562.99                | \$ -                                | \$ 202,821.40   |
| TIMLIN, RORY         | POL OFCR                           | PD:POLICE DPT                   | \$ 103,737.91 | \$ 60,694.24 | \$ 6,954.94    | \$ 30,982.88                | \$ -                                | \$ 202,369.97   |
| CLEMENTS, ERICK      | FIRE FIGHTER                       | FD:FIRE DPT                     | \$ 101,183.10 | \$ 51,304.09 | \$ 6,268.60    | \$ 43,186.59                | \$ -                                | \$ 201,942.38   |
| WILLIS, SCOTT        | FIRE ENG                           | FD:FIRE DPT                     | \$ 119,091.63 | \$ 41,825.15 | \$ 14,136.50   | \$ 26,841.02                | \$ -                                | \$ 201,894.30   |
| MUNDELL, RALPH       | FIRE FIGHTER                       | FD:FIRE DPT                     | \$ 101,182.85 | \$ 49,414.68 | \$ 6,927.25    | \$ 44,274.17                | \$ -                                | \$ 201,798.95   |
| LIPPERT, DANIEL      | MGR TELECOMMS                      | BWP:BURBANK WATER AND POWER DPT | \$ 168,016.11 | \$ -         | \$ 7,439.90    | \$ 26,211.52                | \$ -                                | \$ 201,667.53   |
| HENSLEY, CHRISTOPHER | POL OFCR                           | PD:POLICE DPT                   | \$ 110,048.39 | \$ 38,674.49 | \$ 20,485.02   | \$ 31,978.56                | \$ -                                | \$ 201,186.46   |
| BAUTISTA, MARIANO    | AST PWR PROD SUPT                  | BWP:BURBANK WATER AND POWER DPT | \$ 168,016.07 | \$ -         | \$ 14,880.06   | \$ 17,580.94                | \$ -                                | \$ 200,477.07   |
| SIMON, NORMAN        | ELEC SUPV                          | BWP:BURBANK WATER AND POWER DPT | \$ 147,833.31 | \$ 30,190.39 | \$ 20,219.94   | \$ 1,765.65                 | \$ -                                | \$ 200,009.29   |
| CLARK, ASHLEE        | SR AST CTY ATTORNEY                | CA:CITY ATTORNEY DPT            | \$ 179,157.51 | \$ -         | \$ 19,320.08   | \$ 1,425.06                 | \$ -                                | \$ 199,902.65   |
| CHAPMAN, CASEY       | POL OFCR                           | PD:POLICE DPT                   | \$ 110,048.56 | \$ 38,663.87 | \$ 20,540.75   | \$ 30,427.33                | \$ -                                | \$ 199,680.51   |
| DONAN, CHRISTOPHER   | FIRE ENG                           | FD:FIRE DPT                     | \$ 110,622.08 | \$ 48,866.16 | \$ 8,541.48    | \$ 31,236.98                | \$ -                                | \$ 199,266.70   |
| MKRTCHYAN, LEANA     | DEP FINANCIAL SRVS DIR             | FN:FINANCE DPT                  | \$ 160,760.07 | \$ -         | \$ 18,009.75   | \$ 20,492.64                | \$ -                                | \$ 199,262.46   |
| VOGELSANG, CALVIN    | POL OFCR                           | PD:POLICE DPT                   | \$ 110,048.01 | \$ 49,251.61 | \$ 15,044.03   | \$ 24,902.78                | \$ -                                | \$ 199,246.43   |
| BECKETT, JEFF        | WTR MAINT-CONST SUPT               | BWP:BURBANK WATER AND POWER DPT | \$ 169,242.60 | \$ -         | \$ 19,320.08   | \$ 10,651.47                | \$ -                                | \$ 199,214.15   |
| MOLINAR, JOHN        | AST PW DIR-STR&SANT                | PW:PUBLIC WORKS DPT             | \$ 178,357.67 | \$ -         | \$ 6,840.08    | \$ 13,884.17                | \$ -                                | \$ 199,081.92   |
| CHISHOLM, WAYNE      | FIRE FIGHTER                       | FD:FIRE DPT                     | \$ 101,183.06 | \$ 51,091.10 | \$ 6,268.60    | \$ 40,050.06                | \$ -                                | \$ 198,592.82   |
| AYERS, BRIAN         | SR ELECTRICIAN                     | BWP:BURBANK WATER AND POWER DPT | \$ 124,395.26 | \$ 52,011.14 | \$ 15,576.08   | \$ 6,231.54                 | \$ -                                | \$ 198,214.02   |
| CREWS, RAYMOND       | LINE MECH-G                        | BWP:BURBANK WATER AND POWER DPT | \$ 142,098.00 | \$ 35,246.82 | \$ 6,624.02    | \$ 13,626.85                | \$ -                                | \$ 197,595.69   |
| MCFARLAND, SIMONE    | AST CD DIR-BUSINESS & ECONOMIC DEV | CD:COMM DEVELP DPT              | \$ 186,737.93 | \$ -         | \$ 7,439.90    | \$ 2,274.04                 | \$ -                                | \$ 196,451.87   |
| SHIFLEY, BLAINE      | POL OFCR - DETECTIVE ASGNMT        | PD:POLICE DPT                   | \$ 125,446.33 | \$ 22,503.06 | \$ 20,540.75   | \$ 27,955.76                | \$ -                                | \$ 196,445.90   |
| WICKERSHEIM, WILLIAM | INFO SYS ANALYST IV                | BWP:BURBANK WATER AND POWER DPT | \$ 151,856.69 | \$ -         | \$ 19,320.08   | \$ 25,093.24                | \$ -                                | \$ 196,270.01   |
| MONTALBAN, JONATHAN  | POL OFCR                           | PD:POLICE DPT                   | \$ 110,048.02 | \$ 36,920.06 | \$ 20,540.75   | \$ 28,667.06                | \$ -                                | \$ 196,175.89   |
| CHAHAL, KARAMJIT     | TEST TECH SUPV                     | BWP:BURBANK WATER AND POWER DPT | \$ 151,850.67 | \$ 12,846.77 | \$ 20,219.94   | \$ 10,848.91                | \$ -                                | \$ 195,766.29   |
| DICKARD, RICHARD     | POL OFCR - DETECTIVE ASGNMT        | PD:POLICE DPT                   | \$ 125,446.47 | \$ 23,640.26 | \$ 20,540.75   | \$ 25,932.84                | \$ -                                | \$ 195,560.32   |
| ADAMS, STACEY        | AST MGT SRVS DIR-RK MGT&SFTY       | MS:MGMT SERVICES DPT            | \$ 152,213.36 | \$ -         | \$ 19,320.08   | \$ 23,472.06                | \$ -                                | \$ 195,005.50   |
| RANDALL, JOSHUA      | POL OFCR                           | PD:POLICE DPT                   | \$ 108,591.19 | \$ 46,390.75 | \$ 8,470.00    | \$ 31,411.09                | \$ -                                | \$ 194,863.03   |
| EMBLETON, JASON      | POL OFCR                           | PD:POLICE DPT                   | \$ 110,048.10 | \$ 28,609.81 | \$ 20,462.19   | \$ 35,459.37                | \$ -                                | \$ 194,579.47   |
| VIERECK, THOMAS      | ELEC SUPV                          | BWP:BURBANK WATER AND POWER DPT | \$ 149,941.00 | \$ 18,688.25 | \$ 6,624.02    | \$ 19,240.91                | \$ -                                | \$ 194,494.18   |
| WONG, ALAN           | PRIN DATA ENG                      | BWP:BURBANK WATER AND POWER DPT | \$ 162,057.57 | \$ -         | \$ 18,009.75   | \$ 14,364.14                | \$ -                                | \$ 194,431.46   |
| FUNFAR, KEATON       | FIRE FIGHTER                       | FD:FIRE DPT                     | \$ 92,023.67  | \$ 62,381.93 | \$ 18,376.25   | \$ 21,614.73                | \$ -                                | \$ 194,396.58   |
| SIRBIKE, ADRIAN      | FIRE FIGHTER                       | FD:FIRE DPT                     | \$ 101,183.03 | \$ 51,389.04 | \$ 19,320.08   | \$ 22,468.20                | \$ -                                | \$ 194,360.35   |
| MULLINS, ZIZETTE     | CTY CLK                            | CC:CITY CLERK DPT               | \$ 170,012.20 | \$ -         | \$ 14,880.06   | \$ 9,050.02                 | \$ -                                | \$ 193,942.28   |
| TEMPLETON, MICHAEL   | FIRE ENG                           | FD:FIRE DPT                     | \$ 119,091.62 | \$ 41,407.07 | \$ 4,200.04    | \$ 28,810.67                | \$ -                                | \$ 193,509.40   |
| ZIMMERMAN, MARC      | POL OFCR - DETECTIVE ASGNMT        | PD:POLICE DPT                   | \$ 125,446.39 | \$ 23,050.42 | \$ 20,540.75   | \$ 23,743.03                | \$ -                                | \$ 192,780.59   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name      | Job Name                                 | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|--------------------|--|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| MANSO, ALLEN       | SR CTRL OP                               | BWP:BURBANK WATER AND POWER DPT | \$ 116,269.35 | \$ 39,112.19 | \$ 15,576.08   | \$ 21,785.86                | \$ -                                | \$ 192,743.48   |
| MENCURI, CAMERON   | POL OFCR - DETECTIVE ASGNMT              | PD:POLICE DPT                   | \$ 125,446.40 | \$ 8,113.36  | \$ 20,540.75   | \$ 38,529.41                | \$ -                                | \$ 192,629.92   |
| BRACKIN, MICHAEL   | TEST TECH SUPV                           | BWP:BURBANK WATER AND POWER DPT | \$ 151,849.40 | \$ 21,108.43 | \$ 6,624.02    | \$ 12,640.25                | \$ -                                | \$ 192,222.10   |
| LORD, TERESA       | AST CHIEF INFO OFCR                      | IT:INFO TECH DPT                | \$ 183,194.61 | \$ -         | \$ 6,927.25    | \$ 1,686.78                 | \$ -                                | \$ 191,808.64   |
| JOHNSON, JOHN      | WTR SUPV                                 | BWP:BURBANK WATER AND POWER DPT | \$ 129,325.35 | \$ 20,439.12 | \$ 20,219.94   | \$ 21,740.08                | \$ -                                | \$ 191,724.49   |
| RHOADS, RYAN       | POL OFCR                                 | PD:POLICE DPT                   | \$ 110,048.07 | \$ 27,321.26 | \$ 20,540.75   | \$ 33,781.42                | \$ -                                | \$ 191,691.50   |
| DE BELIUS, GREGORY | POL OFCR                                 | PD:POLICE DPT                   | \$ 110,048.10 | \$ 35,725.13 | \$ 15,981.75   | \$ 29,618.85                | \$ -                                | \$ 191,373.83   |
| AUSTIN, KENNETH    | COMM TECH SUPV                           | BWP:BURBANK WATER AND POWER DPT | \$ 136,359.77 | \$ 20,078.91 | \$ 20,219.94   | \$ 14,308.68                | \$ -                                | \$ 190,967.30   |
| THOMPSON, MICHAEL  | MGR WTR ENGNRG-PLNG                      | BWP:BURBANK WATER AND POWER DPT | \$ 174,401.09 | \$ -         | \$ 14,880.06   | \$ 1,424.94                 | \$ -                                | \$ 190,706.09   |
| VENTURO, JULIANNE  | AST MGT SRVS DIR                         | MS:MGMT SERVICES DPT            | \$ 168,754.70 | \$ -         | \$ 19,320.08   | \$ 2,388.91                 | \$ -                                | \$ 190,463.69   |
| FRENCH, PAUL       | POL OFCR - DETECTIVE ASGNMT              | PD:POLICE DPT                   | \$ 125,446.38 | \$ 24,529.74 | \$ 20,540.75   | \$ 19,515.02                | \$ -                                | \$ 190,031.89   |
| TERRILL, HARRY     | POL OFCR - DETECTIVE ASGNMT              | PD:POLICE DPT                   | \$ 125,446.70 | \$ 15,700.02 | \$ 20,540.75   | \$ 28,280.14                | \$ -                                | \$ 189,967.61   |
| MARTINEZ, ROBERT   | POL OFCR                                 | PD:POLICE DPT                   | \$ 104,527.03 | \$ 51,631.17 | \$ 19,591.94   | \$ 14,071.29                | \$ -                                | \$ 189,821.43   |
| ARJOON, DARREN     | ELECTRICIAN                              | BWP:BURBANK WATER AND POWER DPT | \$ 120,168.92 | \$ 41,184.08 | \$ 7,788.04    | \$ 20,417.58                | \$ -                                | \$ 189,558.62   |
| CAMPOS, VICTOR     | POL OFCR                                 | PD:POLICE DPT                   | \$ 109,009.29 | \$ 44,103.63 | \$ 20,485.02   | \$ 15,674.04                | \$ -                                | \$ 189,271.98   |
| WHITEHEAD, ANDREW  | FIRE FIGHTER                             | FD:FIRE DPT                     | \$ 101,183.03 | \$ 32,424.46 | \$ 11,095.31   | \$ 44,111.16                | \$ -                                | \$ 188,813.96   |
| HAMMETT, NICHOLAS  | AST PWR PROD SUPT                        | BWP:BURBANK WATER AND POWER DPT | \$ 168,016.05 | \$ -         | \$ 19,320.08   | \$ 1,424.94                 | \$ -                                | \$ 188,761.07   |
| CONAWAY, STEVEN    | POL OFCR                                 | PD:POLICE DPT                   | \$ 110,048.45 | \$ 27,405.31 | \$ 6,768.84    | \$ 44,398.66                | \$ -                                | \$ 188,621.26   |
| BENAVIDEZ, RYAN    | POL OFCR - DETECTIVE ASGNMT              | PD:POLICE DPT                   | \$ 125,446.35 | \$ 27,562.77 | \$ 6,768.84    | \$ 28,652.38                | \$ -                                | \$ 188,430.34   |
| GORMAN, TRAVIS     | POL OFCR                                 | PD:POLICE DPT                   | \$ 109,435.57 | \$ 46,968.48 | \$ 15,981.75   | \$ 15,683.26                | \$ -                                | \$ 188,069.06   |
| PALMER, KRISTLE    | CTY TREASURER                            | CT:CITY TREASURER DPT           | \$ 175,320.02 | \$ -         | \$ 4,200.04    | \$ 8,290.50                 | \$ -                                | \$ 187,810.56   |
| CROSBY, BRENT      | FIRE FIGHTER                             | FD:FIRE DPT                     | \$ 101,182.99 | \$ 45,616.44 | \$ 19,320.08   | \$ 21,142.56                | \$ -                                | \$ 187,262.07   |
| SNOWDEN, GEOFFREY  | POL SERGEANT                             | PD:POLICE DPT                   | \$ 127,863.73 | \$ 28,389.22 | \$ 4,200.04    | \$ 26,297.01                | \$ -                                | \$ 186,750.00   |
| SAYLOR, RICHARD    | SR ELECTRICIAN                           | BWP:BURBANK WATER AND POWER DPT | \$ 129,202.98 | \$ 13,237.21 | \$ 15,576.08   | \$ 27,987.00                | \$ -                                | \$ 186,003.27   |
| PANDEY, HIMANSHU   | PRIN ELEC ENG                            | BWP:BURBANK WATER AND POWER DPT | \$ 168,016.16 | \$ -         | \$ 7,439.90    | \$ 10,245.96                | \$ -                                | \$ 185,702.02   |
| NAHAKU, DANIEL     | SR ELECTRICIAN                           | BWP:BURBANK WATER AND POWER DPT | \$ 129,202.59 | \$ 32,242.67 | \$ 7,788.04    | \$ 16,254.15                | \$ -                                | \$ 185,487.45   |
| OKIMOTO, HEIDI     | ACCTG&AUDIT MGR                          | FN:FINANCE DPT                  | \$ 150,346.98 | \$ -         | \$ 6,638.32    | \$ 27,711.44                | \$ -                                | \$ 184,696.74   |
| WOOD, CRAIG        | FINANCIAL SYS MGR                        | FN:FINANCE DPT                  | \$ 163,841.71 | \$ -         | \$ 19,320.08   | \$ 1,424.94                 | \$ -                                | \$ 184,586.73   |
| MACMILLAN, IAIN    | SR AST CTY ATTORNEY                      | CA:CITY ATTORNEY DPT            | \$ 175,492.86 | \$ -         | \$ 7,442.50    | \$ 1,425.06                 | \$ -                                | \$ 184,360.42   |
| RODRIGUEZ, DUSTIN  | POL OFCR - DETECTIVE ASGNMT              | PD:POLICE DPT                   | \$ 116,002.20 | \$ 26,321.35 | \$ 20,540.75   | \$ 21,242.17                | \$ -                                | \$ 184,106.47   |
| ESCOBAR, EDWARD    | POL SERGEANT                             | PD:POLICE DPT                   | \$ 132,794.24 | \$ 10,757.26 | \$ 4,200.04    | \$ 36,346.21                | \$ -                                | \$ 184,097.75   |
