

# CITY TREASURER/CITY CLERK

## BENEFIT SUMMARY SHEET

**COMPENSATION:** City Treasurer \$17,038.25/month  
City Clerk \$16,788.24/month

### FRINGE BENEFITS AND WELLNESS

---

- **CAFETERIA PLAN**  
Hired prior to 1/1/08: \$711.25/month towards Medical Plan plus additional medical premium if eligible;  
Hired on/after 1/1/08: \$350.00/month towards Medical Plan plus additional medical premium if eligible
- **DENTAL INSURANCE**  
Employer paid family coverage
- **VISION PLAN**  
Employer paid for employee only  
Dependents may be added at additional cost
- **LIFE INSURANCE**  
Employer paid \$100,000 policy
- **ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE**  
Covered accident/injury/loss up to \$102,000  
Work-related accident up to an additional \$50,000
- **SHORT/LONG TERM DISABILITY (STD/LTD)**  
70% after 14 day waiting period up to \$2,500/week  
60% after 180 day waiting period up to \$10,000/month
- **PROFESSIONAL DEVELOPMENT**  
\$75.00/month
- **MEDICARE COVERAGE**  
Provided for employees hired after April 1, 1986
- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**  
Available to employees and dependents
- **WELLNESS**  
Up to \$1,000/fiscal year per terms in Resolution
- **WELLNESS CENTER AND LAP SWIM**  
Available to all active employees at no cost

### RETIREMENT BENEFITS

---

- **RETIREMENT – PERS (Optional Enrollment)**  
2.5% @ 55 OR 2.0% @ 62 up to 2.5% @ 67  
(depending on PERS membership date and election date with the City)  
  
PERS will determine Classic or New membership status
- **RETIREE HEALTH SAVINGS PLAN (RHS)**  
City contributes \$150.00/month, plus 35% of accrued leave balances at time of separation
- **§457 DEFERRED COMPENSATION PLAN**  
City matches §457 deferred compensation employee contribution up to \$150.00/month for Classic members as identified by CalPERS  
For New members, as identified by CalPERS, the City will match the employee contribution to the City §457 Deferred Compensation Plan up to 3% of base salary
- **RETIREE MEDICAL TRUST (BERMT)**  
\$100.00/pay period City contribution

### MISCELLANEOUS

---

- **BILINGUAL BONUS**  
\$100.00/month
- **CAR ALLOWANCE**  
\$500.00/month
- **CHILD CARE AND FAMILY CARE** sourcing assistance through Bright Horizons
- **TUITION REIMBURSEMENT**  
75% up to \$5,000/fiscal year
- **WORK SCHEDULE**  
Flexible based on assignment & department Needs

**THIS IS PROVIDED AS A SUMMARY OF BENEFITS AND DOES NOT CONFER ANY RIGHTS UPON ANY EMPLOYEE. PLEASE REFER TO THE APPROPRIATE RESOLUTION FOR A MORE DETAILED DISCUSSION OF THESE BENEFITS.**