

\*\*\*Employee Gross Earnings\*\*\*  
 2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
GOLDSTEIN, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.32	\$ 185,206.41	\$ 20,729.95	\$ 120,920.72	\$ -	\$ 472,781.40
BALL, ERIC	FIRE ENG	FD:FIRE DPT	\$ 117,414.72	\$ 208,020.76	\$ 20,729.95	\$ 118,557.40	\$ -	\$ 464,722.83
GARCIA, ERIC	FIRE CHIEF	FD:FIRE DPT	\$ 194,682.76	\$ -	\$ 13,656.84	\$ 79,924.80	\$ 174,767.05	\$ 463,031.45
PETTEYS, JOEL	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.44	\$ 201,726.76	\$ 20,729.95	\$ 85,577.84	\$ -	\$ 453,958.99
STEPHENS, GRANT	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.38	\$ 193,811.62	\$ 20,730.03	\$ 87,949.67	\$ -	\$ 448,415.70
ROSAS, EDISON	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 181,054.36	\$ 185,171.75	\$ 20,452.99	\$ 42,499.94	\$ -	\$ 429,179.04
ALBANESE, MICHAEL	POL CHIEF	PD:POLICE DPT	\$ 276,252.29	\$ -	\$ 4,200.04	\$ 147,267.02	\$ -	\$ 427,719.35
LINDELL, DAWN	GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 327,545.01	\$ -	\$ 4,200.04	\$ 85,450.37	\$ -	\$ 417,195.42
RUSHING, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.39	\$ 145,534.40	\$ 20,729.95	\$ 93,443.06	\$ -	\$ 405,631.80
LODWIG, WILLIAM	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,233.81	\$ 166,453.19	\$ 20,452.99	\$ 54,678.57	\$ -	\$ 399,818.56
OWINGS, JOHN	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 183,518.14	\$ 98,959.61	\$ 20,730.05	\$ 96,188.23	\$ -	\$ 399,396.03
EDWARDS, JASON	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 175,353.61	\$ 142,476.15	\$ 20,452.99	\$ 59,814.51	\$ -	\$ 398,097.26
SCHMIDT, HUNTER	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 181,054.67	\$ 180,240.76	\$ 20,452.99	\$ 16,257.89	\$ -	\$ 398,006.31
GIBSON, MICHAEL	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 181,651.02	\$ 177,385.46	\$ 15,750.48	\$ 17,555.42	\$ -	\$ 392,342.38
KARDOS, KRISTOF	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,233.83	\$ 174,508.94	\$ 20,452.99	\$ 36,432.05	\$ -	\$ 389,627.81
HAZLEWOOD, COLE	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,233.86	\$ 173,107.43	\$ 20,273.72	\$ 37,809.78	\$ -	\$ 389,424.79
PANTALEO, STEVEN	LINE MECH SUPV-G	BWP:BURBANK WATER AND POWER DPT	\$ 181,054.46	\$ 170,943.84	\$ 20,452.99	\$ 15,216.21	\$ -	\$ 387,667.50
WHITE, TRAVONT	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 183,518.16	\$ 131,236.89	\$ 20,729.97	\$ 51,940.00	\$ -	\$ 387,425.02
CHEST, ANDREW	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.34	\$ 111,489.17	\$ 20,729.95	\$ 98,815.99	\$ -	\$ 376,959.45
VAUGHAN, BRANDON	FIRE CAPTAIN	FD:FIRE DPT	\$ 142,492.19	\$ 94,932.25	\$ 20,729.95	\$ 118,197.20	\$ -	\$ 376,351.59
HERNANDEZ, CARLOS	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.78	\$ 170,355.87	\$ 12,792.43	\$ 41,673.83	\$ -	\$ 372,016.91
MOYE, JAMES	FIRE CAPTAIN	CA:FIRE DPT	\$ 145,924.43	\$ 108,592.38	\$ 20,729.95	\$ 92,208.59	\$ -	\$ 367,455.35
MCDUGALL, JOSEPH	CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 294,837.02	\$ -	\$ 32,252.35	\$ 37,495.54	\$ -	\$ 364,584.91
HOLCOMBE, RYAN	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 145,348.63	\$ 166,852.34	\$ 7,875.24	\$ 41,858.18	\$ -	\$ 361,934.39
HARRISON, GLENN	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,233.99	\$ 159,708.16	\$ 20,452.99	\$ 15,050.53	\$ -	\$ 353,445.67
JUEDEN, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.38	\$ 107,426.64	\$ 20,729.95	\$ 78,487.38	\$ -	\$ 352,568.35
HESS, MATTHEW	CTY MGR	CM:CITY MANAGER DPT	\$ 327,545.06	\$ -	\$ 8,728.97	\$ 13,142.75	\$ -	\$ 349,416.78
LORENZ, CHARLES	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 141,703.38	\$ 174,976.05	\$ 10,334.73	\$ 21,613.45	\$ -	\$ 348,627.61
HATCH, MARK	DEP FIRE CHIEF	FD:FIRE DPT	\$ 229,397.22	\$ 12,911.73	\$ 20,729.97	\$ 81,630.32	\$ -	\$ 344,669.24
ALLEN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.37	\$ 72,238.77	\$ 20,729.95	\$ 99,385.52	\$ -	\$ 338,278.61
MCDONALD, MIKE	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.36	\$ 77,787.87	\$ 20,729.95	\$ 93,025.42	\$ -	\$ 337,467.60
SCOTT, ALLEN	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.88	\$ 118,440.96	\$ 19,896.95	\$ 90,372.47	\$ -	\$ 334,269.26
GOMEZ, ANDREW	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 142,246.92	\$ 143,839.88	\$ 20,452.99	\$ 27,515.21	\$ -	\$ 334,055.00
SCHRECK, JOSHUA	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.93	\$ 149,201.98	\$ 17,566.13	\$ 17,125.36	\$ -	\$ 331,088.40
GARLAND, MATTHEW	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.35	\$ 77,275.47	\$ 6,268.60	\$ 96,447.16	\$ -	\$ 325,915.58
CORTINA, JEFFERY	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.43	\$ 28,525.53	\$ 20,729.95	\$ 125,762.98	\$ -	\$ 320,942.89
LOWE, CHRISTOPHER	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,195.36	\$ 133,195.70	\$ 20,452.99	\$ 14,886.24	\$ -	\$ 315,730.29
BURKE, DAVID	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 175,966.25	\$ 36,990.27	\$ 20,729.97	\$ 81,888.16	\$ -	\$ 315,574.65
SAAVEDRA, JUAN	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.66	\$ 130,487.56	\$ 20,452.99	\$ 17,071.48	\$ -	\$ 315,206.69
KENDRICK, JOSHUA	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.88	\$ 111,952.72	\$ 22,792.55	\$ 52,166.87	\$ -	\$ 314,947.02
TRABER, CHRIS	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.25	\$ 57,763.76	\$ 20,452.33	\$ 73,439.12	\$ -	\$ 313,708.46
PATRICIO, BLAZE	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.35	\$ 75,607.84	\$ 20,452.99	\$ 54,629.12	\$ -	\$ 312,743.30
STOHL, MARK	POL LIEUTENANT	PD:POLICE DPT	\$ 179,837.21	\$ 69,410.76	\$ 22,792.55	\$ 39,781.91	\$ -	\$ 311,822.43
PRESCOTT, PATRICK	CD DIR	CD:COMM DEVELP DPT	\$ 233,152.97	\$ -	\$ 8,535.02	\$ 65,223.27	\$ -	\$ 306,911.26
MORRISON, TIMOTHY	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.31	\$ 69,795.10	\$ 20,452.99	\$ 54,455.12	\$ -	\$ 306,756.52
MURPHY, JASON	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.35	\$ 40,362.76	\$ 20,729.95	\$ 99,209.66	\$ -	\$ 306,226.72
KIANERSI, OMID	FIRE CAPTAIN	FD:FIRE DPT	\$ 133,786.16	\$ 55,184.13	\$ 20,729.95	\$ 96,355.45	\$ -	\$ 306,055.69
WILKE, JUDITH	AST CTY MGR	CM:CITY MANAGER DPT	\$ 266,824.36	\$ -	\$ 8,535.02	\$ 27,057.23	\$ -	\$ 302,416.61
QUINONES, FRANK	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.37	\$ 43,140.13	\$ 20,729.95	\$ 92,035.06	\$ -	\$ 301,829.51
CARPIO, OSCAR	FIRE ENG	FD:FIRE DPT	\$ 124,241.62	\$ 86,946.08	\$ 20,729.95	\$ 69,561.13	\$ -	\$ 301,478.78
PAYNE, JINA	CHIEF AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 243,436.35	\$ -	\$ 20,730.00	\$ 36,292.20	\$ -	\$ 300,458.55

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BECKER, JENNIFER	FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 226,513.47	\$ -	\$ 20,730.00	\$ 52,754.30	\$ -	\$ 299,997.77
BERKMAN, KENNETH	PW DIR	PW:PUBLIC WORKS DPT	\$ 239,940.23	\$ -	\$ 20,730.00	\$ 37,892.05	\$ -	\$ 298,562.28
TROWBRIDGE, SCOTT	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.36	\$ 50,434.42	\$ 20,729.95	\$ 80,767.38	\$ -	\$ 297,856.11
PILIGIAN, CHRISTOPHER	FIRE CAPTAIN	FD:FIRE DPT	\$ 124,555.94	\$ 61,494.30	\$ 20,729.95	\$ 90,718.50	\$ -	\$ 297,498.69
CERWIN, CAMERON	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.34	\$ 59,087.80	\$ 20,729.95	\$ 69,837.23	\$ -	\$ 295,579.32
MCCLINTON, ELIZABETH	MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 224,386.84	\$ -	\$ 20,730.00	\$ 50,254.10	\$ -	\$ 295,370.94
BERRY, THOMAS	FIRE ENG	FD:FIRE DPT	\$ 124,241.63	\$ 74,099.52	\$ 20,729.95	\$ 76,094.88	\$ -	\$ 295,165.98
GARAY, HENRY	POL LIEUTENANT	PD:POLICE DPT	\$ 162,426.14	\$ 42,662.57	\$ 22,792.55	\$ 65,779.04	\$ -	\$ 293,660.30
PAVARD, CURTIS	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.30	\$ 84,498.57	\$ 20,452.99	\$ 26,354.12	\$ -	\$ 293,358.98
CALDWELL, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 112,318.95	\$ 136,462.53	\$ 22,192.50	\$ 21,395.07	\$ -	\$ 292,369.05
WAGNER, MATTHEW	FIRE CAPTAIN	FD:FIRE DPT	\$ 128,636.40	\$ (5,113.63)	\$ 7,046.78	\$ 83,315.04	\$ 77,957.74	\$ 291,842.33
ROBERTSON, KENET	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 183,518.18	\$ 24,557.36	\$ 15,957.23	\$ 67,554.24	\$ -	\$ 291,587.01
PFROMMER, JOHN	POL LIEUTENANT	PD:POLICE DPT	\$ 179,837.04	\$ 54,086.27	\$ 22,715.73	\$ 33,632.22	\$ -	\$ 290,271.26
BRIGHTWELL, DOUGLAS	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.30	\$ 39,814.51	\$ 20,452.33	\$ 67,037.34	\$ -	\$ 289,357.48
BRACK, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 124,241.58	\$ 72,983.76	\$ 20,729.95	\$ 69,466.27	\$ -	\$ 287,421.56
MAGNANTE, PAUL	FIRE CAPTAIN	FD:FIRE DPT	\$ 142,492.21	\$ 43,935.45	\$ 20,729.95	\$ 79,279.88	\$ -	\$ 286,437.49
SMITH, SCOTT	FIRE CAPTAIN	FD:FIRE DPT	\$ 121,948.05	\$ 70,645.02	\$ 15,957.21	\$ 77,571.11	\$ -	\$ 286,121.39
WILSON, RICHARD	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 247,456.33	\$ -	\$ 20,728.44	\$ 17,446.00	\$ -	\$ 285,630.77
GARCIA, PETER	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 155,432.99	\$ 28,015.43	\$ 15,957.17	\$ 85,168.54	\$ -	\$ 284,574.13
STOCKTON, JON	FIRE CAPTAIN	FD:FIRE DPT	\$ 124,870.22	\$ 47,884.62	\$ 20,729.95	\$ 90,537.31	\$ -	\$ 284,022.10
WILDERMUTH, MICHAEL	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.45	\$ 74,670.91	\$ 20,452.99	\$ 26,076.70	\$ -	\$ 283,254.05
SPRINGER, KYLE	FIRE ENG	FD:FIRE DPT	\$ 124,241.68	\$ 53,131.42	\$ 20,729.95	\$ 84,369.65	\$ -	\$ 282,472.70
GRAY, KEVIN	CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 219,673.63	\$ -	\$ 15,981.25	\$ 44,823.26	\$ -	\$ 280,478.14
HULTGREN, KENNETH	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.45	\$ 30,499.81	\$ 20,729.95	\$ 83,195.68	\$ -	\$ 280,349.89
ST CYR, EDMONDO	FIRE BATTALION CHIEF	FD:FIRE DPT	\$ 104,781.30	\$ 4,119.88	\$ 3,832.08	\$ 88,356.54	\$ 78,464.41	\$ 279,554.21
GILFOY, RICHARD	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.39	\$ 70,160.13	\$ 16,211.10	\$ 29,418.53	\$ -	\$ 277,843.15
PUGLISI, JAMIE	POL CAPTAIN	PD:POLICE DPT	\$ 215,303.82	\$ -	\$ 18,037.00	\$ 43,469.98	\$ -	\$ 276,810.80
MESSINEO, FRANK	PWR PROD MGR	BWP:BURBANK WATER AND POWER DPT	\$ 215,455.37	\$ -	\$ 7,978.62	\$ 53,355.80	\$ -	\$ 276,789.79
CARLON, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.39	\$ 55,754.95	\$ 6,268.60	\$ 68,477.03	\$ -	\$ 276,424.97
COE, CLINT	FIRE ENG	FD:FIRE DPT	\$ 124,241.64	\$ 50,347.12	\$ 17,793.60	\$ 83,196.72	\$ -	\$ 275,579.08
ROWLAND, JAMES	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.45	\$ 66,817.59	\$ 20,452.99	\$ 26,066.12	\$ -	\$ 275,390.15
TUCKER, PATRICK	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 156,513.83	\$ 66,698.86	\$ 3,599.96	\$ 48,374.93	\$ -	\$ 275,187.58
SANDERSON, RYAN	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.28	\$ 66,559.38	\$ 20,452.33	\$ 26,066.12	\$ -	\$ 275,131.11
BAUTISTA, MARIANO	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 182,394.86	\$ -	\$ 15,957.23	\$ 76,517.53	\$ -	\$ 274,869.62
SLEIMAN, RIAD	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 239,180.36	\$ -	\$ 20,730.00	\$ 14,683.38	\$ -	\$ 274,593.74
SAMRA, MANDIP	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 246,815.59	\$ -	\$ 4,200.04	\$ 23,140.69	\$ -	\$ 274,156.32
HULL, HOWARD	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.93	\$ 84,087.89	\$ 20,452.99	\$ 22,326.73	\$ -	\$ 274,062.54
KARREN, JAMES	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.87	\$ 112,524.97	\$ 7,875.24	\$ 5,922.61	\$ -	\$ 273,517.69
GONZALES, ANDRES	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 128,081.04	\$ 111,975.51	\$ 20,452.99	\$ 12,619.57	\$ -	\$ 273,129.11
IRVING, TRAVIS	POL CAPTAIN	PD:POLICE DPT	\$ 12,340.00	\$ -	\$ 855.82	\$ 30,305.34	\$ 229,579.95	\$ 273,081.11
KONZEN, PAUL	FIRE CAPTAIN	FD:FIRE DPT	\$ 127,699.03	\$ 56,914.44	\$ 20,729.95	\$ 67,339.68	\$ -	\$ 272,683.10
MEADOWS, SCOTT	POL LIEUTENANT	PD:POLICE DPT	\$ 179,837.14	\$ 28,918.36	\$ 22,792.55	\$ 40,879.36	\$ -	\$ 272,427.41
COMPTON, JAMES	AST GEN MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 247,456.08	\$ -	\$ 20,730.00	\$ 3,599.35	\$ -	\$ 271,785.43
GORDON, BRIAN	POL SERGEANT	PD:POLICE DPT	\$ 82,415.07	\$ 23,328.51	\$ 13,956.96	\$ 34,463.39	\$ 117,598.38	\$ 271,762.31
BARCUS, JEFFREY	POL LIEUTENANT	PD:POLICE DPT	\$ 179,837.08	\$ 34,948.93	\$ 21,353.26	\$ 33,555.01	\$ -	\$ 269,694.28
CLEMENTS, ERICK	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.91	\$ 72,645.82	\$ 6,268.60	\$ 84,679.13	\$ -	\$ 269,152.46
BOYD, ADAM	FIRE FIGHTER	FD:FIRE DPT	\$ 92,639.57	\$ 96,626.40	\$ 4,871.50	\$ 74,051.93	\$ -	\$ 268,189.40
VOORHIS, JOHN	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.87	\$ 67,607.01	\$ 22,792.55	\$ 48,768.28	\$ -	\$ 267,202.71
HAMMETT, NICHOLAS	AST PWR PROD SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 182,394.78	\$ -	\$ 20,729.97	\$ 62,710.03	\$ -	\$ 265,834.78
CORNILS, ADAM	POL CAPTAIN	PD:POLICE DPT	\$ 215,303.64	\$ -	\$ 6,840.08	\$ 43,494.13	\$ -	\$ 265,637.85
JOHNSON, DAVID	FIRE ENG	FD:FIRE DPT	\$ 124,241.65	\$ 45,507.10	\$ 20,729.95	\$ 75,141.59	\$ -	\$ 265,620.29