| WOODRUFF, KEVIN    | AST INFO TECHNOLOGY DIR-APPLICATION SRVS | IT:INFO TECH DPT                | \$ 165,072.90 | \$ -         | \$ 6,840.08    | \$ 11,711.47                | \$ -                                | \$ 183,624.45   |
| CASTANEDA, BRENDA  | ANIMAL SHELTER SUPT                      | PR:PARKS & RECREATION DPT       | \$ 130,915.98 | \$ -         | \$ 19,320.08   | \$ 33,379.99                | \$ -                                | \$ 183,616.05   |
| YU, EDWARD         | TRAF ENGNRG MGR                          | PW:PUBLIC WORKS DPT             | \$ 163,854.92 | \$ -         | \$ 18,009.75   | \$ 1,746.17                 | \$ -                                | \$ 183,610.84   |
| MALER, KENNETH     | FIRE FIGHTER                             | FD:FIRE DPT                     | \$ 92,023.73  | \$ 49,950.23 | \$ 18,009.75   | \$ 23,244.44                | \$ -                                | \$ 183,228.15   |
| HOFFMAN, JENNIFER  | FIRE FIGHTER                             | FD:FIRE DPT                     | \$ 101,183.03 | \$ 21,055.53 | \$ 18,807.77   | \$ 42,030.60                | \$ -                                | \$ 183,076.93   |
| CLARKE, MEGAN      | AST CHIEF INFO OFCR                      | IT:INFO TECH DPT                | \$ 174,568.02 | \$ -         | \$ 7,439.90    | \$ 852.09                   | \$ -                                | \$ 182,860.01   |
| RODRIGUEZ, JOEL    | POL OFCR - DETECTIVE ASGNMT              | PD:POLICE DPT                   | \$ 123,219.46 | \$ 14,115.26 | \$ 15,981.75   | \$ 29,492.02                | \$ -                                | \$ 182,808.49   |
| HARTUNG, VINCENT   | MGR COMMUNICATION SYS                    | BWP:BURBANK WATER AND POWER DPT | \$ 150,526.84 | \$ 4,939.05  | \$ 19,458.45   | \$ 7,648.12                 | \$ -                                | \$ 182,572.46   |
| SARKISIAN, MIHRAN  | AST PW DIR-FLEET&BLDG                    | PW:PUBLIC WORKS DPT             | \$ 174,715.09 | \$ -         | \$ 4,200.04    | \$ 3,328.94                 | \$ -                                | \$ 182,244.07   |
| MARSHALL, PETER    | WTR SUPV                                 | BWP:BURBANK WATER AND POWER DPT | \$ 129,324.90 | \$ 25,114.84 | \$ 7,788.04    | \$ 19,893.92                | \$ -                                | \$ 182,121.70   |
| STONE, FLETCHER    | POL SERGEANT                             | PD:POLICE DPT                   | \$ 116,799.62 | \$ 9,288.71  | \$ 20,540.75   | \$ 35,298.10                | \$ -                                | \$ 181,927.18   |
| SHEIKH, ASIF       | PRIN CIVIL ENG-BWP                       | BWP:BURBANK WATER AND POWER DPT | \$ 158,546.04 | \$ -         | \$ 18,009.75   | \$ 4,976.68                 | \$ -                                | \$ 181,532.47   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name          | Job Name                    | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|------------------------|-----------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| HOLT, JEFF             | SR TEST TECH                | BWP:BURBANK WATER AND POWER DPT | \$ 132,709.13 | \$ 25,019.68 | \$ 20,219.94   | \$ 3,416.22                 | -                                   | \$ 181,364.97   |
| CORNELISON, JASON      | PWR PLT SHIFT SUPV          | BWP:BURBANK WATER AND POWER DPT | \$ 128,321.61 | \$ 2,342.61  | \$ 7,788.04    | \$ 42,647.71                | -                                   | \$ 181,099.97   |
| POTTER, MELISSA        | AST LIB SRVS DIR            | LB:LIBRARY DPT                  | \$ 157,676.24 | \$ -         | \$ 19,320.08   | \$ 3,914.52                 | -                                   | \$ 180,910.84   |
| WANG, MICHAEL          | PRIN ELEC ENG               | BWP:BURBANK WATER AND POWER DPT | \$ 151,796.45 | \$ -         | \$ 19,320.08   | \$ 9,394.32                 | -                                   | \$ 180,510.85   |
| HAHN, HOON             | CAP PROJS PROG MGR          | PW:PUBLIC WORKS DPT             | \$ 159,413.43 | \$ -         | \$ 19,320.08   | \$ 1,755.76                 | -                                   | \$ 180,489.27   |
| ROVIRA, STEVEN         | POL OFCR                    | PD:POLICE DPT                   | \$ 95,303.35  | \$ 52,552.96 | \$ 20,540.75   | \$ 11,966.62                | -                                   | \$ 180,363.68   |
| DILIBERTO, FRANCIS     | SR ELECTRICIAN              | BWP:BURBANK WATER AND POWER DPT | \$ 129,203.01 | \$ 22,909.24 | \$ 20,041.25   | \$ 7,859.82                 | -                                   | \$ 180,013.32   |
| KIGERL, SEAN           | PWR PROD ENG                | BWP:BURBANK WATER AND POWER DPT | \$ 150,593.18 | \$ -         | \$ 19,320.08   | \$ 9,720.56                 | -                                   | \$ 179,633.82   |
| ESSAKHANIAN, GAREN     | NETWK SUPPORT ANALYST IV    | IT:INFO TECH DPT                | \$ 142,409.28 | \$ -         | \$ 19,320.08   | \$ 17,583.86                | -                                   | \$ 179,313.22   |
| HOUNANIAN, MIKAEL      | POL OFCR                    | PD:POLICE DPT                   | \$ 110,047.97 | \$ 38,444.03 | \$ 4,200.04    | \$ 26,611.35                | -                                   | \$ 179,303.39   |
| OGANESYAN, ARSEN       | MGR TECHNOLOGY              | BWP:BURBANK WATER AND POWER DPT | \$ 114,307.42 | \$ -         | \$ 10,907.53   | \$ 49,793.92                | 4,271.24                            | \$ 179,280.11   |
| DAVTIAN, VIKKI         | PRIN ENG-TRAF               | PW:PUBLIC WORKS DPT             | \$ 157,778.25 | \$ -         | \$ 19,320.08   | \$ 2,113.77                 | -                                   | \$ 179,212.10   |
| BRUTON, CLINTON        | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.53 | \$ 18,613.75 | \$ 18,376.25   | \$ 22,557.79                | -                                   | \$ 178,639.32   |
| CLARK, CALVIN          | SR ELEC ENG                 | BWP:BURBANK WATER AND POWER DPT | \$ 151,215.16 | \$ -         | \$ 18,009.75   | \$ 9,363.79                 | -                                   | \$ 178,588.70   |
| NIELESKY, STEPHEN      | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.53 | \$ 9,526.36  | \$ 14,880.06   | \$ 35,023.31                | -                                   | \$ 178,521.26   |
| ALEX, RYAN             | POL OFCR                    | PD:POLICE DPT                   | \$ 109,640.29 | \$ 23,180.72 | \$ 20,540.75   | \$ 24,991.68                | -                                   | \$ 178,353.44   |
| MARTIN, JEFF           | PWR PLT SHIFT SUPV          | BWP:BURBANK WATER AND POWER DPT | \$ 135,765.35 | \$ 15,310.93 | \$ 6,624.02    | \$ 20,147.26                | -                                   | \$ 177,847.56   |
| SALAS, COREY           | POL OFCR                    | PD:POLICE DPT                   | \$ 108,719.22 | \$ 30,505.68 | \$ 19,082.64   | \$ 19,386.12                | -                                   | \$ 177,693.66   |
| LEYLAND, MARIBEL       | HSG AUTHORITY MGR           | CD:COMM DEVELP DPT              | \$ 155,172.04 | \$ -         | \$ 19,320.08   | \$ 2,625.10                 | -                                   | \$ 177,117.22   |
| DONALDSON, KENNETH     | WTR SUPV                    | BWP:BURBANK WATER AND POWER DPT | \$ 129,325.44 | \$ 24,622.09 | \$ 6,624.02    | \$ 16,529.72                | -                                   | \$ 177,101.27   |
| VALVO, K.C.            | ELECTRICIAN                 | BWP:BURBANK WATER AND POWER DPT | \$ 120,167.54 | \$ 21,824.84 | \$ 20,219.94   | \$ 14,816.71                | -                                   | \$ 177,029.03   |
| KOHON, MATTHEW         | FIRE FIGHTER                | FD:FIRE DPT                     | \$ 101,182.96 | \$ 15,892.48 | \$ 18,009.75   | \$ 41,684.10                | -                                   | \$ 176,769.29   |
| CARY, MICHAEL          | FIRE ENG                    | FD:FIRE DPT                     | \$ 105,053.01 | \$ 29,578.87 | \$ 18,376.25   | \$ 23,691.50                | -                                   | \$ 176,699.63   |
| DO, STEVE              | PRIN ELEC ENG               | BWP:BURBANK WATER AND POWER DPT | \$ 151,651.20 | \$ -         | \$ 19,149.31   | \$ 5,569.93                 | -                                   | \$ 176,370.44   |
| COBLENTZ, NICOLE       | POL OFCR                    | PD:POLICE DPT                   | \$ 109,640.39 | \$ 39,117.10 | \$ 8,388.50    | \$ 18,939.67                | -                                   | \$ 176,085.66   |
| TOTEMWONGS, KRISTOPHER | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,446.33 | \$ 5,870.77  | \$ 20,540.75   | \$ 24,167.70                | -                                   | \$ 176,025.55   |
| FAN, JIAN              | SR ELEC ENG                 | BWP:BURBANK WATER AND POWER DPT | \$ 151,214.86 | \$ -         | \$ 19,320.08   | \$ 5,394.36                 | -                                   | \$ 175,929.30   |
| ENRIQUEZ, JAMES        | FIRE ENG                    | FD:FIRE DPT                     | \$ 119,091.57 | \$ 12,291.49 | \$ 19,320.08   | \$ 25,142.83                | -                                   | \$ 175,845.97   |
| SEARCY, JUSTIN         | FIRE FIGHTER                | FD:FIRE DPT                     | \$ 101,183.12 | \$ 13,374.19 | \$ 18,376.25   | \$ 42,632.50                | -                                   | \$ 175,566.06   |
| CHEFALO, COREY         | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 125,445.34 | \$ 17,170.28 | \$ 4,200.04    | \$ 28,536.37                | -                                   | \$ 175,352.03   |
| SIDUGUEN III, ROMEO    | POL OFCR                    | PD:POLICE DPT                   | \$ 109,128.54 | \$ 37,875.24 | \$ 20,485.02   | \$ 7,717.65                 | -                                   | \$ 175,206.45   |
| HERNANDEZ, MIGUEL      | LINE MECH-G                 | BWP:BURBANK WATER AND POWER DPT | \$ 100,832.52 | \$ 32,079.58 | \$ 13,998.42   | \$ 11,373.43                | 16,879.35                           | \$ 175,163.30   |
| COMBS, CAMERON         | FIRE FIGHTER                | FD:FIRE DPT                     | \$ 80,417.69  | \$ 55,586.23 | \$ 7,726.00    | \$ 30,841.99                | -                                   | \$ 174,571.91   |
| JAIME, JORGE           | POL OFCR                    | PD:POLICE DPT                   | \$ 110,048.13 | \$ 23,646.93 | \$ 8,388.50    | \$ 31,976.37                | -                                   | \$ 174,059.93   |
| LYNEIS, TIMOTHY        | WTR SUPV                    | BWP:BURBANK WATER AND POWER DPT | \$ 123,166.75 | \$ 6,634.43  | \$ 20,219.94   | \$ 23,921.40                | -                                   | \$ 173,942.52   |
| PELTIER, KARISSA       | POL OFCR - DETECTIVE ASGNMT | PD:POLICE DPT                   | \$ 116,002.11 | \$ 29,290.63 | \$ 8,388.50    | \$ 20,170.63                | -                                   | \$ 173,851.87   |
| MELLON, BRIAN          | MGR ELEC EQUIP              | BWP:BURBANK WATER AND POWER DPT | \$ 152,174.10 | \$ 10,095.18 | \$ 7,547.09    | \$ 3,899.81                 | -                                   | \$ 173,716.18   |
| NUNEZ, JOSEPH          | POL OFCR                    | PD:POLICE DPT                   | \$ 110,047.96 | \$ 36,031.15 | \$ 8,388.50    | \$ 19,203.55                | -                                   | \$ 173,671.16   |
| GUTIERREZ, MICHAEL     | ELECTRICIAN                 | BWP:BURBANK WATER AND POWER DPT | \$ 120,167.61 | \$ 25,161.04 | \$ 20,219.94   | \$ 8,015.23                 | -                                   | \$ 173,563.82   |
| WILSON, KYLE           | MGR SECURITY SYS            | BWP:BURBANK WATER AND POWER DPT | \$ 148,433.29 | \$ -         | \$ 19,320.08   | \$ 5,738.34                 | -                                   | \$ 173,491.71   |
| HESS, SPENCER          | WTR SUPV                    | BWP:BURBANK WATER AND POWER DPT | \$ 126,272.05 | \$ 10,775.98 | \$ 6,624.02    | \$ 29,498.06                | -                                   | \$ 173,170.11   |
| LOPEZ, XAVIER          | POL OFCR                    | PD:POLICE DPT                   | \$ 110,047.97 | \$ 14,266.93 | \$ 20,540.75   | \$ 28,101.53                | -                                   | \$ 172,957.18   |
| MORENO, JOSEPH         | POL OFCR                    | PD:POLICE DPT                   | \$ 107,781.56 | \$ 39,424.47 | \$ 8,388.50    | \$ 17,324.75                | -                                   | \$ 172,919.28   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name      | Job Name                          | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|--------------------|-----------------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| PEEBLES, WESLEY    | FIRE FIGHTER                      | FD:FIRE DPT                     | \$ 101,183.00 | \$ 45,311.36 | \$ 4,200.04    | \$ 22,203.79                | -                                   | \$ 172,898.19   |
| JORDAN, JAMES      | POL OFCR - DETECTIVE ASGNMT       | PD:POLICE DPT                   | \$ 125,446.55 | \$ 1,681.15  | \$ 20,540.75   | \$ 25,112.27                | -                                   | \$ 172,780.72   |
| STARKOV, ANDREY    | POL OFCR - DETECTIVE ASGNMT       | PD:POLICE DPT                   | \$ 125,446.48 | \$ 2,112.03  | \$ 15,981.75   | \$ 28,583.16                | -                                   | \$ 172,123.42   |
| ESTRADA, LUIS      | SR INSTRUMENT CTRLS TECH          | BWP:BURBANK WATER AND POWER DPT | \$ 144,599.11 | \$ -         | \$ 20,219.94   | \$ 7,077.70                 | -                                   | \$ 171,896.75   |
| SOTO, JOSE         | POL OFCR                          | PD:POLICE DPT                   | \$ 110,048.08 | \$ 16,607.33 | \$ 20,540.75   | \$ 24,641.46                | -                                   | \$ 171,837.62   |
| REINA, RYAN        | PWR PLT MECH                      | BWP:BURBANK WATER AND POWER DPT | \$ 105,009.56 | \$ 14,990.73 | \$ 20,219.94   | \$ 31,322.68                | -                                   | \$ 171,542.91   |
| DINGILIAN, MICHAEL | FIRE FIGHTER                      | FD:FIRE DPT                     | \$ 79,277.75  | \$ 41,987.46 | \$ 16,427.34   | \$ 33,718.66                | -                                   | \$ 171,411.21   |
| RAMOS, NICHOLAS    | FIRE FIGHTER                      | FD:FIRE DPT                     | \$ 92,023.64  | \$ 29,739.68 | \$ 6,927.25    | \$ 42,488.69                | -                                   | \$ 171,179.26   |
| HOSEPIAN, SEVADA   | POL OFCR                          | PD:POLICE DPT                   | \$ 106,578.08 | \$ 33,873.01 | \$ 20,540.75   | \$ 10,039.54                | -                                   | \$ 171,031.38   |
| YASKO, ANDREW      | FIRE FIGHTER                      | FD:FIRE DPT                     | \$ 84,806.19  | \$ 43,795.07 | \$ 7,432.06    | \$ 34,965.94                | -                                   | \$ 170,999.26   |
| WOOD, IAN          | FIRE FIGHTER                      | FD:FIRE DPT                     | \$ 101,183.00 | \$ 45,483.58 | \$ 7,439.90    | \$ 16,870.40                | -                                   | \$ 170,976.88   |
