

2025 Employee of the Year Nominations

Noah Altman

From his first day with the City in 2002, Noah Altman has shown that public service is more than a job, it's a commitment to people. Whether leading a summer camp, coordinating citywide events, or managing programs serving thousands, Noah approaches every role with the same focus: making Burbank a better place for the entire community.

Over the past two decades, Noah has grown from a part-time Recreation Leader working on the front-line into a respected Recreation Services Manager, earning the trust of colleagues, the appreciation of the community, and a record of accomplishments that have left a lasting impact. In each role, he assumed increasing responsibility, while consistently earning recognition for his professionalism, dedication, and ability to inspire both youth and staff. These formative years laid the foundation for his innovative approach to citywide recreation and set the stage for his award-winning achievements.

As Recreation Supervisor and later Recreation Services Manager, Noah continued to elevate City programs. He led the Youth Leadership Program, providing high school students with leadership experience, career exposure, and professional guidance. He modernized operations at Valley Skate Park, improved access and efficiency in Youth Sports, and during the pandemic creatively adapted programs to keep the community engaged through outdoor pottery studios, virtual galleries, and safe afterschool programs. This year, Noah coordinated a consolidated citywide Earth Day celebration, "A Petal Party in the Park", bringing together multiple community organizations under one umbrella for the first time. The result was a vibrant, inclusive event that celebrated environmental stewardship and civic pride on a new scale.

Noah's signature achievement is co-leading and expanding the **Burbank Adaptive Sports Expo (BASE)**, a groundbreaking initiative redefining inclusive recreation. Launched in 2024, BASE provided hands-on access to 18 adaptive sports for 200 athletes and 1,000 visitors. By 2025, it expanded to 240 athletes and 3,000 visitors, generating \$13,460 in sponsorships and engaging 24 partner organizations. Under Noah's leadership, BASE has removed barriers to sports, introduced families to adaptive programs, inspired new weekly adaptive offerings, and supported the opening of Burbank's fully inclusive Centennial Playground. The Expo's impact earned the **prestigious 2025 League of California Cities Helen Putnam Award of Excellence**, one of the state's highest honors for innovation, inclusion, and public service.

In addition to BASE, Noah increased Afterschool and Summer Camp revenues by 16%, surpassing \$1.6 million, expanded camps to full-day programs serving over 4,000 children, and relocated Afterschool programs onto school campuses, eliminating the need for 160 children to walk to parks. He also led the anti-vaping PSA

“Vaporized,” which won the **2025 CPRS Award of Excellence**, and continues to champion programs that engage, empower, and enrich the community.

From youth programs to award-winning citywide events, Noah demonstrates creativity, leadership, and a commitment to the Burbank community. His ability to inspire others, engage residents, and deliver impactful programs exemplifies the highest standards of public service. Noah’s dedication enriches thousands of lives and set a benchmark for excellence, making him a truly deserving *Burbank Employee of the Year*.