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SIMON, ROLAND	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 152,248.51	\$ 88,700.90	\$ 20,452.99	\$ 2,566.20	\$ -	\$ 263,968.60
CREMINS, DENIS	POL CAPTAIN	PD:POLICE DPT	\$ 216,346.54	\$ -	\$ 4,200.04	\$ 43,355.65	\$ -	\$ 263,902.23
ERICKSON, NICHOLAS	SR LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 158,233.78	\$ 58,674.38	\$ 20,452.99	\$ 25,670.04	\$ -	\$ 263,031.19
ROWLAND, GARRET	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 156,513.85	\$ 50,832.06	\$ 20,452.99	\$ 34,382.74	\$ -	\$ 262,181.64
RUIZ, EDUARDO	POL CAPTAIN	PD:POLICE DPT	\$ 189,121.20	\$ 6,625.13	\$ 21,934.56	\$ 44,309.06	\$ -	\$ 261,989.95
GREEN, DEREK	POL LIEUTENANT	PD:POLICE DPT	\$ 179,176.66	\$ 21,215.12	\$ 21,353.26	\$ 39,979.74	\$ -	\$ 261,724.78
COOMBS, JEFFREY	FIRE CAPTAIN	FD:FIRE DPT	\$ 144,887.44	\$ 22,165.59	\$ 20,729.95	\$ 73,362.40	\$ -	\$ 261,145.38
NICHOLS, CHAD	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.91	\$ 77,953.74	\$ 20,452.99	\$ 15,366.10	\$ -	\$ 260,967.74
VASQUEZ, PEDRO	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.49	\$ 65,411.83	\$ 3,599.96	\$ 29,365.38	\$ -	\$ 260,430.66
WILKE, THOMAS	MGR ELEC DIST-G	BWP:BURBANK WATER AND POWER DPT	\$ 210,380.23	\$ -	\$ 20,729.97	\$ 28,141.02	\$ -	\$ 259,251.22
WEBER, RYAN	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.41	\$ 26,300.21	\$ 20,729.95	\$ 65,694.21	\$ -	\$ 258,648.78
JOHNSON, ERIK	FIRE CAPTAIN	FD:FIRE DPT	\$ 145,924.38	\$ 9,069.16	\$ 20,922.87	\$ 81,386.91	\$ -	\$ 257,303.32
BALDASSANO, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 124,241.60	\$ 41,552.77	\$ 20,729.95	\$ 70,368.21	\$ -	\$ 256,892.53
BRIMWAY, EMIL	POL LIEUTENANT	PD:POLICE DPT	\$ 166,383.35	\$ 32,380.36	\$ 22,792.55	\$ 35,226.36	\$ -	\$ 256,782.62
CHAVEZ, JEFFREY	FIRE ENG	FD:FIRE DPT	\$ 124,241.65	\$ 41,445.67	\$ 18,890.26	\$ 70,671.87	\$ -	\$ 255,249.45
LOSACCO, CLAUDIO	POL LIEUTENANT	PD:POLICE DPT	\$ 179,837.13	\$ 8,159.72	\$ 17,389.40	\$ 49,360.00	\$ -	\$ 254,746.25
SHAW, LOGAN	FIRE ENG	FD:FIRE DPT	\$ 124,241.63	\$ 20,809.10	\$ 20,729.95	\$ 88,283.35	\$ -	\$ 254,064.03
DIAZ, CHRISTIAN	POL SERGEANT	PD:POLICE DPT	\$ 139,738.29	\$ 63,498.63	\$ 22,792.55	\$ 27,703.54	\$ -	\$ 253,733.01
GARCIA, MARISA	PRCS DIR	PR:PARKS & RECREATION DPT	\$ 225,879.80	\$ -	\$ 8,535.02	\$ 18,854.84	\$ -	\$ 253,269.66
KEHOE, JESSIE	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.94	\$ 65,955.84	\$ 20,452.99	\$ 19,376.39	\$ -	\$ 252,980.16
ROSCHKE, NICOLAS	FIRE CAPTAIN	FD:FIRE DPT	\$ 137,151.01	\$ 26,664.82	\$ 20,729.95	\$ 67,388.56	\$ -	\$ 251,934.34
MALYS, CHARLES	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.49	\$ 46,514.79	\$ 15,750.42	\$ 27,257.72	\$ -	\$ 251,576.42
VILCHIS, CHRISTOPHER	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.85	\$ 60,765.69	\$ 20,452.99	\$ 23,052.81	\$ -	\$ 251,466.34
STONE, FLETCHER	POL SERGEANT	PD:POLICE DPT	\$ 143,979.27	\$ 38,930.38	\$ 22,792.55	\$ 45,616.19	\$ -	\$ 251,318.39
VIRZI, ANTHONY	POL SERGEANT	PD:POLICE DPT	\$ 143,979.19	\$ 55,900.79	\$ 21,837.00	\$ 29,113.89	\$ -	\$ 250,830.87
MIRAKYAN, GEVORK	POL SERGEANT	PD:POLICE DPT	\$ 143,979.24	\$ 43,943.16	\$ 22,792.55	\$ 39,877.45	\$ -	\$ 250,592.40
SAUER, KYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.85	\$ 51,466.65	\$ 20,729.95	\$ 72,678.80	\$ -	\$ 250,434.25
D'AQUILA, ANTHONY	PWR RESOURCES MGR	BWP:BURBANK WATER AND POWER DPT	\$ 209,177.02	\$ -	\$ 3,599.96	\$ 35,834.52	\$ -	\$ 248,611.50
DONAN, CHRISTOPHER	FIRE ENG	FD:FIRE DPT	\$ 121,319.46	\$ 44,897.70	\$ 16,148.71	\$ 65,977.89	\$ -	\$ 248,343.76
FUNFAR, KEATON	FIRE FIGHTER	FD:FIRE DPT	\$ 100,874.10	\$ 78,379.58	\$ 20,729.95	\$ 47,921.59	\$ -	\$ 247,905.22
BAUMGARTEN, ADAM	POL LIEUTENANT	PD:POLICE DPT	\$ 149,798.63	\$ 35,417.67	\$ 22,792.55	\$ 39,857.29	\$ -	\$ 247,866.14
GUNN, NEIL	POL SERGEANT	PD:POLICE DPT	\$ 143,450.36	\$ 53,879.06	\$ 22,792.55	\$ 26,489.53	\$ -	\$ 246,611.50
ANDERSON, SAM	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.96	\$ 53,972.85	\$ 22,792.55	\$ 41,702.38	\$ -	\$ 246,502.74
BRUTON, CLINTON	FIRE ENG	FD:FIRE DPT	\$ 124,241.59	\$ 39,100.16	\$ 20,729.95	\$ 62,367.83	\$ -	\$ 246,439.53
GOOD, BRAD	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 145,075.04	\$ 67,893.92	\$ 20,452.99	\$ 11,553.07	\$ -	\$ 244,975.02
SUDBROOK, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 112,318.96	\$ 87,063.11	\$ 17,389.40	\$ 28,015.75	\$ -	\$ 244,787.22
KENDRICK, AARON	POL SERGEANT	PD:POLICE DPT	\$ 143,979.42	\$ 25,504.98	\$ 22,792.55	\$ 52,320.27	\$ -	\$ 244,597.22
KAY, AARON	POL SERGEANT	PD:POLICE DPT	\$ 143,450.39	\$ 47,041.95	\$ 22,792.55	\$ 31,016.43	\$ -	\$ 244,301.32
HERNANDEZ, DAVID	MGR TRNSMISSN&DIST ENGNRG	BWP:BURBANK WATER AND POWER DPT	\$ 209,177.10	\$ -	\$ 20,729.97	\$ 14,112.73	\$ -	\$ 244,019.80
TURNER, STEPHEN	POL SERGEANT	PD:POLICE DPT	\$ 143,979.26	\$ 42,547.61	\$ 22,792.55	\$ 33,649.03	\$ -	\$ 242,968.45
WALOEJO, EVILIA	FINANCIAL PLNG&RK MGR	BWP:BURBANK WATER AND POWER DPT	\$ 152,946.39	\$ -	\$ 7,046.79	\$ 7,368.58	\$ 75,450.18	\$ 242,811.94
WASHINGTON, JOHN	FIRE ENG	FD:FIRE DPT	\$ 124,241.60	\$ 48,517.34	\$ 4,200.04	\$ 65,824.79	\$ -	\$ 242,783.77
RYNN, DANIEL	CHIEF AST PW DIR-CTY ENG	PW:PUBLIC WORKS DPT	\$ 201,305.46	\$ -	\$ 20,730.00	\$ 20,610.20	\$ -	\$ 242,645.66
WILLIS, SCOTT	FIRE ENG	FD:FIRE DPT	\$ 99,708.99	\$ 26,834.35	\$ 11,954.76	\$ 55,239.63	\$ 47,911.92	\$ 241,649.65
ENRIQUEZ, JAMES	FIRE ENG	FD:FIRE DPT	\$ 124,241.61	\$ 28,720.50	\$ 20,729.95	\$ 66,404.07	\$ -	\$ 240,096.13
NIELESKY, STEPHEN	FIRE ENG	FD:FIRE DPT	\$ 124,241.78	\$ 33,615.82	\$ 19,780.10	\$ 62,104.72	\$ -	\$ 239,742.42
CHWANG, CHRISTOPHER	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 212,608.28	\$ -	\$ 4,200.04	\$ 22,892.28	\$ -	\$ 239,700.60
FEKETY, BRENT	POL SERGEANT	PD:POLICE DPT	\$ 143,979.24	\$ 36,760.74	\$ 22,792.55	\$ 34,004.93	\$ -	\$ 237,537.46
LAUFER, MARSHA	POL SERGEANT	PD:POLICE DPT	\$ 143,979.38	\$ 30,989.33	\$ 22,792.55	\$ 39,105.36	\$ -	\$ 236,866.62
AMIRFARZANEH, FARID	POL OFCR	PD:POLICE DPT	\$ 111,274.92	\$ 77,047.16	\$ 22,792.55	\$ 25,311.21	\$ -	\$ 236,425.84
ANDERSON, JAMES	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 140,885.67	\$ 52,355.27	\$ 20,452.99	\$ 22,713.06	\$ -	\$ 236,406.99

\*\*\*Employee Gross Earnings\*\*\*  
2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
PUCCINELLI, LISA	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 208,164.92	\$ -	\$ 20,730.00	\$ 7,382.85	\$ -	\$ 236,277.77
SIRBIKE, ADRIAN	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.86	\$ 54,602.70	\$ 20,729.95	\$ 55,107.09	\$ -	\$ 235,998.60
AQUINO, SEAN	AST GEN MGR-CUST SERV&MRKTG	BWP:BURBANK WATER AND POWER DPT	\$ 172,717.40	\$ -	\$ 20,730.00	\$ 42,477.01	\$ -	\$ 235,924.41
TEMPLETON, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 124,241.62	\$ 35,998.81	\$ 4,200.04	\$ 70,978.14	\$ -	\$ 235,418.61
CROSBY, BRENT	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.86	\$ 54,053.08	\$ 20,730.03	\$ 54,868.31	\$ -	\$ 235,210.28
PEEBLES, WESLEY	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.80	\$ 67,802.37	\$ 4,200.04	\$ 57,606.72	\$ -	\$ 235,167.93
CHILDS, JAMAL	POL SERGEANT	PD:POLICE DPT	\$ 143,979.32	\$ 31,697.40	\$ 22,792.55	\$ 36,393.05	\$ -	\$ 234,862.32
ESPINDOLA, JESUS	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.76	\$ 50,464.04	\$ 22,792.55	\$ 31,991.52	\$ -	\$ 233,282.87
BYRNE, STEVEN	FIRE CAPTAIN	FD:FIRE DPT	\$ 82,533.02	\$ 59,913.98	\$ 12,752.30	\$ 67,096.12	\$ 9,883.94	\$ 232,179.36
VANDER BORGH, JILL	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 212,608.24	\$ -	\$ 17,529.29	\$ 1,431.08	\$ -	\$ 231,568.61
DUGAS, JONATHAN	POL SERGEANT	PD:POLICE DPT	\$ 143,450.52	\$ 32,345.01	\$ 22,792.55	\$ 32,796.31	\$ -	\$ 231,384.39
SULLIVAN, DANIEL	PWR SYSTEM OP	BWP:BURBANK WATER AND POWER DPT	\$ 162,053.39	\$ 30,592.24	\$ 13,027.83	\$ 25,286.12	\$ -	\$ 230,959.58
ROWLEY, ERIC	FIRE ENG	FD:FIRE DPT	\$ 124,241.64	\$ 20,751.65	\$ 20,729.95	\$ 65,185.95	\$ -	\$ 230,909.19
JOHAL, RAMANDEEP	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 203,264.64	\$ -	\$ 20,730.00	\$ 4,676.96	\$ -	\$ 228,671.60
WHITEHEAD, ANDREW	FIRE ENG	FD:FIRE DPT	\$ 108,598.77	\$ 33,488.53	\$ 20,729.95	\$ 64,919.03	\$ -	\$ 227,736.28
HANNICK, JOHN	FIRE ENG	FD:FIRE DPT	\$ 77,278.83	\$ 19,437.19	\$ 4,994.10	\$ 36,478.84	\$ 89,277.24	\$ 227,466.20
GOLDMAN, ELIZABETH	LIBRARY SRVS DIR	LB:LIBRARY DPT	\$ 202,149.49	\$ -	\$ 8,535.02	\$ 16,764.46	\$ -	\$ 227,448.97
THUYEN, KANE	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 194,669.07	\$ -	\$ 20,730.00	\$ 11,983.20	\$ -	\$ 227,382.27
COMBS, CAMERON	FIRE FIGHTER	FD:FIRE DPT	\$ 89,072.56	\$ 62,191.65	\$ 17,793.64	\$ 58,217.22	\$ -	\$ 227,275.07
VILLASENOR-EDWARDS, JEANN	AST GEN MGR-CUST SERV&MRKTG	BWP:BURBANK WATER AND POWER DPT	\$ 202,800.56	\$ -	\$ 20,730.00	\$ 3,737.46	\$ -	\$ 227,268.02
MALER, KENNETH	FIRE FIGHTER	FD:FIRE DPT	\$ 100,673.23	\$ 52,554.89	\$ 20,729.95	\$ 52,718.32	\$ -	\$ 226,676.39
KALOMIAN, STELA	FINANCIAL ACCTG MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 174,142.02	\$ -	\$ 20,729.97	\$ 31,393.90	\$ -	\$ 226,265.89
WEINER, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 105,559.04	\$ 34,940.50	\$ 15,957.21	\$ 69,758.54	\$ -	\$ 226,215.29
CANALES, CHRISTIAN	POL SERGEANT	PD:POLICE DPT	\$ 143,979.46	\$ 19,346.35	\$ 22,792.55	\$ 39,553.01	\$ -	\$ 225,671.37
MURRAY, DYLAN	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 98,743.57	\$ 113,542.00	\$ 7,875.24	\$ 5,189.48	\$ -	\$ 225,350.29
BENAVIDEZ, RYAN	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.78	\$ 57,248.48	\$ 6,768.84	\$ 33,061.91	\$ -	\$ 225,114.01
CLARK, ASHLEE	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 197,662.41	\$ -	\$ 20,730.00	\$ 6,683.00	\$ -	\$ 225,075.41
HEWSON, PHILIP	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 133,063.23	\$ 66,844.24	\$ 20,452.99	\$ 3,774.22	\$ -	\$ 224,134.68
POWERS, ANTHONY	FIRE FIGHTER	FD:FIRE DPT	\$ 90,699.59	\$ 57,578.64	\$ 20,729.95	\$ 54,989.94	\$ -	\$ 223,998.12
RAMIREZ, FEDERICO	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 190,608.53	\$ -	\$ 20,730.00	\$ 12,349.80	\$ -	\$ 223,688.33
MILLER, GARRET	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.85	\$ 26,110.21	\$ 20,729.95	\$ 70,759.60	\$ -	\$ 223,158.61
SANCHEZ-SUAREZ, KRISTIANA	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.99	\$ 36,868.47	\$ 22,792.55	\$ 35,376.17	\$ -	\$ 223,072.18
OLSEN, ERIK	MGR ENERGY CTRL CTR	BWP:BURBANK WATER AND POWER DPT	\$ 191,877.84	\$ -	\$ 15,957.23	\$ 13,929.37	\$ -	\$ 221,764.44
SIMON, NORMAN	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 152,248.49	\$ 46,240.84	\$ 20,452.99	\$ 1,853.70	\$ -	\$ 220,796.02
MOORE, AARON	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,194.88	\$ 52,509.36	\$ 3,599.96	\$ 17,464.76	\$ -	\$ 220,768.96
HUMPHREY, THOMAS	FIRE ENG	FD:FIRE DPT	\$ 117,204.71	\$ 20,927.31	\$ 20,729.95	\$ 61,587.98	\$ -	\$ 220,449.95
CARY, MICHAEL	FIRE ENG	FD:FIRE DPT	\$ 115,690.04	\$ 28,177.23	\$ 20,729.95	\$ 55,192.65	\$ -	\$ 219,789.87
KIGERL, SEAN	PWR PROD ENG	BWP:BURBANK WATER AND POWER DPT	\$ 160,927.13	\$ -	\$ 20,729.97	\$ 36,856.53	\$ -	\$ 218,513.63
SHEA, DAVID	FIRE ENG	FD:FIRE DPT	\$ 107,423.42	\$ 18,608.68	\$ 20,729.95	\$ 71,623.82	\$ -	\$ 218,385.87
ARJOON, DARREN	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 130,245.97	\$ 65,102.61	\$ 7,875.24	\$ 14,996.65	\$ -	\$ 218,220.47
LLOYD, RANDY	POL OFCR	PD:POLICE DPT	\$ 112,318.85	\$ 38,143.83	\$ 20,690.28	\$ 46,195.82	\$ -	\$ 217,348.78
DINGILIAN, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 89,072.52	\$ 48,743.55	\$ 20,729.95	\$ 58,665.37	\$ -	\$ 217,211.39
MURPHY, RYAN	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 126,844.78	\$ 13,732.60	\$ 22,792.55	\$ 53,611.34	\$ -	\$ 216,981.27
MURPHY, TIMOTHY	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.89	\$ 38,351.20	\$ 22,792.55	\$ 27,627.11	\$ -	\$ 216,805.75
YASKO, ANDREW	FIRE FIGHTER	FD:FIRE DPT	\$ 92,967.06	\$ 54,536.50	\$ 7,974.62	\$ 61,321.92	\$ -	\$ 216,800.10
SNOWDEN, GEOFFREY	POL SERGEANT	PD:POLICE DPT	\$ 136,856.22	\$ 45,510.95	\$ 4,200.04	\$ 30,202.35	\$ -	\$ 216,769.56
EDWARDS, MICHAEL	POL SERGEANT	PD:POLICE DPT	\$ 143,979.30	\$ 16,876.71	\$ 22,792.55	\$ 32,722.89	\$ -	\$ 216,371.45
TAYLOR, CURTIS	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 193,488.63	\$ -	\$ 20,729.37	\$ 1,992.53	\$ -	\$ 216,210.53
EMBLETON, JOHN	POL SERGEANT	PD:POLICE DPT	\$ 130,261.85	\$ 34,660.07	\$ 22,792.55	\$ 28,408.11	\$ -	\$ 216,122.58
NAHHAS, BASSIL	PRIN CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 168,487.51	\$ -	\$ 19,807.37	\$ 27,625.79	\$ -	\$ 215,920.67
CAMPBELL, BRUCE	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 193,488.77	\$ -	\$ 20,729.37	\$ 1,492.53	\$ -	\$ 215,710.67