| ROBLES, SALVADOR   | POL OFCR                          | PD:POLICE DPT                   | \$ 110,048.13 | \$ 22,472.74 | \$ 20,540.75   | \$ 17,767.14                | -                                   | \$ 170,828.76   |
| MINASSIAN, MASSIS  | DATABASE ADMSTR II                | IT:INFO TECH DPT                | \$ 140,883.33 | \$ -         | \$ 14,880.06   | \$ 14,974.94                | -                                   | \$ 170,738.33   |
| KASSIN, JEFFREY    | PIPEFITTER-OP                     | BWP:BURBANK WATER AND POWER DPT | \$ 98,724.86  | \$ 30,723.21 | \$ 14,880.06   | \$ 26,261.61                | -                                   | \$ 170,589.74   |
| HAZLEWOOD, KYLE    | TEST TECH                         | BWP:BURBANK WATER AND POWER DPT | \$ 123,446.27 | \$ 30,973.72 | \$ 7,788.04    | \$ 8,245.30                 | -                                   | \$ 170,453.33   |
| COLEMAN, RASHAAD   | POL OFCR                          | PD:POLICE DPT                   | \$ 110,048.00 | \$ 22,864.35 | \$ 4,200.04    | \$ 33,335.41                | -                                   | \$ 170,447.80   |
| JIMENEZ, MARCO     | SR LINE MECH-G                    | BWP:BURBANK WATER AND POWER DPT | \$ 34,844.14  | \$ 52,308.99 | \$ 5,443.83    | \$ 11,538.77                | 65,703.47                           | \$ 169,839.20   |
| ROUNTREE, HARRY    | PWR PLT OP                        | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.37 | \$ 28,586.85 | \$ 15,576.08   | \$ 16,728.21                | -                                   | \$ 169,767.51   |
| CARR, COREY        | PWR PLT OP                        | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.33 | \$ 17,963.52 | \$ 20,219.94   | \$ 22,445.39                | -                                   | \$ 169,505.18   |
| VILLA, MARTIN      | FIRE FIGHTER                      | FD:FIRE DPT                     | \$ 101,183.04 | \$ 22,672.49 | \$ 19,320.08   | \$ 26,289.34                | -                                   | \$ 169,464.95   |
| ARAKELIAN, SANAHIN | FIRE ADMSTR                       | FD:FIRE DPT                     | \$ 160,277.70 | \$ -         | \$ 7,439.90    | \$ 1,731.15                 | -                                   | \$ 169,448.75   |
| COLLINS, MYLES     | ENERGY SRVS AND UTILITY RATES MGR | BWP:BURBANK WATER AND POWER DPT | \$ 164,495.34 | \$ -         | \$ 3,599.96    | \$ 1,159.69                 | -                                   | \$ 169,254.99   |
| BRADFORD, CRAIG    | PWR PLT SHIFT SUPV                | BWP:BURBANK WATER AND POWER DPT | \$ 122,974.66 | \$ 17,531.09 | \$ 7,788.04    | \$ 20,665.54                | -                                   | \$ 168,959.33   |
| VIRGO, DORSLEY     | SR WTR PLT OP                     | BWP:BURBANK WATER AND POWER DPT | \$ 102,844.38 | \$ 20,634.20 | \$ 7,439.90    | \$ 37,986.42                | -                                   | \$ 168,904.90   |
| BARKER, JOSHUA     | INSTRUMENT CTRLS TECH             | BWP:BURBANK WATER AND POWER DPT | \$ 127,983.46 | \$ 15,920.87 | \$ 20,219.94   | \$ 4,657.72                 | -                                   | \$ 168,781.99   |
| FUNK, AARON        | POL OFCR                          | PD:POLICE DPT                   | \$ 99,487.63  | \$ 29,872.42 | \$ 20,540.75   | \$ 18,548.52                | -                                   | \$ 168,449.32   |
| MCLANE, BRADLEY    | INFO SECURITY ANALYST             | IT:INFO TECH DPT                | \$ 142,408.25 | \$ -         | \$ 16,587.76   | \$ 9,301.50                 | -                                   | \$ 168,297.51   |
| AQUINO, SEAN       | AST GEN MGR-CUST SERV&MRKTG       | BWP:BURBANK WATER AND POWER DPT | \$ 148,735.82 | \$ -         | \$ 18,009.75   | \$ 1,425.06                 | -                                   | \$ 168,170.63   |
| CURTIS, DAVID      | PWR PLT MAINT SUPV                | BWP:BURBANK WATER AND POWER DPT | \$ 129,156.00 | \$ 18,306.20 | \$ 7,788.04    | \$ 12,712.26                | -                                   | \$ 167,962.50   |
| LANGFORD, SUSAN    | REVENUE MGR                       | FN:FINANCE DPT                  | \$ 136,167.92 | \$ -         | \$ 9,327.62    | \$ 22,352.42                | -                                   | \$ 167,847.96   |
| CRANMER, ROBERT    | ENVIRONMENTAL&SFTY MGR            | BWP:BURBANK WATER AND POWER DPT | \$ 151,214.42 | \$ -         | \$ 15,050.83   | \$ 1,505.94                 | -                                   | \$ 167,771.19   |
| BURT, ASHLEY       | POL OFCR                          | PD:POLICE DPT                   | \$ 110,048.23 | \$ 11,239.87 | \$ 20,540.75   | \$ 25,718.08                | -                                   | \$ 167,546.93   |
| PUCCINELLI, LISA   | SR AST CTY ATTORNEY               | CA:CITY ATTORNEY DPT            | \$ 147,775.06 | \$ -         | \$ 18,466.23   | \$ 1,251.96                 | -                                   | \$ 167,493.25   |
| MURRAY, DYLAN      | LINE MECH APPRENTICE              | BWP:BURBANK WATER AND POWER DPT | \$ 84,125.27  | \$ 72,388.64 | \$ 7,788.04    | \$ 3,073.08                 | -                                   | \$ 167,375.03   |
| MARTINEZ, DAVID    | ELECTRICIAN                       | BWP:BURBANK WATER AND POWER DPT | \$ 120,168.45 | \$ 33,652.08 | \$ 7,788.04    | \$ 5,379.90                 | -                                   | \$ 166,988.47   |
| ROWLEY, ERIC       | FIRE ENG                          | FD:FIRE DPT                     | \$ 119,091.63 | \$ 6,498.68  | \$ 18,376.25   | \$ 22,914.72                | -                                   | \$ 166,881.28   |
| HULBERT, HOBY      | PWR PLT MECH                      | BWP:BURBANK WATER AND POWER DPT | \$ 105,009.51 | \$ 25,430.97 | \$ 20,219.94   | \$ 15,545.79                | -                                   | \$ 166,206.21   |
| PERRY, CHRISTOPHER | POL OFCR                          | PD:POLICE DPT                   | \$ 109,128.55 | \$ 25,302.71 | \$ 8,146.17    | \$ 23,530.27                | -                                   | \$ 166,107.70   |
| HOLLIDAY, COREY    | SR CTRL OP                        | BWP:BURBANK WATER AND POWER DPT | \$ 123,741.67 | \$ 11,909.29 | \$ 15,576.08   | \$ 14,724.70                | -                                   | \$ 165,951.74   |
| MELLON, SCOTT      | PRIN ELEC ENG                     | BWP:BURBANK WATER AND POWER DPT | \$ 127,708.59 | \$ -         | \$ 5,135.03    | \$ 28,061.63                | 4,506.06                            | \$ 165,411.31   |
| ROSSODIVITO, STEVE | SR CTRL OP                        | BWP:BURBANK WATER AND POWER DPT | \$ 118,187.29 | \$ 12,621.44 | \$ 15,576.08   | \$ 18,615.36                | -                                   | \$ 165,000.17   |
| ARRAJ, AYMAN       | ELEC ENG                          | BWP:BURBANK WATER AND POWER DPT | \$ 129,550.34 | \$ 5,968.22  | \$ 19,320.00   | \$ 9,726.99                 | -                                   | \$ 164,565.55   |
| LINDQUIST, DANIEL  | POL OFCR                          | PD:POLICE DPT                   | \$ 110,048.01 | \$ 16,921.63 | \$ 10,747.91   | \$ 26,621.50                | -                                   | \$ 164,339.05   |



\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name          | Job Name                         | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|------------------------|----------------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| WASHINGTON, JOHN       | FIRE ENG                         | FD:FIRE DPT                     | \$ 119,091.57 | \$ 17,927.91 | \$ 4,200.04    | \$ 23,015.96                | -                                   | \$ 164,235.48   |
| AKERSON, VICTORIA      | SR ELEC ENG                      | BWP:BURBANK WATER AND POWER DPT | \$ 151,214.44 | \$ -         | \$ 3,599.96    | \$ 9,363.76                 | -                                   | \$ 164,178.16   |
| PINSKY, COURTNEY       | POL OFCR                         | PD:POLICE DPT                   | \$ 109,640.43 | \$ 15,863.95 | \$ 20,540.75   | \$ 17,677.94                | -                                   | \$ 163,723.07   |
| HUMPHREY, THOMAS       | FIRE ENG                         | FD:FIRE DPT                     | \$ 106,859.04 | \$ 3,185.96  | \$ 19,320.08   | \$ 33,790.66                | -                                   | \$ 163,155.74   |
| KALOMIAN, STELA        | FINANCIAL ACCTG MGR-BWP          | BWP:BURBANK WATER AND POWER DPT | \$ 146,054.24 | \$ -         | \$ 19,320.08   | \$ (2,299.19)               | -                                   | \$ 163,075.13   |
| COATES, CAROL          | BLDG ADMINISTRATION MGR          | CD:COMM DEVELP DPT              | \$ 72,523.79  | \$ -         | \$ 8,500.64    | \$ 27,821.86                | 53,737.00                           | \$ 162,583.29   |
| PORTER, EVANS          | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 80,586.19  | \$ 43,266.06 | \$ 13,163.13   | \$ 21,843.42                | 3,626.23                            | \$ 162,485.03   |
| LOPEZ, ALBERT          | SR PLAN CHECK ENG                | CD:COMM DEVELP DPT              | \$ 124,762.15 | \$ -         | \$ 19,320.08   | \$ 17,765.10                | -                                   | \$ 161,847.33   |
| DELEON, FAUSTO         | FIBER SRVS SUPV                  | BWP:BURBANK WATER AND POWER DPT | \$ 117,180.23 | \$ 27,280.28 | \$ 14,880.06   | \$ 2,300.88                 | -                                   | \$ 161,641.45   |
| ESMEIRAT, ISSA         | DATABASE ADMSTR II               | IT:INFO TECH DPT                | \$ 140,883.10 | \$ -         | \$ 19,320.08   | \$ 1,424.94                 | -                                   | \$ 161,628.12   |
| DEL CAMPO, MICHAEL     | LANDSCAPE AND FORESTRY SRVS SUPT | PR:PARKS & RECREATION DPT       | \$ 150,326.33 | \$ -         | \$ 7,439.90    | \$ 3,259.86                 | -                                   | \$ 161,026.09   |
| PETERSEN, BRADLEY      | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 80,417.70  | \$ 49,816.06 | \$ 14,880.06   | \$ 15,837.43                | -                                   | \$ 160,951.25   |
| KATAN, ROBERT          | PWR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 103,894.75 | \$ 18,522.90 | \$ 18,044.50   | \$ 20,111.36                | -                                   | \$ 160,573.51   |
| KYLES, ENNISHA         | POL OFCR                         | PD:POLICE DPT                   | \$ 109,947.61 | \$ 16,415.70 | \$ 15,981.75   | \$ 18,010.52                | -                                   | \$ 160,355.58   |
| REYES, CLAUDIA         | SR ENVIRONMENTAL ENG             | BWP:BURBANK WATER AND POWER DPT | \$ 151,214.56 | \$ -         | \$ 3,599.96    | \$ 5,394.36                 | -                                   | \$ 160,208.88   |
| SALGADO, ARTURO        | ELECTRICIAN APPRENTICE           | BWP:BURBANK WATER AND POWER DPT | \$ 88,737.44  | \$ 32,845.87 | \$ 19,423.92   | \$ 18,594.94                | -                                   | \$ 159,602.17   |
| SARKISSIAN, ARINEH     | MGR CUST SERV OPERATIONS         | BWP:BURBANK WATER AND POWER DPT | \$ 145,545.95 | \$ -         | \$ 10,855.36   | \$ 3,168.82                 | -                                   | \$ 159,570.13   |
| SMITH, KRISTEN         | DEP DIR-PRCS                     | PR:PARKS & RECREATION DPT       | \$ 150,748.99 | \$ -         | \$ 6,840.08    | \$ 1,960.34                 | -                                   | \$ 159,549.41   |
| COLE, ADAM             | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 79,197.93  | \$ 45,996.13 | \$ 18,376.25   | \$ 15,962.28                | -                                   | \$ 159,532.59   |
| ROBERTS, BRIAN         | SR TEST TECH                     | BWP:BURBANK WATER AND POWER DPT | \$ 132,708.92 | \$ 3,126.47  | \$ 20,219.94   | \$ 3,071.46                 | -                                   | \$ 159,126.79   |
| BARRAZA, JOSE          | PWR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.32 | \$ 29,055.32 | \$ 3,599.96    | \$ 17,382.69                | -                                   | \$ 158,914.29   |
| HAMZOIAN, MARY         | ECONOMIC DEV MGR                 | CD:COMM DEVELP DPT              | \$ 136,804.18 | \$ -         | \$ 19,320.08   | \$ 2,625.10                 | -                                   | \$ 158,749.36   |
| JOHNSON, RYAN          | POL OFCR                         | PD:POLICE DPT                   | \$ 110,047.97 | \$ 23,252.18 | \$ 8,388.50    | \$ 17,050.97                | -                                   | \$ 158,739.62   |
| CARSON, MICHAEL        | INFO SYS ANALYST IV              | IT:INFO TECH DPT                | \$ 142,408.53 | \$ -         | \$ 14,880.06   | \$ 1,424.94                 | -                                   | \$ 158,713.53   |
| BARRAZA, IVAN          | ELECTRICIAN                      | BWP:BURBANK WATER AND POWER DPT | \$ 107,673.69 | \$ 28,423.11 | \$ 7,788.04    | \$ 14,820.14                | -                                   | \$ 158,704.98   |
| INGRALDI, RYAN         | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 88,939.89  | \$ 30,450.54 | \$ 6,927.25    | \$ 32,290.18                | -                                   | \$ 158,607.86   |
| KARDOSH, ANTHONY       | POL OFCR                         | PD:POLICE DPT                   | \$ 95,482.10  | \$ 37,317.08 | \$ 13,910.38   | \$ 11,591.88                | -                                   | \$ 158,301.44   |
| STEIN, JOHN            | TRAF SIGNL TECH                  | PW:PUBLIC WORKS DPT             | \$ 86,204.40  | \$ 14,665.49 | \$ 19,320.08   | \$ 38,093.14                | -                                   | \$ 158,283.11   |
| POWERS, ANTHONY        | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 82,737.83  | \$ 42,249.92 | \$ 19,320.08   | \$ 13,624.96                | -                                   | \$ 157,932.79   |
| SANKEY, ROBERT         | SR COMM TECH                     | BWP:BURBANK WATER AND POWER DPT | \$ 118,607.83 | \$ 11,508.43 | \$ 15,576.08   | \$ 12,220.65                | -                                   | \$ 157,912.99   |
| STOCKTON, JACOB        | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 101,183.00 | \$ 21,175.72 | \$ 13,854.50   | \$ 21,689.57                | -                                   | \$ 157,902.79   |
| HUERTA, GEORGE         | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 84,806.27  | \$ 33,982.94 | \$ 8,501.76    | \$ 30,234.61                | -                                   | \$ 157,525.58   |
| MARTINEZ, NICHOLAS     | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 84,806.25  | \$ 40,989.82 | \$ 7,089.49    | \$ 24,603.74                | -                                   | \$ 157,489.30   |
| LOWE, MICHAEL          | SR PWR PLT MECH                  | BWP:BURBANK WATER AND POWER DPT | \$ 112,882.89 | \$ 12,719.28 | \$ 7,788.04    | \$ 23,942.08                | -                                   | \$ 157,332.29   |
| GUILLEN ROBERTS, CINDY | POL SERGEANT                     | PD:POLICE DPT                   | \$ 108,880.24 | \$ -         | \$ 20,540.75   | \$ 27,863.84                | -                                   | \$ 157,284.83   |
