

2025 Employee of the Year

David Chambers

I am honored to nominate David Chambers for the City's Employee of the Year award. Over the past year, David has consistently demonstrated outstanding dedication in his role, customer service, innovation, and teamwork—making a measurable and lasting impact on both the Burbank Water and Power (BWP) team and the broader City of Burbank community.

David's unselfish dedication to his role is evident in the pride, professionalism, and initiative he brings to every task. Joining BWP in 2023 as a Construction & Maintenance Worker after years of service with the City, he quickly became an indispensable member of the team. He continually goes above and beyond his job description, taking ownership of high-priority projects, volunteering for challenging assignments, and addressing urgent issues such as emergency leaks and floods without hesitation. His "find a way" attitude not only resolves problems efficiently but also reassures colleagues and stakeholders that the job will be done right. David's leadership qualities shine in his ability to anticipate needs, manage complex situations, and maintain excellent customer service to internal and external partners.

David has been instrumental in bringing fresh ideas and improved processes to BWP. His leadership in implementing the Facilities Workorder and Asset Management tool *Limble* streamlined operations, improved safety, and boosted team productivity. He actively identifies opportunities for efficiency and creatively solves problems—whether redesigning workspace layouts to better serve divisions, optimizing preventive maintenance schedules, or introducing practical solutions that save time and resources. His innovative mindset has set new standards for the way facilities projects are managed.

David's enthusiasm and willingness to support his peers foster a collaborative and positive work environment. He actively mentors team members, shares knowledge generously, and is quick to lend a hand outside his assigned duties. His work on high-profile projects, such as critical HVAC, fire safety, and waterproofing upgrades, often required coordination with multiple teams and vendors. His ability to bring people together, keep morale high, and ensure everyone's contributions are valued has significantly enhanced team cohesion and performance.

In addition to his primary responsibilities, David has made remarkable contributions to the success of numerous city-wide projects. He played key roles in the Magnolia Services Building Roofing & Waterproofing Project, the backup Energy Control Center (ECC) Project, the Environmental Health and Safety Buildout, and the relocation of BWP's Department Operations Center. He also takes pride in organizing employee appreciation events, like our Employee BBQs, which strengthen team spirit and

organizational culture. His consistent reliability, high standards, and results-driven approach embody the City's mission and values.

David Chambers is a model City employee whose dedication, innovation, teamwork, and achievements have brought substantial benefits to BWP and the City of Burbank. Recognizing him as Employee of the Year would honor his exceptional service and inspire others to strive for the same level of excellence.