



ANNUAL REPORT 2025



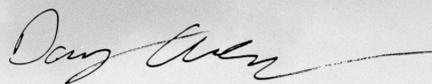
FROM THE FIRE CHIEF

I am pleased to present the 2025 Burbank Fire Department (BFD) Annual Report, which highlights the department's operations, activities, and accomplishments. Over the past year, the department continued to demonstrate service, perseverance, and innovation through its work in the community, collaboration with City partners, and support of regional fire agencies during critical incidents. These accomplishments include the launch of a new department website to make information more accessible and the completion of a youth fire camp to engage with potential future fire service leaders.

Burbank is a city shaped by its residents, businesses, and continued growth. As an all-risk fire agency, the Burbank Fire Department provides essential emergency services to residents, businesses, and visitors to the Media Capital of the World. To increase our service capacity, we expanded a pilot program to provide a fourth 24/7 Rescue Ambulance. The department remains committed to delivering a high level of service and responding professionally and compassionately to all calls for assistance. Our efforts are guided by the department's mission and a shared responsibility to serve the community effectively.

With many affected by the local fires in early 2025, the Burbank Fire Department utilized its strong partnerships to serve the greater Los Angeles County area. The department values the continued support of local partners, regional agencies, and community members, particularly during major incidents. During the Eaton and Palisade Fires, the generous outpouring from the public was immediate and felt at all levels – this support highlights the relationship that connects all of us.

I would like to take this time to acknowledge the members of the Burbank Fire Department. The work outlined in this report reflects the dedication of each member who is selfless in their commitment to serving others with integrity and excellence in their daily tasks and operations. This was especially evident in the completion of a recruit academy as various members of the department trained and mentored the next generation of firefighters. This commitment is what allows us to earn and maintain the trust of our community, and I am honored to serve alongside each of them.



Danny Alvarez
Fire Chief



MISSION, VISION & VALUES

MISSION

To protect lives, property, and the environment while enhancing the quality of life and safety through values-driven service.

VISION

To proactively position the Burbank Fire Department as a resilient and inclusive organization dedicated to meeting the evolving needs of our community; we aim to achieve this through well-resourced emergency response, effective community risk reduction, and strong relationships with our stakeholders.