\*\*\*Employee Gross Earnings\*\*\*

2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
SESTON, STEPHEN	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,035.16	\$ 27,414.58	\$ 22,792.55	\$ 37,464.98	\$ -	\$ 215,707.27
DICKARD, RICHARD	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,035.01	\$ 37,583.84	\$ 22,792.55	\$ 26,550.38	\$ -	\$ 214,961.78
MKRTCHYAN, LEANA	DEP FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 174,838.98	\$ -	\$ 20,730.00	\$ 18,502.66	\$ -	\$ 214,071.64
MACMILLAN, IAIN	SR AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 191,166.99	\$ -	\$ 19,931.67	\$ 2,793.46	\$ -	\$ 213,892.12
AUSTIN, KENNETH	COMM TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 143,600.14	\$ 39,250.81	\$ 20,452.99	\$ 10,384.14	\$ -	\$ 213,688.08
BECKETT, JEFF	WTR MAINT-CONST SUPT	BWP:BURBANK WATER AND POWER DPT	\$ 181,586.20	\$ -	\$ 20,729.97	\$ 11,100.98	\$ -	\$ 213,417.15
KRISKE, DAVID	AST CD DIR-TRANS&PLNG	CD:COMM DEVELP DPT	\$ 190,608.55	\$ -	\$ 20,730.00	\$ 1,421.58	\$ -	\$ 212,760.13
WALKER, STEPHEN	AST PW DIR-WASTEWTR SYS	PW:PUBLIC WORKS DPT	\$ 191,240.03	\$ -	\$ 20,730.00	\$ 556.08	\$ -	\$ 212,526.11
VENTURO, JULIANNE	AST MGT SRVS DIR	MS:MGMT SERVICES DPT	\$ 175,365.32	\$ -	\$ 20,728.44	\$ 16,077.45	\$ -	\$ 212,171.21
MARTINEZ, ROBERT	POL OFCR	PD:POLICE DPT	\$ 111,483.66	\$ 60,182.22	\$ 20,690.28	\$ 19,128.99	\$ -	\$ 211,485.15
LIPPERT, DANIEL	MGR TELECOMMS	BWP:BURBANK WATER AND POWER DPT	\$ 174,313.77	\$ -	\$ 7,978.62	\$ 29,054.75	\$ -	\$ 211,347.14
AYERS, BRIAN	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 133,063.27	\$ 53,309.69	\$ 20,988.82	\$ 3,692.07	\$ -	\$ 211,053.85
OWEN, DANIEL	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,968.97	\$ 30,097.49	\$ 15,745.31	\$ 31,706.90	\$ -	\$ 210,518.67
NAHAKU, DANIEL	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 133,063.33	\$ 54,207.69	\$ 7,875.24	\$ 14,640.18	\$ -	\$ 209,786.44
JIMENEZ, MARTHA	POL SERGEANT	PD:POLICE DPT	\$ 143,979.22	\$ 6,569.33	\$ 22,792.55	\$ 36,383.66	\$ -	\$ 209,724.76
MANSO, ALLEN	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 122,644.43	\$ 47,146.34	\$ 15,750.48	\$ 23,980.24	\$ -	\$ 209,521.49
WONG, ALAN	PRIN DATA ENG	BWP:BURBANK WATER AND POWER DPT	\$ 175,587.97	\$ -	\$ 20,729.97	\$ 13,060.91	\$ -	\$ 209,378.85
FRENCH, PAUL	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.86	\$ 35,447.74	\$ 22,792.55	\$ 23,074.78	\$ -	\$ 209,349.93
SMITH, KRISTEN	AST PRCS DIR	PR:PARKS & RECREATION DPT	\$ 158,720.83	\$ -	\$ 6,840.08	\$ 43,786.20	\$ -	\$ 209,347.11
ZIMMERMAN, MARC	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.82	\$ 31,791.84	\$ 22,792.55	\$ 25,696.25	\$ -	\$ 208,315.46
RHOADS, RYAN	POL OFCR	PD:POLICE DPT	\$ 112,318.88	\$ 37,291.98	\$ 22,792.55	\$ 34,678.11	\$ -	\$ 207,081.52
ESMEIRAT, ISSA	TECHNOLOGY PRODUCT MGR	IT:INFO TECH DPT	\$ 147,054.34	\$ -	\$ 20,729.97	\$ 38,407.53	\$ -	\$ 206,191.84
HOFFMAN, JENNIFER	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.86	\$ 12,594.04	\$ 20,729.95	\$ 66,954.32	\$ -	\$ 205,837.17
HARATONIAN, RENEH	POL OFCR	PD:POLICE DPT	\$ 112,319.01	\$ 56,241.27	\$ 8,864.80	\$ 28,332.50	\$ -	\$ 205,757.58
WOODRUFF, KEVIN	AST CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 172,840.15	\$ -	\$ 6,840.08	\$ 25,755.70	\$ -	\$ 205,435.93
MARTINEZ, NICHOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 92,967.06	\$ 44,610.32	\$ 7,978.61	\$ 59,786.24	\$ -	\$ 205,342.23
CHAHAL, KARAMJIT	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 156,386.82	\$ 16,916.13	\$ 20,452.99	\$ 11,364.36	\$ -	\$ 205,120.30
LORD, TERESA	AST CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 190,382.57	\$ -	\$ 7,978.63	\$ 6,638.93	\$ -	\$ 205,000.13
SHIFLEY, BLAINE	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.85	\$ 24,869.30	\$ 22,792.55	\$ 29,067.66	\$ -	\$ 204,764.36
BRADFORD, CRAIG	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 136,834.43	\$ 23,988.32	\$ 7,875.24	\$ 35,932.40	\$ -	\$ 204,630.39
KAEFER, JOHN	POL OFCR	PD:POLICE DPT	\$ 143,979.35	\$ 4,831.14	\$ 22,750.01	\$ 32,761.08	\$ -	\$ 204,321.58
HARTUNG, VINCENT	MGR COMMUNICATION SYS	BWP:BURBANK WATER AND POWER DPT	\$ 162,500.29	\$ 6,089.90	\$ 20,729.97	\$ 14,867.44	\$ -	\$ 204,187.60
STOCKTON, JACOB	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.89	\$ 27,252.28	\$ 15,957.21	\$ 55,181.20	\$ -	\$ 203,949.58
CONAWAY, STEVEN	POL OFCR	PD:POLICE DPT	\$ 112,318.95	\$ 38,290.56	\$ 6,768.84	\$ 46,533.88	\$ -	\$ 203,912.23
EMBLETON, JASON	POL OFCR	PD:POLICE DPT	\$ 112,318.91	\$ 35,094.80	\$ 20,690.28	\$ 35,799.86	\$ -	\$ 203,903.85
MORENO, JOSEPH	POL OFCR	PD:POLICE DPT	\$ 111,990.28	\$ 58,117.07	\$ 8,864.80	\$ 24,883.78	\$ -	\$ 203,855.93
CARBALLO, CARLOS	ENERGY TRADER-SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 156,129.65	\$ -	\$ 20,729.97	\$ 26,921.52	\$ -	\$ 203,781.14
ROVIRA, STEVEN	POL OFCR	PD:POLICE DPT	\$ 102,192.49	\$ 59,409.92	\$ 22,792.55	\$ 19,332.98	\$ -	\$ 203,727.94
DO, STEVE	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 171,364.09	\$ -	\$ 20,729.97	\$ 11,417.58	\$ -	\$ 203,511.64
HENSLEY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 112,318.81	\$ 36,242.68	\$ 21,353.26	\$ 33,120.49	\$ -	\$ 203,035.24
MONTALBAN, JONATHAN	POL OFCR	PD:POLICE DPT	\$ 112,318.92	\$ 36,643.34	\$ 22,792.55	\$ 30,677.11	\$ -	\$ 202,431.92
CHISHOLM, WAYNE	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.88	\$ 12,937.83	\$ 6,268.60	\$ 77,600.47	\$ -	\$ 202,365.78
SHEIKH, ASIF	MGR WTR ENGRNG-PLNG	BWP:BURBANK WATER AND POWER DPT	\$ 178,049.63	\$ -	\$ 20,729.97	\$ 3,026.92	\$ -	\$ 201,806.52
DUNN, RICHARD	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.87	\$ 22,662.87	\$ 20,058.45	\$ 53,522.93	\$ -	\$ 201,803.12
MUNDELL, RALPH	FIRE ENG	FD:FIRE DPT	\$ 108,046.19	\$ 12,034.49	\$ 9,713.02	\$ 71,716.10	\$ -	\$ 201,509.80
MCLANE, BRADLEY	INFO SECURITY ANALYST	IT:INFO TECH DPT	\$ 148,646.25	\$ -	\$ 15,957.23	\$ 36,580.07	\$ -	\$ 201,183.55
MARKEY, HARRY	POL OFCR	PD:POLICE DPT	\$ 112,318.89	\$ 32,483.82	\$ 22,792.55	\$ 32,600.18	\$ -	\$ 200,195.44
VOGELSANG, CALVIN	POL OFCR	PD:POLICE DPT	\$ 112,318.93	\$ 41,393.21	\$ 18,715.52	\$ 27,417.68	\$ -	\$ 199,845.34
CARR, COREY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.38	\$ 29,742.59	\$ 20,452.99	\$ 36,649.58	\$ -	\$ 199,827.54
KOHON, MATTHEW	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.90	\$ 3,234.89	\$ 20,729.95	\$ 69,475.89	\$ -	\$ 198,999.63
YU, EDWARD	TRAF ENGRNG MGR	PW:PUBLIC WORKS DPT	\$ 175,994.70	\$ -	\$ 20,729.97	\$ 2,230.40	\$ -	\$ 198,955.07

\*\*\*Employee Gross Earnings\*\*\*  
 2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
OKIMOTO, HEIDI	ACCTG&AUDIT MGR	FN:FINANCE DPT	\$ 162,309.31	\$ -	\$ 6,638.32	\$ 29,884.53	\$ -	\$ 198,832.16
ESSAKHANIAN, GAREN	MGR TECHNOLOGY	IT:INFO TECH DPT	\$ 161,475.41	\$ -	\$ 20,729.97	\$ 16,476.84	\$ -	\$ 198,682.22
WANG, MICHAEL	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 167,790.23	\$ -	\$ 20,729.97	\$ 10,146.27	\$ -	\$ 198,666.47
CURTIS, DAVID	PWR PLT MAINT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,968.92	\$ 15,993.47	\$ 7,875.24	\$ 41,312.23	\$ -	\$ 198,149.86
MENCURI, CAMERON	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.92	\$ 11,812.37	\$ 22,792.55	\$ 35,124.66	\$ -	\$ 197,764.50
MARSHALL, PETER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 133,429.63	\$ 35,887.18	\$ 7,875.24	\$ 20,317.59	\$ -	\$ 197,509.64
WOOD, IAN	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.84	\$ 31,331.12	\$ 7,978.61	\$ 52,501.95	\$ -	\$ 197,370.52
VILLA, MARTIN	FIRE ENG	FD:FIRE DPT	\$ 106,664.32	\$ 17,689.59	\$ 20,729.95	\$ 52,192.70	\$ -	\$ 197,276.56
ALEXY, RYAN	POL OFCR	PD:POLICE DPT	\$ 112,318.87	\$ 36,710.12	\$ 22,750.01	\$ 25,100.03	\$ -	\$ 196,879.03
RANDALL, JOSHUA	POL OFCR	PD:POLICE DPT	\$ 112,318.94	\$ 36,525.58	\$ 21,463.37	\$ 26,458.57	\$ -	\$ 196,766.46
WOOD, CRAIG	DEP FINANCIAL SRVS DIR	FN:FINANCE DPT	\$ 172,978.31	\$ -	\$ 20,729.95	\$ 2,206.20	\$ -	\$ 195,914.46
GORMAN, TRAVIS	POL OFCR	PD:POLICE DPT	\$ 112,318.80	\$ 45,913.90	\$ 17,353.54	\$ 19,811.73	\$ -	\$ 195,397.97
SANKEY, ROBERT	SR COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 130,177.04	\$ 29,744.03	\$ 15,750.48	\$ 19,267.28	\$ -	\$ 194,938.83
PLAMBAECK, SCOTT	PLNG MGR	CD:COMM DEVELP DPT	\$ 168,989.47	\$ -	\$ 15,957.23	\$ 9,942.10	\$ -	\$ 194,888.80
RODRIGUEZ, DUSTIN	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 124,453.33	\$ 26,308.00	\$ 22,792.55	\$ 21,193.89	\$ -	\$ 194,747.77
PALMER, KRISTLE	CTY TREASURER	CT:CITY TREASURER DPT	\$ 181,236.38	\$ -	\$ 4,200.04	\$ 8,787.76	\$ -	\$ 194,224.18
MCFARLAND, SIMONE	AST CD DIR-BUSINESS & ECONOMIC DEV	CD:COMM DEVELP DPT	\$ 184,323.27	\$ -	\$ 7,978.63	\$ 1,882.68	\$ -	\$ 194,184.58
JOHNSON, JOHN	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 133,429.60	\$ 14,969.89	\$ 20,381.87	\$ 25,361.61	\$ -	\$ 194,142.97
CLARK, CALVIN	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 159,389.24	\$ -	\$ 20,729.97	\$ 13,870.84	\$ -	\$ 193,990.05
CHAPMAN, CASEY	POL OFCR	PD:POLICE DPT	\$ 112,318.88	\$ 27,534.83	\$ 22,792.55	\$ 31,250.28	\$ -	\$ 193,896.54
VALVO, K.C.	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 123,760.13	\$ 35,319.73	\$ 20,452.99	\$ 14,317.71	\$ -	\$ 193,850.56
DE BELIUS, GREGORY	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 114,545.50	\$ 31,451.69	\$ 17,389.40	\$ 30,378.76	\$ -	\$ 193,765.35
ALTHAUS, NIKOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 89,072.54	\$ 38,607.69	\$ 7,978.61	\$ 58,061.16	\$ -	\$ 193,720.00
MOLINAR, JOHN	AST PW DIR-STRS&WASTEMGT	PW:PUBLIC WORKS DPT	\$ 185,246.82	\$ -	\$ 6,840.08	\$ 1,581.20	\$ -	\$ 193,668.10
ROSSODIVITO, STEVE	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 122,644.66	\$ 10,234.52	\$ 15,750.48	\$ 44,918.72	\$ -	\$ 193,548.38
PANDEY, HIMANSHU	PRIN ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 174,313.94	\$ -	\$ 7,978.62	\$ 10,644.15	\$ -	\$ 192,936.71
ESCOBAR, EDWARD	POL SERGEANT	PD:POLICE DPT	\$ 140,467.48	\$ 11,930.09	\$ 4,200.04	\$ 36,006.08	\$ -	\$ 192,603.69
CHOE, SCOTT	POL OFCR	PD:POLICE DPT	\$ 112,318.94	\$ 25,293.90	\$ 17,389.40	\$ 37,509.33	\$ -	\$ 192,511.57
CONLIN, DEAN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 109,530.62	\$ 44,728.80	\$ 15,750.48	\$ 21,712.29	\$ -	\$ 191,722.19
LYNEIS, TIMOTHY	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 132,233.52	\$ 4,758.77	\$ 20,452.99	\$ 34,152.81	\$ -	\$ 191,598.09
GUTIERREZ, MICHAEL	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 123,760.21	\$ 23,392.09	\$ 20,452.99	\$ 22,987.07	\$ -	\$ 190,592.36
NUNEZ, JOSEPH	POL OFCR	PD:POLICE DPT	\$ 112,318.94	\$ 42,698.87	\$ 8,900.05	\$ 26,188.21	\$ -	\$ 190,106.07
POTTER, MELISSA	AST LIB SRVS DIR	LB:LIBRARY DPT	\$ 161,211.96	\$ -	\$ 20,730.00	\$ 7,603.40	\$ -	\$ 189,545.36
FUNK, AARON	POL OFCR	PD:POLICE DPT	\$ 112,318.91	\$ 33,524.52	\$ 22,792.55	\$ 20,618.03	\$ -	\$ 189,254.01
BRACKIN, MICHAEL	TEST TECH SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 156,386.75	\$ 7,040.32	\$ 6,624.02	\$ 19,061.20	\$ -	\$ 189,112.29
DAVTIAN, VIKKI	PRIN ENG-TRAF	PW:PUBLIC WORKS DPT	\$ 165,743.45	\$ -	\$ 20,729.97	\$ 2,558.59	\$ -	\$ 189,032.01
WILSON, KYLE	MGR SECURITY SYS	BWP:BURBANK WATER AND POWER DPT	\$ 165,442.02	\$ -	\$ 20,729.97	\$ 2,141.65	\$ -	\$ 188,313.64
HUERTA, GEORGE	FIRE FIGHTER	FD:FIRE DPT	\$ 92,967.06	\$ 25,230.57	\$ 7,978.61	\$ 62,051.12	\$ -	\$ 188,227.36
SALAS, COREY	POL OFCR	PD:POLICE DPT	\$ 112,318.81	\$ 35,641.08	\$ 22,792.55	\$ 17,417.49	\$ -	\$ 188,169.93
CHEDID, YOUSSEF	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 161,445.96	\$ -	\$ 7,978.62	\$ 17,788.58	\$ -	\$ 187,213.16
SARKISIAN, MIHRAN	AST PW DIR-FLEET&BLDGS	PW:PUBLIC WORKS DPT	\$ 177,875.11	\$ -	\$ 4,026.96	\$ 1,473.10	\$ 3,527.52	\$ 186,902.69
COLE, ADAM	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.29	\$ 41,728.98	\$ 20,729.95	\$ 37,419.32	\$ -	\$ 186,688.54
CASTANEDA, BRENDA	ANIMAL SHELTER SUPT	PR:PARKS & RECREATION DPT	\$ 154,384.11	\$ -	\$ 20,729.37	\$ 11,390.19	\$ -	\$ 186,503.67
KARDOSH, ANTHONY	POL OFCR	PD:POLICE DPT	\$ 100,245.96	\$ 51,448.75	\$ 16,425.72	\$ 18,090.54	\$ -	\$ 186,210.97
WICKERSHEIM, WILLIAM	MGR TECHNOLOGY	BWP:BURBANK WATER AND POWER DPT	\$ 161,727.89	\$ -	\$ 20,729.97	\$ 3,728.70	\$ -	\$ 186,186.56
MARTIN, JEFF	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 140,885.64	\$ 14,427.78	\$ 6,690.00	\$ 23,763.83	\$ -	\$ 185,767.25
SIDUGUEN III, ROMEO	POL OFCR	PD:POLICE DPT	\$ 112,318.89	\$ 44,832.34	\$ 21,353.26	\$ 6,972.23	\$ -	\$ 185,476.72
LEYLAND, MARIBEL	HSG AUTHORITY MGR	CD:COMM DEVELP DPT	\$ 161,730.05	\$ -	\$ 20,729.97	\$ 2,817.69	\$ -	\$ 185,277.71
CLARK, KIMBERLEY	CTY CLK	CC:CITY CLERK DPT	\$ 170,015.97	\$ -	\$ 8,206.73	\$ 6,823.94	\$ -	\$ 185,046.64
TOTEMWONGS, KRISTOPHER	POL SERGEANT	PD:POLICE DPT	\$ 131,535.85	\$ 4,075.67	\$ 22,792.55	\$ 26,509.37	\$ -	\$ 184,913.44
BOLBOLIAN, EDMOND	INSTRUMENT CTRLS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 136,512.98	\$ 26,575.51	\$ 15,750.48	\$ 5,799.14	\$ -	\$ 184,638.11