| FREESLAND, RUSSELL     | PLAN CHECK MGR                   | CD:COMM DEVELP DPT              | \$ 127,411.54 | \$ -         | \$ 7,439.90    | \$ 22,417.94                | -                                   | \$ 157,269.38   |
| CARNEGHI, TYLER        | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 101,182.98 | \$ 13,678.84 | \$ 19,320.08   | \$ 23,030.28                | -                                   | \$ 157,212.18   |
| BALOS, DINO            | ACCTG&AUDIT MGR                  | FN:FINANCE DPT                  | \$ 118,086.56 | \$ -         | \$ 14,861.60   | \$ 10,675.61                | 13,439.00                           | \$ 157,062.77   |
| BEITER, JOHN           | PWR PLT SHIFT SUPV               | BWP:BURBANK WATER AND POWER DPT | \$ 103,863.84 | \$ 18,934.36 | \$ 15,553.80   | \$ 15,365.96                | 3,109.61                            | \$ 156,827.57   |
| MEJIA, DAVID           | POL OFCR                         | PD:POLICE DPT                   | \$ 110,047.99 | \$ 7,316.08  | \$ 19,322.40   | \$ 19,958.02                | -                                   | \$ 156,644.49   |
| WILLISON, COLE         | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 77,182.25  | \$ 49,623.95 | \$ 8,681.00    | \$ 17,713.38                | 3,389.25                            | \$ 156,589.83   |
| KUCHARYSKI, JACOB      | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 84,806.23  | \$ 33,985.40 | \$ 4,200.04    | \$ 33,587.66                | -                                   | \$ 156,579.33   |
| PIRA, PIETRO           | POL OFCR - DETECTIVE ASGNMT      | PD:POLICE DPT                   | \$ 119,466.78 | \$ 20,478.93 | \$ 6,954.94    | \$ 9,521.41                 | -                                   | \$ 156,422.06   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name         | Job Name                     | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|-----------------------|------------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| CRAIG, SKY            | COMM NETWORK ENG             | BWP:BURBANK WATER AND POWER DPT | \$ 148,169.37 | \$ -         | \$ 6,638.32    | \$ 1,610.34                 | -                                   | \$ 156,418.03   |
| ESCALANTE, JOYBELLE   | BUDGET MGR                   | FN:FINANCE DPT                  | \$ 123,374.45 | \$ -         | \$ 19,320.08   | \$ 13,657.35                | -                                   | \$ 156,351.88   |
| BRIONES, CHRISTIAN    | TEST TECH                    | BWP:BURBANK WATER AND POWER DPT | \$ 123,445.94 | \$ 6,700.22  | \$ 20,219.94   | \$ 5,604.10                 | -                                   | \$ 155,970.20   |
| DENNING, AARON        | POL OFCR - DETECTIVE ASGNMT  | PD:POLICE DPT                   | \$ 120,141.44 | \$ 7,192.35  | \$ 20,540.75   | \$ 7,708.73                 | -                                   | \$ 155,583.27   |
| HANNICK, JOHN         | FIRE ENG                     | FD:FIRE DPT                     | \$ 119,091.53 | \$ 10,707.25 | \$ 6,927.25    | \$ 18,667.52                | -                                   | \$ 155,393.55   |
| DUNN, RICHARD         | FIRE FIGHTER                 | FD:FIRE DPT                     | \$ 101,183.06 | \$ 14,107.19 | \$ 18,009.75   | \$ 22,053.76                | -                                   | \$ 155,353.76   |
| MORAN, JENNIFER       | POL RCRDS MGR                | PD:POLICE DPT                   | \$ 123,022.04 | \$ -         | \$ 19,320.08   | \$ 12,709.19                | -                                   | \$ 155,051.31   |
| CHEDID, YOUSSEF       | SR ELEC ENG                  | BWP:BURBANK WATER AND POWER DPT | \$ 137,680.70 | \$ -         | \$ 7,439.90    | \$ 9,906.61                 | -                                   | \$ 155,027.21   |
| GUERRERO, BRYANT      | PWR PLT OP                   | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.29 | \$ 23,182.29 | \$ 7,788.04    | \$ 15,090.29                | -                                   | \$ 154,936.91   |
| COLEMAN, CHRISTINE    | WORKERS' COMP ADMSTR         | MS:MGMT SERVICES DPT            | \$ 123,310.07 | \$ -         | \$ 9,915.34    | \$ 21,536.57                | -                                   | \$ 154,761.98   |
| ARIAS, ELENA          | POL OFCR - DETECTIVE ASGNMT  | PD:POLICE DPT                   | \$ 118,694.25 | \$ 20,192.71 | \$ 6,954.94    | \$ 8,871.62                 | -                                   | \$ 154,713.52   |
| ROYBAL, BOBBY         | PWR PLT MECH                 | BWP:BURBANK WATER AND POWER DPT | \$ 95,246.89  | \$ 23,763.27 | \$ 20,219.94   | \$ 15,474.13                | -                                   | \$ 154,704.23   |
| WINTERS, DAVID        | PWR PLT OP                   | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.35 | \$ 13,570.57 | \$ 15,576.08   | \$ 16,031.36                | -                                   | \$ 154,054.36   |
| GONZALEZ, MARCOS      | HSG DEV MGR                  | CD:COMM DEVELP DPT              | \$ 134,223.38 | \$ -         | \$ 6,638.32    | \$ 13,042.70                | -                                   | \$ 153,904.40   |
| SALEHI, FARHAD        | PRIN CIVIL ENG (M)           | PW:PUBLIC WORKS DPT             | \$ 8,841.99   | \$ -         | \$ 572.31      | \$ 24,371.29                | 119,797.26                          | \$ 153,582.85   |
| GRIFFIN, BRADY        | HR MGR                       | MS:MGMT SERVICES DPT            | \$ 136,762.67 | \$ -         | \$ 6,840.08    | \$ 9,225.74                 | -                                   | \$ 152,828.49   |
| HORN, JESSE           | POL OFCR                     | PD:POLICE DPT                   | \$ 110,048.31 | \$ 10,454.34 | \$ 9,849.89    | \$ 22,454.69                | -                                   | \$ 152,807.23   |
| CARBALLO, CARLOS      | ENERGY TRADER-SCHEDULER      | BWP:BURBANK WATER AND POWER DPT | \$ 138,869.72 | \$ 4,067.78  | \$ 6,845.34    | \$ 3,002.48                 | -                                   | \$ 152,785.32   |
| PLASCENCIA MEZA, JOSE | POL OFCR                     | PD:POLICE DPT                   | \$ 97,649.52  | \$ 23,829.71 | \$ 15,981.75   | \$ 15,139.20                | -                                   | \$ 152,600.18   |
| AIRD, DANIEL          | SR PWR PLT MECH              | BWP:BURBANK WATER AND POWER DPT | \$ 112,883.01 | \$ 14,392.26 | \$ 15,576.08   | \$ 9,177.69                 | -                                   | \$ 152,029.04   |
| HERNANDEZ, OSVALDO    | AST MGR CUST SERV OPERATIONS | BWP:BURBANK WATER AND POWER DPT | \$ 128,371.65 | \$ -         | \$ 19,320.08   | \$ 4,244.77                 | -                                   | \$ 151,936.50   |
| EKIMYAN, SAMVEL       | POL OFCR                     | PD:POLICE DPT                   | \$ 101,442.49 | \$ 22,516.89 | \$ 6,954.94    | \$ 20,978.48                | -                                   | \$ 151,892.80   |
| ORTIZ, BIANCA         | COMM NETWORK ENG             | BWP:BURBANK WATER AND POWER DPT | \$ 128,017.08 | \$ -         | \$ 14,880.06   | \$ 8,790.59                 | -                                   | \$ 151,687.73   |
| AVILA, ANDREW         | ELECTRICIAN                  | BWP:BURBANK WATER AND POWER DPT | \$ 120,168.81 | \$ 16,749.85 | \$ 7,788.04    | \$ 6,829.24                 | -                                   | \$ 151,535.94   |
| CAMPBELL, DANIEL      | SR TEST TECH                 | BWP:BURBANK WATER AND POWER DPT | \$ 132,709.01 | \$ 6,800.43  | \$ 7,788.04    | \$ 3,983.72                 | -                                   | \$ 151,281.20   |
| TUNNICLIFF, DANIEL    | AST GEN MGR-CUST SERV&MRKTG  | BWP:BURBANK WATER AND POWER DPT | \$ 98,100.98  | \$ -         | \$ 8,916.96    | \$ 24,097.98                | 20,046.32                           | \$ 151,162.24   |
| ELLEGOOD, GERALD      | COLLECTION SYS SUPV          | PW:PUBLIC WORKS DPT             | \$ 110,998.85 | \$ 13,506.06 | \$ 13,854.50   | \$ 12,683.75                | -                                   | \$ 151,043.16   |
| ROBERTS, KIYOMI       | POL OFCR                     | PD:POLICE DPT                   | \$ 110,048.03 | \$ 11,266.30 | \$ 4,200.04    | \$ 25,331.44                | -                                   | \$ 150,845.81   |
| HILLS, IAN            | PWR PLT OP                   | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.35 | \$ 15,450.38 | \$ 7,788.04    | \$ 17,905.98                | -                                   | \$ 150,020.75   |
| ANSELMO, PETER        | PWR PLT MECH                 | BWP:BURBANK WATER AND POWER DPT | \$ 105,009.50 | \$ 31,695.32 | \$ 3,599.96    | \$ 9,528.08                 | -                                   | \$ 149,832.86   |
| STEINHAUS, JEFFRY     | PWR PLT MECH                 | BWP:BURBANK WATER AND POWER DPT | \$ 105,009.58 | \$ 12,353.50 | \$ 15,576.08   | \$ 16,625.15                | -                                   | \$ 149,564.31   |
| HAGAN, CLAUDE         | PWR PLT OP                   | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.40 | \$ 2,431.29  | \$ 20,219.94   | \$ 18,005.95                | -                                   | \$ 149,533.58   |
| PIRIMASIHI, DANIEL    | SR WTR PLT MECH              | BWP:BURBANK WATER AND POWER DPT | \$ 104,213.35 | \$ 9,543.24  | \$ 19,811.15   | \$ 15,361.08                | -                                   | \$ 148,928.82   |
| KNAUTH, SVEN AXEL     | ELEC ENG                     | BWP:BURBANK WATER AND POWER DPT | \$ 117,133.21 | \$ 6,266.16  | \$ 19,320.05   | \$ 5,869.86                 | -                                   | \$ 148,589.28   |
| PAN, KAREN            | TRANS SRVS MGR               | CD:COMM DEVELP DPT              | \$ 125,647.51 | \$ -         | \$ 3,946.18    | \$ 18,557.94                | -                                   | \$ 148,151.63   |
| CAMARENA, MIGUEL      | POL OFCR                     | PD:POLICE DPT                   | \$ 106,807.90 | \$ 23,800.05 | \$ 8,388.50    | \$ 8,941.06                 | -                                   | \$ 147,937.51   |
| JOHNSON, CHRISTOPHER  | ELECTRICIAN                  | BWP:BURBANK WATER AND POWER DPT | \$ 107,673.52 | \$ 27,589.11 | \$ 7,788.04    | \$ 4,573.32                 | -                                   | \$ 147,623.99   |
| CABALLERO, ANN        | PWR PLT OP                   | BWP:BURBANK WATER AND POWER DPT | \$ 105,798.35 | \$ 9,541.97  | \$ 15,576.08   | \$ 16,633.24                | -                                   | \$ 147,549.64   |
| PLUMA, DEREK          | FIRE FIGHTER                 | FD:FIRE DPT                     | \$ 80,417.72  | \$ 34,148.34 | \$ 6,927.25    | \$ 25,892.90                | -                                   | \$ 147,386.21   |
| THUYEN, KANE          | SR AST CTY ATTORNEY          | CA:CITY ATTORNEY DPT            | \$ 131,538.43 | \$ -         | \$ 14,118.46   | \$ 951.96                   | -                                   | \$ 146,608.85   |
| KANO, UNI             | SR PWR PLT MECH              | BWP:BURBANK WATER AND POWER DPT | \$ 112,882.96 | \$ 9,125.43  | \$ 15,576.08   | \$ 8,977.47                 | -                                   | \$ 146,561.94   |
| OSBORNE, MARIE        | PRIN UTILITY ACCTG ANALYST   | BWP:BURBANK WATER AND POWER DPT | \$ 125,755.61 | \$ -         | \$ 19,320.08   | \$ 1,424.94                 | -                                   | \$ 146,500.63   |
| AZUS, ELLIOT          | PWR PLT OP                   | BWP:BURBANK WATER AND POWER DPT | \$ 109,691.68 | \$ 11,707.12 | \$ 7,788.04    | \$ 16,754.00                | -                                   | \$ 145,940.84   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name                | Job Name                         | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|------------------------------|----------------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| CARTER, SHANNON              | AST CTY ATTORNEY                 | CA:CITY ATTORNEY DPT            | \$ 136,209.93 | \$ -         | \$ 7,439.90    | \$ 2,163.51                 | \$ -                                | \$ 145,813.34   |
| CARDENAS, JUAN               | COMM OP                          | PD:POLICE DPT                   | \$ 71,068.72  | \$ 62,351.28 | \$ 7,439.90    | \$ 4,436.51                 | \$ -                                | \$ 145,296.41   |
| FIELDS, DILLON               | POL OFCR                         | PD:POLICE DPT                   | \$ 108,303.55 | \$ 14,176.94 | \$ 4,200.04    | \$ 18,592.54                | \$ -                                | \$ 145,273.07   |
| BECERRA, CESAR               | ELECTRICIAN                      | BWP:BURBANK WATER AND POWER DPT | \$ 107,673.60 | \$ 25,114.68 | \$ 7,788.04    | \$ 4,602.56                 | \$ -                                | \$ 145,178.88   |
| VERDUZCO FERNANDEZ, JOEL     | ELECTRICIAN                      | BWP:BURBANK WATER AND POWER DPT | \$ 107,673.64 | \$ 16,301.71 | \$ 15,576.08   | \$ 5,423.27                 | \$ -                                | \$ 144,974.70   |
| KARREN, JAMES                | LINE MECH-G                      | BWP:BURBANK WATER AND POWER DPT | \$ 76,730.83  | \$ 62,377.13 | \$ 4,193.54    | \$ 1,547.48                 | \$ -                                | \$ 144,848.98   |
| NAVASARTIAN, JIRAYER         | APPLS DEV ANALYST IV             | BWP:BURBANK WATER AND POWER DPT | \$ 124,091.11 | \$ -         | \$ 18,009.75   | \$ 2,625.10                 | \$ -                                | \$ 144,725.96   |
| CHOI, PETER                  | POL OFCR                         | PD:POLICE DPT                   | \$ 95,482.09  | \$ 19,239.68 | \$ 20,540.75   | \$ 9,440.24                 | \$ -                                | \$ 144,702.76   |
| PEREZ-OROZCO, BRENDA         | COMM SUPV                        | PD:POLICE DPT                   | \$ 87,545.09  | \$ 31,384.56 | \$ 19,320.08   | \$ 6,261.40                 | \$ -                                | \$ 144,511.13   |
| ROMAN, ANTHONY               | SR CIVIL ENG                     | PW:PUBLIC WORKS DPT             | \$ 121,191.39 | \$ 1,142.40  | \$ 19,320.04   | \$ 2,513.02                 | \$ -                                | \$ 144,166.85   |
| VERDIGUEL, MICHAEL           | APPLS DEV ANALYST IV             | IT:INFO TECH DPT                | \$ 134,311.41 | \$ -         | \$ 7,439.90    | \$ 2,342.10                 | \$ -                                | \$ 144,093.41   |
| LA BRADO, CATHRYN            | REC SRVS MGR                     | PR:PARKS & RECREATION DPT       | \$ 118,595.78 | \$ -         | \$ 14,880.06   | \$ 10,548.14                | \$ -                                | \$ 144,023.98   |
| RIOS, APRIL                  | HR MGR                           | MS:MGMT SERVICES DPT            | \$ 130,393.77 | \$ -         | \$ 6,840.08    | \$ 6,785.79                 | \$ -                                | \$ 144,019.64   |
| ABBINANTI, ALEC              | POL OFCR                         | PD:POLICE DPT                   | \$ 94,945.89  | \$ 27,643.88 | \$ 10,450.02   | \$ 10,784.82                | \$ -                                | \$ 143,824.61   |
| PEREZ, BRONSON               | POL OFCR                         | PD:POLICE DPT                   | \$ 105,986.29 | \$ 10,447.22 | \$ 20,540.75   | \$ 6,833.68                 | \$ -                                | \$ 143,807.94   |