VALUES

Integrity
Ownership
Compassion
Innovation
Excellence

CITY & DEPARTMENT

OVERVIEW

17.14
Square Miles

103,000
Population

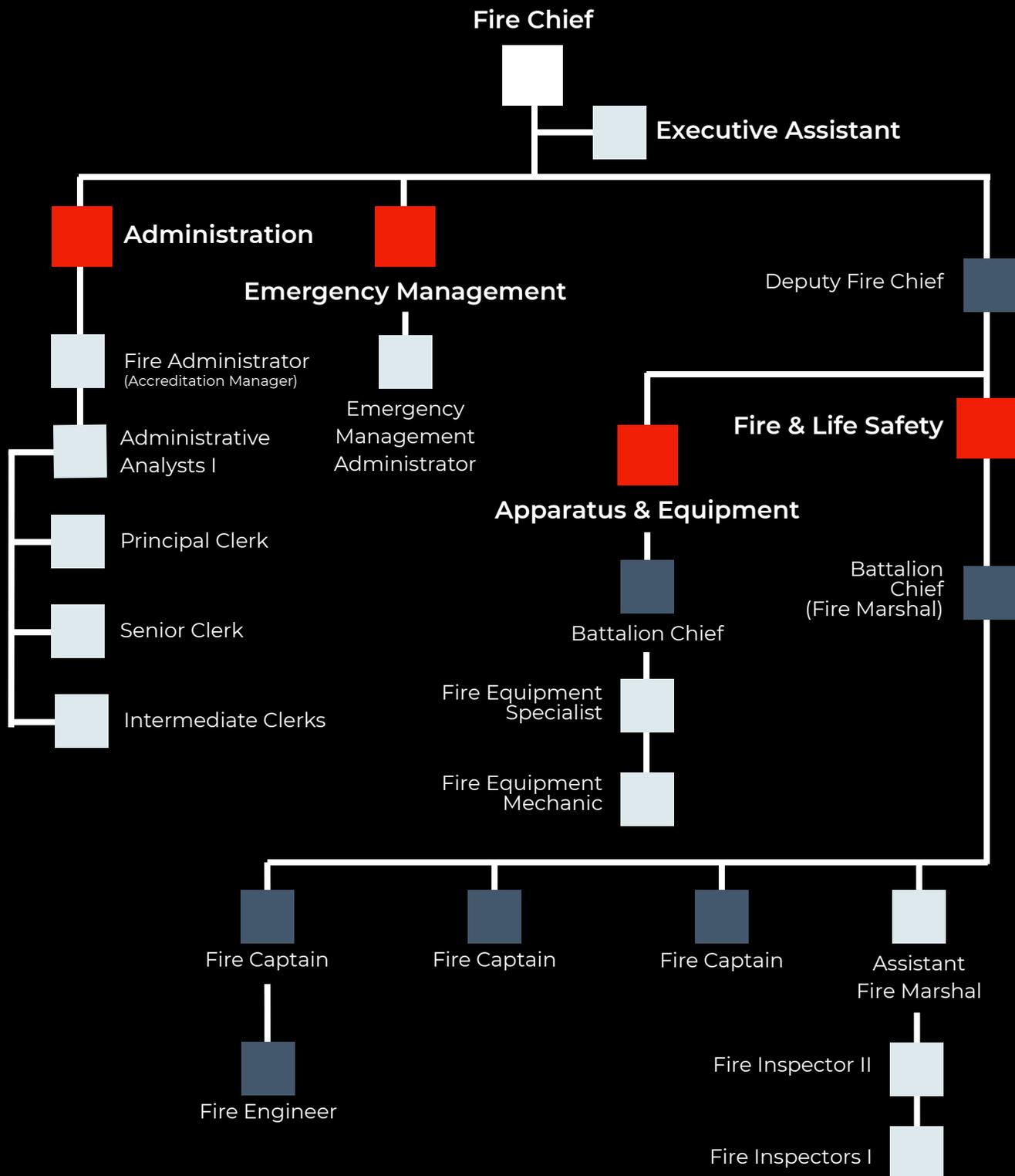
250,000
Daytime Population

126 Sworn Personnel

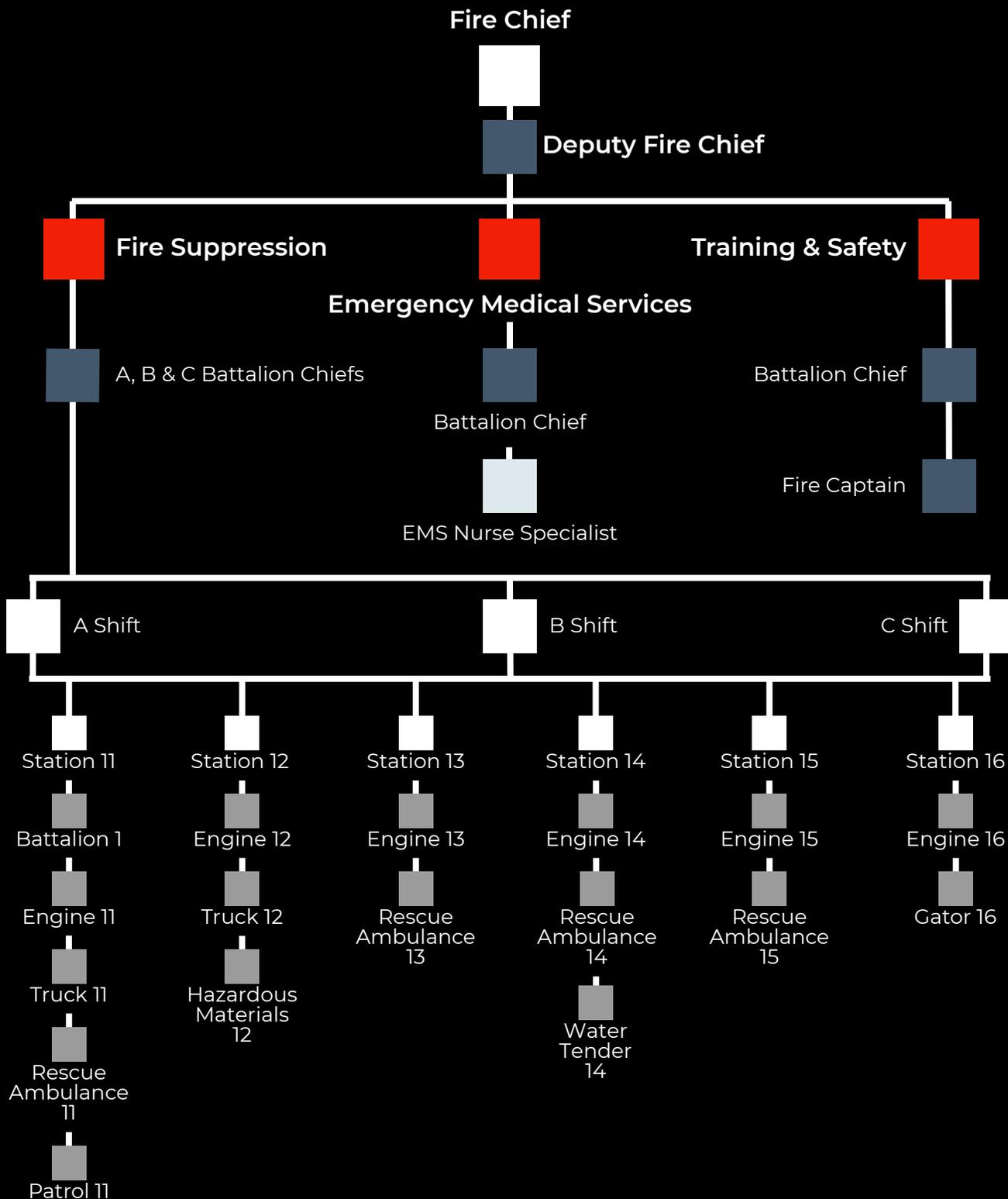
18 Civilian Personnel



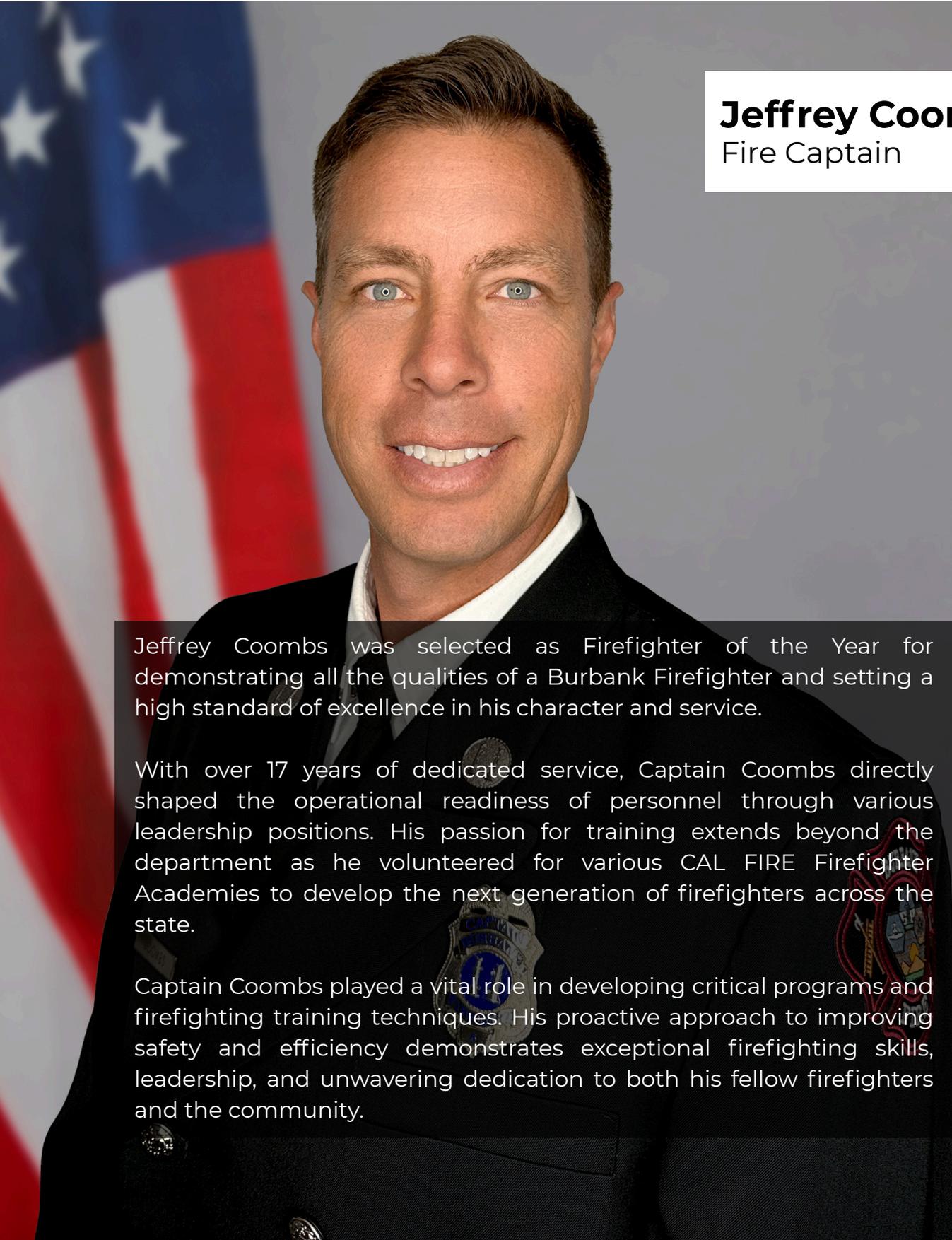
ORGANIZATIONAL CHART



ORGANIZATIONAL CHART



FIREFIGHTER OF THE YEAR