\*\*\*Employee Gross Earnings\*\*\*  
2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
TIMLIN, RORY	POL OFCR	PD:POLICE DPT	\$ 111,066.16	\$ 38,987.75	\$ 8,212.86	\$ 26,350.30	\$ -	\$ 184,617.07
FAN, JIAN	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 156,882.87	\$ -	\$ 20,729.97	\$ 6,404.31	\$ -	\$ 184,017.15
BARRAZA, IVAN	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 122,867.83	\$ 47,315.84	\$ 7,875.24	\$ 5,681.31	\$ -	\$ 183,740.22
RAMOS, NICHOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 100,673.19	\$ 5,885.17	\$ 11,660.26	\$ 65,287.29	\$ -	\$ 183,505.91
VIERECK, THOMAS	ELEC SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 152,248.57	\$ 22,621.96	\$ 6,624.02	\$ 1,841.65	\$ -	\$ 183,336.20
HOUNANIAN, MIKAEL	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 114,545.43	\$ 34,820.79	\$ 4,200.04	\$ 29,434.88	\$ -	\$ 183,001.14
ARIAS DE LA CRUZ, FRANCISCO	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.22	\$ 46,287.38	\$ 20,729.95	\$ 28,515.30	\$ -	\$ 182,342.85
GUTIERREZ, RICARDO	POL OFCR	PD:POLICE DPT	\$ 97,450.81	\$ 44,484.04	\$ 23,000.36	\$ 17,116.01	\$ -	\$ 182,051.22
OSUNA, MARIO	AST CD DIR-BLDG OFFICIAL	CD:COMM DEVELP DPT	\$ 144,827.33	\$ -	\$ 20,730.00	\$ 16,239.14	\$ -	\$ 181,796.47
AGUADO, RODOLFO	AST CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 161,054.20	\$ -	\$ 20,730.00	\$ (132.40)	\$ -	\$ 181,651.80
CHEFALO, COREY	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.85	\$ 21,109.45	\$ 4,200.04	\$ 28,038.82	\$ -	\$ 181,383.16
CARNEGHI, TYLER	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.91	\$ 2,029.70	\$ 20,729.95	\$ 53,039.04	\$ -	\$ 181,352.60
RODRIGUEZ, JOEL	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.96	\$ 6,991.09	\$ 17,389.40	\$ 28,465.49	\$ -	\$ 180,880.94
DILIBERTO, FRANCIS	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 133,063.29	\$ 24,633.46	\$ 15,750.48	\$ 7,034.76	\$ -	\$ 180,481.99
HESS, SPENCER	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 133,429.64	\$ 7,313.00	\$ 6,624.02	\$ 33,098.12	\$ -	\$ 180,464.78
JORDAN, JAMES	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 128,034.95	\$ 3,658.77	\$ 22,792.55	\$ 25,707.37	\$ -	\$ 180,193.64
HAMZOIAN, MARY	ECONOMIC DEV MGR	CD:COMM DEVELP DPT	\$ 149,770.07	\$ -	\$ 20,729.97	\$ 9,327.69	\$ -	\$ 179,827.73
KASSIN, JEFFREY	WTR SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 105,076.39	\$ 30,824.30	\$ 15,370.49	\$ 28,511.68	\$ -	\$ 179,782.86
MINASSIAN, MASSIS	DATABASE ADMSTR II	IT:INFO TECH DPT	\$ 147,054.36	\$ -	\$ 15,952.52	\$ 16,258.53	\$ -	\$ 179,265.41
HOLT, JEFF	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 136,673.81	\$ 17,885.23	\$ 20,452.99	\$ 4,210.09	\$ -	\$ 179,222.12
MELLON, BRIAN	MGR ELEC EQUIP	BWP:BURBANK WATER AND POWER DPT	\$ 166,885.40	\$ -	\$ 7,978.62	\$ 4,227.53	\$ -	\$ 179,091.55
COOPER, TANIA	JAIL MGR	PD:POLICE DPT	\$ 116,220.60	\$ 32,493.57	\$ 20,729.97	\$ 9,597.15	\$ -	\$ 179,041.29
ROBERTS, BRIAN	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 136,673.75	\$ 18,849.47	\$ 19,530.41	\$ 3,913.52	\$ -	\$ 178,967.15
CREWS, RAYMOND	LINE MECH-G	BWP:BURBANK WATER AND POWER DPT	\$ 147,195.66	\$ 8,266.06	\$ 6,624.02	\$ 16,685.61	\$ -	\$ 178,771.35
PLASCENCIA MEZA, JOSE	POL OFCR	PD:POLICE DPT	\$ 104,709.64	\$ 46,504.35	\$ 11,243.14	\$ 16,139.32	\$ -	\$ 178,596.45
BARRAZA, JOSE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.41	\$ 42,762.65	\$ 3,599.96	\$ 19,208.14	\$ -	\$ 178,553.16
GUTIERREZ, ALEXANDER	POL OFCR	PD:POLICE DPT	\$ 112,319.54	\$ 17,764.36	\$ 22,792.55	\$ 25,667.76	\$ -	\$ 178,544.21
CARDENAS, JUAN	COMM SUPV	PD:POLICE DPT	\$ 79,190.95	\$ 63,407.56	\$ 7,978.63	\$ 27,914.87	\$ -	\$ 178,492.01
GORDON, AMANDA	COMM SUPV	PD:POLICE DPT	\$ 91,553.51	\$ 40,873.73	\$ 15,957.25	\$ 29,576.38	\$ -	\$ 177,960.87
LOWELL JOHNSTONE, DREW	SUSTAINABILITY OFCR	BWP:BURBANK WATER AND POWER DPT	\$ 159,981.03	\$ -	\$ 15,957.25	\$ 1,878.31	\$ -	\$ 177,816.59
MEJIA, DAVID	POL OFCR	PD:POLICE DPT	\$ 112,318.84	\$ 18,835.40	\$ 22,792.55	\$ 23,787.32	\$ -	\$ 177,734.11
JAIME, JORGE	POL OFCR	PD:POLICE DPT	\$ 112,319.07	\$ 23,352.04	\$ 8,900.05	\$ 33,076.77	\$ -	\$ 177,647.93
KNAUTH, SVEN AXEL	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 137,821.68	\$ -	\$ 20,729.97	\$ 19,093.89	\$ -	\$ 177,645.54
MARTINEZ, DAVID	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 123,760.16	\$ 42,919.43	\$ 7,875.24	\$ 2,767.50	\$ -	\$ 177,322.33
LOPEZ, XAVIER	POL OFCR	PD:POLICE DPT	\$ 112,318.82	\$ 13,532.42	\$ 22,792.55	\$ 28,562.23	\$ -	\$ 177,206.02
PIRA, PIETRO	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 126,368.68	\$ 22,603.57	\$ 8,212.86	\$ 19,817.31	\$ -	\$ 177,002.42
VIRGO, DORSLEY	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 108,797.25	\$ 15,636.80	\$ 7,978.63	\$ 43,633.15	\$ -	\$ 176,045.83
HAZLEWOOD, KYLE	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 136,673.82	\$ 29,369.57	\$ 7,875.24	\$ 2,080.31	\$ -	\$ 175,998.94
ROBLES, ABEL	FIRE FIGHTER	FD:FIRE DPT	\$ 88,980.44	\$ 51,281.19	\$ 7,978.61	\$ 27,715.31	\$ -	\$ 175,955.55
ESTRADA, LUIS	SR INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 148,919.82	\$ 1,314.75	\$ 20,452.99	\$ 5,215.12	\$ -	\$ 175,902.68
HOLLIDAY, COREY	SR CTRL OP	BWP:BURBANK WATER AND POWER DPT	\$ 122,645.08	\$ 12,391.99	\$ 15,750.48	\$ 25,032.52	\$ -	\$ 175,820.07
CEVALLOS, DIEGO	AST PRCS DIR	PR:PARKS & RECREATION DPT	\$ 146,912.01	\$ -	\$ 4,200.04	\$ 24,469.15	\$ -	\$ 175,581.20
COLLINS, MYLES	ENERGY SRVS AND UTILITY RATES MGR	BWP:BURBANK WATER AND POWER DPT	\$ 171,371.22	\$ -	\$ 3,599.96	\$ 592.41	\$ -	\$ 175,563.59
CRANMER, ROBERT	ENVIRONMENTAL&SFTY MGR	BWP:BURBANK WATER AND POWER DPT	\$ 156,882.31	\$ -	\$ 15,952.52	\$ 2,346.00	\$ -	\$ 175,180.83
BARKER, JOSHUA	INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 131,807.00	\$ 19,209.70	\$ 20,452.33	\$ 3,684.89	\$ -	\$ 175,153.92
CORNELISON, JASON	PWR PLT SHIFT SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 140,885.65	\$ 3,451.40	\$ 7,875.24	\$ 22,826.49	\$ -	\$ 175,038.78
PETERSEN, BRADLEY	FIRE FIGHTER	FD:FIRE DPT	\$ 88,980.49	\$ 39,052.99	\$ 15,957.25	\$ 30,918.75	\$ -	\$ 174,909.48
HULBERT, HOBY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 108,109.65	\$ 33,106.63	\$ 20,452.99	\$ 13,016.54	\$ -	\$ 174,685.81
CAMPOS, VICTOR	POL OFCR	PD:POLICE DPT	\$ 112,319.21	\$ 28,381.69	\$ 21,395.80	\$ 12,522.17	\$ -	\$ 174,618.87
EVELAND, BURRELL	SR ADM ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 138,398.05	\$ -	\$ 3,599.96	\$ 31,799.97	\$ -	\$ 173,797.98
BUTLER, RHETT	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 110,951.98	\$ 20,149.07	\$ 20,452.99	\$ 22,129.02	\$ -	\$ 173,683.06

\*\*\*Employee Gross Earnings\*\*\*

2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
SARKISSIAN, ARINEH	MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 149,506.12	\$ -	\$ 20,729.97	\$ 3,200.47	\$ -	\$ 173,436.56
AVILA, ANDREW	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 123,760.09	\$ 23,262.41	\$ 7,875.24	\$ 18,348.44	\$ -	\$ 173,246.18
DELEON, FAUSTO	FIBER SRVS SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 120,482.57	\$ 29,635.37	\$ 15,957.25	\$ 6,804.05	\$ -	\$ 172,879.24
ROBLES, SALVADOR	POL OFCR	PD:POLICE DPT	\$ 112,318.95	\$ 19,498.71	\$ 22,715.73	\$ 18,102.09	\$ -	\$ 172,635.48
DENNING, AARON	POL SERGEANT	PD:POLICE DPT	\$ 130,345.89	\$ 4,914.62	\$ 22,792.55	\$ 14,547.47	\$ -	\$ 172,600.53
HOSEPIAN, SEVADA	POL OFCR	PD:POLICE DPT	\$ 112,110.00	\$ 28,749.93	\$ 22,792.55	\$ 8,452.49	\$ -	\$ 172,104.97
COLEMAN, RASHAAD	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 114,545.57	\$ 21,497.44	\$ 4,200.04	\$ 31,568.36	\$ -	\$ 171,811.41
SAYLOR, RICHARD	SR ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 133,063.10	\$ 17,834.00	\$ 15,750.48	\$ 4,856.57	\$ -	\$ 171,504.15
REYES, CLAUDIA	SR ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 161,591.63	\$ -	\$ 3,599.96	\$ 6,234.38	\$ -	\$ 171,425.97
PINSKY, COURTNEY	POL OFCR	PD:POLICE DPT	\$ 112,318.83	\$ 16,202.27	\$ 22,792.55	\$ 20,013.43	\$ -	\$ 171,327.08
KATAN, ROBERT	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.41	\$ 16,811.55	\$ 20,452.99	\$ 20,819.98	\$ -	\$ 171,066.93
REINA, RYAN	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 108,109.65	\$ 13,784.17	\$ 20,452.33	\$ 28,508.59	\$ -	\$ 170,854.74
ABBINANTI, ALEC	POL OFCR	PD:POLICE DPT	\$ 101,617.87	\$ 34,892.78	\$ 15,915.81	\$ 18,263.92	\$ -	\$ 170,690.38
GICANOV, LORIK	COMM OP	PD:POLICE DPT	\$ 73,688.13	\$ 42,124.49	\$ 20,730.00	\$ 33,767.20	\$ -	\$ 170,309.82
CUTLER, JARED	FIRE FIGHTER	FD:FIRE DPT	\$ 105,558.87	\$ 7,498.91	\$ 6,268.60	\$ 50,860.51	\$ -	\$ 170,186.89
ARRAZCAETA AVILA, RENE	CONST INSP II	PW:PUBLIC WORKS DPT	\$ 91,614.17	\$ 48,957.40	\$ 20,730.00	\$ 8,780.14	\$ -	\$ 170,081.71
CRAIG, SKY	MGR TECHNOLOGY	BWP:BURBANK WATER AND POWER DPT	\$ 155,650.59	\$ -	\$ 6,638.32	\$ 7,717.82	\$ -	\$ 170,006.73
LINDQUIST, DANIEL	POL OFCR	PD:POLICE DPT	\$ 112,319.15	\$ 17,503.70	\$ 17,389.40	\$ 22,642.07	\$ -	\$ 169,854.32
ROMAN, ANTHONY	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 143,816.52	\$ -	\$ 20,729.97	\$ 5,021.63	\$ -	\$ 169,568.12
DEL CAMPO, MICHAEL	AST PRCS DIR	PR:PARKS & RECREATION DPT	\$ 158,720.76	\$ -	\$ 7,978.63	\$ 2,776.76	\$ -	\$ 169,476.15
GRIFFIN, BRADY	HR MGR	MS:MGMT SERVICES DPT	\$ 138,333.27	\$ -	\$ 6,840.08	\$ 24,146.42	\$ -	\$ 169,319.77
ROUNTREE, HARRY	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.51	\$ 20,725.44	\$ 15,748.60	\$ 19,514.37	\$ -	\$ 168,970.92
ARIAS, ELENA	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 127,564.62	\$ 19,819.45	\$ 8,212.86	\$ 13,344.37	\$ -	\$ 168,941.30
SOTO, JOSE	POL OFCR	PD:POLICE DPT	\$ 109,044.57	\$ 7,737.82	\$ 22,715.73	\$ 29,124.35	\$ -	\$ 168,622.47
PEREZ-OROZCO, BRENDA	COMM SUPV	PD:POLICE DPT	\$ 90,706.06	\$ 26,486.86	\$ 20,730.00	\$ 30,542.78	\$ -	\$ 168,465.70
KYLES, ENNISHA	POL OFCR	PD:POLICE DPT	\$ 112,318.87	\$ 18,063.93	\$ 17,389.40	\$ 20,555.04	\$ -	\$ 168,327.24
JEREMIAH, CHAD	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.23	\$ 45,386.35	\$ 4,200.04	\$ 31,655.59	\$ -	\$ 168,052.21
BRIONES, CHRISTIAN	TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 127,133.99	\$ 14,786.04	\$ 20,452.99	\$ 5,547.28	\$ -	\$ 167,920.30
HILLS, IAN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.38	\$ 18,870.69	\$ 7,875.24	\$ 27,911.21	\$ -	\$ 167,639.52
EKIMYAN, SAMVEL	POL OFCR	PD:POLICE DPT	\$ 108,975.79	\$ 28,594.63	\$ 8,575.47	\$ 21,376.69	\$ -	\$ 167,522.58
FABIAN, GEOVANNY	POL OFCR	PD:POLICE DPT	\$ 107,365.87	\$ 19,884.49	\$ 17,389.40	\$ 22,276.04	\$ -	\$ 166,915.80
LOPEZ, ALBERT	PRIN PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 133,635.63	\$ -	\$ 20,729.97	\$ 12,416.87	\$ -	\$ 166,782.47
ANDERSON, PAUL	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 101,467.29	\$ 10,099.50	\$ 20,730.00	\$ 34,190.99	\$ -	\$ 166,487.78
PELTIER, KARISSA	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 124,453.24	\$ 14,502.96	\$ 8,900.05	\$ 18,395.98	\$ -	\$ 166,252.23
GONZALEZ, MARCOS	HSG DEV MGR	CD:COMM DEVELP DPT	\$ 139,895.87	\$ -	\$ 6,638.32	\$ 19,119.79	\$ -	\$ 165,653.98
KUCHARYSKI, JACOB	FIRE FIGHTER	FD:FIRE DPT	\$ 92,967.06	\$ 11,547.45	\$ 4,200.04	\$ 56,815.85	\$ -	\$ 165,530.40
ELFFERS, ANDREW	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.27	\$ 21,105.29	\$ 20,729.95	\$ 35,525.34	\$ -	\$ 164,170.85
STEIN, JOHN	TRAF SIGNL TECH	PW:PUBLIC WORKS DPT	\$ 88,043.44	\$ 15,934.52	\$ 20,728.44	\$ 39,432.56	\$ -	\$ 164,138.96
ESCALANTE, JOYBELLE	BUDGET MGR	FN:FINANCE DPT	\$ 135,200.47	\$ -	\$ 20,730.00	\$ 7,840.20	\$ -	\$ 163,770.67
ORTIZ, BIANCA	PRIN COMM NETWORK ENG	BWP:BURBANK WATER AND POWER DPT	\$ 144,168.15	\$ -	\$ 15,952.52	\$ 3,226.76	\$ -	\$ 163,347.43
JOHNSON, CHRISTOPHER	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 122,867.72	\$ 27,165.81	\$ 7,946.36	\$ 5,278.68	\$ -	\$ 163,258.57
VERDUZCO FERNANDEZ, JOEL	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 123,090.89	\$ 17,962.80	\$ 15,750.48	\$ 6,359.97	\$ -	\$ 163,164.14
AKERSON, VICTORIA	SR ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 147,793.59	\$ -	\$ 3,599.96	\$ 11,395.33	\$ -	\$ 162,788.88
MEGERDICHIAN, ARTIN	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 149,926.76	\$ -	\$ 7,978.62	\$ 4,823.64	\$ -	\$ 162,729.02
SPEED, JAKE	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.29	\$ 35,513.74	\$ 7,978.61	\$ 32,351.62	\$ -	\$ 162,654.26
PAICE, CODY	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 101,770.81	\$ 18,666.82	\$ 7,978.63	\$ 33,571.31	\$ -	\$ 161,987.57
COOPER, DEVIN	FIRE FIGHTER	FD:FIRE DPT	\$ 88,097.50	\$ 22,361.93	\$ 7,974.62	\$ 43,469.23	\$ -	\$ 161,903.28
JOHNSON, RYAN	POL OFCR	PD:POLICE DPT	\$ 112,318.88	\$ 21,501.92	\$ 8,900.05	\$ 19,134.95	\$ -	\$ 161,855.80
WINTERS, DAVID	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.40	\$ 14,161.18	\$ 15,750.48	\$ 18,726.45	\$ -	\$ 161,620.51
REGAN, JOHN	FLEET MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 128,697.87	\$ -	\$ 20,729.97	\$ 12,030.98	\$ -	\$ 161,458.82
AIRD, DANIEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 116,215.46	\$ 18,298.85	\$ 15,750.48	\$ 11,009.79	\$ -	\$ 161,274.58