| EVELAND, BURRELL             | SR ADM ANALYST (M)               | BWP:BURBANK WATER AND POWER DPT | \$ 138,398.06 | \$ -         | \$ 3,599.96    | \$ 1,424.94                 | \$ -                                | \$ 143,422.96   |
| CUTLER, JARED                | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 101,183.06 | \$ 14,455.28 | \$ 6,268.60    | \$ 21,442.55                | \$ -                                | \$ 143,349.49   |
| REGAN, JOHN                  | FLEET MGR-BWP                    | BWP:BURBANK WATER AND POWER DPT | \$ 116,284.62 | \$ -         | \$ 19,320.08   | \$ 7,686.86                 | \$ -                                | \$ 143,291.56   |
| SOLOYAN, RUZAN               | MRKTG ASSOC                      | BWP:BURBANK WATER AND POWER DPT | \$ 122,958.74 | \$ -         | \$ 17,994.26   | \$ 2,144.38                 | \$ -                                | \$ 143,097.38   |
| ARIAS DE LA CRUZ, FRANCISCO  | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 79,197.93  | \$ 32,763.43 | \$ 17,612.38   | \$ 13,351.13                | \$ -                                | \$ 142,924.87   |
| GICANOV, LORIK               | COMM OP                          | PD:POLICE DPT                   | \$ 72,949.68  | \$ 45,451.95 | \$ 18,009.75   | \$ 6,460.79                 | \$ -                                | \$ 142,872.17   |
| CAMPOS FUENTES, PAHOLA       | POL OFCR                         | PD:POLICE DPT                   | \$ 93,308.79  | \$ 26,237.96 | \$ 8,388.50    | \$ 14,881.68                | \$ -                                | \$ 142,816.93   |
| DER-KRIKORIAN, ANITA         | FINANCIAL ANALYST (Z)            | PW:PUBLIC WORKS DPT             | \$ 119,432.19 | \$ -         | \$ 19,320.08   | \$ 3,683.03                 | \$ -                                | \$ 142,435.30   |
| OISHI, SEIKO                 | SR CIVIL ENG                     | PW:PUBLIC WORKS DPT             | \$ 123,502.01 | \$ -         | \$ 14,643.51   | \$ 4,216.94                 | \$ -                                | \$ 142,362.46   |
| BERGER, BRETT                | COMM TECH                        | BWP:BURBANK WATER AND POWER DPT | \$ 107,103.83 | \$ 9,984.44  | \$ 20,219.94   | \$ 4,580.47                 | \$ -                                | \$ 141,888.68   |
| ANDERSON, PAUL               | SR WTR PLT OP                    | BWP:BURBANK WATER AND POWER DPT | \$ 92,238.92  | \$ 13,418.93 | \$ 18,009.75   | \$ 18,076.38                | \$ -                                | \$ 141,743.98   |
| HOWE, HARRIET                | VETERINARIAN                     | PR:PARKS & RECREATION DPT       | \$ 136,173.56 | \$ -         | \$ 3,323.08    | \$ 2,016.22                 | \$ -                                | \$ 141,512.86   |
| CORONADO-CERVANTES, GRACIELA | ADM OFCR                         | PR:PARKS & RECREATION DPT       | \$ 118,222.39 | \$ -         | \$ 19,320.08   | \$ 3,490.57                 | \$ -                                | \$ 141,033.04   |
| ELFFERS, ANDREW              | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 79,197.91  | \$ 25,104.80 | \$ 19,320.08   | \$ 17,225.10                | \$ -                                | \$ 140,847.89   |
| ALLEN, SEAN                  | WTR METER MECH                   | BWP:BURBANK WATER AND POWER DPT | \$ 95,990.58  | \$ 12,435.95 | \$ 18,009.75   | \$ 14,100.12                | \$ -                                | \$ 140,536.40   |
| JEREMIAH, CHAD               | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 79,197.83  | \$ 40,148.24 | \$ 4,200.04    | \$ 16,881.78                | \$ -                                | \$ 140,427.89   |
| PADGETT, COURTNEY            | POL ADMSTR                       | PD:POLICE DPT                   | \$ 131,426.13 | \$ -         | \$ 7,439.90    | \$ 1,425.06                 | \$ -                                | \$ 140,291.09   |
| LOCKYER, RICHARD             | TRAF SIGNL OPERATIONS SPECIALIST | PW:PUBLIC WORKS DPT             | \$ 99,235.18  | \$ 2,342.79  | \$ 14,880.06   | \$ 23,505.02                | \$ -                                | \$ 139,963.05   |
| SHEA, DAVID                  | FIRE ENG                         | FD:FIRE DPT                     | \$ 99,152.70  | \$ 413.67    | \$ 18,009.75   | \$ 22,384.66                | \$ -                                | \$ 139,960.78   |
| MEGERDICHIAN, ARTIN          | SR CIVIL ENG                     | PW:PUBLIC WORKS DPT             | \$ 128,952.13 | \$ -         | \$ 6,927.25    | \$ 3,997.91                 | \$ -                                | \$ 139,877.29   |
| ALTON, BRITNEY               | EMS NURSE SPECIALIST             | FD:FIRE DPT                     | \$ 119,070.48 | \$ -         | \$ 19,320.08   | \$ 1,424.94                 | \$ -                                | \$ 139,815.50   |
| MAO, ALLISON                 | FINANCIAL ANALYST (M)            | BWP:BURBANK WATER AND POWER DPT | \$ 122,229.70 | \$ -         | \$ 6,927.25    | \$ 10,656.47                | \$ -                                | \$ 139,813.42   |
| NORMAN, WENDY                | AST CTY TREASURER                | CT:CITY TREASURER DPT           | \$ 123,148.35 | \$ -         | \$ 13,854.50   | \$ 2,739.27                 | \$ -                                | \$ 139,742.12   |
| BARROW, ZARANI               | INFO SYS ANALYST III             | IT:INFO TECH DPT                | \$ 120,160.68 | \$ -         | \$ 18,009.75   | \$ 1,424.94                 | \$ -                                | \$ 139,595.37   |
| VAN ITEM, CRAIG              | FLEET SUPT                       | PW:PUBLIC WORKS DPT             | \$ 117,388.72 | \$ -         | \$ 18,376.25   | \$ 3,663.49                 | \$ -                                | \$ 139,428.46   |
| BARROWS, ERIN                | REC SRVS MGR                     | PR:PARKS & RECREATION DPT       | \$ 118,595.55 | \$ -         | \$ 19,320.08   | \$ 1,424.94                 | \$ -                                | \$ 139,340.57   |
| SCHNITZIUS, MICHAEL          | PWR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.34 | \$ 2,594.40  | \$ 15,576.08   | \$ 12,235.58                | \$ -                                | \$ 139,282.40   |
| FABIAN, GEOVANNY             | POL OFCR                         | PD:POLICE DPT                   | \$ 100,128.10 | \$ 11,917.99 | \$ 9,875.58    | \$ 17,336.11                | \$ -                                | \$ 139,257.78   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name                | Job Name                         | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|------------------------------|----------------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| COOPER, TANIA                | JAIL MGR                         | PD:POLICE DPT                   | \$ 102,665.13 | \$ 15,710.62 | \$ 19,320.08   | \$ 1,513.67                 | -                                   | \$ 139,209.50   |
| BECHET, LEONARD              | PRIN PLNER                       | CD:COMM DEVELP DPT              | \$ 130,877.33 | \$ -         | \$ 7,439.90    | \$ 764.64                   | -                                   | \$ 139,081.87   |
| BUTLER, RHETT                | PWR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 93,288.32  | \$ 13,588.44 | \$ 20,219.94   | \$ 11,874.39                | -                                   | \$ 138,971.09   |
| KING, DANIEL                 | AST FIRE MARSHAL                 | FD:FIRE DPT                     | \$ 117,464.85 | \$ -         | \$ 19,320.08   | \$ 2,068.37                 | -                                   | \$ 138,853.30   |
| WHITE, CHRISTOPHER           | INFO SYS ANALYST III             | IT:INFO TECH DPT                | \$ 120,160.77 | \$ -         | \$ 17,270.81   | \$ 1,350.18                 | -                                   | \$ 138,781.76   |
| VILLA, DANIEL                | SR PLNER                         | CD:COMM DEVELP DPT              | \$ 122,632.75 | \$ -         | \$ 7,439.90    | \$ 8,629.96                 | -                                   | \$ 138,702.61   |
| MARTINEZ MARINERO, JHONATHAN | POL OFCR                         | PD:POLICE DPT                   | \$ 110,048.73 | \$ 4,172.12  | \$ 8,388.50    | \$ 16,066.33                | -                                   | \$ 138,675.68   |
| SAUCEDA, MARK                | BUILDING INSPECTION MANAGER      | CD:COMM DEVELP DPT              | \$ 118,322.08 | \$ -         | \$ 6,927.25    | \$ 12,802.94                | -                                   | \$ 138,052.27   |
| RIVEN, CHRISTOPHER           | SR ELEC ENG                      | BWP:BURBANK WATER AND POWER DPT | \$ 87,530.25  | \$ -         | \$ 10,403.12   | \$ 30,151.74                | 9,342.08                            | \$ 137,427.19   |
| SAWHILL, NICHOLAS            | COMM TECH                        | BWP:BURBANK WATER AND POWER DPT | \$ 117,168.42 | \$ 7,388.89  | \$ 7,788.04    | \$ 4,997.30                 | -                                   | \$ 137,342.65   |
| ARRAZCAETA AVILA, RENE       | CONST INSP I                     | PW:PUBLIC WORKS DPT             | \$ 88,537.59  | \$ 26,395.94 | \$ 19,320.08   | \$ 2,944.18                 | -                                   | \$ 137,197.79   |
| WILCOX, DAVID                | TRANS MGT CTR MGR                | PW:PUBLIC WORKS DPT             | \$ 116,143.42 | \$ -         | \$ 18,009.75   | \$ 2,754.75                 | -                                   | \$ 136,907.92   |
| RICHARDSON, SHERRY           | ADM OFCR                         | PW:PUBLIC WORKS DPT             | \$ 120,602.00 | \$ -         | \$ 14,880.06   | \$ 1,425.06                 | -                                   | \$ 136,907.12   |
| JONES, JUSTIN                | PWR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.44 | \$ 4,160.30  | \$ 7,788.04    | \$ 16,053.07                | -                                   | \$ 136,877.85   |
| PATTERSON, LINDSEY           | COMM OP                          | PD:POLICE DPT                   | \$ 74,277.29  | \$ 53,074.73 | \$ 7,439.90    | \$ 2,059.59                 | -                                   | \$ 136,851.51   |
| GUIN, NICHOLAS               | PIPEFITTER-OP                    | BWP:BURBANK WATER AND POWER DPT | \$ 97,078.03  | \$ 16,161.21 | \$ 3,599.96    | \$ 19,469.80                | -                                   | \$ 136,309.00   |
| BAUMGARDNER, ERIC            | EMERGENCY MGT CORD               | FD:FIRE DPT                     | \$ 126,706.07 | \$ -         | \$ 7,439.90    | \$ 1,425.06                 | -                                   | \$ 135,571.03   |
| GUTIERREZ, RICARDO           | POL OFCR                         | PD:POLICE DPT                   | \$ 90,881.31  | \$ 11,475.37 | \$ 15,981.75   | \$ 17,130.57                | -                                   | \$ 135,469.00   |
| GRAHAM, TAJ                  | PLAN CHECK ENG                   | CD:COMM DEVELP DPT              | \$ 106,614.34 | \$ -         | \$ 14,880.06   | \$ 13,742.44                | -                                   | \$ 135,236.84   |
| RAYMOND, MICHAEL             | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 79,197.88  | \$ 36,146.42 | \$ 4,200.04    | \$ 15,506.02                | -                                   | \$ 135,050.36   |
| COLBERT, PATRICK             | LINE MECH APPRENTICE             | BWP:BURBANK WATER AND POWER DPT | \$ 84,125.32  | \$ 40,790.95 | \$ 6,940.50    | \$ 2,953.59                 | -                                   | \$ 134,810.36   |
| KIDD, DREW                   | MRKTG ASSOC                      | BWP:BURBANK WATER AND POWER DPT | \$ 124,197.77 | \$ 1,331.59  | \$ 7,439.93    | \$ 1,800.04                 | -                                   | \$ 134,769.33   |
| VALDEZ, ALVARO               | SR ADM ANALYST (Z)               | MS:MGMT SERVICES DPT            | \$ 111,351.26 | \$ -         | \$ 19,320.08   | \$ 3,991.53                 | -                                   | \$ 134,662.87   |
| LUTGEN, THOMAS               | FACILITY TECHNOLOGY CORD         | BWP:BURBANK WATER AND POWER DPT | \$ 126,313.16 | \$ -         | \$ 6,927.25    | \$ 1,354.96                 | -                                   | \$ 134,595.37   |
| REZNIK, DIANA                | CIVIL ENGNRG ASSOC               | PW:PUBLIC WORKS DPT             | \$ 117,545.50 | \$ -         | \$ 13,841.91   | \$ 2,513.10                 | -                                   | \$ 133,900.51   |
| TORRES, ARIEL                | POL OFCR                         | PD:POLICE DPT                   | \$ 94,767.25  | \$ 21,008.75 | \$ 8,209.54    | \$ 9,865.85                 | -                                   | \$ 133,851.39   |
| OGLE, COLLIN                 | CODE ENF MGR                     | CD:COMM DEVELP DPT              | \$ 114,318.27 | \$ -         | \$ 18,009.75   | \$ 1,424.94                 | -                                   | \$ 133,752.96   |
| O'CONNOR, ANGELA             | PRIN ACCOUNTANT                  | FN:FINANCE DPT                  | \$ 112,927.75 | \$ -         | \$ 19,320.07   | \$ 1,356.69                 | -                                   | \$ 133,604.51   |
| KACZMAREK, MICHAEL           | UTILITY FACILITIES SUPV          | BWP:BURBANK WATER AND POWER DPT | \$ 116,098.66 | \$ 7,782.72  | \$ 7,788.04    | \$ 1,803.50                 | -                                   | \$ 133,472.92   |
| MARIN, MONINA                | SR ACCOUNTANT                    | FN:FINANCE DPT                  | \$ 96,901.64  | \$ -         | \$ 14,880.04   | \$ 21,663.87                | -                                   | \$ 133,445.55   |
| GONZALEZ, ALEJANDRO          | PWR PLT SHIFT SUPV               | BWP:BURBANK WATER AND POWER DPT | \$ 66,687.16  | \$ 1,036.05  | \$ 8,387.12    | \$ 6,603.61                 | 50,696.69                           | \$ 133,410.63   |
| FETT, RICK                   | BLDG INSP III                    | CD:COMM DEVELP DPT              | \$ 95,192.60  | \$ -         | \$ 14,880.06   | \$ 23,292.77                | -                                   | \$ 133,365.43   |
| CEVALLOS, DIEGO              | DEP DIR-PRCS                     | PR:PARKS & RECREATION DPT       | \$ 125,619.48 | \$ -         | \$ 4,200.04    | \$ 3,507.80                 | -                                   | \$ 133,327.32   |
| CARDENAS, JUAN               | FORESTRY SVCS SUPV               | PR:PARKS & RECREATION DPT       | \$ 88,489.21  | \$ 5,191.85  | \$ 19,320.08   | \$ 19,880.94                | -                                   | \$ 132,882.08   |
| JORDAN, CURTIS               | LANDFILL SUPV                    | PW:PUBLIC WORKS DPT             | \$ 105,713.17 | \$ 5,541.84  | \$ 19,320.08   | \$ 1,424.94                 | -                                   | \$ 132,000.03   |
| LE, CUONG                    | NETWK SUPPORT ANALYST III        | IT:INFO TECH DPT                | \$ 113,683.46 | \$ 1,814.04  | \$ 14,643.51   | \$ 1,842.72                 | -                                   | \$ 131,983.73   |
| PEARSON, DEAN                | CONST SUPT                       | PW:PUBLIC WORKS DPT             | \$ 109,692.96 | \$ -         | \$ 19,320.08   | \$ 2,864.27                 | -                                   | \$ 131,877.31   |
