



PARKS AND RECREATION

BURBANK ATHLETIC FEDERATION CODE OF CONDUCT

The Burbank Athletic Federation (BAF) mission is to foster, promote and develop amateur athletics in the City of Burbank, California, thereby providing wholesome recreation and worthwhile use of leisure time for participants; to promote and foster good sportsmanship, good character, and health, and well-being for all individual participants; and to encourage friendly rivalry, group spirit, and team play.

To ensure good sportsmanship and protect the rights of all, the BAF has established a Code of Conduct. All participants, officials, and spectators of City of Burbank municipally sponsored sports programs are members of the BAF and are responsible to adhere to the rules of the organization and abide by the Code of Conduct. Team managers and coaches are also responsible for the conduct of their respective spectators.

League Director and City officials are considered representatives of the BAF. Their jurisdiction to enforce the Code of Conduct shall exist at all times. Game Officials' jurisdiction exists from time of arrival at the game site to his/her departure from the game site.

NO MEMBER OR SPECTATOR SHALL:

1. In any circumstance, push, shove, strike, spit at, verbally abuse or threaten a game official, player, attending spectator, or any City official.
2. Argue with or refuse to abide by a game official or City official's decision.
3. Be guilty of objectionable demonstrations by throwing playing equipment or any other forceful action.
4. Discuss decisions reached by the game official besides the team manager.
5. Be guilty of using unnecessarily rough tactics in the play of the game against another player.
6. Use profane, obscene, vulgar language or gestures in any manner or at any time.
7. Consume alcoholic beverages or narcotics on the playing field, dugouts, bleachers, in a city facility, school facility, or park premises during a Burbank Athletic Federation sanctioned program.
8. Be guilty of gambling upon any play or the outcome of any Burbank Athletic Federation program.
9. Violate the Burbank Secondhand Smoke Control Law. Which includes smoking and/or vaping on the playing field, dug-out, bleachers, in a city park or facility, or school facility during a Burbank Athletic Federation program.
10. During game play, be guilty of publicly discussing any play, decision, or personal opinion of other players with spectators in a derogatory or abusive manner.

11. Permit anyone to remain in the dugout or on the team bench during the game who is not registered as manager, coach, or player.
12. Be guilty of falsifying any information on a team roster, playing under an assumed name, or allowing anyone else to use your name to play in the league.
13. Be guilty of using a bat that has been altered in any way or not approved by a City official. Altering includes but is not limited to sanding, filing, shaving, lengthening, shortening, weight-altering, heating, and cooling, coring, painting, counterfeiting, or other modifications.
14. Use unsportsmanlike conduct, incite others to act in a negative way, or fail to abide by the philosophical standards endorsed by the Burbank Athletic Federation and the City of Burbank Parks and Recreation Department.
15. Violate the terms of suspension and/or probation issued by City officials or the BAF suspension committee.

Disciplinary Action

In accordance with the BAF Code of Conduct and in the best interest of the City of Burbank sports program, City officials, League Director, and game officials shall have the authority to disqualify, eject, and suspend disruptive participants from any BAF sanctioned game or program, and forfeit any contest from its continuance. Disciplinary action may include but is not limited to warning, disqualification and ejection from the game or contest, probation, and suspension. Disqualification and ejection from a game contest shall result in a subsequent minimum one (1) game suspension. Depending on the infraction, the suspension may be imposed for one (1) game, two (2) games, the remainder of the season, or for an indefinite period determined by City officials and following a reinstatement hearing with the BAF suspension committee.

Unless otherwise stated, disqualified, ejected, and suspended participants are ineligible to participate, manage, coach, or attend any BAF sanctioned or City of Burbank municipally sponsored sports program for the terms of their suspension. This includes but is not limited to participate in the game or contest, sit on the participant bench or spectator stands, have direct or indirect contact with game participants or officials, conduct practice or a scrimmage session, or be on the premises until his/her case has been considered for appeal by the BAF Board. The League Director and BAF Board may administer disciplinary action for incidents not covered by the aforementioned Code of Conduct.

Request for Appeal Hearing

A manager, coach, or player wishing to appeal a suspension or request a reinstatement hearing before the BAF Board may do so by completing the following:

- a. The suspended member must submit an original written document requesting a reinstatement hearing from the BAF.
- b. The document must be submitted a minimum of 15 business days prior to the next BAF Board meeting.
- c. Requests must be submitted either by email to SportsOffice@burbankca.gov or mailed to the following address:

Burbank Athletic Federation Board
City of Burbank Parks and Recreation Department
Sports Office
1111 West Olive Avenue
Burbank, California 91506

Approved by the Burbank Athletic Federation Board of Directors
On Tuesday, September 13, 2022