A portrait of Jeffrey Coombs, a man with short brown hair and blue eyes, smiling. He is wearing a dark fire department uniform jacket with a badge on his chest. The background is a blurred American flag.

Jeffrey Coombs
Fire Captain

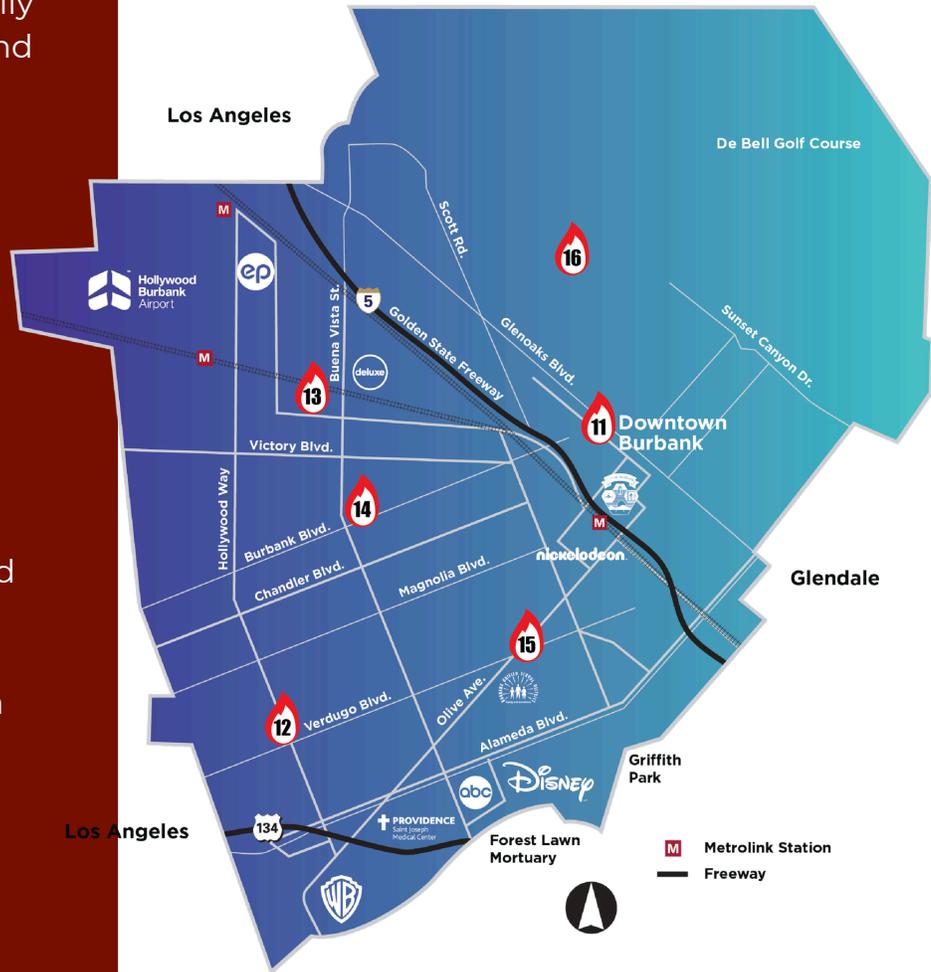
Jeffrey Coombs was selected as Firefighter of the Year for demonstrating all the qualities of a Burbank Firefighter and setting a high standard of excellence in his character and service.