| DOLBIER, JASON               | SOLID WASTE SUPV                 | PW:PUBLIC WORKS DPT             | \$ 103,859.81 | \$ 4,221.54  | \$ 19,320.08   | \$ 4,428.61                 | -                                   | \$ 131,830.04   |
| BLACKMAN, KATE               | POL OFCR                         | PD:POLICE DPT                   | \$ 97,649.56  | \$ 16,416.34 | \$ 6,463.98    | \$ 11,069.01                | -                                   | \$ 131,598.89   |
| PEREZ, ERIC                  | INTELLIGENT TRANS SYS SPECIALIST | PW:PUBLIC WORKS DPT             | \$ 86,023.09  | \$ 5,041.72  | \$ 18,009.75   | \$ 22,506.56                | -                                   | \$ 131,581.12   |
| SPEED, JAKE                  | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 79,197.84  | \$ 31,094.71 | \$ 4,324.75    | \$ 16,881.78                | -                                   | \$ 131,499.08   |
| VILLEGAS, LISA               | SR BUYER                         | FN:FINANCE DPT                  | \$ 113,439.65 | \$ -         | \$ 14,307.75   | \$ 3,651.24                 | -                                   | \$ 131,398.64   |
| GORDON, AMANDA               | COMM SUPV                        | PD:POLICE DPT                   | \$ 88,127.15  | \$ 23,697.48 | \$ 14,880.06   | \$ 4,572.02                 | -                                   | \$ 131,276.71   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name        | Job Name                         | Department                      | Base Pay      | Overtime Pay  | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|----------------------|----------------------------------|---------------------------------|---------------|---------------|----------------|-----------------------------|-------------------------------------|-----------------|
| BURNS, COLTON        | POL OFCR                         | PD:POLICE DPT                   | \$ 97,649.57  | \$ 13,443.55  | \$ 6,954.94    | \$ 13,082.27                | -                                   | \$ 131,130.33   |
| HERR, DESIREE        | FACILITIES MAINT MGR             | BWP:BURBANK WATER AND POWER DPT | \$ 121,076.31 | \$ -          | \$ 7,440.00    | \$ 2,211.64                 | -                                   | \$ 130,727.95   |
| DILORENZO, RITA      | DEP CTY ATTORNEY                 | CA:CITY ATTORNEY DPT            | \$ 115,000.98 | \$ -          | \$ 13,854.50   | \$ 1,846.39                 | -                                   | \$ 130,701.87   |
| OVASAPYAN, ANDRANIK  | INFO SYS ANALYST II              | IT:INFO TECH DPT                | \$ 96,271.97  | \$ 6,595.86   | \$ 19,320.08   | \$ 8,505.78                 | -                                   | \$ 130,693.69   |
| ZACARIAZ, DANIEL     | PW SUPV                          | PW:PUBLIC WORKS DPT             | \$ 96,967.74  | \$ 7,297.87   | \$ 19,320.08   | \$ 7,092.88                 | -                                   | \$ 130,678.57   |
| FRYE, ANDREA         | ENVIRONMENTAL HEALTH & SFTY OFCR | BWP:BURBANK WATER AND POWER DPT | \$ 110,000.20 | \$ -          | \$ 19,320.08   | \$ 1,355.82                 | -                                   | \$ 130,676.10   |
| MOON, DENA           | SR ADM ANALYST (Z)               | IT:INFO TECH DPT                | \$ 111,208.90 | \$ -          | \$ 18,009.75   | \$ 1,425.06                 | -                                   | \$ 130,643.71   |
| DENNY, KURTIS        | FLEET SRVS SUPV                  | PW:PUBLIC WORKS DPT             | \$ 105,713.52 | \$ 8,261.23   | \$ 15,050.75   | \$ 1,592.68                 | -                                   | \$ 130,618.18   |
| GARNER, THOMAS       | POL OFCR                         | PD:POLICE DPT                   | \$ 93,308.80  | \$ 14,081.29  | \$ 12,492.54   | \$ 10,714.67                | -                                   | \$ 130,597.30   |
| BARRETT, CHARLES     | TEST TECH APPRENTICE             | BWP:BURBANK WATER AND POWER DPT | \$ 85,121.82  | \$ 21,956.06  | \$ 20,219.94   | \$ 3,037.67                 | -                                   | \$ 130,335.49   |
| LEE, BRIAN           | POL OFCR                         | PD:POLICE DPT                   | \$ 94,945.92  | \$ 19,971.67  | \$ 8,388.50    | \$ 6,790.67                 | -                                   | \$ 130,096.76   |
| BERNARD, CLIFTON     | WTR METER MECH                   | BWP:BURBANK WATER AND POWER DPT | \$ 95,990.81  | \$ 3,094.01   | \$ 18,295.45   | \$ 12,626.32                | -                                   | \$ 130,006.59   |
| HOLT, BRIAN          | PWR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 108,876.38 | \$ 1,057.32   | \$ 3,599.96    | \$ 16,382.92                | -                                   | \$ 129,916.58   |
| TRUONG, MICHAEL      | ELEC ENGNRG ASSOC I              | BWP:BURBANK WATER AND POWER DPT | \$ 97,770.33  | \$ 22,198.32  | \$ 5,638.50    | \$ 3,942.65                 | -                                   | \$ 129,549.80   |
| JONES, JONATHAN      | COMM MGR                         | CM:CITY MANAGER DPT             | \$ 114,112.73 | \$ -          | \$ 3,646.12    | \$ 11,780.86                | -                                   | \$ 129,539.71   |
| CONLIN, DEAN         | PWR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 89,260.46  | \$ 14,521.03  | \$ 15,576.08   | \$ 10,085.93                | -                                   | \$ 129,443.50   |
| SHEHATA, MINA        | ELEC ENGNRG ASSOC II             | BWP:BURBANK WATER AND POWER DPT | \$ 98,619.10  | \$ 5,270.12   | \$ 19,320.08   | \$ 6,111.59                 | -                                   | \$ 129,320.89   |
| MUSICH, JEFFREY      | SOLID WASTE SUPV                 | PW:PUBLIC WORKS DPT             | \$ 105,713.36 | \$ 2,375.04   | \$ 19,320.08   | \$ 1,899.31                 | -                                   | \$ 129,307.79   |
| LEE, JARED           | CIVIL ENG-BWP                    | BWP:BURBANK WATER AND POWER DPT | \$ 119,379.31 | \$ -          | \$ 6,927.31    | \$ 2,809.43                 | -                                   | \$ 129,116.05   |
| LORA, LUIS           | CONST&MAINT LEADWKR              | PW:PUBLIC WORKS DPT             | \$ 80,663.50  | \$ 18,625.76  | \$ 19,320.08   | \$ 10,399.56                | -                                   | \$ 129,008.90   |
| NEISWONGER, TRACIE   | MRKTG ASSOC                      | BWP:BURBANK WATER AND POWER DPT | \$ 109,867.01 | \$ 10,776.94  | \$ 7,439.93    | \$ 828.86                   | -                                   | \$ 128,912.74   |
| KRAMER, ROBERT       | COMMUNITY ASSISTANCE CORD        | CL:CITY COUNCIL DPT             | \$ 93,206.74  | \$ -          | \$ 10,301.50   | \$ 25,122.68                | -                                   | \$ 128,630.92   |
| MANN, BLAKE          | POL OFCR                         | PD:POLICE DPT                   | \$ 95,303.35  | \$ 14,443.63  | \$ 8,388.50    | \$ 10,009.19                | -                                   | \$ 128,144.67   |
| PEREZ, RICARDO       | POL OFCR                         | PD:POLICE DPT                   | \$ 88,118.63  | \$ 24,055.15  | \$ 6,954.94    | \$ 8,820.67                 | -                                   | \$ 127,949.39   |
| HAYASHIBARA, KEONI   | SR PWR PLT MECH                  | BWP:BURBANK WATER AND POWER DPT | \$ 112,883.21 | \$ 92.26      | \$ 3,599.96    | \$ 11,365.50                | -                                   | \$ 127,940.93   |
| ROMAINE, ANDREW      | FIRE ENG                         | FD:FIRE DPT                     | \$ 45,804.70  | \$ (3,593.11) | \$ 6,918.49    | \$ 10,278.56                | 68,410.78                           | \$ 127,819.42   |
| MILLER, ASA          | NETWK SUPPORT ANALYST III        | IT:INFO TECH DPT                | \$ 114,384.85 | \$ 4,252.62   | \$ 7,439.90    | \$ 1,424.94                 | -                                   | \$ 127,502.31   |
| GOMEZ, EUFEMIA       | COMM OP                          | PD:POLICE DPT                   | \$ 75,000.73  | \$ 39,169.75  | \$ 7,439.90    | \$ 5,639.98                 | -                                   | \$ 127,250.36   |
| BACIC, ANDREW        | SR ENGNRG TECH                   | BWP:BURBANK WATER AND POWER DPT | \$ 93,281.73  | \$ 28,335.26  | \$ 3,599.96    | \$ 1,682.65                 | -                                   | \$ 126,899.60   |
| ALTHAUS, NIKOLAS     | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 80,417.69  | \$ 17,614.80  | \$ 6,927.25    | \$ 21,900.83                | -                                   | \$ 126,860.57   |
| ARAGON, STEVEN       | SR ADM ANALYST (M)               | FN:FINANCE DPT                  | \$ 105,712.60 | \$ -          | \$ 19,320.08   | \$ 1,798.51                 | -                                   | \$ 126,831.19   |
| PAICE, CODY          | PIPEFITTER-OP                    | BWP:BURBANK WATER AND POWER DPT | \$ 93,677.11  | \$ 13,285.00  | \$ 7,439.90    | \$ 12,131.78                | -                                   | \$ 126,533.79   |
| BATAYNEH, JACQUELINE | SR ADM ANALYST (M)               | PW:PUBLIC WORKS DPT             | \$ 110,090.49 | \$ -          | \$ 14,880.06   | \$ 1,469.80                 | -                                   | \$ 126,440.35   |
| FUKUMOTO, THEODORE   | SR WTR PLT OP                    | BWP:BURBANK WATER AND POWER DPT | \$ 101,858.58 | \$ -          | \$ 7,439.90    | \$ 17,038.55                | -                                   | \$ 126,337.03   |
| TREVINO, MARIELA     | LITIGATION PARALEGAL             | CA:CITY ATTORNEY DPT            | \$ 104,590.77 | \$ -          | \$ 19,320.08   | \$ 2,375.10                 | -                                   | \$ 126,285.95   |
| TOVAR, DEANNA        | ADM ANALYST II (Z)               | IT:INFO TECH DPT                | \$ 95,654.50  | \$ -          | \$ 6,840.08    | \$ 23,565.06                | -                                   | \$ 126,059.64   |
| HUIZENGA, ROBERT     | CROSS CONN CTRL SPECIALIST       | BWP:BURBANK WATER AND POWER DPT | \$ 107,102.10 | \$ -          | \$ 14,880.06   | \$ 3,517.14                 | -                                   | \$ 125,499.30   |
| DEHOYOS, ANTHONY     | FIRE FIGHTER                     | FD:FIRE DPT                     | \$ 79,197.87  | \$ 26,073.35  | \$ 7,439.90    | \$ 12,746.34                | -                                   | \$ 125,457.46   |
| DURAN, AMBER         | RECYCLING CORD                   | PW:PUBLIC WORKS DPT             | \$ 121,099.55 | \$ -          | \$ 3,599.96    | \$ 524.94                   | -                                   | \$ 125,224.45   |
| KANDT, STEPHANIE     | SR ADM ANALYST (M)               | PW:PUBLIC WORKS DPT             | \$ 108,368.15 | \$ -          | \$ 14,880.06   | \$ 1,704.99                 | -                                   | \$ 124,953.20   |
| MUNIZ, JOSE          | COMM OP                          | PD:POLICE DPT                   | \$ 57,882.00  | \$ 48,732.95  | \$ 15,904.68   | \$ 2,236.30                 | -                                   | \$ 124,755.93   |
| AGUILAR, JUAN        | WTR PLT OP                       | BWP:BURBANK WATER AND POWER DPT | \$ 77,802.28  | \$ 17,499.63  | \$ 5,632.08    | \$ 23,714.64                | -                                   | \$ 124,648.63   |
| KOZOVICH, KENNETH    | CIVIL ENGNRG ASSOC               | PW:PUBLIC WORKS DPT             | \$ 114,139.71 | \$ 82.86      | \$ 7,439.90    | \$ 2,180.45                 | -                                   | \$ 123,842.92   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name         | Job Name                  | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|-----------------------|---------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| BICKEL, GRANT         | POL OFCR                  | PD:POLICE DPT                   | \$ 86,465.96  | \$ 9,666.43  | \$ 20,540.72   | \$ 6,498.48                 | \$ -                                | \$ 123,171.59   |
| GONZALEZ, GABRIEL     | BLDG INSP III             | CD:COMM DEVELP DPT              | \$ 99,222.43  | \$ 1,465.65  | \$ 19,320.08   | \$ 2,910.15                 | \$ -                                | \$ 122,918.31   |
| MEJIA, PEDRO          | COLLECTION SYS JOURNEYMAN | PW:PUBLIC WORKS DPT             | \$ 77,634.79  | \$ 4,543.02  | \$ 19,320.08   | \$ 21,358.82                | \$ -                                | \$ 122,856.71   |
| MITCHELL, KEVIN       | MGR WTR PROD-OPERATIONS   | BWP:BURBANK WATER AND POWER DPT | \$ 94,240.31  | \$ -         | \$ 3,665.68    | \$ 18,628.73                | \$ 6,299.44                         | \$ 122,834.16   |
| HOVSEPIAN, ELIZABETH  | SR ENGNRG TECH            | BWP:BURBANK WATER AND POWER DPT | \$ 112,091.17 | \$ 2,008.55  | \$ 7,439.90    | \$ 1,079.24                 | \$ -                                | \$ 122,618.86   |
| SMITH, TRICIA         | HSG SPECIALIST            | CD:COMM DEVELP DPT              | \$ 115,503.68 | \$ -         | \$ 6,182.28    | \$ 875.00                   | \$ -                                | \$ 122,560.96   |
| MAUS, OWEN            | POL OFCR                  | PD:POLICE DPT                   | \$ 90,881.27  | \$ 18,141.55 | \$ 8,388.50    | \$ 4,762.49                 | \$ -                                | \$ 122,173.81   |
| SALAS, CALEB          | FIRE FIGHTER              | FD:FIRE DPT                     | \$ 81,044.80  | \$ 20,297.83 | \$ 7,439.90    | \$ 13,021.62                | \$ -                                | \$ 121,804.15   |
| WANG, DANNY           | CIVIL ENGNRG ASSOC-BWP    | BWP:BURBANK WATER AND POWER DPT | \$ 113,048.80 | \$ -         | \$ 7,439.90    | \$ 1,108.84                 | \$ -                                | \$ 121,597.54   |
| CARLOS, LUIS          | LANDFILL LEADWKR          | PW:PUBLIC WORKS DPT             | \$ 90,202.59  | \$ 4,217.94  | \$ 19,320.08   | \$ 7,505.28                 | \$ -                                | \$ 121,245.89   |
| MUNN, NICHOLAS        | POL OFCR                  | PD:POLICE DPT                   | \$ 91,901.91  | \$ 17,297.16 | \$ 4,200.04    | \$ 7,609.62                 | \$ -                                | \$ 121,008.73   |
| SMITH, BRIAN          | PIPEFITTER                | BWP:BURBANK WATER AND POWER DPT | \$ 80,546.09  | \$ 21,688.49 | \$ 7,439.90    | \$ 11,166.00                | \$ -                                | \$ 120,840.48   |
| VEGA, MARICELA        | SR ADM ANALYST (M)        | PD:POLICE DPT                   | \$ 110,090.53 | \$ -         | \$ 7,439.90    | \$ 2,700.10                 | \$ -                                | \$ 120,230.53   |
| SMITH, TRAVIS         | PIPEFITTER                | BWP:BURBANK WATER AND POWER DPT | \$ 91,414.74  | \$ 6,974.56  | \$ 7,439.90    | \$ 14,205.40                | \$ -                                | \$ 120,034.60   |
| LITTLE, BRIAN         | PW SUPV                   | PW:PUBLIC WORKS DPT             | \$ 99,308.11  | \$ -         | \$ 19,320.08   | \$ 1,371.69                 | \$ -                                | \$ 119,999.88   |
| BARTHE, NICOLAS       | FIRE FIGHTER              | FD:FIRE DPT                     | \$ 79,197.89  | \$ 17,061.49 | \$ 7,439.90    | \$ 16,037.21                | \$ -                                | \$ 119,736.49   |
