

## **BURBANK ATHLETIC FEDERATION CODE OF CONDUCT**

The Burbank Athletic Federation (BAF) mission is to foster, promote and develop amateur athletics in the City of Burbank, California, thereby providing wholesome recreation and worthwhile use of leisure time for participants; to promote and foster good sportsmanship, good character, citizen training, and physical maintenance for all individual participants; and to encourage friendly rivalry, group spirit, and team play.

To insure good sportsmanship and protect the rights of others, the BAF has established a Code of Conduct. All players, coaches, managers, batkeeper, team assistant, scorekeeper, sponsor (participants) and game officials of City of Burbank municipally sponsored sports programs are members of the BAF and are responsible to adhere to the rules of the organization and abide by the Code of Conduct. The team manager is also responsible for the conduct of their respective spectators.

Game officials, League Director, and City officials, are considered representatives of the BAF. Their jurisdiction to enforce the Code of Conduct shall extend prior to, during, and after the game or contest. Said jurisdiction exists from the game official's arrival at the game site to his/her departure from the game site.

### **NO MEMBER SHALL:**

1. At any time lay a hand upon, push, shove, strike, spit at, or threaten a game official, player, or any City official.
2. Argue with or refuse to abide by a game official or City official's decision.
3. Be guilty of objectionable demonstrations by throwing gloves, bats, equipment, or any other forceful action.
4. Be guilty of personal, verbal abuse or threats upon any official, player, spectator, or City official for any for any real or imaginary wrong decision or judgment.
5. Discuss with a game official in any manner the decision reached by such official except the manager or team captain.
6. Be guilty of using unnecessarily rough tactics in the play of the game against the body and person of any opposing player.
7. Be guilty of physical attack as an aggressor, upon any player, game official, spectator, or City official.
8. Be guilty of abusive verbal attack upon any player, game official, spectator, or City official.
9. Use profane, obscene, vulgar language or gestures in any manner or at any time.
10. Appear on the field of play at any time in an intoxicated condition. Consume alcoholic beverages or use narcotics on the playing field, dugout, bleachers, in a City park or facility, or school facility during a Burbank Athletic Federation program.
11. Be guilty of gambling upon any play or the outcome of any Burbank Athletic Federation program.
12. Violate the Burbank Secondhand Smoke Control Law. Which includes smoking on the playing field, dug-out, bleachers, in a City park or facility, or school facility during a Burbank Athletic Federation program.

13. Be guilty of discussing publicly with the spectators in a derogatory or abusive manner any play, decision, or personal opinion of other players during the game.
14. Permit any one to remain in the dugout or on the player's bench during the game who is not a playing member, coach, or team assistant.
15. Be guilty of falsifying any information on a team roster, playing under an assumed name, or allowing anyone else to use your name to play in the league.
16. Be guilty of using a bat that has been altered in any way. Altering includes but is not limited to sanding, filing, shaving, lengthening, shortening, weight-altering, heating and cooling, coring, painting, counterfeiting, or other modifications.
17. Use unsportsmanlike conduct, incite others to act in a negative way, or fail to abide by the philosophical standards endorsed by the Burbank Athletic Federation and the City of Burbank Park, Recreation and Community Services Department.

### **Disciplinary Action**

In accordance with the BAF Code of Conduct and in the best interest of the City of Burbank sports program, City officials, League Director, and game officials shall have the authority to disqualify, eject, and suspend disruptive participants from any BAF sanctioned game or program, and forfeit any contest from its continuance. Disciplinary action may include but is not limited to warning, disqualification and ejection from the game or contest, probation, and suspension. Disqualification and ejection from a game contest shall result in a subsequent minimum one (1) game suspension. Depending on the infraction, the suspension may be imposed for one (1) game, two (2) games, the entire league season, or for an indefinite period.

Unless otherwise stated, disqualified, ejected, and suspended participants are ineligible to participate, manage, coach, or attend any BAF sanctioned or City of Burbank municipally sponsored sports program. This includes but is not limited to participate in the game or contest, sit on the participant bench or spectator stands, have direct or indirect contact with game participants or officials, conduct practice or a scrimmage session, or be on the premises until his/her case has been considered for appeal by the BAF Board. The League Director and BAF Board may administer disciplinary action for incidents not covered by the aforementioned Code of Conduct.

### **Request for Appeal Hearing**

A player wishing to appeal a suspension or request reinstatement may request an appeal hearing before the BAF Board:

- a. The suspended member must submit an original written document requesting an eligibility reinstatement hearing from the BAF.
- b. The document must be submitted a minimum of 15 calendar days prior to the next BAF Board meeting.
- c. Requests must be submitted to the following address:

Burbank Athletic Federation Board  
City of Burbank  
Parks and Recreation Department  
Sports Office  
1111 West Olive Avenue  
Burbank, California 91506

818.238.5330

[www.ci.burbank.ca.us/park/Sports/index.htm](http://www.ci.burbank.ca.us/park/Sports/index.htm)