\*\*\*Employee Gross Earnings\*\*\*  
 2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
PLUMA, DEREK	FIRE FIGHTER	FD:FIRE DPT	\$ 89,072.60	\$ 11,469.17	\$ 6,811.39	\$ 53,822.63	\$ -	\$ 161,175.79
GUIN, NICHOLAS	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 103,067.59	\$ 25,895.00	\$ 3,599.96	\$ 28,560.94	\$ -	\$ 161,123.49
BURT, ASHLEY	POL OFCR	PD:POLICE DPT	\$ 112,318.97	\$ 1,021.11	\$ 22,792.55	\$ 24,944.82	\$ -	\$ 161,077.45
ROYBAL, BOBBY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 91,231.82	\$ 25,116.61	\$ 20,452.33	\$ 24,263.88	\$ -	\$ 161,064.64
ALLEN, SEAN	WTR METER MECH	BWP:BURBANK WATER AND POWER DPT	\$ 99,944.64	\$ 12,037.24	\$ 20,730.00	\$ 28,269.34	\$ -	\$ 160,981.22
VALDEZ, ALVARO	AST MGT SRVS DIR-RK MGT&SFTY	MS:MGMT SERVICES DPT	\$ 127,564.71	\$ -	\$ 20,730.00	\$ 12,658.88	\$ -	\$ 160,953.59
TORRES, ARIEL	POL OFCR	PD:POLICE DPT	\$ 101,617.91	\$ 40,248.44	\$ 4,200.04	\$ 14,766.23	\$ -	\$ 160,832.62
ROBERTS, KIYOMI	POL OFCR	PD:POLICE DPT	\$ 112,318.87	\$ 16,082.50	\$ 4,200.04	\$ 28,057.89	\$ -	\$ 160,659.30
KACZMAREK, MICHAEL	UTILITY FACILITIES SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 119,825.22	\$ 30,103.54	\$ 7,875.26	\$ 2,552.37	\$ -	\$ 160,356.39
BERGER, BRETT	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 115,853.81	\$ 20,566.97	\$ 20,452.99	\$ 3,424.47	\$ -	\$ 160,298.24
ZACARIAZ, DANIEL	PW SUPV	PW:PUBLIC WORKS DPT	\$ 114,126.68	\$ 6,597.73	\$ 20,729.97	\$ 18,761.77	\$ -	\$ 160,216.15
DAVIDSON, MATTHEW	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.21	\$ 25,129.67	\$ 4,200.04	\$ 43,585.61	\$ -	\$ 159,725.53
BURNS, COLTON	POL OFCR	PD:POLICE DPT	\$ 104,709.68	\$ 28,378.75	\$ 8,212.86	\$ 18,334.87	\$ -	\$ 159,636.16
LANGFORD, SUSAN	REVENUE MGR	FN:FINANCE DPT	\$ 139,798.33	\$ -	\$ 16,811.05	\$ 2,887.85	\$ -	\$ 159,497.23
MARTINEZ, FRANCISCO	MGR WTR PROD-OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 145,469.36	\$ -	\$ 3,599.96	\$ 10,301.32	\$ -	\$ 159,370.64
BARROWS, ERIN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 122,888.46	\$ -	\$ 20,729.97	\$ 15,747.53	\$ -	\$ 159,365.96
AZUS, ELLIOT	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.37	\$ 20,009.63	\$ 7,875.24	\$ 18,323.78	\$ -	\$ 159,191.02
PATTERSON, LINDSEY	COMM SUPV	PD:POLICE DPT	\$ 79,887.75	\$ 47,680.52	\$ 7,978.63	\$ 23,599.09	\$ -	\$ 159,145.99
SOLOYAN, RUZAN	MRKTG ASSOC	BWP:BURBANK WATER AND POWER DPT	\$ 133,677.27	\$ -	\$ 20,006.17	\$ 5,430.84	\$ -	\$ 159,114.28
HORN, JESSE	POL OFCR	PD:POLICE DPT	\$ 112,319.67	\$ 182.32	\$ 22,792.55	\$ 22,990.94	\$ -	\$ 158,285.48
MAO, ALLISON	FINANCIAL ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 130,057.29	\$ -	\$ 7,978.62	\$ 19,917.46	\$ -	\$ 157,953.37
MORAN, JENNIFER	POL RCRDS MGR	PD:POLICE DPT	\$ 126,678.75	\$ -	\$ 18,006.44	\$ 13,082.03	\$ -	\$ 157,767.22
SELCO, JACOB	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 80,526.62	\$ 66,381.26	\$ 7,872.63	\$ 2,913.35	\$ -	\$ 157,693.86
NAVASARTIAN, JIRAYER	APPLS DEV ANALYST IV	BWP:BURBANK WATER AND POWER DPT	\$ 133,811.08	\$ -	\$ 20,729.97	\$ 3,045.21	\$ -	\$ 157,586.26
HAGAN, CLAUDE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.47	\$ 3,436.28	\$ 20,452.99	\$ 20,560.50	\$ -	\$ 157,432.24
BECERRA, CESAR	ELECTRICIAN	BWP:BURBANK WATER AND POWER DPT	\$ 122,867.85	\$ 17,077.80	\$ 12,755.08	\$ 4,718.03	\$ -	\$ 157,418.76
PERRY, CHRISTOPHER	POL OFCR	PD:POLICE DPT	\$ 100,711.56	\$ 19,006.13	\$ 8,898.80	\$ 28,708.48	\$ -	\$ 157,324.97
PADGETT, COURTNEY	POL ADMSTR	PD:POLICE DPT	\$ 146,887.53	\$ -	\$ 7,978.63	\$ 1,703.32	\$ -	\$ 156,569.48
CHOI, PETER	POL OFCR	PD:POLICE DPT	\$ 102,383.96	\$ 18,421.19	\$ 22,792.55	\$ 12,715.02	\$ -	\$ 156,312.72
CARSON, JASON	FIRE FIGHTER	FD:FIRE DPT	\$ 88,262.02	\$ 15,758.91	\$ 7,978.61	\$ 44,260.12	\$ -	\$ 156,259.66
INGRALDI, RYAN	FIRE FIGHTER	FD:FIRE DPT	\$ 98,413.75	\$ 12,232.08	\$ 7,978.61	\$ 37,562.38	\$ -	\$ 156,186.82
CAMARENA, MIGUEL	POL OFCR	PD:POLICE DPT	\$ 112,318.90	\$ 23,394.67	\$ 8,900.05	\$ 11,264.29	\$ -	\$ 155,877.91
WHITE, CHRISTOPHER	MGR TECHNOLOGY	IT:INFO TECH DPT	\$ 137,877.97	\$ -	\$ 15,957.23	\$ 1,763.07	\$ -	\$ 155,598.27
NULL, DAVID	SR CIVIL ENG	PW:PUBLIC WORKS DPT	\$ 130,901.71	\$ -	\$ 20,729.97	\$ 3,920.39	\$ -	\$ 155,552.07
SAUCEDA, MARK	BLDG INSPECTION MANAGER	CD:COMM DEVELP DPT	\$ 117,455.91	\$ -	\$ 7,978.62	\$ 29,937.53	\$ -	\$ 155,372.06
PAN, KAREN	TRANS SRVS MGR	CD:COMM DEVELP DPT	\$ 142,104.93	\$ -	\$ 3,599.96	\$ 9,348.66	\$ -	\$ 155,053.55
CAMPBELL, DANIEL	SR TEST TECH	BWP:BURBANK WATER AND POWER DPT	\$ 136,673.85	\$ 6,681.26	\$ 7,875.24	\$ 3,478.95	\$ -	\$ 154,709.30
BAUMGARDNER, ERIC	EMERGENCY MGT ADMSTR	FD:FIRE DPT	\$ 140,691.82	\$ -	\$ 7,978.63	\$ 5,889.94	\$ -	\$ 154,560.39
VAN ITEM, CRAIG	FLEET SUPT	PW:PUBLIC WORKS DPT	\$ 128,598.71	\$ -	\$ 20,729.97	\$ 4,802.51	\$ -	\$ 154,131.19
RAYMOND, MICHAEL	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.22	\$ 30,812.71	\$ 4,200.04	\$ 32,163.16	\$ -	\$ 153,986.13
OSBORNE, MARIE	PRIN UTILITY ACCTG ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 131,569.91	\$ -	\$ 20,729.97	\$ 1,542.53	\$ -	\$ 153,842.41
PEREZ, BRONSON	POL OFCR	PD:POLICE DPT	\$ 111,588.05	\$ 12,286.35	\$ 22,792.55	\$ 6,931.48	\$ -	\$ 153,598.43
PEARSON, DEAN	CONST SUPT	PW:PUBLIC WORKS DPT	\$ 112,440.50	\$ -	\$ 20,729.97	\$ 20,406.81	\$ -	\$ 153,577.28
KING, DANIEL	AST FIRE MARSHAL	FD:FIRE DPT	\$ 122,325.55	\$ 8,925.27	\$ 20,729.97	\$ 1,492.53	\$ -	\$ 153,473.32
ANSELMO, PETER	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 108,109.57	\$ 27,899.49	\$ 3,599.96	\$ 13,810.71	\$ -	\$ 153,419.73
SCHNITZIUS, MICHAEL	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,556.05	\$ 12,117.11	\$ 15,750.48	\$ 12,818.34	\$ -	\$ 153,241.98
ALTON, BRITNEY	EMS NURSE SPECIALIST	FD:FIRE DPT	\$ 130,964.75	\$ -	\$ 19,986.91	\$ 2,173.38	\$ -	\$ 153,125.04
COLBERT, PATRICK	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 98,743.61	\$ 41,406.23	\$ 7,875.24	\$ 4,823.92	\$ -	\$ 152,849.00
VERDIGUEL, MICHAEL	APPLS DEV ANALYST IV	IT:INFO TECH DPT	\$ 142,428.56	\$ -	\$ 7,948.68	\$ 2,177.81	\$ -	\$ 152,555.05
CONRAD, DAVID	REAL ESTATE&PROJ MGR	CD:COMM DEVELP DPT	\$ 131,321.62	\$ -	\$ 7,657.87	\$ 2,110.27	\$ 11,357.08	\$ 152,446.84
ELLEGOOD, GERALD	COLLECTION SYS SUPV	PW:PUBLIC WORKS DPT	\$ 111,415.78	\$ 9,988.89	\$ 15,957.23	\$ 15,025.68	\$ -	\$ 152,387.58

\*\*\*Employee Gross Earnings\*\*\*  
2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
STEINHAUS, JEFFRY	PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 108,109.72	\$ 8,545.21	\$ 15,750.48	\$ 18,223.78	\$ -	\$ 150,629.19
LOCKYER, RICHARD	TRAF SIGNL OPERATIONS SPECIALIST	PW:PUBLIC WORKS DPT	\$ 102,339.81	\$ 1,001.74	\$ 15,957.25	\$ 30,941.72	\$ -	\$ 150,240.52
FREESLAND, RUSSELL	PLAN CHECK MGR	CD:COMM DEVELP DPT	\$ 140,055.86	\$ -	\$ 7,978.62	\$ 2,183.00	\$ -	\$ 150,217.48
GAMEZ, XIOMARA	SR ADM ANALYST (M)	CC:CITY CLERK DPT	\$ 103,585.39	\$ -	\$ 20,729.37	\$ 25,839.39	\$ -	\$ 150,154.15
RIOS, APRIL	HR MGR	MS:MGMT SERVICES DPT	\$ 137,054.87	\$ -	\$ 6,840.08	\$ 6,117.40	\$ -	\$ 150,012.35
BARTHE, NICOLAS	FIRE FIGHTER	FD:FIRE DPT	\$ 87,505.40	\$ 18,903.86	\$ 7,978.61	\$ 35,494.37	\$ -	\$ 149,882.24
KANO, UNI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 116,215.50	\$ 6,992.69	\$ 15,750.48	\$ 10,848.32	\$ -	\$ 149,806.99
LASHER, DAVID	ADM ANALYST II (Z)	MS:MGMT SERVICES DPT	\$ 80,278.80	\$ -	\$ 19,897.00	\$ 2,839.86	\$ 46,706.74	\$ 149,722.40
SHEHATA, MINA	ELEC ENGNRG ASSOC II	BWP:BURBANK WATER AND POWER DPT	\$ 108,297.70	\$ 7,417.24	\$ 20,730.00	\$ 13,092.81	\$ -	\$ 149,537.75
LA BRADO, CATHRYN	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 122,888.42	\$ -	\$ 15,957.23	\$ 10,615.73	\$ -	\$ 149,461.38
BARROW, ZARANI	PRIN GIS SPECIALIST	IT:INFO TECH DPT	\$ 127,040.28	\$ -	\$ 20,729.97	\$ 1,492.53	\$ -	\$ 149,262.78
CORONADO-CERVANTES, GRACIA	AST PRCS DIR	PR:PARKS & RECREATION DPT	\$ 119,860.75	\$ -	\$ 20,728.44	\$ 8,550.15	\$ -	\$ 149,139.34
NORMAN, WENDY	AST CTY TREASURER	CT:CITY TREASURER DPT	\$ 131,382.75	\$ -	\$ 15,957.25	\$ 1,730.82	\$ -	\$ 149,070.82
CARDENAS, JUAN	FORESTRY SRVS SUPV	PR:PARKS & RECREATION DPT	\$ 91,309.24	\$ 13,683.97	\$ 20,730.00	\$ 22,986.92	\$ -	\$ 148,710.13
WILCOX, DAVID	TRANS MGT CTR MGR	PW:PUBLIC WORKS DPT	\$ 125,696.03	\$ -	\$ 20,729.97	\$ 2,195.12	\$ -	\$ 148,621.12
LOWE, MICHAEL	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 116,215.35	\$ 13,639.36	\$ 7,875.24	\$ 10,767.06	\$ -	\$ 148,497.01
VALENZUELA, ANDRES	FIRE FIGHTER	FD:FIRE DPT	\$ 89,072.89	\$ (57.34)	\$ 15,021.21	\$ 44,402.15	\$ -	\$ 148,438.91
MOON, DENA	SR ADM ANALYST (Z)	PR:PARKS & RECREATION DPT	\$ 114,437.07	\$ -	\$ 20,730.00	\$ 12,857.00	\$ -	\$ 148,024.07
PEREZ, RICARDO	POL OFCR	PD:POLICE DPT	\$ 93,844.87	\$ 17,198.44	\$ 8,212.86	\$ 28,743.67	\$ -	\$ 147,999.84
JURECKA, DAWNA	LEAD JAILER	PD:POLICE DPT	\$ 71,442.28	\$ 29,507.62	\$ 20,730.00	\$ 26,236.46	\$ -	\$ 147,916.36
GUERRERO, BRYANT	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.34	\$ 11,066.47	\$ 7,875.24	\$ 15,800.55	\$ -	\$ 147,724.60
ESPADAS, EDRAS	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 81,300.58	\$ 35,749.33	\$ 7,978.63	\$ 22,572.61	\$ -	\$ 147,601.15
CANYON, ARMAND	MRKTG MGR	BWP:BURBANK WATER AND POWER DPT	\$ 126,230.56	\$ -	\$ 19,091.42	\$ 2,176.88	\$ -	\$ 147,498.86
JORDAN, CURTIS	LANDFILL SUPV	PW:PUBLIC WORKS DPT	\$ 115,808.45	\$ 7,078.43	\$ 20,729.97	\$ 3,569.44	\$ -	\$ 147,186.29
LE, CUONG	NETWORK SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 123,299.09	\$ 423.81	\$ 20,083.09	\$ 3,297.67	\$ -	\$ 147,103.66
MAUS, OWEN	POL OFCR	PD:POLICE DPT	\$ 97,450.62	\$ 34,136.64	\$ 8,900.05	\$ 6,324.71	\$ -	\$ 146,812.02
EGAN, KEENAN	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 80,526.63	\$ 56,221.45	\$ 7,875.24	\$ 2,144.01	\$ -	\$ 146,767.33
MORENO, NICOLAS	POL OFCR	PD:POLICE DPT	\$ 95,233.81	\$ 30,345.64	\$ 8,900.05	\$ 12,283.71	\$ -	\$ 146,763.21
KO, KWANG	PRIN PWR RESOURCES PLNER	BWP:BURBANK WATER AND POWER DPT	\$ 138,771.87	\$ -	\$ 6,431.61	\$ 1,472.34	\$ -	\$ 146,675.82
ROBLES, MAYRA	LEAD JAILER	PD:POLICE DPT	\$ 71,161.57	\$ 33,178.63	\$ 20,730.00	\$ 21,411.03	\$ -	\$ 146,481.23
CAMPOS FUENTES, PAHOLA	POL OFCR	PD:POLICE DPT	\$ 100,055.02	\$ 22,739.61	\$ 8,900.05	\$ 14,508.63	\$ -	\$ 146,203.31
PIRIMASIHI, DANIEL	SR WTR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 109,380.17	\$ 3,301.10	\$ 20,730.00	\$ 12,772.31	\$ -	\$ 146,183.58
DEHOYOS, ALISA	PURCHASING MGR	FN:FINANCE DPT	\$ 137,437.51	\$ -	\$ 3,599.96	\$ 5,014.67	\$ -	\$ 146,052.14
LEE, BRIAN	POL OFCR	PD:POLICE DPT	\$ 101,916.37	\$ 25,288.11	\$ 11,184.44	\$ 7,573.15	\$ -	\$ 145,962.07
FRYE, ANDREA	ENVIRONMENTAL HEALTH & SFTY OFCR	BWP:BURBANK WATER AND POWER DPT	\$ 121,883.83	\$ -	\$ 20,729.97	\$ 3,281.62	\$ -	\$ 145,895.42
KIDD, DREW	MRKTG ASSOC	BWP:BURBANK WATER AND POWER DPT	\$ 135,847.41	\$ -	\$ 7,978.62	\$ 1,805.00	\$ -	\$ 145,631.03
OVASAPYAN, ANDRANIK	LEAD TECHNOLOGY PRODUCT MGR	IT:INFO TECH DPT	\$ 103,314.27	\$ 8,094.55	\$ 20,729.97	\$ 13,403.53	\$ -	\$ 145,542.32
HERNANDEZ, OSVALDO	AST MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 87,000.78	\$ -	\$ 14,340.02	\$ 4,349.24	\$ 39,819.46	\$ 145,509.50
SAWHILL, NICHOLAS	COMM TECH	BWP:BURBANK WATER AND POWER DPT	\$ 120,669.52	\$ 13,659.70	\$ 7,875.24	\$ 3,080.29	\$ -	\$ 145,284.75
PEREZ, ERIC	INTELLIGENT TRANS SYS SPECIALIST	PW:PUBLIC WORKS DPT	\$ 95,333.34	\$ 2,309.94	\$ 20,730.00	\$ 26,908.67	\$ -	\$ 145,281.95
TRUONG, MICHAEL	ELEC ENGNRG ASSOC I	BWP:BURBANK WATER AND POWER DPT	\$ 107,719.85	\$ 21,627.84	\$ 7,978.63	\$ 7,865.91	\$ -	\$ 145,192.23
DENNY, KURTIS	FLEET SRVS SUPV	PW:PUBLIC WORKS DPT	\$ 115,808.66	\$ 6,494.12	\$ 20,729.37	\$ 2,088.34	\$ -	\$ 145,120.49
VILLA, DANIEL	PRIN PLNER	CD:COMM DEVELP DPT	\$ 133,486.66	\$ -	\$ 7,978.62	\$ 2,836.80	\$ -	\$ 144,302.08
FIELDS, DILLON	POL OFCR	PD:POLICE DPT	\$ 112,318.79	\$ 8,928.51	\$ 4,200.04	\$ 18,757.08	\$ -	\$ 144,204.42
LILLIO, JOSEPH	CHIEF FINANCIAL OFCR	BWP:BURBANK WATER AND POWER DPT	\$ 131,838.02	\$ -	\$ 11,365.29	\$ 853.29	\$ -	\$ 144,056.60
RICO, ALBERTO	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 92,466.86	\$ 29,796.32	\$ 20,452.99	\$ 1,333.08	\$ -	\$ 144,049.25
MUSICH, JEFFREY	SOLID WASTE SUPV	PW:PUBLIC WORKS DPT	\$ 115,808.45	\$ 5,620.43	\$ 20,729.97	\$ 1,743.38	\$ -	\$ 143,902.23
BECHET, LEONARD	PRIN PLNER	CD:COMM DEVELP DPT	\$ 135,204.56	\$ -	\$ 7,978.62	\$ 592.41	\$ -	\$ 143,775.59
MCDONALD, EION	POL OFCR	PD:POLICE DPT	\$ 97,450.52	\$ 21,700.70	\$ 17,389.40	\$ 7,223.47	\$ -	\$ 143,764.09
PINEDA, MARK	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 110,194.57	\$ 6,139.40	\$ 20,730.00	\$ 6,490.00	\$ -	\$ 143,553.97
RICHARDSON, SHERRY	ADM OFCR	PW:PUBLIC WORKS DPT	\$ 125,638.90	\$ -	\$ 15,957.25	\$ 1,956.20	\$ -	\$ 143,552.35