| TURRUBIARTES, HAZEL   | SR ADM ANALYST (Z)        | CA:CITY ATTORNEY DPT            | \$ 98,513.83  | \$ -         | \$ 6,840.08    | \$ 14,360.68                | \$ -                                | \$ 119,714.59   |
| VELASCO, ABELARDO     | BLDG INSP III             | CD:COMM DEVELP DPT              | \$ 99,894.82  | \$ -         | \$ 7,439.90    | \$ 12,345.10                | \$ -                                | \$ 119,679.82   |
| FIGUEROA, ERNESTO     | ENGNRG TECH               | PW:PUBLIC WORKS DPT             | \$ 102,229.04 | \$ 72.12     | \$ 13,836.88   | \$ 3,367.15                 | \$ -                                | \$ 119,505.19   |
| TITUS, TIFFANY        | LEGISLATIVE ANALYST       | BWP:BURBANK WATER AND POWER DPT | \$ 87,737.91  | \$ -         | \$ 17,090.84   | \$ 5,618.27                 | \$ 8,846.36                         | \$ 119,293.38   |
| LUESCHER, AMANDA      | SUPVG LIBRARIAN           | LB:LIBRARY DPT                  | \$ 98,476.71  | \$ -         | \$ 19,320.08   | \$ 1,424.94                 | \$ -                                | \$ 119,221.73   |
| AVILA, RAUL           | POL OFCR                  | PD:POLICE DPT                   | \$ 85,085.02  | \$ 4,095.76  | \$ 21,413.09   | \$ 4,662.37                 | \$ 3,604.36                         | \$ 118,860.60   |
| MORLET, LEE           | CONST INSP MGR            | PW:PUBLIC WORKS DPT             | \$ 109,721.96 | \$ -         | \$ 7,439.90    | \$ 1,424.94                 | \$ -                                | \$ 118,586.80   |
| LOPEZ, KATHERINE      | ADM ANALYST II (M)        | PW:PUBLIC WORKS DPT             | \$ 94,692.38  | \$ -         | \$ 19,320.08   | \$ 4,448.44                 | \$ -                                | \$ 118,460.90   |
| KHACHATOURIANS, SEVAN | NETWK SUPPORT ANALYST III | IT:INFO TECH DPT                | \$ 108,566.51 | \$ 1,835.83  | \$ 7,439.90    | \$ 524.94                   | \$ -                                | \$ 118,367.18   |
| ALLEN, CASSIDY        | GRAPHICS MEDIA DESIGNER   | CM:CITY MANAGER DPT             | \$ 101,656.19 | \$ -         | \$ 14,880.06   | \$ 1,721.00                 | \$ -                                | \$ 118,257.25   |
| CARREON, JULIE        | CUST SERV SUPV            | BWP:BURBANK WATER AND POWER DPT | \$ 82,937.93  | \$ 1,097.24  | \$ 19,319.96   | \$ 14,825.22                | \$ -                                | \$ 118,180.35   |
| MCCREERY, TRISHA      | ADM ANALYST II (M)        | FN:FINANCE DPT                  | \$ 95,102.12  | \$ -         | \$ 16,723.34   | \$ 6,023.51                 | \$ -                                | \$ 117,848.97   |
| TYNDALL, GEOFFREY     | ELECTRICIAN APPRENTICE    | BWP:BURBANK WATER AND POWER DPT | \$ 77,409.70  | \$ 2,037.86  | \$ 5,990.80    | \$ 2,550.71                 | \$ 29,835.79                        | \$ 117,824.86   |
| SANCHEZ, CARLOS       | LAND SURVEYOR             | BWP:BURBANK WATER AND POWER DPT | \$ 111,504.53 | \$ -         | \$ 3,599.96    | \$ 2,625.10                 | \$ -                                | \$ 117,729.59   |
| IBANEZ, EDGAR         | POL OFCR                  | PD:POLICE DPT                   | \$ 91,346.96  | \$ 9,023.41  | \$ 8,388.50    | \$ 8,923.73                 | \$ -                                | \$ 117,682.60   |
| YOUNG, MERI           | SR ADM ANALYST (M)        | BWP:BURBANK WATER AND POWER DPT | \$ 95,056.10  | \$ -         | \$ 19,320.08   | \$ 3,275.70                 | \$ -                                | \$ 117,651.88   |
| SMITH, WAYNE          | WAREHOUSE MGR-BWP         | BWP:BURBANK WATER AND POWER DPT | \$ 96,452.72  | \$ -         | \$ 19,320.08   | \$ 1,859.57                 | \$ -                                | \$ 117,632.37   |
| REYES, ALEX           | SOLID WASTE LEADWKR       | PW:PUBLIC WORKS DPT             | \$ 90,202.54  | \$ 546.42    | \$ 19,320.08   | \$ 7,327.94                 | \$ -                                | \$ 117,396.98   |
| MCKINNEY, AUSTIN      | POL OFCR                  | PD:POLICE DPT                   | \$ 88,118.59  | \$ 15,842.86 | \$ 8,388.50    | \$ 5,042.33                 | \$ -                                | \$ 117,392.28   |
| CANIZALEZ, VICTOR     | POL OFCR                  | PD:POLICE DPT                   | \$ 91,901.90  | \$ 14,679.84 | \$ 4,200.04    | \$ 6,239.03                 | \$ -                                | \$ 117,020.81   |
| WILLIAMSON, ROBERT    | FIRE EQUIP SPECIALIST     | FD:FIRE DPT                     | \$ 85,598.10  | \$ 290.13    | \$ 13,854.50   | \$ 17,128.76                | \$ -                                | \$ 116,871.49   |
| GALVEZ, BRANDON       | TRAF SIGNL TECH           | PW:PUBLIC WORKS DPT             | \$ 69,026.47  | \$ 12,354.26 | \$ 7,292.31    | \$ 28,038.10                | \$ -                                | \$ 116,711.14   |
| LANDRY, AMANDA        | SR PLNER                  | CD:COMM DEVELP DPT              | \$ 111,692.20 | \$ -         | \$ 3,323.08    | \$ 1,315.44                 | \$ -                                | \$ 116,330.72   |
| RICO, ALBERTO         | ELECTRICIAN APPRENTICE    | BWP:BURBANK WATER AND POWER DPT | \$ 77,033.78  | \$ 16,990.83 | \$ 20,219.94   | \$ 2,033.76                 | \$ -                                | \$ 116,278.31   |
| OHAN, PAULA           | SR ADM ANALYST (M)        | PR:PARKS & RECREATION DPT       | \$ 97,241.81  | \$ -         | \$ 6,927.25    | \$ 12,053.20                | \$ -                                | \$ 116,222.26   |
| DAVIDSON, MATTHEW     | FIRE FIGHTER              | FD:FIRE DPT                     | \$ 79,197.85  | \$ 17,228.21 | \$ 4,200.04    | \$ 15,564.31                | \$ -                                | \$ 116,190.41   |
| SMITH, BARRY          | POL OFCR                  | PD:POLICE DPT                   | \$ 33,503.66  | \$ 1,274.76  | \$ 7,867.40    | \$ 11,746.29                | \$ 61,377.79                        | \$ 115,769.90   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name        | Job Name                         | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|----------------------|----------------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| GETCHIUS, DONALD     | TEST TECH                        | BWP:BURBANK WATER AND POWER DPT | \$ 105,819.60 | \$ 89.98     | \$ 7,788.04    | \$ 2,009.70                 | -                                   | \$ 115,707.32   |
| SCARONE, KEN         | SR TREE TRIMMER                  | PR:PARKS & RECREATION DPT       | \$ 67,563.67  | \$ 16,112.21 | \$ 14,880.06   | \$ 17,070.76                | -                                   | \$ 115,626.70   |
| PICHA, KATHRYN       | SR ADM ANALYST (Z)               | MS:MGMT SERVICES DPT            | \$ 96,185.99  | \$ -         | \$ 18,009.75   | \$ 1,425.06                 | -                                   | \$ 115,620.80   |
| HSIAO, CHI-LUN       | ENVIRONMENTAL ENG                | BWP:BURBANK WATER AND POWER DPT | \$ 108,483.63 | \$ -         | \$ 6,920.83    | \$ 167.64                   | -                                   | \$ 115,572.10   |
| IBARRA, BEVERLY      | BLDG ADMINISTRATION MGR          | CD:COMM DEVELP DPT              | \$ 110,862.31 | \$ -         | \$ 3,599.96    | \$ 948.59                   | -                                   | \$ 115,410.86   |
| HERMANO, JULIO       | COLLECTION SYS WKR               | PW:PUBLIC WORKS DPT             | \$ 68,421.38  | \$ 3,838.21  | \$ 19,320.08   | \$ 23,771.07                | -                                   | \$ 115,350.74   |
| SANCHEZ, RENE        | ADM ANALYST II (M)               | MS:MGMT SERVICES DPT            | \$ 93,248.30  | \$ -         | \$ 7,439.90    | \$ 14,635.07                | -                                   | \$ 115,323.27   |
| RAY, LYDIA           | SR SECURITY GUARD                | BWP:BURBANK WATER AND POWER DPT | \$ 64,599.37  | \$ 38,008.89 | \$ 7,439.90    | \$ 5,275.03                 | -                                   | \$ 115,323.19   |
| MALDONADO, MANUEL    | POL OFCR                         | PD:POLICE DPT                   | \$ 90,370.94  | \$ 14,930.19 | \$ 4,200.04    | \$ 5,391.17                 | -                                   | \$ 114,892.34   |
| STEARNS, CASSANDRA   | SUPVG LIBRARIAN                  | LB:LIBRARY DPT                  | \$ 98,476.72  | \$ -         | \$ 14,880.06   | \$ 1,424.94                 | -                                   | \$ 114,781.72   |
| YUEN, RAYMOND        | SR ENGNRG TECH                   | BWP:BURBANK WATER AND POWER DPT | \$ 106,851.32 | \$ -         | \$ 6,182.28    | \$ 1,496.92                 | -                                   | \$ 114,530.52   |
| ANTOUN, ALFRED       | ELEC ENGNRG ASSOC II             | BWP:BURBANK WATER AND POWER DPT | \$ 92,439.66  | \$ 1,680.17  | \$ 12,300.00   | \$ 725.00                   | 7,312.17                            | \$ 114,457.00   |
| AVRASHOW, ANN        | ADM ANALYST II (M)               | BWP:BURBANK WATER AND POWER DPT | \$ 94,207.50  | \$ -         | \$ 14,880.06   | \$ 5,067.34                 | -                                   | \$ 114,154.90   |
| EHRING, JAMIE        | INFO SYS ANALYST II              | IT:INFO TECH DPT                | \$ 96,271.95  | \$ 579.70    | \$ 6,927.25    | \$ 10,293.14                | -                                   | \$ 114,072.04   |
| AYVAZYAN, ODET       | HSG AST                          | CD:COMM DEVELP DPT              | \$ 92,516.69  | \$ -         | \$ 19,320.08   | \$ 2,116.16                 | -                                   | \$ 113,952.93   |
| WOLFER, DEWAYNE      | SR RANGEMASTER-ARMORER           | PD:POLICE DPT                   | \$ 107,715.50 | \$ -         | \$ 3,599.96    | \$ 2,385.04                 | -                                   | \$ 113,700.50   |
| CASILLAS, ARMANDO    | SR ADM ANALYST (Z)               | BWP:BURBANK WATER AND POWER DPT | \$ 88,970.64  | \$ 7,287.38  | \$ 3,969.21    | \$ 13,242.52                | -                                   | \$ 113,469.75   |
| ORTEGA, GEORGE       | SR CIVIL ENGNRG AST              | PW:PUBLIC WORKS DPT             | \$ 103,755.79 | \$ -         | \$ 7,439.90    | \$ 2,075.16                 | -                                   | \$ 113,270.85   |
| GUTIERREZ, ALEXANDER | POL OFCR                         | PD:POLICE DPT                   | \$ 75,251.32  | \$ -         | \$ 20,540.75   | \$ 16,918.27                | -                                   | \$ 112,710.34   |
| MCLELLAN, MYLA       | PWR SUPPLY SCHEDULER             | BWP:BURBANK WATER AND POWER DPT | \$ 79,851.45  | \$ 11,833.72 | \$ 19,320.08   | \$ 1,678.17                 | -                                   | \$ 112,683.42   |
| MONTOYA, MAX         | LINE MECH APPRENTICE             | BWP:BURBANK WATER AND POWER DPT | \$ 65,372.72  | \$ 23,505.84 | \$ 2,858.21    | \$ 5,038.93                 | 15,821.81                           | \$ 112,597.51   |
| SOTO, MIGUEL         | SR TREE TRIMMER                  | PR:PARKS & RECREATION DPT       | \$ 67,563.63  | \$ 8,080.39  | \$ 19,320.08   | \$ 17,565.43                | -                                   | \$ 112,529.53   |
| ESPADAS, EDRAS       | PIPEFITTER APPRENTICE            | BWP:BURBANK WATER AND POWER DPT | \$ 70,002.68  | \$ 22,223.36 | \$ 7,439.90    | \$ 12,553.81                | -                                   | \$ 112,219.75   |
| MITCHELL, KEITH      | SR WTR PLT MECH                  | BWP:BURBANK WATER AND POWER DPT | \$ 95,795.95  | \$ 1,077.98  | \$ 7,439.90    | \$ 7,714.28                 | -                                   | \$ 112,028.11   |
| MEDINA, MACIEL       | ASSOC PLNER                      | CD:COMM DEVELP DPT              | \$ 101,352.32 | \$ 936.77    | \$ 7,439.90    | \$ 2,195.26                 | -                                   | \$ 111,924.25   |
| MANOUGIAN, ROBERT    | ENVIRONMENTAL HEALTH & SFTY CORD | MS:MGMT SERVICES DPT            | \$ 101,840.15 | \$ -         | \$ 7,439.90    | \$ 2,625.10                 | -                                   | \$ 111,905.15   |
| GAMEZ, XIOMARA       | ADM ANALYST II (M)               | CC:CITY CLERK DPT               | \$ 89,243.05  | \$ -         | \$ 19,320.08   | \$ 3,290.20                 | -                                   | \$ 111,853.33   |
| URSO, ANTHONY        | PIPEFITTER APPRENTICE            | BWP:BURBANK WATER AND POWER DPT | \$ 70,188.91  | \$ 13,256.81 | \$ 13,282.25   | \$ 10,456.46                | 4,623.19                            | \$ 111,807.62   |
| MCLEAN, DOUGLAS      | TRAF SIGNL MAINT SUPV            | PW:PUBLIC WORKS DPT             | \$ 105,717.74 | \$ 992.06    | \$ 3,599.96    | \$ 1,424.94                 | -                                   | \$ 111,734.70   |
| MINOR, MARISSA       | SR ADM ANALYST (M)               | CD:COMM DEVELP DPT              | \$ 97,970.20  | \$ -         | \$ 12,018.42   | \$ 1,424.94                 | -                                   | \$ 111,413.56   |
| CHAN, WILSON         | SR SURVEY AIDE                   | BWP:BURBANK WATER AND POWER DPT | \$ 104,553.67 | \$ -         | \$ 5,372.26    | \$ 1,454.32                 | -                                   | \$ 111,380.25   |
| LOPEZ, EDEN          | PLAN CHECK ENG                   | CD:COMM DEVELP DPT              | \$ 101,911.65 | \$ -         | \$ 6,170.84    | \$ 2,854.86                 | -                                   | \$ 110,937.35   |
| LITTLEFIELD, MARK    | HEAVY EQUIP OP                   | PW:PUBLIC WORKS DPT             | \$ 80,732.26  | \$ 583.37    | \$ 7,439.90    | \$ 21,770.66                | -                                   | \$ 110,526.19   |
| JIMENEZ, DESIREE     | AST CTY CLK                      | CC:CITY CLERK DPT               | \$ 78,093.14  | \$ -         | \$ 5,150.70    | \$ 16,772.34                | 10,462.82                           | \$ 110,479.00   |
| BLACK, JASON         | CONST AND MAINT WKR              | PW:PUBLIC WORKS DPT             | \$ 71,477.18  | \$ 20,031.92 | \$ 6,182.28    | \$ 12,507.94                | -                                   | \$ 110,199.32   |
| BARRIENTOS, JULIE    | SR ADM ANALYST (M)               | BWP:BURBANK WATER AND POWER DPT | \$ 102,000.11 | \$ -         | \$ 7,439.90    | \$ 732.66                   | -                                   | \$ 110,172.67   |
| GUTIERREZ, NATHANIEL | JAILER                           | PD:POLICE DPT                   | \$ 67,230.53  | \$ 21,873.26 | \$ 19,320.08   | \$ 1,513.75                 | -                                   | \$ 109,937.62   |
| JURECKA, DAWNA       | LEAD JAILER                      | PD:POLICE DPT                   | \$ 67,859.09  | \$ 18,652.85 | \$ 19,320.08   | \$ 3,849.19                 | -                                   | \$ 109,681.21   |
| CHOI, ROY            | SR TRANS PLNER                   | CD:COMM DEVELP DPT              | \$ 77,244.00  | \$ -         | \$ 9,156.96    | \$ 15,444.98                | 7,469.34                            | \$ 109,315.28   |
| TABIBI, ROXANA       | SOC SRVS PROG SUPV-NUTR          | PR:PARKS & RECREATION DPT       | \$ 87,590.90  | \$ -         | \$ 19,320.08   | \$ 2,330.12                 | -                                   | \$ 109,241.10   |
