

2022 Employee of the Year Nominee, Frank Messineo

Frank Messineo consistently delivers amazing results for the city of Burbank year over year but never more so than during the last two exceptionally difficult years. Under his leadership, employees are empowered to think creatively and thus deliver innovative, highly effective results for not only Burbank but also Glendale, Pasadena, Cerritos and Riverside.

He led the Magnolia Power Plant upgrade where BWP implemented groundbreaking, never before accomplished (in any utility) functionality, enabling us to run at a lower power output to support additional renewables for a larger portfolio percentage. This models the way in our industry.

During the outage, when we encountered some unforeseeable issues, Frank showed his unselfish dedication by staying at the plant 12-16 hours daily to ensure that the team had the parts they needed, the staffing in place (despite some COVID cases during the multi month event) while providing up to date communication to his customers – enabling them to plan and deliver power to the communities they serve.

When faced with an unexpected turbine problem on the Lake 1 generator, Frank identified the need to ship the turbine out for assessment and refurbishment. During this process, GE uncovered more extensive repairs than expected. Parts were difficult to find due to the pandemic and we had a serious delay in re-installing the turbine, leaving us with inadequate power resources during the heat of the summer. Frank jumped on the phone to find a used turbine. He identified three of them – at \$6 million, \$8 million and \$12 million. He didn't stop there. Based on his knowledge and relationships with GE as well as his gumption, Frank negotiated our late entrance into a leased turbine program, saving BWP between \$5 million and \$11 million dollars. He then ensured that we had the turbine in place and working in June – well in advance of the need.

This had to have been extremely stressful for Frank but he simply put one foot in front of the other each day and, no matter what obstacles were thrown in his path, he found a way through it.

But that is not all. With the landfill producing gas, resulting in flaring gas (clearly not GHG-reducing), he initiated and expanded the recently commissioned biogas microturbine facility – turning waste into kilowatts. He reestablished the correct asset value for Lake to lower insurance premiums – saving more funds for Burbank citizens. He continuously improves one of the most environmentally conscious, efficient gas plants in the world, using recycled water in an enclosed system and even expertly resolving ground water issues caused by the nearby interstate.

Frank's leadership is evident in the way that people strive to get into the jobs at Magnolia. He lives our values with innovative approaches to creating the future and respect for the environment, customers and staff. When problems arise, he addresses them. Frank works with integrity, with the best interest of BWP ratepayers at heart. He provides exceptional service to his staff and they, in turn, provide exceptional service to Burbank.