\*\*\*Employee Gross Earnings\*\*\*  
2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
ARAKELIAN, SANAHIN	FIRE ADMSTR	FD:FIRE DPT	\$ 110,927.59	\$ -	\$ 5,150.70	\$ 979.89	\$ 26,443.94	\$ 143,502.12
TOYAMA, RYUJI	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 80,526.62	\$ 39,725.23	\$ 20,452.99	\$ 2,746.63	\$ -	\$ 143,451.47
MANN, BLAKE	POL OFCR	PD:POLICE DPT	\$ 101,809.39	\$ 20,951.74	\$ 8,900.05	\$ 11,686.29	\$ -	\$ 143,347.47
COSSIO, ALEXANDER	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 80,526.70	\$ 39,143.13	\$ 20,452.99	\$ 3,068.23	\$ -	\$ 143,191.05
O'CONNOR, ANGELA	PRIN ACCOUNTANT	FN:FINANCE DPT	\$ 121,145.66	\$ -	\$ 20,729.97	\$ 1,309.75	\$ -	\$ 143,185.38
DOLBIER, JASON	SOLID WASTE SUPV	PW:PUBLIC WORKS DPT	\$ 115,808.47	\$ 4,917.69	\$ 20,729.97	\$ 1,665.41	\$ -	\$ 143,121.54
LEE, JARED	PRIN CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 130,839.04	\$ -	\$ 8,910.44	\$ 3,219.06	\$ -	\$ 142,968.54
HOWE, HARRIET	VETERINARIAN	PR:PARKS & RECREATION DPT	\$ 109,400.01	\$ -	\$ 2,610.96	\$ 1,069.67	\$ 29,468.20	\$ 142,548.84
MILLER, ASA	LEAD SYS ENG	IT:INFO TECH DPT	\$ 130,498.19	\$ 1,969.23	\$ 7,978.62	\$ 2,088.05	\$ -	\$ 142,534.09
ALAS, JOHN	POL OFCR	PD:POLICE DPT	\$ 112,318.77	\$ 12,071.21	\$ 8,900.05	\$ 8,986.55	\$ -	\$ 142,276.58
DEHOYOS, ANTHONY	FIRE FIGHTER	FD:FIRE DPT	\$ 86,810.25	\$ 19,963.04	\$ 7,978.61	\$ 27,338.33	\$ -	\$ 142,090.23
MCKINNEY, AUSTIN	POL OFCR	PD:POLICE DPT	\$ 98,023.88	\$ 22,385.36	\$ 8,900.05	\$ 12,403.02	\$ -	\$ 141,712.31
KOZOVICH, KENNETH	SR CIVIL ENG	PW:PUBLIC WORKS DPT	\$ 124,105.30	\$ 4,931.36	\$ 7,978.62	\$ 4,687.20	\$ -	\$ 141,702.48
MUNOZ, PEDRO	LANDSCAPE SRVS SUPV	PR:PARKS & RECREATION DPT	\$ 83,671.26	\$ 22,315.85	\$ 20,730.00	\$ 14,872.02	\$ -	\$ 141,589.13
BICKEL, GRANT	POL OFCR	PD:POLICE DPT	\$ 93,159.21	\$ 7,732.82	\$ 23,777.51	\$ 9,111.13	\$ 7,505.27	\$ 141,285.94
PFROMMER, SARAH	POL OFCR	PD:POLICE DPT	\$ 112,307.10	\$ -	\$ 4,200.04	\$ 24,605.65	\$ -	\$ 141,112.79
SCARONE, KEN	SR TREE TRIMMER	PR:PARKS & RECREATION DPT	\$ 73,270.79	\$ 26,933.60	\$ 15,957.25	\$ 24,930.38	\$ -	\$ 141,092.02
SANCHEZ, RENE	ADM ANALYST II (Z)	MS:MGMT SERVICES DPT	\$ 96,851.80	\$ -	\$ 7,978.61	\$ 35,564.37	\$ -	\$ 140,394.78
BARRETT, CHARLES	TEST TECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 98,653.82	\$ 19,257.10	\$ 20,452.99	\$ 1,947.69	\$ -	\$ 140,311.60
VELASCO, ABELARDO	BLDG INSP III	CD:COMM DEVELP DPT	\$ 103,274.82	\$ -	\$ 7,978.62	\$ 28,741.69	\$ -	\$ 139,995.13
CANIZALEZ, VICTOR	POL OFCR	PD:POLICE DPT	\$ 98,544.38	\$ 28,152.59	\$ 4,200.04	\$ 8,330.46	\$ -	\$ 139,227.47
MUNN, NICHOLAS	POL OFCR	PD:POLICE DPT	\$ 98,544.34	\$ 26,535.03	\$ 4,200.04	\$ 9,341.69	\$ -	\$ 138,621.10
LANDRY, AMANDA	PRIN PLNER	CD:COMM DEVELP DPT	\$ 132,459.86	\$ -	\$ 3,599.96	\$ 2,190.67	\$ -	\$ 138,250.49
LIU, BOB	CHIEF FINANCIAL OFCR	BWP:BURBANK WATER AND POWER DPT	\$ 12,993.15	\$ -	\$ 375.82	\$ 11,301.76	\$ 113,376.08	\$ 138,046.81
HOVSEPIAN, ELIZABETH	FACILITY TECHNOLOGY CORD	BWP:BURBANK WATER AND POWER DPT	\$ 122,008.31	\$ 1,035.44	\$ 7,978.63	\$ 6,819.46	\$ -	\$ 137,841.84
TREVINO, MARIELA	LITIGATION PARALEGAL	CA:CITY ATTORNEY DPT	\$ 108,160.47	\$ 115.24	\$ 20,730.00	\$ 8,664.49	\$ -	\$ 137,670.20
SOTO, MIGUEL	SR TREE TRIMMER	PR:PARKS & RECREATION DPT	\$ 73,271.04	\$ 19,693.68	\$ 20,730.00	\$ 23,855.72	\$ -	\$ 137,550.44
LITTLE, BRIAN	PW SUPV	PW:PUBLIC WORKS DPT	\$ 114,281.41	\$ 304.94	\$ 20,729.97	\$ 2,192.23	\$ -	\$ 137,508.55
MENDEZ, CHERYL	POL COMM MGR	PD:POLICE DPT	\$ 114,903.94	\$ -	\$ 20,729.97	\$ 1,848.62	\$ -	\$ 137,482.53
HILL, TYLER	POL OFCR	PD:POLICE DPT	\$ 94,316.51	\$ 27,629.72	\$ 8,900.05	\$ 6,373.80	\$ -	\$ 137,220.08
JERI, DANIEL	MGR TECHNOLOGY	IT:INFO TECH DPT	\$ 132,122.03	\$ -	\$ 415.39	\$ 4,208.60	\$ -	\$ 136,746.02
HOLT, BRIAN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 112,982.43	\$ 1,605.99	\$ 3,599.96	\$ 18,323.78	\$ -	\$ 136,512.16
KERNES, MARINA	AST CHIEF INFO OFCR	IT:INFO TECH DPT	\$ 118,742.27	\$ -	\$ 4,903.91	\$ 12,800.66	\$ -	\$ 136,446.84
LEV, JENNIFER	REC SRVS MGR	PR:PARKS & RECREATION DPT	\$ 110,133.43	\$ -	\$ 20,729.97	\$ 5,474.99	\$ -	\$ 136,338.39
JONES, JUSTIN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 111,277.21	\$ -	\$ 7,875.24	\$ 17,182.65	\$ -	\$ 136,335.10
HERR, DESIREE	FACILITIES MAINT MGR	BWP:BURBANK WATER AND POWER DPT	\$ 126,230.65	\$ -	\$ 7,978.62	\$ 2,023.72	\$ -	\$ 136,232.99
SMITH, MICHAEL	PW SUPV	PW:PUBLIC WORKS DPT	\$ 115,808.55	\$ 14,658.77	\$ 3,599.96	\$ 2,005.71	\$ -	\$ 136,072.99
FIGUEROA, ERNESTO	SR ENGNRG TECH	PW:PUBLIC WORKS DPT	\$ 107,392.20	\$ -	\$ 20,730.00	\$ 7,886.20	\$ -	\$ 136,008.40
SALGADO, ARTURO	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 73,902.74	\$ 35,934.93	\$ 20,452.99	\$ 5,672.59	\$ -	\$ 135,963.25
MOHEIZE, OMAR	PRIN CIVIL ENG (M)	PW:PUBLIC WORKS DPT	\$ 81,376.52	\$ -	\$ 8,012.34	\$ 1,370.48	\$ 45,162.74	\$ 135,922.08
GRAHAM, TAJ	PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 117,755.01	\$ -	\$ 15,957.23	\$ 2,001.41	\$ -	\$ 135,713.65
PICHA, KATHRYN	ADM OFCR	CD:COMM DEVELP DPT	\$ 113,005.90	\$ -	\$ 20,730.00	\$ 1,665.41	\$ -	\$ 135,401.31
GARNER, THOMAS	POL OFCR	PD:POLICE DPT	\$ 100,055.07	\$ 1,988.53	\$ 22,169.48	\$ 11,085.93	\$ -	\$ 135,299.01
ARAGON, STEVEN	SR ADM ANALYST (M)	FN:FINANCE DPT	\$ 96,741.30	\$ -	\$ 18,309.27	\$ 12,124.93	\$ 8,094.62	\$ 135,270.12
REZNIK, DIANA	CIVIL ENG-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 119,104.50	\$ -	\$ 11,651.88	\$ 4,511.28	\$ -	\$ 135,267.66
SMITH, WAYNE	WAREHOUSE MGR-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 112,254.14	\$ -	\$ 20,729.97	\$ 2,250.71	\$ -	\$ 135,234.82
CARREON, JULIE	ADM ANALYST II (Z)	IT:INFO TECH DPT	\$ 89,202.30	\$ 280.86	\$ 20,729.95	\$ 25,002.76	\$ -	\$ 135,215.87
HSIAO, CHI-LUN	ENVIRONMENTAL ENG	BWP:BURBANK WATER AND POWER DPT	\$ 122,848.81	\$ -	\$ 7,287.06	\$ 5,006.55	\$ -	\$ 135,142.42
DAO, SAFA	POL OFCR	PD:POLICE DPT	\$ 111,535.30	\$ 367.00	\$ 4,200.04	\$ 18,968.30	\$ -	\$ 135,070.64
OHAN, PAULA	SR ADM ANALYST (M)	PR:PARKS & RECREATION DPT	\$ 110,066.81	\$ -	\$ 7,978.62	\$ 16,846.12	\$ -	\$ 134,891.55
VARGAS, FERNANDO	LINE MECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 80,526.61	\$ 43,282.27	\$ 7,872.63	\$ 2,904.09	\$ -	\$ 134,585.60

\*\*\*Employee Gross Earnings\*\*\*  
2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
MCCLELLAN, MYLA	PWR SUPPLY SCHEDULER	BWP:BURBANK WATER AND POWER DPT	\$ 101,248.43	\$ 4,830.53	\$ 20,730.00	\$ 7,628.23	\$ -	\$ 134,437.19
VILLEGAS, LISA	SR BUYER	FN:FINANCE DPT	\$ 129,674.01	\$ -	\$ 8,264.77	\$ (3,526.17)	\$ -	\$ 134,412.61
SALAS, CALEB	FIRE FIGHTER	FD:FIRE DPT	\$ 88,882.19	\$ 9,559.54	\$ 10,438.12	\$ 25,267.61	\$ -	\$ 134,147.46
MACIAS, JORGE	PIPEFITTER	BWP:BURBANK WATER AND POWER DPT	\$ 81,300.56	\$ 26,029.03	\$ 7,978.63	\$ 18,795.22	\$ -	\$ 134,103.44
BERRIDGE, BRIANNA	COMM OP	PD:POLICE DPT	\$ 65,276.20	\$ 27,854.45	\$ 20,728.44	\$ 19,936.99	\$ -	\$ 133,796.08
MORLET, LEE	CONST INSP MGR	PW:PUBLIC WORKS DPT	\$ 118,057.54	\$ -	\$ 7,978.62	\$ 7,632.53	\$ -	\$ 133,668.69
WANG, CHRISTOPHER	SR PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 124,231.13	\$ -	\$ 7,653.79	\$ 1,684.64	\$ -	\$ 133,569.56
HAYASHIBARA, KEONI	SR PWR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 116,215.82	\$ -	\$ 3,599.96	\$ 13,717.04	\$ -	\$ 133,532.82
SMITH, TRAVIS	PIPEFITTER-OP	BWP:BURBANK WATER AND POWER DPT	\$ 97,536.93	\$ 4,958.11	\$ 7,978.63	\$ 22,953.37	\$ -	\$ 133,427.04
BATAYNEH, JACQUELINE	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 114,426.16	\$ -	\$ 15,952.52	\$ 2,209.88	\$ -	\$ 132,588.56
KANDT, STEPHANIE	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 114,426.06	\$ -	\$ 15,952.23	\$ 2,140.72	\$ -	\$ 132,524.01
SANCHEZ, CARLOS	LAND SURVEYOR	BWP:BURBANK WATER AND POWER DPT	\$ 72,259.95	\$ -	\$ 2,274.70	\$ 5,616.86	\$ 52,059.48	\$ 132,210.99
MITCHELL, KEITH	SR WTR PLT MECH	BWP:BURBANK WATER AND POWER DPT	\$ 108,797.36	\$ 1,886.65	\$ 7,978.63	\$ 13,526.93	\$ -	\$ 132,189.57
JIMENEZ FLORES, JAIME	SR GROUNDSKEEPER	PR:PARKS & RECREATION DPT	\$ 73,270.75	\$ 20,123.00	\$ 20,730.00	\$ 17,808.71	\$ -	\$ 131,932.46
DURAN, AMBER	RECYCLING CORD	PW:PUBLIC WORKS DPT	\$ 125,868.42	\$ -	\$ 3,599.96	\$ 2,254.86	\$ -	\$ 131,723.24
WANG, DANNY	CIVIL ENGNRG ASSOC-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 117,790.63	\$ 165.71	\$ 7,978.63	\$ 5,350.00	\$ -	\$ 131,284.97
MALDONADO, MANUEL	POL OFCR	PD:POLICE DPT	\$ 96,721.42	\$ 23,867.41	\$ 4,200.04	\$ 6,463.09	\$ -	\$ 131,251.96
CASILLAS, ARMANDO	SR ADM ANALYST (Z)	BWP:BURBANK WATER AND POWER DPT	\$ 107,366.60	\$ -	\$ 4,200.04	\$ 19,351.77	\$ -	\$ 130,918.41
BARRIENTOS, JULIE	SR ADM ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 120,324.28	\$ -	\$ 7,978.62	\$ 2,309.52	\$ -	\$ 130,612.42
TOVAR, DEANNA	SR ADM ANALYST (Z)	IT:INFO TECH DPT	\$ 106,962.68	\$ -	\$ 7,364.85	\$ 16,049.85	\$ -	\$ 130,377.38
MIRZA-AVAKYAN, GRIGOR	SR PLNER	CD:COMM DEVELP DPT	\$ 108,541.70	\$ 2,886.42	\$ 4,294.51	\$ 14,098.06	\$ -	\$ 129,820.69
GOMEZ, EUFEMIA	COMM OP	PD:POLICE DPT	\$ 67,395.65	\$ 30,719.20	\$ 7,978.63	\$ 23,581.74	\$ -	\$ 129,675.22
AYVAZYAN, ODET	HSG SPECIALIST	CD:COMM DEVELP DPT	\$ 101,765.44	\$ -	\$ 20,730.00	\$ 7,125.16	\$ -	\$ 129,620.60
MCCREERY, TRISHA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 100,784.56	\$ -	\$ 15,957.23	\$ 12,517.85	\$ -	\$ 129,259.64
AGUILAR, JUAN	SR WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 87,473.56	\$ 2,483.41	\$ 7,287.06	\$ 31,983.01	\$ -	\$ 129,227.04
IBANEZ, EDGAR	POL OFCR	PD:POLICE DPT	\$ 97,989.33	\$ 9,780.72	\$ 8,900.05	\$ 12,500.21	\$ -	\$ 129,170.31
GALVEZ, BRANDON	TRAF SIGNL TECH	PW:PUBLIC WORKS DPT	\$ 72,858.31	\$ 14,137.12	\$ 7,978.63	\$ 34,103.69	\$ -	\$ 129,077.75
WOODWARD, NICHOLAS	PIPEFITTER APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 67,116.65	\$ 25,938.82	\$ 15,957.25	\$ 19,496.69	\$ -	\$ 128,509.41
CARDWELL, MARISSA	SR ADM ANALYST (M)	CD:COMM DEVELP DPT	\$ 110,950.79	\$ -	\$ 15,957.23	\$ 1,489.54	\$ -	\$ 128,397.56
LORA, LUIS	CONST & MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 83,086.57	\$ 12,250.96	\$ 20,730.00	\$ 12,246.88	\$ -	\$ 128,314.41
GONZALEZ, MIGUEL	INSTRUMENT CTRLS TECH	BWP:BURBANK WATER AND POWER DPT	\$ 104,110.41	\$ 15,910.25	\$ 3,599.96	\$ 4,640.64	\$ -	\$ 128,261.26
MEJIA, PEDRO	COLLECTION SYS JOURNEYMAN	PW:PUBLIC WORKS DPT	\$ 79,295.25	\$ 2,523.10	\$ 20,730.00	\$ 25,615.16	\$ -	\$ 128,163.51
HOFFMANN, MICHELLE	SR ADM ANALYST (M)	PW:PUBLIC WORKS DPT	\$ 103,141.74	\$ -	\$ 20,729.91	\$ 4,121.16	\$ -	\$ 127,992.81
JONES, JONATHAN	COMM MGR	CM:CITY MANAGER DPT	\$ 121,926.19	\$ -	\$ 4,200.04	\$ 1,688.75	\$ -	\$ 127,814.98
BACIC, ANDREW	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 102,622.76	\$ 12,556.76	\$ 3,599.96	\$ 8,890.28	\$ -	\$ 127,669.76
ALLEN, CASSIDY	GRAPHICS MEDIA DESIGNER	CM:CITY MANAGER DPT	\$ 103,999.51	\$ -	\$ 15,957.25	\$ 7,543.42	\$ -	\$ 127,500.18
CROSSLEY, MICHAEL	POL OFCR	PD:POLICE DPT	\$ 93,795.93	\$ 19,464.50	\$ 8,900.05	\$ 5,324.56	\$ -	\$ 127,485.04
CALLISON, TOM	CARPENTER LEADWKR	PW:PUBLIC WORKS DPT	\$ 81,197.65	\$ 17,895.82	\$ 15,957.25	\$ 12,277.12	\$ -	\$ 127,327.84
TURRUBIARTES, HAZEL	SR ADM ANALYST (Z)	CA:CITY ATTORNEY DPT	\$ 109,606.07	\$ -	\$ 6,840.08	\$ 10,749.24	\$ -	\$ 127,195.39
WILLIAMSON, ROBERT	FIRE EQUIP SPECIALIST	FD:FIRE DPT	\$ 88,012.88	\$ 320.53	\$ 15,957.25	\$ 22,551.24	\$ -	\$ 126,841.90
LUESCHER, AMANDA	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 104,116.17	\$ -	\$ 20,729.97	\$ 1,882.20	\$ -	\$ 126,728.34
FRANCISCO, STEVEN	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 73,902.73	\$ 29,348.89	\$ 20,452.99	\$ 3,007.90	\$ -	\$ 126,712.51
REYES, ALEX	SOLID WASTE LEADWKR	PW:PUBLIC WORKS DPT	\$ 92,944.81	\$ 649.35	\$ 20,730.00	\$ 12,364.64	\$ -	\$ 126,688.80
CARLOS, LUIS	LANDFILL LEADWKR	PW:PUBLIC WORKS DPT	\$ 92,944.75	\$ 999.44	\$ 20,538.50	\$ 12,034.75	\$ -	\$ 126,517.44
GALAN, DELIA	SUPVG LIBRARIAN	LB:LIBRARY DPT	\$ 85,867.09	\$ -	\$ 7,978.62	\$ 32,443.63	\$ -	\$ 126,289.34
GONZALEZ, GABRIEL	BLDG INSP III	CD:COMM DEVELP DPT	\$ 101,450.81	\$ 1,172.52	\$ 20,729.97	\$ 2,871.29	\$ -	\$ 126,224.59
TERAMZIAN, ARIELLA	COMM OP	PD:POLICE DPT	\$ 63,972.20	\$ 31,061.35	\$ 7,972.42	\$ 23,217.72	\$ -	\$ 126,223.69
SOROWICE, JAMES	FIRE INSP II	FD:FIRE DPT	\$ 91,688.03	\$ 7,525.15	\$ 20,730.00	\$ 5,773.48	\$ -	\$ 125,716.66
FIGUEROA, YELENA	AST MGR CUST SERV OPERATIONS	BWP:BURBANK WATER AND POWER DPT	\$ 87,676.84	\$ 9,732.30	\$ 20,729.89	\$ 7,109.94	\$ -	\$ 125,248.97
VEGA, MARICELA	SR ADM ANALYST (M)	PD:POLICE DPT	\$ 114,426.13	\$ -	\$ 7,978.62	\$ 2,692.69	\$ -	\$ 125,097.44
LOPEZ, KATHERINE	ADM ANALYST II (M)	PW:PUBLIC WORKS DPT	\$ 98,421.81	\$ -	\$ 20,729.97	\$ 5,644.46	\$ -	\$ 124,796.24

