

CITY TREASURER/CITY CLERK

BENEFIT SUMMARY SHEET

COMPENSATION: City Treasurer \$17,038.25/month
City Clerk \$16,788.24/month

FRINGE BENEFITS AND WELLNESS

- **CAFETERIA PLAN**
Hired prior to 1/1/08: \$711.25/month towards Medical Plan plus additional medical premium if eligible;
Hired on/after 1/1/08: \$350.00/month towards Medical Plan plus additional medical premium if eligible
- **DENTAL INSURANCE**
Employer paid family coverage
- **VISION PLAN**
Employer paid for employee only
Dependents may be added at additional cost
- **LIFE INSURANCE**
Employer paid \$100,000 policy
- **ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE**
Covered accident/injury/loss up to \$102,000
Work-related accident up to an additional \$50,000
- **SHORT/LONG TERM DISABILITY (STD/LTD)**
70% after 14 day waiting period up to \$2,500/week
60% after 180 day waiting period up to \$10,000/month
- **PROFESSIONAL DEVELOPMENT**
\$75.00/month
- **MEDICARE COVERAGE**
Provided for employees hired after April 1, 1986
- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**
Available to employees and dependents
- **WELLNESS**
Up to \$1,000/fiscal year per terms in Resolution
- **WELLNESS CENTER AND LAP SWIM**
Available to all active employees at no cost

RETIREMENT BENEFITS

- **RETIREMENT – PERS (Optional Enrollment)**
2.5% @ 55 OR 2.0% @ 62 up to 2.5% @ 67
(depending on PERS membership date and election date with the City)

PERS will determine Classic or New membership status
- **RETIREE HEALTH SAVINGS PLAN (RHS)**
City contributes \$150.00/month, plus 35% of accrued leave balances at time of separation
- **\$457 DEFERRED COMPENSATION PLAN**
City matches \$457 deferred compensation employee contribution up to \$150.00/month for Classic members as identified by CalPERS
For New members, as identified by CalPERS, the City will match the employee contribution to the City \$457 Deferred Compensation Plan up to 3% of base salary
- **RETIREE MEDICAL TRUST (BERMT)**
\$100.00/pay period City contribution

MISCELLANEOUS

- **BILINGUAL BONUS**
\$100.00/month
- **CAR ALLOWANCE**
\$500.00/month
- **CHILD CARE AND FAMILY CARE** sourcing assistance through Bright Horizons
- **TUITION REIMBURSEMENT**
75% up to \$5,000/fiscal year
- **WORK SCHEDULE**
Flexible based on assignment & department Needs

THIS IS PROVIDED AS A SUMMARY OF BENEFITS AND DOES NOT CONFER ANY RIGHTS UPON ANY EMPLOYEE. PLEASE REFER TO THE APPROPRIATE RESOLUTION FOR A MORE DETAILED DISCUSSION OF THESE BENEFITS.