With over 17 years of dedicated service, Captain Coombs directly shaped the operational readiness of personnel through various leadership positions. His passion for training extends beyond the department as he volunteered for various CAL FIRE Firefighter Academies to develop the next generation of firefighters across the state.

Captain Coombs played a vital role in developing critical programs and firefighting training techniques. His proactive approach to improving safety and efficiency demonstrates exceptional firefighting skills, leadership, and unwavering dedication to both his fellow firefighters and the community.

STATION STATS

BFD has six strategically located fire stations and a training center. Frontline emergency response apparatus include six engine companies, two truck companies, four paramedic rescue ambulances, a hazardous materials response vehicle, a water tender, a brush patrol and a command vehicle. Each unit dispatched counts as one response, hence a single incident may involve multiple units dispatched and, therefore, multiple responses.



Station 11	8,719 Unit Responses 3,891 Total Incidents
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Station 14	2,992 Unit Responses 1,609 Total Incidents
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Station 12	2,655 Unit Responses 1,926 Total Incidents
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Station 15	6,394 Unit Responses 2,640 Total Incidents
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Station 13	5,180 Unit Responses 1,826 Total Incidents
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Station 16	1,327 Unit Responses 1,089 Total Incidents
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INCIDENT BREAKDOWN

Burbank Fire is a full-service fire agency that provides a variety of services to the community, including fire prevention and suppression, EMS, and emergency preparedness.

TOTAL INCIDENTS

12,981



11,040 Emergency Medical Incidents



1,383 Fire Incidents



436 Service Incidents



31 Hazardous Materials Incidents



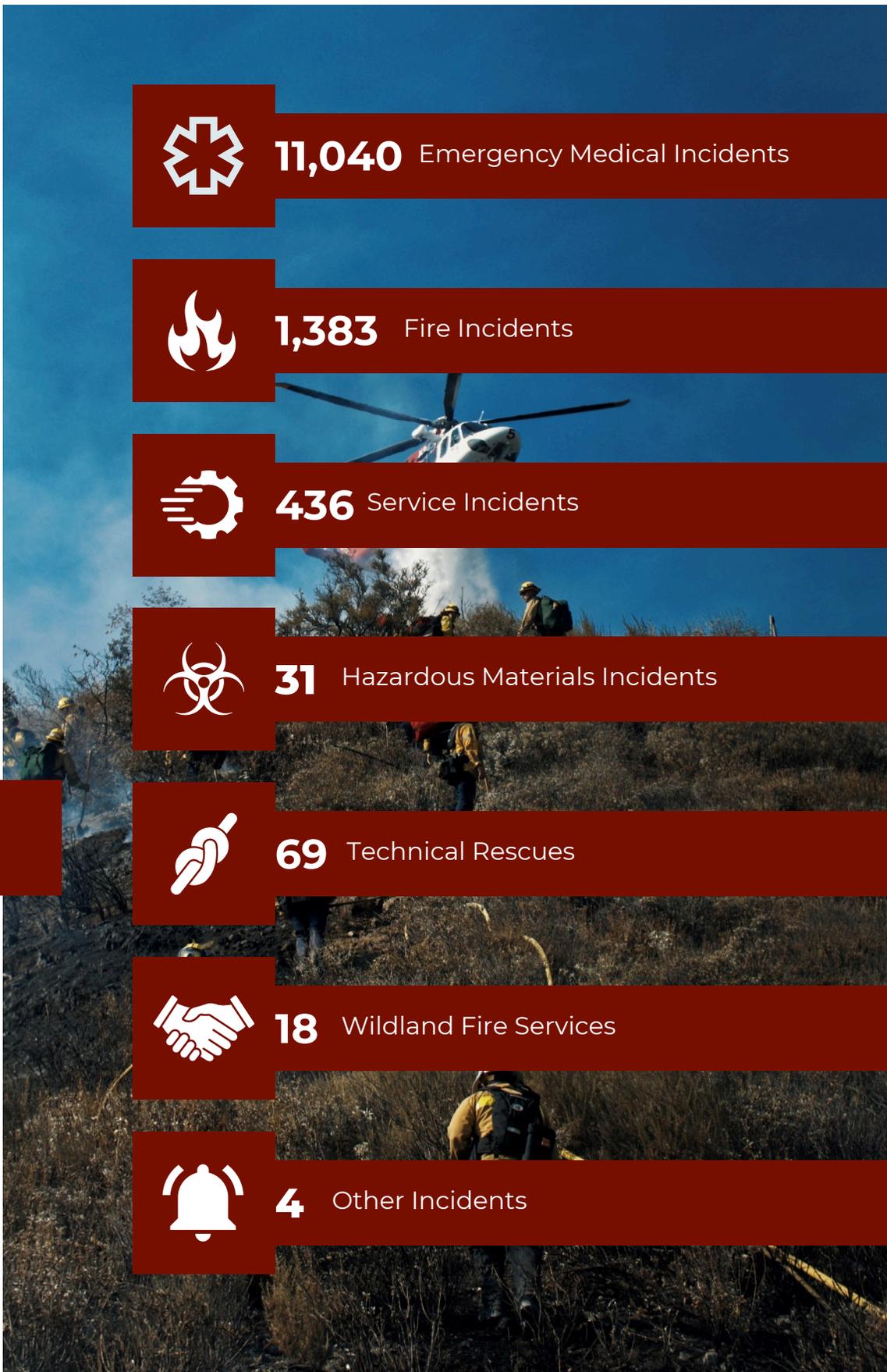
69 Technical Rescues



18 Wildland Fire Services



4 Other Incidents



RESPONSE TIMES

Verdugo Fire Communications Center (VFCC) is jointly owned by Burbank, Glendale, and Pasadena and provides dispatch services to thirteen cities in the region. VFCC dispatches based on the closest available unit to ensure the quickest response to an emergency.