\*\*\*Employee Gross Earnings\*\*\*  
 2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
GUTIERREZ, NATHANIEL	JAILER	PD:POLICE DPT	\$ 67,680.74	\$ 17,078.21	\$ 20,730.00	\$ 19,268.88	\$ -	\$ 124,757.83
MUNOZ, ENRIQUE	SR GROUNDSKEEPER	PR:PARKS & RECREATION DPT	\$ 70,201.96	\$ 19,333.75	\$ 20,728.44	\$ 13,963.22	\$ -	\$ 124,227.37
TABIBI, ROXANA	SOC SRVS PROG SUPV-NUTR	PR:PARKS & RECREATION DPT	\$ 95,849.73	\$ -	\$ 20,730.00	\$ 7,507.21	\$ -	\$ 124,086.94
GARZON, VIVIANA	SR ADM ANALYST (Z)	CM:CITY MANAGER DPT	\$ 102,734.01	\$ -	\$ 6,840.08	\$ 14,472.81	\$ -	\$ 124,046.90
AZALBAR, SASOUN	ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 100,618.48	\$ 7,153.47	\$ 7,978.63	\$ 8,008.06	\$ -	\$ 123,758.64
MARIN, MONINA	SR ACCOUNTANT	FN:FINANCE DPT	\$ 104,040.71	\$ -	\$ 13,207.44	\$ 6,436.96	\$ -	\$ 123,685.11
KRAMER, ROBERT	COMMUNITY ASSISTANCE CORD	CL:CITY COUNCIL DPT	\$ 95,943.35	\$ -	\$ 7,978.63	\$ 19,740.77	\$ -	\$ 123,662.75
SOLIS, ROBERTO	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 92,466.85	\$ 19,903.37	\$ 7,577.87	\$ 3,625.96	\$ -	\$ 123,574.05
CARLOS, ALFREDO	CONST AND MAINT WKR	PW:PUBLIC WORKS DPT	\$ 70,991.09	\$ 18,575.62	\$ 20,730.00	\$ 13,177.28	\$ -	\$ 123,473.99
YUEN, RAYMOND	SR ENGNRG TECH	BWP:BURBANK WATER AND POWER DPT	\$ 109,732.08	\$ -	\$ 6,182.28	\$ 7,009.26	\$ -	\$ 122,923.62
ARMENTA, KENNY	FACILITIES MAINT MGR	PW:PUBLIC WORKS DPT	\$ 109,088.78	\$ -	\$ 7,978.62	\$ 5,841.93	\$ -	\$ 122,909.33
HOWINGTON, JANA	POL RCRDS TECH SUPV	PD:POLICE DPT	\$ 78,712.24	\$ 9,476.94	\$ 7,978.63	\$ 26,620.99	\$ -	\$ 122,788.80
SANDOVAL, GRISELDA	PRIN CLK	CD:COMM DEVELP DPT	\$ 74,956.62	\$ 12,824.22	\$ 20,730.00	\$ 13,931.91	\$ -	\$ 122,442.75
KHACHATOURIAN, ALEN	ELEC SERV PLNER	BWP:BURBANK WATER AND POWER DPT	\$ 85,664.15	\$ 12,465.88	\$ 15,957.25	\$ 8,234.66	\$ -	\$ 122,321.94
IDEHENRE, OMOZE	CAP PROJS PROG MGR	IT:INFO TECH DPT	\$ 117,746.40	\$ -	\$ -	\$ 4,415.50	\$ -	\$ 122,161.90
EHRING, JAMIE	LEAD TECHNOLOGY PRODUCT MGR	IT:INFO TECH DPT	\$ 103,314.37	\$ 449.66	\$ 7,978.62	\$ 10,374.38	\$ -	\$ 122,117.03
MOULTON, JEFFREY	STR MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 90,102.81	\$ 2,836.03	\$ 20,730.00	\$ 8,374.84	\$ -	\$ 122,043.68
ORTIZ, RENE	CUST SERV SUPV	BWP:BURBANK WATER AND POWER DPT	\$ 97,347.24	\$ 516.02	\$ 16,148.75	\$ 7,770.34	\$ -	\$ 121,782.35
KUSHER, JESSICA	JAILER	PD:POLICE DPT	\$ 66,557.50	\$ 21,657.44	\$ 7,978.63	\$ 25,307.23	\$ -	\$ 121,500.80
CENICEROS, ANDREA	CODE ENF MGR	CD:COMM DEVELP DPT	\$ 95,384.83	\$ -	\$ 15,945.07	\$ 10,009.11	\$ -	\$ 121,339.01
MCLEAN, DOUGLAS	TRAF SIGNAL MAINT SUPV	PW:PUBLIC WORKS DPT	\$ 115,813.47	\$ 229.86	\$ 3,599.96	\$ 1,492.53	\$ -	\$ 121,135.82
PEREZ GARCIA, MARIO	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 92,466.89	\$ 12,912.56	\$ 12,192.88	\$ 3,252.18	\$ -	\$ 120,824.51
PEREZ, SHAWN	PWR PLT MAINT TRAINEE	BWP:BURBANK WATER AND POWER DPT	\$ 78,924.79	\$ 14,256.60	\$ 15,748.60	\$ 11,680.65	\$ -	\$ 120,610.64
LOTT, CARLY	FORENSIC SPECIALIST SUPV	PD:POLICE DPT	\$ 89,087.13	\$ 5,449.40	\$ 6,182.28	\$ 19,622.04	\$ -	\$ 120,340.85
MOJARRO, OCTAVIO	COLLECTION SYS LEADWKR	PW:PUBLIC WORKS DPT	\$ 83,718.62	\$ -	\$ 6,182.28	\$ 30,014.06	\$ -	\$ 119,914.96
IBARRA, BEVERLY	BLDG ADMINISTRATION MGR	CD:COMM DEVELP DPT	\$ 114,722.36	\$ -	\$ 3,599.96	\$ 1,492.53	\$ -	\$ 119,814.85
CABALLERO, ANN	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 81,660.49	\$ 8,296.20	\$ 15,750.48	\$ 13,992.15	\$ -	\$ 119,699.32
RUMFOLA, CHRISTINE	REC SUPV	PR:PARKS & RECREATION DPT	\$ 91,318.08	\$ -	\$ 20,730.00	\$ 7,343.60	\$ -	\$ 119,391.68
MILLER, SHARON	PRIN CLK	BWP:BURBANK WATER AND POWER DPT	\$ 68,072.93	\$ 24,144.07	\$ 20,730.00	\$ 6,402.12	\$ -	\$ 119,349.12
KIM, DAVID	SR PLNER	CD:COMM DEVELP DPT	\$ 104,845.92	\$ 224.36	\$ 7,978.63	\$ 6,249.53	\$ -	\$ 119,298.44
GRAY-SALAS, RUBY MARIE	POL RCRDS TECH SUPV	PD:POLICE DPT	\$ 73,409.59	\$ 8,300.70	\$ 20,538.50	\$ 16,965.26	\$ -	\$ 119,214.05
MCGINLEY, JONATHAN	REC SUPV	PR:PARKS & RECREATION DPT	\$ 91,317.62	\$ -	\$ 20,730.00	\$ 7,159.80	\$ -	\$ 119,207.42
SAN ANDRES, RICHARDSON	POL OFCR	PD:POLICE DPT	\$ 78,075.50	\$ 2,873.47	\$ 22,792.55	\$ 15,410.59	\$ -	\$ 119,152.11
GRIFFIN, JENNIFER	REC SUPV	PR:PARKS & RECREATION DPT	\$ 91,317.66	\$ -	\$ 20,730.00	\$ 7,034.80	\$ -	\$ 119,082.46
CHAMBERS, DAVID	CONST AND MAINT WKR	BWP:BURBANK WATER AND POWER DPT	\$ 75,957.41	\$ 12,353.30	\$ 20,730.00	\$ 9,877.64	\$ -	\$ 118,918.35
LOPEZ, EDEN	PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 109,539.50	\$ -	\$ 6,638.32	\$ 2,692.69	\$ -	\$ 118,870.51
SANDOVAL, JESSICA	EXEC AST	MS:MGMT SERVICES DPT	\$ 77,132.38	\$ -	\$ 20,730.00	\$ 20,733.52	\$ -	\$ 118,595.90
NERTHLING, FRANK	CIVIL ENGNRG ASSOC	PW:PUBLIC WORKS DPT	\$ 102,806.86	\$ -	\$ 7,978.63	\$ 7,674.85	\$ -	\$ 118,460.34
AVRASHOW, ANN	ADM ANALYST II (M)	BWP:BURBANK WATER AND POWER DPT	\$ 98,421.84	\$ -	\$ 15,957.23	\$ 3,792.77	\$ -	\$ 118,171.84
WHISMAN, KODY	CIVIL ENGNRG ASSOC-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 103,081.11	\$ 560.34	\$ 7,978.63	\$ 6,224.81	\$ -	\$ 117,844.89
RAY, LYDIA	SR SECURITY GUARD	BWP:BURBANK WATER AND POWER DPT	\$ 67,872.79	\$ 30,143.07	\$ 7,978.63	\$ 11,699.84	\$ -	\$ 117,694.33
GALAN, ABEL	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 92,466.79	\$ 13,677.65	\$ 7,875.24	\$ 3,568.96	\$ -	\$ 117,588.64
RAJESH, SHIPRA	SR PLNER	CD:COMM DEVELP DPT	\$ 105,277.33	\$ -	\$ 3,599.96	\$ 8,703.23	\$ -	\$ 117,580.52
WOLFER, DEWAYNE	SR RANGEMASTER-ARMORER	PD:POLICE DPT	\$ 110,917.35	\$ -	\$ 3,599.96	\$ 2,770.63	\$ -	\$ 117,287.94
FUENTES MARTINEZ, MARCOS	SR TRANS PLNER	CD:COMM DEVELP DPT	\$ 97,921.35	\$ -	\$ 15,957.23	\$ 3,080.82	\$ -	\$ 116,959.40
ROSSI, CAMERON	POL OFCR	PD:POLICE DPT	\$ 94,316.59	\$ 11,629.89	\$ 4,200.04	\$ 6,358.41	\$ -	\$ 116,504.93
KOLBACH, JOSHUA	POL OFCR	PD:POLICE DPT	\$ 87,040.34	\$ 5,486.03	\$ 17,313.77	\$ 6,530.36	\$ -	\$ 116,370.50
MANOUGIAN, ROBERT	ENVIRONMENTAL HEALTH & SFTY CORD	MS:MGMT SERVICES DPT	\$ 105,516.13	\$ -	\$ 7,978.62	\$ 2,692.69	\$ -	\$ 116,187.44
MOORE, RONALD	LANDSCAPE SRVS SUPV	PR:PARKS & RECREATION DPT	\$ 86,218.33	\$ 9,345.41	\$ 7,978.63	\$ 12,292.50	\$ -	\$ 115,834.87
BLACK, JASON	CONST AND MAINT WKR	PW:PUBLIC WORKS DPT	\$ 72,978.14	\$ 18,646.86	\$ 6,182.28	\$ 17,635.50	\$ -	\$ 115,442.78
FREED, KIMBERLY	REC SUPV	PR:PARKS & RECREATION DPT	\$ 91,317.71	\$ -	\$ 15,957.25	\$ 8,000.80	\$ -	\$ 115,275.76