| CHAMBERS, DAVID      | CARPENTER                        | PW:PUBLIC WORKS DPT             | \$ 72,040.54  | \$ 10,822.78 | \$ 19,320.08   | \$ 6,853.72                 | -                                   | \$ 109,037.12   |
| LOTT, CARLY          | FORENSIC SPECIALIST              | PD:POLICE DPT                   | \$ 82,176.21  | \$ 7,597.46  | \$ 6,182.28    | \$ 13,028.13                | -                                   | \$ 108,984.08   |
| CALLISON, TOM        | CARPENTER LEADWKR                | PW:PUBLIC WORKS DPT             | \$ 78,829.48  | \$ 16,170.00 | \$ 7,726.00    | \$ 5,944.16                 | -                                   | \$ 108,669.64   |

\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name                | Job Name                  | Department                      | Base Pay      | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|------------------------------|---------------------------|---------------------------------|---------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| ROBLES, ABEL                 | FIRE FIGHTER              | FD:FIRE DPT                     | \$ 80,417.69  | \$ 7,424.22  | \$ 7,439.90    | \$ 13,368.86                | -                                   | \$ 108,650.67   |
| NERTHLING, FRANK             | ENGNRG TECH               | PW:PUBLIC WORKS DPT             | \$ 98,808.75  | \$ -         | \$ 7,439.90    | \$ 2,347.50                 | -                                   | \$ 108,596.15   |
| MACIAS, JORGE                | PIPEFITTER APPRENTICE     | BWP:BURBANK WATER AND POWER DPT | \$ 69,982.79  | \$ 20,682.74 | \$ 7,726.16    | \$ 10,160.85                | -                                   | \$ 108,552.54   |
| RUMFOLA, CHRISTINE           | REC SUPV                  | PR:PARKS & RECREATION DPT       | \$ 86,724.09  | \$ -         | \$ 19,320.08   | \$ 2,505.90                 | -                                   | \$ 108,550.07   |
| MIRZA-AVAKYAN, GRIGOR        | ASSOC PLNER               | CD:COMM DEVELP DPT              | \$ 100,021.33 | \$ 412.45    | \$ 5,769.24    | \$ 2,225.53                 | -                                   | \$ 108,428.55   |
| MARTINEZ, FRANCISCO          | MGR WTR PROD-OPERATIONS   | BWP:BURBANK WATER AND POWER DPT | \$ 91,751.54  | \$ -         | \$ 2,630.77    | \$ 13,658.34                | -                                   | \$ 108,040.65   |
| ORTIZ, RENE                  | CUST SERV SUPV            | BWP:BURBANK WATER AND POWER DPT | \$ 88,296.08  | \$ 1,975.13  | \$ 14,880.06   | \$ 2,835.38                 | -                                   | \$ 107,986.65   |
| D'AQUILA, ANTHONY            | PWR RESOURCES MGR         | BWP:BURBANK WATER AND POWER DPT | \$ 104,687.17 | \$ -         | \$ 1,938.46    | \$ 1,111.25                 | -                                   | \$ 107,736.88   |
| MUNOZ, PEDRO                 | LANDSCAPE SRVS SUPV       | PR:PARKS & RECREATION DPT       | \$ 75,419.35  | \$ 4,806.08  | \$ 18,009.75   | \$ 9,440.05                 | -                                   | \$ 107,675.23   |
| AREVSHATYAN, LILLY           | PERMIT CORD               | CD:COMM DEVELP DPT              | \$ 79,624.15  | \$ -         | \$ 18,863.25   | \$ 9,067.70                 | -                                   | \$ 107,555.10   |
| PANU, KENNETH                | CRIME ANALYST             | PD:POLICE DPT                   | \$ 90,770.72  | \$ -         | \$ 14,970.09   | \$ 1,682.94                 | -                                   | \$ 107,423.75   |
| KHOURADJIAN, SRAPION         | BLDG INSP II              | CD:COMM DEVELP DPT              | \$ 83,841.34  | \$ 4,930.82  | \$ 15,417.92   | \$ 3,164.86                 | -                                   | \$ 107,354.94   |
| MORENO, NICOLAS              | POL OFCR                  | PD:POLICE DPT                   | \$ 86,465.95  | \$ 4,735.69  | \$ 8,388.56    | \$ 7,759.98                 | -                                   | \$ 107,350.18   |
| CARSON, JASON                | FIRE FIGHTER              | FD:FIRE DPT                     | \$ 79,197.89  | \$ 6,930.55  | \$ 6,927.25    | \$ 14,059.54                | -                                   | \$ 107,115.23   |
| MOULTON, JEFFREY             | STR MAINT LEADWKR         | PW:PUBLIC WORKS DPT             | \$ 84,082.51  | \$ 800.77    | \$ 19,320.08   | \$ 2,885.36                 | -                                   | \$ 107,088.72   |
| MCGINLEY, JONATHAN           | REC SUPV                  | PR:PARKS & RECREATION DPT       | \$ 86,477.20  | \$ -         | \$ 18,009.75   | \$ 2,481.23                 | -                                   | \$ 106,968.18   |
| RIGOR, JAMES                 | BLDG INSP II              | CD:COMM DEVELP DPT              | \$ 83,996.04  | \$ 154.44    | \$ 7,439.99    | \$ 15,342.77                | -                                   | \$ 106,933.24   |
| GRIFFIN, JENNIFER            | REC SUPV                  | PR:PARKS & RECREATION DPT       | \$ 85,490.89  | \$ -         | \$ 19,320.08   | \$ 2,012.56                 | -                                   | \$ 106,823.53   |
| PINEDA, MARK                 | SR ENGNRG TECH            | BWP:BURBANK WATER AND POWER DPT | \$ 78,340.56  | \$ 6,858.00  | \$ 14,118.47   | \$ 1,049.45                 | 6,407.39                            | \$ 106,773.87   |
| CENICEROS, ANDREA            | SR CODE ENF INSP          | CD:COMM DEVELP DPT              | \$ 85,093.91  | \$ 4,970.57  | \$ 14,880.06   | \$ 1,529.56                 | -                                   | \$ 106,474.10   |
| KIM, DAVID                   | ASSOC PLNER               | CD:COMM DEVELP DPT              | \$ 86,191.28  | \$ -         | \$ 7,439.90    | \$ 12,577.82                | -                                   | \$ 106,209.00   |
| MCDONALD, EION               | POL OFCR                  | PD:POLICE DPT                   | \$ 90,881.25  | \$ 5,850.89  | \$ 4,703.00    | \$ 4,729.18                 | -                                   | \$ 106,164.32   |
| SOROWICE, JAMES              | FIRE INSP II              | FD:FIRE DPT                     | \$ 80,200.29  | \$ 5,748.28  | \$ 19,320.08   | \$ 650.00                   | -                                   | \$ 105,918.65   |
| MOORE, RONALD                | LANDSCAPE SRVS SUPV       | PR:PARKS & RECREATION DPT       | \$ 88,489.22  | \$ 63.81     | \$ 7,439.90    | \$ 9,639.04                 | -                                   | \$ 105,631.97   |
| GALAN, ABEL                  | ELECTRICIAN APPRENTICE    | BWP:BURBANK WATER AND POWER DPT | \$ 77,033.82  | \$ 17,733.89 | \$ 7,788.04    | \$ 3,042.51                 | -                                   | \$ 105,598.26   |
| LITTLE, KAREN                | BUYER II                  | FN:FINANCE DPT                  | \$ 90,346.06  | \$ 5,548.04  | \$ 7,439.98    | \$ 2,248.71                 | -                                   | \$ 105,582.79   |
| KACZMAREK, ROBERT            | CARPENTER                 | PW:PUBLIC WORKS DPT             | \$ 75,138.75  | \$ 12,201.30 | \$ 10,873.88   | \$ 7,368.58                 | -                                   | \$ 105,582.51   |
| YANEZ, DENYSE                | SEC TO CTY MGR            | CM:CITY MANAGER DPT             | \$ 86,073.50  | \$ -         | \$ 13,854.50   | \$ 5,446.61                 | -                                   | \$ 105,374.61   |
| VALENZUELA, ANDRES           | FIRE FIGHTER              | FD:FIRE DPT                     | \$ 80,417.69  | \$ 3,351.11  | \$ 6,927.25    | \$ 14,548.36                | -                                   | \$ 105,244.41   |
| GARZON, VIVIANA              | ADM ANALYST II (Z)        | CM:CITY MANAGER DPT             | \$ 95,512.04  | \$ -         | \$ 6,840.08    | \$ 2,842.72                 | -                                   | \$ 105,194.84   |
| KHACHATOURIAN, ALEN          | ELEC SERV PLNER           | BWP:BURBANK WATER AND POWER DPT | \$ 76,637.72  | \$ 12,909.99 | \$ 13,854.50   | \$ 1,619.36                 | -                                   | \$ 105,021.57   |
| JIMENEZ FLORES, JAIME        | SR GROUNDSKEEPER          | PR:PARKS & RECREATION DPT       | \$ 66,549.68  | \$ 5,579.40  | \$ 18,009.75   | \$ 13,976.50                | -                                   | \$ 104,115.33   |
| LANZA, LAURA                 | POL RCRDS TECH SUPV       | PD:POLICE DPT                   | \$ 80,334.71  | \$ 15,297.88 | \$ 6,927.25    | \$ 1,492.92                 | -                                   | \$ 104,052.76   |
| COOPER, DEVIN                | FIRE FIGHTER              | FD:FIRE DPT                     | \$ 79,197.87  | \$ 3,123.13  | \$ 7,439.90    | \$ 14,059.54                | -                                   | \$ 103,820.44   |
| SANDOVAL, JESSICA            | EXEC AST                  | MS:MGMT SERVICES DPT            | \$ 75,155.60  | \$ -         | \$ 19,320.08   | \$ 9,312.11                 | -                                   | \$ 103,787.79   |
| RUIZ, ARMANDO                | COLLECTION SYS JOURNEYMAN | PW:PUBLIC WORKS DPT             | \$ 77,634.85  | \$ 1,129.12  | \$ 6,182.28    | \$ 18,813.15                | -                                   | \$ 103,759.40   |
| GUTIERREZ, GERARDO           | SKILLED WKR               | BWP:BURBANK WATER AND POWER DPT | \$ 69,779.98  | \$ 6,632.97  | \$ 19,320.08   | \$ 7,888.14                 | -                                   | \$ 103,621.17   |
| WHISMAN, KODY                | CIVIL ENGNRG ASSOC-BWP    | BWP:BURBANK WATER AND POWER DPT | \$ 94,239.66  | \$ -         | \$ 6,927.25    | \$ 2,296.29                 | -                                   | \$ 103,463.20   |
| DERZAKHARIAN, ARTHUR         | SR FLEET MAINT TECH       | PW:PUBLIC WORKS DPT             | \$ 78,963.42  | \$ 758.25    | \$ 19,320.08   | \$ 4,418.25                 | -                                   | \$ 103,460.00   |
| AZALBAR, SASOUN              | ENGNRG TECH               | BWP:BURBANK WATER AND POWER DPT | \$ 92,827.59  | \$ 343.44    | \$ 7,439.90    | \$ 2,807.80                 | -                                   | \$ 103,418.73   |
| GASPARRE, PATRICIA           | CUST SERV REP III         | BWP:BURBANK WATER AND POWER DPT | \$ 71,735.72  | \$ 9,456.45  | \$ 19,320.08   | \$ 2,881.29                 | -                                   | \$ 103,393.54   |
| BOLBOLIAN, EDMOND            | INSTRUMENT CTRLS SUPV     | BWP:BURBANK WATER AND POWER DPT | \$ 80,279.51  | \$ 12,160.19 | \$ 9,585.23    | \$ 1,326.75                 | -                                   | \$ 103,351.68   |
| SANDOVAL-VILLAGRAN, GRISELDA | PRIN CLK                  | CD:COMM DEVELP DPT              | \$ 71,999.28  | \$ 9,382.27  | \$ 19,320.08   | \$ 2,638.20                 | -                                   | \$ 103,339.83   |



\*\*\*Employee Gross Earnings\*\*\*

2022 Calendar Year - Employees Over \$100k

| Employee Name          | Job Name                   | Department                      | Base Pay     | Overtime Pay | Cafeteria Plan | Other Pay and Cash Benefits | Leave Payouts at Time of Separation | Total Gross Pay |
|------------------------|----------------------------|---------------------------------|--------------|--------------|----------------|-----------------------------|-------------------------------------|-----------------|
| FREED, KIMBERLY        | REC SUPV                   | PR:PARKS & RECREATION DPT       | \$ 85,491.02 | \$ -         | \$ 14,880.06   | \$ 2,846.56                 | \$ -                                | \$ 103,217.64   |
| SAN ANDRES, RICHARDSON | POL OFCR                   | PD:POLICE DPT                   | \$ 67,243.58 | \$ 4,172.57  | \$ 20,540.75   | \$ 11,178.98                | \$ -                                | \$ 103,135.88   |
| SERANO, AGNES          | WORKERS' COMP REP III      | MS:MGMT SERVICES DPT            | \$ 93,949.76 | \$ -         | \$ 7,439.90    | \$ 1,424.94                 | \$ -                                | \$ 102,814.60   |
| RICO, BRYAN            | POL OFCR                   | PD:POLICE DPT                   | \$ 75,193.75 | \$ 1,185.64  | \$ 20,540.75   | \$ 5,818.17                 | \$ -                                | \$ 102,738.31   |
| TERAMZIAN, ARIELLA     | COMM OP                    | PD:POLICE DPT                   | \$ 61,256.68 | \$ 30,111.79 | \$ 7,439.90    | \$ 3,792.24                 | \$ -                                | \$ 102,600.61   |
| MOJARRO, OCTAVIO       | COLLECTION SYS JOURNEYMAN  | PW:PUBLIC WORKS DPT             | \$ 77,634.56 | \$ 569.84    | \$ 6,182.28    | \$ 18,147.80                | \$ -                                | \$ 102,534.48   |
| RAJESH, SHIPRA         | SR PLNER                   | CD:COMM DEVELP DPT              | \$ 96,565.60 | \$ -         | \$ 3,599.98    | \$ 2,289.39                 | \$ -                                | \$ 102,454.97   |
| SAHADI, TINA           | SR LIBRARIAN               | LB:LIBRARY DPT                  | \$ 80,725.34 | \$ -         | \$ 19,320.08   | \$ 2,008.56                 | \$ -                                | \$ 102,053.98   |
| LASHER, DAVID          | ADM ANALYST II (Z)         | MS:MGMT SERVICES DPT            | \$ 81,220.75 | \$ -         | \$ 19,320.08   | \$ 1,473.06                 | \$ -                                | \$ 102,013.89   |
| HAMMES, AMY            | RECYCLING SPECIALIST       | PW:PUBLIC WORKS DPT             | \$ 92,896.11 | \$ -         | \$ 7,439.90    | \$ 1,532.94                 | \$ -                                | \$ 101,868.95   |
| BROUSSARD, EDWINA      | ANIMAL CTRL OFCR           | PR:PARKS & RECREATION DPT       | \$ 69,639.01 | \$ 12,394.14 | \$ 7,439.90    | \$ 12,392.12                | \$ -                                | \$ 101,865.17   |
| ROBLES, MAYRA          | LEAD JAILER                | PD:POLICE DPT                   | \$ 67,740.82 | \$ 12,267.20 | \$ 19,320.08   | \$ 2,426.99                 | \$ -                                | \$ 101,755.09   |
| ULRICH, LUDMILLA       | JAILER                     | PD:POLICE DPT                   | \$ 67,329.33 | \$ 25,604.43 | \$ 7,439.90    | \$ 1,267.69                 | \$ -                                | \$ 101,641.35   |
| FIGUEROA, YELENA       | INFO SYS ANALYST I         | BWP:BURBANK WATER AND POWER DPT | \$ 74,717.34 | \$ 4,583.23  | \$ 19,320.08   | \$ 2,659.16                 | \$ -                                | \$ 101,279.81   |
| TRAINER, JOHN          | SR FLEET MAINT TECH        | BWP:BURBANK WATER AND POWER DPT | \$ 77,371.47 | \$ 909.74    | \$ 19,320.08   | \$ 3,472.74                 | \$ -                                | \$ 101,074.03   |
| MORALES, DAVID         | TECHNL SUPPORT ANALYST III | IT:INFO TECH DPT                | \$ 91,768.97 | \$ -         | \$ 7,439.90    | \$ 1,499.94                 | \$ -                                | \$ 100,708.81   |
| JEFFREY, DALIZA        | ENGNRG ASSOC-TRAF          | PW:PUBLIC WORKS DPT             | \$ 90,846.44 | \$ -         | \$ 7,439.90    | \$ 2,131.12                 | \$ -                                | \$ 100,417.46   |
| HOWINGTON, JANA        | POL RCRDS TECH SUPV        | PD:POLICE DPT                   | \$ 78,974.00 | \$ 11,365.77 | \$ 6,927.25    | \$ 2,870.59                 | \$ -                                | \$ 100,137.61   |