Response times begin upon dispatch of the resource and end upon arrival on-scene, taking into account the donning of turnouts and travel time to an incident. In accordance with the National Fire Protection Agency standard, the agency measures 90th Percentile Baseline Performance Data, reflecting total response time for the first unit on scene.

Fire Suppression

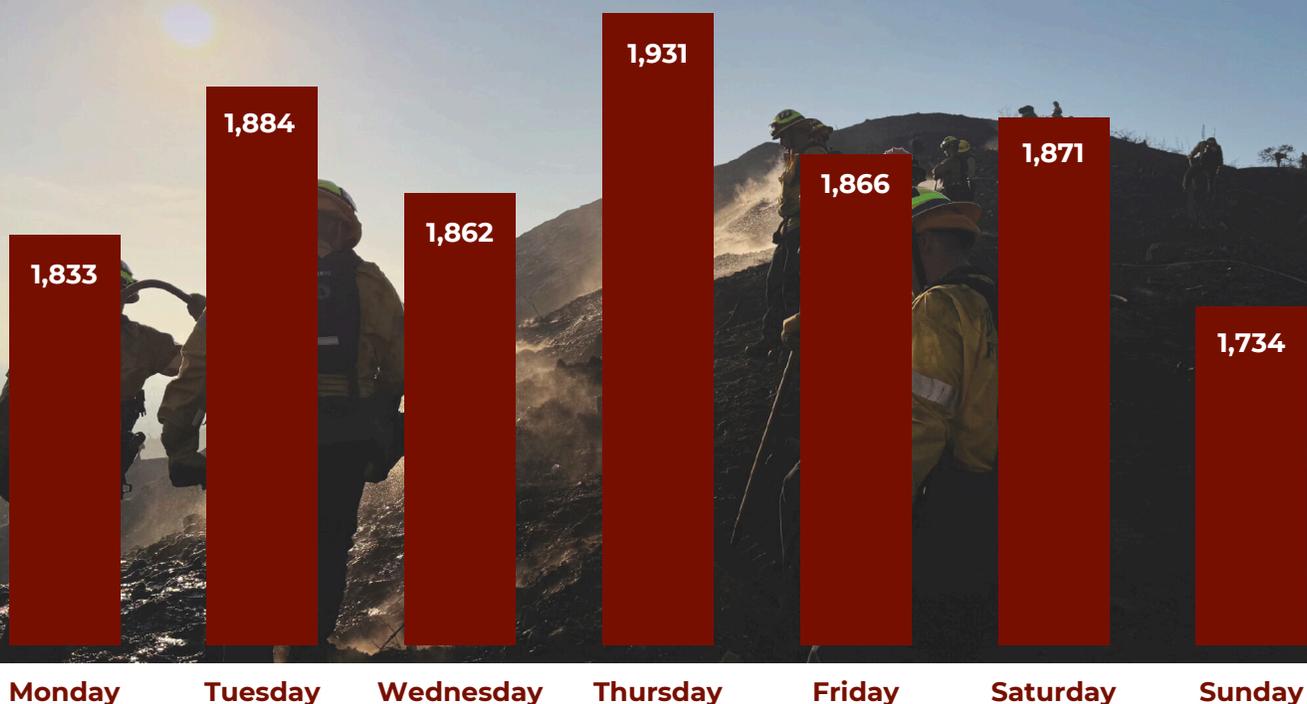
07:51

Emergency Medical Services

06:48

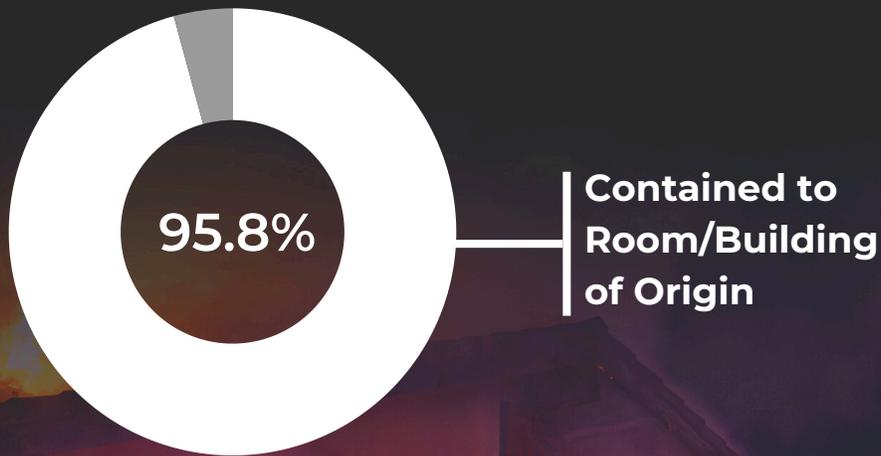


INCIDENTS BY DAY



FIRE ACTIVITY

Within City Limits



\$2.6M

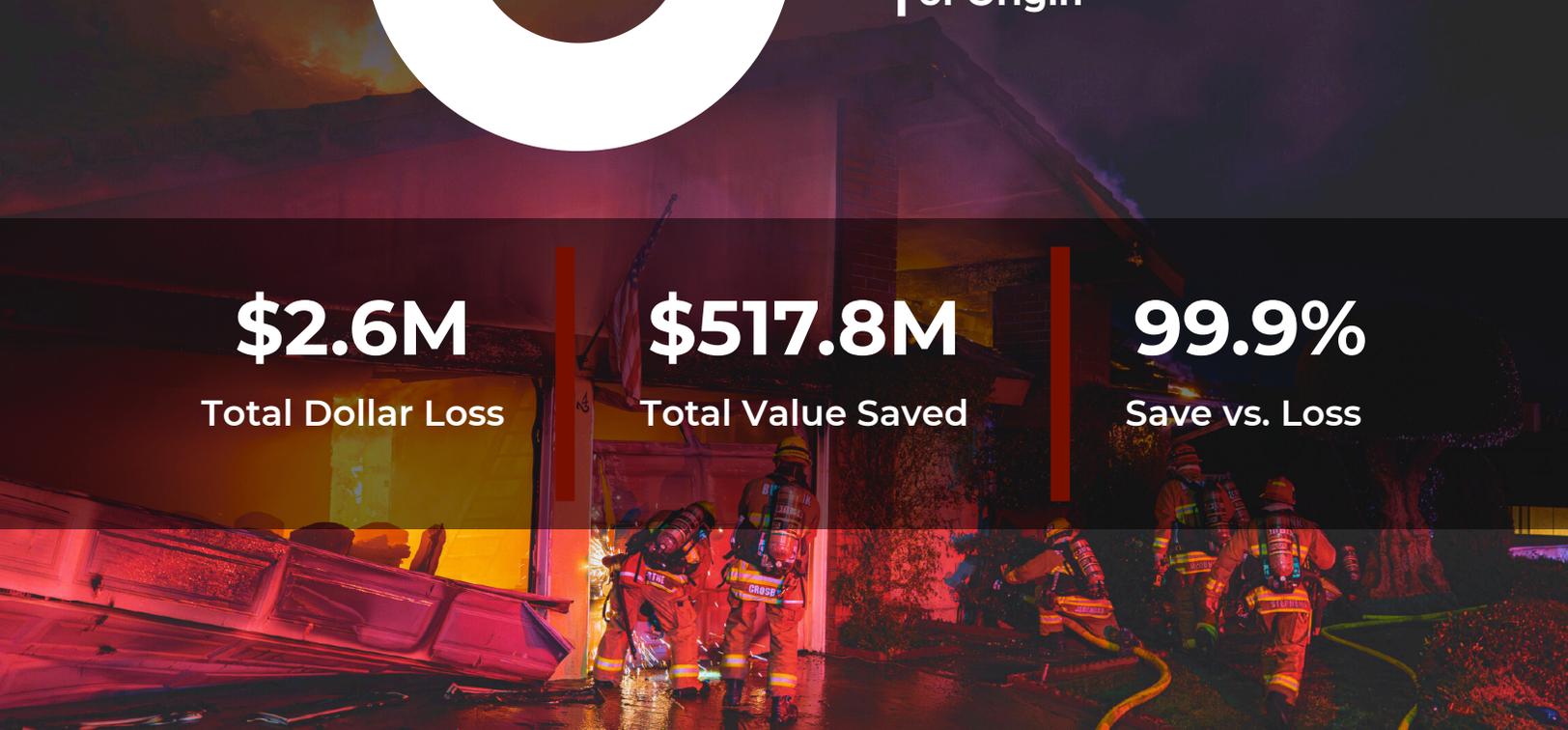
Total Dollar Loss

\$517.8M

Total Value Saved

99.9%

Save vs. Loss



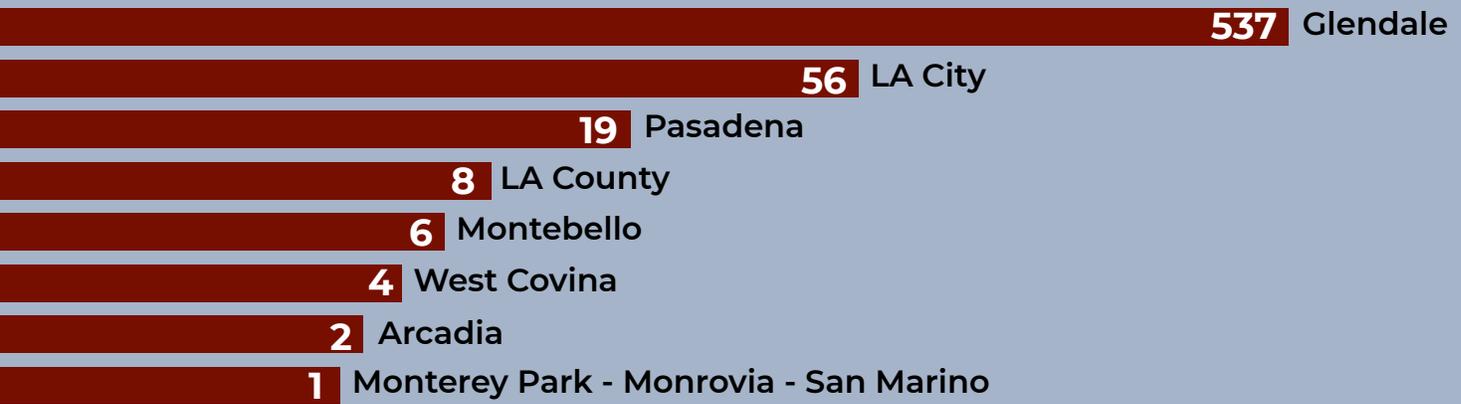
EMS ACTIVITY

TOP 10 CALL TYPES

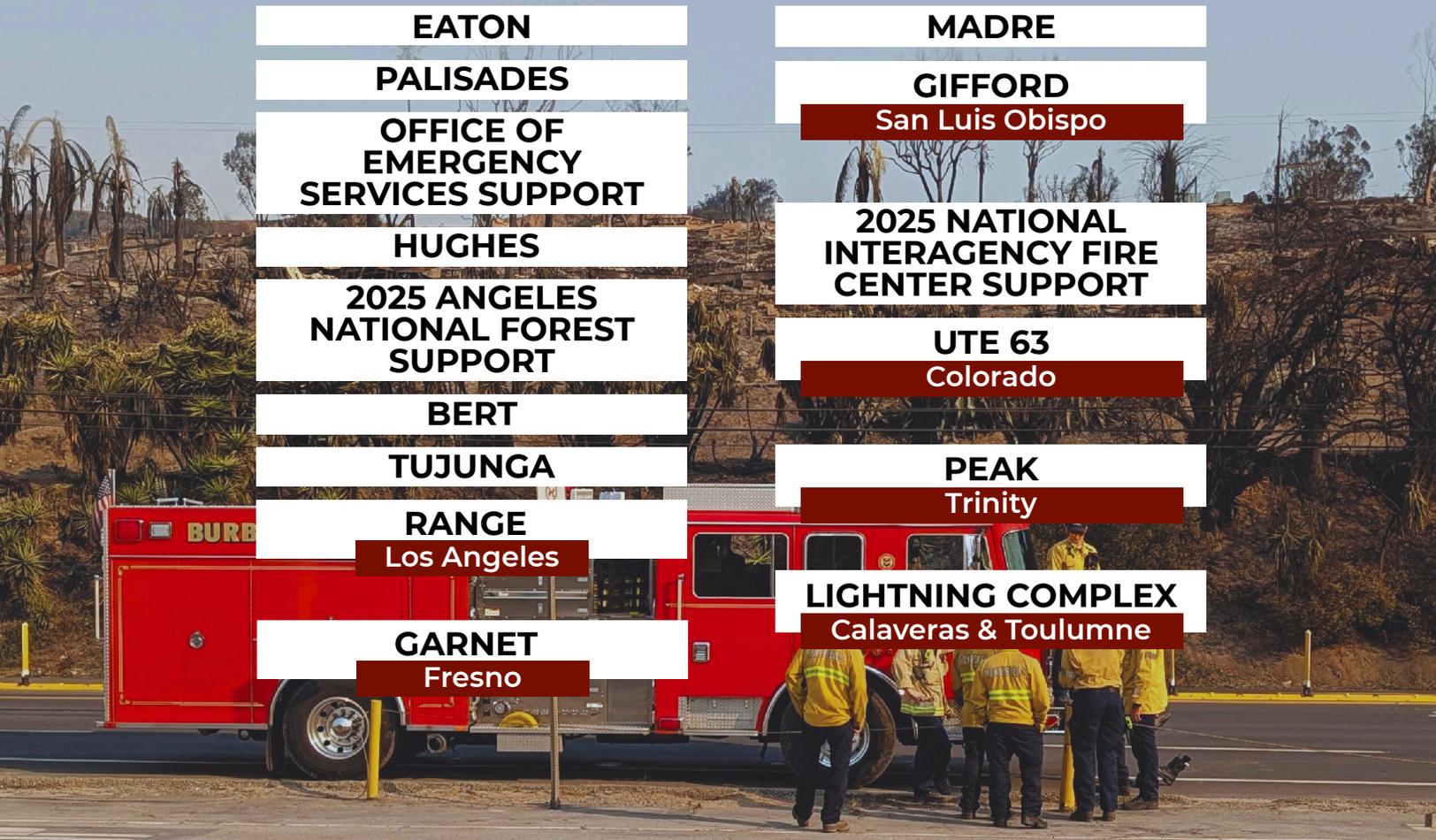
1	Fall	63.8%	Patients with stroke symptoms given a stroke screening in the field
2	Shortness of Breath		
3	Chest Pain	82%	Stroke patient transported to a Primary or Comprehensive Stroke Center
4	Miscellaneous Medical		
5	Altered Level of Consciousness	21%	Cardiac arrest patients with sustained return of spontaneous circulation
6	Traffic Collision		
7	Person Sick	21	Number of times the LUCAS Chest Compression System was used
