Burbank Police Department

Rafael Quintero, Chief of Police

TRAINING PLAN

COURSE TITLE: Special Weapons and Tactics (SWAT) Training

INSTRUCTORS: Erv Francois LASD SEB/ Sgt. Mirakyan

TOTAL COURSE TIME: 30 hours/10 hours

TRAINING DATE(S): November 16-19, 2026

LEARNING OBJECTIVE(S): ITC training (ARV operations, CNT)
Movement Training

COMPLETION STANDARDS: Firearms Qualification – Practical application – Pass / Fail
ARV Operations

INSTRUCTIONAL METHOD: Lecture / Demonstration / Practical Performance / Scenarios

INSTRUCTIONAL MATERIALS: PowerPoints /Demonstration and Practical Applications.

APPROVAL: Lt. Pfrommer

CONTENT	INSTRUCTOR NOTES
• Firearms Qualification 1. Practical Applications • CNT operations • ARV movement	SWAT Team members will train a minimum of 16 hours (two days) per month. All training will be performance oriented and SWAT task specific. Depending on the topic, team members will learn through lecture, demonstrations, and practical application. Some topics will require successful completion of a written exam. Monthly firearms qualification (handgun, rifle, and shotgun) will require team members to successfully pass the set course of fire.