Priority Action Plan 2025-26





PUBLIC SAFETY

1) Encourage neighborhood specific emergency preparedness and resiliency throughout the community, 2) Enhance regional coordination with partner agencies to be prepared for a major disaster, 3) Maintain staffing of police and fire departments and increase appropriately as the City grows, 4) Launch Community Service Officers program, 5) Enhance Mental Health Evaluation Team Services.

- A Evaluate staffing levels on fire engines to support optimal staffing and address the growing demand for Emergency Medical Services (EMS). Additionally, assess the expansion of the Fire Department's response model with additional rescue ambulance coverage staffed by firefighter paramedics around the clock to further improve emergency response capabilities.
- B Explore collaborative efforts with Glendale and Pasadena to utilize the same emergency notification platform for external and internal messaging during a disaster.
- Enhance recruitment, hiring, and retention of sworn and non-sworn safety personnel through contemporary strategies and best practices.
- Continue implementation of the Soft-Story Seismic Retrofit program, promote home hardening wildfire preparedness permits, establish instant online residential emergency generator permits, and launch a Neighborhood Preparedness Program to organize and train Burbank residents on how to prepare for and respond to potential emergencies like natural disasters, fires, or other crises.
- Finalize implementation of the Community Service Officer program to enhance public safety, support the Police Department in non-enforcement duties, and improve community relations by engaging in a variety of critical community service roles.
- **E** Expand Mental Health Evaluation Team Services to include additional hours per day and days per week.