8	Blood Pressure Problem		
9	Assist the Invalid	100%	ST-Evaluation Myocardial Infarction (STEMI) patient transported to the base hospital/ STEMI Receiving Center
10	Syncope		

MUTUAL & AUTOMATIC AID

Burbank Fire Department maintains operational relationships with fire agencies that support the unified goal of protecting life, property and the environment by participating in several mutual and automatic aid systems. Below are the number of incidents to which Burbank was dispatched outside of city limits:



The department supports state and federal incidents by contributing resources towards the deployment of Strike Teams (one Chief Officer and five fire engines staffed by four members on each unit). The department also participates in Single Resource Assignments for individual operational needs.



- | | |
|---|--|
| EATON | MADRE |
| PALISADES | GIFFORD |
| OFFICE OF EMERGENCY SERVICES SUPPORT | San Luis Obispo |
| HUGHES | 2025 NATIONAL INTERAGENCY FIRE CENTER SUPPORT |
| 2025 ANGELES NATIONAL FOREST SUPPORT | UTE 63 |
| BERT | Colorado |
| TUJUNGA | PEAK |
| RANGE | Trinity |
| Los Angeles | LIGHTNING COMPLEX |
| GARNET | Calaveras & Toulumne |
| Fresno | |

FIRE & LIFE SAFETY

The primary responsibility of the Fire & Life Safety Division is to anticipate and reduce the potential for fire, life safety, and environmental hazards by enforcing relative laws, codes, and ordinances through inspections, permitting, and safety education programs.

**2,787**

Fire & Life Safety Division Inspections

**207**

Studio Inspections

**2,979**

Wildland/Brush Inspections

**556**

Construction Inspections

**45**

Public Outreach/Station Visits

**274**

Fires Investigated

**482**

Fire Plan Reviews

**519**

Annual Permits Issued

**880**

Filming Permits Issued



TRAINING

BFD provides high-level training for emergency responders in the areas of “all-risk” incidents. Training includes skills a firefighter may need to perform in their line of duty, such as Auto Extrication, Company Development, Emergency Medical Services, Flashover, High-Rise Operations, Swiftwater Rescue, Ventilation, and Wildland Refresher. Multi-agency training is critical as large-scale response requires the coordination of multiple fire agencies and resources, including Burbank Police Department, Los Angeles County, and Glendale and Pasadena Fire Departments.