\*\*\*Employee Gross Earnings\*\*\*  
2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
CHEN, JESSICA	ELEC ENGNRG ASSOC I	BWP:BURBANK WATER AND POWER DPT	\$ 94,517.83	\$ 3,397.08	\$ 7,978.63	\$ 9,048.41	\$ -	\$ 114,941.95
TRAINER, JOHN	SR FLEET MAINT TECH	BWP:BURBANK WATER AND POWER DPT	\$ 81,543.08	\$ 3,283.20	\$ 20,728.44	\$ 8,894.69	\$ -	\$ 114,449.41
AGAZARYAN, HASMIK	PAYROLL TECH II	FN:FINANCE DPT	\$ 71,488.82	\$ 15,385.17	\$ 20,730.00	\$ 6,688.73	\$ -	\$ 114,292.72
HARMON, CHARLIE	PIPEFITTER APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 67,116.70	\$ 20,480.11	\$ 7,287.06	\$ 19,272.38	\$ -	\$ 114,156.25
JEFFREY, DALIZA	ENGNRG ASSOC-TRAF	PW:PUBLIC WORKS DPT	\$ 99,451.96	\$ -	\$ 7,978.63	\$ 6,684.13	\$ -	\$ 114,114.72
PANU, KENNETH	CRIME ANALYST	PD:POLICE DPT	\$ 95,069.86	\$ -	\$ 15,957.23	\$ 2,456.88	\$ -	\$ 113,483.97
SANCHEZ, JOSE	MOTOR SWEEPER OP	PW:PUBLIC WORKS DPT	\$ 69,107.40	\$ 9,538.49	\$ 20,730.00	\$ 14,014.24	\$ -	\$ 113,390.13
DERZAKHARIAN, ARTHUR	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 81,543.13	\$ 1,267.79	\$ 20,730.00	\$ 9,806.01	\$ -	\$ 113,346.93
ESPINOZA BARCUS, SELENA	COMM OP	PD:POLICE DPT	\$ 74,722.23	\$ 8,839.52	\$ 3,599.96	\$ 25,679.58	\$ -	\$ 112,841.29
SAHADI, TINA	SR LIBRARIAN	LB:LIBRARY DPT	\$ 84,959.60	\$ -	\$ 20,730.00	\$ 7,008.56	\$ -	\$ 112,698.16
DIORENZO, RITA	DEP CTY ATTORNEY	CA:CITY ATTORNEY DPT	\$ 88,313.48	\$ -	\$ 12,018.51	\$ 2,112.95	\$ 10,166.06	\$ 112,611.00
GASPARRE, PATRICIA	INFO SYS ANALYST I	BWP:BURBANK WATER AND POWER DPT	\$ 74,934.51	\$ 7,461.88	\$ 20,730.00	\$ 9,473.33	\$ -	\$ 112,599.72
GILL, RATTANDEEP	CIVIL ENGNRG AST-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 88,993.41	\$ -	\$ 15,636.50	\$ 7,850.79	\$ -	\$ 112,480.70
SALKELD, CHRISTOPHER	WTR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 71,573.90	\$ -	\$ 15,957.25	\$ 24,907.50	\$ -	\$ 112,438.65
DEKERMENJI, MELISSA	RCRDS MGR (Z)	CC:CITY CLERK DPT	\$ 94,632.21	\$ -	\$ 15,957.25	\$ 1,595.34	\$ -	\$ 112,184.80
LITTLE, KAREN	BUYER II	FN:FINANCE DPT	\$ 95,797.49	\$ 871.11	\$ 7,978.63	\$ 7,310.52	\$ -	\$ 111,957.75
RODRIGUEZ, JOSE	STR MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 75,281.47	\$ 1,774.02	\$ 20,730.00	\$ 14,030.96	\$ -	\$ 111,816.45
HERMANO, JULIO	COMM TECH TRAINEE	BWP:BURBANK WATER AND POWER DPT	\$ 73,797.26	\$ 6,836.73	\$ 20,633.08	\$ 9,349.16	\$ -	\$ 110,616.23
MURILLO, HUGO	ELEC SERV PLNER	BWP:BURBANK WATER AND POWER DPT	\$ 82,693.79	\$ 13,132.37	\$ 7,978.63	\$ 6,585.69	\$ -	\$ 110,390.48
YOUNG, MERI	SR ADM ANALYST (M)	BWP:BURBANK WATER AND POWER DPT	\$ 95,085.74	\$ -	\$ 20,729.97	\$ (5,458.40)	\$ -	\$ 110,357.31
CISNEROS, JAMES	STR MAINT LEADWKR	PW:PUBLIC WORKS DPT	\$ 92,944.68	\$ 6,340.81	\$ 3,599.96	\$ 7,195.54	\$ -	\$ 110,080.99
VALLADAREZ, JOSE	TEST TECH APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 94,489.58	\$ 4,671.80	\$ 7,872.63	\$ 2,946.60	\$ -	\$ 109,980.61
AREVSHATYAN, LILLY	PERMIT CORD	CD:COMM DEVELP DPT	\$ 82,318.10	\$ -	\$ 21,186.81	\$ 6,241.89	\$ -	\$ 109,746.80
BALASANYAN, RUMINA	PAYROLL TECH II	FN:FINANCE DPT	\$ 67,526.75	\$ 13,799.04	\$ 20,730.00	\$ 7,538.29	\$ -	\$ 109,594.08
BROUSSARD, EDWINA	ANIMAL CTRL OFCR	PR:PARKS & RECREATION DPT	\$ 72,178.92	\$ 11,296.85	\$ 7,978.63	\$ 18,052.96	\$ -	\$ 109,507.36
TERRILL, HARRY	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 39,035.12	\$ 724.00	\$ 8,723.10	\$ 8,707.59	\$ 52,254.98	\$ 109,444.79
OGLE, COLLIN	CODE ENF MGR	CD:COMM DEVELP DPT	\$ 69,019.68	\$ -	\$ 12,752.37	\$ 23,253.68	\$ 4,380.18	\$ 109,405.91
RODRIGUEZ, WILLIAM	PIPEFITTER APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 72,499.20	\$ 11,907.15	\$ 7,978.63	\$ 17,016.02	\$ -	\$ 109,401.00
ALTMAN, NOAH	REC SUPV	PR:PARKS & RECREATION DPT	\$ 94,350.97	\$ -	\$ 7,978.65	\$ 7,069.21	\$ -	\$ 109,398.83
SHEFLIN, DANNY	ANIMAL CTRL OFCR	PR:PARKS & RECREATION DPT	\$ 70,810.39	\$ 3,353.24	\$ 6,046.38	\$ 12,373.49	\$ 16,600.88	\$ 109,184.38
ANDREWS, MARCUS	POL OFCR	PD:POLICE DPT	\$ 93,796.95	\$ 2,455.41	\$ 7,957.78	\$ 4,838.75	\$ -	\$ 109,048.89
RUIZ, ARMANDO	COLLECTION SYS JOURNEYMAN	PW:PUBLIC WORKS DPT	\$ 79,295.15	\$ 77.44	\$ 6,182.28	\$ 23,443.86	\$ -	\$ 108,998.73
GU, RONGJUAN	PLAN CHECK ENG	CD:COMM DEVELP DPT	\$ 84,325.58	\$ -	\$ 20,035.47	\$ 4,218.70	\$ -	\$ 108,579.75
FOWLER, DOUGLAS	REC SUPV	PR:PARKS & RECREATION DPT	\$ 80,426.65	\$ -	\$ 20,728.44	\$ 7,183.62	\$ -	\$ 108,338.71
MORALES, DAVID	TECHNOLOGY PRODUCT MGR	IT:INFO TECH DPT	\$ 98,481.85	\$ -	\$ 8,299.37	\$ 1,492.53	\$ -	\$ 108,273.75
FARRELL, PATRICK	SR GROUNDSKEEPER	PR:PARKS & RECREATION DPT	\$ 69,894.20	\$ 18,317.08	\$ 7,287.06	\$ 12,648.59	\$ -	\$ 108,146.93
RAYOS, ALEJANDRO	SR LIBRARIAN	LB:LIBRARY DPT	\$ 81,068.68	\$ -	\$ 18,946.33	\$ 7,961.48	\$ -	\$ 107,976.49
ALLES, CHRISTINE	FIRE ADMSTR	FD:FIRE DPT	\$ 97,775.71	\$ -	\$ 7,978.62	\$ 2,124.35	\$ -	\$ 107,878.68
MUNOZ, VICTOR	FLEET MAINT TECH	BWP:BURBANK WATER AND POWER DPT	\$ 75,425.71	\$ 3,152.40	\$ 15,957.25	\$ 13,282.20	\$ -	\$ 107,817.56
MARDIAN, ANDRE	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 74,955.84	\$ 3,720.57	\$ 15,957.25	\$ 13,182.51	\$ -	\$ 107,816.17
MIRANDA, SAMANTHA	CIVIL ENGNRG AST-BWP	BWP:BURBANK WATER AND POWER DPT	\$ 93,374.44	\$ -	\$ 7,978.63	\$ 6,224.81	\$ -	\$ 107,577.88
FELIPE, EVA	SR ACCOUNTANT	FN:FINANCE DPT	\$ 94,255.67	\$ -	\$ 6,182.28	\$ 7,059.28	\$ -	\$ 107,497.23
GARNICA, BENNY	BLDG INSP III	CD:COMM DEVELP DPT	\$ 83,906.69	\$ 846.04	\$ 20,729.97	\$ 1,923.08	\$ -	\$ 107,405.78
BUONOMO, CHRISTOPHER	SR TRANS PLNER	CD:COMM DEVELP DPT	\$ 96,119.07	\$ -	\$ 9,327.68	\$ 1,953.37	\$ -	\$ 107,400.12
LANZA, LAURA	POL RCRDS TECH SUPV	PD:POLICE DPT	\$ 82,923.83	\$ 9,725.97	\$ 7,978.63	\$ 6,575.00	\$ -	\$ 107,203.43
KACZMAREK, ROBERT	CARPENTER	PW:PUBLIC WORKS DPT	\$ 76,716.72	\$ 10,523.21	\$ 7,978.63	\$ 11,969.36	\$ -	\$ 107,187.92
FRANCO, MARCOS	MOTOR SWEEPER OP	PW:PUBLIC WORKS DPT	\$ 75,212.22	\$ 788.84	\$ 20,728.44	\$ 10,401.62	\$ -	\$ 107,131.12
SERANO, AGNES	WORKERS' COMP REP III	MS:MGMT SERVICES DPT	\$ 97,340.81	\$ -	\$ 7,978.62	\$ 1,692.47	\$ -	\$ 107,011.90
OLSON, MEAGAN	COMM OP	PD:POLICE DPT	\$ 57,452.33	\$ 32,593.03	\$ 7,978.63	\$ 8,955.32	\$ -	\$ 106,979.31
MONTES, KIMBERLY	ADM ANALYST II (M)	CD:COMM DEVELP DPT	\$ 86,304.49	\$ -	\$ 15,957.23	\$ 4,593.40	\$ -	\$ 106,855.12
YANEZ, DENYSE	SECRETARY TO THE CTY MGR	CM:CITY MANAGER DPT	\$ 89,312.26	\$ -	\$ 15,957.25	\$ 1,456.20	\$ -	\$ 106,725.71

\*\*\*Employee Gross Earnings\*\*\*

2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
HAMMES, AMY	RECYCLING SPECIALIST	PW:PUBLIC WORKS DPT	\$ 96,554.59	\$ -	\$ 7,978.62	\$ 2,084.58	\$ -	\$ 106,617.79
ASAI, AARON	GIS SPECIALIST	BWP:BURBANK WATER AND POWER DPT	\$ 94,598.28	\$ 1,100.66	\$ 3,599.96	\$ 7,259.98	\$ -	\$ 106,558.88
SCHNEIDER, ROCCO	SR UTILITY ACCTG ANALYST	BWP:BURBANK WATER AND POWER DPT	\$ 99,468.27	\$ -	\$ 3,599.96	\$ 3,418.45	\$ -	\$ 106,486.68
DE LA CRUZ, GRISELDA	SR ADM ANALYST (Z)	MS:MGMT SERVICES DPT	\$ 84,484.24	\$ -	\$ 5,593.83	\$ 16,207.49	\$ -	\$ 106,285.56
GEORGE, TAYLOR	JAILER	PD:POLICE DPT	\$ 54,257.78	\$ 22,630.64	\$ 7,046.80	\$ 16,813.65	\$ 5,518.02	\$ 106,266.89
KAMALMAZYAN, KHACHIK	TECHNL SUPPORT ANALYST III	IT:INFO TECH DPT	\$ 95,077.48	\$ 1,369.68	\$ 7,978.62	\$ 1,804.56	\$ -	\$ 106,230.34
CHAN, WILSON	SR SURVEY AIDE	BWP:BURBANK WATER AND POWER DPT	\$ 74,595.24	\$ -	\$ 2,551.62	\$ 12,427.20	\$ 16,299.55	\$ 105,873.61
MUNOZ, TAKASHI	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 73,902.68	\$ 8,615.93	\$ 20,452.99	\$ 2,883.37	\$ -	\$ 105,854.97
YAPELLI, PRISCILLA	HSG AST	CD:COMM DEVELP DPT	\$ 90,374.16	\$ -	\$ 8,299.38	\$ 6,855.25	\$ -	\$ 105,528.79
MUNOZ, JESUS	COLLECTION SYS JOURNEYMAN	PW:PUBLIC WORKS DPT	\$ 62,672.64	\$ 257.40	\$ 15,671.03	\$ 26,186.33	\$ -	\$ 104,787.40
MARTINEZ, MARCOS	ELEC ENGRNG ASSOC I	BWP:BURBANK WATER AND POWER DPT	\$ 81,746.67	\$ 7,997.79	\$ 8,910.45	\$ 6,038.01	\$ -	\$ 104,692.92
ZARZOSA, ALLISON	POL RCRDS TECH	PD:POLICE DPT	\$ 64,128.12	\$ 6,421.97	\$ 7,978.63	\$ 26,138.16	\$ -	\$ 104,666.88
CUEVAS, MARITZA	EXEC AST	CM:CITY MANAGER DPT	\$ 71,608.74	\$ 1,407.26	\$ 20,729.95	\$ 10,861.13	\$ -	\$ 104,607.08
ANGEL, FRANCISCO	ELECTRICIAN APPRENTICE	BWP:BURBANK WATER AND POWER DPT	\$ 64,973.61	\$ 30,833.00	\$ 3,927.68	\$ 4,849.20	\$ -	\$ 104,583.49
GUERRERO, LYDIA	ADM ANALYST II (M)	FN:FINANCE DPT	\$ 98,200.46	\$ -	\$ 3,599.96	\$ 2,761.95	\$ -	\$ 104,562.37
ONYEBUCHI, JOSEPH	ASSOC PLNER	CD:COMM DEVELP DPT	\$ 87,142.97	\$ 1,733.11	\$ 7,978.63	\$ 7,658.85	\$ -	\$ 104,513.56
THRESHER, GARY	FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 69,661.16	\$ 1,329.40	\$ 20,730.00	\$ 12,619.37	\$ -	\$ 104,339.93
GUSTAFSON, KEVIN	SECURITY GUARD	BWP:BURBANK WATER AND POWER DPT	\$ 60,559.56	\$ 11,511.09	\$ 20,730.00	\$ 11,459.15	\$ -	\$ 104,259.80
PANGILINAN, JOSEPH	ASSOC PLNER	CD:COMM DEVELP DPT	\$ 75,543.26	\$ 1,133.54	\$ 20,730.00	\$ 6,836.60	\$ -	\$ 104,243.40
HERNANDEZ, DANIEL	CONST AND MAINT WKR	PW:PUBLIC WORKS DPT	\$ 74,410.01	\$ 2,270.84	\$ 20,730.08	\$ 6,731.73	\$ 2,700.00	\$ 104,142.66
BUTCHER, CHRIS	PW JOURNEYMAN	PW:PUBLIC WORKS DPT	\$ 72,924.89	\$ 303.87	\$ 20,730.00	\$ 10,072.18	\$ -	\$ 104,030.94
GUILLEN ROBERTS, CINDY	POL SERGEANT	PD:POLICE DPT	\$ 64,381.18	\$ -	\$ 22,792.55	\$ 16,670.93	\$ -	\$ 103,844.66
PERA, ROBERT	PAINTER LEADWKR	PW:PUBLIC WORKS DPT	\$ 83,129.58	\$ -	\$ 14,574.12	\$ 6,066.60	\$ -	\$ 103,770.30
ARRAJ, AYMAN	ELEC ENG	BWP:BURBANK WATER AND POWER DPT	\$ 70,798.78	\$ -	\$ 6,160.92	\$ 20,883.65	\$ 5,921.96	\$ 103,765.31
YSAIS, MICHAEL	FIELD SERV REP	BWP:BURBANK WATER AND POWER DPT	\$ 73,251.40	\$ 8,463.58	\$ 15,957.25	\$ 5,986.48	\$ -	\$ 103,658.71
JORDAN, ZACHARY	CONST AND MAINT WKR	PW:PUBLIC WORKS DPT	\$ 66,581.46	\$ 10,252.71	\$ 15,957.25	\$ 10,864.02	\$ -	\$ 103,655.44
SANDERS, ROBERT	SR GROUNDSKEEPER	PR:PARKS & RECREATION DPT	\$ 73,270.74	\$ 2,302.50	\$ 15,957.25	\$ 12,033.29	\$ -	\$ 103,563.78
MEREDITH, ALYSSA	ADM ANALYST II (M)	CC:CITY CLERK DPT	\$ 93,429.32	\$ -	\$ 7,976.28	\$ 2,066.13	\$ -	\$ 103,471.73
DARWENT, JENNIFER	LIBRARIAN	LB:LIBRARY DPT	\$ 80,401.47	\$ -	\$ 15,671.03	\$ 7,330.12	\$ -	\$ 103,402.62
MARTINEZ, RAUL	SR FLEET MAINT TECH	PW:PUBLIC WORKS DPT	\$ 81,543.27	\$ 1,824.58	\$ 6,182.28	\$ 13,432.72	\$ -	\$ 102,982.85
RODRIGUEZ, TONY	GRAPHICS MEDIA DESIGNER	PR:PARKS & RECREATION DPT	\$ 77,530.38	\$ 394.26	\$ 20,729.95	\$ 4,276.45	\$ -	\$ 102,931.04
GUTIERREZ, GERARDO	SKILLED WKR	BWP:BURBANK WATER AND POWER DPT	\$ 65,347.89	\$ 6,415.93	\$ 20,730.00	\$ 10,336.85	\$ -	\$ 102,830.67
GOBBLE, ALEXIS	CRIME ANALYST	PD:POLICE DPT	\$ 85,794.90	\$ 330.16	\$ 15,957.23	\$ 679.01	\$ -	\$ 102,761.30
FARROW, JOSEPH	PUBLIC SFTY FACILITY TECH	PD:POLICE DPT	\$ 77,499.60	\$ 1,851.88	\$ 15,957.25	\$ 7,434.86	\$ -	\$ 102,743.59
STENNIS, MELANIE	ADM ANALYST II (Z)	MS:MGMT SERVICES DPT	\$ 79,427.45	\$ -	\$ 15,957.25	\$ 7,167.84	\$ -	\$ 102,552.54
FRANCO, EDGAR	CUSTODIAL LEADWKR	PW:PUBLIC WORKS DPT	\$ 51,374.63	\$ 27,467.96	\$ 15,957.25	\$ 7,501.00	\$ -	\$ 102,300.84
GARABEDIAN, NAREG	NETWORK SUPPORT ANALYST II	IT:INFO TECH DPT	\$ 88,942.53	\$ 4,724.85	\$ 7,978.62	\$ 642.41	\$ -	\$ 102,288.41
HORN, HEN	TREE TRIMMER	PR:PARKS & RECREATION DPT	\$ 64,778.26	\$ 10,342.16	\$ 20,730.00	\$ 6,361.40	\$ -	\$ 102,211.82
NAVARRO, CARLOS	SR FOOD SRVS AIDE	PR:PARKS & RECREATION DPT	\$ 50,716.01	\$ 20.49	\$ 15,315.75	\$ 4,520.95	\$ 31,252.43	\$ 101,825.63
HAGHNAZARIAN, ROBINA	EXEC AST	FD:FIRE DPT	\$ 76,393.82	\$ -	\$ 20,730.00	\$ 4,660.96	\$ -	\$ 101,784.78
KEELER, MICHAEL	ENVIRONMENTAL HEALTH & SFTY CORD	MS:MGMT SERVICES DPT	\$ 91,702.01	\$ -	\$ 7,978.62	\$ 2,088.45	\$ -	\$ 101,769.08
ARELLANO, ROBERT	HEAVY EQUIP OP	PW:PUBLIC WORKS DPT	\$ 81,384.57	\$ 397.35	\$ 7,895.66	\$ 12,074.17	\$ -	\$ 101,751.75
JOFFEE, KYLE	PWR PLT OP	BWP:BURBANK WATER AND POWER DPT	\$ 85,191.31	\$ 2,094.28	\$ 7,875.24	\$ 6,423.21	\$ -	\$ 101,584.04
SANCHEZ, DIANA	POL RCRDS TECH	PD:POLICE DPT	\$ 64,361.00	\$ 9,580.23	\$ 7,128.04	\$ 20,348.79	\$ -	\$ 101,418.06
CUILLARD, GEORGE	POL OFCR	PD:POLICE DPT	\$ 87,040.33	\$ 5,993.18	\$ 4,200.01	\$ 4,174.68	\$ -	\$ 101,408.20
GHAMELIAN, RENA	PRIN CLK	PR:PARKS & RECREATION DPT	\$ 69,140.47	\$ 257.46	\$ 20,730.00	\$ 11,151.79	\$ -	\$ 101,279.72
SARTUCHE, ERIK	MOTOR SWEEPER OP	PW:PUBLIC WORKS DPT	\$ 75,212.38	\$ -	\$ 15,957.25	\$ 10,060.35	\$ -	\$ 101,229.98
STARKOV, ANDREY	POL OFCR - DETECTIVE ASSIGNMENT	PD:POLICE DPT	\$ 67,831.81	\$ 265.55	\$ 17,389.40	\$ 15,312.04	\$ -	\$ 100,798.80
CERVANIA, APOLINARIO	SR FLEET MAINT TECH	BWP:BURBANK WATER AND POWER DPT	\$ 81,543.11	\$ 3,810.90	\$ 3,599.96	\$ 11,828.47	\$ -	\$ 100,782.44
YEE AKUIN, CYNTHIA	SR ADM ANALYST (Z)	LB:LIBRARY DPT	\$ 90,611.29	\$ -	\$ 7,978.63	\$ 1,851.00	\$ -	\$ 100,440.92
KHOUREDADJIAN, SRAPION	BLDG INSP II	CD:COMM DEVELP DPT	\$ 89,860.00	\$ 844.50	\$ 6,638.32	\$ 2,692.69	\$ -	\$ 100,035.51

\*\*\*Employee Gross Earnings\*\*\*  
 2023 Calendar Year - Employees Over \$100k

Employee Name	Job Name	Department	Base Pay	Overtime Pay	Cafeteria Plan	Other Pay and Cash Benefits	Leave Payouts at Time of Separation	Total Gross Pay
CHAIDEZ, JULIE	SR ADM ANALYST (Z)	MS:MGMT SERVICES DPT	\$ 93,849.06	\$ -	\$ 4,200.04	\$ 1,968.02	\$ -	\$ 100,017.12