15,097 Total Training Hours

3,026 Continuing Education Hours

797 Multi-Company Hours

126 Multi-Agency Hours



EMERGENCY MANAGEMENT

The City of Burbank's Emergency Management Division coordinates mitigation, response, and recovery activities for the City, as well overseeing emergency preparedness, volunteer groups, the City's Emergency Operations Center, and providing quarterly tabletop training to City Executives. Notable highlights include:

- January 2025 Wind Events - initiated the City's federal cost recovery process to seek reimbursement for infrastructure repairs and emergency protective measures
- "Survival of the Readiest" - partnered with the Library Services Department for a disaster preparedness initiative consisting of activities for all age groups

BURBANK FIRE CORPS

This volunteer program operates under Disaster Service Workers regulations to provide support to the department as Emergency Operations Center Support Staff, Emergency Logistics, Disaster Communications, Volunteer Fire Patrol, and emergency preparedness outreach to the community.

53

**Registered
Volunteers**

1.6K+

**Volunteers
Hours**

CERT

The Community Emergency Response Team (CERT) is offered to educate and prepare the public for potential emergencies. Over eight modules, participants are trained in disaster preparedness, disaster medical operations, fire safety and utility controls, and basic search and rescue.

2

**8-Week
Courses**

29

**CERT
Graduates**



IN THE COMMUNITY

Kiwanis Golf Ball Drop



Preschool Demonstration



Youth Fire Camp



Fire Prevention Week



First Responder Appreciation Day



National Night Out

Bike, Walk, Roll to School



Hands-Only CPR



High School Career Day



Take Your Child to Work Day



BFD ASSIGNMENTS



Academy Peer Instructor

As a part of the Instructor Cadre, Peer Instructors work under the direction of the Primary Academy Instructor. They assist in the daily operations of the Firefighter Recruit Academy, including instruction and demonstration of skills and responsibilities, and are the support system for firefighter recruits.

Paramedic

EMS incidents account for over 80% of emergency activities and have the greatest impact on resources. Functions performed by a Paramedic include Advanced Life Support (ALS) Treatments, which entails the use of advanced airway, drug therapy, cardiac monitoring, and intravenous therapy.



Type 1 Hazardous Materials Response Team

BFD maintains a California Governor's Office of Emergency Services (Cal OES) Type 1 Hazardous Materials (HazMat) Response Team and provides Technical/Specialist HazMat response for the Area C Region. Station 12 staffs four to eight members who are trained to the HazMat Specialist level and cross-staff the HazMat 12 apparatus.



Urban Search & Rescue

BFD provides a wide range of technical rescue services to the community, including vehicle extrication, confined space rescue, trench collapse, low/high angle rescue, swift water rescue, and building collapse. BFD provides awareness, operational knowledge and skills in coordination with Area C Urban Search & Rescue teams for most technical rescue incidents.



JOIN BFD

MINIMUM REQUIREMENTS

- Must be at least 21 years of age at the time of appointment
- Graduation from high school or equivalent
- Valid California Class "C" driver's license or equivalent
- State of California Emergency Medical Technician (EMT) Certificate at time of appointment
- Must maintain the physical endurance, muscular strength, and agility to satisfactorily perform the essential functions of Fire Fighter

ONLINE CITY APPLICATION

Visit the **City of Burbank Online Employment Center** to set job alerts for employment opportunities and to apply.



INTERVIEW

This is a general review of a candidate's personal history. It is designed to evaluate reasoning and problem-solving abilities, as well as interpersonal and communication skills. The minimum passing score is **70**. This score will determine a candidate's rank on the eligibility list, which is valid for **one year**.

PRE-BACKGROUND & PHYSICAL AGILITY ASSESSMENT

Candidates will be selected to move forward in the recruitment process and continue onto the background orientation. Candidates will then be required to complete the Biddle Exam, the physical agility assessment. This exam consists of 11 consecutive events that must be completed within 9 minutes and 34 seconds or less.

BACKGROUND INVESTIGATION

The Background Investigation includes a thorough check of personal and employment histories along with contacting persons who know the candidate and can evaluate the candidate's potential as a Burbank Firefighter Recruit. There will also be a Truth Verification Examination of all records and statements.

FIRE CHIEF'S INTERVIEW

The interview is conducted with the Fire Chief for final selection. Upon selection, the candidate will be given a conditional offer of employment with the Burbank Fire Department. After a Psychological Examination and Medical Evaluation, a final offer of employment will be provided to the candidate. Upon acceptance, the candidate will enter the Recruit Academy.

THANK YOU, BURBANK



The Burbank Fire Department sincerely thanks City departments and the community for their support and partnership. We are honored to serve the City of Burbank with excellence and integrity. Thank you for entrusting us with your safety.



STAY CONNECTED



Alert Burbank

Alert Burbank is the public emergency notification system for the City of Burbank and provides time sensitive emergency notifications. For more information, visit www.burbankca.gov/alertburbank



EMS Membership Program

Monthly or annual payment option covers any deductible or co-payment not covered by insurance. For more information, visit www.burbankca.gov/fire



Community Emergency Response Team

The Burbank Fire Department conducts CERT training to educate and prepare the public for potential emergencies. For more information, visit www.burbankcert.org



PulsePoint

PulsePoint notifications provide an early heads-up to local threats, such as wildland fires, flooding, and utility emergencies. For more information, visit www.pulsepoint.org



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